## March 2025 Proxy Voting Records

| Issuer Name  | Meeting Date           | Meeting Type       | Record Date            | Proposal Order<br>By | r<br>Proposal Description   | Proponent                | Mgt Rec    | Vote Decision | Vote Note   |
|--|------------------------|--------------------|------------------------|----------------------|---|--------------------------|------------|---------------|---|
| Aier Eye Hospital Group Co.Ltd.  | 3/26/2025              | Special            | 3/19/2025              | 1.                   | Settlement of Some Projects   | Management               | For        | For           |   |
|  |                        |                    |                        |                      | Financed with Raised Funds<br>and Permanently<br>Supplementing the Working<br>Capital with the Surplus Raised                                   |                          |            |               |   |
|  |                        |                    |                        |                      | Funds   |                          |            | _             |   |
| Aier Eye Hospital Group Co.Ltd.  | 3/26/2025              | Special            | 3/19/2025              | 2.                   | REPURCHASE AND<br>CANCELLATION OF SOME<br>GRANTED RESTRICTED<br>STOCKS  | Management               | For        | For           |   |
| Aier Eye Hospital Group Co.Ltd.  | 3/26/2025              | Special            | 3/19/2025              | 3.                   | Amendments to Articles  | Management               | For        | For           |   |
| Beijing-Shanghai High Speed Railway Co Ltd                                   | 3/21/2025              | Special            | 3/14/2025              | 1                    | Elect ZHAO Jun as Director  | Management               | For        | For           |   |
| China CITIC Bank Corp. Ltd.  | 3/25/2025              | Other              | 3/19/2025              | 1                    | Extension of the Effective<br>Period of the Resolutions in<br>relation to the Rights Issue  | Management               | For        | For           |   |
| China CITIC Bank Corp. Ltd.  | 3/25/2025              | Other              | 3/19/2025              | 1                    | Extension of the Effective<br>Period of the Resolutions in<br>relation to the Rights Issue  | Management               | For        | For           |   |
| China CITIC Bank Corp. Ltd.  | 3/25/2025              | Other              | 3/19/2025              | 1                    | Extension of the Effective<br>Period of the Resolutions in<br>relation to the Rights Issue  | Management               | For        | For           |   |
| China CITIC Bank Corp. Ltd.  | 3/25/2025              | Special            | 3/19/2025              | 1.01                 | Elect LU Wei  | Management               | For        | For           |   |
| China CITIC Bank Corp. Ltd.  | 3/25/2025              | Special            | 3/19/2025              | 2.01                 | Elect FU Yamin  | Management               | For        | For           |   |
| China CITIC Bank Corp. Ltd.  | 3/25/2025              | Special            | 3/19/2025              | 3                    | Extension of the Effective<br>Period of the Resolutions in<br>relation to the Rights Issue  | Management               | For        | For           |   |
| China CITIC Bank Corp. Ltd.  | 3/25/2025              | Special            | 3/19/2025              | 1                    | Extension of the Effective<br>Period of the Resolutions in<br>relation to the Rights Issue  | Management               | For        | For           |   |
| China CITIC Bank Corp. Ltd.  | 3/25/2025              | Special            | 3/19/2025              | 2.1                  | Elect LU Wei  | Management               | For        | For           |   |
| China CITIC Bank Corp. Ltd.  | 3/25/2025              | Special            | 3/19/2025              | 3.1                  | Elect FU Yamin  | Management               | For        | For           |   |
| China CITIC Bank Corp. Ltd.  | 3/25/2025              | Special            | 3/19/2025              | 1.01                 | Elect LU Wei  | Management               | For        | For           |   |
| China CITIC Bank Corp. Ltd.  | 3/25/2025              | Special            | 3/19/2025              | 2.01                 | Elect FU Yamin  | Management               | For        | For           |   |
| China CITIC Bank Corp. Ltd.  | 3/25/2025              | Special            | 3/19/2025              | 3                    | Extension of the Effective<br>Period of the Resolutions in<br>relation to the Rights Issue  | Management               | For        | For           |   |
| China Securities Co.,Ltd.  | 3/13/2025              | Special            | 3/5/2025               | 1                    | By-Election of LIU Cheng as<br>Executive Director   | Management               | For        | For           |   |
| CSC Financial Co., Ltd.  | 3/13/2025              | Special            | 3/7/2025               | 1                    | Elect LIU Cheng   | Management               | For        | For           |   |
| Dongfang Electric Corporation Ltd.   | 3/14/2025              | Special            | 3/12/2025              | 1                    | General Mandate to Issue<br>Shares w/o Preemptive Rights  | Management               | For        | Against       | Potential dilution exceeds<br>recommended threshold;<br>Issue price discount not<br>disclosed |
| Dongfang Electric Corporation Ltd.   | 3/14/2025              | Special            | 3/12/2025              | 2                    | Shareholders' Return Plan for<br>the Upcoming Three Years<br>(2025–2027)  | Management               | For        | For           |   |
| Dongfang Electric Corporation Ltd.   | 3/14/2025              | Special            | 3/12/2025              | 3.01                 | Elect ZHANG Shaofeng  | Management               | For        | For           |   |
| Guizhou Chanhen Chemical Corporation   | 3/14/2025              | Special            | 3/11/2025              | 1.1                  | Repurchase Method   | Management               | For        | For           |   |
| Guizhou Chanhen Chemical Corporation   | 3/14/2025              | Special            | 3/11/2025              | 1.2                  | Repurchase Price  | Management               | For        | For           |   |
| Guizhou Chanhen Chemical Corporation   | 3/14/2025              | Special            | 3/11/2025              | 1.3                  | Repurchase Amount   | Management               | For        | For           |   |
| Guizhou Chanhen Chemical Corporation   | 3/14/2025              | Special            | 3/11/2025              | 1.4                  | Implementation Period for   | Management               | For        | For           |   |
| Guizhou Chanhen Chemical Corporation   | 3/14/2025              | Special            | 3/11/2025              | 1.5                  | Share Repurchase Scope of Authorization for the Board of Directors to Handle  | Management               | For        | For           |   |
|  | 3/12/2025              | Special            | 3/4/2025               | 1                    | the Repurchase Matters<br>Elect ZHOU Min as Non-  | Management               | For        | For           |   |
| Ltd<br>Haohua Chemical Science & Technology Corp                             | 3/12/2025              | Special            | 3/4/2025               | 2                    | Independent Director<br>Elect XU Jun as Shareholder   | Management               | For        | Against       | Supervisors are not   |
| Ltd<br>Haohua Chemical Science & Technology Corp                             | 3/12/2025              | Special            | 3/4/2025               | 3                    | Supervisor<br>Change of Registered Capital  | Management               | For        | For           | sufficiently independent  |
| Ltd  | 3/12/2025              | Special            | 3/4/2025               | 4                    | and Amendments to Articles Appointment of 2024 Financial  | Management               | For        | For           |   |
| Ltd Huaneng Lancang River Hydropower Inc                                     | 3/18/2025              | Special            | 3/11/2025              | 1                    | and Internal Control Audit Firm  Extension of the Valid Period of   |                          | For        | Against       | Not in shareholders' best   |
|  |                        |                    |                        |                      | the Resolution on the 2024 A-<br>Share Offering to Specific<br>Parties  |                          |            |               | interests   |
| Huaneng Lancang River Hydropower Inc   | 3/18/2025              | Special            | 3/11/2025              | 2                    | The Company's Eligibility for A-<br>Share Offering to Specific<br>Parties   |                          | For        | Against       | Not in shareholders' best<br>interests  |
| Huaneng Lancang River Hydropower Inc   | 3/18/2025              | Special            | 3/11/2025              | 3                    | Diluted Immediate Return after<br>the 2024 Share Offering to<br>Specific Parties and Filling<br>Measures (Revised)                              | Management               | For        | Against       | Not in shareholders' best<br>interests  |
| Huaneng Lancang River Hydropower Inc   | 3/18/2025              | Special            | 3/11/2025              | 4                    | Extension of the Valid Period of  | Management               | For        | Against       | Not in shareholders' best   |
|  |                        |                    |                        |                      | the Full Authorization to the<br>Board and Its Authorized<br>Persons to Handle Matters<br>Regarding the A-Share Offering<br>to Specific Parties |                          |            |               | interests   |
| Huaneng Lancang River Hydropower Inc   | 3/18/2025              | Special            | 3/11/2025              | 5.1                  | Elect WANG Weijun   | Management               | For        | For           |   |
| Huaneng Lancang River Hydropower Inc   | 3/18/2025              | Special            | 3/11/2025              | 5.2                  | Elect LI Jin  | Management               | For        | For           |   |
| Hygon Information Technology Co. Ltd.  Hygon Information Technology Co. Ltd. | 3/17/2025<br>3/17/2025 | Special<br>Special | 3/12/2025<br>3/12/2025 | 1 2                  | 2024 Profit Distribution Plan<br>Increase of Estimated Related  | Management<br>Management | For<br>For | For<br>For    |   |
| Hygon Information Technology Co. Ltd.  | 3/17/2025              | Special            | 3/12/2025              | 3.1                  | Party Transactions<br>By-Elect CHEN Jian  | Management               | For        | For           |   |
| Longi Green Energy Technology Co. Ltd.                                       | 3/7/2025               | Special            | 2/28/2025              | 1                    | Downward Adjustment of the<br>Conversion Price of the<br>Company's Convertible Bond   | Management               | For        | For           |   |
| Qingdao Port International Co., Ltd  | 3/28/2025              | Special            | 3/24/2025              | 1                    | Adjustment to the Restructuring   | Management               | For        | For           |   |
| Shaanxi Coal Industry  | 3/5/2025               | Special            | 2/26/2025              | 1.1.                 | Elect ZHAO Futang   | Management               | For        | For           |   |
| Shaanxi Coal Industry  | 3/5/2025               | Special            | 2/26/2025              | 1.2.                 | Elect ZHAO Wenge  | Management               | For        | For           |   |
| Shaanxi Coal Industry  | 3/5/2025               | Special            | 2/26/2025              | 1.3.                 | Elect WANG Lianhe   | Management               | For        | Against       | Insider on audit committee  |
| Shaanxi Coal Industry  | 3/5/2025               | Special            | 2/26/2025              | 1.4.                 | Elect LI Xiaoguang  | Management               | For        | Against       | Insider on compensation committee   |
| Shaanxi Coal Industry  | 3/5/2025               | Special            | 2/26/2025              | 2.1.                 | Elect SU Yuzhu  | Management               | For        | Against       | Audit committee met an<br>insufficient number of<br>times                                     |
| Shaanxi Coal Industry  | 3/5/2025               | Special            | 2/26/2025              | 2.2.                 | Elect DAN Yong  | Management               | For        | For           |   |
| Shaanxi Coal Industry  | 3/5/2025               | Special            | 2/26/2025              | 2.3.                 | Elect WANG Qiulin   | Management               | For        | For           |   |
| Shaanxi Coal Industry  | 3/5/2025               | Special            | 2/26/2025              | 3.1.                 | Elect HE Bingqi   | Management               | For        | Against       | Supervisors are not<br>sufficiently independent   |
| Shaanxi Coal Industry  | 3/5/2025               | Special            | 2/26/2025              | 3.2.                 | Elect CHE Jianhong  | Management               | For        | For           |   |
| Shenzhen YUTO Packaging Technology Co Ltd                                    | 3/13/2025              | Special            | 3/7/2025               | 1                    | Amendments of Investment<br>Decision Making Management  | Management               | For        | For           |   |
|  |                        |                    |                        |                      | System  |                          |            |               |   |
| Sungrow Power Supply Co. Ltd   | 3/18/2025              | Special            | 3/11/2025              | 1                    | 2025 Restricted Share<br>Incentive Plan (Draft) and its<br>Summary  | Management               | For        | For           |   |

| Sungrow Power Supply Co. Ltd   |   |   |   |   |  |   |   |   |  |
|--|---|---|---|---|--|---|---|---|--|
|  | 3/18/2025   | Special   | 3/11/2025   | 3   | Board Authorization to Handle<br>Matters Regarding to the 2025   | Management  | For   | For                                     |  |
|  |   |   |   |   | Restricted Share Incentive Plan  |   |   |   |  |
| ZTE Corp.  | 3/28/2025   | Annual  | 3/20/2025   | 1.  | Annual Report  | Management  | For   | For                                     |  |
| ZTE Corp.  | 3/28/2025   | Annual  | 3/20/2025   | 2.  | Directors' Report  | Management  | For   | For                                     |  |
| ZTE Corp.  | 3/28/2025   | Annual  | 3/20/2025   | 3.  | Supervisors' Report  | Management  | For   | For                                     |  |
| ZTE Corp.  | 3/28/2025   | Annual  | 3/20/2025   | 4.  | President's Report   | Management  | For   | For                                     |  |
| ZTE Corp.  | 3/28/2025   | Annual  | 3/20/2025   | 5.  | Accounts and Reports   | Management  | For   | For                                     |  |
| ZTE Corp.  | 3/28/2025   | Annual  | 3/20/2025   | 6.  | Allocation of Profits/Dividends  | Management  | For   | For                                     |  |
| ZTE Corp.  | 3/28/2025   | Annual  | 3/20/2025   | 7.  | Feasibility Analysis of Hedging  | Management  | For   | For                                     |  |
|  |   |   |   |   | Derivatives Trading and the<br>Application for Trading Limits  |   |   |   |  |
|  |   |   |   |   | for 2025   |   | _   |   |  |
| ZTE Corp.  | 3/28/2025   | Annual  | 3/20/2025   | 8.  | Application of Internal Funds in<br>Entrusted Financial  | Management  | For   | For                                     |  |
|  |   |   |   |   | Management   |   |   |   |  |
| ZTE Corp.  | 3/28/2025   | Annual  | 3/20/2025   | 9.  | Provision of Guarantee Limits<br>for Subsidiaries for 2025   | Management  | For   | For                                     |  |
| ZTE Corp.  | 3/28/2025   | Annual  | 3/20/2025   | 10.   | Appointment of Auditor and   | Management  | For   | For                                     |  |
|  |   |   |   |   | Authority to Set Fees  |   | _   |   |  |
| ZTE Corp.  | 3/28/2025   | Annual  | 3/20/2025   | 11.   | Application for Consolidated<br>Registration for Issuance  | Management  | For   | Against                                 | Granting unfettered<br>discretion is unwise                |
|  |   |   |   |   | of Multiple Types of Debt  |   |   |   |  |
|  |   |   |   |   | Financing Instruments for 2025   |   |   |   |  |
| ZTE Corp.  | 3/28/2025   | Annual  | 3/20/2025   | 12.   | Purchase of Liability Insurance  | Management  | For   | For                                     |  |
|  |   |   |   |   | for Directors and Senior<br>Management   |   |   |   |  |
| ZTE Corp.  | 3/28/2025   | Annual  | 3/20/2025   | 13.   | Authority to Issue Shares w/o  | Management  | For   | Against                                 | Potential dilution exceeds                                 |
|  |   |   |   |   | Preemptive Rights  |   |   |   | recommended threshold;                                     |
|  |   |   |   |   |  |   |   |   | Issue price discount not<br>disclosed                      |
| ZTE Corp.  | 3/28/2025   | Annual  | 3/20/2025   | 14.   | Authority to Repurchase A  | Management  | For   | For                                     |  |
| ZTE Core   | 3/28/2025   | Annual  | 3/20/2025   | 15 1  | Shares   | Monogomont  | For   | For                                     |  |
| ZTE Corp.  | 3/28/2025   | Annual  | 3/20/2025   | 15.1.<br>15.2.  | Elect LI Zixue<br>Elect XU Ziyang  | Management<br>Management  | For   | For                                     |  |
| ZTE Corp.  | 3/28/2025   | Annual  | 3/20/2025   | 15.3.   | Elect YAN Junwu  | Management  | For   | For                                     |  |
| ZTE Corp.  | 3/28/2025   | Annual  | 3/20/2025   | 15.4.   | Elect FANG Rong  | Management  | For   | For                                     |  |
| ZTE Corp.  | 3/28/2025   | Annual  | 3/20/2025   | 15.5.   | Elect ZHU Weimin   | Management  | For   | For                                     |  |
| ZTE Corp.  | 3/28/2025   | Annual  | 3/20/2025   | 15.6.   | Elect ZHANG Hong   | Management  | For   | For                                     |  |
| ZTE Corp.  | 3/28/2025   | Annual  | 3/20/2025   | 16.1.   | Elect ZHUANG Jiansheng   | Management  | For   | For                                     |  |
| ZTE Corp.  | 3/28/2025   | Annual  | 3/20/2025   | 16.2.   | Elect WANG Qinggang  | Management  | For   | For                                     |  |
| ZTE Corp.  | 3/28/2025   | Annual  | 3/20/2025   | 16.3.   | Elect TSUI Kei Pang  | Management  | For   | For                                     |  |
| Novo Nordisk   | 3/27/2025   | Annual  | 3/20/2025   | 3   | Allocation of Profits/Dividends  | Management  | For   | For                                     |  |
| Novo Nordisk   | 3/27/2025   | Annual  | 3/20/2025   | 4   | Remuneration Report  | Management  | For   | For                                     |  |
| Novo Nordisk   | 3/27/2025   | Annual  | 3/20/2025   | 5.1   | Directors' Fees (2024)   | Management  | For   | For                                     |  |
| Novo Nordisk   | 3/27/2025   | Annual  | 3/20/2025   | 5.2   | Directors' Fees (2025)   | Management  | For   | For                                     |  |
| Novo Nordisk   | 3/27/2025   | Annual  | 3/20/2025   | 6.1.1   | Elect Helge Lund as Chair  | Management  | For   | For                                     |  |
| Novo Nordisk   | 3/27/2025   | Annual  | 3/20/2025   | 6.2.1   | Elect Henrik Poulsen as Vice<br>Chair  | Management  | For   | For                                     |  |
| Novo Nordisk   | 3/27/2025   | Annual  | 3/20/2025   | 6.3.1   | Elect Laurence Debroux   | Management  | For   | For                                     |  |
| Novo Nordisk   | 3/27/2025   | Annual  | 3/20/2025   | 6.3.2   | Elect Andreas Fibig  | Management  | For   | For                                     |  |
| Novo Nordisk   | 3/27/2025   | Annual  | 3/20/2025   | 6.3.3   | Elect Sylvie Grégoire  | Management  | For   | For                                     |  |
| Novo Nordisk   | 3/27/2025   | Annual  | 3/20/2025   | 6.3.4   | Elect Kasim Kutay  | Management  | For   | For                                     |  |
| Novo Nordisk   | 3/27/2025   | Annual  | 3/20/2025   | 6.3.5   | Elect Christina Law  | Management  | For   | For                                     |  |
| Novo Nordisk   | 3/27/2025   | Annual  | 3/20/2025   | 6.3.6   | Elect Martin Mackay  | Management  | For   | For                                     |  |
| Novo Nordisk   | 3/27/2025   | Annual  | 3/20/2025   | 7.1   | Appointment of Auditor;  | Management  | For   | For                                     |  |
|  |   |   |   |   | Appointment of Auditor for<br>Sustainability Reporting   |   |   |   |  |
| Novo Nordisk   | 3/27/2025   | Annual  | 3/20/2025   | 8.1   | Authority to Repurchase  | Management  | For   | For                                     |  |
| Novo Nordisk   | 3/27/2025   | Annual  | 3/20/2025   | 8.2   | Shares<br>Authority to Issue Shares w/ or  | Management  | For   | For                                     |  |
| Novo Nordisk   | 3/2/12023   | Ailiuai   | 5/20/2025   | 0.2   | w/o Preemptive Rights  | management  | 1 01  | 101                                     |  |
| Novo Nordisk   | 3/27/2025   | Annual  | 3/20/2025   | 8.3   | Shareholder Proposal   | ShareHolder   | Against                                       | Against                                 | This proposal is not in the                                |
|  |   |   |   |   | Regarding Collective<br>Agreements for Contracted  |   |   |   | best interest of<br>shareholders.                          |
|  |   |   |   |   | Employees  |   |   |   |  |
| Novo Nordisk   | 3/27/2025   | Annual  | 3/20/2025   | 2   | Accounts and Reports   | Management  | For   | For                                     |  |
| Novo Nordisk   | 3/27/2025   | Annual  | 3/20/2025   | 3   | Allocation of Profits/Dividends  | Management  | For   | For                                     |  |
| Novo Nordisk   | 3/27/2025   | Annual  | 3/20/2025   | 4   | Remuneration Report<br>Directors' Fees (2024)  | Management  | For   | For                                     |  |
|  |   |   |   | 5.1   |  |   |   |   |  |
| Novo Nordisk   | 3/27/2025   | Annual  | 3/20/2025   |   |  | Management  | For   | For                                     |  |
| Novo Nordisk   | 3/27/2025   | Annual  | 3/20/2025   | 5.2   | Directors' Fees (2025)   | Management<br>Management  | For   | For                                     |  |
| Novo Nordisk<br>Novo Nordisk   | 3/27/2025<br>3/27/2025  | Annual<br>Annual  | 3/20/2025<br>3/20/2025  | 5.2<br>6.1.1  | Directors' Fees (2025)<br>Elect Helge Lund as Chair  | Management<br>Management<br>Management  | For   | For<br>For                              |  |
| Novo Nordisk   | 3/27/2025   | Annual  | 3/20/2025   | 5.2   | Directors' Fees (2025)   | Management<br>Management  | For   | For                                     |  |
| Novo Nordisk<br>Novo Nordisk<br>Novo Nordisk<br>Novo Nordisk   | 3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025  | Annual<br>Annual<br>Annual  | 3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025  | 5.2<br>6.1.1<br>6.2.1<br>6.3.1  | Directors' Fees (2025) Elect Helge Lund as Chair Elect Henrik Poulsen as Vice Chair Elect Laurence Debroux   | Management Management Management Management Management  | For<br>For<br>For                             | For<br>For<br>For                       |  |
| Novo Nordisk<br>Novo Nordisk<br>Novo Nordisk<br>Novo Nordisk<br>Novo Nordisk   | 3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025   | Annual<br>Annual<br>Annual<br>Annual  | 3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025   | 5.2<br>6.1.1<br>6.2.1<br>6.3.1<br>6.3.2   | Directors' Fees (2025) Elect Helge Lund as Chair Elect Henrik Poulsen as Vice Chair Elect Laurence Debroux Elect Andreas Fibig   | Management Management Management Management Management Management   | For<br>For<br>For<br>For                      | For<br>For<br>For                       |  |
| Novo Nordisk  | 3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025   | Annual Annual Annual Annual Annual Annual   | 3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025  | 5.2<br>6.1.1<br>6.2.1<br>6.3.1<br>6.3.2<br>6.3.3  | Directors' Fees (2025) Elect Helge Lund as Chair Elect Henrik Poulsen as Vice Chair Elect Laurence Debroux Elect Andreas Fibig Elect Sylvie Grégoire   | Management Management Management Management Management Management Management Management   | For For For For For                           | For For For For For                     |  |
| Novo Nordisk   | 3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025   | Annual Annual Annual Annual Annual Annual Annual  | 3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025  | 5.2<br>6.1.1<br>6.2.1<br>6.3.1<br>6.3.2<br>6.3.3<br>6.3.4   | Directors' Fees (2025) Elect Helge Lund as Chair Elect Henrik Poulsen as Vice Chair Elect Laurence Debroux Elect Andreas Fibig Elect Sylvie Grégoire Elect Kasim Kutay   | Management Management Management Management Management Management Management Management Management  | For For For For For For For                   | For For For For For For For             |  |
| Novo Nordisk  | 3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025  | Annual Annual Annual Annual Annual Annual Annual Annual Annual  | 3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025   | 5.2<br>6.1.1<br>6.2.1<br>6.3.1<br>6.3.2<br>6.3.3<br>6.3.4<br>6.3.5  | Directors' Fees (2025) Elect Helge Lund as Chair Elect Henrik Poulsen as Vice Chair Elect Laurence Debroux Elect Andreas Fibig Elect Sylvie Grégolire Elect Kasim Kutay Elect Christina Law  | Management  | For<br>For<br>For<br>For<br>For<br>For<br>For | For |  |
| Novo Nordisk  | 3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025  | Annual   | 3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025  | 5.2<br>6.1.1<br>6.2.1<br>6.3.1<br>6.3.2<br>6.3.3<br>6.3.4<br>6.3.5<br>6.3.6   | Directors' Fees (2025) Elect Heige Lund as Chair Elect Henrik Poulsen as Vice Chair Elect Laurence Debroux Elect Aurence Fibig Elect Sylvie Grégoire Elect Kasim Kutay Elect Christina Law Elect Martin Mackay   | Management   | For       | For |  |
| Novo Nordisk  | 3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025  | Annual Annual Annual Annual Annual Annual Annual Annual Annual  | 3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025   | 5.2<br>6.1.1<br>6.2.1<br>6.3.1<br>6.3.2<br>6.3.3<br>6.3.4<br>6.3.5  | Directors' Fees (2025) Elect Heige Lund as Chair Elect Henrik Poulsen as Vice Chair Elect Laurence Debroux Elect Aurence Debroux Elect Angeres Fibig Elect Sylvie Grégoire Elect Kasim Kutay Elect Christina Law Elect Martin Mackay Appointment of Audifor (7 Appointment of Audifor (7   | Management  | For<br>For<br>For<br>For<br>For<br>For<br>For | For |  |
| Novo Nordisk  | 3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025  | Annual   | 3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025   | 5.2<br>6.1.1<br>6.2.1<br>6.3.1<br>6.3.2<br>6.3.3<br>6.3.4<br>6.3.5<br>6.3.6<br>7.1  | Directors' Fees (2025) Elect Helge Lund as Chair Elect Henrik Poulsen as Vice Chair Elect Laurence Debroux Elect Andreas Fibig Elect Sylvie Grégoire Elect Gamer Mutay Elect Christina Law Elect Christina Law Elect Martin Mackay Appointment of Auditor; Appointment of Auditor for Sustainability Reporting   | Management   | For       | For |  |
| Novo Nordisk  | 3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025  | Annual   | 3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025  | 5.2<br>6.1.1<br>6.2.1<br>6.3.1<br>6.3.2<br>6.3.3<br>6.3.4<br>6.3.5<br>6.3.6   | Directors' Fees (2025) Elect Heige Lund as Chair Elect Henrik Poulsen as Vice Chair Elect Laurence Debroux Elect Aurence Debroux Elect Angeres Fibig Elect Sylvie Grégoire Elect Kasim Kutay Elect Christina Law Elect Martin Mackay Appointment of Audifor (7 Appointment of Audifor (7   | Management   | For       | For |  |
| Novo Nordisk  | 3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025  | Annual   | 3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025   | 5.2<br>6.1.1<br>6.2.1<br>6.3.1<br>6.3.2<br>6.3.3<br>6.3.4<br>6.3.5<br>6.3.6<br>7.1  | Directors' Fees (2025) Elect Heige Lund as Chair Elect Herrik Poulsen as Vice Chair Elect Andreas Fibig Elect Andreas Fibig Elect Ashreas Fibig Elect Ashreas Fibig Elect Ashreas Fibig Elect Arism Kutay Elect Arism Mutay Elect Christina Law Elect Martin Mackay Appointment of Auditor, Appointment of Auditor for Sustainability Reporting Authority to Repurchase Shares Shares Authority to Issue Shares w/ or  | Management   | For       | For |  |
| Novo Nordisk   | 3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025   | Annual  | 3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025   | 5.2<br>6.1.1<br>6.2.1<br>6.3.1<br>6.3.2<br>6.3.3<br>6.3.4<br>6.3.5<br>6.3.6<br>7.1  | Directors' Fees (2025) Elect Helge Lund as Chair Elect Henrik Poulsen as Vice Chair Elect Laurence Debroux Elect Andreas Fibig Elect Andreas Fibig Elect Andreas Fibig Elect Andreas Fibig Elect Kasim Kutay Elect Christina Law Elect Martin Mackay Appointment of Auditor, Appointment of Auditor for Sustainability Reporting Authority to Repurchase Shares Authority to Issue Shares w/ or Wo Preemptive Rights   | Management   | For       | For | This proposal is not in the                                |
| Novo Nordisk   | 3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025   | Annual   | 3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025  | 5.2<br>6.1.1<br>6.2.1<br>6.3.1<br>6.3.2<br>6.3.3<br>6.3.4<br>6.3.5<br>6.3.6<br>7.1  | Directors' Fees (2025) Elect Helge Lund as Chair Elect Henrik Poulsen as Vice Chair Elect Henrik Poulsen as Vice Chair Elect Audreas Fibig Elect Andreas Fibig Elect Andreas Fibig Elect Asim Kutay Elect Christina Law Elect Christina Law Elect Christina Law Sepointment of Auditor; Appointment of Auditor for Sustainability Reporting Authority to Repurchase Shares Authority to Issue Shares w/ or w/o Preemptive Rights Shareholder Proposal Regarding Collective   | Management  | For       | For | This proposal is not in the best interest of               |
| Novo Nordisk   | 3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025   | Annual  | 3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025   | 5.2<br>6.1.1<br>6.2.1<br>6.3.1<br>6.3.2<br>6.3.3<br>6.3.4<br>6.3.5<br>6.3.6<br>7.1  | Directors' Fees (2025) Elect Heige Lund as Chair Elect Henrik Poulsen as Vice Chair Elect Harrik Poulsen as Vice Chair Elect Aurdreas Fibig Elect Sylvie Grégoire Elect Kasim Kutay Elect Kasim Kutay Elect Christina Law Elect Martin Mackay Appointment of Auditor for Sustainabilly Reporting Authority to Repurchase Shares Shares Shares Shares Shares Shareholder Proposal Regarding Collective Agreements for Contracted  | Management   | For       | For | This proposal is not in the best interest of shareholders. |
| Novo Nordisk   | 3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025   | Annual  | 3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025  | 5.2<br>6.1.1<br>6.2.1<br>6.3.1<br>6.3.2<br>6.3.3<br>6.3.4<br>6.3.5<br>6.3.6<br>7.1  | Directors' Fees (2025) Elect Helge Lund as Chair Elect Henrik Poulsen as Vice Chair Elect Haurence Debroux Elect Andreas Fibig Elect Sylvie Grégoire Elect Kasim Kutay Elect Christina Law Elect Martin Mackay Appointment of Auditor, Appointment of Auditor for Sustainability Reporting Authority to Repurchase Authority to Repurchase Authority to Issue Shares w/ or w/o Preemptive Rights Shareholder Proposal Regarding Collective Agreements for Contracted Employees   | Management   | For       | For | best interest of   |
| Novo Nordisk  | 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025   | Annual  | 3/20/2025 3/20/2025 3/20/2025 3/20/2025 3/20/2025 3/20/2025 3/20/2025 3/20/2025 3/20/2025 3/20/2025 3/20/2025 3/20/2025 3/20/2025 3/20/2025 3/20/2025   | 52<br>6.1.1<br>6.2.1<br>6.3.1<br>6.3.2<br>6.3.3<br>6.3.4<br>6.3.5<br>6.3.6<br>7.1<br>8.1<br>8.2   | Directors' Fees (2025) Elect Helge Lund as Chair Elect Henrik Poulsen as Vice Chair Elect Henrik Poulsen as Vice Chair Elect Aurteas Fibig Elect Andreas Fibig Elect Andreas Fibig Elect Asylwe Grégoire Elect Kasim Kutay Elect Martin Mackay Appointment of Auditor, Appointment of Auditor for Sustianiability Reporting Authority to Repurchase Shares Authority to Issue Shares w/ or w/o Preemptive Rights Shareholder Proposal Agreements for Centracted Employees Agreements for Centracted Employees  | Management   | For       | For | best interest of   |
| Novo Nordisk   | 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025   | Annual  | 3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025  | 52<br>61.1<br>6.2.1<br>6.3.1<br>6.3.2<br>6.3.3<br>6.3.4<br>6.3.5<br>6.3.6<br>7.1<br>8.1<br>8.2  | Directors' Fees (2025) Elect Helge Lund as Chair Elect Henrik Poulsen as Vice Chair Elect Haurnee Debroux Elect Andreas Fibig Elect Sylvie Grégoire Elect Kasim Kutay Elect Christina Law Elect Martin Mackay Appointment of Auditor, Appointment of Auditor for Sustainability Reporting Authority to Repurchase Authority to Repurchase Authority to Issue Shares w/ or w/o Preemptive Rights Shareholder Proposal Regarding Collective Agreements for Contracted Employees  | Management   | For       | For | best interest of   |
| Novo Nordisk   | 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025   | Annual   | 3/20/2025 3/20/2025 3/20/2025 3/20/2025 3/20/2025 3/20/2025 3/20/2025 3/20/2025 3/20/2025 3/20/2025 3/20/2025 3/20/2025 3/20/2025 3/20/2025 3/20/2025   | 52<br>61.1<br>6.2.1<br>6.3.1<br>6.3.2<br>6.3.3<br>6.3.4<br>6.3.5<br>6.3.6<br>6.3.6<br>8.1<br>8.1<br>8.2   | Directors' Fees (2025) Elect Helge Lund as Chair Elect Henrik Poulsen as Vice Chair Elect Harnik Poulsen as Vice Chair Elect Laurence Debroux Elect Andreas Fibig Elect Sylvie Grégoire Elect Kasim Kutay Elect Christina Law Elect Marin Mackay Appointment of Auditor Appointment of Auditor Sustainability Reporting Authority to Issue Shares w/ or w/o Preemptive Rights Shareholder Proposal Regarding Collective Agreements for Contracted Employees Accounts and Reports Allocation of Profitsi/Dividends  | Management  | For       | For | best interest of   |
| Novo Nordisk   | 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025   | Annual   | 3/20/2025 3/20/2025 3/20/2025 3/20/2025 3/20/2025 3/20/2025 3/20/2025 3/20/2025 3/20/2025 3/20/2025 3/20/2025 3/20/2025 3/20/2025 3/20/2025 3/20/2025 3/20/2025   | 52<br>6.1.1<br>6.2.1<br>6.3.1<br>6.3.2<br>6.3.3<br>6.3.4<br>6.3.5<br>6.3.6<br>7.1<br>8.1<br>8.2<br>8.3  | Directors' Fees (2025) Elect Helge Lund as Chair Elect Henrik Poulsen as Vice Chair Elect Henrik Poulsen as Vice Chair Elect Audreas Fibig Elect Audreas Fibig Elect Audreas Fibig Elect Asin Mutay Elect Christina Law Elect Martin Mackay Appointment of Auditor, Appointment of Auditor for Sustainability Reporting Authority to Repurchase Shares Authority to Repurchase Shares Holder Proposal Regarding Collective Agreements for Contracted Employees Accounts and Reports Allocation of Profits/Dividends Remuneration Report  | Management   | For       | For | best interest of   |
| Novo Nordisk   | 3/27/2025   | Annual   | 3/20/2025 3/20/2025 3/20/2025 3/20/2025 3/20/2025 3/20/2025 3/20/2025 3/20/2025 3/20/2025 3/20/2025 3/20/2025 3/20/2025 3/20/2025 3/20/2025 3/20/2025 3/20/2025 3/20/2025 3/20/2025 3/20/2025   | 52<br>6.1.1<br>6.2.1<br>6.3.1<br>6.3.2<br>6.3.3<br>6.3.4<br>6.3.5<br>6.3.6<br>7.1<br>8.1<br>8.2<br>8.3  | Directors' Fees (2025) Elect Heige Lund as Chair Elect Henrik Poulsen as Vice Chair Elect Henrik Poulsen as Vice Chair Elect Andreas Fibig Elect Andreas Fibig Elect Andreas Fibig Elect Asylwe Grégoire Elect Assim Kutay Elect Martin Mackay Appointment of Auditor, Appointment of Auditor for Sustainability Reporting Authority to Repurchase Shares Authority to Issue Shares w/ or w/o Preemptive Rights Authority to Issue Shares w/ or w/o Preemptive Rights Authority to Issue Shares w/ or w/o Preemptive Rights Authority to Issue Shares w/ or w/o Preemptive Rights Authority to Issue Shares w/ or w/o Preemptive Rights Authority to Issue Shares w/ or w/o Preemptive Rights Authority to Issue Shares w/ or w/o Profits Obvious Agreements for Contracted Employees Allocation of Profits/Dividends Remuneration Report Directors' Fees (2024)   | Management   | For       | For | best interest of   |
| Novo Nordisk  | 3/27/2025   | Annual  | 3/20/2025   | 52<br>61.1<br>6.2.1<br>6.3.1<br>6.3.2<br>6.3.3<br>6.3.4<br>6.3.5<br>6.3.6<br>7.1<br>8.1<br>8.2<br>8.3   | Directors' Fees (2025) Elect Helge Lund as Chair Elect Henrik Poulsen as Vice Chair Elect Harnik Poulsen as Vice Chair Elect Laurence Debroux Elect Andreas Fibig Elect Sylvie Grégoire Elect Kasim Kutay Elect Christina Law Elect Marin Mackay Appointment of Auditor, Appoi | Management   | For       | For | best interest of   |
| Novo Nordisk   | 3/27/2025   | Annual  | 3/20/2025   | 52<br>6.1.1<br>6.2.1<br>6.3.2<br>6.3.3<br>6.3.4<br>6.3.5<br>6.3.6<br>7.1<br>8.1<br>8.2<br>8.3<br>2<br>3<br>4<br>5.1<br>5.2<br>6.3.4<br>6.3.5<br>6.3.6<br>7.1  | Directors' Fees (2025)  Elect Helge Lund as Chair  Elect Henrik Poulsen as Vice Chair  Elect Henrik Poulsen as Vice Chair  Elect Audreas Fibig  Elect Audreas Fibig  Elect Audreas Fibig  Elect Asylwe Grégoire  Elect Audreas  Elect Martin Mackay  Appointment of Auditor;  Appointment of Auditor for  Sustainability Reporting  Authority to Repurchase  Shares  Authority to Repurchase  Authority to Repurchase  Authority to Issue Shares w/ or w/o Preemptive Rights  Shareholder Proposal  Regarding Collective  Agreements for Contracted  Employees  Accounts and Reports  Accounts and Reports  Accounts and Reports  Accounts and Reports  Collective  Collective | Management   | For       | For | best interest of   |
| Novo Nordisk   | 3/27/2025   | Annual   | 3/20/2025   | 52<br>6.1.1<br>6.2.1<br>6.3.2<br>6.3.3<br>6.3.4<br>6.3.5<br>6.3.6<br>7.1<br>8.1<br>8.2<br>8.3<br>2<br>3<br>4<br>5.1<br>5.2<br>6.1.1<br>6.2.1<br>6.3.1   | Directors' Fees (2025) Elect Helge Lund as Chair Elect Henrik Poulsen as Vice Chair Elect Henrik Poulsen as Vice Chair Elect Auriera Fibig Elect Ayrive Grégoire Elect Auriera Kutay Elect Martin Mackay Appointment of Auditor, Appointment of Auditor for Sustainability Reporting Authority to Repurchase Shares Authority to Repurchase Shares Authority to Issue Shares w/ or w/o Preemptive Rights Shareholder Proposal Regarding Collection Agreements for Contracted Employees Allocation of Profits/Dividends Remuneration Report Directors' Fees (2025) Elect Helge Lund as Chair  | Management  | For       | For | best interest of   |
| Novo Nordisk   | 3/27/2025   | Annual  | 3/20/2025   | 52<br>61.1<br>6.2.1<br>6.3.1<br>6.3.2<br>6.3.3<br>6.3.4<br>6.3.5<br>6.3.6<br>7.1<br>8.1<br>8.2<br>8.3<br>2<br>3<br>4<br>5.1<br>5.2<br>6.1,1<br>6.2.1<br>6.3.1<br>6.3.1  | Directors' Fees (2025) Elect Helge Lund as Chair Elect Henrik Poulsen as Vice Chair Elect Henrik Poulsen as Vice Chair Elect Laurence Debroux Elect Andreas Fibig Elect Sylvie Grégoire Elect Kasim Kutay Elect Christina Law Elect Martin Mackay Appointment of Auditor, Audi | Management  | For       | For | best interest of   |
| Novo Nordisk  | 3/27/2025   | Annual  | 3/20/2025   | 52<br>6.1.1<br>6.2.1<br>6.3.2<br>6.3.3<br>6.3.4<br>6.3.5<br>6.3.6<br>7.1<br>8.1<br>8.2<br>8.3<br>2<br>8.3<br>4<br>5.1<br>5.2<br>6.1.1<br>6.2.1<br>6.3.2<br>6.3.6  | Directors' Fees (2025) Elect Helge Lund as Chair Elect Henrik Poulsen as Vice Chair Elect Henrik Poulsen as Vice Chair Elect Audreas Fibig Elect Audreas Fibig Elect Asylwe Gregoire Elect Asylwe Gregoire Elect Asylwe Gregoire Elect Assim Kutay Elect Christina Law Elect Martin Mackay Appointment of Auditor; Appointment of Auditor for Sustainability Reporting Authority to Repurchase Shares Authority to Repurchase Authority to Repurchase Authority to Issue Shares w/ or Wo Preemptive Rights Shareholder Proposal Regarding Collective Agreements for Contracted Employees Accounts and Reports Allocation of Profits Dividends Remuneration Report Directors' Fees (2024) Directors' Fees (2024) Elect Helge Lund as Chair Elect Henrik Poulsen as Vice Chair Elect Laurence Debroux Elect Andreas Fibig Elect Andreas Fibig Elect Andreas Fibig Elect Andreas Fibig Elect Sylvie Grégoire  | Management  | For       | For | best interest of   |
| Novo Nordisk  | 3/27/2025   | Annual  | 3/20/2025   | 52<br>61.1<br>6.2.1<br>6.3.1<br>6.3.2<br>6.3.3<br>6.3.4<br>6.3.5<br>6.3.6<br>6.3.6<br>7.1<br>8.1<br>8.2<br>8.3<br>2<br>3<br>4<br>4<br>5.1<br>5.2<br>6.1.1<br>6.2.1<br>6.3.1<br>6.3.2<br>6.3.3   | Directors' Fees (2025) Elect Helge Lund as Chair Elect Henrik Poulsen as Vice Chair Elect Henrik Poulsen as Vice Chair Elect Laurence Debroux Elect Andreas Fibig Elect Sylvie Grégoire Elect Kasim Kutay Elect Christina Law Elect Marin Mackay Appointment of Auditor. Authority to Issue Shares w/ or Authority to Issue Shares w/  | Management                       | For       | For | best interest of   |
| Novo Nordisk  | 3/27/2025                               | Annual   | 3/20/2025   | 52<br>61.1<br>63.2<br>63.3<br>63.3<br>63.3<br>63.5<br>63.6<br>63.6<br>7.1<br>8.1<br>8.2<br>8.3<br>2<br>3<br>4<br>5.1<br>5.2<br>6.1<br>6.3.1<br>6.3.2<br>6.3.1<br>6.3.3<br>6.3.3<br>6.3.4<br>6.3.5<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6 | Directors' Fees (2025) Elect Helge Lund as Chair Elect Henrik Poulsen as Vice Chair Elect Henrik Poulsen as Vice Chair Elect Laurence Debroux Elect Andreas Fibig Elect Sylvie Grégoire Elect Kasim Kutay Elect Christina Law Elect Martin Mackay Appointment of Auditor, Appointment of Auditor, Appointment of Auditor for Sustainability Reporting Authority to Repurchase Shares Authority to Repurchase Authority to Repurchase Authority to Issue Shares w/ or w/o Preemptive Rights Shareholder Proposal Regarding Collective Agreements for Contracted Employees Accounts and Reports Allocation of Profits/Dividends Remuneration Report Directors' Fees (2024) Directors' Fees (2025) Elect Helge Lund as Chair Elect Henrik Poulsen as Vice Chair Elect Laurence Debroux Elect Andreas Fibig Elect Sylvie Grégoire Elect Kasim Kutay Elect Christina Law  | Management                       | For       | For | best interest of   |
| Novo Nordisk   | 3/27/2028 3/27/2028 3/27/2025                     | Annual   | 3/20/2025   | 52<br>6.1.1<br>6.2.1<br>6.3.2<br>6.3.3<br>6.3.4<br>6.3.5<br>6.3.6<br>7.1<br>8.1<br>8.2<br>8.3<br>2<br>8.3<br>4<br>5.1<br>6.2.1<br>6.3.1<br>6.3.2<br>6.3.3<br>6.3.4<br>6.3.5<br>6.3.6<br>6.3.6   | Directors' Fees (2025) Elect Helge Lund as Chair Elect Henrik Poulsen as Vice Chair Elect Henrik Poulsen as Vice Chair Elect Audreas Fibig Elect Asylve Gregoire Elect Audreas Fibig Elect Asylve Gregoire Elect Asylve Gregoire Elect Assim Kutay Elect Christina Law Elect Martin Mackay Appointment of Auditor, Appointment of Auditor for Sustainability Reporting Authority to Repurchase Shares Authority to Repurchase  | Management                       | For       | For | best interest of   |
| Novo Nordisk   | 3/27/2025                               | Annual   | 3/20/2025   | 52<br>61.1<br>63.2<br>63.3<br>63.3<br>63.3<br>63.5<br>63.6<br>63.6<br>7.1<br>8.1<br>8.2<br>8.3<br>2<br>3<br>4<br>5.1<br>5.2<br>6.1<br>6.3.1<br>6.3.2<br>6.3.1<br>6.3.3<br>6.3.3<br>6.3.4<br>6.3.5<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6.3.6<br>6 | Directors' Fees (2025) Elect Helge Lund as Chair Elect Henrik Poulsen as Vice Chair Elect Henrik Poulsen as Vice Chair Elect Audreas Fibig Elect Audreas Fibig Elect Asylve Gregoire Elect Audreas Fibig Elect Asylve Gregoire Elect Assim Kutay Elect Christina Law Elect Martin Mackay Appointment of Auditor, Appointment of Auditor for Sustainability Reporting Authority to Repurchase Shares Authority to Repurchase Shares Authority to Repurchase Shares Authority to Repurchase Authority to Repurchase Authority for Special Regarding Collective Agreements for Contracted Employees Accounts and Reports Allocation of Profits/Dividends Remuneration Report Directors' Fees (2024) Directors' Fees (2024) Elect Helge Lund as Chair Elect Henrik Poulsen as Vice Chair Elect Laurence Debroux Elect Andreas Fibig Elect Asylve Gregoire Elect Kasim Kutay Elect Christina Law Elect Martin Mackay Appointment of Auditor of Auditor for Appointment of Auditor for Auditor f | Management                       | For       | For | best interest of   |
| Novo Nordisk | 3/27/2025                               | Annual | 3/20/2025 | 52<br>61.1<br>6.2.1<br>6.3.1<br>6.3.2<br>6.3.3<br>6.3.4<br>6.3.5<br>6.3.6<br>7.1<br>8.1<br>8.2<br>8.3<br>2<br>3<br>4<br>4<br>5.1<br>5.2<br>6.1.1<br>6.3.2<br>6.3.1<br>6.3.2<br>6.3.3<br>6.3.4<br>6.3.5<br>6.3.6<br>7.1  | Directors' Fees (2025) Elect Helge Lund as Chair Elect Henrik Poulsen as Vice Chair Elect Henrik Poulsen as Vice Chair Elect Laurence Debroux Elect Andreas Fibig Elect Sylvie Grégoire Elect Kasim Kutay Elect Christina Law Elect Martin Mackay Appointment of Auditor, Appointment of Auditor, Appointment of Auditor for Sustainability Reporting Authority to Repurchases Shares Authority to Repurchases Authority to Issues Shares w/ or w/o Preemptive Rights Shareholder Proposal Regarding Collective Agreements for Contracted Employees Accounts and Reports Allocation of Profitis/Dividends Remuneration Report Directors' Fees (2024) Directors' Fees (2025) Elect Heige Lund as Chair Elect Harrik Poulsen as Vice Chair Elect Harrik Poulsen as Vice Chair Elect Andreas Fibig Elect Sylvie Grégoire Elect Audreas Fibig Elect Sylvie Grégoire Elect Christina Law Elect Martin Mackay Appointment of Auditor, Appointment of Auditor, Appointment of Auditor for Sustainability Reporting  | Management | For       | For | best interest of   |
| Novo Nordisk   | 3/27/2028 3/27/2028 3/27/2025                     | Annual   | 3/20/2025   | 52<br>6.1.1<br>6.2.1<br>6.3.2<br>6.3.3<br>6.3.4<br>6.3.5<br>6.3.6<br>7.1<br>8.1<br>8.2<br>8.3<br>2<br>8.3<br>4<br>5.1<br>6.2.1<br>6.3.1<br>6.3.2<br>6.3.3<br>6.3.4<br>6.3.5<br>6.3.6<br>6.3.6   | Directors' Fees (2025) Elect Helge Lund as Chair Elect Henrik Poulsen as Vice Chair Elect Henrik Poulsen as Vice Chair Elect Audreas Fibig Elect Audreas Fibig Elect Asylve Gregoire Elect Audreas Fibig Elect Asylve Gregoire Elect Assim Kutay Elect Christina Law Elect Martin Mackay Appointment of Auditor, Appointment of Auditor for Sustainability Reporting Authority to Repurchase Shares Authority to Repurchase Shares Authority to Repurchase Shares Authority to Repurchase Authority to Repurchase Authority for Special Regarding Collective Agreements for Contracted Employees Accounts and Reports Allocation of Profits/Dividends Remuneration Report Directors' Fees (2024) Directors' Fees (2024) Elect Helge Lund as Chair Elect Henrik Poulsen as Vice Chair Elect Laurence Debroux Elect Andreas Fibig Elect Asylve Gregoire Elect Kasim Kutay Elect Christina Law Elect Martin Mackay Appointment of Auditor of Auditor for Appointment of Auditor for Auditor f | Management                       | For       | For | best interest of   |
| Novo Nordisk  | 3/27/2025                               | Annual | 3/20/2025 | 52<br>61.1<br>6.2.1<br>6.3.1<br>6.3.2<br>6.3.3<br>6.3.4<br>6.3.5<br>6.3.6<br>7.1<br>8.1<br>8.2<br>8.3<br>2<br>3<br>4<br>4<br>5.1<br>5.2<br>6.1.1<br>6.3.2<br>6.3.1<br>6.3.2<br>6.3.3<br>6.3.4<br>6.3.5<br>6.3.6<br>7.1  | Directors' Fees (2025) Elect Helge Lund as Chair Elect Henrik Poulsen as Vice Chair Elect Henrik Poulsen as Vice Chair Elect Audreas Fibig Elect Asylve Grégoire Elect Audreas Fibig Elect Asylve Grégoire Elect Asylve Grégoire Elect Martin Mackay Appointment of Auditor, Appointment of Auditor for Sustainability Reporting Authority to Repurchase Shares Authority to Repurchase Authority to Repurchase Authority of Repurchase Authority and Elect Martin Mackay Appointment of Auditor Appointment of Auditor Auditority to Repurchase Authority to Repurchase Authority to Repurchase Authority and Elect Martin Auditor Allocation of Profits Dividends Remuneration Report Directors' Fees (2024) Directors' Fees (2024) Elect Helge Lund as Chair Elect Henrik Poulsen as Vice Chair Elect Authoras Fibig Elect Gryties Grégoire Elect Asylve Grégoire Elect Asim Kutay Elect Martin Mackay Appointment of Auditor for Sustainability Reporting Authority to Repurchase  | Management                       | For       | For | best interest of   |
| Novo Nordisk   | 3/27/2025 | Annual   | 3/20/2025 | 52<br>61.1<br>6.2.1<br>6.3.1<br>6.3.2<br>6.3.3<br>6.3.5<br>6.3.6<br>6.3.6<br>7.1<br>8.1<br>8.2<br>8.3<br>2<br>3<br>4<br>4<br>5.1<br>5.2<br>6.1.1<br>6.2.1<br>6.3.1<br>6.3.2<br>6.3.3<br>6.3.4<br>6.3.5<br>6.3.6<br>7.1<br>8.1   | Directors' Fees (2025) Elect Helge Lund as Chair Elect Henrik Poulsen as Vice Chair Elect Henrik Poulsen as Vice Chair Elect Laurence Debroux Elect Andreas Fibig Elect Sylvie Grégoire Elect Kasim Kutay Elect Christina Law Elect Martin Mackay Appointment of Auditor, Appointment of Auditor for Sustainability Reporting Authority to Repurchase Shares Authority to Repurchase Authority to Issue Shares w/ or w/o Preemptive Rights Shareholder Proposal Regarding Collective Agreements for Contracted Employees Accounts and Reports Allocation of Profitis/Dividends Remuneration Report Allocation of Profitis/Dividends Remuneration Report Directors' Fees (2024) Directors' Fees (2025) Elect Helge Lund as Chair Elect Herrik Poulsen as Vice Chair Elect Herrik Poulsen as Vice Chair Elect Andreas Fibig Elect Andreas Fibig Elect Andreas Fibig Elect Christina Law Elect Martin Mackay Appointment of Auditor, Appointment of Audit | Management                       | For       | For | best interest of   |

| Novo Nordisk  | 3/27/2025   | Annual   | 3/20/2025   | 8.3   | Shareholder Proposal<br>Regarding Collective<br>Agreements for Contracted<br>Employees  | ShareHolder   | Against                                 | Against                                 | This proposal is not in the best interest of shareholders.       |
|---|---|--|---|---|---|---|---|---|--|
| Novo Nordisk  | 3/27/2025   | Annual   | 3/20/2025   | 2   | Accounts and Reports  | Management  | For                                     | For                                     |  |
| Novo Nordisk  | 3/27/2025   | Annual   | 3/20/2025   | 3   | Allocation of Profits/Dividends   | Management  | For                                     | For                                     |  |
| Novo Nordisk<br>Novo Nordisk  | 3/27/2025   | Annual   | 3/20/2025   | 5.1   | Remuneration Report   | Management  | For                                     | For                                     |  |
| Novo Nordisk  | 3/27/2025   | Annual   | 3/20/2025   | 5.1   | Directors' Fees (2024)<br>Directors' Fees (2025)  | Management<br>Management  | For                                     | For                                     |  |
| Novo Nordisk  | 3/27/2025   | Annual   | 3/20/2025   | 6.1.1   | Elect Helge Lund as Chair   | Management  | For                                     | For                                     |  |
| Novo Nordisk  | 3/27/2025   | Annual   | 3/20/2025   | 6.2.1   | Elect Henrik Poulsen as Vice  | Management  | For                                     | For                                     |  |
| Nove Novellet   | 0.07.0005   |  | 0/00/0005   | 004   | Chair   |   | F                                       | F                                       |  |
| Novo Nordisk<br>Novo Nordisk  | 3/27/2025<br>3/27/2025  | Annual   | 3/20/2025   | 6.3.1   | Elect Laurence Debroux<br>Elect Andreas Fibig   | Management<br>Management  | For                                     | For                                     |  |
| Novo Nordisk  | 3/27/2025   | Annual   | 3/20/2025   | 6.3.3   | Elect Sylvie Grégoire   | Management  | For                                     | For                                     |  |
| Novo Nordisk  | 3/27/2025   | Annual   | 3/20/2025   | 6.3.4   | Elect Kasim Kutay   | Management  | For                                     | For                                     |  |
| Novo Nordisk  | 3/27/2025   | Annual   | 3/20/2025   | 6.3.5   | Elect Christina Law   | Management  | For                                     | For                                     |  |
| Novo Nordisk  | 3/27/2025   | Annual   | 3/20/2025   | 6.3.6   | Elect Martin Mackay   | Management  | For                                     | For                                     |  |
| Novo Nordisk  | 3/27/2025   | Annual   | 3/20/2025   | 7.1   | Appointment of Auditor;<br>Appointment of Auditor for   | Management  | For                                     | For                                     |  |
| Novo Nordisk  | 3/27/2025   | Annual   | 3/20/2025   | 8.1   | Sustainability Reporting<br>Authority to Repurchase   | Management  | For                                     | For                                     |  |
| Novo Nordisk  | 3/27/2025   | Annual   | 3/20/2025   | 8.2   | Shares<br>Authority to Issue Shares w/ or   | Management  | For                                     | For                                     |  |
|   |   |  |   |   | w/o Preemptive Rights   | _   |   |   |  |
| Novo Nordisk  | 3/27/2025   | Annual   | 3/20/2025   | 8.3   | Shareholder Proposal<br>Regarding Collective<br>Agreements for Contracted<br>Employees  | ShareHolder   | Against                                 | Against                                 | This proposal is not in the<br>best interest of<br>shareholders. |
| Novo Nordisk  | 3/27/2025   | Annual   | 3/20/2025   | 2   | Accounts and Reports  | Management  | For                                     | For                                     |  |
| Novo Nordisk  | 3/27/2025   | Annual   | 3/20/2025   | 3   | Allocation of Profits/Dividends   | Management  | For                                     | For                                     |  |
| Novo Nordisk<br>Novo Nordisk  | 3/27/2025   | Annual   | 3/20/2025   | 5.1   | Remuneration Report<br>Directors' Fees (2024)   | Management<br>Management  | For                                     | For                                     |  |
| Novo Nordisk<br>Novo Nordisk  | 3/27/2025   | Annual   | 3/20/2025   | 5.1   | Directors' Fees (2024) Directors' Fees (2025)   | Management  | For                                     | For                                     |  |
| Novo Nordisk<br>Novo Nordisk  | 3/27/2025   | Annual   | 3/20/2025   | 6.1.1   | Elect Helge Lund as Chair   | Management  | For                                     | For                                     |  |
| Novo Nordisk  | 3/27/2025   | Annual   | 3/20/2025   | 6.2.1   | Elect Henrik Poulsen as Vice  | Management  | For                                     | For                                     |  |
|   |   |  |   |   | Chair<br>Elect Laurence Debroux   |   |   |   |  |
| Novo Nordisk  | 3/27/2025   | Annual   | 3/20/2025   | 6.3.1   |   | Management<br>Management  | For                                     | For                                     |  |
| Novo Nordisk<br>Novo Nordisk  | 3/27/2025   | Annual   | 3/20/2025   | 6.3.2   | Elect Andreas Fibig Elect Sylvie Grégoire   | Management<br>Management  | For                                     | For                                     |  |
| Novo Nordisk  | 3/27/2025   | Annual   | 3/20/2025   | 6.3.4   | Elect Kasim Kutay   | Management  | For                                     | For                                     |  |
| Novo Nordisk  | 3/27/2025   | Annual   | 3/20/2025   | 6.3.5   | Elect Christina Law   | Management  | For                                     | For                                     |  |
| Novo Nordisk  | 3/27/2025   | Annual   | 3/20/2025   | 6.3.6   | Elect Martin Mackay   | Management  | For                                     | For                                     |  |
| Novo Nordisk  | 3/27/2025   | Annual   | 3/20/2025   | 7.1   | Appointment of Auditor;<br>Appointment of Auditor for<br>Sustainability Reporting   | Management  | For                                     | For                                     |  |
| Novo Nordisk Novo Nordisk   | 3/27/2025<br>3/27/2025  | Annual   | 3/20/2025   | 8.1   | Authority to Repurchase<br>Shares<br>Authority to Issue Shares w/ or  | Management<br>Management  | For                                     | For                                     |  |
| Novo Nordisk  | 3/27/2025   | Annual   | 3/20/2025   | 8.3   | w/o Preemptive Rights<br>Shareholder Proposal<br>Regarding Collective   | ShareHolder   | Against                                 | Against                                 | This proposal is not in the<br>best interest of                  |
|   |   |  |   |   | Agreements for Contracted<br>Employees  |   |   |   | shareholders.  |
| Novo Nordisk  | 3/27/2025   | Annual   | 3/20/2025   | 2   | Accounts and Reports  | Management  | For                                     | For                                     |  |
| Novo Nordisk  | 3/27/2025   | Annual   | 3/20/2025   | 3   | Allocation of Profits/Dividends   | Management  | For                                     | For                                     |  |
| Novo Nordisk  | 3/27/2025   | Annual   | 3/20/2025   | 4   | Remuneration Report   | Management  | For                                     | For                                     |  |
| Novo Nordisk  | 3/27/2025   | Annual   | 3/20/2025   | 5.1   | Directors' Fees (2024)  | Management  | For                                     | For                                     |  |
| Novo Nordisk  | 3/27/2025   | Annual   | 3/20/2025   | 5.2   | Directors' Fees (2025)  | Management  | For                                     | For                                     |  |
| Novo Nordisk<br>Novo Nordisk  | 3/27/2025<br>3/27/2025  | Annual<br>Annual   | 3/20/2025   | 6.1.1   | Elect Helge Lund as Chair<br>Elect Henrik Poulsen as Vice   | Management<br>Management  | For                                     | For                                     |  |
| Novo Nordisk  | 3/27/2025   | Annual   | 3/20/2025   | 6.3.1   | Chair<br>Elect Laurence Debroux   | Management  | For                                     | For                                     |  |
| Novo Nordisk  | 3/27/2025   | Annual   | 3/20/2025   | 6.3.2   | Elect Andreas Fibig   | Management  | For                                     | For                                     |  |
| Novo Nordisk  | 3/27/2025   | Annual   | 3/20/2025   | 6.3.3   | Elect Sylvie Grégoire   | Management  | For                                     | For                                     |  |
| Novo Nordisk  | 3/27/2025   | Annual   | 3/20/2025   | 6.3.4   | Elect Kasim Kutay   | Management  | For                                     | For                                     |  |
| Novo Nordisk  | 3/27/2025   | Annual   | 3/20/2025   | 6.3.5   | Elect Christina Law   | Management  | For                                     | For                                     |  |
| Novo Nordisk  | 3/27/2025   | Annual   | 3/20/2025   | 6.3.6   | Elect Martin Mackay   | Management  | For                                     | For                                     |  |
| Novo Nordisk  Novo Nordisk  | 3/27/2025   | Annual   | 3/20/2025   | 7.1   | Appointment of Auditor;<br>Appointment of Auditor for<br>Sustainability Reporting<br>Authority to Repurchase  | Management  Management  | For                                     | For                                     |  |
| Novo Nordisk  | 3/27/2025   | Annual   | 3/20/2025   | 8.2   | Shares<br>Authority to Issue Shares w/ or<br>w/o Preemptive Rights  | Management  | For                                     | For                                     |  |
| Novo Nordisk  | 3/27/2025   | Annual   | 3/20/2025   | 8.3   | Shareholder Proposal<br>Regarding Collective<br>Agreements for Contracted   | ShareHolder   | Against                                 | Against                                 | This proposal is not in the<br>best interest of<br>shareholders. |
|   |   |  |   |   | Employees   |   |   |   | snarenoiders.  |
| Novo Nordisk  | 3/27/2025   | Annual   | 3/20/2025   | 2   | Employees<br>Accounts and Reports   | Management  | For                                     | For                                     | snarenoiders.  |
| Novo Nordisk  | 3/27/2025   | Annual   | 3/20/2025   | 3   | Employees Accounts and Reports Allocation of Profits/Dividends  | Management  | For                                     | For                                     | snarenoiders.  |
| Novo Nordisk<br>Novo Nordisk  | 3/27/2025<br>3/27/2025  | Annual<br>Annual   | 3/20/2025<br>3/20/2025  | 3   | Employees Accounts and Reports Allocation of Profits/Dividends Remuneration Report  | Management<br>Management  | For<br>For                              | For<br>For                              | snarenoiders.  |
| Novo Nordisk  | 3/27/2025<br>3/27/2025<br>3/27/2025   | Annual<br>Annual<br>Annual   | 3/20/2025<br>3/20/2025<br>3/20/2025   | 3<br>4<br>5.1   | Employees Accounts and Reports Allocation of Profits/Dividends Remuneration Report Directors' Fees (2024)   | Management<br>Management<br>Management  | For<br>For                              | For<br>For                              | snarenoiders.  |
| Novo Nordisk<br>Novo Nordisk<br>Novo Nordisk  | 3/27/2025<br>3/27/2025  | Annual<br>Annual   | 3/20/2025<br>3/20/2025  | 3   | Employees Accounts and Reports Allocation of Profits/Dividends Remuneration Report  | Management<br>Management  | For<br>For                              | For<br>For                              | snar enolders.   |
| Novo Nordisk<br>Novo Nordisk<br>Novo Nordisk<br>Novo Nordisk  | 3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025  | Annual<br>Annual<br>Annual   | 3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025  | 3<br>4<br>5.1<br>5.2  | Employees Accounts and Reports Allocation of Profits/Dividends Remuneration Report Directors' Fees (2024) Directors' Fees (2025) Elect Helge Lund as Chair Elect Henrik Poulsen as Vice   | Management Management Management Management   | For<br>For<br>For                       | For<br>For<br>For                       | snarenoiders.  |
| Novo Nordisk   | 3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025   | Annual<br>Annual<br>Annual<br>Annual<br>Annual   | 3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025  | 3<br>4<br>5.1<br>5.2<br>6.1.1<br>6.2.1  | Employees Accounts and Reports Allocation of Profits/Dividends Remuneration Report Directors' Fees (2024) Directors' Fees (2025) Elect Helge Lund as Chair Elect Henrik Poulsen as Vice Chair   | Management Management Management Management Management Management Management  | For<br>For<br>For<br>For                | For For For For For                     | snarenoiders.  |
| Novo Nordisk<br>Novo Nordisk<br>Novo Nordisk<br>Novo Nordisk<br>Novo Nordisk  | 3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025   | Annual Annual Annual Annual Annual   | 3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025   | 3<br>4<br>5.1<br>5.2<br>6.1.1   | Employees Accounts and Reports Allocation of Profits/Dividends Remuneration Report Directors' Fees (2024) Directors' Fees (2025) Elect Helge Lund as Chair Elect Henrik Poulsen as Vice   | Management Management Management Management Management  | For<br>For<br>For<br>For                | For<br>For<br>For<br>For                | snarenoiders.  |
| Novo Nordisk<br>Novo Nordisk<br>Novo Nordisk<br>Novo Nordisk<br>Novo Nordisk<br>Novo Nordisk<br>Novo Nordisk  | 3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025   | Annual Annual Annual Annual Annual Annual Annual   | 3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025   | 3<br>4<br>5.1<br>5.2<br>6.1.1<br>6.2.1  | Employees Accounts and Reports Allocation of Profits/Dividends Remuneration Report Directors' Fees (2024) Directors' Fees (2025) Elect Helge Lund as Chair Elect Henrik Poulsen as Vice Chair Elect Laurence Debroux  | Management Management Management Management Management Management Management  | For<br>For<br>For<br>For<br>For         | For For For For For For                 | snarenouers.   |
| Novo Nordisk   | 3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025   | Annual Annual Annual Annual Annual Annual Annual Annual Annual   | 3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025  | 3<br>4<br>5.1<br>5.2<br>6.1.1<br>6.2.1<br>6.3.1<br>6.3.2<br>6.3.3<br>6.3.4  | Employees Accounts and Reports Allocation of Profits/Dividends Remuneration Report Directors' Fees (2024) Directors' Fees (2025) Elect Heige Lund as Chair Elect Herrik Poulsen as Vice Chair Elect Laurece Debroux Elect Andreas Fibig   | Management Management Management Management Management Management Management Management Management  | For For For For For For For             | For For For For For For For             | snarenoiders.  |
| Novo Nordisk  | 3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025   | Annual   | 3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025   | 3<br>4<br>5.1<br>5.2<br>6.1.1<br>6.2.1<br>6.3.1<br>6.3.2<br>6.3.2<br>6.3.3<br>6.3.4                                     | Employees Accounts and Reports Allocation of Profits/Dividends Remuneration Report Directors' Fees (2024) Directors' Fees (2025) Elect Heige Lund as Chair Elect Herrik Poulsen as Vice Chair Elect Auritea Sibig Elect Auri  | Management  | For | For | snarenoiders.  |
| Novo Nordisk  | 3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025   | Annual   | 3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025   | 3<br>4<br>5.1<br>5.2<br>6.1.1<br>6.2.1<br>6.3.1<br>6.3.2<br>6.3.3<br>6.3.4<br>2<br>6.3.5                                | Employees Accounts and Reports Allocation of Profits/Dividends Remuneration Report Directors' Fees (2024) Directors' Fees (2025) Elect Helge Lund as Chair Elect Hernik Poulsen as Vice Chair Elect Laurence Debroux Elect Aurense Fibig Elect Sylvie Grégoire Elect Kasim Kutay Accounts and Reports Elect Christina Law   | Management   | For | For | snarenouers.   |
| Novo Nordisk  | 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025   | Annual  | 3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025   | 3<br>4<br>5.1<br>5.2<br>6.1.1<br>6.2.1<br>6.3.1<br>6.3.2<br>6.3.3<br>6.3.4<br>2<br>6.3.5<br>3                           | Employees Accounts and Reports Allocation of Profits/Dividends Remuneration Report Directors' Fees (2024) Directors' Fees (2025) Elect Heige Lund as Chair Elect Henrik Poulsen as Vice Chair Elect Harnrene Debroux Elect Andreas Fibig Elect Sylvie Grégoire Elect Kasim Kutay Accounts and Reports Elect Christina Law Allocation of Profits/Dividends   | Management  | For | For | snarenouers.   |
| Novo Nordisk   | 3/27/2025   | Annual   | 3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025  | 3<br>4<br>5.1<br>5.2<br>6.1.1<br>6.2.1<br>6.3.1<br>6.3.2<br>6.3.3<br>6.3.4<br>2<br>6.3.5<br>3<br>6.3.6                  | Employees Accounts and Reports Allocation of Profits/Dividends Remuneration Report Directors' Fees (2024) Directors' Fees (2025) Elect Heige Lund as Chair Elect Herrik Poulsen as Vice Chair Elect Andreas Fibig Elect Andreas Fibig Elect Assim Kulay Accounts and Reports Elect Christina Law Allocation of Profits/Dividends Elect Martin Mackay  | Management  | For | For | snarenoiders.  |
| Novo Nordisk  | 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025   | Annual  | 3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025   | 3<br>4<br>5.1<br>5.2<br>6.1.1<br>6.2.1<br>6.3.1<br>6.3.2<br>6.3.3<br>6.3.4<br>2<br>6.3.5<br>3                           | Employees Accounts and Reports Allocation of Profits/Dividends Remuneration Report Directors' Fees (2024) Directors' Fees (2025) Elect Henlik Poulsen as Vice Chair Elect Henlik Poulsen as Vice Chair Elect Aurence Debroux Elect Andreas Fibig Elect Sylvie Grégoire Elect Sylvie Grégoire Elect Kasim Kutay Accounts and Reports Elect Christina Law Allocation of Profits/Dividends Elect Martin Mackay Remuneration Report Appointment of Auditor Appointment of Auditor Appointment of Auditor  | Management  | For | For | snarenoiders.  |
| Novo Nordisk   | 3/27/2025   | Annual   | 3/20/2025   | 3<br>4<br>5.1<br>5.2<br>6.1.1<br>6.2.1<br>6.3.2<br>6.3.3<br>6.3.4<br>2<br>2<br>6.3.5<br>3<br>6.3.6<br>4<br>7.1          | Employees Accounts and Reports Allocation of Profits/Dividends Remuneration Report Directors' Fees (2024) Directors' Fees (2025) Elect Heige Lund as Chair Elect Herrik Poulsen as Vice Chair Elect Andreas Fibig Elect Andreas Fibig Elect Andreas Fibig Elect Assim Kutay Accounts and Reports Elect Christina Law Allocation of Profits/Dividends Elect Martin Mackay Remuneration Report Appointment of Auditor, Appointment of Auditor for Sustainability Reporting  | Management  | For | For | snarenouers.   |
| Novo Nordisk   | 3/27/2025           | Annual   | 3/20/2025   | 3<br>4<br>5.1<br>5.2<br>6.1.1<br>6.3.1<br>6.3.2<br>6.3.3<br>6.3.3<br>6.3.4<br>2<br>6.3.5<br>3<br>3<br>6.3.6<br>4<br>7.1 | Employees Accounts and Reports Allocation of Profits/Dividends Remuneration Report Directors' Fees (2024) Directors' Fees (2025) Elect Heige Lund as Chair Elect Herrik Poulsen as Vice Chair Elect Andreas Fibig Elect Andreas Fibig Elect Assim Kutay Accounts and Reports Elect Christina Law Allocation of Profits/Dividends Elect Martin Mackay Remuneration Report Appointment of Auditor Appointment of Auditor Appointment of Auditor for Sustainability Reporting Directors' Fees (2024) Authority to Repurchase Shares  | Management   | For | For | snarenouers.   |
| Novo Nordisk  | 3/27/2025   | Annual   | 3/20/2025   | 3<br>4<br>5.1<br>5.2<br>6.1.1<br>6.2.1<br>6.3.2<br>6.3.3<br>6.3.4<br>2<br>6.3.5<br>3<br>6.3.6<br>4<br>7.1               | Employees Accounts and Reports Allocation of Profits/Dividends Remuneration Report Directors' Fees (2024) Directors' Fees (2025) Elect Heige Lund as Chair Elect Henrik Poulsen as Vice Chair Elect Andreas Fibig Elect Andreas Fibig Elect Andreas Fibig Elect Assimation Autoria Accounts and Reports Elect Christina Law Allocation of Profits/Dividends Elect Martin Mackay Remuneration Report Appointment of Auditor, Appointment of Auditor for Sustainability Reporting Directors' Fees (2024) Authority to Repurchase Shares Directors' Fees (2025)  | Management  | For | For | snarenouers.   |
| Novo Nordisk   | 3/27/2025           | Annual                                    | 3/20/2025   | 3<br>4<br>5.1<br>5.2<br>6.1.1<br>6.3.1<br>6.3.2<br>6.3.3<br>6.3.4<br>2<br>6.3.5<br>3<br>6.3.6<br>4<br>7.1<br>5.1<br>8.1 | Employees Accounts and Reports Allocation of Profits/Dividends Remuneration Report Directors' Fees (2024) Directors' Fees (2025) Ellect Helge Lund as Chair Elect Henrik Poulsen as Vice Chair Elect Harrik Poulsen as Vice Elect Andreas Fibig Elect Horrik Poulsen as Leicet Horrik Poulsen Elect Ausrence Debroux Elect Andreas Fibig Elect Sylvie Grégoire Elect Kasim Kutay Accounts and Reports Elect Christina Law Allocation of Profits/Dividends Elect Martin Mackay Remuneration Report Appointment of Auditor Directors' Fees (2024) Authorn Ivo Repurchase Shares University Fees (2025) Authority to Repurchase Shares University Fees (2025)                          | Management  | For | For | snarenouers.   |
| Novo Nordisk  | 3/27/2025                     | Annual                                    | \$200/0265 \$720/2025            | 3 4 5.1 5.1 5.2 6.1.1 6.3.2 6.3.3 6.3.6 4 7.1 5.1 8.1 5.2 8.2   | Employees Accounts and Reports Allocation of Profits/Dividends Remuneration Report Directors' Fees (2024) Directors' Fees (2025) Elect Helge Lund as Chair Elect Henrik Poulsen as Vice Chair Elect Harrik Poulsen as Vice Elect Andreas Fibig Elect Hordreas Fibig Elect Sylvie Grégoire Elect Kasim Kutay Accounts and Reports Elect Charisma Law Allocation of Profits/Dividends Elect Martin Mackay Remuneration Report Appointment of Auditor Appointment of Auditor Consultation Report Appointment of Auditor Directors' Fees (2024) Authority to Repurchase Shares University Fees (2025) Authority to Issue Shares w/ or w/o Preemptive Rights Elect Heige Lund as Chair Shareholder Proposal  | Management   | For | For | This proposal is not in the                                      |
| Novo Nordisk | 3/27/2025 | Annual | 3/20/2025 | 3 4 5.1 5.1 5.2 6.1.1 6.3.2 6.3.3 6.3.6 4 7.1 5.1 8.1 5.2 8.2 6.1.1 8.3   | Employees Accounts and Reports Allocation of Profits/Dividends Remuneration Report Directors' Fees (2024) Directors' Fees (2025) Elect Heige Lund as Chair Elect Harrik Poulsen as Vice Chair Elect Harrik Poulsen as Vice Chair Elect Andreas Fibig Elect Assimation Andreas Allocation of Profits/Dividends Elect Martin Mackay Remuneration Report Appointment of Auditor; Appointment of Auditor for Sustainability Reporting Directors' Fees (2024) Authority to Repurchase Shares Directors' Fees (2025) Authority to Issue Shares w/ or w/o Preemptive Right Elect Heige Lund as Chair Shareholder Proposal Regarding Collective Agreements for Contracted Employees | Management | For | For |  |
| Novo Nordisk                           | 3/27/2025 | Annual                                    | 3/20/2025                               | 3 4 5.1 5.1 5.2 6.1.1 6.3.2 6.3.3 6.3.4 2 6.3.5 3 6.3.6 4 7.1 5.1 8.1 5.2 8.2 6.1.1                                     | Employees Accounts and Reports Allocation of Profits/Dividends Remuneration Report Directors' Fees (2024) Directors' Fees (2025) Elect Helge Lund as Chair Elect Henrik Poulsen as Vice Chair Elect Harrik Poulsen as Vice Chair Elect Harrik Poulsen as Vice Elect Andreas Fibig Elect Sylvie Grégoire Elect Kasim Kutay Accounts and Reports Elect Charism Luw Allocation of Profits/Dividends Elect Martin Mackay Remuneration Report Appointment of Auditor Appointment of Auditor Appointment of Auditor Appointment of Auditor Directors' Fees (2024) Authority to Repurchase Shares University Shares w/ or w/o Preemptive Rights Elect Heige Lund as Chair Shareholder Proposal Regarding Collective Regrements for Contracted  | Management  | For | For | This proposal is not in the best interest of                     |

| Novo Nordisk   | 3/27/2025   | Annual   | 3/20/2025  | 6.3.3  | Elect Sylvie Grégoire   | Management  | For                         | For                         |  |
|--|---|--|--|--|---|---|-----------------------------|-----------------------------|--|
| Novo Nordisk   | 3/27/2025   | Annual   | 3/20/2025  | 6.3.4  | Elect Kasim Kutay   | Management  | For                         | For                         |  |
| Novo Nordisk   | 3/27/2025   | Annual   | 3/20/2025  | 6.3.5  | Elect Christina Law   | Management  | For                         | For                         |  |
| Novo Nordisk   | 3/27/2025   | Annual   | 3/20/2025  | 6.3.6  | Elect Martin Mackay   | Management  | For                         | For                         |  |
| Novo Nordisk   | 3/27/2025   | Annual   | 3/20/2025  | 7.1  | Appointment of Auditor;   | Management  | For                         | For                         |  |
| noro nordisk   | 0/21/2020   | , unida  | 0.20.2020  |  | Appointment of Auditor for  | munagaman   |                             |                             |  |
| Novo Nordisk   | 3/27/2025   | Annual   | 3/20/2025  | 8.1  | Sustainability Reporting<br>Authority to Repurchase   | Management  | For                         | For                         |  |
|  |   |  |  |  | Shares  |   | rui                         | rui                         |  |
| Novo Nordisk   | 3/27/2025   | Annual   | 3/20/2025  | 8.2  | Authority to Issue Shares w/ or   | Management  | For                         | For                         |  |
| Novo Nordisk   | 3/27/2025   | Annual   | 3/20/2025  | 8.3  | w/o Preemptive Rights   | ShareHolder   | A 1 A                       | A                           | This consend to not be the                                       |
| NOVO NOrdISK   | 3/2/12025   | Annual   | 3/20/2025  | 6.3  | Shareholder Proposal<br>Regarding Collective  | ShareHolder   | Against                     | Against                     | This proposal is not in the<br>best interest of                  |
|  |   |  |  |  | Agreements for Contracted   |   |                             |                             | shareholders.  |
|  |   |  |  |  | Employees   |   |                             |                             |  |
| Novo Nordisk   | 3/27/2025   | Annual   | 3/20/2025  | 2  | Accounts and Reports  | Management  | For                         | For                         |  |
| Novo Nordisk   | 3/27/2025   | Annual   | 3/20/2025  | 2  | Accounts and Reports  | Management  | For                         | For                         |  |
| Novo Nordisk   | 3/27/2025   | Annual   | 3/20/2025  | 3  | Allocation of Profits/Dividends   | Management  | For                         | For                         |  |
| Novo Nordisk   | 3/27/2025   | Annual   | 3/20/2025  | 4  | Remuneration Report   | Management  | For                         | For                         |  |
| Novo Nordisk   | 3/27/2025   | Annual   | 3/20/2025  | 5.1  | Directors' Fees (2024)  | Management  | For                         | For                         |  |
| Novo Nordisk   | 3/27/2025   | Annual   | 3/20/2025  | 5.2  |   |   |                             | For                         |  |
| Novo Nordisk<br>Novo Nordisk   | 3/27/2025   | Annual   | 3/20/2025  | 6.1.1  | Directors' Fees (2025)  | Management<br>Management  | For                         | For                         |  |
|  |   |  |  |  | Elect Helge Lund as Chair   |   |                             |                             |  |
| Novo Nordisk   | 3/27/2025   | Annual   | 3/20/2025  | 6.2.1  | Elect Henrik Poulsen as Vice<br>Chair   | Management  | For                         | For                         |  |
| Novo Nordisk   | 3/27/2025   | Annual   | 3/20/2025  | 6.3.1  | Elect Laurence Debroux  | Management  | For                         | For                         |  |
| Novo Nordisk   | 3/27/2025   | Annual   | 3/20/2025  | 6.3.2  | Elect Andreas Fibig   | Management  | For                         | For                         |  |
| Novo Nordisk   | 3/27/2025   | Annual   | 3/20/2025  | 6.3.3  | Elect Sylvie Grégoire   | Management  | For                         | For                         |  |
|  |   |  |  |  |   |   |                             |                             |  |
| Novo Nordisk   | 3/27/2025   | Annual   | 3/20/2025  | 6.3.4  | Elect Kasim Kutay   | Management  | For                         | For                         |  |
| Novo Nordisk   | 3/27/2025   | Annual   | 3/20/2025  | 6.3.5  | Elect Christina Law   | Management  | For                         | For                         |  |
| Novo Nordisk   | 3/27/2025   | Annual   | 3/20/2025  | 6.3.6  | Elect Martin Mackay   | Management  | For                         | For                         |  |
| Novo Nordisk   | 3/27/2025   | Annual   | 3/20/2025  | 7.1  | Appointment of Auditor;   | Management  | For                         | For                         |  |
|  |   |  |  |  | Appointment of Auditor for<br>Sustainability Reporting  |   |                             |                             |  |
| Novo Nordisk   | 3/27/2025   | Annual   | 3/20/2025  | 8.1  | Authority to Repurchase   | Management  | For                         | For                         |  |
| INOVO INDICION   | JIZ112U2U   | Alliudi  | J/20/2020  | 0.1  | Shares  | Management  | i UI                        | 1 01                        |  |
| Novo Nordisk   | 3/27/2025   | Annual   | 3/20/2025  | 8.2  | Authority to Issue Shares w/ or   | Management  | For                         | For                         |  |
|  |   |  |  |  | w/o Preemptive Rights   | J   |                             |                             |  |
| Novo Nordisk   | 3/27/2025   | Annual   | 3/20/2025  | 8.3  | Shareholder Proposal  | ShareHolder   | Against                     | Against                     | This proposal is not in the                                      |
|  |   |  |  |  | Regarding Collective  |   |                             |                             | best interest of   |
|  |   |  |  |  | Agreements for Contracted<br>Employees  |   |                             |                             | shareholders.  |
| Novo Nordisk   | 3/27/2025   | Annual   | 3/20/2025  | 2  | 1.7   | Managamart  | Eor                         | For                         |  |
| Novo Nordisk<br>Novo Nordisk   |   |  |  | 2  | Accounts and Reports  | Management  | For                         |                             |  |
|  | 3/27/2025   | Annual   | 3/20/2025  | 3  | Allocation of Profits/Dividends   | Management  | For                         | For                         |  |
| Novo Nordisk   | 3/27/2025   | Annual   | 3/20/2025  | 4  | Remuneration Report   | Management  | For                         | For                         |  |
| Novo Nordisk   | 3/27/2025   | Annual   | 3/20/2025  | 5.1  | Directors' Fees (2024)  | Management  | For                         | For                         |  |
| Novo Nordisk   | 3/27/2025   | Annual   | 3/20/2025  | 5.2  | Directors' Fees (2025)  | Management  | For                         | For                         |  |
| Novo Nordisk   | 3/27/2025   | Annual   | 3/20/2025  | 6.1.1  | Elect Helge Lund as Chair   | Management  | For                         | For                         |  |
| Novo Nordisk   | 3/27/2025   | Annual   | 3/20/2025  | 6.2.1  | Elect Henrik Poulsen as Vice  | Management  | For                         | For                         |  |
|  |   |  |  |  | Chair   |   |                             |                             |  |
| Novo Nordisk   | 3/27/2025   | Annual   | 3/20/2025  | 6.3.1  | Elect Laurence Debroux  | Management  | For                         | For                         |  |
| Novo Nordisk   | 3/27/2025   | Annual   | 3/20/2025  | 6.3.2  | Elect Andreas Fibig   | Management  | For                         | For                         |  |
| Novo Nordisk   | 3/27/2025   | Annual   | 3/20/2025  | 6.3.3  | Elect Sylvie Grégoire   | Management  | For                         | For                         |  |
| Novo Nordisk   | 3/27/2025   | Annual   | 3/20/2025  | 6.3.4  | Elect Kasim Kutay   | Management  | For                         | For                         |  |
| Novo Nordisk   | 3/27/2025   | Annual   | 3/20/2025  | 6.3.5  | Elect Christina Law   | Management  | For                         | For                         |  |
| Novo Nordisk   | 3/27/2025   | Annual   | 3/20/2025  | 6.3.6  | Elect Martin Mackay   | Management  | For                         | For                         |  |
|  |   |  |  |  |   | -   |                             |                             |  |
| Novo Nordisk   | 3/27/2025   | Annual   | 3/20/2025  | 7.1  | Appointment of Auditor;<br>Appointment of Auditor for<br>Sustainability Reporting   | Management  | For                         | For                         |  |
| Novo Nordisk   | 3/27/2025   | Annual   | 3/20/2025  | 8.1  | Authority to Repurchase   | Management  | For                         | For                         |  |
|  |   |  |  |  | Shares  |   | _                           | _                           |  |
| Novo Nordisk   | 3/27/2025   | Annual   | 3/20/2025  | 8.2  | Authority to Issue Shares w/ or<br>w/o Preemptive Rights  | Management  | For                         | For                         |  |
| Novo Nordisk   | 3/27/2025   | Annual   | 3/20/2025  | 8.3  | Shareholder Proposal<br>Regarding Collective<br>Agreements for Contracted<br>Employees  | ShareHolder   | Against                     | Against                     | This proposal is not in the<br>best interest of<br>shareholders. |
| Novo Nordisk   | 3/27/2025   | Annual   | 3/20/2025  | 2  | Accounts and Reports  | Management  | For                         | For                         |  |
| Novo Nordisk   | 3/27/2025   | Annual   | 3/20/2025  | 3  | Allocation of Profits/Dividends   | Management  | For                         | For                         |  |
| Novo Nordisk   | 3/27/2025   | Annual   | 3/20/2025  | 4  |   |   | For                         | For                         |  |
|  |   |  |  |  | Remuneration Report   | Management  |                             |                             |  |
| Novo Nordisk   | 3/27/2025   | Annual   | 3/20/2025  | 5.1  | Directors' Fees (2024)  | Management  | For                         | For                         |  |
| Novo Nordisk   | 3/27/2025   | Annual   | 3/20/2025  | 5.2  | Directors' Fees (2025)  | Management  | For                         | For                         |  |
| Novo Nordisk   | 3/27/2025   | Annual   | 3/20/2025  | 6.1.1  | Elect Helge Lund as Chair   | Management  | For                         | For                         |  |
| Novo Nordisk   | 3/27/2025   | Annual   | 3/20/2025  | 6.2.1  | Elect Henrik Poulsen as Vice<br>Chair   | Management  | For                         | For                         |  |
| Novo Nordisk   | 3/27/2025   | Annual   | 3/20/2025  | 6.3.1  | Elect Laurence Debroux  | Management  | For                         | For                         |  |
| Novo Nordisk   | 3/27/2025   | Annual   | 3/20/2025  | 6.3.2  |   |   | For                         | For                         |  |
|  |   |  | 3/20/2025  |  | Elect Andreas Fibig   | Management  |                             |                             |  |
| Novo Nordisk   | 3/27/2025   | Annual   |  | 6.3.3  | Elect Sylvie Grégoire   | Management  | For                         | For                         |  |
| Novo Nordisk   |   | Annual   | 3/20/2025  | 6.3.4  | Elect Kasim Kutay   | Management  | For                         | For                         |  |
| Novo Nordisk   | 3/27/2025   | Annual   | 3/20/2025  | 6.3.5  | Elect Christina Law   | Management  | For                         | For                         |  |
| Novo Nordisk   | 3/27/2025   | Annual   | 3/20/2025  | 6.3.6  | Elect Martin Mackay   | Management  | For                         | For                         |  |
| Novo Nordisk   | 3/27/2025   | Annual   | 3/20/2025  | 7.1  | Appointment of Auditor;<br>Appointment of Auditor for   | Management  | For                         | For                         |  |
| Novo Nordisk   | 3/27/2025   | Annual   | 3/20/2025  | 8.1  | Sustainability Reporting<br>Authority to Repurchase   | Management  | For                         | For                         |  |
| Novo Nordisk   | 3/27/2025   | Annual   | 3/20/2025  | 8.2  | Shares<br>Authority to Issue Shares w/ or   |   | For                         | For                         |  |
|  |   |  |  |  | w/o Preemptive Rights   |   |                             |                             |  |
| Novo Nordisk   | 3/27/2025   | Annual   | 3/20/2025  | 8.3  | Shareholder Proposal<br>Regarding Collective<br>Agreements for Contracted<br>Employees  | ShareHolder   | Against                     | Against                     | This proposal is not in the<br>best interest of<br>shareholders. |
| Novo Nordisk   | 3/27/2025   | Annual   | 3/20/2025  | 2  | Accounts and Reports  | Management  | For                         | For                         |  |
| Novo Nordisk   | 3/27/2025   | Annual   | 3/20/2025  | 3  | Allocation of Profits/Dividends   | Management  | For                         | For                         |  |
|  | 3/27/2025   | Annual   | 3/20/2025  | 4  | Remuneration Report   | Management  | For                         | For                         |  |
| Novo Nordisk   |   |  | 3/20/2025  | 5.1  | Directors' Fees (2024)  | Management  | For                         | For                         |  |
| Novo Nordisk<br>Novo Nordisk   |   | Annual   |  |  | Directors' Fees (2024)  |   |                             |                             |  |
| Novo Nordisk   | 3/27/2025   | Annual   |  | 5.2  |   | Management  | For                         | For                         |  |
| Novo Nordisk<br>Novo Nordisk   | 3/27/2025<br>3/27/2025  | Annual   | 3/20/2025  | 611  |   |   |                             | Eor                         |  |
| Novo Nordisk<br>Novo Nordisk<br>Novo Nordisk   | 3/27/2025<br>3/27/2025<br>3/27/2025   | Annual<br>Annual   | 3/20/2025  | 6.1.1  | Elect Helge Lund as Chair   | Management  | For                         | For                         |  |
| Novo Nordisk<br>Novo Nordisk   | 3/27/2025<br>3/27/2025  | Annual   |  | 6.1.1<br>6.2.1   | Elect Henrik Poulsen as Vice  | Management  | For                         | For                         |  |
| Novo Nordisk<br>Novo Nordisk<br>Novo Nordisk<br>Novo Nordisk   | 3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025  | Annual<br>Annual<br>Annual   | 3/20/2025<br>3/20/2025   | 6.2.1  | Elect Henrik Poulsen as Vice<br>Chair   | Management  | For                         | For                         |  |
| Novo Nordisk<br>Novo Nordisk<br>Novo Nordisk<br>Novo Nordisk<br>Novo Nordisk   | 3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025   | Annual Annual Annual Annual  | 3/20/2025<br>3/20/2025<br>3/20/2025  | 6.2.1  | Elect Henrik Poulsen as Vice<br>Chair<br>Elect Laurence Debroux   | Management Management   | For                         | For                         |  |
| Novo Nordisk  | 3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025  | Annual Annual Annual Annual Annual   | 3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025   | 6.2.1<br>6.3.1<br>6.3.2  | Elect Henrik Poulsen as Vice<br>Chair<br>Elect Laurence Debroux<br>Elect Andreas Fibig  | Management Management Management  | For<br>For                  | For<br>For                  |  |
| Novo Nordisk<br>Novo Nordisk<br>Novo Nordisk<br>Novo Nordisk<br>Novo Nordisk<br>Novo Nordisk<br>Novo Nordisk   | 3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025   | Annual Annual Annual Annual Annual Annual  | 3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025  | 6.2.1<br>6.3.1<br>6.3.2<br>6.3.3                                   | Elect Henrik Poulsen as Vice<br>Chair<br>Elect Laurence Debroux<br>Elect Andreas Fibig<br>Elect Sylvie Grégoire   | Management Management Management Management   | For<br>For<br>For           | For<br>For<br>For           |  |
| Novo Nordisk  | 3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025   | Annual Annual Annual Annual Annual Annual Annual Annual                                    | 3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025  | 6.2.1<br>6.3.1<br>6.3.2<br>6.3.3<br>6.3.4                          | Elect Henrik Poulsen as Vice<br>Chair<br>Elect Laurence Debroux<br>Elect Andreas Fibig<br>Elect Sylvie Grégoire<br>Elect Kasim Kutay  | Management Management Management Management Management  | For<br>For<br>For<br>For    | For<br>For<br>For           |  |
| Novo Nordisk   | 3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025  | Annual                      | 3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025                           | 6.2.1<br>6.3.1<br>6.3.2<br>6.3.3<br>6.3.4<br>6.3.5                 | Elect Henrik Poulsen as Vice<br>Chair<br>Elect Laurence Debroux<br>Elect Andreas Fibig<br>Elect Sylvie Grégoire<br>Elect Kasim Kutay<br>Elect Christina Law   | Management Management Management Management Management Management Management                                  | For For For For For         | For For For For For         |  |
| Novo Nordisk  | 3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025   | Annual Annual Annual Annual Annual Annual Annual Annual                                    | 3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025  | 6.2.1<br>6.3.1<br>6.3.2<br>6.3.3<br>6.3.4                          | Elect Henrik Poulsen as Vice<br>Chair<br>Elect Laurence Debroux<br>Elect Andreas Fibig<br>Elect Sylvie Grégoire<br>Elect Kasim Kutay  | Management Management Management Management Management  | For<br>For<br>For<br>For    | For<br>For<br>For           |  |
| Novo Nordisk   | 3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025  | Annual                      | 3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025                           | 6.2.1<br>6.3.1<br>6.3.2<br>6.3.3<br>6.3.4<br>6.3.5                 | Elect Henrik Poulsen as Vice<br>Chair<br>Elect Laurence Debroux<br>Elect Andreas Fibig<br>Elect Sylvie Grégoire<br>Elect Kasim Kutay<br>Elect Christina Law   | Management Management Management Management Management Management Management                                  | For For For For For         | For For For For For         |  |
| Novo Nordisk              | 3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025                           | Annual                      | 3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025                           | 6.2.1<br>6.3.1<br>6.3.2<br>6.3.3<br>6.3.4<br>6.3.5<br>6.3.6        | Elect Herrik Poulsen as Vice<br>Chair<br>Elect Laurence Debroux<br>Elect Andreas Fibig<br>Elect Sylvie Grégoire<br>Elect Kasim Kutay<br>Elect Christina Law<br>Elect Martin Mackay<br>Appointment of Auditor of<br>Sustainability Reporting<br>Authority to Repurchase  | Management Management Management Management Management Management Management Management                       | For For For For For For For | For For For For For For For |  |
| Novo Nordisk | 3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025 | Annual | 3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025 | 6.2.1<br>6.3.1<br>6.3.2<br>6.3.3<br>6.3.4<br>6.3.5<br>6.3.6<br>7.1 | Elect Henrik Poulsen as Vice<br>Chair<br>Elect Laurence Debroux<br>Elect Andreas Fibig<br>Elect Sylvie Grégoire<br>Elect Kasim Kutay<br>Elect Christina Law<br>Elect Martin Mackay<br>Appointment of Auditor;<br>Appointment of Auditor for<br>Sustainability Reporting | Management | For For For For For For For | For For For For For For For |  |

| Novo Nordisk  | 3/27/2025  | Annual  | 3/20/2025  | 8.3   | Shareholder Proposal<br>Regarding Collective<br>Agreements for Contracted  | ShareHolder   | Against                                 | Against                                 | This proposal is not in the<br>best interest of<br>shareholders.     |
|---|--|---|--|---|--|---|---|---|--|
| Novo Nordiel  | 3/37/3035  | Annual  | 2/20/2025  | 2   | Employees  | Managarran  | For                                     | For                                     |  |
| Novo Nordisk  | 3/27/2025  | Annual  | 3/20/2025  | 2   | Accounts and Reports   | Management  | For                                     | For                                     |  |
| Novo Nordisk  | 3/27/2025  | Annual  | 3/20/2025  | 3   | Allocation of Profits/Dividends  | Management  | For                                     | For                                     |  |
| Novo Nordisk  | 3/27/2025  | Annual  | 3/20/2025  | 4   | Remuneration Report  | Management  | For                                     | For                                     |  |
| Novo Nordisk  | 3/27/2025  | Annual  | 3/20/2025  | 5.1   | Directors' Fees (2024)   | Management  | For                                     | For                                     |  |
| Novo Nordisk  | 3/27/2025  | Annual  | 3/20/2025  | 5.2   | Directors' Fees (2025)   | Management  | For                                     | For                                     |  |
| Novo Nordisk  | 3/27/2025  | Annual  | 3/20/2025  | 6.1.1   | Elect Helge Lund as Chair  | Management  | For                                     | For                                     |  |
| Novo Nordisk  | 3/27/2025  | Annual  | 3/20/2025  | 6.2.1   | Elect Henrik Poulsen as Vice<br>Chair  | Management  | For                                     | For                                     |  |
| Novo Nordisk  | 3/27/2025  | Annual  | 3/20/2025  | 6.3.1   | Elect Laurence Debroux   | Management  | For                                     | For                                     |  |
| Novo Nordisk  | 3/27/2025  | Annual  | 3/20/2025  | 6.3.2   | Elect Andreas Fibig  | Management  | For                                     | For                                     |  |
| Novo Nordisk  | 3/27/2025  | Annual  | 3/20/2025  | 6.3.3   | Elect Sylvie Grégoire  | Management  | For                                     | For                                     |  |
| Novo Nordisk  | 3/27/2025  | Annual  | 3/20/2025  | 6.3.4   | Elect Kasim Kutay  | Management  | For                                     | For                                     |  |
| Novo Nordisk  | 3/27/2025  | Annual  | 3/20/2025  | 6.3.5   | Elect Christina Law  | Management  | For                                     | For                                     |  |
| Novo Nordisk  | 3/27/2025  | Annual  | 3/20/2025  | 6.3.6   | Elect Martin Mackay  | Management  | For                                     | For                                     |  |
| Novo Nordisk  | 3/27/2025  | Annual  | 3/20/2025  | 7.1   | Appointment of Auditor;  | Management  | For                                     | For                                     |  |
|   |  |   |  |   | Appointment of Auditor for<br>Sustainability Reporting   |   |   |   |  |
| Novo Nordisk  | 3/27/2025  | Annual  | 3/20/2025  | 8.1   | Authority to Repurchase  | Management  | For                                     | For                                     |  |
| Novo Nordisk  | 3/27/2025  | Annual  | 3/20/2025  | 8.2   | Shares<br>Authority to Issue Shares w/ or  | Management  | For                                     | For                                     |  |
| NOVOTNOIGISK  | 3/21/2023  | Ailiuai   | 3/20/2023  | 0.2   | w/o Preemptive Rights  | wanagement  | 101                                     | 1 01                                    |  |
| Novo Nordisk  | 3/27/2025  | Annual  | 3/20/2025  | 8.3   | Shareholder Proposal<br>Regarding Collective<br>Agreements for Contracted<br>Employees   | ShareHolder   | Against                                 | Against                                 | This proposal is not in the<br>best interest of<br>shareholders.     |
| Novo Nordisk  | 3/27/2025  | Annual  | 3/20/2025  | 2   | Accounts and Reports   | Management  | For                                     | For                                     |  |
| Novo Nordisk  | 3/27/2025  | Annual  | 3/20/2025  | 3   | Allocation of Profits/Dividends  | Management  | For                                     | For                                     |  |
| Novo Nordisk  | 3/27/2025  | Annual  | 3/20/2025  | 4   | Remuneration Report  | Management  | For                                     | For                                     |  |
| Novo Nordisk<br>Novo Nordisk  | 3/27/2025  |   | 3/20/2025  | 5.1   |  | -   | For                                     | For                                     |  |
|   |  | Annual  |  |   | Directors' Fees (2024)   | Management  |   |   |  |
| Novo Nordisk  | 3/27/2025  | Annual  | 3/20/2025  | 5.2   | Directors' Fees (2025)   | Management  | For                                     | For                                     |  |
| Novo Nordisk  | 3/27/2025  | Annual  | 3/20/2025  | 6.1.1   | Elect Helge Lund as Chair  | Management  | For                                     | For                                     |  |
| Novo Nordisk  | 3/27/2025  | Annual  | 3/20/2025  | 6.2.1   | Elect Henrik Poulsen as Vice   | Management  | For                                     | For                                     |  |
| Nove Novdek   | 2/07/0005  | Annu1   | 2/20/202=  | 621   | Chair<br>Elect Laurence Debroux  | Monor   | For                                     | Fe:                                     |  |
| Novo Nordisk  | 3/27/2025  | Annual  | 3/20/2025  | 6.3.1   |  | Management  | For                                     | For                                     |  |
| Novo Nordisk  | 3/27/2025  | Annual  | 3/20/2025  | 6.3.2   | Elect Andreas Fibig  | Management  | For                                     | For                                     |  |
| Novo Nordisk  | 3/27/2025  | Annual  | 3/20/2025  | 6.3.3   | Elect Sylvie Grégoire  | Management  | For                                     | For                                     |  |
| Novo Nordisk  | 3/27/2025  | Annual  | 3/20/2025  | 6.3.4   | Elect Kasim Kutay  | Management  | For                                     | For                                     |  |
| Novo Nordisk  | 3/27/2025  | Annual  | 3/20/2025  | 6.3.5   | Elect Christina Law  | Management  | For                                     | For                                     |  |
| Novo Nordisk  | 3/27/2025  | Annual  | 3/20/2025  | 6.3.6   | Elect Martin Mackay  | Management  | For                                     | For                                     |  |
| Novo Nordisk  | 3/27/2025  | Annual  | 3/20/2025  | 7.1   | Appointment of Auditor;<br>Appointment of Auditor for<br>Sustainability Reporting  | Management  | For                                     | For                                     |  |
| Novo Nordisk  | 3/27/2025  | Annual  | 3/20/2025  | 8.1   | Authority to Repurchase  | Management  | For                                     | For                                     |  |
| Novo Nordisk  | 3/27/2025  | Annual  | 3/20/2025  | 8.2   | Shares Authority to Issue Shares w/ or   | Management  | For                                     | For                                     |  |
| Novo Nordisk  | 3/27/2025  | Annual  | 3/20/2025  | 8.3   | w/o Preemptive Rights<br>Shareholder Proposal  | ShareHolder   | Against                                 | Against                                 | This proposal is not in the  |
| NOVO NOTAISK  | 3/2//2025  | Annuai  | 3/20/2025  | 6.3   | Regarding Collective<br>Agreements for Contracted<br>Employees   | SnareHolder   | Against                                 | Against                                 | best interest of shareholders.                                       |
| Novo Nordisk  | 3/27/2025  | Annual  | 3/20/2025  | 2   | Accounts and Reports   | Management  | For                                     | For                                     |  |
| Novo Nordisk  | 3/27/2025  | Annual  | 3/20/2025  | 3   | Allocation of Profits/Dividends  | Management  | For                                     | For                                     |  |
| Novo Nordisk  | 3/27/2025  | Annual  | 3/20/2025  | 4   | Remuneration Report  | Management  | For                                     | For                                     |  |
| Novo Nordisk  | 3/27/2025  | Annual  | 3/20/2025  | 5.1   | Directors' Fees (2024)   | Management  | For                                     | For                                     |  |
| Novo Nordisk  | 3/27/2025  | Annual  | 3/20/2025  | 5.2   | Directors' Fees (2025)   | Management  | For                                     | For                                     |  |
| Novo Nordisk  | 3/27/2025  | Annual  | 3/20/2025  | 6.1.1   | Elect Helge Lund as Chair  | Management  | For                                     | For                                     |  |
| Novo Nordisk  | 3/27/2025  | Annual  | 3/20/2025  | 6.2.1   | Elect Henrik Poulsen as Vice   | Management  | For                                     | For                                     |  |
| NOVO NOI GISK   | 3/21/2023  | Ailiuai   | 3/20/2023  | 0.2.1   | Chair  | wanagement  | 101                                     | 101                                     |  |
| Novo Nordisk  | 3/27/2025  | Annual  | 3/20/2025  | 6.3.1   | Elect Laurence Debroux   | Management  | For                                     | For                                     |  |
| Novo Nordisk  | 3/27/2025  | Annual  | 3/20/2025  | 6.3.2   | Elect Andreas Fibig  | Management  | For                                     | For                                     |  |
| Novo Nordisk  | 3/27/2025  | Annual  | 3/20/2025  | 6.3.3   | Elect Sylvie Grégoire  | Management  | For                                     | For                                     |  |
| Novo Nordisk  | 3/27/2025  | Annual  | 3/20/2025  | 6.3.4   | Elect Kasim Kutav  | Management  | For                                     | For                                     |  |
| Novo Nordisk  | 3/27/2025  | Annual  | 3/20/2025  | 6.3.5   | Elect Christina Law  | Management  | For                                     | For                                     |  |
| Novo Nordisk  | 3/27/2025  | Annual  | 3/20/2025  | 6.3.6   | Elect Martin Mackay  | Management  | For                                     | For                                     |  |
|   |  |   |  |   |  |   |   |   |  |
| Novo Nordisk  | 3/27/2025  | Annual  | 3/20/2025  | 7.1   | Appointment of Auditor;<br>Appointment of Auditor for<br>Sustainability Reporting  | Management  | For                                     | For                                     |  |
| Novo Nordisk  | 3/27/2025  | Annual  | 3/20/2025  | 8.1   | Authority to Repurchase<br>Shares  | Management  | For                                     | For                                     |  |
| Novo Nordisk  | 3/27/2025  | Annual  | 3/20/2025  | 8.2   | Authority to Issue Shares w/ or<br>w/o Preemptive Rights   | Management  | For                                     | For                                     |  |
| Novo Nordisk  | 3/27/2025  | Annual  | 3/20/2025  | 8.3   | Shareholder Proposal Regarding Collective Agreements for Contracted Employees  | ShareHolder   | Against                                 | Against                                 | This proposal is not in the<br>best interest of<br>shareholders.     |
| Ami Organics Ltd.   | 3/26/2025  | Other   | 2/21/2025  | 1   | Stock Split  | Management  | For                                     | For                                     |  |
| Ami Organics Ltd.   |  |   |  |   |  | wanagement  |   |   |  |
|   | 3/26/2025  | Other   | 2/21/2025  | 2   | Amendments to Memorandum   | Management  | For                                     | For                                     |  |
| Apar Industries Ltd.  | 3/26/2025<br>3/8/2025  | Other<br>Other  | 1/31/2025  | 1   | Amendments to Memorandum<br>Holding of Office or Place of<br>Profit of Yuvraj C. Mehra<br>(Senior Deputy General<br>Manager); Approval of<br>Remuneration  |   | For<br>For                              | For                                     |  |
| Apar Industries Ltd.  |  |   |  |   | Amendments to Memorandum<br>Holding of Office or Place of<br>Profit of Yuvraj C. Mehra<br>(Senior Deputy General<br>Manager); Approval of  | Management  |   |   |  |
| Apar Industries Ltd.<br>Bajaj Finance Ltd   | 3/8/2025   | Other   | 1/31/2025  | 1   | Amendments to Memorandum Holding of Office or Place of Profit of Yuvraj C. Mehra (Senior Deputy General Manager): Approval of Remuneration Elect Ajay Kumar Choudhary Elect Ajay Kumar Choudhary   | Management<br>Management  | For                                     | For                                     |  |
| Apar Industries Ltd. Bajaj Finance Ltd Bajaj Finance Ltd  | 3/8/2025<br>3/22/2025  | Other   | 1/31/2025  | 1   | Amendments to Memorandum<br>Holding of Office or Place of<br>Profit of Yuvra C. Mehra<br>(Senior Deputy General<br>Manager): Approval of<br>Remuneration<br>Elect Ajay Kumar Choudhary<br>Related Party Transactions   | Management Management Management  | For                                     | For                                     |  |
| Apar Industries Ltd.<br>Bajaj Finance Ltd<br>Bajaj Finance Ltd<br>Bharat Petroleum Corp. Ltd.   | 3/8/2025<br>3/22/2025<br>3/22/2025   | Other Other Other   | 1/31/2025<br>2/14/2025<br>2/14/2025  | 1 1 1   | Amendments to Memorandum Holding of Office or Place of Profit of Yuvraj C. Mehra (Senior Deputy General Manager): Approval of Remuneration Elect Ajay Kumar Choudhary Elect Ajay Kumar Choudhary   | Management Management Management Management   | For For                                 | For For                                 |  |
| Apar Industries Ltd. Bejaj Finance Ltd Bejaj Finance Ltd Bejaj Finance Ltd Bharat Petroleum Corp. Ltd. Bharat Petroleum Corp. Ltd.  | 3/8/2025<br>3/22/2025<br>3/22/2025<br>3/29/2025  | Other Other Other Other   | 1/31/2025<br>2/14/2025<br>2/14/2025<br>2/21/2025   | 1 1 1 1   | Amendments to Memorandum Holding of Office or Place of Profit of Yurag. C. Mehra (Senior Deputy General Manageri, Approval of Remuneration Elect Ajay Kumar Choudhary Elect Ajay Kumar Choudhary Elect Ajay Kumar Choudhary (Falcon Dil & Gas B J.) Related Party Transactions (Falcon Dil & Gas B J.) Related Party Transactions (Indraprasha Gas Limited - Purchase of Compressed Natural Gas and Rendering of Natural Gas and Rendering of  | Management Management Management Management Management Management   | For For For                             | For<br>For<br>For                       |  |
| Apar Industries Ltd. Bajaj Finance Ltd Bajaj Finance Ltd Bajaj Finance Ltd Bharat Petroleum Corp. Ltd. Bharat Petroleum Corp. Ltd.  | 3/8/2025<br>3/22/2025<br>3/22/2025<br>3/29/2025<br>3/29/2025   | Other Other Other Other Other   | 1/31/2025<br>2/14/2025<br>2/14/2025<br>2/21/2025<br>2/21/2025  | 1 1 1 1 2   | Amendments to Memorandum Holding of Office or Place of Profit of Yuvrig C. Mehra (Senico Deputy General Manager), Approval of Remuneration Elect Ajay Kumar Choudhary Elect Ajay Kumar Choudhary Elect Ajay Kumar Choudhary Related Party Transactions (Indraprasher Casa Limited - Purchase of Compressed Party Transactions (Indraprasher Casa Limited - Purchase of Compressed Related Party Transactions (Indraprasher Casa Limited - Sale of Regalified Liquified Natural Casa) Related Party Transactions (Indraprashar Casa Limited - Sale of Regalified Liquified Natural Casa)  | Management Management Management Management Management Management Management  | For For For For                         | For For For For                         |  |
| Apar Industries Ltd.  Bejaj Finance Ltd  Bajaj Finance Ltd  Bharat Petroleum Corp. Ltd.  Bharat Petroleum Corp. Ltd.  Bharat Petroleum Corp. Ltd.   | 3/8/2025<br>3/22/2025<br>3/22/2025<br>3/29/2025<br>3/29/2025   | Other Other Other Other Other Other Other                                     | 1/31/2025<br>2/14/2025<br>2/14/2025<br>2/21/2025<br>2/21/2025<br>2/21/2025   | 1 1 1 1 2 2 3 3                                     | Amendments to Memorandum Holding of Office or Place of Profit of Yuvraj C. Mehra Profit of Yuvraj C. Mehra Manageri: Approval of Remuneration Elect Ajay Kumar Choudhary Elect Ajay Kumar Choudhary Related Party Transactions (Fation Oil & Gas B.V.) Related Party Transactions (Indraprastha Gas Limited - Purchase of Compressed Natural Gas and Rendering of Services) Related Party Transactions (Indraprastha Gas Limited - Sale of Regastified Liquified Natural Gas)  | Management Management Management Management Management Management Management Management   | For For For For                         | For For For For                         |  |
| Apar Industries Ltd.  Bejaj Finance Ltd  Bajaj Finance Ltd  Bharat Petroleum Corp. Ltd.  Bharat Petroleum Corp. Ltd.  Bharat Petroleum Corp. Ltd.  Bharat Petroleum Corp. Ltd.  | 3/8/2025 3/22/2025 3/22/2025 3/29/2025 3/29/2025 3/29/2025   | Other Other Other Other Other Other Other Other                               | 1/31/2025<br>2/14/2025<br>2/14/2025<br>2/21/2025<br>2/21/2025<br>2/21/2025<br>2/21/2025<br>2/21/2025                               | 1 1 1 1 1 2 2 3 3 4 4 5 5                           | Amendments to Memorandum Holding of Office or Place of Profit of Yuvraj C. Mehra Profit of Yuvraj C. Mehra Manageri: Approval of Remuneration Elect Ajay Kumar Choudhary Elect Ajay Kumar Choudhary Elect Ajay Kumar Choudhary Related Party Transactions (Indraprastha Gas Limited - Purchase of Compressed Natural Gas and Rendering of Services) Related Party Transactions (Indraprastha Gas Limited - Sale of Regasified Liquified Natural Gas Natural Gas Related Party Transactions (Related Party Transactions (Sabarmati Gas Limited)   | Management  | For | For |  |
| Apar Industries Ltd.  Bajaj Finance Ltd  Bajaj Finance Ltd  Bharat Petroleum Corp. Ltd.  Bharat Petroleum Corp. Ltd.  Bharat Petroleum Corp. Ltd.   | 3/8/2025<br>3/22/2025<br>3/22/2025<br>3/29/2025<br>3/29/2025<br>3/29/2025                                    | Other Other Other Other Other Other Other                                     | 1/31/2025<br>2/14/2025<br>2/14/2025<br>2/21/2025<br>2/21/2025<br>2/21/2025<br>2/21/2025  | 1 1 1 1 2 2 3 4                                     | Amendments to Memorandum Holding of Office or Place of Profit of Yuvrig C. Mehra (Senico Deputy General Manager), Approval of Remuneration Elect Ajay Kumar Choudhary Elect Ajay Kumar Choudhary Related Party Transactions (Falcon Oil & Gas B.V.) Related Party Transactions (Indraprasha Gas Limited - Natural Gas and Rendering of Services) Related Party Transactions (Indraprasha Gas Limited - Sale of Regalified Liquified Natural Gas) Related Party Transactions (Indraprasha Cas Limited - Sale of Regalified Liquified Natural Gas) Related Party Transactions (Petronet LNG Limited) Related Party Transactions (Petronet LNG Limited)   | Management Management Management Management Management Management Management Management Management  | For | For For For For For For                 | Insufficient information provided                                    |
| Apar Industries Ltd.  Bajaj Finance Ltd  Bajaj Finance Ltd  Bharat Petroleum Corp. Ltd.  Bharat Petroleum Corp. Ltd. | 3/8/2025 3/22/2025 3/22/2025 3/29/2025 3/29/2025 3/29/2025 3/29/2025 3/29/2025                               | Other Other Other Other Other Other Other Other Other                         | 1/31/2025  2/14/2025  2/14/2025  2/21/2025  2/21/2025  2/21/2025  2/21/2025  2/21/2025  2/21/2025                                  | 1 1 1 1 1 2 2 3 3 4 4 5 5                           | Amendments to Memorandum Holding of Office or Place of Profit of Yuvraj C. Mehra Profit of Yuvraj C. Mehra Manageri: Approval of Remuneration Elect Ajay Kumar Choudhary Elect Ajay Kumar Choudhary Elect Ajay Kumar Choudhary Related Party Transactions (Faicon Oil & Gas B.V.) Related Party Transactions (Indraprastha Gas Limited - Purchase of Compressed Natural Gas and Rendering of Services) Related Party Transactions (Indraprastha Gas Limited - Sale of Regasified Liquified Natural Gas) Related Party Transactions (Related Party Transactions (Related Party Transactions (Related Party Transactions (Related Party Transactions (Cabarmati Gas Limited) Related Party Transactions (Cabarmati Gas Limited) Related Party Transactions (Conversion of Loan Given by BPRI. Ventures BV to IBV Brazzl Petrolec Limitada into Quotas (Equity) of IBV Brazzl Petrolec Limitada into Quotas (Equity) of IBV Brazzl Petrolec Limitada into Quotas (Equity) of IBV Brazzl Petrolec Limitada | Management  | For For For For For For For For         | For For For For Against                 | provided   |
| Apar Industries Ltd.  Bajaj Finance Ltd  Bajaj Finance Ltd  Bharat Petroleum Corp. Ltd.  Bharat Petroleum Corp. Ltd. | 3/8/2025 3/22/2025 3/22/2025 3/29/2025 3/29/2025 3/29/2025 3/29/2025 3/29/2025 3/29/2025 3/16/2025           | Other       | 1/31/2025  2/14/2025  2/14/2025  2/21/2025  2/21/2025  2/21/2025  2/21/2025  2/21/2025  2/21/2025                                  | 1 1 1 1 2 2 3 3 4 5 5 6                             | Amendments to Memorandum Holding of Office or Place of Profit of Yuvraj C. Mehra Profit of Yuvraj C. Mehra Manageri: Approval of Remuneration Elect Ajay Kumar Choudhary Elect Ajay Kumar Choudhary Elect Ajay Kumar Choudhary Related Party Transactions (Faicon Oil & Gas B.V.) Related Party Transactions (Indraprastha Gas Limited - Purchase of Compressed Natural Gas and Rendering of Services) Related Party Transactions (Indraprastha Gas Limited - Sale of Regasified Liquified Natural Gas) Related Party Transactions (Related Party Transactions (Related Party Transactions (Related Party Transactions (Cabarmati Gas Limited) Related Party Transactions (Cabarmati Gas Limited) Related Party Transactions (Conversion of Loan Given by BPRI. Ventures BV to IBV Brazil Petroleco Limitada into Quotas (Equity) of IBV Brazil Petroleco Limitada) Related Party Transactions (Indus Towers Limited)  | Management                       | For | For | provided  Insufficient information provided                          |
| Apar Industries Ltd.  Bajaj Finance Ltd  Bajaj Finance Ltd  Bajaj Finance Ltd  Bharat Petroleum Corp. Ltd.  | 3/8/2025 3/22/2025 3/29/2025 3/29/2025 3/29/2025 3/29/2025 3/29/2025 3/29/2025 3/29/2025 3/16/2025 3/16/2025 | Other Other Other Other Other Other Other Other Other                         | 1/31/2025  2/14/2025  2/14/2025  2/21/2025  2/21/2025  2/21/2025  2/21/2025  2/21/2025  2/21/2025  2/21/2025  2/21/2025  2/21/2025 | 1 1 1 1 2 2 3 3 4 5 5 6                             | Amendments to Memorandum Holding of Office or Place of Profit of Yurvaj C. Mehra Frofit of Yurvaj C. Mehra Manageri: Approval of Remuneration Elect Ajay Kumar Choudhary Elect Ajay Kumar Choudhary Elect Ajay Kumar Choudhary Related Party Transactions (Faicon Oil & Gas B.V.) Related Party Transactions (Indraprastha Gas Limited - Purchase of Compressed Natural Gas and Rendering of Services) Related Party Transactions (Indraprastha Gas Limited - Sale of Regasified Liquified Natural Gas) Related Party Transactions (Related Party Transactions (Related Party Transactions (Related Party Transactions (Related Party Transactions (Cabarmati Gas Limited) Related Party Transactions (Conversion of Loan Given by BPRI. Ventures BV to IBV Brazil Petroleco Limitada into Quotas (Equity) of IBV Brazil Petrolec Limitada) Related Party Transactions (Indus Towers Limited) Related Party Transactions (Indus Towers Limited)  | Management | For For For For For For For For         | For For For For Against                 | Insufficient information provided Insufficient information provided  |
| Apar Industries Ltd.  Bajaj Finance Ltd  Bajaj Finance Ltd  Bajaj Finance Ltd  Bharat Petroleum Corp. Ltd.  | 3/8/2025 3/22/2025 3/22/2025 3/29/2025 3/29/2025 3/29/2025 3/29/2025 3/29/2025 3/29/2025 3/16/2025           | Other | 1/31/2025  2/14/2025  2/14/2025  2/21/2025  2/21/2025  2/21/2025  2/21/2025  2/21/2025  2/21/2025                                  | 1<br>1<br>1<br>1<br>1<br>2<br>3<br>3<br>4<br>5<br>6 | Amendments to Memorandum Holding of Office or Place of Profit of Yuvraj C. Mehra (Senico Deputy General Manager). Approval of Remuneration Deputy General Manager). Approval of Remuneration Elect Ajay Kumar Choudhary Elect Ajay Kumar Choudhary Related Party Transactions (Falcon Oil & Gas B.V.) Related Party Transactions (Indraprastha Gas amitted Purchase of Compressed Natural Gas and Rendering of Services) Related Party Transactions (Indraprastha Gas Limited - Sale of Regastined Liquified Natural Gas) Related Party Transactions (Petronet LNG Limited) Related Party Transactions (Petronet LNG Limited) Related Party Transactions (Conversion of Loan Given by BPRL Ventures Uv to IBV Brazil Petroleo Limitada into Quotas (Equity) of IBV Brazil Petroleo Limitada) Related Party Transactions (Conversion of Loan Given by BPRL Ventures Uv to IBV Brazil Petroleo Limitada) Related Party Transactions (Indus Towers Limited)   | Management                       | For | For | provided  Insufficient information provided Insufficient information |

| Marchan   Marc                                     |                          |             |       |            |   |   |            |     |         |  |
|--|--------------------------|-------------|-------|------------|---|---|------------|-----|---------|--|
| March Annual   Mindres                                       | Bharti Airtel Ltd.       | 3/16/2025   | Other | 2/7/2025   | 1 |   | Management | For | For     | Insufficient information               |
| March   Marc                                     | Disad Alas II ad         | 0/40/0005   | Other | 0/7/0005   |   |   |            | F   | F       |  |
| Right   Deput   Depu                                     |                          |             |       |            |   | (Indus Towers Limited)  | waragement |     |         |  |
| Property                                      |                          |             |       |            |   |   | -          |     |         |  |
| 2002                                        |                          |             |       |            |   |   |            |     |         |  |
| Part   |                          |             |       |            |   |   |            |     |         |  |
| No.     No.     No.  | Divi's Laboratories Ltd. | 3/6/2025    | Other | 1/31/2025  | 1 | (Whole-time Director and<br>CEO); Approval of                                 | Management | For | Against | Not in shareholders' best<br>interests |
| District place   District   Dis                                     | Divi`s Laboratories Ltd. | 3/6/2025    | Other | 1/31/2025  | 1 | Appointment of Kiran S. Divi<br>(Whole-time Director and<br>CEO); Approval of | Management | For | Against | Not in shareholders' best interests    |
| District Information Lab.   18/2012   1  | Divi's Laboratories Ltd. | 3/6/2025    | Other | 1/31/2025  | 1 | Appointment of Kiran S. Divi<br>(Whole-time Director and                      | Management | For | Against | Not in shareholders' best interests    |
| Dest   Development Max   Development of them S. Dut   Development of the S. Dut   Development of th                                     | Divi's Laboratories Ltd. | 3/6/2025    | Other | 1/31/2025  | 1 | Appointment of Kiran S. Divi<br>(Whole-time Director and                      | Management | For | Against | Not in shareholders' best interests    |
| Description  | Divi`s Laboratories Ltd. | 3/6/2025    | Other | 1/31/2025  | 1 | Appointment of Kiran S. Divi<br>(Whole-time Director and                      | Management | For | Against | Not in shareholders' best interests    |
| Section   Sect                                     | Divi`s Laboratories Ltd. | 3/6/2025    | Other | 1/31/2025  | 1 | Remuneration Appointment of Kiran S. Divi                                     | Management | For | Against | Not in shareholders' best interests    |
| CECON   Proported LM   | Divi's Laboratories Ltd. | 3/6/2025    | Other | 1/31/2025  | 1 | CEO); Approval of<br>Remuneration<br>Appointment of Kiran S. Divi             | Management | For | Against | Not in shareholders' best              |
| Code   Properties LLE     Code   September LLE   September LLE   Code   September LLE   Code   September LLE   S                                     | Outri Provide III        | a ina inaar | Other | 014 410555 |   | (Whole-time Director and<br>CEO); Approval of<br>Remuneration                 |            | 5   |         | interests                              |
| Goods   Proportion 1.5.   2002025   Oher   214/2025   2   Relack Phyt Timeschore Area   For   For  |                          |             |       |            |   | (Godrej Highview LLP)   | Management |     |         |  |
| Code   Proportion Ltd.   | Godrej Properties Ltd.   | 3/20/2025   | Other | 2/14/2025  | 2 | Related Party Transactions<br>(Godrej SSPDL Green Acres                       | Management | For | For     |  |
| Course  Professor List   | Godrej Properties Ltd.   | 3/20/2025   | Other | 2/14/2025  | 1 | Related Party Transactions<br>(Godrej Highview LI P)                          | Management | For | For     |  |
| Govername   Control and List   | Godrej Properties Ltd.   | 3/20/2025   | Other | 2/14/2025  | 2 | Related Party Transactions<br>(Godrej SSPDL Green Acres                       | Management | For | For     |  |
| Marketa (Mines Interested  |                          |             |       |            |   | Elect Shikha sharma   |            |     |         |  |
| MOPC Bask Ltd.   3/26/2025   Other   2/14/2025   1   Related Party Transactions (MOPC Personal State                                     | Gravita India Ltd.       | 3/7/2025    | Other | 1/31/2025  | 2 | Malhotra (Whole-Time Director<br>and CEO); Approval of                        | Management | For | For     |  |
| MCPC Bank LM.  |                          |             |       |            |   |   | -          |     |         |  |
| HDFC Bank Lt.  | HDFC Bank Ltd.           | 3/26/2025   | Other | 2/14/2025  | 1 | (HDB Financial Services   | Management | For | For     |  |
| HDFC Bank Ltd.   3/26/2025   Other   214/2025   3   Related Party Transactions (HDFC Ltd Bank Ltd.   3/26/2025   Other   214/2025   4   Other   Children Ltd Bank Ltd.   3/26/2025   Other   214/2025   5   Related Party Transactions (HDFC RDC Commonly Limithod)   For  | HDFC Bank Ltd.           | 3/26/2025   | Other | 2/14/2025  | 2 |   | Management | For | For     |  |
| HOPC Bank Ltd.   3/28/2025   Other   2/14/2025   5   Related Party Transactions (HOPC ECRO General Name And Company Limited)   Hopc Bank Ltd.   3/28/2025   Other   2/14/2025   5   Related Party Transactions (HOPC ECRO General Name And Company Limited)   Hopc Bank Ltd.   3/28/2025   Other   2/14/2025   1   Related Party Transactions (HOPC Enroll Bank Ltd.   3/28/2025   Other   2/14/2025   1   Related Party Transactions (HOPC Enroll Bank Ltd.   3/28/2025   Other   2/14/2025   2   Related Party Transactions (HOPC Enroll Bank Ltd.   3/28/2025   Other   2/14/2025   3   Related Party Transactions (HOPC Enroll Bank Ltd.   3/28/2025   Other   2/14/2025   3   Related Party Transactions (HOPC Enroll Bank Ltd.   3/28/2025   Other   2/14/2025   4   Related Party Transactions (HOPC Enroll Bank Ltd.   3/28/2025   Other   2/14/2025   5   Related Party Transactions (HOPC Enroll Bank Ltd.   3/28/2025   Other   2/14/2025   6   Related Party Transactions (HOPC Enroll Bank Ltd.   3/28/2025   Other   2/14/2025   6   Related Party Transactions (HOPC Enroll Bank Ltd.   3/28/2025   Other   2/14/2025   6   Related Party Transactions (HOPC Enroll Bank Ltd.   3/28/2025   Other   2/14/2025   6   Related Party Transactions (HOPC Enroll Bank Ltd.   3/28/2025   Other   2/14/2025   6   Related Party Transactions (HOPC Enroll Bank Ltd.   3/28/2025   Other   2/14/2025   6   Related Party Transactions (HOPC Enroll Bank Ltd.   3/28/2025   Other   2/14/2025   6   Related Party Transactions (HOPC Enroll Bank Ltd.   3/28/2025   Other   2/14/2025   6   Related Party Transactions (HOPC Enroll Bank Ltd.   3/28/2025   Other   2/14/2025   6   Related Party Transactions (HOPC Enroll Bank Ltd.   3/28/2025   Other   2/14/2025   6   Related Party Transactions (HOPC Enroll Bank Ltd.   3/28/2025   Other   2/14/2025   6   Related Party Transactions (HOPC Enroll Bank Bank Bank Bank Bank Bank Bank Bank   | HDFC Bank Ltd.           | 3/26/2025   | Other | 2/14/2025  | 3 | Related Party Transactions<br>(HDFC Life Insurance                            | Management | For | For     |  |
| NEPC Bank Ltd.   S26,0025   Other   214,0025   S   Related Party Transactions   Management   For   For   For   | HDFC Bank Ltd.           | 3/26/2025   | Other | 2/14/2025  | 4 | Related Party Transactions<br>(HDFC ERGO General                              | Management | For | For     |  |
| HOFC Bank Ltd.   | HDFC Bank Ltd.           | 3/26/2025   | Other | 2/14/2025  | 5 | Related Party Transactions<br>(PayU Payments Private                          | Management | For | For     |  |
| HDFC Bank Ltd.   3/26/2025   Other   2/14/2025   1   Related Party Transactions (HDFC Bank Ltd.   3/26/2025   Other   2/14/2025   2   Related Party Transactions (Limited)   Management   For   For   For   HDFC Bank Ltd.   3/26/2025   Other   2/14/2025   3   Related Party Transactions (Limited)   Management   For   For   For   HDFC Bank Ltd.   3/26/2025   Other   2/14/2025   4   Related Party Transactions (HDFC Bank Ltd.   3/26/2025   Other   2/14/2025   4   Related Party Transactions (HDFC Bank Ltd.   3/26/2025   Other   2/14/2025   5   Related Party Transactions (HDFC Bank Ltd.   3/26/2025   Other   2/14/2025   6   Related Party Transactions (HDFC Bank Ltd.   3/26/2025   Other   2/14/2025   6   Related Party Transactions (HDFC Bank Ltd.   3/26/2025   Other   2/14/2025   6   Related Party Transactions (HDFC Bank Ltd.   3/26/2025   Other   2/14/2025   1   Related Party Transactions (HDFC Bank Ltd.   3/26/2025   Other   2/14/2025   1   Related Party Transactions (HDFC Bank Ltd.   3/26/2025   Other   2/14/2025   2   Related Party Transactions (HDFC Bank Ltd.   3/26/2025   Other   2/14/2025   2   Related Party Transactions (HDFC Bank Ltd.   3/26/2025   Other   2/14/2025   3   Related Party Transactions (HDFC Bank Ltd.   3/26/2025   Other   2/14/2025   3   Related Party Transactions (HDFC Bank Ltd.   3/26/2025   Other   2/14/2025   4   Related Party Transactions (HDFC Bank Ltd.   3/26/2025   Other   2/14/2025   5   Related Party Transactions (HDFC Bank Ltd.   3/26/2025   Other   2/14/2025   5   Related Party Transactions (HDFC Bank Ltd.   3/26/2025   Other   2/14/2025   6   Related Party Transactions (HDFC Bank Ltd.   3/26/2025   Other   2/14/2025   6   Related Party Transactions (HDFC Bank Ltd.   3/26/2025   Other   2/14/2025   6   Related Party Transactions (HDFC Bank Ltd.   3/26/2025   Other   2/14/2025   6   Related Party Transactions (HDFC Bank Ltd.   3/26/2025   Other   2/14/2025   6   Related Party Transactions (HDFC Bank Ltd.   3/26/2025   Other   2/14/2025   6   Related Party Transactions (HDFC Bank Ltd.                                       | HDFC Bank Ltd.           | 3/26/2025   | Other | 2/14/2025  | 6 | Related Party Transactions  | Management | For | For     |  |
| HDFC Bank Ltd.   \$26,0025   Other   \$214,0025   2   Related Party Transactions (HDFC Barnet Ltd.   \$36,0025   Other   \$214,0025   3   Related Party Transactions (HDFC Ltd. Instance)   For   For   For   HDFC Barnet Ltd.   \$36,0025   Other   \$214,0025   4   Related Party Transactions (HDFC Ltd. Instance)   Management   For   For   For   HDFC Barnk Ltd.   \$36,0025   Other   \$214,0025   5   Related Party Transactions (HDFC Barnk Ltd.   \$36,0025   Other   \$214,0025   6   Related Party Transactions (HDFC Barnk Ltd.   \$36,0025   Other   \$214,0025   6   Related Party Transactions (HDFC Barnk Ltd.   \$36,0025   Other   \$214,0025   1   Related Party Transactions (HDFC Barnk Ltd.   \$36,0025   Other   \$214,0025   1   Related Party Transactions (HDFC Barnk Ltd.   \$36,0025   Other   \$214,0025   2   Related Party Transactions (HDFC Barnk Ltd.   \$36,0025   Other   \$214,0025   2   Related Party Transactions (HDFC Barnk Ltd.   \$36,0025   Other   \$214,0025   2   Related Party Transactions (HDFC Barnk Ltd.   \$36,0025   Other   \$214,0025   3   Related Party Transactions (HDFC Barnk Ltd.   \$36,0025   Other   \$214,0025   4   Related Party Transactions (HDFC Barnk Ltd.   \$36,0025   Other   \$214,0025   4   Related Party Transactions (HDFC Barnk Ltd.   \$36,0025   Other   \$214,0025   5   Related Party Transactions (HDFC Barnk Ltd.   \$36,0025   Other   \$214,0025   5   Related Party Transactions (HDFC Ltd. Instance) (HDFC Barnk Ltd.   \$36,0025   Other   \$214,0025   5   Related Party Transactions (HDFC Ltd. Instance) (HDFC Ltd. Instance) (HDFC Barnk Ltd.   \$36,0025   Other   \$214,0025   5   Related Party Transactions (HDFC Ltd. Instance) (HDFC Ltd. | HDFC Bank Ltd.           | 3/26/2025   | Other | 2/14/2025  | 1 | Related Party Transactions  | Management | For | For     |  |
| HDFC Bank Ltd.   3/26/2025   Other   2/14/2025   4   Related Party Transactions (HDFC Life Insurance)   For   For   For   HDFC Bank Ltd.   3/26/2025   Other   2/14/2025   5   Related Party Transactions (HDFC Life Insurance)   Related Party Transactions (HDFC ENG) Campain (Life)   For   For   For   HDFC Bank Ltd.   3/26/2025   Other   2/14/2025   5   Related Party Transactions (HDFC ENG) Campain (Life)   Party Transactions (HDFC ENG) Campain (HDFC Bank Ltd.   3/26/2025   Other   2/14/2025   1   Related Party Transactions (HDFC Bank Ltd.   3/26/2025   Other   2/14/2025   1   Related Party Transactions (HDFC Bank Ltd.   3/26/2025   Other   2/14/2025   1   Related Party Transactions (HDFC Bank Ltd.   3/26/2025   Other   2/14/2025   2   Related Party Transactions (HDFC Bank Ltd.   3/26/2025   Other   2/14/2025   2   Related Party Transactions (HDFC Bank Ltd.   3/26/2025   Other   2/14/2025   3   Related Party Transactions (HDFC Bank Ltd.   3/26/2025   Other   2/14/2025   3   Related Party Transactions (HDFC Bank Ltd.   3/26/2025   Other   2/14/2025   3   Related Party Transactions (HDFC ENG) General (HDFC Life Insurance) (HDFC ENG) General (HDFC ENG) Genera                                     | HDEC Bank I td           | 3/26/2025   | Other | 2/14/2025  | 2 | ,   | Management | For | For     |  |
| HDFC Bank Ltd.   | HDFC Bank Ltd.           | 3/26/2025   | Other | 2/14/2025  | 2 |   | wanagement | FOI | FOF     |  |
| HDFC Bank Ltd.   3/26/2025   Other   2/14/2025   5   Related Party Transactions (HQL Francisions and Party Transactions (HQL                                     | HDFC Bank Ltd.           | 3/26/2025   | Other | 2/14/2025  | 3 | (HDFC Life Insurance  | Management | For | For     |  |
| HDFC Bank Ltd.   3/28/2025   Other   2/14/2025   6   Related Party Transactions (HDFC Bank Ltd.   3/28/2025   Other   2/14/2025   1   Related Party Transactions (HDFC Bank Ltd.   3/28/2025   Other   2/14/2025   1   Related Party Transactions (HDFC Bank Ltd.   3/28/2025   Other   2/14/2025   2   Related Party Transactions (HDFC Bank Ltd.   3/28/2025   Other   2/14/2025   3   Related Party Transactions (HDFC Bank Ltd.   3/28/2025   Other   2/14/2025   3   Related Party Transactions (HDFC Bank Ltd.   3/28/2025   Other   2/14/2025   4   Related Party Transactions (HDFC Bank Ltd.   3/28/2025   Other   2/14/2025   4   Related Party Transactions (HDFC Bank Ltd.   3/28/2025   Other   2/14/2025   4   Related Party Transactions (Party Transacti                                     | HDFC Bank Ltd.           |             | Other | 2/14/2025  | 4 | (HDFC ERGO General  | Management | For | For     |  |
| HDFC Bank Ltd.   3/28/2025   Other   2/14/2025   6   Related Party Transactions (HCL Technologies Limited)   For   For   For   HDFC Bank Ltd.   3/28/2025   Other   2/14/2025   1   Related Party Transactions (HDFC Bank Ltd.   3/28/2025   Other   2/14/2025   2   Related Party Transactions (HDFC Bank Ltd.   3/28/2025   Other   2/14/2025   3   Related Party Transactions (HDFC Bank Ltd.   3/28/2025   Other   2/14/2025   4   Related Party Transactions (HDFC Bank Ltd.   3/28/2025   Other   2/14/2025   5   Related Party Transactions (HDFC Bank Ltd.   3/28/2025   Other   2/14/2025   5   Related Party Transactions (HDFC Bank Ltd.   3/28/2025   Other   2/14/2025   5   Related Party Transactions (HDFC Bank Ltd.   3/28/2025   Other   2/14/2025   5   Related Party Transactions (HDFC Bank Ltd.   3/28/2025   Other   2/14/2025   6   Related Party Transactions (HDFC Bank Ltd.   3/28/2025   Other   2/14/2025   6   Related Party Transactions (HDFC Bank Ltd.   3/28/2025   Other   2/14/2025   6   Related Party Transactions (HDFC Bank Ltd.   3/28/2025   Other   2/14/2025   7   Related Party Transactions (HDFC Bank Ltd.   3/28/2025   Other   2/14/2025   2   Related Party Transactions (HDFC Bank Ltd.   3/28/2025   Other   2/14/2025   2   Related Party Transactions (HDFC Bank Ltd.   3/28/2025   Other   2/14/2025   3   Related Party Transactions (HDFC Bank Ltd.   3/28/2025   Other   2/14/2025   3   Related Party Transactions (HDFC Bank Ltd.   3/28/2025   Other   2/14/2025   3   Related Party Transactions (HDFC Bank Ltd.   3/28/2025   Other   2/14/2025   5   Related Party Transactions (HDFC Bank Ltd.   3/28/2025   Other   2/14/2025   5   Related Party Transactions (HDFC Bank Ltd.   3/28/2025   Other   2/14/2025   5   Related Party Transactions (HDFC Bank Ltd.   3/28/2025   Other   2/14/2025   5   Related Party Transactions (HDFC Bank Ltd.   3/28/2025   Other   2/14/2025   6   Related Party Transactions (HDFC Bank Ltd.   4   Related Party Transactions (HDFC Bank Ltd.   4   Related Party Transactions (HDFC Bank Ltd.   4   Related Party Tr                                     | HDFC Bank Ltd.           | 3/26/2025   | Other | 2/14/2025  | 5 | (PayU Payments Private  | Management | For | For     |  |
| HDFC Bank Ltd.   3/26/2025   Other   2/14/2025   1   Related Party Transactions (HDF Innancial Services Limited)   HDFC Bank Ltd.   3/26/2025   Other   2/14/2025   2   Related Party Transactions (HDFC Bank Ltd.   3/26/2025   Other   2/14/2025   3   Related Party Transactions (HDFC Bank Ltd.   3/26/2025   Other   2/14/2025   4   Related Party Transactions (HDFC Bank Ltd.   3/26/2025   Other   2/14/2025   5   Related Party Transactions (HDFC Bank Ltd.   3/26/2025   Other   2/14/2025   5   Related Party Transactions (HDFC Bank Ltd.   3/26/2025   Other   2/14/2025   6   Related Party Transactions (HDFC Bank Ltd.   3/26/2025   Other   2/14/2025   6   Related Party Transactions (HDFC Bank Ltd.   3/26/2025   Other   2/14/2025   6   Related Party Transactions (HDFC Bank Ltd.   3/26/2025   Other   2/14/2025   1   Related Party Transactions (HDFC Bank Ltd.   3/26/2025   Other   2/14/2025   1   Related Party Transactions (HDFC Bank Ltd.   3/26/2025   Other   2/14/2025   1   Related Party Transactions (HDFC Bank Ltd.   3/26/2025   Other   2/14/2025   1   Related Party Transactions (HDFC Bank Ltd.   3/26/2025   Other   2/14/2025   1   Related Party Transactions (HDFC Bank Ltd.   3/26/2025   Other   2/14/2025   1   Related Party Transactions (HDFC Bank Ltd.   3/26/2025   Other   2/14/2025   1   Related Party Transactions (HDFC Bank Ltd.   3/26/2025   Other   2/14/2025   1   Related Party Transactions (HDFC Bank Ltd.   3/26/2025   Other   2/14/2025   1   Related Party Transactions (HDFC Bank Ltd.   3/26/2025   Other   2/14/2025   1   Related Party Transactions (HDFC Bank Ltd.   3/26/2025   Other   2/14/2025   1   Related Party Transactions (HDFC Bank Ltd.   3/26/2025   Other   2/14/2025   1   Related Party Transactions (HDFC Bank Ltd.   3/26/2025   Other   2/14/2025   1   Related Party Transactions (HDFC Bank Ltd.   3/26/2025   Other   2/14/2025   1   Related Party Transactions (HDFC Bank Ltd.   3/26/2025   Other   2/14/2025   1   Related Party Transactions (HDFC Bank Ltd.   3/26/2025   Other   2/14/2025   1   Related Party                                     | HDFC Bank Ltd.           | 3/26/2025   | Other | 2/14/2025  | 6 | Related Party Transactions  | Management | For | For     |  |
| HOFC Bank Ltd.   3/26/2025   Other   2/14/2025   2   Related Party Transactions (HOFC Bank Ltd.   3/26/2025   Other   2/14/2025   3   Related Party Transactions (HOFC Bank Ltd.   3/26/2025   Other   2/14/2025   4   Related Party Transactions (HOFC Bank Ltd.   3/26/2025   Other   2/14/2025   4   Related Party Transactions (HOFC Bank Ltd.   3/26/2025   Other   2/14/2025   5   Related Party Transactions (HOFC Bank Ltd.   3/26/2025   Other   2/14/2025   5   Related Party Transactions (HOFC Bank Ltd.   3/26/2025   Other   2/14/2025   6   Related Party Transactions (HOFC Bank Ltd.   3/26/2025   Other   2/14/2025   6   Related Party Transactions (HOFC Bank Ltd.   3/26/2025   Other   2/14/2025   1   Related Party Transactions (HOFC Bank Ltd.   3/26/2025   Other   2/14/2025   1   Related Party Transactions (HOFC Bank Ltd.   3/26/2025   Other   2/14/2025   1   Related Party Transactions (HOFC Bank Ltd.   3/26/2025   Other   2/14/2025   1   Related Party Transactions (HOFC Bank Ltd.   3/26/2025   Other   2/14/2025   1   Related Party Transactions (HOFC Bank Ltd.   3/26/2025   Other   2/14/2025   1   Related Party Transactions (HOFC Bank Ltd.   3/26/2025   Other   2/14/2025   1   Related Party Transactions (HOFC Bank Ltd.   3/26/2025   Other   2/14/2025   1   Related Party Transactions (HOFC Bank Ltd.   3/26/2025   Other   2/14/2025   1   Related Party Transactions (HOFC Bank Ltd.   3/26/2025   Other   2/14/2025   1   Related Party Transactions (HOFC Bank Ltd.   3/26/2025   Other   2/14/2025   1   Related Party Transactions (HOFC Bank Ltd.   3/26/2025   Other   2/14/2025   1   Related Party Transactions (HOFC Bank Ltd.   3/26/2025   Other   2/14/2025   1   Related Party Transactions (HOFC Bank Ltd.   3/26/2025   Other   2/14/2025   1   Related Party Transactions (HOFC Bank Ltd.   3/26/2025   Other   2/14/2025   1   Related Party Transactions (HOFC Bank Ltd.   3/26/2025   Other   2/14/2025   1   Related Party Transactions (HOFC Bank Ltd.   4   Related Party Transactions (HOFC Bank Ltd.   4   Related Party Transactions (HO                                     | HDFC Bank Ltd.           | 3/26/2025   | Other | 2/14/2025  | 1 | Related Party Transactions<br>(HDB Financial Services                         | Management | For | For     |  |
| HDFC Bank Ltd.   3/26/2025   Other   2/14/2025   3   Related Party Transactions (HDFC Life Insurance Company Limited)   For   For   For   HDFC Bank Ltd.   3/26/2025   Other   2/14/2025   4   Related Party Transactions (HDFC Life Insurance Company Limited)   HDFC Bank Ltd.   3/26/2025   Other   2/14/2025   5   Related Party Transactions (HDFC Bank Ltd.   3/26/2025   Other   2/14/2025   5   Related Party Transactions (HDFC Bank Ltd.   3/26/2025   Other   2/14/2025   6   Related Party Transactions (HDFC Bank Ltd.   3/26/2025   Other   2/14/2025   1   Related Party Transactions (HDFC Bank Ltd.   3/26/2025   Other   2/14/2025   1   Related Party Transactions (HDFC Bank Ltd.   3/26/2025   Other   2/14/2025   1   Related Party Transactions (HDFC Bank Ltd.   3/26/2025   Other   2/14/2025   1   Related Party Transactions (HDFC Bank Ltd.   3/26/2025   Other   2/14/2025   1   Related Party Transactions (HDFC Bank Ltd.   3/26/2025   Other   2/14/2025   3   Related Party Transactions (HDFC Bank Ltd.   3/26/2025   Other   2/14/2025   3   Related Party Transactions (HDFC Bank Ltd.   3/26/2025   Other   2/14/2025   4   Related Party Transactions (HDFC Bank Ltd.   3/26/2025   Other   2/14/2025   4   Related Party Transactions (HDFC Benerite Limited)   Management   For   Fo                                     | HDFC Bank Ltd.           | 3/26/2025   | Other | 2/14/2025  | 2 | Related Party Transactions  | Management | For | For     |  |
| HDFC Bank Ltd.   3/26/2025   Other   2/14/2025   4   HDFC Bank Ltd.   HDFC Bank Ltd.   3/26/2025   Other   2/14/2025   5   Related Party Transactions (Imple Party Transacti                                     | HDFC Bank Ltd.           |             |       |            |   | (HDFC Securities Limited) Related Party Transactions (HDFC Life Insurance     |            | For |         |  |
| HDFC Bank Ltd.   3/26/2025   Other   2/14/2025   5   (PayLed Party Transactions Payled Payled Party Transactions Payled Party Payled Party Payled Party Transactions Payled Party Payled Payled Party Payled Payled Party Payled Payled Party Payled Payled Payled Payled Payled Payled Payled Payled                                      | HDFC Bank Ltd.           | 3/26/2025   | Other | 2/14/2025  | 4 | Related Party Transactions<br>(HDFC ERGO General                              | Management | For | For     |  |
| HDFC Bank Ltd.   3/26/2025   Other   2/14/2025   6   (RC. Technologies Limited)   Management   For   For   For   HDFC Bank Ltd.   3/26/2025   Other   2/14/2025   1   Related Party Transactions (HDFC Bank Ltd.   Management   For   For   For   HDFC Bank Ltd.   3/26/2025   Other   2/14/2025   2   Related Party Transactions (HDFC Securities Limited)   Management   For   For   For   HDFC Bank Ltd.   3/26/2025   Other   2/14/2025   3   Related Party Transactions (HDFC Securities Limited)   Management   For   For   For   HDFC Bank Ltd.   3/26/2025   Other   2/14/2025   3   Related Party Transactions (HDFC Bank Ltd.   Management   For   For   For   HDFC Bank Ltd.   3/26/2025   Other   2/14/2025   A   Related Party Transactions (HDFC BRGO General Insurance Company Limited)   Management   For   For   For   HDFC Bank Ltd.   3/26/2025   Other   2/14/2025   S   Related Party Transactions (Pay General Insurance Company Limited)   Management   For   For   HDFC Bank Ltd.   3/26/2025   Other   2/14/2025   S   Related Party Transactions (HDFC Bank Ltd.   3/26/2025   Other   2/14/2025   S   Related Party Transactions (HDFC Bank Ltd.   3/26/2025   Other   2/14/2025   S   Related Party Transactions (HDFC Bank Ltd.   3/26/2025   Other   2/14/2025   S   Related Party Transactions (HDFC Bank Ltd.   3/26/2025   Other   2/14/2025   S   Related Party Transactions (HDFC Bank Ltd.   3/26/2025   Other   2/14/2025   S   Related Party Transactions (HDFC Bank Ltd.   S   S   S   S   S   S   S   S   S  | HDFC Bank Ltd.           | 3/26/2025   | Other | 2/14/2025  | 5 | Related Party Transactions<br>(PayU Payments Private                          | Management | For | For     |  |
| HDFC Bank Ltd.   3/26/2025   Other   2/14/2025   1   Related Party Transactions (HDF C Bank Ltd.   3/26/2025   Other   2/14/2025   2   Related Party Transactions (HDFC Securities Limited.)   Management   For   For   For   For   HDFC Bank Ltd.   3/26/2025   Other   2/14/2025   3   Related Party Transactions (HDFC Ltd Insurance                                       | HDFC Bank Ltd.           | 3/26/2025   | Other | 2/14/2025  | 6 | Related Party Transactions  | Management | For | For     |  |
| HDFC Bank Ltd.   3/26/2025   Other   2/14/2025   2   Related Party Transactions (HDFC Bank Ltd.   3/26/2025   Other   2/14/2025   3   Related Party Transactions (HDFC Bank Ltd.   3/26/2025   Other   2/14/2025   3   Related Party Transactions (HDFC Bank Ltd.   3/26/2025   Other   2/14/2025   4   Related Party Transactions (HDFC BRGO General Insurance Company Limited)   Management   For                                      | HDFC Bank Ltd.           | 3/26/2025   | Other | 2/14/2025  | 1 | Related Party Transactions<br>(HDB Financial Services                         | Management | For | For     |  |
| HDFC Bank Ltd.   3/26/2025   Other   2/14/2025   3   (HDFC Life Insurance)   (HDFC Life Insurance)   HDFC Bank Ltd.   3/26/2025   Other   2/14/2025   4   Related Party Transactions   (HDFC Bank Ltd.   3/26/2025   Other   2/14/2025   5   Related Party Transactions   (HDFC Bank Ltd.   3/26/2025   Other   2/14/2025   5   Related Party Transactions   (HDFC Bank Ltd.   3/26/2025   Other   2/14/2025   6   Related Party Transactions   (HDFC Bank Ltd.   3/26/2025   Other   2/14/2025   6   Related Party Transactions   (HDFC Bank Ltd.   3/26/2025   Other   2/14/2025   1   Related Party Transactions   (HDFC Bank Ltd.   3/26/2025   Other   2/14/2025   1   Related Party Transactions   (HDFC Bank Ltd.   3/26/2025   Other   2/14/2025   1   Related Party Transactions   (HDFC Bank Ltd.   Management   For   For   For   HDFC Bank Ltd.   3/26/2025   Other   2/14/2025   1   Related Party Transactions   Management   For   For   For   HDFC Bank Ltd.   3/26/2025   Other   2/14/2025   1   Related Party Transactions   Management   For   For   HDFC Bank Ltd.   3/26/2025   Other   2/14/2025   1   Related Party Transactions   Management   For   For   HDFC Bank Ltd.   3/26/2025   Other   2/14/2025   1   Related Party Transactions   Management   For   For   HDFC Bank Ltd.   3/26/2025   Other   2/14/2025   1   Related Party Transactions   Management   For   For   HDFC Bank Ltd.   3/26/2025   Other   2/14/2025   1   Related Party Transactions   Management   For   For   HDFC Bank Ltd.   3/26/2025   Other   2/14/2025   1   Related Party Transactions   Management   For   For   HDFC Bank Ltd.   3/26/2025   Other   2/14/2025   1   Related Party Transactions   HDFC Bank Ltd.   HDF                                     | HDFC Bank Ltd.           | 3/26/2025   | Other | 2/14/2025  | 2 | Related Party Transactions  | Management | For | For     |  |
| HDFC Bank Ltd.   3/26/2025   Other   2/14/2025   4   (HDFC ERGO General Insurance Company Limited)   HDFC Bank Ltd.   3/26/2025   Other   2/14/2025   5   Related Party Transactions (PayU Payments Private Limited)   HDFC Bank Ltd.   3/26/2025   Other   2/14/2025   6   Related Party Transactions (HCL Technologies Limited)   HDFC Bank Ltd.   3/26/2025   Other   2/14/2025   1   Related Party Transactions (HDB Financial Services Limited)   Management   For   For   For   For   HDFC Bank Ltd.   3/26/2025   Other   2/14/2025   1   Related Party Transactions (HDB Financial Services Limited)   Management   For   For   For   For   HDFC Bank Ltd.   3/26/2025   Other   2/14/2025   1   Related Party Transactions (HDB Financial Services Limited)   Management   For   For   For   For   HDFC Bank Ltd.   3/26/2025   Other   2/14/2025   1   Related Party Transactions (HDB Financial Services Limited)   Management   For   For   For   For   HDFC Bank Ltd.   3/26/2025   Other   2/14/2025   1   Related Party Transactions (HDB Financial Services Limited)   Management   For   For   For   For   Management   For                                       | HDFC Bank Ltd.           | 3/26/2025   | Other | 2/14/2025  | 3 | Related Party Transactions<br>(HDEC Life Insurance                            | Management | For | For     |  |
| Insurance Company Limited     Insurance Company Limited  | HDFC Bank Ltd.           | 3/26/2025   | Other | 2/14/2025  | 4 | Related Party Transactions<br>(HDFC ERGO General                              | Management | For | For     |  |
| HDFC Bank Ltd.         3/26/2025         Other         2/14/2025         6         Related Party Transactions (HCL Technologies Limited)         Management (HCL Technologies Limited)         For         For           HDFC Bank Ltd.         3/26/2025         Other         2/14/2025         1         Related Party Transactions (HDB Financial Services Limited)         Management         For         For   | HDFC Bank Ltd.           | 3/26/2025   | Other | 2/14/2025  | 5 | Insurance Company Limited) Related Party Transactions (PayU Payments Private  | Management | For | For     |  |
| HDFC Bank Ltd. 3/26/2025 Other 2/14/2025 1 Related Party Transactions (HDB Financial Services Limited) Management For For Surface Limited (HDB Financial Services Limited)   | HDFC Bank Ltd.           | 3/26/2025   | Other | 2/14/2025  | 6 | Limited) Related Party Transactions   | Management | For | For     |  |
|  | HDFC Bank Ltd.           | 3/26/2025   | Other | 2/14/2025  | 1 | Related Party Transactions<br>(HDB Financial Services                         | Management | For | For     |  |
|  | HDFC Bank Ltd.           | 3/26/2025   | Other | 2/14/2025  | 2 | Related Party Transactions  | Management | For | For     |  |
| (HDFC Securities Limited)  | HDFC Bank Ltd.           | 3/26/2025   | Other | 2/14/2025  | 3 | (HDFC Securities Limited) Related Party Transactions (HDFC Life Insurance     |            | For | For     |  |
| HDFC Bank Ltd. 3/26/2025 Other 2/14/2025 4 Related Party Transactions (NJDFC ERGO General Insurance Company Limited) Management For  | HDFC Bank Ltd.           | 3/26/2025   | Other | 2/14/2025  | 4 | Related Party Transactions<br>(HDFC ERGO General                              | Management | For | For     |  |

| HDFC Bank Ltd.   | 3/26/2025   | Other   | 2/14/2025   | 5   | Related Party Transactions<br>(PayU Payments Private   | Management   | For                                     | For                                     |  |
|--|---|---|---|---|--|--|---|---|--|
|  |   |   |   |   | Limited)   |  |   |   |  |
| HDFC Bank Ltd.   | 3/26/2025   | Other   | 2/14/2025   | 1   | Related Party Transactions<br>(HDB Financial Services  | Management   | For                                     | For                                     |  |
|  |   |   |   |   | Limited)   |  | _                                       |   |  |
| HDFC Bank Ltd.   | 3/26/2025   | Other   | 2/14/2025   | 6   | Related Party Transactions<br>(HCL Technologies Limited)   | Management   | For                                     | For                                     |  |
| HDFC Bank Ltd.   | 3/26/2025   | Other   | 2/14/2025   | 2   | Related Party Transactions   | Management   | For                                     | For                                     |  |
| HDFC Bank Ltd.   | 3/26/2025   | Other   | 2/14/2025   | 3   | (HDFC Securities Limited)<br>Related Party Transactions  | Management   | For                                     | For                                     |  |
|  |   |   |   |   | (HDFC Life Insurance   |  |   |   |  |
| HDFC Bank Ltd.   | 3/26/2025   | Other   | 2/14/2025   | 4   | Company Limited) Related Party Transactions  | Management   | For                                     | For                                     |  |
|  |   |   |   |   | (HDFC ERGO General   |  |   |   |  |
| HDFC Bank Ltd.   | 3/26/2025   | Other   | 2/14/2025   | 5   | Insurance Company Limited) Related Party Transactions  | Management   | For                                     | For                                     |  |
| TIOT O DUIN ELG.   | 0/20/2020   | Culci   | E) 14/E0E0  |   | (PayU Payments Private   | munugumun  | 101                                     |   |  |
| HDFC Bank Ltd.   | 3/26/2025   | Other   | 2/14/2025   | 6   | Limited) Related Party Transactions  | Management   | For                                     | For                                     |  |
|  |   |   |   |   | (HCL Technologies Limited)   |  |   |   |  |
| HFCL Ltd.  | 3/8/2025  | Other   | 1/31/2025   | 1   | Elect Bela Banerjee  | Management   | For                                     | For                                     |  |
| Home First Finance Co. India Ltd.  | 3/13/2025   | Other   | 2/7/2025  | 1   | Authority to Issue Shares w/o<br>Preemptive Rights   | Management   | For                                     | For                                     |  |
| Home First Finance Co. India Ltd.  | 3/13/2025   | Other   | 2/7/2025  | 1   | Authority to Issue Shares w/o  | Management   | For                                     | For                                     |  |
| Home First Finance Co. India Ltd.  | 3/13/2025   | Other   | 2/7/2025  | 1   | Preemptive Rights Authority to Issue Shares w/o  | Management   | For                                     | For                                     |  |
|  |   |   |   |   | Preemptive Rights  |  |   |   |  |
| Home First Finance Co. India Ltd.  | 3/13/2025   | Other   | 2/7/2025  | 1   | Authority to Issue Shares w/o<br>Preemptive Rights   | Management   | For                                     | For                                     |  |
| Home First Finance Co. India Ltd.  | 3/13/2025   | Other   | 2/7/2025  | 1   | Authority to Issue Shares w/o  | Management   | For                                     | For                                     |  |
| Home First Finance Co. India Ltd.  | 3/13/2025   | Other   | 2/7/2025  | 1   | Preemptive Rights Authority to Issue Shares w/o  | Management   | For                                     | For                                     |  |
|  |   |   |   |   | Preemptive Rights  | _  |   |   |  |
| Home First Finance Co. India Ltd.  | 3/13/2025   | Other   | 2/7/2025  | 1   | Authority to Issue Shares w/o<br>Preemptive Rights   | Management   | For                                     | For                                     |  |
| Indus Towers Ltd.  | 3/16/2025   | Other   | 2/7/2025  | 1   | Related Party Transactions   | Management   | For                                     | For                                     | Insufficient information   |
| Indus Towers Ltd.  | 3/16/2025   | Other   | 2/7/2025  | 2   | (Bharti Airtel Limited)<br>Related Party Transactions  | Management   | For                                     | For                                     | provided<br>Insufficient information   |
|  |   |   |   |   | (Bharti Hexacom Limited)   |  |   |   | provided   |
| Indus Towers Ltd.  | 3/16/2025   | Other   | 2/7/2025  | 1   | Related Party Transactions<br>(Bharti Airtel Limited)  | Management   | For                                     | For                                     | Insufficient information<br>provided   |
| Indus Towers Ltd.  | 3/16/2025   | Other   | 2/7/2025  | 2   | Related Party Transactions   | Management   | For                                     | For                                     | Insufficient information   |
|  |   |   | 2/7/2025  |   | (Bharti Hexacom Limited)   |  |   |   | provided   |
| Indus Towers Ltd.  | 3/16/2025   | Other   | 2///2025  | 1   | Related Party Transactions<br>(Bharti Airtel Limited)  | Management   | For                                     | For                                     | Insufficient information<br>provided   |
| Indus Towers Ltd.  | 3/16/2025   | Other   | 2/7/2025  | 2   | Related Party Transactions   | Management   | For                                     | For                                     | Insufficient information   |
| Indus Towers Ltd.  | 3/16/2025   | Other   | 2/7/2025  | 1   | (Bharti Hexacom Limited)<br>Related Party Transactions   | Management   | For                                     | For                                     | provided<br>Insufficient information   |
|  |   |   |   |   | (Bharti Airtel Limited)  |  |   |   | provided   |
| Indus Towers Ltd.  | 3/16/2025   | Other   | 2/7/2025  | 2   | Related Party Transactions<br>(Bharti Hexacom Limited)   | Management   | For                                     | For                                     | Insufficient information<br>provided   |
| Indus Towers Ltd.  | 3/16/2025   | Other   | 2/7/2025  | 1   | Related Party Transactions   | Management   | For                                     | For                                     | Insufficient information   |
| Indus Towers Ltd.  | 3/16/2025   | Other   | 2/7/2025  | 2   | (Bharti Airtel Limited)<br>Related Party Transactions  | Management   | For                                     | For                                     | provided<br>Insufficient information   |
|  |   |   |   |   | (Bharti Hexacom Limited)   | Management   | 101                                     |   | provided   |
| Jindal Stainless Ltd   | 3/20/2025   | Other   | 2/7/2025  | 1   | Related Party Transactions<br>(JSL Global Commodities Pte.   | Management   | For                                     | For                                     |  |
|  |   |   |   |   | Ltd.)  |  |   |   |  |
| Jindal Stainless Ltd   | 3/20/2025   | Other   | 2/7/2025  | 2   | Related Party Transactions   | Management   | For                                     | For                                     |  |
| Jindal Stainless Ltd   | 3/20/2025   | Other   | 2/7/2025  | 3   | (Prime Stainless, DMCC)<br>Related Party Transactions  | Management   | For                                     | For                                     |  |
|  |   |   |   |   | (Between Sungai Lestari  |  |   |   |  |
|  |   |   |   |   | Investment Pte Ltd and PT<br>Cosan Metal Industry)   |  |   |   |  |
| Jindal Stainless Ltd   | 3/20/2025   | Other   | 2/7/2025  | 4   | Related Party Transactions   | Management   | For                                     | For                                     |  |
|  |   |   |   |   | (Between Jindal Stainless FZE  |  |   |   |  |
|  |   |   |   |   | Dubai and PT Cosan Metal   |  |   |   |  |
|  |   |   |   |   | Dubai and PT Cosan Metal<br>Industry)  |  |   |   |  |
| Jindal Stainless Ltd   | 3/20/2025   | Other   | 2/7/2025  | 5   | Industry) Independent Directors'   | Management   | For                                     | For                                     |  |
| Jindal Stainless Ltd Kalyan Jewellers India Ltd.   | 3/20/2025<br>3/20/2025  | Other   | 2/7/2025  | 5   | Industry)  | Management  Management   | For                                     | For                                     |  |
| Kalyan Jewellers India Ltd.<br>Kalyan Jewellers India Ltd.   |   |   |   |   | Industry) Independent Directors' Commission  | -  |   |   |  |
| Kalyan Jewellers India Ltd. Kalyan Jewellers India Ltd. Kalyan Jewellers India Ltd.  | 3/20/2025<br>3/20/2025<br>3/20/2025   | Other<br>Other  | 2/14/2025<br>2/14/2025<br>2/14/2025   | 1 2 3   | Industry) Independent Directors' Commission Elect Vinod Rai Elect Anish Saraf Elect Salil Nair   | Management<br>Management<br>Management   | For<br>For                              | For<br>For                              |  |
| Kalyan Jewellers India Ltd.  | 3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025  | Other Other Other Other   | 2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025  | 1 2 3 4   | Industry) Independent Directors' Commission Elect Vinod Rai Elect Anish Saraf Elect Salil Nair Elect Anil S. Nair  | Management Management Management Management  | For<br>For<br>For                       | For<br>For<br>For                       |  |
| Kalyan Jewellers India Ltd.  | 3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025   | Other Other Other Other Other   | 2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025   | 1 2 3 4 1   | Industry) Independent Directors' Commission Elect Vinod Rai Elect Anish Saraf Elect Anii S. Nair Elect Anii S. Nair  | Management Management Management Management Management   | For<br>For<br>For<br>For                | For<br>For<br>For<br>For                |  |
| Kalyan Jewellers India Ltd.  | 3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025  | Other Other Other Other Other Other Other   | 2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025   | 1 2 3 4 1 2 2   | Industry) Independent Directors' Commission Elect Vinod Rai Elect Anish Saraf Elect Anish Saraf Elect Anish Shari Elect Anish Shari Elect Anish Shari  | Management Management Management Management Management Management  | For<br>For<br>For<br>For<br>For         | For For For For For                     |  |
| Kalyan Jewellers India Ltd.  | 3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025   | Other Other Other Other Other   | 2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025   | 1 2 3 4 1   | Industry) Independent Directors' Commission Elect Vinod Rai Elect Anish Saraf Elect Anii S. Nair Elect Anii S. Nair  | Management Management Management Management Management   | For<br>For<br>For<br>For                | For<br>For<br>For<br>For                |  |
| Kalyan Jewellers India Ltd.  | 3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025   | Other Other Other Other Other Other Other Other Other   | 2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025  | 1 2 3 4 1 2 3 3   | Industry) Independent Directors' Commission Elect Vinod Rai Elect Anish Saraf  | Management Management Management Management Management Management Management Management  | For<br>For<br>For<br>For<br>For<br>For  | For For For For For For For             |  |
| Kalyan Jewellers India Ltd.  | 3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025  | Other   | 2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025  | 1 2 3 4 4 1 1 2 2 3 3 4 4 1 1 2 2   | Industry) Industry) Independent Directors' Commission Elect Mind Rai Elect Anish Saraf Elect Anish Saraf Elect Anish Saraf Elect Anish Saraf Elect Vinod Rai Elect Anish Saraf   | Management  | For | For For For For For For For For For     |  |
| Kalyan Jewellers India Ltd.  | 3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025   | Other   | 2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025  | 1 2 3 4 4 1 1 2 3 3 4 4 1 2 3 3 4 4 1 1 2 2 3 4 4 1 1 2 2 3 4 4 1 1 2 2 3 4 4 1 1 2 2 4 1 1 2 4 1 1 2 2 4 1 1 1 2 2 4 1 1 1 2 2 4 1 1 1 1 | Industry) Independent Directors' Commission Elect Vinod Ral Elect Anish Saraf Elect Anish Saraf Elect Anis Nair Elect Anis Nair Elect Anish Saraf  | Management  | For | For |  |
| Kalyan Jewellers India Ltd.  | 3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025   | Other   | 2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025   | 1 2 3 4 1 1 2 2 3 3 4 4 1 1 2 2 3 3 4 4   | Industry) Independent Directors' Commission Elect Vinod Rai Elect Anish Saraf Elect Salli Nair Elect Anish Saraf   | Management  | For | For |  |
| Kalyan Jewellers India Ltd.  | 3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025   | Other   | 2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025   | 1 2 3 3 4 1 1 2 3 3 4 4 1 1   | Industry) Industry) Independent Directors' Commission Elect Mind Rai Elect Anish Saraf Elect Sall Nair Elect Anish Saraf   | Management  | For | For |  |
| Kalyan Jewellers India Ltd.  | 3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025  | Other   | 2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025  | 1 2 3 4 4 1 1 2 3 3 4 4 1 1 2 2 3 3 4 4 1 1 2 2   | Industry) Independent Directors' Commission Elect Vinod Rai Elect Anish Saraf Elect Salli Nair Elect Anish Saraf   | Management  | For | For |  |
| Kalyan Jewellers India Ltd.  | 3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025   | Other   | 2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025   | 1 2 3 3 4 1 1 2 3 3 4 4 1 1   | Industry) Independent Directors' Commission Elect Anish Saraf Elect Sallt Nair Elect Anish Nair Elect Vinod Ral Elect Anish Nair Elect Vinod Ral Elect Anish Saraf Elect Vinod Ral Elect Anish Saraf   | Management  | For | For |  |
| Kalyan Jewellers India Ltd.  | 3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025  | Other   | 2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025  | 1 2 3 4 1 1 2 2 3 3 4 1 1 2 2 3 3 4 1 1 2 2 3 3 4 5 1 1 2 2 3 3 4 5 1 2 2 3 3 3 5 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1   | Industry) Industry) Independent Directors' Commission Elect Vinod Rai Elect Salil Nair Elect Anish Saraf Elect Salil Nair Elect Anish Saraf Elect Vinod Rai Elect Anish Saraf Elect Anish Saraf Elect Anish Saraf Elect Vinod Rai Elect Anish Saraf Elect Salil Nair Elect Anish Saraf   | Management  | For | For |  |
| Kalyan Jewellers India Ltd.  | 3/20/2025   | Other   | 2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025  | 1 2 3 4 1 2 2 3 4 1 1 2 2 3 3 4 4 1 1 1 2 2 3 3 4 4 1 1 1 2 2 3 3 4 4 1 1 1 2 2 3 3 4 4 1 1 1 2 2 3 3 4 4 1 1 1 2 2 3 3 4 4 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1   | Industry) Industry Independent Directors' Commission Elect Mind Rai Elect Anish Saraf Elect Salit Nair Elect Anish Saraf   | Management  | For | For |  |
| Kalyan Jewelters India Ltd.  | 3/20/2025   | Other   | 2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025  | 1 2 3 4 1 1 2 2 3 4 4 1 1 2 2 3 3 4 4 1 1 2 2 3 3 4 4 1 1 2 2 3 3 4 4 1 1 2 2 3 3 4 4 1 1 2 2 3 3 4 4 1 1 2 2 3 3 4 4 1 1 2 2 3 3 4 4 1 1 2 2 3 3 4 4 1 1 2 2 3 3 4 4 1 1 2 2 3 3 4 4 1 1 2 2 3 3 4 4 1 1 2 2 3 3 4 4 1 1 2 2 3 3 4 4 1 1 2 2 3 3 3 4 4 1 1 1 2 2 3 3 3 4 4 1 1 1 2 2 3 3 3 4 4 1 1 1 2 2 3 3 3 4 4 1 1 1 2 2 3 3 3 4 4 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1   | Industry) Industry Independent Directors' Commission Elect Vinod Rai Elect Anish Saraf   | Management   | For | For |  |
| Kalyan Jewellers India Ltd.  | 3/20/2025   | Other   | 2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025   | 1 2 3 4 1 1 2 3 3 4 4 1 1 2 3 3 4 4 1 1 2 3 3 4 4 1 1 2 3 3 4 4 1 1 2 3 3 4 4 1 1 2 3 3 4 4 1 1 2 2 3 3 4 4 1 1 2 2 3 3 4 4 1 1 2 2 3 3 4 4 1 1 2 2 3 3 4 4 1 1 2 2 3 3 4 4 1 1 2 2 3 3 4 4 1 1 2 2 3 3 4 4 1 1 2 2 3 3 4 4 1 1 2 2 3 3 4 4 1 1 2 2 3 3 4 4 1 1 2 2 3 3 4 4 1 1 2 2 3 3 4 4 1 1 2 2 3 3 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4   | Industry) Industry Independent Directors' Commission Elect Arish Saraf Elect Saili Nair Elect Arish Saraf Elect Alish Saraf  | Management   | For | For |  |
| Kalyan Jewellers India Ltd.  | 3/20/2025   | Other   | 2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025   | 1 2 3 4 1 1 2 2 3 3 4 4 1 1 2 2 3 3 4 4 1 1 2 2 3 3 4 4 1 1 2 2 3 3 4 4 1 1 2 2 3 3 4 4 1 1 1 2 2 3 3 4 4 1 1 1 2 2 3 3 4 4 1 1 1 2 2 3 3 4 4 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1   | Industry) Industry Independent Directors' Commission Elect Mind Rai Elect Anish Saraf Elect Salit Nair Elect Anish Saraf Elect Salit Nair Elect Anish Saraf  | Management  | For | For |  |
| Kalyan Jewellers India Ltd.  | 3/20/2025   | Other   | 2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025  | 1 2 3 4 1 1 2 3 3 4 4 1 1 2 3 3 4 4 1 1 2 2 3 3 4 4 1 1 1 2 2 3 3 4 4 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1   | Industry) Industry Independent Directors' Commission Elect Vinod Ral Elect Anish Saraf Elect Salli Nair Elect Anish Saraf Elect Anish Saraf Elect Anish Saraf Elect Anish Saraf Elect Salli Nair Elect Anish Saraf Elect Salli Nair Elect Anish Saraf Elect Salli Nair Elect Anish Saraf   | Management  | For | For |  |
| Kalyan Jewellers India Ltd.  | 3/20/2025   | Other   | 2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025   | 1 2 3 4 1 1 2 2 3 3 4 4 1 1 2 2 3 3 4 4 1 1 2 2 3 3 4 4 1 1 2 2 3 3 4 4 1 1 2 2 3 3 4 4 1 1 1 2 2 3 3 4 4 1 1 1 2 2 3 3 4 4 1 1 1 2 2 3 3 4 4 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1   | Industry) Industry Independent Directors' Commission Elect Mind Rai Elect Anish Saraf Elect Sall Nair Elect Anish Saraf  | Management  | For | For |  |
| Kalyan Jewellers India Ltd.  | 3/20/2025   | Other   | 2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025  | 1 2 3 4 1 1 2 3 3 4 4 1 1 2 3 3 4 4 1 1 2 3 3 4 4 1 1 2 2 3 3 4 4 1 1 1 2 2 3 3 4 4 1 1 1 2 2 3 3 4 4 1 1 1 2 2 3 3 4 4 1 1 1 2 2 3 3 4 4 1 1 1 2 2 3 3 4 4 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1   | Industry) Industry Independent Directors' Commission Elect Vinod Rai Elect Anish Saraf Elect Saili Nair Elect Anish Saraf Elect Saili Nair Elect Anish Saraf   | Management   | For | For |  |
| Kalyan Jewellers India Ltd.  | 3/20/2025   | Other   | 2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025  | 1 2 3 4 1 1 2 3 3 4 4 1 1 2 2 3 3 4 4 1 1 1 2 2 3 3 4 4 1 1 1 2 2 3 3 4 4 1 1 1 2 2 3 3 4 4 1 1 1 2 2 3 3 4 4 1 1 1 2 2 3 3 4 4 1 1 1 2 2 3 3 4 4 1 1 1 2 2 3 3 4 4 1 1 1 2 2 3 3 4 4 1 1 1 2 2 3 3 4 4 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1   | Industry) Industry) Independent Directors' Commission Elect Mind Rai Elect Anish Saraf   | Management  | For | For |  |
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| Kalyan Jewellers India Ltd. Ka | 3/20/2025   | Other | 2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025   | 1 2 3 4 1 1 2 2 3 3 4 1 1 2 2 3 3 4 1 1 2 2 3 3 4 1 1 2 2 3 3 4 1 1 2 2 3 3 4 1 1 2 2 3 3 4 1 1 2 2 3 3 4 1 1 1 2 2 3 3 4 1 1 1 2 2 3 3 4 1 1 1 2 2 3 3 4 1 1 1 2 2 3 3 4 4 1 1 1 2 2 3 3 4 4 1 1 1 2 2 3 3 4 4 1 1 1 1 2 2 3 3 4 4 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1   | Industry) Industry) Independent Directors' Commission Elect Mind Rai Elect Anish Saraf Elect Salli Nair Elect Anish Saraf Elect Salli Nair Elect Anish Saraf Elect Salli Nair Elect Anish Saraf  | Management                                  | For | For | interests  |
| Kalyan Jewellers India Ltd.  | 3/20/2025   | Other   | 2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025   | 1 2 3 4 1 1 2 3 3 4 4 1 1 2 2 3 3 4 4 1 1 1 2 2 3 3 4 4 1 1 1 2 2 3 3 4 4 1 1 1 2 2 3 3 4 4 1 1 1 2 2 3 3 4 4 1 1 1 2 2 3 3 4 4 1 1 1 2 2 3 3 4 4 1 1 1 2 2 3 3 4 4 1 1 1 2 2 3 3 4 4 1 1 1 2 2 3 3 4 4 1 1 1 2 3 3 4 4 1 1 1 2 2 3 3 4 4 1 1 1 2 2 3 3 4 4 1 1 1 2 2 3 3 4 4 1 1 1 2 2 3 3 4 4 1 1 1 2 2 3 3 4 4 1 1 1 2 2 3 3 4 4 1 1 1 2 2 3 3 4 4 1 1 1 2 2 3 3 4 4 1 1 1 2 2 3 3 4 4 1 1 1 2 2 3 3 4 4 1 1 1 2 2 3 3 4 4 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1   | Industry) Industry Independent Directors' Commission Elect Vinod Ral Elect Anish Saraf Elect Salli Nair Elect Anish Saraf Elect Salli Nair Elect Anish Saraf Elect Anish Saraf Elect Salli Nair Elect Anish Saraf Elect Anish Elect Anish Saraf Elect Anish Elect  | Management            | For | For |  |
| Kalyan Jewellers India Ltd. Ka | 3/20/2025   | Other | 2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025   | 1 2 3 4 1 1 2 2 3 3 4 1 1 2 2 3 3 4 1 1 2 2 3 3 4 1 1 2 2 3 3 4 1 1 2 2 3 3 4 1 1 2 2 3 3 4 1 1 2 2 3 3 4 1 1 1 2 2 3 3 4 1 1 1 2 2 3 3 4 1 1 1 2 2 3 3 4 1 1 1 2 2 3 3 4 4 1 1 1 2 2 3 3 4 4 1 1 1 2 2 3 3 4 4 1 1 1 1 2 2 3 3 4 4 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1   | Industry) Industry) Independent Directors' Commission Elect Mind Rai Elect Anish Saraf Elect Salli Nair Elect Anish Saraf Elect Salli Nair Elect Anish Saraf Elect Salli Nair Elect Anish Saraf  | Management                                  | For | For | interests Guarantees exceed net  |
| Kalyan Jewellers India Ltd. Ka | 3/20/2025   | Other       | 2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025 | 1 2 3 4 1 1 2 2 3 3 4 1 1 2 2 3 3 4 1 1 2 2 3 3 4 1 1 2 2 3 3 4 1 1 2 2 3 3 4 1 1 2 2 3 3 4 1 1 2 2 3 3 4 1 1 2 2 3 3 4 1 1 2 2 3 3 4 1 1 2 2 3 3 4 4 1 1 2 2 3 3 4 4 1 1 2 2 3 3 4 4 1 1 1 2 2 3 3 4 4 1 1 1 2 2 3 3 4 4 1 1 1 2 2 3 3 4 4 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1   | Industry) Industry) Independent Directors' Commission Elect Anish Saraf Elect Sailt Nair Elect Anish Saraf Elect Sailt Nair Elect Anish Saraf E | Management  | For | For | Guarantees exceed net assets; Not in   |
| Kalyan Jewellers India Ltd. Ka | 3/20/2025   | Other                   | 2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025  | 1 2 3 4 1 1 2 2 3 3 4 1 1 2 2 3 3 4 1 1 2 2 3 3 4 1 1 2 2 3 3 4 1 1 2 2 3 3 4 1 1 2 2 3 3 4 1 1 2 2 3 3 4 1 1 1 2 2 3 3 4 1 1 1 2 2 3 3 4 1 1 1 2 2 3 3 4 1 1 1 2 2 3 3 4 4 1 1 1 2 2 3 3 4 4 1 1 1 2 2 3 3 4 4 1 1 1 1 2 2 3 3 4 4 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1   | Industry) Industry) Independent Directors' Commission Elect Anish Saraf Elect Sailt Nair Elect Anish Saraf Elect Sailt Nair Elect Anish Saraf Elect Sailt Nair Elect Anish Saraf Elect Sailt Nair Elect Anish Saraf Elect Anish Sara | Management   | For | For | interests  Guarantees exceed net assets; Not in shareholders' best interests   |
| Kalyan Jewellers India Ltd. Larsen & Toubro Ltd.  Lift Foods Ltd.  | 3/20/2025   | Other       | 2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025 | 1 2 3 4 1 1 2 3 3 4 4 1 1 2 3 3 4 4 1 1 2 3 3 4 4 1 1 2 2 3 3 4 4 1 1 2 2 3 3 4 4 1 1 2 2 3 3 4 4 1 1 2 2 3 3 4 4 1 1 2 2 3 3 4 4 1 1 2 2 3 3 4 4 1 1 2 2 3 3 4 4 1 1 2 2 3 3 4 4 1 1 2 2 3 3 4 4 1 1 2 2 3 3 4 4 1 1 1 2 2 3 3 4 4 1 1 1 2 2 3 3 4 4 1 1 1 2 2 3 3 4 4 1 1 1 2 2 3 3 4 4 1 1 1 1 2 2 3 3 4 4 1 1 1 1 2 2 3 3 4 4 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1   | Industry) Industry Independent Directors' Commission Elect Vinod Rai Elect Anish Saraf Elect Salli Nair Elect Anish Saraf Elect Anish Sara | Management   | For | For | Guarantees exceed net assets; Not in   |
| Kalyan Jewellers India Ltd. Ka | 3/20/2025   | Other                   | 2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025   | 1 2 3 4 1 1 2 2 3 4 4 1 1 2 2 3 4 4 1 1 2 2 3 4 4 1 1 2 2 3 4 4 1 1 2 2 3 4 4 1 1 2 2 3 4 4 1 1 2 2 3 4 4 1 1 2 2 3 4 4 1 1 2 2 3 4 4 1 1 2 2 3 4 4 1 1 2 2 3 4 4 1 1 2 2 3 4 4 1 1 2 2 3 4 4 1 1 2 2 3 4 4 1 1 2 2 3 4 4 1 1 1 2 2 3 4 4 1 1 1 2 2 3 4 4 1 1 1 2 2 3 4 4 1 1 1 2 2 3 4 4 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1   | Industry) Industry) Independent Directors' Commission Elect Anish Saraf Elect Sailt Nair Elect Anish Saraf Elect Anish S | Management   | For | For | interests  Guarantees exceed net assets; Not in shareholders' best interests  Poor overall compensation disclosure                         |
| Kalyan Jewellers India Ltd. Ka | 3/20/2025   | Other       | 2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025  | 1 2 3 4 1 1 2 3 3 4 4 1 1 2 3 3 4 4 1 1 2 3 3 4 4 1 1 2 2 3 3 4 4 1 1 2 2 3 3 4 4 1 1 2 2 3 3 4 4 1 1 2 2 3 3 4 4 1 1 2 2 3 3 4 4 1 1 2 2 3 3 4 4 1 1 2 2 3 3 4 4 1 1 2 2 3 3 4 4 1 1 2 2 3 3 4 4 1 1 2 2 3 3 4 4 1 1 1 2 2 3 3 4 4 1 1 1 2 2 3 3 4 4 1 1 1 2 2 3 3 4 4 1 1 1 2 2 3 3 4 4 1 1 1 1 2 2 3 3 4 4 1 1 1 1 2 2 3 3 4 4 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1   | Industry) Industry) Independent Directors' Commission Elect Anish Saraf Elect Salli Nair Elect Anish Saraf Elect Salli Nair Elect Anish Saraf Elect Salli Nair Elect Anish Saraf Elect Anish Sar | Management   | For | For | interests Guarantees exceed net assets; Not in shareholders' best interests Poor overall compensation                                      |
| Kalyan Jewellers India Ltd. Ka | 3/20/2025 | Other       | 2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>1/31/2025  | 1 2 3 4 1 1 2 3 4 4 1 1 2 3 3 4 4 1 1 2 2 3 3 4 4 1 1 2 2 3 3 4 4 1 1 2 2 3 3 4 4 1 1 2 2 3 3 4 4 1 1 2 2 3 3 4 4 1 1 2 2 3 3 4 4 1 1 2 2 3 3 4 4 1 1 2 2 3 3 4 4 1 1 2 2 3 3 4 4 1 1 2 2 3 3 4 4 1 1 2 2 3 3 4 4 1 1 2 2 3 3 4 4 1 1 2 2 3 3 4 4 1 1 1 2 2 3 3 4 4 1 1 1 2 2 3 3 4 4 1 1 1 2 2 3 3 4 4 1 1 1 2 2 3 3 4 4 1 1 1 2 2 3 3 4 4 1 1 1 2 2 3 3 4 4 1 1 1 2 2 3 3 4 4 1 1 1 2 2 3 3 4 4 1 1 1 2 2 3 3 4 4 1 1 1 2 2 3 3 4 4 1 1 1 2 2 3 3 4 4 1 1 1 1 2 2 3 3 4 4 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1   | Industry) Industry Independent Directors' Commission Elect Anish Saraf Elect Anish S | Management | For | For | interests Guarantees exceed net assets; Not in shareholders' best interests Poor overall compensation disclosure Poor overall compensation |
| Kalyan Jewellers India Ltd. Larsen & Toubro Ltd.  LT Foods Ltd.  | 3/20/2025   | Other       | 2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025   | 1 2 3 4 1 1 2 2 3 4 4 1 1 2 2 3 4 4 1 1 2 2 3 4 4 1 1 2 2 3 4 4 1 1 2 2 3 4 4 1 1 2 2 3 4 4 1 1 2 2 3 4 4 1 1 2 2 3 4 4 1 1 2 2 3 4 4 1 1 2 2 3 4 4 1 1 2 2 3 4 4 1 1 2 2 3 4 4 1 1 2 2 3 4 4 1 1 2 2 3 4 4 1 1 2 2 3 4 4 1 1 1 2 2 3 4 4 1 1 1 2 2 3 4 4 1 1 1 2 2 3 4 4 1 1 1 2 2 3 4 4 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1   | Industry) Industry Independent Directors' Commission Elect Anish Saraf Elect Anish S | Management   | For | For | interests Guarantees exceed net assets; Not in shareholders' best interests Poor overall compensation disclosure Poor overall compensation |
| Kalyan Jewellers India Ltd. Ka | 3/20/2025 | Other       | 2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>1/31/2025  | 1 2 3 4 1 1 2 3 4 4 1 1 2 3 3 4 4 1 1 2 2 3 3 4 4 1 1 2 2 3 3 4 4 1 1 2 2 3 3 4 4 1 1 2 2 3 3 4 4 1 1 2 2 3 3 4 4 1 1 2 2 3 3 4 4 1 1 2 2 3 3 4 4 1 1 2 2 3 3 4 4 1 1 2 2 3 3 4 4 1 1 2 2 3 3 4 4 1 1 2 2 3 3 4 4 1 1 2 2 3 3 4 4 1 1 2 2 3 3 4 4 1 1 1 2 2 3 3 4 4 1 1 1 2 2 3 3 4 4 1 1 1 2 2 3 3 4 4 1 1 1 2 2 3 3 4 4 1 1 1 2 2 3 3 4 4 1 1 1 2 2 3 3 4 4 1 1 1 2 2 3 3 4 4 1 1 1 2 2 3 3 4 4 1 1 1 2 2 3 3 4 4 1 1 1 2 2 3 3 4 4 1 1 1 2 2 3 3 4 4 1 1 1 1 2 2 3 3 4 4 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1   | Industry) Industry) Independent Directors' Commission Elect Anish Saraf Elect Anish  | Management | For | For | interests Guarantees exceed net assets; Not in shareholders' best interests Poor overall compensation disclosure Poor overall compensation |
| Kalyan Jewellers India Ltd. Ka | 3/20/2025 | Other       | 2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>2/14/2025<br>1/31/2025  | 1 2 3 4 1 1 2 3 4 4 1 1 2 3 3 4 4 1 1 2 2 3 3 4 4 1 1 2 2 3 3 4 4 1 1 2 2 3 3 4 4 1 1 2 2 3 3 4 4 1 1 2 2 3 3 4 4 1 1 2 2 3 3 4 4 1 1 2 2 3 3 4 4 1 1 2 2 3 3 4 4 1 1 2 2 3 3 4 4 1 1 2 2 3 3 4 4 1 1 2 2 3 3 4 4 1 1 2 2 3 3 4 4 1 1 2 2 3 3 4 4 1 1 1 2 2 3 3 4 4 1 1 1 2 2 3 3 4 4 1 1 1 2 2 3 3 4 4 1 1 1 2 2 3 3 4 4 1 1 1 2 2 3 3 4 4 1 1 1 2 2 3 3 4 4 1 1 1 2 2 3 3 4 4 1 1 1 2 2 3 3 4 4 1 1 1 2 2 3 3 4 4 1 1 1 2 2 3 3 4 4 1 1 1 2 2 3 3 4 4 1 1 1 1 2 2 3 3 4 4 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1   | Industry) Industry) Independent Directors' Commission Elect Anish Caraf Elect Anish Saraf Elect Saill Nair Elect Anish Saraf Elect Anish Saraf Elect Sail Nair Elect Anish Saraf Elect Sail Nair Elect Anish Saraf Elec | Management | For | For | interests Guarantees exceed net assets; Not in shareholders' best interests Poor overall compensation disclosure Poor overall compensation |

| Maruti Suzuki India Ltd.                          | 3/21/2025 | Other | 2/14/2025              | 3  | Related Party Transactions<br>(Suzuki Motor Corporation -<br>Purchase of Goods and   | Management               | For        | For |  |
|---|-----------|-------|------------------------|----|--|--------------------------|------------|-----|--|
| Maruti Suzuki India Ltd.                          | 3/21/2025 | Other | 2/14/2025              | 4  | Services) Related Party Transactions (Suzuki Motor Corporation -   | Management               | For        | For |  |
| Maruti Suzuki India Ltd.                          | 3/21/2025 | Other | 2/14/2025              | 5  | Sale of Goods and Services) Related Party Transactions (FMI Automotive Components  | Management               | For        | For |  |
| Maruti Suzuki India Ltd.                          | 3/21/2025 | Other | 2/14/2025              | 6  | Private Limited) Related Party Transactions  | Management               | For        | For |  |
| Maruti Suzuki India Ltd.                          | 3/21/2025 | Other | 2/14/2025              | 7  | (SKH Metals Limited)<br>Related Party Transactions (Jay  | Management               | For        | For |  |
| Maruti Suzuki India Ltd.                          | 3/21/2025 | Other | 2/14/2025              | 8  | Bharat Maruti Limited)<br>Related Party Transactions   | Management               | For        | For |  |
|   |           |       |                        | 9  | (Krishna Maruti Limited)   |                          |            |     |  |
| Maruti Suzuki India Ltd.                          | 3/21/2025 | Other | 2/14/2025              |    | Related Party Transactions<br>(Bharat Seats Limited)   | Management               | For        | For |  |
| Maruti Suzuki India Ltd.                          | 3/21/2025 | Other | 2/14/2025              | 10 | Related Party Transactions<br>(TDS Lithium-Ion Battery<br>Gujarat Private Limited)   | Management               | For        | For |  |
| Maruti Suzuki India Ltd.                          | 3/21/2025 | Other | 2/14/2025              | 11 | Related Party Transactions<br>(Suzuki Motorcycle India<br>Private Limited)   | Management               | For        | For |  |
| Maruti Suzuki India Ltd.                          | 3/21/2025 | Other | 2/14/2025              | 12 | Related Party Transactions<br>(Bellsonica Auto Component<br>India Private Limited)   | Management               | For        | For |  |
| Maruti Suzuki India Ltd.                          | 3/21/2025 | Other | 2/14/2025              | 13 | Related Party Transactions<br>(Mark Exhaust Systems<br>Limited)  | Management               | For        | For |  |
| Maruti Suzuki India Ltd.                          | 3/21/2025 | Other | 2/14/2025              | 14 | Related Party Transactions<br>(Marelli Powertrain India Private<br>Limited)  | Management               | For        | For |  |
| Maruti Suzuki India Ltd.                          | 3/21/2025 | Other | 2/14/2025              | 15 | Related Party Transactions<br>(Suzuki Motor Gujarat Private<br>Limited and Suzuki Motor<br>Corporation)                        | Management               | For        | For |  |
| Maruti Suzuki India Ltd.                          | 3/21/2025 | Other | 2/14/2025              | 16 | Related Party Transactions<br>(Suzuki Motor Gujarat Private<br>Limited and Krishna Maruti<br>Limited)                          | Management               | For        | For |  |
| Maruti Suzuki India Ltd.                          | 3/21/2025 | Other | 2/14/2025              | 17 | Related Party Transactions<br>(Suzuki Motor Gujarat Private<br>Limited and Jay Bharat Maruti<br>Limited)                       | Management               | For        | For |  |
| Maruti Suzuki India Ltd.                          | 3/21/2025 | Other | 2/14/2025              | 18 | Related Party Transactions<br>(Suzuki Motor Gujarat Private<br>Limited and TDS Lithium-Ion<br>Battery Gujarat Private Limited) | Management               | For        | For |  |
| Maruti Suzuki India Ltd.                          | 3/21/2025 | Other | 2/14/2025              | 1  | Reappointment of Hisashi<br>Takeuchi (Managing Director<br>and CEO); Approval of<br>Remuneration                               | Management               | For        | For |  |
| Maruti Suzuki India Ltd.                          | 3/21/2025 | Other |                        | 2  | Elect Maheswar Sahu  | Management               | For        | For |  |
| Maruti Suzuki India Ltd.                          | 3/21/2025 | Other | 2/14/2025              | 3  | Related Party Transactions<br>(Suzuki Motor Corporation -<br>Purchase of Goods and<br>Services)                                | Management               | For        | For |  |
| Maruti Suzuki India Ltd.                          | 3/21/2025 | Other | 2/14/2025              | 4  | Related Party Transactions<br>(Suzuki Motor Corporation -<br>Sale of Goods and Services)                                       | Management               | For        | For |  |
| Maruti Suzuki India Ltd.                          | 3/21/2025 | Other | 2/14/2025              | 5  | Related Party Transactions<br>(FMI Automotive Components<br>Private Limited)   | Management               | For        | For |  |
| Maruti Suzuki India Ltd.                          | 3/21/2025 | Other | 2/14/2025              | 6  | Related Party Transactions<br>(SKH Metals Limited)   | Management               | For        | For |  |
| Maruti Suzuki India Ltd.                          | 3/21/2025 | Other | 2/14/2025              | 7  | Related Party Transactions (Jay  | Management               | For        | For |  |
| Maruti Suzuki India Ltd.                          | 3/21/2025 | Other | 2/14/2025              | 8  | Bharat Maruti Limited) Related Party Transactions  | Management               | For        | For |  |
| Maruti Suzuki India Ltd.                          | 3/21/2025 | Other | 2/14/2025              | 9  | (Krishna Maruti Limited)<br>Related Party Transactions   | Management               | For        | For |  |
| Maruti Suzuki India Ltd.                          | 3/21/2025 | Other | 2/14/2025              | 10 | (Bharat Seats Limited)<br>Related Party Transactions   | Management               | For        | For |  |
|   |           |       |                        |    | (TDS Lithium-Ion Battery<br>Gujarat Private Limited)   |                          |            |     |  |
| Maruti Suzuki India Ltd.                          | 3/21/2025 | Other | 2/14/2025              | 11 | Related Party Transactions<br>(Suzuki Motorcycle India<br>Private Limited)   | Management               | For        | For |  |
| Maruti Suzuki India Ltd.                          | 3/21/2025 | Other | 2/14/2025              | 12 | Related Party Transactions<br>(Bellsonica Auto Component<br>India Private Limited)   | Management               | For        | For |  |
| Maruti Suzuki India Ltd.                          | 3/21/2025 | Other | 2/14/2025              | 13 | Related Party Transactions<br>(Mark Exhaust Systems<br>Limited)  | Management               | For        | For |  |
| Maruti Suzuki India Ltd.                          | 3/21/2025 | Other | 2/14/2025              | 14 | Related Party Transactions<br>(Marelli Powertrain India Private<br>Limited)  | Management               | For        | For |  |
| Maruti Suzuki India Ltd.                          | 3/21/2025 | Other | 2/14/2025              | 15 | Related Party Transactions<br>(Suzuki Motor Gujarat Private<br>Limited and Suzuki Motor<br>Corporation)                        | Management               | For        | For |  |
| Maruti Suzuki India Ltd.                          | 3/21/2025 | Other | 2/14/2025              | 16 | Related Party Transactions<br>(Suzuki Motor Gujarat Private<br>Limited and Krishna Maruti<br>Limited)                          | Management               | For        | For |  |
| Maruti Suzuki India Ltd.                          | 3/21/2025 | Other | 2/14/2025              | 17 | Related Party Transactions<br>(Suzuki Motor Gujarat Private<br>Limited and Jay Bharat Maruti<br>Limited)                       | Management               | For        | For |  |
| Maruti Suzuki India Ltd.                          | 3/21/2025 | Other | 2/14/2025              | 18 | Related Party Transactions<br>(Suzuki Motor Gujarat Private<br>Limited and TDS Lithium-Ion<br>Battery Gujarat Private Limited) | Management               | For        | For |  |
| Maruti Suzuki India Ltd.                          | 3/21/2025 | Other | 2/14/2025              | 1  | Reappointment of Hisashi<br>Takeuchi (Managing Director<br>and CEO); Approval of<br>Remuneration                               | Management               | For        | For |  |
| Maruti Suzuki India Ltd. Maruti Suzuki India Ltd. | 3/21/2025 | Other | 2/14/2025<br>2/14/2025 | 3  | Elect Maheswar Sahu<br>Related Party Transactions  | Management<br>Management | For<br>For | For |  |
|   |           |       |                        |    | (Suzuki Motor Corporation -<br>Purchase of Goods and<br>Services)  |                          |            |     |  |
| Maruti Suzuki India Ltd.                          | 3/21/2025 | Other | 2/14/2025              | 4  | Related Party Transactions<br>(Suzuki Motor Corporation -<br>Sale of Goods and Services)                                       | Management               | For        | For |  |
| Maruti Suzuki India Ltd.                          | 3/21/2025 | Other |                        | 5  | Related Party Transactions<br>(FMI Automotive Components<br>Private Limited)   | Management               | For        | For |  |
| Maruti Suzuki India Ltd.                          | 3/21/2025 | Other | 2/14/2025              | 6  | Related Party Transactions<br>(SKH Metals Limited)   | Management               | For        | For |  |
| Maruti Suzuki India Ltd.                          | 3/21/2025 | Other | 2/14/2025              | 7  | Related Party Transactions (Jay<br>Bharat Maruti Limited)  | Management               | For        | For |  |
| Maruti Suzuki India Ltd.                          | 3/21/2025 | Other | 2/14/2025              | 8  | Related Party Transactions<br>(Krishna Maruti Limited)   | Management               | For        | For |  |
| Maruti Suzuki India Ltd.                          | 3/21/2025 | Other | 2/14/2025              | 9  | Related Party Transactions<br>(Bharat Seats Limited)   | Management               | For        | For |  |
|   |           |       |                        |    | (Criarat Godts Ellilled)   |                          |            |     |  |

| Maruti Suzuki India Ltd.                | 3/21/2025              | Other | 2/14/2025              | 10 | Related Party Transactions<br>(TDS Lithium-Ion Battery   | Management               | For | For                |                                 |
|---|------------------------|-------|------------------------|----|--|--------------------------|-----|--------------------|---------------------------------|
|   |                        |       |                        |    | Gujarat Private Limited)   |                          | _   | _                  |                                 |
| Maruti Suzuki India Ltd.                | 3/21/2025              | Other | 2/14/2025              | 11 | Related Party Transactions<br>(Suzuki Motorcycle India<br>Private Limited)   | Management               | For | For                |                                 |
| Maruti Suzuki India Ltd.                | 3/21/2025              | Other | 2/14/2025              | 12 | Related Party Transactions<br>(Bellsonica Auto Component<br>India Private Limited)   | Management               | For | For                |                                 |
| Maruti Suzuki India Ltd.                | 3/21/2025              | Other | 2/14/2025              | 13 | Related Party Transactions<br>(Mark Exhaust Systems  | Management               | For | For                |                                 |
| Maruti Suzuki India Ltd.                | 3/21/2025              | Other | 2/14/2025              | 14 | Limited) Related Party Transactions (Marelli Powertrain India Private  | Management               | For | For                |                                 |
| Maruti Suzuki India Ltd.                | 3/21/2025              | Other | 2/14/2025              | 15 | Limited) Related Party Transactions  | Management               | For | For                |                                 |
|   |                        |       |                        |    | (Suzuki Motor Gujarat Private<br>Limited and Suzuki Motor<br>Corporation)  |                          |     |                    |                                 |
| Maruti Suzuki India Ltd.                | 3/21/2025              | Other | 2/14/2025              | 16 | Related Party Transactions<br>(Suzuki Motor Gujarat Private<br>Limited and Krishna Maruti<br>Limited)                          | Management               | For | For                |                                 |
| Maruti Suzuki India Ltd.                | 3/21/2025              | Other | 2/14/2025              | 17 | Related Party Transactions<br>(Suzuki Motor Gujarat Private<br>Limited and Jay Bharat Maruti<br>Limited)                       | Management               | For | For                |                                 |
| Maruti Suzuki India Ltd.                | 3/21/2025              | Other | 2/14/2025              | 18 | Related Party Transactions<br>(Suzuki Motor Gujarat Private<br>Limited and TDS Lithium-Ion<br>Battery Gujarat Private Limited) | Management               | For | For                |                                 |
| MedPlus Health Services Ltd             | 3/12/2025              | Other | 2/7/2025               | 1  | Elect Thyagarajan Muralidharan   | Management               | For | For                |                                 |
| Paras Defence & Space Technologies Ltd. | 3/17/2025              | Other | 2/7/2025               | 1  | Elect Hina Amol Gokhale  | Management               | For | For                |                                 |
| Piramal Pharma Ltd.                     | 3/21/2025              | Other | 2/14/2025              | 1  | Elect Nathalie Ann Leitch  | Management               | For | For                |                                 |
| PNB Housing Finance Ltd.                | 3/20/2025              | Other | 2/17/2025              | 1  | Elect Tejendra Mohan Bhasin  | Management               | For | For                |                                 |
| Sagility India Ltd.                     | 3/21/2025              | Other | 2/14/2025              | 1  | Elect Jimmy L. S. Mahtani  | Management               | For | For                | Evenerius hanna                 |
| Sagility India Ltd.                     | 3/21/2025              | Other | 2/14/2025              | 3  | Non-Executive Commission  Approve Incentives to KMPs   | Management               | For | Against            | Excessive bonus Poor disclosure |
| Sagility India Ltd.                     | 3/21/2025              | Other |                        | 3  | Approve Incentives to KMPs<br>Pursuant to IPO  | Management               | For | Against            | r-oor disclosure                |
| Sagility India Ltd.                     | 3/21/2025              | Other | 2/14/2025              | 4  | Related Party Transactions<br>(Reimbursement of IPO<br>Expenses)   | Management               | For | For                |                                 |
| Sagility India Ltd.                     | 3/21/2025              | Other | 2/14/2025              | 5  | Related Party Transactions<br>(Repayment of Bonds)   | Management               | For | For                |                                 |
| Sagility India Ltd.                     | 3/21/2025              | Other | 2/14/2025              | 6  | Continuation of SAR by<br>Promoters to Directors and   | Management               | For | For                |                                 |
| Sagility India Ltd.                     | 3/21/2025              | Other | 2/14/2025              | 1  | Employees of the Group<br>Elect Jimmy L. S. Mahtani  | Management               | For | For                |                                 |
| Sagility India Ltd.                     | 3/21/2025              | Other | 2/14/2025              | 2  | Non-Executive Commission   | Management               | For | Against            | Excessive bonus                 |
| Sagility India Ltd.                     | 3/21/2025              | Other | 2/14/2025              | 3  | Approve Incentives to KMPs   | Management               | For | Against            | Poor disclosure                 |
| Sagility India Ltd.                     | 3/21/2025              | Other | 2/14/2025              | 4  | Pursuant to IPO<br>Related Party Transactions  | Management               | For | For                |                                 |
| Openities to all a Land                 | 0/04/0005              | 0#    | 0/44/0005              | -  | (Reimbursement of IPO<br>Expenses)   |                          | F   | F                  |                                 |
| Sagility India Ltd.                     | 3/21/2025              | Other | 2/14/2025              | 5  | Related Party Transactions<br>(Repayment of Bonds)<br>Continuation of SAR by   | Management               | For | For                |                                 |
| Sagility India Ltd.                     | 3/21/2025              | Other | 2/14/2025              | 6  | Promoters to Directors and<br>Employees of the Group   | Management               | For | For                |                                 |
| Sagility India Ltd.                     | 3/21/2025              | Other | 2/14/2025              | 1  | Elect Jimmy L. S. Mahtani  | Management               | For | For                |                                 |
| Sagility India Ltd.                     | 3/21/2025              | Other | 2/14/2025              | 2  | Non-Executive Commission   | Management               | For | Against            | Excessive bonus                 |
| Sagility India Ltd.                     | 3/21/2025              | Other | 2/14/2025              | 3  | Approve Incentives to KMPs<br>Pursuant to IPO  | Management               | For | Against            | Poor disclosure                 |
| Sagility India Ltd.                     | 3/21/2025              | Other | 2/14/2025              | 4  | Related Party Transactions<br>(Reimbursement of IPO<br>Expenses)   | Management               | For | For                |                                 |
| Sagility India Ltd.                     | 3/21/2025              | Other | 2/14/2025              | 5  | Related Party Transactions<br>(Repayment of Bonds)   | Management               | For | For                |                                 |
| Sagility India Ltd.                     | 3/21/2025              | Other | 2/14/2025              | 6  | Continuation of SAR by Promoters to Directors and Employees of the Group   | Management               | For | For                |                                 |
| Sagility India Ltd.                     | 3/21/2025              | Other | 2/14/2025              | 1  | Elect Jimmy L. S. Mahtani  | Management               | For | For                |                                 |
| Sagility India Ltd.                     | 3/21/2025              | Other | 2/14/2025              | 2  | Non-Executive Commission   | Management               | For | Against            | Excessive bonus                 |
| Sagility India Ltd.                     | 3/21/2025              | Other | 2/14/2025              | 3  | Approve Incentives to KMPs   | Management               | For | Against            | Poor disclosure                 |
| Sagility India Ltd.                     | 3/21/2025              | Other | 2/14/2025              | 4  | Pursuant to IPO<br>Related Party Transactions<br>(Reimbursement of IPO   | Management               | For | For                |                                 |
| Sagility India Ltd.                     | 3/21/2025              | Other | 2/14/2025              | 5  | Expenses)<br>Related Party Transactions  | Management               | For | For                |                                 |
| Sagility India Ltd.                     | 3/21/2025              | Other | 2/14/2025              | 6  | (Repayment of Bonds)  Continuation of SAR by  Promoters to Directors and   | Management               | For | For                |                                 |
| Sagility India Ltd.                     | 3/21/2025              | Other | 2/14/2025              | 1  | Employees of the Group  Elect Jimmy L. S. Mahtani  | Management               | For | For                |                                 |
| Sagility India Ltd.                     | 3/21/2025              | Other | 2/14/2025              | 2  | Non-Executive Commission   | Management               | For | Against            | Excessive bonus                 |
| Sagility India Ltd.                     | 3/21/2025              | Other | 2/14/2025              | 3  | Approve Incentives to KMPs   | Management               | For | Against            | Poor disclosure                 |
| Sagility India Ltd.                     | 3/21/2025              | Other | 2/14/2025              | 4  | Pursuant to IPO  Related Party Transactions (Reimbursement of IPO  | Management               | For | For                |                                 |
| Sagility India Ltd.                     | 3/21/2025              | Other | 2/14/2025              | 5  | Expenses) Related Party Transactions   | Management               | For | For                |                                 |
| Sagility India Ltd.                     | 3/21/2025              | Other | 2/14/2025              | 6  | (Repayment of Bonds) Continuation of SAR by  | Management               | For | For                |                                 |
| Sagility India Ltd.                     | 2/24/2025              | Other | 2/44/2025              | 1  | Promoters to Directors and<br>Employees of the Group   | Management               | Ear | For                |                                 |
| Sagility India Ltd. Sagility India Ltd. | 3/21/2025              | Other | 2/14/2025<br>2/14/2025 | 2  | Elect Jimmy L. S. Mahtani<br>Non-Executive Commission  | Management<br>Management | For | For<br>Against     | Excessive bonus                 |
| Sagility India Ltd.                     | 3/21/2025              | Other | 2/14/2025              | 3  | Approve Incentives to KMPs   | Management               | For | Against            | Poor disclosure                 |
| Sagility India Ltd.                     | 3/21/2025              | Other | 2/14/2025              | 4  | Pursuant to IPO Related Party Transactions (Reimbursement of IPO   | Management               | For | For                |                                 |
| Sagility India Ltd.                     | 3/21/2025              | Other | 2/14/2025              | 5  | Expenses) Related Party Transactions   | Management               | For | For                |                                 |
| Sagility India Ltd.                     | 3/21/2025              | Other | 2/14/2025              | 6  | (Repayment of Bonds)  Continuation of SAR by  Promoters to Directors and   | Management               | For | For                |                                 |
| Conlitty India I td                     | 2/24/2005              | Other | 2/14/2025              | 4  | Employees of the Group   | Monor                    | For | For                |                                 |
| Sagility India Ltd.                     | 3/21/2025              | Other | 2/14/2025              | 1  | Elect Jimmy L. S. Mahtani  | Management               | For | For                | Evenerius hanna                 |
| Sagility India Ltd. Sagility India Ltd. | 3/21/2025<br>3/21/2025 | Other | 2/14/2025              | 3  | Non-Executive Commission  Approve Incentives to KMPs   | Management<br>Management | For | Against<br>Against | Excessive bonus Poor disclosure |
| Sagility India Ltd. Sagility India Ltd. | 3/21/2025              | Other | 2/14/2025              | 4  | Pursuant to IPO Related Party Transactions   | Management               | For | For                | . our anonoune                  |
|   |                        |       |                        |    | (Reimbursement of IPO<br>Expenses)   |                          |     |                    |                                 |
| Sagility India Ltd.                     | 3/21/2025              | Other | 2/14/2025              | 5  | Related Party Transactions<br>(Repayment of Bonds)   | Management               | For | For                |                                 |
| Sagility India Ltd.                     | 3/21/2025              | Other | 2/14/2025              | 6  | Continuation of SAR by<br>Promoters to Directors and   | Management               | For | For                |                                 |
|   |                        |       |                        |    | Employees of the Group   |                          |     |                    |                                 |

| Sun Pharmaceutical Industries Ltd.                   | 3/25/2025              | Other            | 2/17/2025              | 1 | Related Party Transactions<br>(Taro Pharmaceuticals Inc.,<br>Canada and Sun<br>Pharmaceutical Industries Inc.,<br>USA)           | Management               | For | For        |  |
|--|------------------------|------------------|------------------------|---|--|--------------------------|-----|------------|--|
| Sun Pharmaceutical Industries Ltd.                   | 3/25/2025              | Other            | 2/17/2025              | 2 | Related Party Transactions<br>(Taro Pharmaceutical<br>Industries Ltd., Israel and Sun<br>Pharmaceutical Industries Inc.,<br>USA) | Management               | For | For        |  |
| Sun Pharmaceutical Industries Ltd.                   | 3/25/2025              | Other            | 2/17/2025              | 3 | Related Party Transactions<br>(Taro Pharmaceuticals U.S.A.,<br>Inc., USA and Sun<br>Pharmaceutical Industries Inc.,<br>USA)      | Management               | For | For        |  |
| Sun Pharmaceutical Industries Ltd.                   | 3/25/2025              | Other            | 2/17/2025              | 1 | Related Party Transactions<br>(Taro Pharmaceuticals Inc.,<br>Canada and Sun<br>Pharmaceutical Industries Inc.,<br>USA)           | Management               | For | For        |  |
| Sun Pharmaceutical Industries Ltd.                   | 3/25/2025              | Other            | 2/17/2025              | 2 | Related Party Transactions<br>(Taro Pharmaceutical<br>Industries Ltd., Israel and Sun<br>Pharmaceutical Industries Inc.,<br>USA) | Management               | For | For        |  |
| Sun Pharmaceutical Industries Ltd.                   | 3/25/2025              | Other            | 2/17/2025              | 3 | Related Party Transactions<br>(Taro Pharmaceuticals U.S.A.,<br>Inc., USA and Sun<br>Pharmaceutical Industries Inc.,<br>USA)      | Management               | For | For        |  |
| Sun Pharmaceutical Industries Ltd.                   | 3/25/2025              | Other            | 2/17/2025              | 1 | Related Party Transactions<br>(Taro Pharmaceuticals Inc.,<br>Canada and Sun<br>Pharmaceutical Industries Inc.,<br>USA)           | Management               | For | For        |  |
| Sun Pharmaceutical Industries Ltd.                   | 3/25/2025              | Other            | 2/17/2025              | 2 | Related Party Transactions<br>(Taro Pharmaceutical<br>Industries Ltd., Israel and Sun<br>Pharmaceutical Industries Inc.,<br>USA) | Management               | For | For        |  |
| Sun Pharmaceutical Industries Ltd.                   | 3/25/2025              | Other            | 2/17/2025              | 3 | Related Party Transactions<br>(Taro Pharmaceuticals U.S.A.,<br>Inc., USA and Sun<br>Pharmaceutical Industries Inc.,<br>USA)      | Management               | For | For        |  |
| Sun Pharmaceutical Industries Ltd.                   | 3/25/2025              | Other            | 2/17/2025              | 1 | Related Party Transactions<br>(Taro Pharmaceuticals Inc.,<br>Canada and Sun<br>Pharmaceutical Industries Inc.,<br>USA)           | Management               | For | For        |  |
| Sun Pharmaceutical Industries Ltd.                   | 3/25/2025              | Other            | 2/17/2025              | 2 | Related Party Transactions<br>(Taro Pharmaceutical<br>Industries Ltd., Israel and Sun<br>Pharmaceutical Industries Inc.,<br>USA) | Management               | For | For        |  |
| Sun Pharmaceutical Industries Ltd.                   | 3/25/2025              | Other            | 2/17/2025              | 3 | Related Party Transactions<br>(Taro Pharmaceuticals U.S.A.,<br>Inc., USA and Sun<br>Pharmaceutical Industries Inc.,<br>USA)      | Management               | For | For        |  |
| Sun Pharmaceutical Industries Ltd.                   | 3/25/2025              | Other            | 2/17/2025              | 1 | Related Party Transactions<br>(Taro Pharmaceuticals Inc.,<br>Canada and Sun<br>Pharmaceutical Industries Inc.,<br>USA)           | Management               | For | For        |  |
| Sun Pharmaceutical Industries Ltd.                   | 3/25/2025              | Other            | 2/17/2025              | 2 | Related Party Transactions<br>(Taro Pharmaceutical<br>Industries Ltd., Israel and Sun<br>Pharmaceutical Industries Inc.,<br>USA) | Management               | For | For        |  |
| Sun Pharmaceutical Industries Ltd.                   | 3/25/2025              | Other            | 2/17/2025              | 3 | Related Party Transactions<br>(Taro Pharmaceuticals U.S.A.,<br>Inc., USA and Sun<br>Pharmaceutical Industries Inc.,<br>USA)      | Management               | For | For        |  |
| TVS Motor Co Ltd.                                    | 3/21/2025              | Other            | 2/14/2025              | 1 | Appointment of Venu<br>Srinivasan (Chairman Emeritus<br>& Managing Director); Approval<br>for Remuneration                       | Management               | For | For        |  |
| Vedant Fashions Ltd.                                 | 3/9/2025               | Other            | 1/31/2025              | 1 | Enhance the Limits for Giving<br>Loans, Making Investments,<br>and Providing Guarantees  | Management               | For | For        |  |
| Voltamp Transformers Ltd.                            | 3/7/2025               | Other            | 1/31/2025              | 1 | Re-appointment of Kanubhai S.<br>Patel (Executive Chair and<br>Managing Director); Approval of<br>Remuneration                   |                          | For | For        | Compensation policy is not<br>in best interests of<br>shareholders |
| Voltamp Transformers Ltd. Voltamp Transformers Ltd.  | 3/7/2025<br>3/7/2025   | Other<br>Other   | 1/31/2025<br>1/31/2025 | 1 | Elect Mayur K. Swadia  Re-appointment of Kanubhai S.  Patel (Executive Chair and  Managing Director); Approval of  Remuneration  | Management<br>Management | For | For<br>For | Compensation policy is not<br>in best interests of<br>shareholders |
| Voltamp Transformers Ltd. Zomato Ltd.                | 3/7/2025<br>3/9/2025   | Other<br>Other   | 1/31/2025<br>2/4/2025  | 1 | Elect Mayur K. Swadia  Company Name Change and   | Management<br>Management | For | For        |  |
| Zomato Ltd.  | 3/9/2025               | Other            | 2/4/2025               | 1 | Amendments to Articles  Company Name Change and  Amendments to Articles  | Management               | For | For        |  |
| Zomato Ltd.  | 3/9/2025               | Other            | 2/4/2025               | 1 | Company Name Change and<br>Amendments to Articles  | Management               | For | For        |  |
| Zomato Ltd.  | 3/9/2025               | Other            | 2/4/2025               | 1 | Company Name Change and<br>Amendments to Articles  | Management               | For | For        |  |
| Zomato Ltd.  | 3/9/2025               | Other            | 2/4/2025               | 1 | Company Name Change and<br>Amendments to Articles  | Management               | For | For        |  |
| Bank Central Asia Tbk PT<br>Bank Central Asia Tbk PT | 3/12/2025<br>3/12/2025 | Annual<br>Annual | 2/11/2025<br>2/11/2025 | 2 | Accounts and Reports Allocation of Profits   | Management<br>Management | For | For        |  |
| Bank Central Asia Tbk PT                             | 3/12/2025              | Annual           | 2/11/2025              | 3 | Election of Directors and<br>Commissioners (Slate)   | Management               | For | Against    | Board is not sufficiently<br>independent                           |
| Bank Central Asia Tbk PT                             | 3/12/2025              | Annual           | 2/11/2025              | 4 | Directors' and Commissioners'<br>Fees  | Management               | For | Against    | Excessive bonus  |
| Bank Central Asia Tbk PT                             | 3/12/2025              | Annual           | 2/11/2025              | 5 | Appointment of Auditor and<br>Authority to Set Fees  | Management               | For | For        |  |
| Bank Central Asia Tbk PT                             | 3/12/2025              | Annual           | 2/11/2025              | 6 | Allocation of Interim Dividends<br>for Fiscal Year 2025  | Management               | For | For        |  |
| Bank Central Asia Tbk PT                             | 3/12/2025              | Annual           | 2/11/2025              | 7 | Approval of Revised Recovery<br>Plan   | Management               | For | For        |  |
| Bank Central Asia Tbk PT<br>Bank Central Asia Tbk PT | 3/12/2025<br>3/12/2025 | Annual<br>Annual | 2/11/2025<br>2/11/2025 | 2 | Accounts and Reports  Allocation of Profits  | Management<br>Management | For | For        |  |
| Bank Central Asia Tbk PT                             | 3/12/2025              | Annual           | 2/11/2025              | 3 | Election of Directors and<br>Commissioners (Slate)   | Management               | For | Against    | Board is not sufficiently<br>independent                           |
| Bank Central Asia Tbk PT                             | 3/12/2025              | Annual           | 2/11/2025              | 4 | Directors' and Commissioners'<br>Fees  | Management               | For | Against    | Excessive bonus  |
| Bank Central Asia Tbk PT                             | 3/12/2025              | Annual           | 2/11/2025              | 5 | Appointment of Auditor and<br>Authority to Set Fees  | Management               | For | For        |  |
| Bank Central Asia Tbk PT                             | 3/12/2025              | Annual           | 2/11/2025              | 6 | Allocation of Interim Dividends<br>for Fiscal Year 2025  | Management               | For | For        |  |
| Bank Central Asia Tbk PT                             | 3/12/2025              | Annual           | 2/11/2025              | 7 | Approval of Revised Recovery<br>Plan   | Management               | For | For        |  |

| Bank Central Asia Tbk PT  | 3/12/2025  | Annual   | 2/11/2025   | 1                          | Accounts and Reports   | Management  | For                                 | For                                     |  |
|---|--|--|---|----------------------------|--|---|-------------------------------------|---|--|
| Bank Central Asia Tbk PT  | 3/12/2025  | Annual   | 2/11/2025   | 2                          | Allocation of Profits  | Management  | For                                 | For                                     |  |
| Bank Central Asia Tbk PT  | 3/12/2025  | Annual   | 2/11/2025   | 3                          | Election of Directors and<br>Commissioners (Slate)   | Management  | For                                 | Against                                 | Board is not sufficiently<br>independent |
| Bank Central Asia Tbk PT  | 3/12/2025  | Annual   | 2/11/2025   | 4                          | Directors' and Commissioners'  | Management  | For                                 | Against                                 | Excessive bonus                          |
|   |  |  |   | _                          | Fees   |   | _                                   |   |  |
| Bank Central Asia Tbk PT  | 3/12/2025  | Annual   | 2/11/2025   | 5                          | Appointment of Auditor and<br>Authority to Set Fees  | Management  | For                                 | For                                     |  |
| Bank Central Asia Tbk PT  | 3/12/2025  | Annual   | 2/11/2025   | 6                          | Allocation of Interim Dividends  | Management  | For                                 | For                                     |  |
| Bank Central Asia Tbk PT  | 3/12/2025  | Annual   | 2/11/2025   | 7                          | for Fiscal Year 2025<br>Approval of Revised Recovery   | Management  | For                                 | For                                     |  |
|   |  |  |   |                            | Plan   |   |                                     |   |  |
| Bank Central Asia Tbk PT  | 3/12/2025  | Annual   | 2/11/2025   | 1                          | Accounts and Reports   | Management  | For                                 | For                                     |  |
| Bank Central Asia Tbk PT  | 3/12/2025  | Annual   | 2/11/2025   | 2                          | Allocation of Profits  | Management  | For                                 | For                                     |  |
| Bank Central Asia Tbk PT  | 3/12/2025  | Annual   | 2/11/2025   | 3                          | Election of Directors and<br>Commissioners (Slate)   | Management  | For                                 | Against                                 | Board is not sufficiently<br>independent |
| Bank Central Asia Tbk PT  | 3/12/2025  | Annual   | 2/11/2025   | 4                          | Directors' and Commissioners'  | Management  | For                                 | Against                                 | Excessive bonus                          |
| Bank Central Asia Tbk PT  | 3/12/2025  | Annual   | 2/11/2025   | 5                          | Fees<br>Appointment of Auditor and   | Management  | For                                 | For                                     |  |
|   |  | , unida  |   |                            | Authority to Set Fees  |   | 1 01                                |   |  |
| Bank Central Asia Tbk PT  | 3/12/2025  | Annual   | 2/11/2025   | 6                          | Allocation of Interim Dividends<br>for Fiscal Year 2025  | Management  | For                                 | For                                     |  |
| Bank Central Asia Tbk PT  | 3/12/2025  | Annual   | 2/11/2025   | 7                          | Approval of Revised Recovery   | Management  | For                                 | For                                     |  |
|   | 3/12/2025  |  | 2/11/2025   |                            | Plan   |   | _                                   | _                                       |  |
| Bank Central Asia Tbk PT<br>Bank Central Asia Tbk PT  | 3/12/2025  | Annual   | 2/11/2025   | 1 2                        | Accounts and Reports  Allocation of Profits  | Management<br>Management  | For                                 | For                                     |  |
| Bank Central Asia Tbk PT  | 3/12/2025  | Annual   | 2/11/2025   | 3                          | Election of Directors and  | Management  | For                                 | Against                                 | Board is not sufficiently                |
|   |  |  |   |                            | Commissioners (Slate)  |   |                                     |   | independent                              |
| Bank Central Asia Tbk PT  | 3/12/2025  | Annual   | 2/11/2025   | 4                          | Directors' and Commissioners'<br>Fees  | Management  | For                                 | Against                                 | Excessive bonus                          |
| Bank Central Asia Tbk PT  | 3/12/2025  | Annual   | 2/11/2025   | 5                          | Appointment of Auditor and   | Management  | For                                 | For                                     |  |
|   |  |  |   |                            | Authority to Set Fees  |   | _                                   |   |  |
| Bank Central Asia Tbk PT  | 3/12/2025  | Annual   | 2/11/2025   | 6                          | Allocation of Interim Dividends<br>for Fiscal Year 2025  | Management  | For                                 | For                                     |  |
| Bank Central Asia Tbk PT  | 3/12/2025  | Annual   | 2/11/2025   | 7                          | Approval of Revised Recovery   | Management  | For                                 | For                                     |  |
| Bank Central Asia Tbk PT  | 3/12/2025  | Appropl  | 2/11/2025   | 1                          | Plan<br>Accounts and Reports   | Management  | For                                 | Eor                                     |  |
| Bank Central Asia Tbk PT<br>Bank Central Asia Tbk PT  | 3/12/2025<br>3/12/2025   | Annual   | 2/11/2025   | 2                          | Accounts and Reports  Allocation of Profits  | Management<br>Management  | For                                 | For                                     |  |
| Bank Central Asia Tbk PT  | 3/12/2025  | Annual   | 2/11/2025   | 3                          | Election of Directors and  | Management  | For                                 | Against                                 | Board is not sufficiently                |
|   |  |  |   |                            | Commissioners (Slate)  |   |                                     |   | independent                              |
| Bank Central Asia Tbk PT  | 3/12/2025  | Annual   | 2/11/2025   | 4                          | Directors' and Commissioners'<br>Fees  | Management  | For                                 | Against                                 | Excessive bonus                          |
| Bank Central Asia Tbk PT  | 3/12/2025  | Annual   | 2/11/2025   | 5                          | Fees Appointment of Auditor and  | Management  | For                                 | For                                     |  |
|   |  |  |   |                            | Authority to Set Fees  |   |                                     |   |  |
| Bank Central Asia Tbk PT  | 3/12/2025  | Annual   | 2/11/2025   | 6                          | Allocation of Interim Dividends<br>for Fiscal Year 2025  | Management  | For                                 | For                                     |  |
| Bank Central Asia Tbk PT  | 3/12/2025  | Annual   | 2/11/2025   | 7                          | Approval of Revised Recovery   | Management  | For                                 | For                                     |  |
|   |  |  |   |                            | Plan   |   |                                     |   |  |
| Bank Central Asia Tbk PT  | 3/12/2025  | Annual   | 2/11/2025   | 1                          | Accounts and Reports   | Management  | For                                 | For                                     |  |
| Bank Central Asia Tbk PT  | 3/12/2025  | Annual   | 2/11/2025   | 2                          | Allocation of Profits  | Management  | For                                 | For                                     |  |
| Bank Central Asia Tbk PT  | 3/12/2025  | Annual   | 2/11/2025   | 3                          | Election of Directors and<br>Commissioners (Slate)   | Management  | For                                 | Against                                 | Board is not sufficiently<br>independent |
| Bank Central Asia Tbk PT  | 3/12/2025  | Annual   | 2/11/2025   | 4                          | Directors' and Commissioners'  | Management  | For                                 | Against                                 | Excessive bonus                          |
| Bank Central Asia Tbk PT  | 3/12/2025  | Annual   | 2/11/2025   | 5                          | Fees<br>Appointment of Auditor and   | Management  | For                                 | For                                     |  |
| Balik Celital Asia TDK FT   | 3/12/2023  | Armuai   | 2/11/2025   | 3                          | Authority to Set Fees  | wanagement  | FOI                                 | roi                                     |  |
| Bank Central Asia Tbk PT  | 3/12/2025  | Annual   | 2/11/2025   | 6                          | Allocation of Interim Dividends  | Management  | For                                 | For                                     |  |
| Bank Central Asia Tbk PT  | 3/12/2025  | Annual   | 2/11/2025   | 7                          | for Fiscal Year 2025<br>Approval of Revised Recovery   | Management  | For                                 | For                                     |  |
| Dalik Celtial Asia TDK 1  | 3/12/2023  | Ailliuai   | 2/11/2023   | 1                          | Plan   | wanagement  | 1 01                                | 1 01                                    |  |
| Bank Central Asia Tbk PT  | 3/12/2025  | Annual   | 2/11/2025   | 1                          | Accounts and Reports   | Management  | For                                 | For                                     |  |
| Bank Central Asia Tbk PT  | 3/12/2025  | Annual   | 2/11/2025   | 2                          | Allocation of Profits  | Management  | For                                 | For                                     |  |
| Bank Central Asia Tbk PT  | 3/12/2025  | Annual   | 2/11/2025   | 3                          | Election of Directors and<br>Commissioners (Slate)   | Management  | For                                 | Against                                 | Board is not sufficiently<br>independent |
| Bank Central Asia Tbk PT  | 3/12/2025  | Annual   | 2/11/2025   | 4                          | Directors' and Commissioners'  | Management  | For                                 | Against                                 | Excessive bonus                          |
|   |  |  |   |                            | Fees   |   | _                                   |   |  |
| Bank Central Asia Tbk PT  | 3/12/2025  | Annual   | 2/11/2025   | 5                          | Appointment of Auditor and<br>Authority to Set Fees  | Management  | For                                 | For                                     |  |
| Bank Central Asia Tbk PT  | 3/12/2025  | Annual   | 2/11/2025   | 6                          | Allocation of Interim Dividends  | Management  | For                                 | For                                     |  |
| Bank Central Asia Tbk PT  | 3/12/2025  | Annual   | 2/11/2025   | 7                          | for Fiscal Year 2025<br>Approval of Revised Recovery   | Management  | For                                 | For                                     |  |
| Dalik Celtial Asia TDK 1  | 3/12/2023  | Ailliuai   | 2/11/2023   | 1                          | Plan   | wanagement  | 1 01                                | 1 01                                    |  |
| Bank Central Asia Tbk PT  | 3/12/2025  | Annual   | 2/11/2025   | 1                          | Accounts and Reports   | Management  | For                                 | For                                     |  |
| Bank Central Asia Tbk PT  | 3/12/2025  | Annual   | 2/11/2025   | 2                          | Allocation of Profits  | Management  | For                                 | For                                     |  |
| Bank Central Asia Tbk PT  | 3/12/2025  | Annual   | 2/11/2025   | 3                          | Election of Directors and<br>Commissioners (Slate)   | Management  | For                                 | Against                                 | Board is not sufficiently<br>independent |
| Bank Central Asia Tbk PT  | 3/12/2025  | Annual   | 2/11/2025   | 4                          | Directors' and Commissioners'  | Management  | For                                 | Against                                 | Excessive bonus                          |
|   |  |  |   |                            | Fees   |   |                                     |   |  |
| Bank Central Asia Tbk PT  | 3/12/2025  | Annual   | 2/11/2025   | 5                          | Appointment of Auditor and<br>Authority to Set Fees  | Management  | For                                 | For                                     |  |
| Bank Central Asia Tbk PT  | 3/12/2025  | Annual   | 2/11/2025   | 6                          | Allocation of Interim Dividends  | Management  | For                                 | For                                     |  |
| Bank Central Asia Thk PT  | 2/42/2007  | Annuci   | 2/11/2005   | 7                          | for Fiscal Year 2025   | Managa  | For                                 | For                                     |  |
| Darik Central Asia TBK PT   | 3/12/2025  | Annual   | 2/11/2025   | 7                          | Approval of Revised Recovery<br>Plan   | Management  | For                                 | For                                     |  |
| Bank Central Asia Tbk PT  | 3/12/2025  | Annual   | 2/11/2025   | 1                          | Accounts and Reports   | Management  | For                                 | For                                     |  |
| Bank Central Asia Tbk PT  | 3/12/2025  | Annual   | 2/11/2025   | 2                          | Allocation of Profits  | Management  | For                                 | For                                     |  |
| Bank Central Asia Tbk PT  | 3/12/2025  | Annual   | 2/11/2025   | 3                          | Election of Directors and  | Management  | For                                 | Against                                 | Board is not sufficiently                |
| Bank Central Asia Tbk PT  | 3/12/2025  | Annual   | 2/11/2025   | 4                          | Commissioners (Slate) Directors' and Commissioners'  | Management  | For                                 | Against                                 | independent<br>Excessive bonus           |
|   |  |  |   |                            | Fees   |   |                                     |   | -  |
| Bank Central Asia Tbk PT  | 3/12/2025  | Annual   | 2/11/2025   | 5                          | Appointment of Auditor and<br>Authority to Set Fees  | Management  | For                                 | For                                     |  |
| Bank Central Asia Tbk PT  | 3/12/2025  | Annual   | 2/11/2025   | 6                          | Allocation of Interim Dividends  | Management  | For                                 | For                                     |  |
| Bank Central Asia Tbk PT  | 3/12/2025  | Annual   | 2/11/2025   | 7                          | for Fiscal Year 2025   |   | For                                 | For                                     |  |
| Dank Central Asia TDK PT  | 3/12/2020  | Auntual  | 2111/2025   | <b>'</b>                   | Approval of Revised Recovery<br>Plan   | Management  | rui                                 | FUI                                     |  |
| Bank Central Asia Tbk PT  | 3/12/2025  | Annual   | 2/11/2025   | 1                          | Accounts and Reports   | Management  | For                                 | For                                     |  |
| Bank Central Asia Tbk PT  | 3/12/2025  | Annual   | 2/11/2025   | 2                          | Allocation of Profits  | Management  | For                                 | For                                     |  |
|   | 3/12/2025  | Annual   | 2/11/2025   | 3                          | Election of Directors and<br>Commissioners (Slate)   | Management  | For                                 | Against                                 | Board is not sufficiently<br>independent |
| Bank Central Asia Tbk PT  |  |  |   | 4                          | Commissioners (Slate) Directors' and Commissioners'  | Management  | For                                 | Against                                 | independent<br>Excessive bonus           |
|   | 3/12/2025  | Annual   | 2/11/2025   |                            | Fees   | 3   |                                     | J                                       |  |
| Bank Central Asia Tbk PT  |  | Annual   | 2/11/2025   |                            |  |   |                                     |   |  |
|   | 3/12/2025<br>3/12/2025   | Annual<br>Annual   | 2/11/2025   | 5                          | Appointment of Auditor and<br>Authority to Set Fees  | Management  | For                                 | For                                     |  |
| Bank Central Asia Tbk PT  |  |  |   | 5                          | Authority to Set Fees Allocation of Interim Dividends  | Management<br>Management  | For                                 | For                                     |  |
| Bank Central Asia Tbk PT Bank Central Asia Tbk PT Bank Central Asia Tbk PT  | 3/12/2025<br>3/12/2025   | Annual   | 2/11/2025<br>2/11/2025  | 6                          | Authority to Set Fees<br>Allocation of Interim Dividends<br>for Fiscal Year 2025   | Management  | For                                 | For                                     |  |
| Bank Central Asia Tbk PT Bank Central Asia Tbk PT   | 3/12/2025  | Annual   | 2/11/2025   |                            | Authority to Set Fees Allocation of Interim Dividends for Fiscal Year 2025 Approval of Revised Recovery  |   |                                     |   |  |
| Bank Central Asia Tbk PT Bank Central Asia Tbk PT Bank Central Asia Tbk PT  | 3/12/2025<br>3/12/2025   | Annual   | 2/11/2025<br>2/11/2025  | 6                          | Authority to Set Fees<br>Allocation of Interim Dividends<br>for Fiscal Year 2025   | Management  | For                                 | For                                     |  |
| Bank Central Asia Tbk PT   | 3/12/2025<br>3/12/2025<br>3/12/2025  | Annual Annual Annual   | 2/11/2025<br>2/11/2025<br>2/11/2025   | 6                          | Authority to Set Fees Allocation of Interim Dividends for Fiscal Year 2025 Approval of Revised Recovery Plan   | Management<br>Management  | For                                 | For                                     |  |
| Bank Central Asia Tbk PT   | 3/12/2025<br>3/12/2025<br>3/12/2025<br>3/12/2025   | Annual Annual Annual   | 2/11/2025<br>2/11/2025<br>2/11/2025<br>2/11/2025  | 6<br>7<br>1                | Authority to Set Fees Allocation of Interim Dividends for Fiscal Year 2025 Approval of Revised Recovery Plan Accounts and Reports Allocation of Profits Election of Directors and  | Management  Management  Management  | For<br>For                          | For<br>For                              | Board is not sufficiently                |
| Bank Central Asia Tbk PT   | 3/12/2025<br>3/12/2025<br>3/12/2025<br>3/12/2025<br>3/12/2025<br>3/12/2025   | Annual Annual Annual Annual Annual Annual                                    | 2/11/2025<br>2/11/2025<br>2/11/2025<br>2/11/2025<br>2/11/2025<br>2/11/2025  | 6 7 1 2 3 3                | Authority to Set Fees Allocation of Interim Dividends for Fiscal Year 2025 Approval of Revised Recovery Plan Accounts and Reports Allocation of Profits Election of Directors and Commissioners (Slate)  | Management Management Management Management Management Management   | For<br>For<br>For<br>For            | For<br>For<br>For<br>Against            | independent                              |
| Bank Central Asia Tbk PT  | 3/12/2025<br>3/12/2025<br>3/12/2025<br>3/12/2025<br>3/12/2025<br>3/12/2025<br>3/12/2025  | Annual Annual Annual Annual Annual Annual Annual                             | 2/11/2025<br>2/11/2025<br>2/11/2025<br>2/11/2025<br>2/11/2025<br>2/11/2025<br>2/11/2025   | 6<br>7<br>1<br>2<br>3      | Authority to Set Fees Allocation of Interim Dividends for Fiscal Year 2025 Approval of Revised Recovery Plan Accounts and Reports Allocation of Profits Election of Directors and Commissioners (State) Directors' and Commissioners' Fees   | Management Management Management Management   | For For For For For                 | For For For Against Against             |  |
| Bank Central Asia Tbk PT   | 3/12/2025<br>3/12/2025<br>3/12/2025<br>3/12/2025<br>3/12/2025<br>3/12/2025   | Annual Annual Annual Annual Annual Annual                                    | 2/11/2025<br>2/11/2025<br>2/11/2025<br>2/11/2025<br>2/11/2025<br>2/11/2025  | 6 7 1 2 3 3                | Authority to Set Fees Allocation of Interim Dividends for Fiscal Year 2025 Approval of Revised Recovery Plan Accounts and Reports Allocation of Profils Election of Directors and Commissioners (State) Directors' and Commissioners' Fees Appointment of Auditor and  | Management Management Management Management Management Management   | For For For For                     | For<br>For<br>For<br>Against            | independent                              |
| Bank Central Asia Tbk PT  | 3/12/2025<br>3/12/2025<br>3/12/2025<br>3/12/2025<br>3/12/2025<br>3/12/2025<br>3/12/2025  | Annual Annual Annual Annual Annual Annual Annual Annual                      | 2/11/2025<br>2/11/2025<br>2/11/2025<br>2/11/2025<br>2/11/2025<br>2/11/2025<br>2/11/2025<br>2/11/2025<br>2/11/2025                           | 6<br>7<br>1<br>2<br>3<br>4 | Authority to Set Fees Allocation of Interim Dividends for Fiscal Year 2025 Approval of Revised Recovery Plan Accounts and Reports Allocation of Profits Election of Directors and Commissioners (Slate) Directors' and Commissioners' Fees Appointment of Auditor and Authority to Set Fees  | Management Management Management Management Management Management Management                                  | For For For For For For             | For For For Against Against For         | independent                              |
| Bank Central Asia Tbk PT                          | 3/12/2025<br>3/12/2025<br>3/12/2025<br>3/12/2025<br>3/12/2025<br>3/12/2025<br>3/12/2025<br>3/12/2025<br>3/12/2025              | Annual        | 2/11/2025<br>2/11/2025<br>2/11/2025<br>2/11/2025<br>2/11/2025<br>2/11/2025<br>2/11/2025<br>2/11/2025<br>2/11/2025<br>2/11/2025              | 6 7 1 2 2 3 4 5 6          | Authority to Set Fees Allocation of Interim Dividends for Fiscal Year 2025 Approval of Revised Recovery Plan Accounts and Reports Allocation of Profits Election of Directors and Commissioners (Slate) Directors' and Commissioners' Fees Appointment of Auditor and Authority to Set Fees Allocation of Interim Dividends for Fiscal Year 2025                                   | Management Management Management Management Management Management Management Management Management            | For For For For For                 | For For For Against Against For For     | independent                              |
| Bank Central Asia Tbk PT  | 3/12/2025<br>3/12/2025<br>3/12/2025<br>3/12/2025<br>3/12/2025<br>3/12/2025<br>3/12/2025  | Annual Annual Annual Annual Annual Annual Annual Annual                      | 2/11/2025<br>2/11/2025<br>2/11/2025<br>2/11/2025<br>2/11/2025<br>2/11/2025<br>2/11/2025<br>2/11/2025<br>2/11/2025                           | 6<br>7<br>1<br>2<br>3<br>4 | Authority to Set Fees Allocation of Interim Dividends for Fiscal Year 2025 Approval of Revised Recovery Plan Accounts and Reports Allocation of Profits Election of Directors and Commissioners (State) Directors' and Commissioners' Fees Appointment of Auditor and Authority to Set Fees Allocation of Interim Dividends for Fiscal Year 2025 Approval of Revised Recovery      | Management Management Management Management Management Management Management                                  | For For For For For For             | For For For Against Against For         | independent                              |
| Bank Central Asia Tbk PT                          | 3/12/2025<br>3/12/2025<br>3/12/2025<br>3/12/2025<br>3/12/2025<br>3/12/2025<br>3/12/2025<br>3/12/2025<br>3/12/2025<br>3/12/2025 | Annual        | 2/11/2025<br>2/11/2025<br>2/11/2025<br>2/11/2025<br>2/11/2025<br>2/11/2025<br>2/11/2025<br>2/11/2025<br>2/11/2025<br>2/11/2025<br>2/11/2025 | 6 7 1 2 2 3 4 5 6          | Authority to Set Fees Allocation of Interim Dividends for Fiscal Year 2025 Approval of Revised Recovery Plan Accounts and Reports Allocation of Profits Election of Directors and Commissioners (State) Directors' and Commissioners' Fees Appointment of Auditor and Authority to Set Fees Allocation of Interim Dividends for Fiscal Year 2025 Approval of Revised Recovery Plan | Management | For For For For For For For For     | For For For Against Against For For     | independent                              |
| Bank Central Asia Tbk PT | 3/12/2025<br>3/12/2025<br>3/12/2025<br>3/12/2025<br>3/12/2025<br>3/12/2025<br>3/12/2025<br>3/12/2025<br>3/12/2025              | Annual | 2/11/2025<br>2/11/2025<br>2/11/2025<br>2/11/2025<br>2/11/2025<br>2/11/2025<br>2/11/2025<br>2/11/2025<br>2/11/2025<br>2/11/2025              | 6 7 1 2 3 4 5 6 7 7        | Authority to Set Fees Allocation of Interim Dividends for Fiscal Year 2025 Approval of Revised Recovery Plan Accounts and Reports Allocation of Profits Election of Directors and Commissioners (State) Directors' and Commissioners' Fees Appointment of Auditor and Authority to Set Fees Allocation of Interim Dividends for Fiscal Year 2025 Approval of Revised Recovery      | Management Management Management Management Management Management Management Management Management            | For For For For For For For For For | For For For Against Against For For For | independent                              |

| Bank Central Asia Tbk PT                                       | 3/12/2025              | Annual  | 2/11/2025              | 3 | Election of Directors and<br>Commissioners (Slate)                               | Management               | For | Against        | Board is not sufficiently<br>independent |
|--|------------------------|---------|------------------------|---|--|--------------------------|-----|----------------|--|
| Bank Central Asia Tbk PT                                       | 3/12/2025              | Annual  | 2/11/2025              | 2 | Allocation of Profits  | Management               | For | For            | independent                              |
| Bank Central Asia Tbk PT                                       | 3/12/2025              | Annual  | 2/11/2025              | 4 | Directors' and Commissioners'<br>Fees  | Management               | For | Against        | Excessive bonus                          |
| Bank Central Asia Tbk PT                                       | 3/12/2025              | Annual  | 2/11/2025              | 3 | Election of Directors and  | Management               | For | Against        | Board is not sufficiently                |
| Bank Central Asia Tbk PT                                       | 3/12/2025              | Annual  | 2/11/2025              | 5 | Commissioners (Slate) Appointment of Auditor and                                 | Management               | For | For            | independent                              |
| Bank Central Asia Thk PT                                       | 3/12/2025              | Annual  | 2/11/2025              | 4 | Authority to Set Fees<br>Directors' and Commissioners'                           | Management               | For | Against        | Excessive bonus                          |
|  |                        |         |                        |   | Fees   |                          |     |                | Excessive bollus                         |
| Bank Central Asia Tbk PT                                       | 3/12/2025              | Annual  | 2/11/2025              | 6 | Allocation of Interim Dividends<br>for Fiscal Year 2025                          | Management               | For | For            |  |
| Bank Central Asia Tbk PT                                       | 3/12/2025              | Annual  | 2/11/2025              | 5 | Appointment of Auditor and<br>Authority to Set Fees                              | Management               | For | For            |  |
| Bank Central Asia Tbk PT                                       | 3/12/2025              | Annual  | 2/11/2025              | 7 | Approval of Revised Recovery   | Management               | For | For            |  |
| Bank Central Asia Tbk PT                                       | 3/12/2025              | Annual  | 2/11/2025              | 6 | Plan<br>Allocation of Interim Dividends  | Management               | For | For            |  |
| Bank Central Asia Thk PT                                       | 3/12/2025              | Annual  | 2/11/2025              | 7 | for Fiscal Year 2025<br>Approval of Revised Recovery                             | Management               | For | For            |  |
|  |                        |         |                        |   | Plan   |                          |     |                |  |
| Bank Central Asia Tbk PT<br>Bank Central Asia Tbk PT           | 3/12/2025<br>3/12/2025 | Annual  | 2/11/2025              | 2 | Accounts and Reports  Allocation of Profits                                      | Management<br>Management | For | For            |  |
| Bank Central Asia Tok PT                                       | 3/12/2025              | Annual  | 2/11/2025              | 3 | Election of Directors and  | Management               | For | For<br>Against | Board is not sufficiently                |
| Dank Contral Asia TDK 1  | 3/12/2023              | Ailiuai | 2/11/2023              | 3 | Commissioners (Slate)  | management               | 101 | Against        | independent                              |
| Bank Central Asia Tbk PT                                       | 3/12/2025              | Annual  | 2/11/2025              | 4 | Directors' and Commissioners'<br>Fees  | Management               | For | Against        | Excessive bonus                          |
| Bank Central Asia Tbk PT                                       | 3/12/2025              | Annual  | 2/11/2025              | 5 | Appointment of Auditor and   | Management               | For | For            |  |
| Bank Central Asia Tbk PT                                       | 3/12/2025              | Annual  | 2/11/2025              | 6 | Authority to Set Fees<br>Allocation of Interim Dividends                         | Management               | For | For            |  |
|  |                        |         |                        |   | for Fiscal Year 2025   |                          |     |                |  |
| Bank Central Asia Tbk PT                                       | 3/12/2025              | Annual  | 2/11/2025              | 7 | Approval of Revised Recovery<br>Plan   | Management               | For | For            |  |
| Bank Mandiri (Persero) Tbk PT                                  | 3/25/2025              | Annual  | 2/28/2025              | 1 | Accounts and Reports;<br>Partnership and Community<br>Development Program Report | Management               | For | For            |  |
| Bank Mandiri (Persero) Tbk PT                                  | 3/25/2025              | Annual  | 2/28/2025              | 2 | Allocation of Profits/Dividends  | Management               | For | For            |  |
| Bank Mandiri (Persero) Tbk PT                                  | 3/25/2025              | Annual  | 2/28/2025              | 3 | Directors' and Commissioners'<br>Fees  | Management               | For | Against        | Excessive bonus                          |
| Bank Mandiri (Persero) Tbk PT                                  | 3/25/2025              | Annual  | 2/28/2025              | 1 | Accounts and Reports;  | Management               | For | For            |  |
| •  |                        |         |                        |   | Partnership and Community<br>Development Program Report                          |                          |     |                |  |
| Bank Mandiri (Persero) Tbk PT                                  | 3/25/2025              | Annual  | 2/28/2025              | 4 | Appointment of Auditor and   | Management               | For | For            |  |
| Bank Mandiri (Persero) Tbk PT                                  | 3/25/2025              | Annual  | 2/28/2025              | 2 | Authority to Set Fees<br>Allocation of Profits/Dividends                         | Management               | For | For            |  |
| Bank Mandiri (Persero) Tbk PT                                  | 3/25/2025              | Annual  | 2/28/2025              | 5 | Update on Recovery Plan  | Management               | For | For            |  |
| Bank Mandiri (Persero) Tbk PT                                  | 3/25/2025              | Annual  | 2/28/2025              | 3 | Directors' and Commissioners'  | Management               | For | Against        | Excessive bonus                          |
| Bank Mandiri (Persero) Tbk PT                                  | 3/25/2025              | Annual  | 2/28/2025              | 6 | Fees<br>Amendments to Articles   | Management               | For | Against        | Insufficient information                 |
| · · · ·  | 3/25/2025              | Annual  | 2/28/2025              | 4 |  |                          | For | For            | provided                                 |
| Bank Mandiri (Persero) Tbk PT                                  |                        | Annual  |                        | 4 | Appointment of Auditor and<br>Authority to Set Fees                              | Management               | For | For            |  |
| Bank Mandiri (Persero) Tbk PT                                  | 3/25/2025              | Annual  | 2/28/2025              | 7 | Authority to Repurchase<br>Shares  | Management               | For | For            |  |
| Bank Mandiri (Persero) Tbk PT                                  | 3/25/2025              | Annual  | 2/28/2025              | 5 | Update on Recovery Plan  | Management               | For | For            |  |
| Bank Mandiri (Persero) Tbk PT                                  | 3/25/2025              | Annual  | 2/28/2025              | 8 | Election of Directors and/or   | Management               | For | Against        | Insufficient information                 |
| Bank Mandiri (Persero) Tbk PT                                  | 3/25/2025              | Annual  | 2/28/2025              | 6 | Commissioners (Slate) Amendments to Articles                                     | Management               | For | Against        | provided<br>Insufficient information     |
| · · · ·  |                        |         |                        |   |  |                          |     |                | provided                                 |
| Bank Mandiri (Persero) Tbk PT                                  | 3/25/2025              | Annual  | 2/28/2025              | 7 | Authority to Repurchase<br>Shares  | Management               | For | For            |  |
| Bank Mandiri (Persero) Tbk PT                                  | 3/25/2025              | Annual  | 2/28/2025              | 8 | Election of Directors and/or   | Management               | For | Against        | Insufficient information                 |
| Bank Mandiri (Persero) Tbk PT                                  | 3/25/2025              | Annual  | 2/28/2025              | 1 | Commissioners (Slate) Accounts and Reports;                                      | Management               | For | For            | provided                                 |
|  |                        |         |                        |   | Partnership and Community<br>Development Program Report                          |                          |     |                |  |
| Bank Mandiri (Persero) Tbk PT                                  | 3/25/2025              | Annual  | 2/28/2025              | 2 | Allocation of Profits/Dividends  | Management               | For | For            |  |
| Bank Mandiri (Persero) Tbk PT                                  | 3/25/2025              | Annual  | 2/28/2025              | 3 | Directors' and Commissioners'  | Management               | For | Against        | Excessive bonus                          |
| Bank Mandiri (Persero) Tbk PT                                  | 3/25/2025              | Annual  | 2/28/2025              | 4 | Fees<br>Appointment of Auditor and   | Management               | For | For            |  |
|  | 3/25/2025              | A       | 2/28/2025              | - | Authority to Set Fees  |                          |     |                |  |
| Bank Mandiri (Persero) Tbk PT<br>Bank Mandiri (Persero) Tbk PT | 3/25/2025              | Annual  | 2/28/2025              | 5 | Update on Recovery Plan<br>Amendments to Articles                                | Management<br>Management | For | For<br>Against | Insufficient information                 |
|  |                        |         |                        |   |  |                          |     |                | provided                                 |
| Bank Mandiri (Persero) Tbk PT                                  | 3/25/2025              | Annual  | 2/28/2025              | 7 | Authority to Repurchase<br>Shares  | Management               | For | For            |  |
| Bank Mandiri (Persero) Tbk PT                                  | 3/25/2025              | Annual  | 2/28/2025              | 8 | Election of Directors and/or   | Management               | For | Against        | Insufficient information                 |
| Bank Mandiri (Persero) Tbk PT                                  | 3/25/2025              | Annual  | 2/28/2025              | 1 | Commissioners (Slate) Accounts and Reports;                                      | Management               | For | For            | provided                                 |
|  |                        |         |                        |   | Partnership and Community<br>Development Program Report                          |                          |     |                |  |
| Bank Mandiri (Persero) Tbk PT                                  | 3/25/2025              | Annual  | 2/28/2025              | 2 | Allocation of Profits/Dividends  | Management               | For | For            |  |
| Bank Mandiri (Persero) Tbk PT                                  | 3/25/2025              | Annual  | 2/28/2025              | 3 | Directors' and Commissioners'  | Management               | For | Against        | Excessive bonus                          |
| Bank Mandiri (Persero) Tbk PT                                  | 3/25/2025              | Annual  | 2/28/2025              | 4 | Fees<br>Appointment of Auditor and   | Management               | For | For            |  |
| Bank Mandiri (Persero) Tbk PT                                  | 3/25/2025              | Annual  | 2/28/2025              | 1 | Authority to Set Fees Accounts and Reports;                                      |                          | For | For            |  |
| Dank Manum (Cersero) TDK PT                                    | 3/23/2023              | Armual  | 2/20/2020              |   | Partnership and Community  | Management               | rui | rui            |  |
| Bank Mandiri (Persero) Tbk PT                                  | 3/25/2025              | Annual  | 2/28/2025              | 5 | Development Program Report<br>Update on Recovery Plan                            | Management               | For | For            |  |
| Bank Mandiri (Persero) Tbk PT                                  | 3/25/2025              | Annual  | 2/28/2025              | 2 | Allocation of Profits/Dividends  | Management               | For | For            |  |
| Bank Mandiri (Persero) Tbk PT                                  | 3/25/2025              | Annual  | 2/28/2025              | 6 | Amendments to Articles   | Management               | For | Against        | Insufficient information                 |
| Bank Mandiri (Persero) Tbk PT                                  | 3/25/2025              |         | 2/28/2025              | 3 | Directore' and Com-1-1-  | Management               | For |                | provided<br>Excessive bonus              |
| , ,  |                        | Annual  |                        |   | Directors' and Commissioners'<br>Fees  |                          |     | Against        | EXCESSIVE DONUS                          |
| Bank Mandiri (Persero) Tbk PT                                  | 3/25/2025              | Annual  | 2/28/2025              | 7 | Authority to Repurchase<br>Shares  | Management               | For | For            |  |
| Bank Mandiri (Persero) Tbk PT                                  | 3/25/2025              | Annual  | 2/28/2025              | 4 | Appointment of Auditor and   | Management               | For | For            |  |
| Bank Mandiri (Persero) Tbk PT                                  | 3/25/2025              | Annual  | 2/28/2025              | 8 | Authority to Set Fees<br>Election of Directors and/or                            | Management               | For | Against        | Insufficient information                 |
|  | 3/25/2025              |         |                        |   | Commissioners (Slate)  |                          |     |                | provided                                 |
| Bank Mandiri (Persero) Tbk PT<br>Bank Mandiri (Persero) Tbk PT | 3/25/2025<br>3/25/2025 | Annual  | 2/28/2025<br>2/28/2025 | 5 | Update on Recovery Plan<br>Amendments to Articles                                | Management<br>Management | For | For<br>Against | Insufficient information                 |
| , ,  |                        |         |                        |   |  |                          |     |                | provided                                 |
| Bank Mandiri (Persero) Tbk PT                                  | 3/25/2025              | Annual  | 2/28/2025              | 7 | Authority to Repurchase<br>Shares  | Management               | For | For            |  |
| Bank Mandiri (Persero) Tbk PT                                  | 3/25/2025              | Annual  | 2/28/2025              | 8 | Election of Directors and/or<br>Commissioners (Slate)                            | Management               | For | Against        | Insufficient information<br>provided     |
| Bank Mandiri (Persero) Tbk PT                                  | 3/25/2025              | Annual  | 2/28/2025              | 1 | Accounts and Reports;<br>Partnership and Community                               | Management               | For | For            | provided                                 |
| Bank Mandiri (Persero) Tbk PT                                  | 3/25/2025              | Annual  | 2/28/2025              | 2 | Development Program Report<br>Allocation of Profits/Dividends                    | Management               | For | For            |  |
| Bank Mandiri (Persero) Tbk PT                                  | 3/25/2025              | Annual  | 2/28/2025              | 3 | Directors' and Commissioners'  | Management               | For | Against        | Excessive bonus                          |
| Bank Mandiri (Persero) Tbk PT                                  | 3/25/2025              | Annual  | 2/28/2025              | 4 | Fees<br>Appointment of Auditor and   | Management               | For | For            |  |
|  |                        |         |                        |   | Authority to Set Fees  | _                        |     |                |  |
| Bank Mandiri (Persero) Tbk PT                                  | 3/25/2025              | Annual  | 2/28/2025              | 5 | Update on Recovery Plan  | Management               | For | For            |  |
| Bank Mandiri (Persero) Tbk PT                                  | 3/25/2025              | Annual  | 2/28/2025              | 1 | Accounts and Reports;<br>Partnership and Community                               | Management               | For | For            |  |
| Bank Mandiri (Persero) Tbk PT                                  | 3/25/2025              | Annual  | 2/28/2025              | 6 | Development Program Report<br>Amendments to Articles                             | Management               | For | Against        | Insufficient information                 |
|  |                        |         |                        |   |  | Management               |     |                | Insufficient information<br>provided     |
| Bank Mandiri (Persero) Tbk PT                                  | 3/25/2025              | Annual  | 2/28/2025              | 2 | Allocation of Profits/Dividends  | Management               | For | For            |  |
| Bank Mandiri (Persero) Tbk PT                                  | 3/25/2025              | Annual  | 2/28/2025              | 7 | Authority to Repurchase  | Management               | For | For            |  |

| Bank Mandiri (Persero) Tbk PT                                  | 3/25/2025              | Annual           | 2/28/2025              | 3 | Directors' and Commissioners'<br>Fees  | Management               | For        | Against        | Excessive bonus                      |
|--|------------------------|------------------|------------------------|---|--|--------------------------|------------|----------------|--------------------------------------|
| Bank Mandiri (Persero) Tbk PT                                  | 3/25/2025              | Annual           | 2/28/2025              | 8 | Election of Directors and/or<br>Commissioners (Slate)                            | Management               | For        | Against        | Insufficient information<br>provided |
| Bank Mandiri (Persero) Tbk PT                                  | 3/25/2025              | Annual           | 2/28/2025              | 4 | Appointment of Auditor and<br>Authority to Set Fees                              | Management               | For        | For            |                                      |
| Bank Mandiri (Persero) Tbk PT<br>Bank Mandiri (Persero) Tbk PT | 3/25/2025<br>3/25/2025 | Annual<br>Annual | 2/28/2025<br>2/28/2025 | 5 | Update on Recovery Plan<br>Amendments to Articles                                | Management<br>Management | For        | For            | Insufficient information             |
| · · ·  |                        |                  |                        |   |  | _                        |            | Against        | provided                             |
| Bank Mandiri (Persero) Tbk PT                                  | 3/25/2025              | Annual           | 2/28/2025              | 7 | Authority to Repurchase<br>Shares  | Management               | For        | For            |                                      |
| Bank Mandiri (Persero) Tbk PT                                  | 3/25/2025              | Annual           | 2/28/2025              | 8 | Election of Directors and/or<br>Commissioners (Slate)                            | Management               | For        | Against        | Insufficient information<br>provided |
| Bank Mandiri (Persero) Tbk PT                                  | 3/25/2025              | Annual           | 2/28/2025              | 1 | Accounts and Reports;<br>Partnership and Community<br>Development Program Report | Management               | For        | For            |                                      |
| Bank Mandiri (Persero) Tbk PT                                  | 3/25/2025              | Annual           | 2/28/2025              | 2 | Allocation of Profits/Dividends  | Management               | For        | For            |                                      |
| Bank Mandiri (Persero) Tbk PT                                  | 3/25/2025              | Annual           | 2/28/2025              | 3 | Directors' and Commissioners'<br>Fees  | Management               | For        | Against        | Excessive bonus                      |
| Bank Mandiri (Persero) Tbk PT                                  | 3/25/2025              | Annual           | 2/28/2025              | 4 | Appointment of Auditor and<br>Authority to Set Fees                              | Management               | For        | For            |                                      |
| Bank Mandiri (Persero) Tbk PT                                  | 3/25/2025              | Annual           | 2/28/2025              | 5 | Update on Recovery Plan<br>Amendments to Articles                                | Management               | For        | For            |                                      |
| Bank Mandiri (Persero) Tbk PT                                  | 3/25/2025              | Annual           | 2/28/2025              | 6 |  | Management               | For        | Against        | Insufficient information<br>provided |
| Bank Mandiri (Persero) Tbk PT                                  | 3/25/2025              | Annual           |                        | 7 | Authority to Repurchase<br>Shares  | Management               | For        | For            |                                      |
| Bank Mandiri (Persero) Tbk PT                                  | 3/25/2025              | Annual           | 2/28/2025              | 8 | Election of Directors and/or<br>Commissioners (Slate)                            | Management               | For        | Against        | Insufficient information<br>provided |
| Bank Mandiri (Persero) Tbk PT                                  | 3/25/2025              | Annual           | 2/28/2025              | 1 | Accounts and Reports;<br>Partnership and Community<br>Development Program Report | Management               | For        | For            |                                      |
| Bank Mandiri (Persero) Tbk PT                                  | 3/25/2025              | Annual           | 2/28/2025              | 2 | Allocation of Profits/Dividends  | Management               | For        | For            |                                      |
| Bank Mandiri (Persero) Tbk PT                                  | 3/25/2025              | Annual           | 2/28/2025              | 3 | Directors' and Commissioners'<br>Fees  | Management               | For        | Against        | Excessive bonus                      |
| Bank Mandiri (Persero) Tbk PT                                  | 3/25/2025              | Annual           | 2/28/2025              | 4 | Appointment of Auditor and<br>Authority to Set Fees                              | Management               | For        | For            |                                      |
| Bank Mandiri (Persero) Tbk PT<br>Bank Mandiri (Persero) Tbk PT | 3/25/2025<br>3/25/2025 | Annual<br>Annual | 2/28/2025<br>2/28/2025 | 5 | Update on Recovery Plan<br>Amendments to Articles                                | Management<br>Management | For<br>For | For<br>Against | Insufficient information             |
| Bank Mandiri (Persero) Tbk PT                                  | 3/25/2025              | Annual           | 2/28/2025              | 7 | Authority to Repurchase  | Management               | For        | For            | provided                             |
| Bank Mandiri (Persero) Tbk PT                                  | 3/25/2025              | Annual           | 2/28/2025              | 8 | Shares<br>Election of Directors and/or   | Management               | For        | Against        | Insufficient information             |
| Bank Mandiri (Persero) Tbk PT                                  | 3/25/2025              | Annual           | 2/28/2025              | 1 | Commissioners (Slate) Accounts and Reports;                                      | Management               | For        | For            | provided                             |
| ,  |                        |                  |                        |   | Partnership and Community<br>Development Program Report                          |                          |            |                |                                      |
| Bank Mandiri (Persero) Tbk PT<br>Bank Mandiri (Persero) Tbk PT | 3/25/2025<br>3/25/2025 | Annual<br>Annual | 2/28/2025              | 3 | Allocation of Profits/Dividends<br>Directors' and Commissioners'                 | Management<br>Management | For        | For<br>Against | Excessive bonus                      |
| Bank Mandiri (Persero) Tbk PT                                  | 3/25/2025              | Annual           | 2/28/2025              | 4 | Fees<br>Appointment of Auditor and   | Management               | For        | For            |                                      |
|  | 3/25/2025              | Annual           | 2/28/2025              |   | Authority to Set Fees  |                          |            | For            |                                      |
| Bank Mandiri (Persero) Tbk PT<br>Bank Mandiri (Persero) Tbk PT | 3/25/2025              | Annual           | 2/28/2025              | 5 | Update on Recovery Plan<br>Amendments to Articles                                | Management<br>Management | For        | For<br>Against | Insufficient information             |
| Bank Mandiri (Persero) Tbk PT                                  | 3/25/2025              | Annual           | 2/28/2025              | 7 | Authority to Repurchase  | Management               | For        | For            | provided                             |
| Bank Mandiri (Persero) Tbk PT                                  | 3/25/2025              | Annual           | 2/28/2025              | 8 | Shares<br>Election of Directors and/or   | Management               | For        | Against        | Insufficient information             |
| Bank Mandiri (Persero) Tbk PT                                  | 3/25/2025              | Annual           | 2/28/2025              | 1 | Commissioners (Slate) Accounts and Reports;                                      | Management               | For        | For            | provided                             |
| Dank Wallum (Ferselo) Tuk F                                    | 3/23/2023              | Ailiuai          | 2/20/2023              | · | Partnership and Community<br>Development Program Report                          | Wallagement              | 101        | 101            |                                      |
| Bank Mandiri (Persero) Tbk PT<br>Bank Mandiri (Persero) Tbk PT | 3/25/2025<br>3/25/2025 | Annual           | 2/28/2025              | 3 | Allocation of Profits/Dividends<br>Directors' and Commissioners'                 | Management<br>Management | For        | For<br>Against | Excessive bonus                      |
| Bank Mandiri (Persero) Tbk PT                                  | 3/25/2025              | Annual           | 2/28/2025              | 4 | Fees Appointment of Auditor and  | Management               | For        | For            | Exaccount bonds                      |
|  | 3/25/2025              | Annual           | 2/28/2025              | 5 | Authority to Set Fees  |                          | For        | For            |                                      |
| Bank Mandiri (Persero) Tbk PT<br>Bank Mandiri (Persero) Tbk PT | 3/25/2025              | Annual           | 2/28/2025              | 6 | Update on Recovery Plan<br>Amendments to Articles                                | Management<br>Management | For        | Against        | Insufficient information             |
| Bank Mandiri (Persero) Tbk PT                                  | 3/25/2025              | Annual           | 2/28/2025              | 7 | Authority to Repurchase  | Management               | For        | For            | provided                             |
| Bank Mandiri (Persero) Tbk PT                                  | 3/25/2025              | Annual           | 2/28/2025              | 8 | Shares<br>Election of Directors and/or   | Management               | For        | Against        | Insufficient information             |
| Bank Mandiri (Persero) Tbk PT                                  | 3/25/2025              | Annual           | 2/28/2025              | 1 | Commissioners (Slate) Accounts and Reports; Partnership and Community            | Management               | For        | For            | provided                             |
| Bank Mandiri (Persero) Tbk PT                                  | 3/25/2025              | Annual           | 2/28/2025              | 2 | Development Program Report Allocation of Profits/Dividends                       | Management               | For        | For            |                                      |
| Bank Mandiri (Persero) Tbk PT                                  | 3/25/2025              | Annual           | 2/28/2025              | 3 | Directors' and Commissioners'  | Management               | For        | Against        | Excessive bonus                      |
| Bank Mandiri (Persero) Tbk PT                                  | 3/25/2025              | Annual           | 2/28/2025              | 4 | Fees<br>Appointment of Auditor and   | Management               | For        | For            |                                      |
| Bank Mandiri (Persero) Tbk PT                                  | 3/25/2025              | Annual           | 2/28/2025              | 5 | Authority to Set Fees Update on Recovery Plan                                    | Management               | For        | For            |                                      |
| Bank Mandiri (Persero) Tbk PT                                  | 3/25/2025              | Annual           | 2/28/2025              | 6 | Amendments to Articles   | Management               | For        | Against        | Insufficient information<br>provided |
| Bank Mandiri (Persero) Tbk PT                                  | 3/25/2025              | Annual           | 2/28/2025              | 7 | Authority to Repurchase  | Management               | For        | For            | provided                             |
| Bank Mandiri (Persero) Tbk PT                                  | 3/25/2025              | Annual           | 2/28/2025              | 8 | Shares Election of Directors and/or  | Management               | For        | Against        | Insufficient information             |
| Bank Mandiri (Persero) Tbk PT                                  | 3/25/2025              | Annual           | 2/28/2025              | 1 | Accounts and Reports;<br>Partnership and Community                               | Management               | For        | For            | provided                             |
| Bank Mandiri (Persero) Tbk PT                                  | 3/25/2025              | Annual           | 2/28/2025              | 2 | Development Program Report<br>Allocation of Profits/Dividends                    | Management               | For        | For            |                                      |
| Bank Mandiri (Persero) Tbk PT                                  | 3/25/2025              | Annual           | 2/28/2025              | 3 | Directors' and Commissioners'  | Management               | For        | Against        | Excessive bonus                      |
| Bank Mandiri (Persero) Tbk PT                                  | 3/25/2025              | Annual           | 2/28/2025              | 4 | Appointment of Auditor and   | Management               | For        | For            |                                      |
| Bank Mandiri (Persero) Tbk PT                                  | 3/25/2025              | Annual           | 2/28/2025              | 5 | Authority to Set Fees Update on Recovery Plan                                    | Management               | For        | For            |                                      |
| Bank Mandiri (Persero) Tbk PT                                  | 3/25/2025              | Annual           | 2/28/2025              | 6 | Amendments to Articles   | Management               | For        | Against        | Insufficient information<br>provided |
| Bank Mandiri (Persero) Tbk PT                                  | 3/25/2025              | Annual           | 2/28/2025              | 7 | Authority to Repurchase<br>Shares  | Management               | For        | For            |                                      |
| Bank Mandiri (Persero) Tbk PT                                  | 3/25/2025              | Annual           | 2/28/2025              | 8 | Election of Directors and/or<br>Commissioners (Slate)                            | Management               | For        | Against        | Insufficient information provided    |
| Bank Mandiri (Persero) Tbk PT                                  | 3/25/2025              | Annual           | 2/28/2025              | 1 | Accounts and Reports;<br>Partnership and Community                               | Management               | For        | For            | p. ovided                            |
| Bank Mandiri (Persero) Tbk PT                                  | 3/25/2025              | Annual           | 2/28/2025              | 2 | Development Program Report<br>Allocation of Profits/Dividends                    | Management               | For        | For            |                                      |
| Bank Mandiri (Persero) Tbk PT                                  | 3/25/2025              | Annual           | 2/28/2025              | 3 | Directors' and Commissioners'<br>Fees  | Management               | For        | Against        | Excessive bonus                      |
| Bank Mandiri (Persero) Tbk PT                                  | 3/25/2025              | Annual           | 2/28/2025              | 4 | Appointment of Auditor and   | Management               | For        | For            |                                      |
| Bank Mandiri (Persero) Tbk PT                                  | 3/25/2025              | Annual           | 2/28/2025              | 5 | Authority to Set Fees<br>Update on Recovery Plan                                 | Management               | For        | For            |                                      |
| Bank Mandiri (Persero) Tbk PT                                  | 3/25/2025              | Annual           | 2/28/2025              | 6 | Amendments to Articles   | Management               | For        | Against        | Insufficient information<br>provided |
| Bank Mandiri (Persero) Tbk PT                                  | 3/25/2025              | Annual           | 2/28/2025              | 7 | Authority to Repurchase<br>Shares  | Management               | For        | For            | handlet it is                        |
| Bank Mandiri (Persero) Tbk PT                                  | 3/25/2025              | Annual           | 2/28/2025              | 8 | Election of Directors and/or<br>Commissioners (Slate)                            | Management               | For        | Against        | Insufficient information<br>provided |
| Bank Mandiri (Persero) Tbk PT                                  | 3/25/2025              | Annual           | 2/28/2025              | 1 | Accounts and Reports;<br>Partnership and Community<br>Development Program Report | Management               | For        | For            |                                      |
|  | 3/25/2025              | Annual           | 2/28/2025              | 2 | Allocation of Profits/Dividends  | Management               | For        | For            |                                      |
| Bank Mandiri (Persero) Tbk PT<br>Bank Mandiri (Persero) Tbk PT | 3/25/2025              | Annual           | 2/28/2025              | 3 | Directors' and Commissioners'  | Management               | For        | Against        | Excessive bonus                      |

| Pank Mandid (Darrers) This DT  | 2/05/0005              | Annu-1           | 2/20/2005                | 4   | Annalatment of Access   | Monor                    | For        | For            |  |
|--|------------------------|------------------|--------------------------|-----|---|--------------------------|------------|----------------|--|
| Bank Mandiri (Persero) Tbk PT  | 3/25/2025              | Annual           | 2/28/2025                | 4   | Appointment of Auditor and<br>Authority to Set Fees   | Management               | For        | For            |  |
| Bank Mandiri (Persero) Tbk PT<br>Bank Mandiri (Persero) Tbk PT                   | 3/25/2025<br>3/25/2025 | Annual           | 2/28/2025<br>2/28/2025   | 5   | Update on Recovery Plan<br>Amendments to Articles   | Management<br>Management | For        | For<br>Against | Insufficient information   |
| , ,  |                        |                  |                          | 7   |   |                          |            |                | provided   |
| Bank Mandiri (Persero) Tbk PT  | 3/25/2025              | Annual           | 2/28/2025                |     | Authority to Repurchase<br>Shares   | Management               | For        | For            |  |
| Bank Mandiri (Persero) Tbk PT  | 3/25/2025              | Annual           | 2/28/2025                | 8   | Election of Directors and/or<br>Commissioners (Slate)   | Management               | For        | Against        | Insufficient information<br>provided                                     |
| Bank Negara Indonesia (Persero) Tbk PT   | 3/26/2025              | Annual           | 3/3/2025                 | 1   | Accounts and Reports; MSE<br>Funding Program Report   | Management               | For        | For            |  |
| Bank Negara Indonesia (Persero) Tbk PT   | 3/26/2025              | Annual           | 3/3/2025                 | 2   | Allocation of Profits/Dividends   | Management               | For        | For            | Successive beautiful Design  |
| Bank Negara Indonesia (Persero) Tbk PT   | 3/26/2025              | Annual           | 3/3/2025                 | 3   | Directors' and Commissioners'<br>Fees, Bonuses, and Long-Term<br>Incentives   | Management               | For        | Against        | Excessive bonus; Poor<br>overall compensation<br>disclosure              |
| Bank Negara Indonesia (Persero) Tbk PT   | 3/26/2025              | Annual           | 3/3/2025                 | 4   | Appointment of Auditor and<br>Authority to Set Fees   | Management               | For        | For            |  |
| Bank Negara Indonesia (Persero) Tbk PT   | 3/26/2025              | Annual           | 3/3/2025                 | 5   | Authority to Repurchase   | Management               | For        | For            |  |
| Bank Negara Indonesia (Persero) Tbk PT   | 3/26/2025              | Annual           | 3/3/2025                 | 6   | Shares Amendments to Articles   | Management               | For        | Against        | Insufficient information   |
| Bank Negara Indonesia (Persero) Tbk PT   | 3/26/2025              | Annual           | 3/3/2025                 | 7   | Election of Directors and/or  | Management               | For        | Against        | provided<br>Insufficient information                                     |
| Bank Rakyat Indonesia (Persero) Tbk PT   | 3/24/2025              | Annual           | 2/27/2025                | 1   | Commissioners (Slate)<br>Accounts and Reports; MSE  | Management               | For        | For            | provided   |
|  | 3/24/2025              | Annual           | 2/27/2025                | 2   | Funding Program Report  |                          | For        | For            |  |
| Bank Rakyat Indonesia (Persero) Tbk PT<br>Bank Rakyat Indonesia (Persero) Tbk PT | 3/24/2025              | Annual           | 2/27/2025                | 3   | Allocation of Profits/Dividends<br>Directors' and Commissioners'  | Management<br>Management | For        | Against        | Non-executive participation  |
|  |                        |                  |                          |     | Fees, Bonuses, and Long-Term<br>Incentives  |                          |            |                | linked to performance;<br>Excessive bonus                                |
| Bank Rakyat Indonesia (Persero) Tbk PT   | 3/24/2025              | Annual           | 2/27/2025                | 4   | Appointment of Auditor and<br>Authority to Set Fees   | Management               | For        | For            |  |
| Bank Rakyat Indonesia (Persero) Tbk PT   | 3/24/2025              | Annual           | 2/27/2025                | 5   | Use of Proceeds   | Management               | For        | For            |  |
| Bank Rakyat Indonesia (Persero) Tbk PT   | 3/24/2025              | Annual           | 2/27/2025                | 6   | Approval of Updated Recovery<br>Plan  | Management               | For        | For            |  |
| Bank Rakyat Indonesia (Persero) Tbk PT   | 3/24/2025              | Annual           | 2/27/2025                | 7   | Determination of Credit Limit<br>(Plafond) for the Cancellation of<br>Bad Loan Receivables which<br>have been Written-off | Management               | For        | Against        | Insufficient information<br>provided                                     |
| Bank Rakyat Indonesia (Persero) Tbk PT   | 3/24/2025              | Annual           | 2/27/2025                | 8   | Authority to Repurchase   | Management               | For        | For            |  |
| Bank Rakyat Indonesia (Persero) Tbk PT   | 3/24/2025              | Annual           | 2/27/2025                | 9   | Shares Amendments to Articles   | Management               | For        | Against        | Insufficient information   |
| Bank Rakyat Indonesia (Persero) Tbk PT   | 3/24/2025              | Annual           | 2/27/2025                | 10  | Election of Directors and/or  | Management               | For        | Against        | provided<br>Insufficient information                                     |
| Bank Rakyat Indonesia (Persero) Tbk PT   | 3/24/2025              | Annual           | 2/27/2025                | 1   | Commissioners (Slate) Accounts and Reports; MSE   | Management               | For        | For            | provided   |
| Bank Rakyat Indonesia (Persero) Tbk PT   | 3/24/2025              | Annual           | 2/27/2025                | 2   | Funding Program Report<br>Allocation of Profits/Dividends   | Management               | For        | For            |  |
| Bank Rakyat Indonesia (Persero) Tbk PT   | 3/24/2025              | Annual           | 2/27/2025                | 3   | Directors' and Commissioners'<br>Fees, Bonuses, and Long-Term<br>Incentives   | Management               | For        | Against        | Non-executive participation<br>linked to performance;<br>Excessive bonus |
| Bank Rakyat Indonesia (Persero) Tbk PT   | 3/24/2025              | Annual           | 2/27/2025                | 4   | Appointment of Auditor and  | Management               | For        | For            |  |
| Bank Rakyat Indonesia (Persero) Tbk PT   | 3/24/2025              | Annual           | 2/27/2025                | 5   | Authority to Set Fees<br>Use of Proceeds  | Management               | For        | For            |  |
| Bank Rakyat Indonesia (Persero) Tbk PT   | 3/24/2025              | Annual           | 2/27/2025                | 6   | Approval of Updated Recovery  | Management               | For        | For            |  |
| Bank Rakyat Indonesia (Persero) Tbk PT   | 3/24/2025              | Annual           | 2/27/2025                | 7   | Plan Determination of Credit Limit  | Management               | For        | Against        | Insufficient information   |
| , , ,  |                        |                  |                          |     | (Plafond) for the Cancellation of<br>Bad Loan Receivables which<br>have been Written-off                                  | J                        |            | J              | provided   |
| Bank Rakyat Indonesia (Persero) Tbk PT   | 3/24/2025              | Annual           | 2/27/2025                | 8   | Authority to Repurchase<br>Shares   | Management               | For        | For            |  |
| Bank Rakyat Indonesia (Persero) Tbk PT   | 3/24/2025              | Annual           | 2/27/2025                | 9   | Amendments to Articles  | Management               | For        | Against        | Insufficient information<br>provided                                     |
| Bank Rakyat Indonesia (Persero) Tbk PT   | 3/24/2025              | Annual           | 2/27/2025                | 10  | Election of Directors and/or<br>Commissioners (Slate)   | Management               | For        | Against        | Insufficient information<br>provided                                     |
| Bank Rakyat Indonesia (Persero) Tbk PT   | 3/24/2025              | Annual           | 2/27/2025                | 1   | Accounts and Reports; MSE   | Management               | For        | For            | provided   |
| Bank Rakyat Indonesia (Persero) Tbk PT   | 3/24/2025              | Annual           | 2/27/2025                | 2   | Funding Program Report<br>Allocation of Profits/Dividends   | Management               | For        | For            |  |
| Bank Rakyat Indonesia (Persero) Tbk PT   | 3/24/2025              | Annual           | 2/27/2025                | 3   | Directors' and Commissioners'<br>Fees, Bonuses, and Long-Term<br>Incentives   | Management               | For        | Against        | Non-executive participation<br>linked to performance;<br>Excessive bonus |
| Bank Rakyat Indonesia (Persero) Tbk PT   | 3/24/2025              | Annual           | 2/27/2025                | 4   | Appointment of Auditor and  | Management               | For        | For            |  |
| Bank Rakyat Indonesia (Persero) Tbk PT   | 3/24/2025              | Annual           | 2/27/2025                | 5   | Authority to Set Fees<br>Use of Proceeds  | Management               | For        | For            |  |
| Bank Rakyat Indonesia (Persero) Tbk PT   | 3/24/2025              | Annual           | 2/27/2025                | 6   | Approval of Updated Recovery<br>Plan  | Management               | For        | For            |  |
| Bank Rakyat Indonesia (Persero) Tbk PT   | 3/24/2025              | Annual           | 2/27/2025                | 7   | Determination of Credit Limit<br>(Plafond) for the Cancellation of<br>Bad Loan Receivables which                          | Management               | For        | Against        | Insufficient information provided  |
| Bank Rakyat Indonesia (Persero) Tbk PT   | 3/24/2025              | Annual           | 2/27/2025                | 8   | have been Written-off Authority to Repurchase   | Management               | For        | For            |  |
| Bank Rakyat Indonesia (Persero) Tbk PT   | 3/24/2025              | Annual           | 2/27/2025                | 9   | Shares<br>Amendments to Articles  | Management               | For        | Against        | Insufficient information   |
| Bank Rakyat Indonesia (Persero) Tbk PT   | 3/24/2025              | Annual           | 2/27/2025                | 10  | Election of Directors and/or  | Management               | For        |                | provided Insufficient information  |
|  |                        |                  |                          |     | Commissioners (Slate)   | _                        |            | Against        | provided   |
| Bank Rakyat Indonesia (Persero) Tbk PT   | 3/24/2025              | Annual           | 2/27/2025                | 1   | Accounts and Reports; MSE<br>Funding Program Report   | Management               | For        | For            |  |
| Bank Rakyat Indonesia (Persero) Tbk PT<br>Bank Rakyat Indonesia (Persero) Tbk PT | 3/24/2025<br>3/24/2025 | Annual<br>Annual | 2/27/2025<br>2/27/2025   | 3   | Allocation of Profits/Dividends<br>Directors' and Commissioners'  | Management<br>Management | For        | For<br>Against | Non-executive participation  |
|  |                        |                  |                          |     | Fees, Bonuses, and Long-Term<br>Incentives  | <b>3</b>                 |            |                | linked to performance;<br>Excessive bonus                                |
| Bank Rakyat Indonesia (Persero) Tbk PT   | 3/24/2025              | Annual           | 2/27/2025                | 4   | Appointment of Auditor and<br>Authority to Set Fees   | Management               | For        | For            |  |
| Bank Rakyat Indonesia (Persero) Tbk PT   | 3/24/2025              | Annual           | 2/27/2025                | 5   | Use of Proceeds   | Management               | For        | For            |  |
| Bank Rakyat Indonesia (Persero) Tbk PT   | 3/24/2025              | Annual           | 2/27/2025                | 6   | Approval of Updated Recovery<br>Plan  | Management               | For        | For            |  |
| Bank Rakyat Indonesia (Persero) Tbk PT   | 3/24/2025              | Annual           | 2/27/2025                | 7   | Determination of Credit Limit<br>(Plafond) for the Cancellation of<br>Bad Loan Receivables which<br>have been Written-off | Management               | For        | Against        | Insufficient information<br>provided                                     |
| Bank Rakyat Indonesia (Persero) Tbk PT   | 3/24/2025              | Annual           | 2/27/2025                | 8   | Authority to Repurchase   | Management               | For        | For            |  |
| Bank Rakyat Indonesia (Persero) Tbk PT   | 3/24/2025              | Annual           | 2/27/2025                | 9   | Shares Amendments to Articles   | Management               | For        | Against        | Insufficient information   |
| Bank Rakyat Indonesia (Persero) Tbk PT   | 3/24/2025              | Annual           | 2/27/2025                | 10  | Election of Directors and/or  | Management               | For        | Against        | provided<br>Insufficient information                                     |
| AGC Inc  | 3/28/2025              | Annual           | 12/31/2024               | 1   | Commissioners (Slate)<br>Allocation of Profits/Dividends  | Management               | For        | For            | provided   |
| AGC Inc  | 3/28/2025              | Annual           | 12/31/2024               | 2.1 | Elect Takuya Shimamura  | Management               | For        | For            |  |
| AGC Inc  | 3/28/2025<br>3/28/2025 | Annual<br>Annual | 12/31/2024<br>12/31/2024 | 2.2 | Elect Yoshinori Hirai<br>Elect Shinji Miyaji  | Management<br>Management | For<br>For | For<br>For     |  |
| AGC Inc  | 3/28/2025              | Annual           | 12/31/2024               | 2.4 | Elect Hideyuki Kurata   | Management               | For        | For            |  |
| AGC Inc  | 3/28/2025              | Annual           | 12/31/2024               | 2.5 | Elect Hiroyuki Yanagi   | Management               | For        | For            |  |
| AGC Inc  | 3/28/2025<br>3/28/2025 | Annual<br>Annual | 12/31/2024<br>12/31/2024 | 2.6 | Elect Keiko Honda<br>Elect Isao Teshirogi   | Management<br>Management | For<br>For | For<br>Against | Serves on too many boards  |
| AGC Inc  | 3/28/2025              | Annual           | 12/31/2024               | 2.8 | Elect Koji Arima  | Management               | For        | Against        | Serves on too many boards  |
|  |                        |                  |                          |     |   | •                        |            |                | _ 5, vos on too many poards  |
| AGC Inc  | 3/28/2025              | Annual           | 12/31/2024               | 3   | Elect Naoko Araki as Statutory<br>Auditor   | Management               | For        | For            |  |

| AGC Inc   | 3/28/2025  | Annual   | 12/31/2024   | 1                                      | Allocation of Profits/Dividends  | Management   | For               | For               |                           |
|---|--|--|--|--|--|--|-------------------|-------------------|---------------------------|
| AGC Inc   | 3/28/2025  | Annual   | 12/31/2024   | 2.1                                    | Elect Takuya Shimamura   | Management   | For               | For               |                           |
| AGC Inc   | 3/28/2025  | Annual   | 12/31/2024   | 2.2                                    | Elect Yoshinori Hirai  | Management   | For               | For               |                           |
| AGC Inc   | 3/28/2025  | Annual   | 12/31/2024   | 2.3                                    | Elect Shinji Miyaji  | Management   | For               | For               |                           |
| AGC Inc   | 3/28/2025  | Annual   | 12/31/2024   | 2.4                                    | Elect Hidevuki Kurata  | Management   | For               | For               |                           |
| AGC Inc   | 3/28/2025  | Annual   | 12/31/2024   | 2.5                                    | Elect Hiroyuki Yanagi  | Management   | For               | For               |                           |
| AGC Inc   | 3/28/2025  | Annual   | 12/31/2024   | 2.6                                    | Elect Keiko Honda  | Management   | For               | For               |                           |
| AGC Inc   | 3/28/2025  | Annual   | 12/31/2024   | 2.7                                    | Elect Isao Teshirogi   | Management   | For               | Against           | Serves on too many boards |
| AGC IIIC  | 3/20/2023  | Ailiuai  | 12/31/2024   | 2.7                                    | Lieux Isau Testillogi  | ivialiayoment  | 101               | Agaillot          | Delves on too many boards |
| AGC Inc   | 3/28/2025  | Annual   | 12/31/2024   | 2.8                                    | Elect Koji Arima   | Management   | For               | Against           | Serves on too many boards |
|   |  |  |  |  |  |  |                   | 1                 | •                         |
| AGC Inc   | 3/28/2025  | Annual   | 12/31/2024   | 3                                      | Elect Naoko Araki as Statutory   | Management   | For               | For               |                           |
|   |  |  |  |  | Auditor  |  | _                 | -                 |                           |
| AGC Inc   | 3/28/2025  | Annual   | 12/31/2024   | 1                                      | Allocation of Profits/Dividends  | Management   | For               | For               |                           |
| AGC Inc   | 3/28/2025  | Annual   | 12/31/2024   | 2.1                                    | Elect Takuya Shimamura   | Management   | For               | For               |                           |
| AGC Inc   | 3/28/2025  | Annual   | 12/31/2024   | 2.2                                    | Elect Yoshinori Hirai  | Management   | For               | For               |                           |
| AGC Inc   | 3/28/2025  | Annual   | 12/31/2024   | 2.3                                    | Elect Shinji Miyaji  | Management   | For               | For               |                           |
| AGC Inc   | 3/28/2025  | Annual   | 12/31/2024   | 2.4                                    | Elect Hideyuki Kurata  | Management   | For               | For               |                           |
| AGC Inc   | 3/28/2025  | Annual   | 12/31/2024   | 2.5                                    | Elect Hiroyuki Yanagi  | Management   | For               | For               |                           |
| AGC Inc   | 3/28/2025  | Annual   | 12/31/2024   | 2.6                                    | Elect Keiko Honda  | Management   | For               | For               |                           |
| AGC Inc   | 3/28/2025  | Annual   | 12/31/2024   | 2.7                                    | Elect Isao Teshirogi   | Management   | For               | Against           | Serves on too many boards |
|   |  |  |  |  | 3  |  |                   | ,                 |                           |
| AGC Inc   | 3/28/2025  | Annual   | 12/31/2024   | 2.8                                    | Elect Koji Arima   | Management   | For               | Against           | Serves on too many boards |
|   |  |  |  | _                                      |  |  | _                 | _                 |                           |
| AGC Inc   | 3/28/2025  | Annual   | 12/31/2024   | 3                                      | Elect Naoko Araki as Statutory   | Management   | For               | For               |                           |
| Appier Group Inc.   | 3/27/2025  | Annual   | 12/31/2024   | 1.1                                    | Elect Chih-Han Yu  | Management   | For               | For               |                           |
| Appier Group Inc.   | 3/27/2025  | Annual   | 12/31/2024   | 1.2                                    | Elect Wan-Ling Lee   | Management   | For               | For               |                           |
|   | 3/27/2025  | Annual   | 12/31/2024   | 1.3                                    | Elect Chia-Yung Su   | -  | For               | For               |                           |
| Appier Group Inc.   |  |  |  |  | -  | Management   |                   |                   |                           |
| Appier Group Inc.   | 3/27/2025  | Annual   | 12/31/2024   | 1.4                                    | Elect Jeng-Ting Tu   | Management   | For               | For               |                           |
| Appier Group Inc.   | 3/27/2025  | Annual   | 12/31/2024   | 2.1                                    | Elect Lee-Feng Chien   | Management   | For               | For               |                           |
| Appier Group Inc.   | 3/27/2025  | Annual   | 12/31/2024   | 2.2                                    | Elect Takashi Motomura   | Management   | For               | For               |                           |
| Appier Group Inc.   | 3/27/2025  | Annual   | 12/31/2024   | 2.3                                    | Elect Jo-Fan Yu  | Management   | For               | For               |                           |
| Appier Group Inc.   | 3/27/2025  | Annual   | 12/31/2024   | 1.1                                    | Elect Chih-Han Yu  | Management   | For               | For               |                           |
| Appier Group Inc.   | 3/27/2025  | Annual   | 12/31/2024   | 1.2                                    | Elect Wan-Ling Lee   | Management   | For               | For               |                           |
| Appier Group Inc.   | 3/27/2025  | Annual   | 12/31/2024   | 1.3                                    | Elect Chia-Yung Su   | Management   | For               | For               |                           |
| Appier Group Inc.   | 3/27/2025  | Annual   | 12/31/2024   | 1.4                                    | Elect Jeng-Ting Tu   | Management   | For               | For               |                           |
| Appier Group Inc.   | 3/27/2025  | Annual   | 12/31/2024   | 2.1                                    | Elect Lee-Feng Chien   | Management   | For               | For               | 1                         |
| Appier Group Inc. Appier Group Inc.   | 3/27/2025  | Annual   | 12/31/2024   | 2.2                                    | Elect Takashi Motomura   | Management   | For               | For               |                           |
|   |  |  |  | 2.2                                    | Elect Takashi Motomura<br>Elect Jo-Fan Yu  |  |                   | For               |                           |
| Appier Group Inc.   | 3/27/2025  | Annual   | 12/31/2024   |  |  | Management   | For               |                   |                           |
| Appier Group Inc.   | 3/27/2025  | Annual   | 12/31/2024   | 1.1                                    | Elect Chih-Han Yu  | Management   | For               | For               |                           |
| Appier Group Inc.   | 3/27/2025  | Annual   | 12/31/2024   | 1.2                                    | Elect Wan-Ling Lee   | Management   | For               | For               |                           |
| Appier Group Inc.   | 3/27/2025  | Annual   | 12/31/2024   | 1.3                                    | Elect Chia-Yung Su   | Management   | For               | For               |                           |
| Appier Group Inc.   | 3/27/2025  | Annual   | 12/31/2024   | 1.4                                    | Elect Jeng-Ting Tu   | Management   | For               | For               |                           |
| Appier Group Inc.   | 3/27/2025  | Annual   | 12/31/2024   | 2.1                                    | Elect Lee-Feng Chien   | Management   | For               | For               |                           |
| Appier Group Inc.   | 3/27/2025  | Annual   | 12/31/2024   | 2.2                                    | Elect Takashi Motomura   | Management   | For               | For               |                           |
| Appier Group Inc.   | 3/27/2025  | Annual   | 12/31/2024   | 2.3                                    | Elect Jo-Fan Yu  | Management   | For               | For               |                           |
| Appier Group Inc.   | 3/27/2025  | Annual   | 12/31/2024   | 1.1                                    | Elect Chih-Han Yu  | Management   | For               | For               |                           |
| Appier Group Inc.   | 3/27/2025  | Annual   | 12/31/2024   | 1.2                                    | Elect Wan-Ling Lee   | Management   | For               | For               |                           |
|   | 3/27/2025  | Annual   | 12/31/2024   | 1.3                                    | Elect Chia-Yung Su   |  | For               | For               |                           |
| Appier Group Inc.   |  |  |  |  |  | Management   |                   |                   |                           |
| Appier Group Inc.   | 3/27/2025  | Annual   | 12/31/2024   | 1.4                                    | Elect Jeng-Ting Tu   | Management   | For               | For               |                           |
| Appier Group Inc.   | 3/27/2025  | Annual   | 12/31/2024   | 2.1                                    | Elect Lee-Feng Chien   | Management   | For               | For               |                           |
| Appier Group Inc.   | 3/27/2025  | Annual   | 12/31/2024   | 2.2                                    | Elect Takashi Motomura   | Management   | For               | For               |                           |
| Appier Group Inc.   | 3/27/2025  | Annual   | 12/31/2024   | 2.3                                    | Elect Jo-Fan Yu  | Management   | For               | For               |                           |
| Asahi Group Holdings Ltd.   | 3/26/2025  | Annual   | 12/31/2024   | 1                                      | Allocation of Profits/Dividends  | Management   | For               | For               |                           |
| Asahi Group Holdings Ltd.   | 3/26/2025  | Annual   | 12/31/2024   | 2                                      | Amendments to Articles   | Management   | For               | For               |                           |
| Asahi Group Holdings Ltd.   | 3/26/2025  | Annual   | 12/31/2024   | 3.1                                    | Elect Atsushi Katsuki  | Management   | For               | For               |                           |
| Asahi Group Holdings Ltd.   | 3/26/2025  | Annual   | 12/31/2024   | 3.2                                    | Elect Keizo Tanimura   | Management   | For               | For               |                           |
| Asahi Group Holdings Ltd.   | 3/26/2025  | Annual   | 12/31/2024   | 3.3                                    | Elect Kaoru Sakita   | Management   | For               | For               |                           |
| Asahi Group Holdings Ltd.   | 3/26/2025  | Annual   | 12/31/2024   | 3.4                                    | Elect Kenichiro Sasae  | Management   | For               | For               |                           |
| Asahi Group Holdings Ltd.   | 3/26/2025  | Annual   | 12/31/2024   | 3.5                                    | Elect Tetsuji Ohashi   | Management   | For               | For               |                           |
| Asahi Group Holdings Ltd.   | 3/26/2025  | Annual   | 12/31/2024   | 3.6                                    | Elect Mari Matsunaga @ Mari  |  | For               | For               |                           |
| Asani Group Holdings Etd.   | 3/20/2023  | Alliudi  | 12/31/2024   | 3.0                                    | Aoki   | Management   | rui               | rui               |                           |
| Asahi Group Holdings Ltd.   | 3/26/2025  | Annual   | 12/31/2024   | 3.7                                    | Elect Chika Sato   | Management   | For               | For               |                           |
| Asahi Group Holdings Ltd.   | 3/26/2025  | Annual   | 12/31/2024   | 3.8                                    | Elect Melanie Brock  | Management   | For               | For               |                           |
| Asahi Group Holdings Ltd.   | 3/26/2025  | Annual   | 12/31/2024   | 3.9                                    | Elect Yukitaka Fukuda  | Management   | For               | For               |                           |
|   | 3/26/2025  | Annual   | 12/31/2024   | 3.10                                   | Elect Akiko Oshima   |  | For               | For               |                           |
| Asahi Group Holdings Ltd.   |  |  |  |  |  | Management   |                   |                   |                           |
| Asahi Group Holdings Ltd.   | 3/26/2025  | Annual   | 12/31/2024   | 3.11                                   | Elect Shigeo Ohyagi  | Management   | For               | For               |                           |
| Asahi Group Holdings Ltd.   | 3/26/2025  | Annual   | 12/31/2024   | 3.12                                   | Elect Sanae Tanaka @ Sanae<br>Kikugawa   | Management   | For               | For               |                           |
| Asahi Group Holdings Ltd.   | 3/26/2025  | Annual   | 12/31/2024   | 3.13                                   | Elect Akiko Miyakawa   | Management   | For               | For               |                           |
| Asahi Group Holdings Ltd.   | 3/26/2025  | Annual   | 12/31/2024   | 1                                      | Allocation of Profits/Dividends  | Management   | For               | For               |                           |
| Asahi Group Holdings Ltd.   | 3/26/2025  | Annual   | 12/31/2024   | 2                                      | Amendments to Articles   | Management   | For               | For               | -                         |
|   |  |  |  |  |  |  |                   |                   |                           |
| Asahi Group Holdings Ltd.   | 3/26/2025  | Annual   | 12/31/2024   | 3.1                                    | Elect Atsushi Katsuki  | Management   | For               | For               |                           |
| Asahi Group Holdings Ltd.   | 3/26/2025  | Annual   | 12/31/2024   | 3.2                                    | Elect Keizo Tanimura   | Management   | For               | For               |                           |
| Asahi Group Holdings Ltd.   | 3/26/2025  | Annual   | 12/31/2024   | 3.3                                    | Elect Kaoru Sakita   | Management   | For               | For               |                           |
| Asahi Group Holdings Ltd.   | 3/26/2025  | Annual   | 12/31/2024   | 3.4                                    | Elect Kenichiro Sasae  | Management   | For               | For               |                           |
| Asahi Group Holdings Ltd.   | 3/26/2025  | Annual   | 12/31/2024   | 3.5                                    | Elect Tetsuji Ohashi   | Management   | For               | For               |                           |
| Asahi Group Holdings Ltd.   | 3/26/2025  | Annual   | 12/31/2024   | 3.6                                    | Elect Mari Matsunaga @ Mari  | Management   | For               | For               |                           |
|   | 2/02/0205  |  |  | 0.7                                    | Aoki   |  | F                 |                   |                           |
| Asahi Group Holdings Ltd.   | 3/26/2025  | Annual   | 12/31/2024   | 3.7                                    | Elect Chika Sato   | Management   | For               | For               |                           |
| Asahi Group Holdings Ltd.   | 3/26/2025  | Annual   | 12/31/2024   | 3.8                                    | Elect Melanie Brock  | Management   | For               | For               |                           |
| Asahi Group Holdings Ltd.   | 3/26/2025  | Annual   | 12/31/2024   | 1                                      | Allocation of Profits/Dividends  | Management   | For               | For               |                           |
| Asahi Group Holdings Ltd.   | 3/26/2025  | Annual   | 12/31/2024   | 3.9                                    | Elect Yukitaka Fukuda  | Management   | For               | For               |                           |
| Asahi Group Holdings Ltd.   | 3/26/2025  | Annual   | 12/31/2024   | 2                                      | Amendments to Articles   | Management   | For               | For               |                           |
| Asahi Group Holdings Ltd.   | 3/26/2025  | Annual   | 12/31/2024   | 1                                      | Allocation of Profits/Dividends  | Management   | For               | For               |                           |
| Asahi Group Holdings Ltd.   | 3/26/2025  | Annual   | 12/31/2024   | 3.10                                   | Elect Akiko Oshima   | Management   | For               | For               |                           |
| Asahi Group Holdings Ltd.   | 3/26/2025  | Annual   | 12/31/2024   | 3.1                                    | Elect Atsushi Katsuki  | Management   | For               | For               |                           |
| Asahi Group Holdings Ltd. Asahi Group Holdings Ltd.   | 3/26/2025  | Annual   | 12/31/2024   | 2                                      | Amendments to Articles   |  | For               | For               |                           |
| Asahi Group Holdings Ltd. Asahi Group Holdings Ltd.   | 3/26/2025  | Annual   | 12/31/2024   | 3.11                                   |  | Management   | For               | For               |                           |
|   |  |  |  |  | Elect Shigeo Ohyagi  | Management   |                   |                   |                           |
| Asahi Group Holdings Ltd.   | 3/26/2025  | Annual   | 12/31/2024   | 3.2                                    | Elect Keizo Tanimura   | Management   | For               | For               |                           |
| Asahi Group Holdings Ltd.   | 3/26/2025  | Annual   | 12/31/2024   | 3.1                                    | Elect Atsushi Katsuki  | Management   | For               | For               |                           |
|   | 3/26/2025  | Annual   | 12/31/2024   | 3.12                                   | Elect Sanae Tanaka @ Sanae   | Management   | For               | For               |                           |
| Asahi Group Holdings Ltd.   |  | Annual   | 12/31/2024   | 3.3                                    | Kikugawa<br>Elect Kaoru Sakita   | Management   | For               | For               |                           |
|   | 3/36/3035  |  |  | 3.3                                    |  |  |                   | For               |                           |
| Asahi Group Holdings Ltd.   | 3/26/2025  |  | 12/31/2024   |  | Elect Keizo Tanimura   | Management   | For               |                   |                           |
| Asahi Group Holdings Ltd.<br>Asahi Group Holdings Ltd.  | 3/26/2025  | Annual   |  |  | Elect Akiko Miyakawa   | Management   | For               | For               |                           |
| Asahi Group Holdings Ltd.<br>Asahi Group Holdings Ltd.<br>Asahi Group Holdings Ltd.   | 3/26/2025<br>3/26/2025   | Annual   | 12/31/2024   | 3.13                                   |  |  | -                 | _                 |                           |
| Asahi Group Holdings Ltd.<br>Asahi Group Holdings Ltd.<br>Asahi Group Holdings Ltd.<br>Asahi Group Holdings Ltd.  | 3/26/2025<br>3/26/2025<br>3/26/2025  | Annual<br>Annual                                 | 12/31/2024   | 3.4                                    | Elect Kenichiro Sasae  | Management   | For               | For               |                           |
| Asahi Group Holdings Ltd.<br>Asahi Group Holdings Ltd.<br>Asahi Group Holdings Ltd.<br>Asahi Group Holdings Ltd.<br>Asahi Group Holdings Ltd.   | 3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025   | Annual<br>Annual<br>Annual                       | 12/31/2024<br>12/31/2024   | 3.4                                    | Elect Kaoru Sakita   | Management<br>Management                               | For               | For               |                           |
| Asahi Group Holdings Ltd.<br>Asahi Group Holdings Ltd.<br>Asahi Group Holdings Ltd.<br>Asahi Group Holdings Ltd.  | 3/26/2025<br>3/26/2025<br>3/26/2025  | Annual<br>Annual                                 | 12/31/2024   | 3.4                                    | Elect Kaoru Sakita<br>Elect Tetsuji Ohashi   | -  |                   |                   |                           |
| Asahi Group Holdings Ltd.<br>Asahi Group Holdings Ltd.<br>Asahi Group Holdings Ltd.<br>Asahi Group Holdings Ltd.<br>Asahi Group Holdings Ltd.   | 3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025   | Annual<br>Annual<br>Annual                       | 12/31/2024<br>12/31/2024   | 3.4                                    | Elect Kaoru Sakita   | Management   | For               | For               |                           |
| Asahi Group Holdings Ltd.   | 3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025  | Annual<br>Annual<br>Annual                       | 12/31/2024<br>12/31/2024<br>12/31/2024   | 3.4<br>3.3<br>3.5                      | Elect Kaoru Sakita<br>Elect Tetsuji Ohashi<br>Elect Kenichiro Sasae<br>Elect Mari Matsunaga @ Mari                                 | Management<br>Management                               | For<br>For        | For<br>For        |                           |
| Asahi Group Holdings Ltd.   | 3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025              | Annual<br>Annual<br>Annual<br>Annual<br>Annual   | 12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024               | 3.4<br>3.3<br>3.5<br>3.4<br>3.6        | Elect Kaoru Sakita<br>Elect Tetsuji Ohashi<br>Elect Kenichiro Sasae<br>Elect Mari Matsunaga @ Mari<br>Aoki                         | Management Management Management Management            | For<br>For<br>For | For<br>For<br>For |                           |
| Asahi Group Holdings Ltd. | 3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025 | Annual Annual Annual Annual Annual Annual Annual | 12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024 | 3.4<br>3.3<br>3.5<br>3.4<br>3.6<br>3.5 | Elect Kaoru Sakita<br>Elect Tetsuji Ohashi<br>Elect Kenichiro Sasae<br>Elect Mari Matsunaga @ Mari<br>Aoki<br>Elect Tetsuji Ohashi | Management Management Management Management Management | For<br>For<br>For | For<br>For<br>For |                           |
| Asahi Group Holdings Ltd.   | 3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025              | Annual<br>Annual<br>Annual<br>Annual<br>Annual   | 12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024               | 3.4<br>3.3<br>3.5<br>3.4<br>3.6        | Elect Kaoru Sakita<br>Elect Tetsuji Ohashi<br>Elect Kenichiro Sasae<br>Elect Mari Matsunaga @ Mari<br>Aoki                         | Management Management Management Management            | For<br>For<br>For | For<br>For<br>For |                           |

| Asahi Group Holdings Ltd.   | 3/26/2025   | Annual   | 12/31/2024   | 3.8  | Elect Melanie Brock  | Management   | For                                     | For                                     |  |
|---|---|--|--|--|--|--|---|---|--|
| Asahi Group Holdings Ltd.   | 3/26/2025   | Annual   | 12/31/2024   | 3.7  | Elect Chika Sato   | Management   | For                                     | For                                     |  |
| Asahi Group Holdings Ltd.   | 3/26/2025   | Annual   | 12/31/2024   | 3.9  | Elect Yukitaka Fukuda  |  | For                                     | For                                     |  |
| Asahi Group Holdings Ltd.   | 3/26/2025   | Annual   | 12/31/2024   | 3.8  | Elect Melanie Brock  | -  | For                                     | For                                     |  |
| Asahi Group Holdings Ltd.   | 3/26/2025   | Annual   | 12/31/2024   | 3.10   | Elect Akiko Oshima   |  | For                                     | For                                     |  |
|   |   |  |  |  |  | 9  |   |   |  |
| Asahi Group Holdings Ltd.   | 3/26/2025   | Annual   | 12/31/2024   | 3.9  | Elect Yukitaka Fukuda  |  | For                                     | For                                     |  |
| Asahi Group Holdings Ltd.   | 3/26/2025   | Annual   | 12/31/2024   | 3.11   | Elect Shigeo Ohyagi  |  | For                                     | For                                     |  |
| Asahi Group Holdings Ltd.   | 3/26/2025   | Annual   | 12/31/2024   | 3.10   | Elect Akiko Oshima   | Management   | For                                     | For                                     |  |
| Asahi Group Holdings Ltd.   | 3/26/2025   | Annual   | 12/31/2024   | 3.12   | Elect Sanae Tanaka @ Sanae   | Management   | For                                     | For                                     |  |
|   |   |  |  |  | Kikugawa   |  | _                                       | _                                       |  |
| Asahi Group Holdings Ltd.   | 3/26/2025   | Annual   | 12/31/2024   | 3.11   | Elect Shigeo Ohyagi  | -  | For                                     | For                                     |  |
| Asahi Group Holdings Ltd.   | 3/26/2025   | Annual   | 12/31/2024   | 3.13   | Elect Akiko Miyakawa   | Management   | For                                     | For                                     |  |
| Asahi Group Holdings Ltd.   | 3/26/2025   | Annual   | 12/31/2024   | 3.12   | Elect Sanae Tanaka @ Sanae   | Management   | For                                     | For                                     |  |
|   |   |  |  |  | Kikugawa   |  |   |   |  |
| Asahi Group Holdings Ltd.   | 3/26/2025   | Annual   | 12/31/2024   | 3.13   | Elect Akiko Miyakawa   | Management   | For                                     | For                                     |  |
| Asahi Group Holdings Ltd.   | 3/26/2025   | Annual   | 12/31/2024   | 1  | Allocation of Profits/Dividends  | Management   | For                                     | For                                     |  |
| Asahi Group Holdings Ltd.   | 3/26/2025   | Annual   | 12/31/2024   | 2  | Amendments to Articles   | Management   | For                                     | For                                     |  |
| Asahi Group Holdings Ltd.   | 3/26/2025   | Annual   | 12/31/2024   | 3.1  | Elect Atsushi Katsuki  | Management   | For                                     | For                                     |  |
| Asahi Group Holdings Ltd.   | 3/26/2025   | Annual   | 12/31/2024   | 3.2  | Elect Keizo Tanimura   |  | For                                     | For                                     |  |
| Asahi Group Holdings Ltd.   | 3/26/2025   | Annual   | 12/31/2024   | 3.3  | Elect Kaoru Sakita   |  | For                                     | For                                     |  |
|   |   |  |  |  |  |  |   |   |  |
| Asahi Group Holdings Ltd.   | 3/26/2025   | Annual   | 12/31/2024   | 3.4  | Elect Kenichiro Sasae  |  | For                                     | For                                     |  |
| Asahi Group Holdings Ltd.   | 3/26/2025   | Annual   | 12/31/2024   | 3.5  | Elect Tetsuji Ohashi   | Management   | For                                     | For                                     |  |
| Asahi Group Holdings Ltd.   | 3/26/2025   | Annual   | 12/31/2024   | 3.6  | Elect Mari Matsunaga @ Mari  | Management   | For                                     | For                                     |  |
|   |   |  |  |  | Aoki   |  |   |   |  |
| Asahi Group Holdings Ltd.   | 3/26/2025   | Annual   | 12/31/2024   | 3.7  | Elect Chika Sato   | Management   | For                                     | For                                     |  |
| Asahi Group Holdings Ltd.   | 3/26/2025   | Annual   | 12/31/2024   | 3.8  | Elect Melanie Brock  | Management   | For                                     | For                                     |  |
| Asahi Group Holdings Ltd.   | 3/26/2025   | Annual   | 12/31/2024   | 3.9  | Elect Yukitaka Fukuda  | Management   | For                                     | For                                     |  |
| Asahi Group Holdings Ltd.   | 3/26/2025   | Annual   | 12/31/2024   | 3.10   | Elect Akiko Oshima   | Management   | For                                     | For                                     |  |
| Asahi Group Holdings Ltd.   | 3/26/2025   | Annual   | 12/31/2024   | 3.11   | Elect Shigeo Ohyagi  |  | For                                     | For                                     |  |
| Asahi Group Holdings Ltd.   | 3/26/2025   | Annual   | 12/31/2024   | 3.12   | Elect Sanae Tanaka @ Sanae   |  | For                                     | For                                     |  |
| Group riounings Etu.  |   | . annual   | .2101/2024   |  | Kikugawa   |  |   |   |  |
| Asahi Group Holdings Ltd.   | 3/26/2025   | Annual   | 12/31/2024   | 3.13   | Elect Akiko Miyakawa   | Management   | For                                     | For                                     |  |
| Asahi Group Holdings Ltd.   | 3/26/2025   | Annual   | 12/31/2024   | 1  | Allocation of Profits/Dividends  |  | For                                     | For                                     |  |
| Asahi Group Holdings Ltd. Asahi Group Holdings Ltd.   | 3/26/2025   | Annual   | 12/31/2024   | 2  | Amendments to Articles   |  | For                                     | For                                     |  |
|   |   |  |  |  |  |  |   |   |  |
| Asahi Group Holdings Ltd.   | 3/26/2025   | Annual   | 12/31/2024   | 3.1  | Elect Atsushi Katsuki  |  | For                                     | For                                     |  |
| Asahi Group Holdings Ltd.   | 3/26/2025   | Annual   | 12/31/2024   | 3.2  | Elect Keizo Tanimura   | Management   | For                                     | For                                     |  |
| Asahi Group Holdings Ltd.   | 3/26/2025   | Annual   | 12/31/2024   | 3.3  | Elect Kaoru Sakita   | Management   | For                                     | For                                     |  |
| Asahi Group Holdings Ltd.   | 3/26/2025   | Annual   | 12/31/2024   | 3.4  | Elect Kenichiro Sasae  | Management   | For                                     | For                                     |  |
| Asahi Group Holdings Ltd.   | 3/26/2025   | Annual   | 12/31/2024   | 3.5  | Elect Tetsuji Ohashi   |  | For                                     | For                                     |  |
| Asahi Group Holdings Ltd.   | 3/26/2025   | Annual   | 12/31/2024   | 3.6  |  |  |   | For                                     |  |
| , want Group i routings Ltu.  | G-2012020   | , annudi   | 1213112024   | 0.0  | Elect Mari Matsunaga @ Mari<br>Aoki  | Management   | For                                     | . 01                                    |  |
| Asahi Group Holdings Ltd.   | 3/26/2025   | Annual   | 12/31/2024   | 3.7  | Elect Chika Sato   | Management   | For                                     | For                                     |  |
| Asahi Group Holdings Ltd.   | 3/26/2025   | Annual   | 12/31/2024   | 3.8  | Elect Melanie Brock  |  | For                                     | For                                     |  |
|   |   |  |  |  |  |  |   |   |  |
| Asahi Group Holdings Ltd.   | 3/26/2025   | Annual   | 12/31/2024   | 3.9  | Elect Yukitaka Fukuda  | 3  | For                                     | For                                     |  |
| Asahi Group Holdings Ltd.   | 3/26/2025   | Annual   | 12/31/2024   | 3.10   | Elect Akiko Oshima   | Management   | For                                     | For                                     |  |
| Asahi Group Holdings Ltd.   | 3/26/2025   | Annual   | 12/31/2024   | 3.11   | Elect Shigeo Ohyagi  | Management   | For                                     | For                                     |  |
| Asahi Group Holdings Ltd.   | 3/26/2025   | Annual   | 12/31/2024   | 3.12   | Elect Sanae Tanaka @ Sanae   | Management   | For                                     | For                                     |  |
|   |   |  |  |  | Kikugawa   |  |   |   |  |
| Asahi Group Holdings Ltd.   | 3/26/2025   | Annual   | 12/31/2024   | 3.13   | Elect Akiko Miyakawa   | Management   | For                                     | For                                     |  |
| Asahi Group Holdings Ltd.   | 3/26/2025   | Annual   | 12/31/2024   | 1  | Allocation of Profits/Dividends  | Management   | For                                     | For                                     |  |
| Asahi Group Holdings Ltd.   | 3/26/2025   | Annual   | 12/31/2024   | 2  | Amendments to Articles   |  | For                                     | For                                     |  |
| Asahi Group Holdings Ltd.   | 3/26/2025   | Annual   | 12/31/2024   | 3.1  | Elect Atsushi Katsuki  |  | For                                     | For                                     |  |
|   |   |  |  |  |  |  |   |   |  |
| Asahi Group Holdings Ltd.   | 3/26/2025   | Annual   | 12/31/2024   | 3.2  | Elect Keizo Tanimura   |  | For                                     | For                                     |  |
| Asahi Group Holdings Ltd.   | 3/26/2025   | Annual   | 12/31/2024   | 3.3  | Elect Kaoru Sakita   | Management   | For                                     | For                                     |  |
| Asahi Group Holdings Ltd.   | 3/26/2025   | Annual   | 12/31/2024   | 3.4  | Elect Kenichiro Sasae  | Management   | For                                     | For                                     |  |
|   |   | Ailliuai   | 12/01/2024   |  | LIGGE REFIGUITO GASAG  | wanayomont   | For                                     | 1 01                                    |  |
|   |   | Annual   |  |  |  |  |   | For                                     |  |
| Asahi Group Holdings Ltd.   | 3/26/2025   | Annual   | 12/31/2024   | 3.5  | Elect Tetsuji Ohashi   | Management   | For                                     | For                                     |  |
|   |   |  |  |  |  | Management   |   |   |  |
| Asahi Group Holdings Ltd.   | 3/26/2025   | Annual   | 12/31/2024   | 3.5  | Elect Tetsuji Ohashi<br>Elect Mari Matsunaga @ Mari  | Management<br>Management   | For                                     | For                                     |  |
| Asahi Group Holdings Ltd. Asahi Group Holdings Ltd. Asahi Group Holdings Ltd.   | 3/26/2025<br>3/26/2025<br>3/26/2025   | Annual<br>Annual   | 12/31/2024<br>12/31/2024<br>12/31/2024   | 3.5<br>3.6<br>3.7  | Elect Tetsuji Ohashi<br>Elect Mari Matsunaga @ Mari<br>Aoki<br>Elect Chika Sato  | Management Management Management   | For<br>For                              | For<br>For                              |  |
| Asahi Group Holdings Ltd.   | 3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025  | Annual<br>Annual<br>Annual   | 12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024   | 3.5<br>3.6<br>3.7<br>3.8   | Elect Tetsuji Ohashi<br>Elect Mari Matsunaga @ Mari<br>Aoki<br>Elect Chika Sato<br>Elect Melanie Brock   | Management Management Management Management  | For<br>For<br>For                       | For<br>For<br>For                       |  |
| Asahi Group Holdings Ltd.   | 3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025   | Annual Annual Annual Annual Annual   | 12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024   | 3.5<br>3.6<br>3.7<br>3.8<br>3.9  | Elect Tetsuji Ohashi<br>Elect Mari Matsunaga @ Mari<br>Aoki<br>Elect Chika Sato<br>Elect Melanie Brock<br>Elect Yukitaka Fukuda  | Management Management Management Management Management   | For<br>For<br>For<br>For                | For For For For                         |  |
| Asahi Group Holdings Ltd.   | 3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025  | Annual Annual Annual Annual Annual Annual  | 12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024   | 3.5<br>3.6<br>3.7<br>3.8<br>3.9<br>3.10  | Elect Tetsuji Ohashi Elect Mari Matsunaga @ Mari Aoki Elect Chika Sato Elect Chika Sato Elect Melanie Brock Elect Yukitaka Fukuda Elect Akiko Oshima   | Management Management Management Management Management Management Management   | For For For For For                     | For For For For For                     |  |
| Asahi Group Holdings Ltd.   | 3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025   | Annual Annual Annual Annual Annual Annual Annual Annual  | 12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024   | 3.5<br>3.6<br>3.7<br>3.8<br>3.9<br>3.10<br>3.11  | Elect Tetsuji Ohashi Elect Mari Matsunaga @ Mari Aoki Elect Chika Sato Elect Melanie Brock Elect Yukitaka Fukuda Elect Akiko Oshima Elect Shigeo Ohyagi  | Management Management Management Management Management Management Management Management  | For For For For For For                 | For For For For For For For             |  |
| Asahi Group Holdings Ltd.   | 3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025  | Annual Annual Annual Annual Annual Annual  | 12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024   | 3.5<br>3.6<br>3.7<br>3.8<br>3.9<br>3.10  | Elect Tetsuji Ohashi Elect Mari Matsunaga @ Mari Aoki Elect Chlika Sato Elect Melanie Brock Elect Helanie Brock Elect Alkiko Oshima Elect Alkiko Oshima Elect Sanae Tanaka @ Sanae   | Management Management Management Management Management Management Management Management  | For For For For For                     | For For For For For                     |  |
| Asahi Group Holdings Ltd.   | 3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025   | Annual Annual Annual Annual Annual Annual Annual Annual Annual   | 12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024   | 3.5<br>3.6<br>3.7<br>3.8<br>3.9<br>3.10<br>3.11<br>3.12  | Elect Tetsuji Ohashi Elect Mari Matsunaga @ Mari Aoki Elect Chika Sato Elect Chika Sato Elect Walkaka Fukuda Elect Akika Fukuda Elect Akiko Oshima Elect Shigeo Ohyagi Elect Sanae Tanaka @ Sanae Kikugawa   | Management  | For For For For For For For For         | For For For For For For For For         |  |
| Asahi Group Holdings Ltd.   | 3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025   | Annual   | 12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024   | 3.5<br>3.6<br>3.7<br>3.8<br>3.9<br>3.10<br>3.11<br>3.12<br>3.13  | Elect Tetsuji Ohashi Elect Mari Matsunaga @ Mari Acki Elect Chika Sato Elect Helanie Brock Elect Yukitaka Fukuda Elect Akiko Oshima Elect Shigeo Ohyagi Elect Sanae Tanaka @ Sanae Kikugawa  | Management   | For | For For For For For For For For For     |  |
| Asahi Group Holdings Ltd.   | 3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025  | Annual   | 12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024   | 3.5<br>3.6<br>3.7<br>3.8<br>3.9<br>3.10<br>3.11<br>3.12<br>3.13  | Elect Tetsuji Ohashi Elect Mari Matsunaga @ Mari Acki Elect Chika Sato Elect Melanie Brock Elect Yukitaka Fukuda Elect Akiko Oshima Elect Sinjee Ohyagi Elect Sanae Tanaka @ Sanae Kikugawa Elect Akiko Miyakawa Allocation of Profits/Dividends   | Management  | For | For |  |
| Asahi Group Holdings Ltd.   | 3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025   | Annual   | 12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024   | 3.5<br>3.6<br>3.7<br>3.8<br>3.9<br>3.10<br>3.11<br>3.12<br>3.13  | Elect Tetsuji Ohashi Elect Mari Matsunaga @ Mari Acki Elect Chika Sato Elect Helanie Brock Elect Yukitaka Fukuda Elect Akiko Oshima Elect Shigeo Ohyagi Elect Sanae Tanaka @ Sanae Kikugawa  | Management   | For | For For For For For For For For For     |  |
| Asahi Group Holdings Ltd.   | 3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025  | Annual   | 12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024   | 3.5<br>3.6<br>3.7<br>3.8<br>3.9<br>3.10<br>3.11<br>3.12<br>3.13  | Elect Tetsuji Ohashi Elect Mari Matsunaga @ Mari Acki Elect Chika Sato Elect Melanie Brock Elect Yukitaka Fukuda Elect Akiko Oshima Elect Sinjee Ohyagi Elect Sanae Tanaka @ Sanae Kikugawa Elect Akiko Miyakawa Allocation of Profits/Dividends   | Management  | For | For |  |
| Asahi Group Holdings Ltd.   | 3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025  | Annual   | 12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024   | 3.5<br>3.6<br>3.7<br>3.8<br>3.9<br>3.10<br>3.11<br>3.12<br>3.13  | Elect Tetsuji Ohashi Elect Mari Matsunaga @ Mari Aoki Elect Chika Sato Elect Melanie Brock Elect Melanie Brock Elect Akika Oshima Elect Shigeo Ohyagi Elect Sanae Tanaka @ Sanae Kikugawa Elect Akiko Miyakawa Allocation of Profits/Dividends Amendments to Articles  | Management  | For | For |  |
| Asahi Group Holdings Ltd.   | 3/26/2025 3/26/2025 3/26/2025 3/26/2025 3/26/2025 3/26/2025 3/26/2025 3/26/2025 3/26/2025 3/26/2025 3/26/2025 3/26/2025 3/26/2025 3/26/2025 3/26/2025 3/26/2025 3/26/2025 3/26/2025 3/26/2025   | Annual  | 12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024   | 3.5<br>3.6<br>3.7<br>3.8<br>3.9<br>3.10<br>3.11<br>3.12<br>3.13<br>1<br>2<br>3.13  | Elect Tetsuji Ohashi Elect Mari Matsunaga @ Mari Acki Elect Chika Sato Elect Melanie Brock Elect Huklatka Fukuda Elect Akiko Oshima Elect Shigeo Ohyagi Elect Sanae Tanaka @ Sanae Kikugawa Elect Akiko Miyakawa Allocation of Profits/Dividends Amendments to Articles Elect Akiko Miskatsuk Elect Keizo Tanimura   | Management   | For | For |  |
| Asahi Group Holdings Ltd.   | 3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025  | Annual  | 12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024   | 3.5<br>3.6<br>3.7<br>3.8<br>3.9<br>3.10<br>3.11<br>3.12<br>3.13<br>1<br>1<br>2<br>3.1<br>3.1<br>3.1<br>3.1<br>3.1<br>3.1<br>3.1  | Elect Tetsuji Ohashi Elect Mari Matsunaga @ Mari Aoki Elect Chika Sato Elect Melanie Brock Elect Melanie Brock Elect Alkiko Oshima Elect Alkiko Oshima Elect Alkiko Ohyagi Elect Sanae Tanaka @ Sanae Kikugawa Allocation of Profits/Dividends Amendments to Articles Elect Alsushi Katsuki Elect Keizo Tanimura Allocation of Profits/Dividends   | Management  | For | For |  |
| Asahi Group Holdings Ltd.   | 3/26/2025   | Annual   | 12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024   | 3.5<br>3.6<br>3.7<br>3.8<br>3.9<br>3.10<br>3.11<br>3.12<br>3.13<br>1<br>1<br>2<br>3.1<br>3.2<br>1<br>3.3   | Elect Tetsuji Ohashi Elect Mari Matsunaga @ Mari Acki Elect Chika Sato Elect Chika Sato Elect Melanie Brock Elect Yukitaka Fukuda Elect Akiko Oshima Elect Shigeo Ohyagi Elect Sanae Tanaka @ Sanae Kikugawa Allocation of Profits/Dividends Amendments to Articles Elect Akisushi Katsuki Elect Keizo Tanimura Allocation of Profits/Dividends Elect Katon Sakita   | Management  | For | For |  |
| Asahi Group Holdings Ltd.   | 3/26/2025   | Annual   | 12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024   | 3.5<br>3.6<br>3.7<br>3.8<br>3.9<br>3.10<br>3.11<br>3.12<br>3.13<br>1<br>2<br>3.1<br>3.2<br>1<br>3.2<br>1   | Elect Tetsuji Ohashi Elect Mari Matsunaga @ Mari Acki Elect Chika Sato Elect Melanie Brock Elect Huklaka Fukuda Elect Akiko Oshima Elect Shigeo Ohyagi Elect Sanae Tanaka @ Sanae Kikugawa Elect Akiko Miyakawa Allocation of Profits/Dividends Amendments to Articles Elect Akizo Tanimura Allocation of Profits/Dividends Elect Akizoh Katsuki Elect Katus Asatia Allocation of Profits/Dividends Elect Katus Sakita Amendments to Articles  | Management   | For | For |  |
| Asahi Group Holdings Ltd.   | 3/28/2025   | Annual  | 12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024   | 3.5 3.6 3.7 3.8 3.9 3.10 3.11 3.12 3.13 1 2 3.1 3.1 3.2 1 1 3.2 3.3 3.2 1 3.3 3.3 2 3.3 3.3  | Elect Tetsuji Ohashi Elect Mari Matsunaga @ Mari Acki Elect Chika Sato Elect Chika Sato Elect Akiko Oshima Elect Shigeo Ohyagi Elect Shane Tanaka @ Sanae Kikugawa Elect Akiko Mhyakawa Aliocation of Profits/Dividends Amendments to Articles Elect Kararu Sakita Amendments to Articles Elect Kenichimara  | Management   | For | For |  |
| Asahi Group Holdings Ltd.   | 3/26/2025   | Annual  | 12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024   | 3.5 3.6 3.7 3.8 3.9 3.10 3.11 3.12 3.13 1 2 3.13 1 1 2 3.1 3.2 1 3.3 2 3.4 3.1   | Elect Tetsuji Ohashi Elect Mari Matsunaga @ Mari Acki Elect Chika Sato Elect Chika Sato Elect Melanie Brock Elect Yukitaka Fukuda Elect Akiko Oshima Elect Shigeo Ohyagi Elect Sanae Tanaka @ Sanae Kikugawa Allocation of Profits/Dividends Amendments to Articles Elect Akisushi Katsuki Elect Keizo Tanimura Allocation of Profits/Dividends Elect Assushi Katsuki Elect Keizo Tanimura Allocation of Profits/Dividends Elect Keizo Tanimura Allocation of Profits/Dividends Elect Keizo Tasimura Elect Keizo Sakita  | Management   | For | For |  |
| Asahi Group Holdings Ltd.   | 3/26/2025   | Annual  | 12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024   | 3.5 3.6 3.7 3.8 3.9 3.10 3.11 3.12 3.13 1 2 3.1 3.1 3.2 1 1 3.2 3.3 3.2 1 3.3 3.3 2 3.3 3.3  | Elect Tetsuji Ohashi Elect Mari Matsunaga @ Mari Aoki Elect Chika Sato Elect Malania Brock Elect Malania Brock Elect Akika Oshima Elect Shigeo Ohyagi Elect Sanae Tanaka @ Sanae Kikugawa Elect Akiko Miyakawa Allocation of Profits/Dividends Amendments to Articles Elect Asushi Katsuki Elect Asushi Katsuki Elect Kaizo Tanimura Allocation of Profits/Dividends Elect Keizo Tanimura Allocation of Profits/Dividends Elect Keizo Tanimura Elect Asushi Katsuki Elect Tetsuji Ohashi  | Management  | For | For |  |
| Asahi Group Holdings Ltd.   | 3/26/2025   | Annual  | 12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024   | 3.5 3.6 3.7 3.8 3.9 3.10 3.11 3.12 3.13 1 2 3.13 1 1 2 3.1 3.2 1 3.3 2 3.4 3.1   | Elect Tetsuji Ohashi Elect Mari Matsunaga @ Mari Acki Elect Chika Sato Elect Chika Sato Elect Yukitaka Fukuda Elect Shigeo Ohyagi Elect Shanea Tanaka @ Sanae Kikugawa Elect Akiko Ohyagi Elect Sanae Tanaka @ Sanae Kikugawa Elect Akiko Miyakawa Aliocation of Profits/Dividends Amendments to Articles Elect Atsushi Katsuki Elect Kaizo Tanimura Aliocation of Profits/Dividends Elect Karu Sakita Amendments to Articles Elect Assushi Katsuki Elect Kaizo Sasae Elect Assushi Katsuki Elect Keizbi Ohashi Elect Tanimura   | Management   | For | For |  |
| Asahi Group Holdings Ltd.   | 3/26/2025   | Annual  | 12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024   | 3.5 3.6 3.7 3.8 3.9 3.10 3.11 3.12 3.13 11 2 3.1 3.1 3.2 1 3.3 2 3.4 3.3 3.5   | Elect Tetsuji Ohashi Elect Mari Matsunaga @ Mari Acki Elect Chilka Sato Elect Chilka Sato Elect Melanie Brock Elect Yukitaka Fukuda Elect Alkiko Oshima Elect Shigeo Ohyagi Elect Sanae Tanaka @ Sanae Kikugawa Allocation of Profits/Dividends Amendments to Articles Elect Akisoh Katsuki Elect Keizo Tanimura Allocation of Profits/Dividends Elect Karon Saktia Amendments to Articles Elect Assushi Katsuki Elect Keizo Tanimura Elect Karon Saktia Amendments to Articles Elect Karon Saktia Elect Karon Saktia Elect Keizo Tanimura Elect Atsushi Katsuki Elect Tesiyi Ohashi Elect Keizo Tanimura Elect Karon Matsunaga @ Mari   | Management  | For | For |  |
| Asahi Group Holdings Ltd.   | 3/28/2025   | Annual  | 12/31/2024   | 3.5 3.6 3.7 3.8 3.9 3.10 3.11 3.12 3.13 1 2 3.1 3.2 1 3.3 2 3.4 3.1 3.5 3.2 3.6  | Elect Tetsuji Ohashi Elect Mari Matsunaga @ Mari Acki Elect Chika Sato Elect Chika Sato Elect Akiko Oshima Elect Shigeo Ohyagi Elect Shane Tanaka @ Sanae Kikugawa Elect Akiko Ohyagi Elect Sanae Tanaka @ Sanae Kikugawa Elect Akiko Miyakawa Elect Akiko Miyakawa Elect Akiko Miyakawa Elect Akiko Miyakawa Elect Akizo Tanimura Allocation of Profits/Dividends Amendments to Articles Elect Kararu Sakita Amendments to Articles Elect Kararu Sakita Elect Tanimura Elect Maria Matsunaga @ Mari Acki  | Management   | For | For |  |
| Asahi Group Holdings Ltd.   | 3/26/2025   | Annual  | 12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024   | 3.5 3.6 3.7 3.8 3.9 3.10 3.11 3.12 3.13 1 2 3.1 3.2 1 1 3.3 2 3.1 3.5 3.4 3.1 3.5 3.2 3.6 3.3  | Elect Tetsuji Ohashi Elect Mari Matsunaga @ Mari Aoki Elect Chika Sato Elect Chika Sato Elect Melanie Brock Elect Yukitaka Fukuda Elect Aikko Oshima Elect Shigeo Ohyagi Elect Sanae Tanaka @ Sanae Kikugawa Allocation of Profits/Dividends Amendments to Articles Elect Aksushi Katsuki Elect Keizo Tanimura Allocation of Profits/Dividends Elect Kasushi Katsuki Elect Kaciso Tanimura Elect Kaciso Sasa Elect Kasushi Katsuki Elect Kaciso Tanimura Elect Kaciso Sasa Elect Atsushi Katsuki Elect Tetsuji Ohashi Elect Heispi Ohashi Elect Keiz Horimura Elect Mari Matsunaga @ Mari Aoki Elect Mari Matsunaga @ Mari Aoki  | Management   | For | For |  |
| Asahi Group Holdings Ltd.   | 3/28/2025   | Annual  | 12/31/2024   | 3.5 3.6 3.7 3.8 3.9 3.10 3.11 3.12 3.13 1 2 3.1 3.2 1 3.3 2 3.4 3.1 3.5 3.2 3.6  | Elect Tetsuji Ohashi Elect Mari Matsunaga @ Mari Acki Elect Chika Sato Elect Chika Sato Elect Akiko Oshima Elect Shigeo Ohyagi Elect Shane Tanaka @ Sanae Kikugawa Elect Akiko Ohyagi Elect Sanae Tanaka @ Sanae Kikugawa Elect Akiko Miyakawa Elect Akiko Miyakawa Elect Akiko Miyakawa Elect Akiko Miyakawa Elect Akizo Tanimura Allocation of Profits/Dividends Amendments to Articles Elect Kararu Sakita Amendments to Articles Elect Kararu Sakita Elect Tanimura Elect Maria Matsunaga @ Mari Acki  | Management   | For | For |  |
| Asahi Group Holdings Ltd.   | 3/26/2025   | Annual   | 12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024   | 3.5 3.6 3.7 3.8 3.9 3.10 3.11 3.12 3.13 1 2 3.1 3.2 1 1 3.3 2 3.1 3.5 3.4 3.1 3.5 3.2 3.6 3.3  | Elect Tetsuji Ohashi Elect Mari Matsunaga @ Mari Aoki Elect Chika Sato Elect Chika Sato Elect Melanie Brock Elect Yukitaka Fukuda Elect Aikko Oshima Elect Shigeo Ohyagi Elect Sanae Tanaka @ Sanae Kikugawa Allocation of Profits/Dividends Amendments to Articles Elect Aksushi Katsuki Elect Keizo Tanimura Allocation of Profits/Dividends Elect Kasushi Katsuki Elect Kaciso Tanimura Elect Kaciso Sasa Elect Kasushi Katsuki Elect Kaciso Tanimura Elect Kaciso Sasa Elect Atsushi Katsuki Elect Tetsuji Ohashi Elect Heispi Ohashi Elect Keiz Horimura Elect Mari Matsunaga @ Mari Aoki Elect Mari Matsunaga @ Mari Aoki  | Management   | For | For |  |
| Asahi Group Holdings Ltd.   | 3/26/2025   | Annual  | 12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024   | 3.5 3.6 3.7 3.8 3.9 3.10 3.11 3.12 3.13 1 2 3.1 3.2 1 3.3 2 3.4 3.1 3.5 3.2 3.6 3.3 3.7 3.4  | Elect Tetsuji Ohashi Elect Mari Matsunaga @ Mari Acki Elect Chika Sato Elect Chika Sato Elect Shigeo Ohyagi Elect Shigeo Ohyagi Elect Shigeo Ohyagi Elect Sanae Tanaka @ Sanae Kikugawa Elect Akiko Ohyagi Elect Sanae Tanaka @ Sanae Kikugawa Elect Akiko Miyakawa Elect Akiko Miyakawa Aliocation of Profits/Dividends Amendemets to Articles Elect Asushi Katsuki Elect Kaizo Tanimura Aliocation of Profits/Dividends Elect Karou Sakita Amendments to Articles Elect Karibiro Sasae Elect Asushi Katsuki Elect Keizo Tanimura Elect Karibiro Sasae Elect Asushi Katsuki Elect Tetsuji Ohashi Elect Tetsuji Ohashi Elect Tetsuji Chashi Elect Tetsuji Chashi Elect Tanimura Elect Mari Matsunaga @ Mari Acki Elect Karou Sakita Elect Chika Sato Elect Kanichiro Sasae   | Management  | For | For |  |
| Asahi Group Holdings Ltd.   | 3/26/2025   | Annual   | 12/31/2024  | 3.5 3.6 3.7 3.8 3.9 3.10 3.11 3.12 3.13 1 2 3.1 3.2 1 1 3.3 2 3.4 3.1 3.5 3.2 3.6 3.3 3.7 3.4 3.8  | Elect Tetsuji Ohashi Elect Mari Matsunaga @ Mari Aoki Elect Chika Sato Elect Chika Sato Elect Melanie Brock Elect Yukitaka Fukuda Elect Akiko Oshima Elect Shigeo Ohyagi Elect Sanae Tanaka @ Sanae Kikugawa Allocation of Profits/Dividends Amendments to Articles Elect Akisuh Katsuki Elect Kaizo Tanimura Allocation of Profits/Dividends Elect Karou Sakita Amendments to Articles Elect Karou Sakita Elect Karou Sakita Elect Karou Sakita Elect Karou Sakita Elect Arsushi Katsuki Elect Heispi Ohashi Elect Arsushi Katsuki Elect Heispi Ohashi Elect Karou Sakita Elect Mari Matsunaga @ Mari Aoki Elect Karou Sakita   | Management   | For | For |  |
| Asahi Group Holdings Ltd.   | 3/28/2025   | Annual   | 12/31/2024   | 3.5 3.6 3.7 3.8 3.9 3.10 3.11 3.12 3.13 1 1 2 3.1 3.2 1 3.3 2 3.4 3.1 3.5 3.2 3.6 3.7 3.4 3.8 3.7 3.4 3.8 3.8 3.7 3.8  | Elect Tetsuji Ohashi Elect Mari Matsunaga @ Mari Aoki Elect Chilka Sato Elect Chilka Sato Elect Melanie Brock Elect Melanie Brock Elect Alkiko Oshima Elect Alkiko Oshima Elect Alkiko Oshima Elect Shigoo Ohyagi Elect Sanae Tanaka @ Sanae Kikugawa Allocation of Profits/Dividends Amendments to Articles Elect Alsushi Katsuki Elect Keizo Tanimura Allocation of Profits/Dividends Elect Karou Sakita Amendments to Articles Elect Keizo Tanimura Elect Mesus Articles Elect Henichiro Sasae Elect Alsushi Katsuki Elect Mesus Articles Elect Mesus Articles Elect Mesus Articles Elect Keizo Tanimura Elect Mesus Allocation Sasae Elect Alsushi Katsuki Elect Mesus Allocation Sasae Elect Alsus Sato Elect Mesus Sato Elect Kenichiro Sasae Elect Mesus Sato Elect Mesus Sato Elect Mesus Sato Elect Mesus Sato Elect Mesus Brock Elect Tetsuji Ohashi   | Management   | For | For |  |
| Asahi Group Holdings Ltd.   | 3/26/2025   | Annual  | 12/31/2024  | 3.5 3.6 3.7 3.8 3.9 3.10 3.11 3.12 3.13 1 2 3.1 3.2 1 1 3.2 3.1 3.2 3.4 3.1 3.5 3.2 3.6 3.3 3.7 3.4 3.8 3.8 3.9  | Elect Tetsuji Ohashi Elect Mari Matsunaga @ Mari Acki Elect Chika Sato Elect Chika Sato Elect Yukitaka Fukuda Elect Akiko Oshima Elect Shigeo Ohyagi Elect Sanae Tanaka @ Sanae Kikugawa Elect Akiko Oshima Elect Akiko Oshima Elect Akiko Ohyagi Elect Sanae Tanaka @ Sanae Kikugawa Elect Akiko Miyakawa Allocation of Profits/Dividends Amendments to Articles Elect Atsushi Katsuki Elect Kazor Tanimura Allocation of Profits/Dividends Elect Kazor Sakita Elect Kazor Sakita Elect Kazor Sakita Elect Tetsuji Ohashi Elect Tetsuji Ohashi Elect Kazor Sakita Elect Tetsuji Ohashi Elect Kazor Sakita Elect Tetsuji Ohashi Elect Kazor Sakita Elect Chika Sato Elect Keinko Sasae Elect Alekina Sato Elect Keinko Sasae Elect Halekina Brock Elect Keinko Sasae Elect Halekina Brock Elect Tetsuji Ohashi Elect Keinko Sasae  | Management  | For | For |  |
| Asahi Group Holdings Ltd.   | 3/28/2025   | Annual   | 12/31/2024   | 3.5 3.6 3.7 3.8 3.9 3.10 3.11 3.12 3.13 1 1 2 3.1 3.2 1 3.3 2 3.4 3.1 3.5 3.2 3.6 3.7 3.4 3.8 3.7 3.4 3.8 3.8 3.7 3.8  | Elect Tetsuji Ohashi Elect Mari Matsunaga @ Mari Aoki Elect Chika Sato Elect Malania Brock Elect Malania Brock Elect Akiko Oshima Elect Akiko Oshima Elect Akiko Oshima Elect Shigeo Ohyagi Elect Sanae Tanaka @ Sanae Kikugawa Elect Akiko Myakawa Allocation of Profits/Dividends Amendements to Articles Elect Asushi Katsuki Elect Asushi Katsuki Elect Kaizo Tamiwura Allocation of Profits/Dividends Elect Kanou Sakita Amendements to Articles Elect Keizo Tamiwura Elect Keizo Tamiwura Elect Asushi Katsuki Elect Tetsuji Ohashi Elect Tetsuji Ohashi Elect Mari Matsunaga @ Mari Aoki Elect Tetsuji Ohashi Elect Chika Sato Elect Chika Sato Elect Harinio Sasae Elect Harinio Sasae Elect Harinio Sasae Elect Chika Sato Elect Harinio Sasae Elect Tetsuji Ohashi Elect Tetsuji Ohashi Elect Tetsuji Ohashi   | Management  | For | For |  |
| Asahi Group Holdings Ltd.   | 3/28/2025   | Annual   | 12/31/2024  | 3.5 3.6 3.7 3.8 3.9 3.10 3.11 3.12 3.13 1 2 3.1 3.2 1 1 3.3 2 3.4 3.1 3.5 3.2 3.6 3.3 3.7 3.4 3.8 3.5 3.9 3.6  | Elect Tetsuji Ohashi Elect Mari Matsunaga @ Mari Acki Elect Chika Sato Elect Chika Sato Elect Yukitaka Fukuda Elect Akiko Oshima Elect Shigeo Ohyagi Elect Sanae Tanaka @ Sanae Kikugawa Elect Akiko Miyakawa Elect Akiko Miyakawa Elect Akiko Miyakawa Elect Akiko Miyakawa Allocation of Profits/Dividends Amendments to Articles Elect Atsushi Katsuki Elect Kaizo Tanimura Allocation of Profits/Dividends Elect Atsushi Katsuki Elect Kaizo Tanimura Elect Hasushi Katsuki Elect Kenichiro Sasae Elect Atsushi Katsuki Elect Kenichiro Sasae Elect Tetsuji Ohashi Elect Keizo Tanimura Elect Keizo Tanimura Elect Kaisuki Katsuki Elect Tetsuji Ohashi Elect Chika Sato Elect Kenichiro Sasae Elect Halanie Brock Elect Chika Sato Elect Kenichiro Sasae Elect Halanie Brock Elect Hanis Brock Elect Hanis Brock Elect Tetsuji Ohashi Elect Tyukitaka Fukuda Elect Hukitaka Fukuda Elect Hukitaka Fukuda Elect Hari Matsunaga @ Mari Acki   | Management  | For | For |  |
| Asahi Group Holdings Ltd.   | 3/28/2025   | Annual   | 12/31/2024   | 3.5 3.6 3.7 3.8 3.9 3.10 3.11 3.12 3.13 1 1 2 3.1 3.2 1 3.3 2 3.4 3.5 3.2 3.6 3.3 3.7 3.4 3.8 3.5 3.9 3.6 3.10   | Elect Tetsuji Ohashi Elect Mari Matsunaga @ Mari Aoki Elect Chika Sato Elect Malania Brock Elect Malania Brock Elect Akiko Oshima Elect Shigeo Ohyagi Elect Sanae Tanaka @ Sanae Kikugawa Elect Akiko Miyakawa Allocation of Profits/Dividends Amendments to Articles Elect Asushi Katsuki Elect Asushi Katsuki Elect Asushi Katsuki Elect Kaizo Tanimura Allocation of Profits/Dividends Elect Kanu Sakita Amendments to Articles Elect Keizo Tanimura Elect Keizo Tanimura Elect Asushi Katsuki Elect Tetsuji Ohashi Elect Mari Matsunaga @ Mari Aoki Elect Chika Sato Elect Chika Sasae Elect Harin Brock Elect Harin Brock Elect Harin Brock Elect Harin Brock Elect Marin Brock Elect Marin Matsunaga @ Mari Aoki Elect Chika Sasae Elect Marin Brock Elect Marin Matsunaga @ Mari Aoki   | Management  | For | For |  |
| Asahi Group Holdings Ltd.   | 3/28/2025   | Annual  | 12/31/2024  | 3.5 3.6 3.7 3.8 3.9 3.10 3.11 3.12 3.13 1 2 3.1 3.2 1 3.3 2 3.4 3.1 3.5 3.2 3.6 3.3 3.7 3.4 3.8 3.5 3.9 3.6 3.9 3.6 3.7 3.4 3.8 3.5 3.9 3.6 3.7 3.7 3.4 3.8 3.5 3.9 3.6 3.7 3.7 3.4 3.8 3.5 3.9 3.6 3.7 3.7 3.8 3.7 3.8 3.7 3.9 3.6 3.7 3.9 3.6 3.7 3.7 3.8 3.7 3.8 3.7 3.8 3.7 3.9 3.8 3.7 3.9 3.8 3.7 3.9 3.8 3.7 3.9 3.8 3.7 3.9 3.8 3.7 3.9 3.8 3.7 3.9 3.8 3.7 3.9 3.8 3.7 3.9 3.8 3.7 3.9 3.8 3.7 3.9 3.8 3.9 3.9 3.8 3.9 3.9 3.9 3.9  | Elect Tetsuji Ohashi Elect Mari Matsunaga @ Mari Aoki Elect Chika Sato Elect Chika Sato Elect Melanie Brock Elect Melanie Brock Elect Alkiko Oshima Elect Alkiko Oshima Elect Alkiko Ohyagi Elect Sanae Tanaka @ Sanae Kikugawa Allocation of Profits/Dividends Amendments to Articles Elect Alsushi Katsuki Elect Keizo Tamimura Allocation of Profits/Dividends Elect Keizo Tamimura Elect Mari Matsunaga @ Mari Acki Elect Alkiko Oshima Elect Chika Sato   | Management   | For | For |  |
| Asahi Group Holdings Ltd.   | 3/26/2025   | Annual  | 12/31/2024   | 3.5 3.6 3.7 3.8 3.9 3.10 3.11 3.12 3.13 1 2 3.1 3.2 1 1 3.2 3.1 3.3 2 3.4 3.1 3.5 3.2 3.6 3.3 3.7 3.4 3.8 3.5 3.9 3.6 3.10 3.7 3.11  | Elect Tetsuji Ohashi Elect Mari Matsunaga @ Mari Acki Elect Chika Sato Elect Chika Sato Elect Yukitaka Fukuda Elect Akiko Oshima Elect Shigeo Ohyagi Elect Sanae Tanaka @ Sanae Kikugawa Elect Akiko Oshima Elect Akiko Oshima Elect Akiko Miyakawa Elect Akiko Miyakawa Elect Akiko Miyakawa Allocation of Profits/Dividends Amendments to Articles Elect Asushi Katsuki Elect Kaizo Tanimura Allocation of Profits/Dividends Elect Asushi Katsuki Elect Asushi Katsuki Elect Asushi Katsuki Elect Asushi Katsuki Elect Kenichiro Sasae Elect Asushi Katsuki Elect Kenichiro Sasae Elect Tetsuji Ohashi Elect Tetsuji Ohashi Elect Tetsuji Ohashi Elect Chika Sato Elect Kenichiro Sasae Elect Halania Brock Elect Chika Sato Elect Hania Brock Elect Tetsuji Ohashi Elect Tusuji Ohashi Elect Tusuji Ohashi Elect Tusuji Ohashi Elect Tusuji Ohashi Elect Tukika Fukuda Elect Mari Matsunaga @ Mari Acki Elect Tusukia Fukuda Elect Mari Matsunaga @ Mari Acki Elect Akiko Oshima Elect Shigeo Ohyagi  | Management  | For | For |  |
| Asahi Group Holdings Ltd.   | 3/28/2025   | Annual  | 12/31/2024  | 3.5 3.6 3.7 3.8 3.9 3.10 3.11 3.12 3.13 1 2 3.1 3.2 1 3.3 2 3.4 3.1 3.5 3.2 3.6 3.3 3.7 3.4 3.8 3.5 3.9 3.6 3.9 3.6 3.7 3.4 3.8 3.5 3.9 3.6 3.7 3.7 3.4 3.8 3.5 3.9 3.6 3.7 3.7 3.4 3.8 3.5 3.9 3.6 3.7 3.7 3.8 3.7 3.8 3.7 3.9 3.6 3.7 3.9 3.6 3.7 3.7 3.8 3.7 3.8 3.7 3.8 3.7 3.9 3.8 3.7 3.9 3.8 3.7 3.9 3.8 3.7 3.9 3.8 3.7 3.9 3.8 3.7 3.9 3.8 3.7 3.9 3.8 3.7 3.9 3.8 3.7 3.9 3.8 3.7 3.9 3.8 3.7 3.9 3.8 3.9 3.9 3.8 3.9 3.9 3.9 3.9  | Elect Tetsuji Ohashi Elect Mari Matsunaga @ Mari Aoki Elect Chika Sato Elect Chika Sato Elect Melanie Brock Elect Melanie Brock Elect Alkiko Oshima Elect Alkiko Oshima Elect Alkiko Ohyagi Elect Sanae Tanaka @ Sanae Kikugawa Allocation of Profits/Dividends Amendments to Articles Elect Alsushi Katsuki Elect Keizo Tamimura Allocation of Profits/Dividends Elect Keizo Tamimura Elect Mari Matsunaga @ Mari Acki Elect Alkiko Oshima Elect Chika Sato   | Management  | For | For |  |
| Asahi Group Holdings Ltd.   | 3/26/2025   | Annual  | 12/31/2024   | 3.5 3.6 3.7 3.8 3.9 3.10 3.11 3.12 3.13 1 2 3.1 3.2 1 1 3.2 3.1 3.3 2 3.4 3.1 3.5 3.2 3.6 3.3 3.7 3.4 3.8 3.5 3.9 3.6 3.10 3.7 3.11  | Elect Tetsuji Ohashi Elect Mari Matsunaga @ Mari Aoki Elect Chika Sato Elect Chika Sato Elect Makino Dahima Elect Makino Dahima Elect Makino Dahima Elect Shigeo Ohyagi Elect Sanae Tanaka @ Sanae Kikugawa Elect Akiko Mipakawa Allocation of Profits/Dividends Amendments to Articles Elect Kaizo Tanimura Allocation of Profits/Dividends Elect Kararu Sakita Amendments to Articles Elect Kararu Sakita Amendments to Articles Elect Kararu Sakita Elect Elect Sakita Elect Elect Sakita Elect Elect Sakita Elect Sakita Elect Elect Elect Sakita  | Management  | For | For |  |
| Asahi Group Holdings Ltd.   | 3/28/2025   | Annual   | 12/31/2024   | 3.5 3.6 3.7 3.8 3.9 3.10 3.11 3.12 3.13 1 1 2 3.1 3.2 1 3.3 2 3.4 3.5 3.2 3.6 3.7 3.4 3.8 3.5 3.9 3.6 3.10 3.7 3.11 3.8 3.10 3.7 3.11 3.8 3.11 3.8 3.12  | Elect Tetsuji Ohashi Elect Mari Matsunaga @ Mari Aoki Elect Chika Sato Elect Melanie Brock Elect Melanie Brock Elect Akiko Oshima Elect Akiko Oshima Elect Shigeo Ohyagi Elect Sanae Tanaka @ Sanae Kikugawa Allocation of Profits/Dividends Amendments to Articles Elect Akixo Myakawa Allocation of Profits/Dividends Elect Kaushi Katsuki Elect Kaixo Tamiwra Allocation of Profits/Dividends Elect Kanon Sakita Amendments to Articles Elect Keizo Tamiwra Allocation of Profits/Dividends Elect Keizo Tamiwra Elect Keizo Tamiwra Elect Assatia Elect Assatia Elect Assatia Elect Tetsuji Ohashi Elect Haixi Matsunaga @ Mari Aoki Elect Haixi Sakita Elect Chika Sato Elect Haixi Ohashi Elect Haixi Matsunaga @ Mari Aoki Elect Haixi Matsunaga @ Mari Aoki Elect Haixi Matsunaga @ Mari Aoki Elect Melanie Brock Elect Aikiko Oshima Elect Chika Sato Elect Aikiko Oshima Elect Chika Sato Elect Kilasia Oshima Elect Chika Sato Elect Melanie Brock Elect Singeo Ohyagi Elect Melanie Brock Elect Sanae Tanaka @ Sanae Kikugawa   | Management  | For | For |  |
| Asahi Group Holdings Ltd.   | 3/28/2025   | Annual   | 12/31/2024  | 3.5 3.6 3.7 3.8 3.9 3.10 3.11 3.12 3.13 1 2 3.1 3.1 3.2 1 3.3 2 3.4 3.1 3.5 3.6 3.3 3.7 3.4 3.8 3.5 3.9 3.6 3.7 3.7 3.4 3.8 3.7 3.7 3.4 3.8 3.7 3.1 3.8 3.10 3.7 3.11 3.8 3.12 3.9   | Elect Tetsuji Ohashi Elect Mari Matsunaga @ Mari Aoki Elect Chika Sato Elect Alkiko Oshima Elect Makiko Oshima Elect Shigeo Ohyagi Elect Sanae Tanaka @ Sanae Kikugawa Allocation of Profits/Dividends Amendments to Articles Elect Keizo Tanimura Allocation of Profits/Dividends Armendments to Articles Elect Kaushi Katsuki Elect Keizo Tanimura Allocation of Profits/Dividends Elect Keizo Tanimura Elect Meizo Ta | Management   | For | For |  |
| Asahi Group Holdings Ltd.   | 3/28/2025   | Annual   | 12/31/2024   | 3.5 3.6 3.7 3.8 3.9 3.10 3.11 3.12 3.13 1 1 2 3.1 3.2 1 3.3 2 3.4 3.5 3.2 3.6 3.7 3.4 3.8 3.5 3.9 3.6 3.10 3.7 3.11 3.8 3.10 3.7 3.11 3.8 3.11 3.8 3.12  | Elect Tetsuji Ohashi Elect Mari Matsunaga @ Mari Aoki Elect Chika Sato Elect Melanie Brock Elect Melanie Brock Elect Akiko Oshima Elect Akiko Oshima Elect Shigeo Ohyagi Elect Sanae Tanaka @ Sanae Kikugawa Allocation of Profits/Dividends Amendments to Articles Elect Akixo Myakawa Allocation of Profits/Dividends Elect Kaushi Katsuki Elect Kaixo Tamiwra Allocation of Profits/Dividends Elect Kanon Sakita Amendments to Articles Elect Keizo Tamiwra Allocation of Profits/Dividends Elect Keizo Tamiwra Elect Keizo Tamiwra Elect Assatia Elect Assatia Elect Assatia Elect Tetsuji Ohashi Elect Haixi Matsunaga @ Mari Aoki Elect Haixi Sakita Elect Chika Sato Elect Haixi Ohashi Elect Haixi Matsunaga @ Mari Aoki Elect Haixi Matsunaga @ Mari Aoki Elect Haixi Matsunaga @ Mari Aoki Elect Melanie Brock Elect Aikiko Oshima Elect Chika Sato Elect Aikiko Oshima Elect Chika Sato Elect Kilasia Oshima Elect Chika Sato Elect Melanie Brock Elect Singeo Ohyagi Elect Melanie Brock Elect Sanae Tanaka @ Sanae Kikugawa   | Management   | For | For |  |
| Asahi Group Holdings Ltd.   | 3/28/2025   | Annual   | 12/31/2024  | 3.5 3.6 3.7 3.8 3.9 3.10 3.11 3.12 3.13 1 2 3.1 3.1 3.2 1 3.3 2 3.4 3.1 3.5 3.6 3.3 3.7 3.4 3.8 3.6 3.3 3.7 3.4 3.8 3.7 3.4 3.8 3.5 3.9 3.6 3.7 3.1 3.8 3.10 3.7 3.11 3.8 3.12 3.9   | Elect Tetsuji Ohashi Elect Mari Matsunaga @ Mari Aoki Elect Chika Sato Elect Alkiko Oshima Elect Makiko Oshima Elect Shigeo Ohyagi Elect Sanae Tanaka @ Sanae Kikugawa Allocation of Profits/Dividends Amendments to Articles Elect Keizo Tanimura Allocation of Profits/Dividends Armendments to Articles Elect Kaushi Katsuki Elect Keizo Tanimura Allocation of Profits/Dividends Elect Keizo Tanimura Elect Meizo Ta | Management   | For | For |  |
| Asahi Group Holdings Ltd.   | 3/28/2025   | Annual  | 12/31/2024   | 3.5 3.6 3.7 3.8 3.9 3.10 3.11 3.12 3.13 1 1 2 3.1 3.2 1 3.3 2 3.4 3.1 3.5 3.2 3.6 3.7 3.4 3.8 3.5 3.9 3.6 3.10 3.7 3.1 3.8 3.5 3.9 3.6 3.10 3.7 3.11 3.8 3.12 3.9 3.9 3.13 3.12 3.9 3.13 3.13 3.13   | Elect Tetsuji Ohashi Elect Mari Matsunaga @ Mari Aoki Elect Chilaka Sato Elect Malania Brock Elect Akiko Oshima Elect Akiko Oshima Elect Akiko Oshima Elect Shigeo Ohyagi Elect Sanae Tanaka @ Sanae Kikugawa Elect Akiko Miyakawa Allocation of Profitis/Dividends Armendments to Articles Elect Asushi Katsuki Elect Asushi Katsuki Elect Asushi Katsuki Elect Keizo Tanimura Allocation of Profitis/Dividends Elect Keizo Tanimura Elect Keizo Tanimura Elect Keizo Tanimura Elect Tetsuji Ohashi Elect Tetsuji Ohashi Elect Tetsuji Ohashi Elect Maria Matsuki Elect Chila Sato Elect Haria Fürcki Elect Haria Fürcki Elect Haria Elect Melania Brock Elect Tetsuji Ohashi Elect Tetsuji Ohashi Elect Melania Brock Elect Maria Elect Melania Brock Elect Maria Elect Melania Elect Akiko Oshima Elect Chika Sato Elect Akiko Oshima Elect Akiko Oshima Elect Akiko Oshima Elect Akiko Oshima  | Management  | For | For |  |
| Asahi Group Holdings Ltd.   | 3/28/2025 | Annual  | 12/31/2024   | 3.5 3.6 3.7 3.8 3.9 3.10 3.11 3.12 3.13 1 2 3.1 3.2 3.1 3.2 3.1 3.3 2 3.4 3.1 3.5 3.2 3.6 3.3 3.7 3.4 3.8 3.5 3.9 3.6 3.7 3.1 3.8 3.1 3.1 3.8 3.1 3.1 3.9 3.13 3.10 3.11   | Elect Tetsuji Ohashi Elect Mari Matsunaga @ Mari Aoki Elect Chika Sato Elect Shiko Oshima Elect Makiko Oshima Elect Shigo Ohyagi Elect Akiko Miyakawa Allocation of Profits/Dividends Amendments to Articles Elect Akizo Tanimura Allocation of Profits/Dividends Elect Kenzo Sakita Amendments to Articles Elect Kenzo Tanimura Elect Kenzo Sakita Elect Sakita Ohima Elect Sakita Ohima Elect Kikiko Mykakawa Elect Sakiko Ohima  | Management  | For | For |  |
| Asahi Group Holdings Ltd.   | 3/28/2025   | Annual  | 12/31/2024   | 3.5 3.6 3.7 3.8 3.9 3.10 3.11 3.12 3.13 1 1 2 3.1 3.2 1 3.3 2 3.4 3.1 3.5 3.2 3.6 3.7 3.4 3.8 3.5 3.9 3.6 3.10 3.7 3.1 3.8 3.5 3.9 3.6 3.10 3.7 3.11 3.8 3.12 3.9 3.9 3.13 3.12 3.9 3.13 3.13 3.13   | Elect Tetsuji Ohashi Elect Mari Matsunaga @ Mari Aoki Elect Chika Sato Elect Melanie Brock Elect Shigeo Ohyagi Elect Akiko Oshima Elect Shigeo Ohyagi Elect Sanae Tanaka @ Sanae Kikugawa Allocation of Profits/Dividends Amendments to Articles Elect Akiko Myakawa Allocation of Profits/Dividends Amendments to Articles Elect Kaushi Katsuki Elect Kaizo Tanimura Allocation of Profits/Dividends Elect Kaco Tanimura Allocation of Profits/Dividends Elect Kaco Tanimura Allocation of Profits/Dividends Elect Kaco Sakita Amendments to Articles Elect Kaco Sakita Elect Kaco Sakita Elect Ascan Sakita Elect Ascan Sakita Elect Tetsuji Ohashi Elect Mari Matsunaga @ Mari Aoki Elect Harin Sasae Elect Marin Brock Elect Harin Brock Elect Marin Matsunaga @ Mari Aoki Elect Chika Sato Elect Marin Matsunaga @ Mari Aoki Elect Marin Brock Elect Sanae Tanaka @ Sanae Elect Akiko Oshima Elect Akiko Oshima Elect Akiko Myakawa Elect Akiko Oshima Elect Akiko Oshima Elect Sinigeo Ohyagi Elect Akiko Oshima Elect Sinigeo Ohyagi Elect Akiko Myakawa Elect Akiko Oshima Elect Sinigeo Ohyagi Elect Sanae Tanaka @ Sanae   | Management  | For | For |  |
| Asahi Group Holdings Ltd.   | 3/28/2025           | Annual  | 12/31/2024  | 3.5 3.6 3.7 3.8 3.9 3.10 3.11 3.12 3.13 1 2 3.1 3.2 3.1 3.2 3.1 3.3 2 3.4 3.1 3.5 3.2 3.6 3.3 3.7 3.4 3.8 3.5 3.9 3.6 3.1 3.9 3.10 3.11 3.12 3.9 3.10 3.11 3.12  | Elect Tetsuji Ohashi Elect Mari Matsunaga @ Mari Aoki Elect Chika Sato Elect Melanie Brock Elect Yukitaka Fukuda Elect Aikiko Oshima Elect Shigeo Ohyagi Elect Sanae Tanaka @ Sanae Kikugawa Allocation of Profits/Dividends Amendments to Articles Elect Aisushi Katsuki Elect Keizo Tanimura Allocation of Profits/Dividends Elect Karou Sakita Amendments to Articles Elect Keizo Tanimura Elect Shigeo Ohyagi Elect Sanae Tanaka @ Sanae Kikugawa Elect Shigeo Ohyagi Elect Sanae Tanaka @ Sanae Elkusuawa Elect Shigeo Ohyagi Elect Sanae Tanaka @ Sanae  | Management   | For | For |  |
| Asahi Group Holdings Ltd.   | 3/28/2025   | Annual  | 12/31/2024  | 3.5 3.6 3.7 3.8 3.9 3.10 3.11 3.12 3.13 11 2 3.1 3.2 1 3.3 2 3.4 3.5 3.2 3.4 3.5 3.2 3.6 3.3 3.7 3.4 3.5 3.9 3.6 3.10 3.7 3.1 3.8 3.9 3.6 3.10 3.7 3.11 3.8 3.12 3.9 3.13 3.10 3.11 3.10 3.11 3.10 3.11 3.10 3.11 3.11   | Elect Tetsuji Ohashi Elect Mari Matsunaga @ Mari Acki Elect Chika Sato Elect Malania Brock Elect Malania Brock Elect Akiko Oshima Elect Shigeo Ohyagi Elect Sanae Tanaka @ Sanae Kikugawa Elect Akiko Miyakawa Allocation of Profits/Dividends Amendments to Articles Elect Assushi Katsuki Elect Assushi Katsuki Elect Assushi Katsuki Elect Karo Tamirura Allocation of Profits/Dividends Elect Karo Sakita Amendments to Articles Elect Karo Sakita Elect Assushi Katsuki Elect Tetsuji Ohashi Elect Assushi Katsuki Elect Tetsuji Ohashi Elect Mari Matsunaga @ Mari Acki Elect Tetsuji Ohashi Elect Maria Matsunaga @ Mari Acki Elect Chika Sato Elect Maria Matsunaga @ Mari Acki Elect Maria Matsunaga @ Mari Acki Elect Maria Matsunaga @ Mari Acki Elect Maria Brock Elect Akiko Oshima Elect Chika Sato Elect Akiko Oshima Elect Chika Sato Elect Akiko Oshima Elect Akiko Miyakawa Elect Akiko Oshima Elect Akiko Miyakawa Elect Akiko Oshima Elect Singeo Ohyagi Elect Singeo Ohyagi Elect Singeo Ohyagi Elect Singeo Ohyagi Elect Sanae Tanaka @ Sanae Kikugawa Elect Akiko Miyakawa  | Management   | For | For |  |
| Asahi Group Holdings Ltd.   | 3/28/2025   | Annual   | 12/31/2024  | 3.5 3.6 3.7 3.8 3.9 3.10 3.11 3.12 3.13 1 1 2 3.1 3.2 1 3.3 2 1 3.4 3.1 3.5 3.2 3.6 3.7 3.4 3.8 3.5 3.9 3.6 3.10 3.7 3.11 3.12 3.9 3.10 3.11 3.12 3.9 3.10 3.11 3.12 3.9 3.10 3.11 3.12 3.11 3.12  | Elect Tetsuji Ohashi Elect Mari Matsunaga @ Mari Aoki Elect Chilka Sato Elect Malania Brock Elect Malania Brock Elect Alkiko Oshima Elect Alkiko Oshima Elect Alkiko Oshima Elect Alkiko Oshima Elect Alkiko Miyakawa Allocation of Profits/Dividends Amendments to Articles Elect Alsushi Katsuki Elect Alsushi Katsuki Elect Alsushi Katsuki Elect Keizo Tamiwura Allocation of Profits/Dividends Elect Karou Sakita Amendments to Articles Elect Keizo Tamiwura Allocation of Profits/Dividends Elect Keizo Tamiwura Elect Keizo Tamiwura Elect Keizo Tamiwura Elect Alsushi Katsuki Elect Keizo Tamiwura Elect Alsushi Katsuki Elect Keizo Tamiwura Elect Keizo Tamiwura Elect Keizo Tamiwura Elect Tetsuji Ohashi Elect Keizo Tamiwura Elect Keizo Tamiwura Elect Keizo Tamiwura Elect Hariania Sato Elect Alkiko Oshima Elect Tetsuji Ohashi Elect Malania Brock Elect Tetsuji Ohashi Elect Malania Brock Elect Tetsuji Ohashi Elect Malania Brock Elect Alkiko Oshima Elect Chika Sato Elect Sanae Tanaka @ Sanae Kikugawa Elect Alkiko Oshima  | Management   | For | For |  |
| Asahi Group Holdings Ltd.   | 3/28/2025   | Annual  | 12/31/2024  | 3.5 3.6 3.7 3.8 3.9 3.10 3.11 3.12 3.13 1 2 3.1 3.2 3.1 3.2 3.1 3.3 2 3.4 3.1 3.5 3.2 3.6 3.3 3.7 3.4 3.8 3.5 3.9 3.6 3.1 3.7 3.1 3.8 3.1 3.9 3.10 3.11 3.8 3.12 3.9 3.13 3.10 3.11 3.12 3.13 3.10 3.11 3.12 3.13 3.11 3.12  | Elect Tetsuji Ohashi Elect Mari Matsunaga @ Mari Aoki Elect Chika Sato Elect Shiga Ohyagi Elect Akiko Miyakawa Elect Akiko Miyakawa Elect Akiko Miyakawa Elect Akiko Miyakawa Allocation of Profits/Dividends Elect Keizo Tanimura Allocation of Profits/Dividends Elect Kenzo Sakita Amendments to Articles Elect Keizo Tanimura Elect Shiga Ohyagi Elect Sanae Tanaka @ Sanae Kikugawa Elect Akiko Miyakawa Allocation of Profits/Dividends Amendments to Articles   | Management   | For | For |  |
| Asahi Group Holdings Ltd.   | 3/28/2025   | Annual | 12/31/2024   | 3.5 3.6 3.7 3.8 3.9 3.10 3.11 3.12 3.13 11 2 3.1 3.2 1 3.3 2 3.4 3.5 3.2 3.4 3.5 3.2 3.6 3.7 3.4 3.8 3.5 3.9 3.6 3.10 3.7 3.4 3.8 3.5 3.9 3.6 3.10 3.7 3.11 3.8 3.12 3.9 3.11 3.8 3.12 3.9 3.11 3.8 3.12 3.9 3.11 3.12 3.9 3.11 3.12 3.13 3.10 3.11 3.12 3.13 3.10 3.11 3.12 3.13 3.10 3.11 3.12 3.13 3.10 3.11 3.12 3.13 3.10 3.11 3.12 3.13 3.10 3.11 3.12 3.13 3.10 3.11 3.12 3.13 3.10 3.11 3.12 3.13 3.10 3.11 3.12 3.13 3.10 3.11 3.12 3.13 3.10 3.11 3.12 3.13 3.10 3.11 3.12 3.13 3.10 3.11 3.12 3.13 3.10 3.11 3.12 3.13 3.10 3.11 3.12 3.13 3.10 | Elect Tetsuji Ohashi Elect Mari Matsunaga @ Mari Aoki Elect Chika Sato Elect Malania Brock Elect Malania Brock Elect Akiko Oshima Elect Shigeo Ohyagi Elect Sanae Tanaka @ Sanae Kikugawa Elect Akiko Myakawa Alocation of Profits/Dividends Amendments to Articles Elect Assushi Katsuki Elect Karon Sakita Amendments to Articles Elect Karon Sakita Elect Assushi Katsuki Elect Tetsuji Ohashi Elect Tetsuji Ohashi Elect Maria Brock Elect Akiko Oshima Elect Chika Sato Elect Akiko Oshima   | Management   | For | For |  |
| Asahi Group Holdings Ltd.   | 3/28/2025   | Annual   | 12/31/2024   | 3.5 3.6 3.7 3.8 3.9 3.10 3.11 3.12 3.13 1 1 2 3.1 3.2 1 3.3 2 3.4 3.1 3.5 3.2 3.6 3.7 3.4 3.8 3.5 3.9 3.6 3.7 3.4 3.8 3.7 3.4 3.8 3.5 3.9 3.6 3.7 3.11 3.8 3.10 3.7 3.11 3.12 3.9 3.13 3.10 3.11 3.12 3.13 3.10 3.11 3.12 3.13 3.10 3.11 3.12 3.13 3.11 3.12 3.13 3.11 3.12 3.13 3.11 3.12 3.13 3.11 3.12 3.13 3.11 3.12   | Elect Tetsuji Ohashi Elect Mari Matsunaga @ Mari Aoki Elect Chilka Sato Elect Melanie Brock Elect Melanie Brock Elect Shigeo Ohyagi Elect Sanae Tanaka @ Sanae Kikugawa Allocation of Profits/Dividends Amendments to Articles Elect Asushi Katsuki Elect Keizo Tanimura Allocation of Profits/Dividends Elect Keizo Tanimura Allocation of Profits/Dividends Elect Keizo Tanimura Elect Asushi Katsuki Elect Asushi Katsuki Elect Keizo Tanimura Elect Tetsuji Ohashi Elect Melanie Brock Elect Tetsuji Ohashi Elect Melanie Brock Elect Tetsuji Ohashi Elect Melanie Brock Elect Tetsuji Ohashi Elect Missukia Fukuda Elect Alkiko Oshima Elect Chika Sato Elect Sanae Tanaka @ Sanae Kikugawa Elect Aikiko Oshima Elect Alkiko Oshima Elect Shigeo Ohyagi Elect Alkiko Oshima Elect Milsuyuki Tominaga  | Management | For | For |  |
| Asahi Group Holdings Ltd.   | 3/28/2025   | Annual | 12/31/2024   | 3.5 3.6 3.7 3.8 3.9 3.10 3.11 3.12 3.13 11 2 3.1 3.2 1 3.3 2 3.4 3.5 3.2 3.4 3.5 3.2 3.6 3.7 3.4 3.8 3.5 3.9 3.6 3.10 3.7 3.4 3.8 3.5 3.9 3.6 3.10 3.7 3.11 3.8 3.12 3.9 3.13 3.10 3.11 3.8 3.12 3.9 3.11 3.12 3.9 3.11 3.12 3.13 3.10 3.11 3.12 3.13 3.10 3.11 3.12 3.13 3.10 3.11 3.12 3.13 3.10 3.11 3.12 3.13 3.10 3.11 3.12 3.13 3.10 3.11 3.12 3.13 3.10 3.11 3.12 3.13 3.10 3.11 3.12 3.13 3.10 3.11 3.12 3.13 3.10 3.11 3.12 3.13 3.10 3.11 3.12 3.13 3.10 3.11 3.12 3.13 3.10 3.11 3.12 3.13 3.10 3.11 3.12 3.13 3.10                             | Elect Tetsuji Ohashi Elect Mari Matsunaga @ Mari Aoki Elect Chika Sato Elect Malania Brock Elect Malania Brock Elect Akiko Oshima Elect Shigeo Ohyagi Elect Sanae Tanaka @ Sanae Kikugawa Elect Akiko Myakawa Alocation of Profits/Dividends Amendments to Articles Elect Assushi Katsuki Elect Karon Sakita Amendments to Articles Elect Karon Sakita Elect Assushi Katsuki Elect Tetsuji Ohashi Elect Tetsuji Ohashi Elect Maria Brock Elect Akiko Oshima Elect Chika Sato Elect Akiko Oshima   | Management | For | For |  |
| Asahi Group Holdings Ltd. | 3/28/2025 | Annual   | 12/31/2024 | 3.5 3.6 3.7 3.8 3.9 3.10 3.11 3.12 3.13 1 1 2 3.1 3.2 1 3.3 2 3.4 3.1 3.5 3.2 3.6 3.7 3.4 3.8 3.5 3.9 3.6 3.7 3.4 3.8 3.7 3.4 3.8 3.5 3.9 3.6 3.7 3.11 3.8 3.10 3.7 3.11 3.12 3.9 3.13 3.10 3.11 3.12 3.13 3.10 3.11 3.12 3.13 3.10 3.11 3.12 3.13 3.11 3.12 3.13 3.11 3.12 3.13 3.11 3.12 3.13 3.11 3.12 3.13 3.11 3.12   | Elect Tetsuji Ohashi Elect Mari Matsunaga @ Mari Aoki Elect Chilka Sato Elect Melanie Brock Elect Melanie Brock Elect Shigeo Ohyagi Elect Sanae Tanaka @ Sanae Kikugawa Allocation of Profits/Dividends Amendments to Articles Elect Asushi Katsuki Elect Keizo Tanimura Allocation of Profits/Dividends Elect Keizo Tanimura Allocation of Profits/Dividends Elect Keizo Tanimura Elect Asushi Katsuki Elect Asushi Katsuki Elect Keizo Tanimura Elect Tetsuji Ohashi Elect Melanie Brock Elect Tetsuji Ohashi Elect Melanie Brock Elect Tetsuji Ohashi Elect Melanie Brock Elect Tetsuji Ohashi Elect Missukia Fukuda Elect Alkiko Oshima Elect Chika Sato Elect Sanae Tanaka @ Sanae Kikugawa Elect Aikiko Oshima Elect Alkiko Oshima Elect Shigeo Ohyagi Elect Alkiko Oshima Elect Milsuyuki Tominaga  | Management            | For | For |  |
| Asahi Group Holdings Ltd.   | 3/28/2025   | Annual        | 12/31/2024   | 3.5 3.6 3.7 3.8 3.9 3.10 3.11 3.12 3.13 1 2 3.1 3.2 3.1 3.3 2 3.4 3.1 3.5 3.2 3.6 3.3 3.7 3.4 3.8 3.5 3.9 3.6 3.1 3.7 3.1 3.8 3.1 3.9 3.1 3.1 3.1 3.1 3.1 3.1 3.1 3.1 3.1 3.1  | Elect Tetsuji Ohashi Elect Mari Matsunaga @ Mari Aoki Elect Chika Sato Elect Melanie Brock Elect Yukitaka Fukuda Elect Aikiko Oshima Elect Shigeo Ohyagi Elect Sanae Tanaka @ Sanae Kikugawa Elect Akiko Miyakawa Allocation of Profits/Dividends Amendments to Articles Elect Kaushi Katsuki Elect Keizo Tanimura Allocation of Profits/Dividends Elect Karou Sakita Amendments to Articles Elect Keizo Tanimura Elect Shigeo Ohyagi Elect Keixo Miyakawa Allocation of Profits/Dividenda Amendments to Articles Elect Mitsuru Murai  | Management | For | For |  |

| Asics Corporation   | 3/28/2025   | Annual  | 12/31/2024   | 4  | Non-Audit Committee Directors'   | Management  | For                                     | For                                     |  |
|---|---|---|--|--|--|---|---|---|--|
| Asics Corporation   | 3/28/2025   | Annual  | 12/31/2024   | 5  | Fees<br>Audit Committee Directors'   | Management  | For                                     | For                                     |  |
| ·   |   |   |  |  | Fees   |   |   |   |  |
| Asics Corporation   | 3/28/2025   | Annual  | 12/31/2024   | 6  | Amendment to the Restricted<br>Stock Plan  | Management  | For                                     | For                                     |  |
| Asics Corporation   | 3/28/2025   | Annual  | 12/31/2024   | 7  | Approval of Disposition of<br>Treasury Shares and Third  | Management  | For                                     | For                                     |  |
| Asics Corporation   | 3/28/2025   | Annual  | 12/31/2024   | 1  | Party Allotment<br>Allocation of Profits/Dividends   | Management  | For                                     | For                                     |  |
| Asics Corporation   | 3/28/2025   | Annual  | 12/31/2024   | 2  | Amendments to Articles   | Management  | For                                     | For                                     |  |
| Asics Corporation   | 3/28/2025   | Annual  |  | 3.1  | Elect Yasuhito Hirota  | Management  | For                                     | For                                     |  |
| Asics Corporation   | 3/28/2025   | Annual  | 12/31/2024   | 3.2  | Elect Mitsuyuki Tominaga   | Management  | For                                     | For                                     |  |
| Asics Corporation   | 3/28/2025   | Annual  | 12/31/2024   | 3.3  | Elect Mitsuru Murai  | Management  | For                                     | For                                     |  |
| Asics Corporation   | 3/28/2025   | Annual  | 12/31/2024   | 3.4  | Elect Miwa Suto  | Management  | For                                     | For                                     |  |
| Asics Corporation   | 3/28/2025   | Annual  | 12/31/2024   | 3.5  | Elect Tomoko Kumanomido  | Management  | For                                     | For                                     |  |
| Asics Corporation   | 3/28/2025   | Annual  | 12/31/2024   | 4  | Non-Audit Committee Directors'   | Management  | For                                     | For                                     |  |
|   | 3/28/2025   |   |  | _  | Fees<br>Audit Committee Directors'   |   | _                                       | _                                       |  |
| Asics Corporation   | 3/28/2025   | Annual  | 12/31/2024   | 5  | Fees Prectors  | Management  | For                                     | For                                     |  |
| Asics Corporation   | 3/28/2025   | Annual  | 12/31/2024   | 6  | Amendment to the Restricted  | Management  | For                                     | For                                     |  |
|   |   |   |  | _  | Stock Plan   |   | _                                       |   |  |
| Asics Corporation   | 3/28/2025   | Annual  | 12/31/2024   | 7  | Approval of Disposition of<br>Treasury Shares and Third<br>Party Allotment   | Management  | For                                     | For                                     |  |
| Asics Corporation   | 3/28/2025   | Annual  | 12/31/2024   | 1  |  | Management  | For                                     | For                                     |  |
| Asics Corporation   | 3/28/2025   | Annual  | 12/31/2024   | 2  | Amendments to Articles   | Management  | For                                     | For                                     |  |
| Asics Corporation   | 3/28/2025   | Annual  | 12/31/2024   | 3.1  | Elect Yasuhito Hirota  | Management  | For                                     | For                                     |  |
| Asics Corporation   | 3/28/2025   | Annual  | 12/31/2024   | 3.2  | Elect Mitsuyuki Tominaga   | Management  | For                                     | For                                     |  |
| Asics Corporation   | 3/28/2025   | Annual  | 12/31/2024   | 3.3  | Elect Mitsuru Murai  | Management  | For                                     | For                                     |  |
| Asics Corporation   | 3/28/2025   | Annual  | 12/31/2024   | 3.4  | Elect Miwa Suto  | Management  | For                                     | For                                     |  |
| Asics Corporation   | 3/28/2025   | Annual  | 12/31/2024   | 3.5  | Elect Tomoko Kumanomido  | Management  | For                                     | For                                     |  |
| Asics Corporation   | 3/28/2025   | Annual  | 12/31/2024   | 4  | Non-Audit Committee Directors'   | Management  | For                                     | For                                     |  |
| Asics Corporation   | 3/28/2025   | Annual  | 12/31/2024   | 5  | Audit Committee Directors'<br>Fees   | Management  | For                                     | For                                     |  |
| Asics Corporation   | 3/28/2025   | Annual  | 12/31/2024   | 6  | Amendment to the Restricted<br>Stock Plan  | Management  | For                                     | For                                     |  |
| Asics Corporation   | 3/28/2025   | Annual  | 12/31/2024   | 7  | Approval of Disposition of<br>Treasury Shares and Third  | Management  | For                                     | For                                     |  |
| Asics Corporation   | 3/28/2025   | Annual  | 12/31/2024   | 1  | Party Allotment<br>Allocation of Profits/Dividends   | Management  | For                                     | For                                     |  |
| Asics Corporation Asics Corporation   | 3/28/2025   | Annual  | 12/31/2024   | 2  | Amendments to Articles   | Management  | For                                     | For                                     |  |
| Asics Corporation Asics Corporation   | 3/28/2025   | Annual  | 12/31/2024   | 3.1  | Amendments to Articles Elect Yasuhito Hirota   | Management  | For                                     | For                                     |  |
| Asics Corporation   | 3/28/2025   | Annual  | 12/31/2024   | 3.1  | Elect Mitsuyuki Tominaga   | Management  | For                                     | For                                     |  |
| Asics Corporation   | 3/28/2025   | Annual  | 12/31/2024   | 3.3  | Elect Mitsuru Murai  | Management  | For                                     | For                                     |  |
| Asics Corporation   | 3/28/2025   | Annual  | 12/31/2024   | 3.4  | Elect Miwa Suto  | Management  | For                                     | For                                     |  |
| Asics Corporation   | 3/28/2025   | Annual  | 12/31/2024   | 3.5  | Elect Tomoko Kumanomido  | Management  | For                                     | For                                     |  |
| Asics Corporation   | 3/28/2025   | Annual  | 12/31/2024   | 4  |  | Management  | For                                     | For                                     |  |
|   |   |   |  |  | Fees   |   |   |   |  |
| Asics Corporation   | 3/28/2025   | Annual  | 12/31/2024   | 5  | Audit Committee Directors'<br>Fees   | Management  | For                                     | For                                     |  |
| Asics Corporation   | 3/28/2025   | Annual  | 12/31/2024   | 6  | Amendment to the Restricted  | Management  | For                                     | For                                     |  |
|   |   |   |  |  | Stock Plan   | -   |   |   |  |
| Asics Corporation   | 3/28/2025   | Annual  | 12/31/2024   | 7  | Approval of Disposition of<br>Treasury Shares and Third<br>Party Allotment   | Management  | For                                     | For                                     |  |
| Asics Corporation   | 3/28/2025   | Annual  | 12/31/2024   | 1  |  | Management  | For                                     | For                                     |  |
| Asics Corporation   | 3/28/2025   | Annual  | 12/31/2024   | 2  | Amendments to Articles   | Management  | For                                     | For                                     |  |
| Asics Corporation   | 3/28/2025   | Annual  | 12/31/2024   | 3.1  | Elect Yasuhito Hirota  | Management  | For                                     | For                                     |  |
| Asics Corporation   | 3/28/2025   | Annual  | 12/31/2024   | 3.2  | Elect Mitsuyuki Tominaga   | Management  | For                                     | For                                     |  |
| Asics Corporation   | 3/28/2025   | Annual  | 12/31/2024   | 3.3  | Elect Mitsuru Murai  | Management  | For                                     | For                                     |  |
| Asics Corporation   | 3/28/2025   | Annual  | 12/31/2024   | 3.4  | Elect Miwa Suto  | Management  | For                                     | For                                     |  |
| Asics Corporation   | 3/28/2025   | Annual  | 12/31/2024   | 3.5  | Elect Tomoko Kumanomido  | Management  | For                                     | For                                     |  |
| Asics Corporation   | 3/28/2025   | Annual  | 12/31/2024   | 4  |  | Management  | For                                     | For                                     |  |
| Asics Corporation   | 3/28/2025   | Annual  | 12/31/2024   | 5  | Fees Audit Committee Directors' Fees   | Management  | For                                     | For                                     |  |
| Asics Corporation   | 3/28/2025   | Annual  | 12/31/2024   | 6  | Amendment to the Restricted  | Management  | For                                     | For                                     |  |
| Asics Corporation   | 3/28/2025   | Annual  | 12/31/2024   | 7  | Stock Plan Approval of Disposition of  | Management  | For                                     | For                                     |  |
| Asics Corporation   | 3/28/2025   | Annual  | 12/31/2024   | 1  | Treasury Shares and Third<br>Party Allotment<br>Allocation of Profits/Dividends  | Management  | For                                     | For                                     |  |
| Asics Corporation   | 3/28/2025   | Annual  | 12/31/2024   | 2  | Amendments to Articles   | Management  | For                                     | For                                     |  |
| Asics Corporation   | 3/28/2025   | Annual  | 12/31/2024   | 3.1  | Elect Yasuhito Hirota  | Management  | For                                     | For                                     |  |
| Asics Corporation   | 3/28/2025   | Annual  | 12/31/2024   | 3.2  | Elect Mitsuyuki Tominaga   | Management  | For                                     | For                                     |  |
| Asics Corporation   | 3/28/2025   | Annual  | 12/31/2024   | 3.3  | Elect Mitsuru Murai  | Management  | For                                     | For                                     |  |
| Asics Corporation   | 3/28/2025   | Annual  | 12/31/2024   | 3.4  | Elect Miwa Suto  | Management  | For                                     | For                                     |  |
| Asics Corporation   | 3/28/2025   | Annual  | 12/31/2024   | 3.5  | Elect Tomoko Kumanomido  | Management  | For                                     | For                                     |  |
| Asics Corporation   | 3/28/2025   | Annual  | 12/31/2024   | 4  | Non-Audit Committee Directors'   | Management  | For                                     | For                                     |  |
| Asics Corporation   | 3/28/2025   | Annual  | 12/31/2024   | 5  | Fees<br>Audit Committee Directors'   | Management  | For                                     | For                                     |  |
| Asics Corporation   | 3/28/2025   | Annual  | 12/31/2024   | 6  | Fees<br>Amendment to the Restricted  | Management  | For                                     | For                                     |  |
| Asics Corporation   | 3/28/2025   | Annual  | 12/31/2024   | 7  | Stock Plan Approval of Disposition of Treasury Shares and Third  | Management  | For                                     | For                                     |  |
| Dridgestone Corneration   | 2/25/2025   | Annual  | 10/01/0001   | 1  | Treasury Shares and Third<br>Party Allotment   | Monagon   | For                                     | For                                     |  |
| Bridgestone Corporation   | 3/25/2025   | Annual  | 12/31/2024   | 1  |  | Management  | For                                     | For                                     |  |
| Bridgestone Corporation   |   | Annual<br>Annual  | 12/31/2024   | 2.1  | Elect Shuichi Ishibashi<br>Elect Masato Banno  | Management  | For                                     | For                                     |  |
| Bridgestone Corporation Bridgestone Corporation   | 3/25/2025<br>3/25/2025  | Annual  | 12/31/2024<br>12/31/2024   | 2.2  | Elect Masato Banno Elect Scott Trevor Davis  | Management<br>Management  | For                                     | For                                     |  |
| Dragostorio Corpolidation   |   |   | 1210112024   |  | Elect Scott Trevor Davis Elect Kenichi Masuda  |   |   | For                                     |  |
|   |   |   | 12/31/2024   |  |  | Management  |   |   |  |
| Bridgestone Corporation   | 3/25/2025<br>3/25/2025<br>3/25/2025   | Annual  | 12/31/2024<br>12/31/2024   | 2.4  | Elect Kenzo Yamamoto   | Management<br>Management  | For<br>For                              | For                                     |  |
| Bridgestone Corporation Bridgestone Corporation   | 3/25/2025   | Annual  |  |  |  | Management<br>Management<br>Management  |   |   |  |
| Bridgestone Corporation   | 3/25/2025<br>3/25/2025  | Annual<br>Annual  | 12/31/2024   | 2.5  | Elect Kenzo Yamamoto   | Management  | For                                     | For                                     |  |
| Bridgestone Corporation Bridgestone Corporation Bridgestone Corporation   | 3/25/2025<br>3/25/2025<br>3/25/2025   | Annual<br>Annual<br>Annual  | 12/31/2024<br>12/31/2024   | 2.5<br>2.6   | Elect Kenzo Yamamoto<br>Elect Yoko Suzuki  | Management<br>Management  | For<br>For                              | For<br>For                              |  |
| Bridgestone Corporation Bridgestone Corporation Bridgestone Corporation Bridgestone Corporation   | 3/25/2025<br>3/25/2025<br>3/25/2025<br>3/25/2025  | Annual<br>Annual<br>Annual<br>Annual  | 12/31/2024<br>12/31/2024<br>12/31/2024   | 2.5<br>2.6<br>2.7  | Elect Yoko Suzuki<br>Elect Yukari Kobayashi  | Management<br>Management<br>Management  | For<br>For                              | For<br>For                              |  |
| Bridgestone Corporation Bridgestone Corporation Bridgestone Corporation Bridgestone Corporation Bridgestone Corporation   | 3/25/2025<br>3/25/2025<br>3/25/2025<br>3/25/2025<br>3/25/2025   | Annual<br>Annual<br>Annual<br>Annual<br>Annual  | 12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024   | 2.5<br>2.6<br>2.7<br>2.8   | Elect Kenzo Yamamoto Elect Yoko Suzuki Elect Yukari Kobayashi Elect Yasuhiro Nakajima  | Management Management Management Management   | For<br>For<br>For                       | For<br>For<br>For                       |  |
| Bridgestone Corporation   | 3/25/2025<br>3/25/2025<br>3/25/2025<br>3/25/2025<br>3/25/2025<br>3/25/2025  | Annual<br>Annual<br>Annual<br>Annual<br>Annual  | 12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024   | 2.5<br>2.6<br>2.7<br>2.8<br>2.9  | Elect Kenzo Yamamoto<br>Elect Yoko Suzuki<br>Elect Yukari Kobayashi<br>Elect Yasuhiro Nakajima<br>Elect Noriko Morikawa  | Management Management Management Management Management  | For<br>For<br>For<br>For                | For<br>For<br>For<br>For                |  |
| Bridgestone Corporation   | 3/25/2025<br>3/25/2025<br>3/25/2025<br>3/25/2025<br>3/25/2025<br>3/25/2025<br>3/25/2025   | Annual Annual Annual Annual Annual Annual Annual Annual   | 12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024   | 2.5<br>2.6<br>2.7<br>2.8<br>2.9<br>2.10  | Elect Kenzo Yamamoto Elect Yoko Suzuki Elect Yukari Kobayashi Elect Yasuhiro Nakajima Elect Noriko Morikawa Elect Toshiaki Itagaki   | Management Management Management Management Management Management Management  | For<br>For<br>For<br>For<br>For         | For For For For For                     |  |
| Bridgestone Corporation   | 3/25/2025<br>3/25/2025<br>3/25/2025<br>3/25/2025<br>3/25/2025<br>3/25/2025<br>3/25/2025<br>3/25/2025  | Annual   | 12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024   | 2.5<br>2.6<br>2.7<br>2.8<br>2.9<br>2.10<br>2.11  | Elect Kenzo Yamamoto Elect Yoko Suzuki Elect Yukari Kobayashi Elect Yasuhiro Nakajima Elect Noriko Morikawa Elect Noriko Morikawa Elect Toshiaki Itagaki Elect Akira Matsuda Elect Tsuyoshi Yoshimi  | Management Management Management Management Management Management Management Management   | For<br>For<br>For<br>For<br>For<br>For  | For For For For For For For             |  |
| Bridgestone Corporation   | 3/25/2025<br>3/25/2025<br>3/25/2025<br>3/25/2025<br>3/25/2025<br>3/25/2025<br>3/25/2025<br>3/25/2025<br>3/25/2025<br>3/25/2025<br>3/25/2025   | Annual   | 12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024   | 2.5<br>2.6<br>2.7<br>2.8<br>2.9<br>2.10<br>2.11<br>2.12<br>1<br>2.12                               | Elect Kenzo Yamamoto Elect Yoko Suzuki Elect Yoko Suzuki Elect Yakari Kobayashi Elect Yasuhiro Nakajima Elect Noriko Morikawa Elect Toshiaki Itagaki Elect Akira Matauda Elect Tayuyoshi Yoshimi Allocation of Profits/Dividends Elect Shuichi Ishibashi   | Management   | For | For |  |
| Bridgestone Corporation   | 3/25/2025<br>3/25/2025<br>3/25/2025<br>3/25/2025<br>3/25/2025<br>3/25/2025<br>3/25/2025<br>3/25/2025<br>3/25/2025<br>3/25/2025  | Annual   | 12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024   | 2.5<br>2.6<br>2.7<br>2.8<br>2.9<br>2.10<br>2.11<br>2.12<br>2.1<br>2.1<br>2.1                       | Elect Kenzo Yamamoto Elect Yoko Suzuki Elect Yoko Suzuki Elect Yasuhiro Nakajima Elect Noriko Morikawa Elect Toshiaki Itagaki Elect Akira Matsuda Elect Tsuyoshi Yoshimi Allocation of Profits/Dividends Elect Shushi Ishibashi Elect Masado Banno   | Management   | For | For |  |
| Bridgestone Corporation   | 3/25/2025 3/25/2025 3/25/2025 3/25/2025 3/25/2025 3/25/2025 3/25/2025 3/25/2025 3/25/2025 3/25/2025 3/25/2025 3/25/2025 3/25/2025 3/25/2025 3/25/2025   | Annual   | 12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024   | 2.5<br>2.6<br>2.7<br>2.8<br>2.9<br>2.10<br>2.11<br>2.12<br>1<br>2.12                               | Elect Kenzo Yarnamoto Elect Yoko Suzuki Elect Yukari Kobayashi Elect Yasuhiro Nakajima Elect Yasuhiro Nakajima Elect Yasuhiro Nakajima Elect Tashiaki Itagaki Elect Tashiaki Itagaki Elect Tsyloshi Yoshimi Allocation of Profitsi/Dividends Elect Shuichi Ishibashi Elect Masato Banno Elect Scott Trevor Davis   | Management   | For | For |  |
| Bridgestone Corporation   | \$/25/2025 \$/25/2025 \$/25/2025 \$/25/2025 \$/25/2025 \$/25/2025 \$/25/2025 \$/25/2025 \$/25/2025 \$/25/2025 \$/25/2025 \$/25/2025 \$/25/2025 \$/25/2025 \$/25/2025 \$/25/2025   | Annual  | 12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024   | 2.5<br>2.6<br>2.7<br>2.8<br>2.9<br>2.10<br>2.11<br>2.12<br>1<br>2.1<br>2.1<br>2.2<br>2.3<br>2.4    | Elect Kenzo Yamamoto Elect Yoko Suzuki Elect Yoko Suzuki Elect Yasır Kobayashi Elect Yasır Kobayashi Elect Yasır Koriko Morikawa Elect Toshiaki İtagaki Elect Akira Matsuda Elect Akira Matsuda Elect Shuichi İshibashi Elect Shuichi İshibashi Elect Shuichi İshibashi Elect Shuichi İshibashi Elect Sentirov Davis Elect Scot Trevor Davis Elect Kenichi Masuda  | Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management   | For For For For For For For For For For | For For For For For For For For For For |  |
| Bridgestone Corporation   | 3/25/2025 3/25/2025 3/25/2025 3/25/2025 3/25/2025 3/25/2025 3/25/2025 3/25/2025 3/25/2025 3/25/2025 3/25/2025 3/25/2025 3/25/2025 3/25/2025 3/25/2025 3/25/2025 3/25/2025 3/25/2025   | Annual  | 12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024   | 2.5<br>2.6<br>2.7<br>2.8<br>2.9<br>2.10<br>2.11<br>2.12<br>2.12<br>2.1<br>2.2<br>2.3<br>2.4<br>2.5 | Elect Kenzo Yamamoto Elect Yoko Suzuki Elect Yukari Kobayashi Elect Yasuhiro Nakajima Elect Noriko Morikawa Elect Toshiaki Itagaki Elect Akira Matsuda Elect Tasuyoshi Yoshimi Allocation of Profits/Dividends Elect Shuich Ishibashi Elect Masato Banno Elect Socioti Trevor Davis Elect Kenichi Masauda Elect Kenzo Yamamoto   | Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management  | For For For For For For For For For For | For For For For For For For For For For |  |
| Bridgestone Corporation   | 3/25/2025 | Annual  | 12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024   | 2.5 2.6 2.7 2.8 2.9 2.10 2.11 2.12 1 2.12 2.1 2.2 2.3 2.4 2.5 2.6                                  | Elect Kenzo Yarnamoto Elect Yoko Suzuki Elect Yukari Kobayashi Elect Yasuhiro Nakajima Elect Yasuhiro Nakajima Elect Yasuhiro Nakajima Elect Tashiaki Itagaki Elect Tashiaki Itagaki Elect Tsuyoshi Yoshimi Allocation of Profits/Dividends Elect Shuichi Ishibashi Elect Masato Banno Elect Scott Trevor Davis Elect Kenichi Masauda Elect Kenzo Yarnamoto Elect Yoko Suzuki  | Management                       | For For For For For For For For For For | For For For For For For For For For For |  |
| Bridgestone Corporation                         | 3/25/2025 3/25/2025 3/25/2025 3/25/2025 3/25/2025 3/25/2025 3/25/2025 3/25/2025 3/25/2025 3/25/2025 3/25/2025 3/25/2025 3/25/2025 3/25/2025 3/25/2025 3/25/2025 3/25/2025 3/25/2025   | Annual   | 12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024   | 2.5 2.6 2.7 2.8 2.9 2.10 2.11 2.12 1 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7                                 | Elect Kenzo Yamamoto Elect Yoko Suzuki Elect Yoko Suzuki Elect Yasir Kobayashi Elect Yasir Nakajima Elect Noriko Morikawa Elect Toshiaki Itagaki Elect Askira Matsuda Elect Askira Matsuda Elect Shuichi Ishibashi Elect Shuichi Ishibashi Elect Shuichi Ishibashi Elect Shuichi Ishibashi Elect Shuichi Ishibashi Elect Kenichi Masuda Elect Kenichi Masuda Elect Kenzo Yamamoto Elect Kenzo Yamamoto Elect Yukari Kobayashi  | Management            | For For For For For For For For For For | For For For For For For For For For For |  |
| Bridgestone Corporation | 3/25/2025 | Annual | 12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024 | 2.5 2.6 2.7 2.8 2.9 2.10 2.11 2.12 1 1 2.2 2.3 2.4 2.5 2.6 2.7 2.8                                 | Elect Kenzo Yarnamoto Elect Yoko Suzuki Elect Yukari Kobayashi Elect Yasahiro Nakajima Elect Noriko Morikawa Elect Toshiaki Itagaki Elect Tashiaki Yoshimi Allocation of Profits/Dividends Elect Subuchi Ishibashi Elect Sacoti Trevor Davis Elect Masato Banno Elect Socit Trevor Davis Elect Kenzo Yarnamoto Elect Yoko Suzuki Elect Yukari Kobayashi Elect Yasahiro Nakajima | Management | For For For For For For For For For For | For For For For For For For For For For |  |
| Bridgestone Corporation                         | 3/25/2025 3/25/2025 3/25/2025 3/25/2025 3/25/2025 3/25/2025 3/25/2025 3/25/2025 3/25/2025 3/25/2025 3/25/2025 3/25/2025 3/25/2025 3/25/2025 3/25/2025 3/25/2025 3/25/2025 3/25/2025   | Annual   | 12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024   | 2.5 2.6 2.7 2.8 2.9 2.10 2.11 2.12 1 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7                                 | Elect Kenzo Yamamoto Elect Yoko Suzuki Elect Yoko Suzuki Elect Yasir Kobayashi Elect Yasir Nakajima Elect Noriko Morikawa Elect Toshiaki Itagaki Elect Askira Matsuda Elect Askira Matsuda Elect Shuichi Ishibashi Elect Shuichi Ishibashi Elect Shuichi Ishibashi Elect Shuichi Ishibashi Elect Shuichi Ishibashi Elect Kenichi Masuda Elect Kenichi Masuda Elect Kenzo Yamamoto Elect Kenzo Yamamoto Elect Yukari Kobayashi  | Management            | For For For For For For For For For For | For For For For For For For For For For |  |

| Bridgestone Corporation   | 3/25/2025   | Annual   | 12/31/2024   | 2.11  | Elect Akira Matsuda  | Management   | For   | For   |   |
|---|---|--|--|---|--|--|---|---|---|
| Bridgestone Corporation   | 3/25/2025   | Annual   | 12/31/2024   | 2.12  | Elect Tsuyoshi Yoshimi   | Management   | For   | For   |   |
| Bridgestone Corporation   | 3/25/2025   | Annual   | 12/31/2024   | 1   | Allocation of Profits/Dividends  | Management   | For   | For   |   |
| Bridgestone Corporation   | 3/25/2025   | Annual   | 12/31/2024   | 2.1   | Elect Shuichi Ishibashi  | Management   | For   | For   |   |
| Bridgestone Corporation   | 3/25/2025   | Annual   | 12/31/2024   | 2.2   | Elect Masato Banno   | Management   | For   | For   |   |
| Bridgestone Corporation   | 3/25/2025   | Annual   | 12/31/2024   | 2.3   | Elect Scott Trevor Davis   | Management   | For   | For   |   |
| Bridgestone Corporation   | 3/25/2025   | Annual   | 12/31/2024   | 2.4   | Elect Kenichi Masuda   | Management   | For   | For   |   |
| Bridgestone Corporation   | 3/25/2025   | Annual   | 12/31/2024   | 2.5   | Elect Kenzo Yamamoto   | Management   | For   | For   |   |
| Bridgestone Corporation   | 3/25/2025   | Annual   | 12/31/2024   | 2.6   | Elect Yoko Suzuki  | Management   | For   | For   |   |
| Bridgestone Corporation   | 3/25/2025   | Annual   | 12/31/2024   | 2.7   | Elect Yukari Kobayashi   | Management   | For   | For   |   |
| Bridgestone Corporation   | 3/25/2025   | Annual   | 12/31/2024   | 2.8   | Elect Yasuhiro Nakajima  | Management   | For   | For   |   |
| Bridgestone Corporation   | 3/25/2025   | Annual   | 12/31/2024   | 2.9   | Elect Noriko Morikawa  | Management   | For   | For   |   |
| Bridgestone Corporation   | 3/25/2025   | Annual   | 12/31/2024   | 2.10  | Elect Toshiaki Itagaki   | Management   | For   | For   |   |
| Bridgestone Corporation   | 3/25/2025   | Annual   | 12/31/2024   | 2.11  | Elect Akira Matsuda  | Management   | For   | For   |   |
| Bridgestone Corporation   | 3/25/2025   | Annual   | 12/31/2024   | 2.12  | Elect Tsuyoshi Yoshimi   | Management   | For   | For   |   |
| Bridgestone Corporation   | 3/25/2025   | Annual   | 12/31/2024   | 1   | Allocation of Profits/Dividends  | Management   | For   | For   |   |
| Bridgestone Corporation   | 3/25/2025   | Annual   | 12/31/2024   | 2.1   | Elect Shuichi Ishibashi  | Management   | For   | For   |   |
| Bridgestone Corporation   | 3/25/2025   | Annual   | 12/31/2024   | 2.2   | Elect Masato Banno   | Management   | For   | For   |   |
| Bridgestone Corporation   | 3/25/2025   | Annual   | 12/31/2024   | 2.3   | Elect Scott Trevor Davis   | Management   | For   | For   |   |
| Bridgestone Corporation   | 3/25/2025   | Annual   | 12/31/2024   | 2.4   | Elect Kenichi Masuda   | Management   | For   | For   |   |
| Bridgestone Corporation   | 3/25/2025   | Annual   | 12/31/2024   | 2.5   | Elect Kenzo Yamamoto   | Management   | For   | For   |   |
| Bridgestone Corporation   | 3/25/2025   | Annual   | 12/31/2024   | 2.6   | Elect Yoko Suzuki  | Management   | For   | For   |   |
| Bridgestone Corporation   | 3/25/2025   | Annual   | 12/31/2024   | 2.7   | Elect Yukari Kobayashi   | Management   | For   | For   |   |
| Bridgestone Corporation   | 3/25/2025   | Annual   | 12/31/2024   | 2.8   | Elect Yasuhiro Nakajima  | Management   | For   | For   |   |
| Bridgestone Corporation   | 3/25/2025   | Annual   | 12/31/2024   | 2.9   | Elect Noriko Morikawa  | Management   | For   | For   |   |
| Bridgestone Corporation   | 3/25/2025   | Annual   | 12/31/2024   | 2.10  | Elect Toshiaki Itagaki   | Management   | For   | For   |   |
| Bridgestone Corporation   | 3/25/2025   | Annual   | 12/31/2024   | 2.11  | Elect Akira Matsuda  | Management   | For   | For   |   |
| Bridgestone Corporation   | 3/25/2025   | Annual   | 12/31/2024   | 2.12  | Elect Tsuyoshi Yoshimi   | Management   | For   | For   |   |
| Canon Inc.  | 3/28/2025   | Annual   | 12/31/2024   | 2.10  | Elect Akiko Ito @ Akiko Noda   | Management   | For   | For   |   |
| Canon Inc.  | 3/28/2025   | Annual   | 12/31/2024   | 3.1   | Elect Takeshi Morikawa   | Management   | For   | For   |   |
| Canon Inc.  | 3/28/2025   | Annual   | 12/31/2024   | 3.2   | Elect Yuka Shigetomi   | Management   | For   | For   |   |
| Canon Inc.  | 3/28/2025   | Annual   | 12/31/2024   | 4   | Bonus  | Management   | For   | For   |   |
| Canon Inc.  | 3/28/2025   | Annual   | 12/31/2024   | 1   | Allocation of Profits/Dividends  | Management   | For   | For   |   |
| Canon Inc.  | 3/28/2025   | Annual   | 12/31/2024   | 2.1   | Elect Fujio Mitarai  | Management   | For   | For   |   |
| Canon Inc.  | 3/28/2025   | Annual   | 12/31/2024   | 2.2   | Elect Toshizo Tanaka   | Management   | For   | For   |   |
| Canon Inc.  | 3/28/2025   | Annual   | 12/31/2024   | 2.3   | Elect Toshio Homma   | Management   | For   | For   |   |
| Canon Inc.  | 3/28/2025   | Annual   | 12/31/2024   | 2.4   | Elect Kazuto Ogawa   | Management   | For   | For   |   |
| Canon Inc.  | 3/28/2025   | Annual   | 12/31/2024   | 2.5   | Elect Hiroaki Takeishi   | Management   | For   | For   |   |
| Canon Inc.  | 3/28/2025   | Annual   | 12/31/2024   | 2.6   | Elect Minoru Asada   | Management   | For   | For   |   |
| Canon Inc   | 3/28/2025   | Annual   | 12/31/2024   | 2.7   | Elect Yusuke Kawamura  | Management   | For   | For   |   |
| Canon Inc.  | 3/28/2025   | Annual   | 12/31/2024   | 2.8   | Elect Masavuki Ikegami   | Management   | For   | For   |   |
| Canon Inc.  | 3/28/2025   | Annual   | 12/31/2024   | 2.9   | Elect Masaki Suzuki  | Management   | For   | For   |   |
| Canon Inc.  | 3/28/2025   | Annual   | 12/31/2024   | 2.10  | Elect Akiko Ito @ Akiko Noda   | Management   | For   | For   |   |
| Canon Inc.  | 3/28/2025   | Annual   | 12/31/2024   | 3.1   | Elect Takeshi Morikawa   | Management   | For   | For   |   |
| Canon Inc.  | 3/28/2025   | Annual   | 12/31/2024   | 3.2   | Elect Yuka Shigetomi   | Management   | For   | For   |   |
| Canon Inc.  | 3/28/2025   | Annual   | 12/31/2024   | 4   | Bonus  | Management   | For   | For   |   |
| Canon Inc.  | 3/28/2025   | Annual   | 12/31/2024   | 1   | Allocation of Profits/Dividends  | Management   | For   | For   |   |
| Canon Inc.  | 3/28/2025   | Annual   | 12/31/2024   | 2.1   | Elect Fujio Mitarai  | Management   | For   | For   |   |
| Canon Inc.  | 3/28/2025   | Annual   | 12/31/2024   | 2.2   | Elect Toshizo Tanaka   | Management   | For   | For   |   |
| Canon Inc.  | 3/28/2025   | Annual   | 12/31/2024   | 2.3   | Elect Toshio Homma   | Management   | For   | For   |   |
| Canon Inc.  | 3/28/2025   | Annual   | 12/31/2024   | 2.4   | Elect Kazuto Ogawa   | Management   | For   | For   |   |
| Canon Inc.  | 3/28/2025   | Annual   | 12/31/2024   | 2.5   | Elect Hiroaki Takeishi   | Management   | For   | For   |   |
| Canon Inc.  | 3/28/2025   | Annual   | 12/31/2024   | 2.6   | Elect Minoru Asada   | Management   | For   | For   |   |
| Canon Inc.  | 3/28/2025   | Annual   | 12/31/2024   | 2.7   | Elect Yusuke Kawamura  | Management   | For   | For   |   |
|   |   |  |  |   |  |  |   |   |   |
|   | 3/28/2025   | Annual   |  |   |  |  |   | Eor   |   |
| Canon Inc.  | 3/28/2025   | Annual<br>Annual   | 12/31/2024   | 2.8   | Elect Masayuki Ikegami   | Management   | For   | For<br>For  |   |
| Canon Inc.  | 3/28/2025   | Annual   | 12/31/2024<br>12/31/2024   | 2.8   | Elect Masayuki Ikegami<br>Elect Masaki Suzuki  | Management<br>Management   | For<br>For  | For   |   |
| Canon Inc. Canon Inc. Canon Inc.  | 3/28/2025<br>3/28/2025  | Annual<br>Annual   | 12/31/2024<br>12/31/2024<br>12/31/2024   | 2.8<br>2.9<br>2.10  | Elect Masayuki Ikegami<br>Elect Masaki Suzuki<br>Elect Akiko Ito @ Akiko Noda  | Management<br>Management<br>Management   | For<br>For  | For<br>For  |   |
| Canon Inc. Canon Inc. Canon Inc. Canon Inc.   | 3/28/2025<br>3/28/2025<br>3/28/2025   | Annual<br>Annual<br>Annual   | 12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024   | 2.8<br>2.9<br>2.10<br>3.1   | Elect Masayuki Ikegami<br>Elect Masaki Suzuki<br>Elect Akiko Ito @ Akiko Noda<br>Elect Takeshi Morikawa  | Management<br>Management<br>Management<br>Management   | For<br>For<br>For   | For<br>For  |   |
| Canon Inc. Canon Inc. Canon Inc. Canon Inc. Canon Inc. Canon Inc.   | 3/28/2025<br>3/28/2025<br>3/28/2025<br>3/28/2025  | Annual<br>Annual<br>Annual   | 12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024   | 2.8<br>2.9<br>2.10<br>3.1<br>3.2  | Elect Masayuki Ikegami<br>Elect Masaki Suzuki<br>Elect Akiko Ito @ Akiko Noda<br>Elect Takeshi Morikawa<br>Elect Yuka Shigetomi  | Management Management Management Management Management   | For<br>For<br>For<br>For  | For<br>For<br>For   |   |
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| Canon Inc.  | 3/28/2025<br>3/28/2025<br>3/28/2025<br>3/28/2025<br>3/28/2025<br>3/28/2025<br>3/28/2025<br>3/28/2025<br>3/28/2025<br>3/28/2025<br>3/28/2025<br>3/28/2025  | Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual   | 12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024   | 2.8<br>2.9<br>2.10<br>3.1<br>3.2<br>4<br>1<br>2.1<br>2.2<br>2.3<br>2.4<br>2.5<br>2.6  | Elect Masayuki Ikegami Elect Masaki Suzuki Elect Alkio Ito @ Alkio Noda Elect Takeshi Morikawa Elect Yuka Shigetomi Bonus Allocation of Profits/Dividends Elect Tujio Mitarai Elect Toshio Tanaka Elect Toshio Tanaka Elect Toshio Qgawa Elect Hiroaki Takeishi Elect Minoru Asada   | Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management   | For For For For For For For For For For   | For For For For For For For For For For   |   |
| Canon Inc.   | 3/28/2025<br>3/28/2025<br>3/28/2025<br>3/28/2025<br>3/28/2025<br>3/28/2025<br>3/28/2025<br>3/28/2025<br>3/28/2025<br>3/28/2025<br>3/28/2025<br>3/28/2025<br>3/28/2025<br>3/28/2025<br>3/28/2025   | Annual  | 12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024   | 2.8<br>2.9<br>2.10<br>3.1<br>3.2<br>4<br>1<br>2.1<br>2.2<br>2.3<br>2.4<br>2.5<br>2.6<br>2.7   | Elect Masayuki Ikegami Elect Masaki Suzuki Elect Aikko Ito @ Aikko Noda Elect Takeshi Morikawa Elect Yuka Shigetomi Bonus Allocation of Profits/Dividends Elect Toshizo Tanaka Elect Toshizo Tanaka Elect Toshio Homma Elect Toshio Homma Elect Hiroaki Takeishi Elect Mazuto Ogawa Elect Hiroaki Takeishi Elect Minoru Asada Elect Yusuko Kawamura  | Management  | For For For For For For For For For For   | For For For For For For For For For For   |   |
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| Canon Inc.   | 3/28/2025   | Annual  | 12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024   | 2.8 2.9 2.10 3.1 3.2 4 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10   | Elect Masayuki Ikegami Elect Misasiki Suzuki Elect Alkiko Ito @ Aktiko Noda Elect Takeshi Moritawa Elect Yuka Shigetoni Bonus Allocation of Profits/Dividends Elect Toshizo Tanaka Elect Toshizo Tanaka Elect Toshizo Tanaka Elect Toshizo Tanaka Elect Toshizo Homma Elect Hiroshi Takeishi Elect Minoru Asada Elect Hiroski Takeishi Elect Minoru Asada Elect Hiroski Takeishi Elect Masayuki Ikegami Elect Masayuki Ikegami Elect Masayuki Ikegami Elect Masaki Suzuki Elect Akiko Ito @ Akiko Noda   | Management  | For For For For For For For For For For   | For For For For For For For For For For   |   |
| Canon Inc.  | 3/28/025  | Annual  | 12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024   | 2.8<br>2.9<br>2.10<br>3.1<br>3.2<br>4<br>1<br>1<br>2.1<br>2.2<br>2.3<br>2.4<br>2.5<br>2.6<br>2.7<br>2.8<br>2.9<br>2.10<br>3.1   | Elect Masayuki Ikegami Elect Misasaki Suzuki Elect Aikkio Ne Qa Akkio Noda Elect Takeshi Morikawa Elect Yuka Shigetomi Bonus Allocation of Profits/Dividends Elect Fujio Mitaral Elect Toshio Homma Elect Toshio Homma Elect Azuto Ogawa Elect Hiroaki Takeishi Elect Minoru Asada Elect Vasuko Kawamura Elect Masayuki Ikegami Elect Masaki Suzuki Elect Masaki Suzuki Elect Aikkio Noda Elect Takeishi Morikawa  | Management   | For For For For For For For For For For   | For For For For For For For For For For   |   |
| Canon Inc.  | 3/28/2025   | Annual  | 12/31/2024   | 2.8 2.9 2.10 3.1 3.2 4 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10 3.1 3.2   | Elect Masayuki Ikegami Elect Masaki Suzuki Elect Alkio Ito @ Aktio Noda Elect Takeshi Morikawa Elect Yuka Shigetomi Bonus Allocation of Profits/Dividends Elect Tejijo Mitarai Elect Toshio Toanaka Elect Toshio Toanaka Elect Toshio Homma Elect Kazuto Ogawa Elect Horikai Takeishi Elect Misnoru Asada Elect Wissaki Ikegami Elect Masayuki Ikegami Elect Masaki Suzuki Elect Akkio Ito @ Aktio Noda Elect Takeshi Morikawa Elect Yuka Shigetomi  | Management   | For For For For For For For For For For   | For For For For For For For For For For   |   |
| Canon Inc.   | 3/28/2025   | Annual   | 12/31/2024   | 2.8 2.9 2.10 3.1 3.2 4 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10 3.1 3.2 4   | Elect Masayuki Ikegami Elect Masaki Suzuki Elect Aikko Ito @ Akko Noda Elect Takeshi Morikawa Elect Yuka Shigetoni Bonus Allocation of Profits/Dividends Elect Fujio Mitarai Elect Toshio Tanaka Elect Toshio Homma Elect Toshio Homma Elect Harzoto Ogawa Elect Hiroaki Takeishi Elect Minoru Asada Elect Masaki Suzuki Elect Masaki Suzuki Elect Masaki Suzuki Elect Aikko Ito @ Akko Noda Elect Takeshi Morikawa Elect Aikko Ito @ Akko Noda Elect Takeshi Morikawa Elect Yuka Shigetoni Bonus  | Management  | For For For For For For For For For For   | For For For For For For For For For For   |   |
| Canon Inc.  | 3/28/0025   | Annual  | 12/31/2024   | 2.8 2.9 2.10 3.1 3.2 4 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10 3.1 3.2 4 1   | Elect Masayuki Ikegami Elect Misasaki Suzuki Elect Aikkio Ne Qa Akkio Noda Elect Takeshi Morikawa Elect Yuka Shigetomi Bonus Allocation of Profits/Dividends Elect Fujio Mitaral Elect Toshio Homma Elect Toshio Homma Elect Azuto Ogawa Elect Hiroaki Takeishi Elect Minoru Asada Elect Horoxi Takeishi Elect Misayuki Ikegami Elect Masayuki Ikegami Elect Masaki Suzuki Elect Aikkio No Qa Akiko Noda Elect Takeshi Morikawa Elect Takeshi Morikawa Elect Takeshi Morikawa Elect Takeshi Morikawa Elect Takeshi Morikawa Elect Takeshi Morikawa Elect Takeshi Morikawa Elect Takeshi Morikawa Elect Takeshi Morikawa Elect Takeshi Morikawa Elect Takeshi Morikawa Elect Takeshi Morikawa Elect Takeshi Morikawa Elect Takeshi Morikawa Elect Takeshi Morikawa  | Management   | For For For For For For For For For For   | For For For For For For For For For For   |   |
| Canon Inc.  | 3/28/2025   | Annual  | 12/31/2024   | 2.8 2.9 2.10 3.1 3.2 4 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10 3.1 3.2 4 1 2.1   | Elect Masayuki Ikegami Elect Masaki Suzuki Elect Alkiko Iko @ Aktiko Noda Elect Takeshi Morikawa Elect Yuka Shigetomi Bonus Allocation of Profits/Dividends Elect Tejijo Mitarai Elect Toshico Tanaka Elect Toshico Tanaka Elect Toshico Homma Elect Kazuto Ogawa Elect Horikoli Takeishi Elect Minoru Asada Elect Wissayuki Ikegami Elect Masayuki Ikegami Elect Masaki Suzuki Elect Akkiko Iko @ Aktiko Noda Elect Takeshi Morikawa Elect Yuka Shigetomi Bonus Bonus Bonus Bonus Bonus Allocation of Profits/Dividends Elect Fujio Mitarai   | Management  | For For For For For For For For For For   | For For For For For For For For For For   |   |
| Canon Inc.  | 3/28/0025 3/28/2025   | Annual   | 12/31/2024  | 2.8 2.9 2.10 3.1 3.2 4 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10 3.1 3.2 4 1 1 2.1 2.1 2.1 2.1 2.1 2.1 2.1 2.1 2.1   | Elect Masayuki Ikegami Elect Masaki Suzuki Elect Aikko Ito @ Akko Noda Elect Takeshi Morikawa Elect Yuka Shigetomi Bonus Allocation of Profits/Dividends Elect Tugho Mitarai Elect Toshio Homma Elect Toshio Homma Elect Haroaki Takeishi Elect Masaki Suzuki Elect Masaki Suzuki Elect Masaki Suzuki Elect Masaki Suzuki Elect Aikko Roda Elect Aikko Roda Elect Aikko Roda Elect Aikko Roda Elect Aikko Roda Elect Aikko Roda Elect Pusuka Kangaki Noda Elect Pusuka Kangaki Noda Elect Pusuka Shigetomi Bonus Allocation of Profits/Dividends Elect Toshio Takaka   | Management   | For For For For For For For For For For   | For For For For For For For For For For   |   |
| Canon Inc.  | 3/28/1025   | Annual   | 12/31/2024   | 2.8 2.9 2.10 3.1 3.2 4 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10 3.1 3.2 4 1 2.1 2.1 2.2 2.3 3.1 3.2 4 1 2.1 2.2 2.3   | Elect Masayuki Ikegami Elect Misasiki Suzuki Elect Alkiko Ito @ Aktiko Noda Elect Takeshi Morikawa Elect Yuka Shigetomi Bonus Allocation of Profits/Dividends Elect Fujio Mitarai Elect Toshio Homma Elect Kazuto Ogawa Elect Azuto Ogawa Elect Hiroaki Takeishi Elect Minoru Asada Elect Hiroaki Takeishi Elect Misasiki Suzuki Elect Masayuki Ikegami Elect Masaki Suzuki Elect Akkiko Ito @ Akiko Noda Elect Takeishi Morikawa Elect Tuka Shigetomi Bonus Allocation of Profits/Dividends Elect Toshio Homma  | Management   | For For For For For For For For For For   | For For For For For For For For For For   |   |
| Canon Inc.  | 3/28/2025   | Annual   | 12/31/2024   | 2.8 2.9 2.10 3.1 3.2 4 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10 3.1 3.2 4 1 1 2.1 2.2 2.3 2.4 2.5 2.8 2.9 2.10 3.1 3.2 4 1 2.2 2.3 2.4 2.5 2.8 2.9 2.10 3.1 3.2 4 2.2 2.3 2.4 2.2 2.3 2.4 2.5 2.8 2.9 2.10 3.1 3.2 3.2 4 3.2 4 4 1 2.2 2.3 2.4 2.3  | Elect Masayuki Ikegami Elect Masaki Suzuki Elect Aikko Ito @ Akko Noda Elect Takeshi Morikawa Elect Yuka Shigetomi Bonus Aliocation of Profits/Dividends Elect Toshizo Tanaka Elect Toshizo Tanaka Elect Toshizo Tanaka Elect Toshizo Tanaka Elect Toshizo Tanaka Elect Toshizo Tanaka Elect Tashizo Tanaka Elect Masayuki Ikegami Elect Minoru Asada Elect Yusuke Kawamura Elect Masayuki Ikegami Elect Aikako Ito @ Akiko Noda Elect Takeshi Morikawa Elect Aika Shigetomi Bonus Aliocation of Profits/Dividends Elect Toshizo Tanaka Elect Toshizo Tanaka Elect Toshizo Tanaka Elect Toshizo Tanaka   | Management  | For For For For For For For For For For   | For For For For For For For For For For   |   |
| Canon Inc.  | 3/28/0025   | Annual   | 12/31/2024   | 2.8 2.9 2.10 3.1 3.2 4 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10 3.1 3.2 4 1 2.1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10 3.1 3.2 4 2.1 2.1 2.1 2.1 2.1 2.1 2.2 2.3 2.4 2.5 2.8 2.9 2.1 2.1 2.1 2.1 2.1 2.1 2.1 2.1 2.1 2.1  | Elect Masayuki Ikegami Elect Masaki Suzuki Elect Aikko Ivo @ Akko Noda Elect Takeshi Morikawa Elect Yuka Shigetomi Bonus Allocation of Profits/Dividends Elect Teylio Mitrasi Elect Toshio Homma Elect Toshio Homma Elect Aikko Ivo Gawa Elect Hiroshi Takeshi Elect Masayuki Ikegami Elect Masayuki Ikegami Elect Masaki Suzuki Elect Aikko Ivo @ Akko Noda Elect Takeshi Morikawa Elect Takeshi Morikawa Elect Tipo Mitrasi Elect Toshio Homma Elect Toshio Homma Elect Toshio Homma Elect Toshio Homma Elect Toshio Homma Elect Toshio Homma Elect Toshio Homma Elect Toshio Homma Elect Toshio Homma Elect Toshio Homma Elect Kazuto Ogawa Elect Hiroshi Takeshi   | Management  | For For For For For For For For For For   | For For For For For For For For For For   |   |
| Canon Inc.   | 3/28/1025   | Annual  | 12/31/2024  | 2.8 2.9 2.10 3.1 3.2 4 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10 3.1 3.2 4 1 1 2.1 2.1 2.2 2.3 3.1 3.2 4 1 2.1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.8 2.9 2.10 3.1 3.2 4 2.1 2.1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.8 2.9 2.8 2.9 2.10 3.1 3.2 2.8 2.8 2.9 2.9 2.10 3.1 3.2 2.8 2.8 2.8 2.8 2.8 2.8 2.8 2.8 2.8 2  | Elect Masayuki Ikegami Elect Masaki Suzuki Elect Aikko Ito @ Aktiko Noda Elect Takeshi Morikawa Elect Yuka Shigetomi Bonus Allocation of Profits/Dividends Elect Fujio Mitarai Elect Toshio Homma Elect Kazuto Ogawa Elect Hiroaki Takeishi Elect Minoru Asada Elect Hiroaki Takeishi Elect Misayuki Ikegami Elect Masayuki Ikegami Elect Masaki Suzuki Elect Aikio Ito @ Aktiko Noda Elect Takeshi Morikawa Elect Takeshi Morikawa Elect Takeshi Morikawa Elect Toshio Homma Elect Aikio Ito @ Aktiko Noda Elect Toshio Homma Elect Toshio Homma Elect Toshio Homma Elect Toshio Homma Elect Toshio Homma Elect Toshio Homma Elect Hazuto Ogawa   | Management  | For For For For For For For For For For   | For For For For For For For For For For   |   |
| Canon Inc.   | 3/28/2025   | Annual   | 12/31/2024   | 2.8 2.9 2.10 3.1 3.2 4 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10 3.1 3.2 4 1 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10 2.10 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.8 2.9 2.1 2.8 2.9 2.1 2.8 2.9 2.9 2.9 2.1 2.9 2.1 2.9 2.1 2.9 2.1 2.0 2.0 2.0 2.0 2.0 2.0 2.0 2.0 2.0 2.0   | Elect Masayuki Ikegami Elect Masaki Suzuki Elect Aikkin Die Akkin Noda Elect Takeshi Morikawa Elect Yuka Shigetomi Bonus Allocation of Profits/Dividends Elect Tushizo Tanaka Elect Toshizo Tanaka Elect Toshizo Tanaka Elect Toshizo Tanaka Elect Toshizo Homma Elect Hiroshi Takeishi Elect Minoru Asada Elect Hiroski Takeishi Elect Masayuki Ikegami Elect Masayuki Ikegami Elect Masaki Suzuki Elect Aikkin to @ Akiko Noda Elect Takeshi Morikawa Elect Masa Shigetomi Bonus Allocation of Profits/Dividends Elect Toshizo Tanaka Elect Toshizo Tanaka Elect Toshizo Tanaka Elect Toshizo Tanaka Elect Toshizo Tanaka Elect Toshizo Tanaka Elect Toshizo Tanaka Elect Toshizo Takeishi Elect Toshizo Tanaka Elect Tashizo Tanaka Elect Tashizo Takeishi Elect Tiroshi Homma Elect Tashizo Takeishi Elect Masaruo Ogawa Elect Hiroski Takeishi Elect Minoru Asada Elect Yusuke Kawamura   | Management  | For For For For For For For For For For   | For For For For For For For For For For   |   |
| Canon Inc.   | 3/28/025  | Annual   | 12/31/2024  | 2.8 2.9 2.10 3.1 3.2 4 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10 3.1 3.2 4 1 2.1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10 3.1 3.2 4 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.8 2.9 2.9 2.10 3.1 3.2 4 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8   | Elect Masayuki Ikegami Elect Masaki Suzuki Elect Aikko Ivo @ Akko Noda Elect Takeshi Morikawa Elect Yuka Shigetomi Bonus Allocation of Profits/Dividends Elect Tushio Tanaka Elect Toshio Homma Elect Toshio Homma Elect Aiko Ivo Gawa Elect Hiroaki Takeshi Elect Masayuki Ikegami Elect Masayuki Ikegami Elect Masaki Suzuki Elect Aiko Ivo @ Akko Noda Elect Takeshi Morikawa Elect Tushio Homma Elect Tishio Homma Elect Tishio Homma Elect Aiko Ivo @ Akko Noda Elect Takeshi Morikawa Elect Toshio Homma Elect Toshio Homma Elect Toshio Homma Elect Toshio Homma Elect Toshio Homma Elect Toshio Homma Elect Toshio Homma Elect Toshio Homma Elect Hiroaki Takeishi Elect Minoru Asada Elect Hiroaki Takeishi Elect Minoru Asada Elect Hiroaki Takeishi Elect Minoru Asada Elect Yusuko Kawamura Elect Masayuki Ikegami   | Management   | For For For For For For For For For For   | For For For For For For For For For For   |   |
| Canon Inc.  | 3/28/1025   | Annual   | 12/31/2024   | 2.8 2.9 2.10 3.1 3.2 4 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10 3.1 3.2 4 1 1 2.1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.0 2.0 2.0 2.0 2.0 2.0 2.0 2.0 2.0 2.0   | Elect Masayuki Ikegami Elect Masaki Suzuki Elect Aikko Ito @ Aktiko Noda Elect Takeshi Morikawa Elect Yuka Shipetomi Bonus Allocation of Profits/Dividends Elect Toshio Homma Elect Kazuto Ogawa Elect Toshio Homma Elect Kazuto Ogawa Elect Hiroshi Takeishi Elect Minoru Asada Elect Hosaki Takeishi Elect Misayuki Ikegami Elect Masayuki Ikegami Elect Aiki Ito @ Aktiko Noda Elect Tuka Shipetomi Bonus Allocation of Profits/Dividends Elect Toshio Homma Elect Toshio Homma Elect Toshio Homma Elect Toshio Homma Elect Toshio Homma Elect Toshio Homma Elect Toshio Homma Elect Toshio Homma Elect Hiroski Takeishi Elect Hiroski Takeishi Elect Hiroski Takeishi Elect Hiroski Takeishi Elect Hiroski Takeishi Elect Minoru Asada Elect Hiroski Takeishi Elect Minoru Asada Elect Hiroski Takeishi Elect Minoru Asada   | Management  | For For For For For For For For For For   | For           For |   |
| Canon Inc.   | 3/28/025  | Annual   | 12/31/2024  | 2.8 2.9 2.10 3.1 3.2 4 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10 3.1 3.2 4 1 2.1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10 3.1 3.2 4 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.8 2.9 2.9 2.10 3.1 3.2 4 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8   | Elect Masayuki Ikegami Elect Masaki Suzuki Elect Aikko Ivo @ Akko Noda Elect Takeshi Morikawa Elect Yuka Shigetomi Bonus Allocation of Profits/Dividends Elect Tushio Tanaka Elect Toshio Homma Elect Toshio Homma Elect Aiko Ivo Gawa Elect Hiroaki Takeshi Elect Masayuki Ikegami Elect Masayuki Ikegami Elect Masaki Suzuki Elect Aiko Ivo @ Akko Noda Elect Takeshi Morikawa Elect Tushio Homma Elect Tishio Homma Elect Tishio Homma Elect Aiko Ivo @ Akko Noda Elect Takeshi Morikawa Elect Toshio Homma Elect Toshio Homma Elect Toshio Homma Elect Toshio Homma Elect Toshio Homma Elect Toshio Homma Elect Toshio Homma Elect Toshio Homma Elect Hiroaki Takeishi Elect Minoru Asada Elect Hiroaki Takeishi Elect Minoru Asada Elect Hiroaki Takeishi Elect Minoru Asada Elect Yusuko Kawamura Elect Masayuki Ikegami   | Management   | For For For For For For For For For For   | For For For For For For For For For For   | Board is not sufficiently independence for lack of board independence |
| Canon Inc. | 3/28/0025 3/28/2025   | Annual  | 12/31/2024  | 2.8 2.9 2.10 3.1 3.2 4 1 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10 3.1 3.2 4 1 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10 3.1 3.2 4 2.5 2.6 2.7 2.8 2.9 2.10 3.1   | Elect Masayuki Ikegami Elect Masaki Suzuki Elect Aikkio Ng Akkio Noda Elect Takeshi Morikawa Elect Aykio Dig Akkio Noda Elect Takeshi Morikawa Elect Yuska Shigetomi Bonus Allocation of Profits/Dividends Elect Toshizo Tanaka Elect Toshizo Tanaka Elect Toshizo Homma Elect Hiroshi Takeishi Elect Minoru Asada Elect Hiroski Takeishi Elect Minoru Asada Elect Aikkio Kawamura Elect Masayuki Ikegami Elect Aikkio to @ Akiko Noda Elect Takeshi Morikawa Elect Aikkio to @ Akiko Noda Elect Takeshi Horikawa Elect Aikkio to @ Akiko Noda Elect Toshizo Tanaka Elect Toshizo Tanaka Elect Toshizo Tanaka Elect Toshizo Tanaka Elect Toshizo Tanaka Elect Toshizo Tanaka Elect Toshizo Tanaka Elect Toshizo Tanaka Elect Toshizo Tanaka Elect Toshizo Tanaka Elect Toshizo Homma Elect Masayuki Ikegami Elect Minoru Asada Elect Yusuko Kawamura Elect Masayuki Ikegami Elect Masayuki Ikegami Elect Masayuki Ikegami Elect Masayuki Ikegami Elect Masayuki Ikegami Elect Masayuki Ikegami   | Management   | For For For For For For For For For For   | For For For For For For For For For For   | independent; Responsible for lack of board                            |
| Canon Inc. | 3/28/0025 3/28/2025   | Annual  | 12/31/2024  | 2.8 2.9 2.10 3.1 3.2 4 1 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10 3.1 3.2 4 1 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10 3.1 3.2 4 1 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.1 2.1 2.1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.1 2.1 2.1 2.1  | Elect Masayuki Ikegami Elect Masaki Suzuki Elect Aikko Ito @ Aktio Noda Elect Takeshi Morikawa Elect Yuka Shigetomi Bonus Allocation of Profits/Dividends Elect Fujio Mittarai Elect Toshizo Tanaka Elect Toshizo Tanaka Elect Toshizo Homma Elect Hiroaki Takeishi Elect Minoru Asada Elect Hiroaki Takeishi Elect Minoru Asada Elect Hiroaki Takeishi Elect Missayuki Ikegami Elect Aikko Ito @ Aktio Noda Elect Takeshi Morikawa Elect Aikko Ito @ Aktio Noda Elect Takeshi Morikawa Elect Toshizo Tanaka Elect Toshizo Tanaka Elect Toshizo Tanaka Elect Toshizo Tanaka Elect Toshizo Tanaka Elect Toshizo Tanaka Elect Toshizo Tanaka Elect Toshizo Tanaka Elect Toshizo Tanaka Elect Toshizo Tanaka Elect Toshizo Tanaka Elect Toshizo Tanaka Elect Toshizo Tanaka Elect Tushizo Tanaka Elect Toshizo Tanaka Elect Tashizo Tanaka Elect Hiroaki Takeishi Elect Minoru Asada Elect Hiroaki Takeishi Elect Masayuki Ikegami Elect Masayuki Ikegami Elect Masayuki Ikegami Elect Masayuki Ikegami Elect Masayuki Ikegami  | Management   | For For For For For For For For For For   | For For For For For For For For For For   | independent; Responsible for lack of board                            |
| Canon Inc. | 3/28/0025 3/28/2025   | Annual   | 12/31/2024  | 2.8 2.9 2.10 3.1 3.2 4 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10 3.1 3.2 4 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.1 2.1 2.1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.1 2.1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 1 2.1 2.1   | Elect Masayuki Ikegami Elect Masaki Suzuki Elect Aikio Ito @ Akkio Noda Elect Takeshi Morikawa Elect Yuka Shigetomi Bonus Allocation of Profits/Dividends Elect Toshio: Tanaka Elect Toshio: Tanaka Elect Toshio: Tanaka Elect Toshio: Tanaka Elect Hiroaki Takeishi Elect Minoru Asada Elect Haroaki Takeishi Elect Masayuki Ikegami Elect Masayuki Ikegami Elect Masaki Suzuki Elect Aikio Ito @ Akkio Noda Elect Takeshi Morikawa Elect Aikio Ito @ Akkio Noda Elect Takeshi Morikawa Elect Toshio Homma Elect Aikio Ito Ga Akkio Noda Elect Takeshi Morikawa Elect Toshio Homma Elect Toshio Homma Elect Toshio Homma Elect Toshio Homma Elect Masayuki Ikegami Elect Minoru Asada Elect Toshio Homma Elect Masayuki Ikegami Elect Masayuki Ikegami Elect Masayuki Ikegami Elect Masayuki Ikegami Elect Masayuki Ikegami Elect Masayuki Ikegami Elect Masayuki Ikegami Elect Masayuki Ikegami Elect Masayuki Ikegami Elect Masayuki Ikegami  | Management  | For For For For For For For For For For   | For For For For For For For For For For   | independent; Responsible for lack of board                            |
| Canon Inc. | 3/28/1025   | Annual   | 12/31/2024  | 2.8 2.9 2.10 3.1 3.2 4 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10 3.1 3.2 4 1 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10 3.1 3.2 4 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 1 2.1 2.2 2.3 2.4 2.5 2.8 2.9 1 2.1 2.2 2.3 2.4 2.5 2.8 2.9 2.9 1 2.1 2.2 2.3 2.4 2.5 2.8 2.9 2.9 2.1  | Elect Masayuki Ikegami Elect Masaki Suzuki Elect Aikko Ito @ Akko Noda Elect Takeshi Morikawa Elect Yuka Shigetomi Bonus Aliocation of Profits/Dividends Elect Toshizo Tanaka Elect Toshizo Tanaka Elect Toshizo Tanaka Elect Toshizo Tanaka Elect Toshizo Tanaka Elect Toshizo Tanaka Elect Toshizo Tanaka Elect Maszuko Ogawa Elect Hiroaki Takeishi Elect Masayuki Ikegami Elect Missayuki Ikegami Elect Masayuki Ikegami Elect Aikko Ito @ Akiko Noda Elect Takeshi Morikawa Elect Aikiko Ito @ Akiko Noda Elect Toshizo Tanaka Elect Toshizo Tanaka Elect Toshizo Tanaka Elect Toshizo Tanaka Elect Toshizo Tanaka Elect Toshizo Tanaka Elect Tushico Homma Elect Maszuki Nakasiyi Ikegami Elect Toshizo Tanaka Elect Yusuko Kawamura Elect Maszuki Nakasiyi Ikegami Elect Maszuki Nakasiyi Ikegami Elect Misoruk Nasayuki Ikegami Elect Maszuki Nasayuki Ikegami Elect Masayuki Ikegami Elect Masayuki Ikegami Elect Maszuki Nasayuki Ikegami Elect Masayuki Ikegami   | Management  | For For For For For For For For For For   | For For For For For For For For For For   | independent; Responsible for lack of board                            |
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| Canon Inc. | 3/28/1025 3/28/2025 | Annual   | 12/31/2024  | 2.8 2.9 2.10 3.1 3.2 4 1 1.2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10 3.1 3.2 4 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10 2.1 2.1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.1 2.1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 1 2.1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.8 2.9 2.9 2.1 2.1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.8 2.9 2.9 2.1 2.1 2.2 2.3 2.4 2.5 2.4 2.5 2.4 2.5 2.4 2.5 2.4 2.5  | Elect Masayuki Ikegami Elect Masaki Suzuki Elect Aikio No @ Akko Noda Elect Takeshi Morikawa Elect Yuka Shigetomi Bonus Allocation of Profits/Dividends Elect Toshio Homma Elect Toshio Homma Elect Toshio Homma Elect Kazuto Ogawa Elect Hiroaki Takeishi Elect Masayuki Ikegami Elect Masayuki Ikegami Elect Masaki Suzuki Elect Aikio Ro @ Akko Noda Elect Takeshi Morikawa Elect Tusuko Gawa Elect Takeshi Morikawa Elect Toshio Homma Elect Aikio Ite Gakhio Noda Elect Takeshi Morikawa Elect Toshio Homma Elect Aikio Ite Gakhio Noda Elect Toshio Homma Elect Toshio Homma Elect Toshio Homma Elect Hiroaki Takeishi Elect Misasyuki Ikegami Elect Masayuki Ikegami  | Management   | For For For For For For For For For For   | For For For For For For For For For For   | independent; Responsible<br>for lack of board                         |
| Canon Inc. | 3/28/0025   | Annual   | 12/31/2024 | 2.8 2.9 2.10 3.1 3.2 4 1 1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10 3.1 3.2 4 1 1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10 3.1 3.2 4 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.8 2.9 2.9 2.1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.9 2.1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.9 2.1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.9 2.9 2.1 2.1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.9 2.9 2.1 2.1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.9 2.9 2.1 2.1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.9 2.9 2.9 2.1 2.1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.9 2.9 2.9 2.9 2.9 2.9 2.9 2.9 2.9  | Elect Masayuki Ikegami Elect Masaki Suzuki Elect Aikko No @ Akko Noda Elect Takeshi Morikawa Elect Ayko Tog Akko Noda Elect Takeshi Morikawa Elect Yuska Shigetomi Bonus Allocation of Profits/Dividends Elect Toshizo Tanaka Elect Toshizo Tanaka Elect Toshizo Tanaka Elect Toshizo Tanaka Elect Toshizo Tanaka Elect Masayuki Ikegami Elect Masayuki Ikegami Elect Masayuki Ikegami Elect Masayuki Ikegami Elect Masayuki Ikegami Elect Aikko Noda Elect Aiko Takeshi Norikawa Elect Aiko Tog Akko Noda Elect Tashizo Tanaka Elect Toshizo Tanaka Elect Masayuki Ikegami Elect M | Management   | For For For For For For For For For For   | For For For For For For For For For For   | independent; Responsible<br>for lack of board                         |
| Canon Inc. | 3/28/2025   | Annual  | 12/31/2024   | 2.8 2.9 2.10 3.1 3.2 4 1 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10 3.1 3.2 4 1 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.1 2.1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 1 2.1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.1 2.1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.1 2.1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.9 2.1 2.1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.9 2.9 2.9 2.9 2.9 2.9 2.9 2.9 2.9   | Elect Masayuki Ikegami Elect Masaki Suzuki Elect Aikko Ivo @ Akko Noda Elect Takeshi Morikawa Elect Yuka Shigetomi Bonus Allocation of Profits/Dividends Elect Tushio Tanaka Elect Toshio Homma Elect Toshio Homma Elect Hiroaki Takeishi Elect Masayuki Ikegami Elect Masayuki Ikegami Elect Masayuki Ikegami Elect Masayuki Ikegami Elect Masayuki Ikegami Elect Masayuki Ikegami Elect Masayuki Ikegami Elect Aikko Ivo @ Akko Noda Elect Takeishi Morikawa Elect Aikko Ivo Gakko Noda Elect Toshio Homma Elect Aikko Ivo Gakko Noda Elect Toshio Homma Elect Toshio Homma Elect Toshio Tanaka Elect Toshio Tanaka Elect Toshio Homma Elect Masayuki Ikegami Elect Masayuki Ikegami Elect Masayuki Ikegami Elect Toshio Homma Elect Aikko Ivo Gawa Elect Hiroaki Takeishi Elect Masayuki Ikegami Elect Masayuki Ikegami Elect Masayuki Ikegami Elect Masayuki Ikegami Elect Masayuki Ikegami Elect Masayuki Ikegami Elect Masayuki Ikegami Elect Masayuki Ikegami Elect Masaki Taniguchi Elect Hiroshi Iikura Elect Osamu Okuda Elect Imino Tatelshi Elect Hiroshi Iikura Elect Hiroshi Iikura Elect Hiroshi Elect Hi | Management   | For           For | For For For For For For For For For For   | independent; Responsible<br>for lack of board                         |
| Canon Inc. | 3/28/1025                     | Annual   | 12/31/2024 | 2.8 2.9 2.10 3.1 3.2 4 1 1.2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10 3.1 3.2 4 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.1 2.1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.1 2.1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.9 2.8 2.9 2.9 2.8 2.9 2.9 2.8 2.9 2.9 2.8 2.9 2.9 2.8 2.9 2.9 2.8 2.9 2.9 2.8 2.9 2.9 2.8 2.9 2.9 2.8 2.9 2.9 2.8 2.9 2.8 2.9 2.9 2.8 2.9 2.8 2.9 2.9 2.8 2.9 2.9 2.8 2.9 2.8 2.9 2.9 2.8 2.9 2.9 2.8 2.9 2.9 2.8 2.9 2.9 2.8 2.9 2.8 2.9 2.9 2.8 2.9 2.8 2.9 2.9 2.8 2.9 2.8 2.9 2.8 2.9 2.8 2.9 2.8 2.9 2.8 2.9 2.8 2.9 2.9 2.8 2.9 2.8 2.9 2.9 2.8 2.9 2.9 2.8 2.9 2.9 2.8 2.9 2.9 2.8 2.9 2.9 2.8 2.9 2.9 2.8 2.9 2.9 2.9 2.9 2.9 2.9 2.9 2.9 2.9 2.9 | Elect Masayuki Ikegami Elect Masaki Suzuki Elect Aikio No @ Akko Noda Elect Takeshi Morikawa Elect Yuka Shigetomi Bonus Allocation of Profits/Dividends Elect Taylo Mitarai Elect Toshio Homma Elect Kazuto Ogawa Elect Hiroaki Takeishi Elect Masayuki Ikegami Elect Masayuki Ikegami Elect Masaki Suzuki Elect Aikio No @ Akko Noda Elect Takeshi Morikawa Elect Aikio No @ Akko Noda Elect Takeshi Morikawa Elect Aikio Noda Elect Takeshi Morikawa Elect Aikio Noda Elect Takeshi Morikawa Elect Aikio Noda Elect Takeshi Morikawa Elect Toshio Homma Elect Asuto Ogawa Elect Toshio Homma Elect Asuto Ogawa Elect Hiroaki Takeishi Elect Misayuki Ikegami Elect Masayuki zuki Allocation of Profits/Dividends Elect Tomio Tateishi Elect Hiroshi Iikura Elect Homio Tateishi Elect Hiroshi Elect Timoma Schinecker Elect Teresa A Graham Elect Boris L Zaitra   | Management | For For For For For For For For For For   | For For For For For For For For For For   | independent; Responsible<br>for lack of board<br>independence         |
| Canon Inc. | 3/28/1025   | Annual | 12/31/2024 | 2.8 2.9 2.10 3.1 3.2 4 1 1.2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10 3.1 3.2 4 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.1 2.1 2.1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.8 2.9 2.9 2.1 2.1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.9 2.8 2.9 2.9 2.9 2.9 2.9 2.9 2.9 2.9 2.9 2.9   | Elect Masayuki Ikegami Elect Masaki Suzuki Elect Aikko Ito @ Akko Noda Elect Takeshi Morikawa Elect Ayko Tog Akko Noda Elect Takeshi Morikawa Elect Yuka Shigetomi Bonus Allocation of Profits/Dividends Elect Toshizo Tanaka Elect Toshizo Tanaka Elect Toshizo Homma Elect Hiroshi Takeishi Elect Minoru Asada Elect Hiroski Takeishi Elect Minoru Asada Elect Hiroski Takeishi Elect Masayuki Ikegami Elect Aikko Ito @ Akko Noda Elect Takeshi Morikawa Elect Aikko Ito @ Akko Noda Elect Takeshi Morikawa Elect Aikko Ito @ Akko Noda Elect Takeshi Morikawa Elect Aikko Tog Mako Noda Elect Toshizo Tanaka Elect Toshizo Homma Elect Toshizo Tanaka Elect Toshizo Tanaka Elect Toshizo Tanaka Elect Toshizo Tanaka Elect Toshizo Tanaka Elect Tiroshi Homma Elect Hiroshi Ikura Elect Hiroshi Ikura Elect Masaki Suzuki Allocation of Profits/Dividends Elect Turmio Tateishi Elect Mariko Momoi Elect Tiromas Schinecker Elect Toressa A. Graham Elect Marsyoshi Higuchi as   | Management   | For For For For For For For For For For   | For For For For For For For For For For   | independent; Responsible for lack of board independence               |
| Canon Inc. | 3/28/1025                     | Annual   | 12/31/2024 | 2.8 2.9 2.10 3.1 3.2 4 1 1.2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10 3.1 3.2 4 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.1 2.1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.1 2.1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.9 2.8 2.9 2.9 2.8 2.9 2.9 2.8 2.9 2.9 2.8 2.9 2.9 2.8 2.9 2.9 2.8 2.9 2.9 2.8 2.9 2.9 2.8 2.9 2.9 2.8 2.9 2.9 2.8 2.9 2.8 2.9 2.9 2.8 2.9 2.8 2.9 2.9 2.8 2.9 2.9 2.8 2.9 2.8 2.9 2.9 2.8 2.9 2.9 2.8 2.9 2.9 2.8 2.9 2.9 2.8 2.9 2.8 2.9 2.9 2.8 2.9 2.8 2.9 2.9 2.8 2.9 2.8 2.9 2.8 2.9 2.8 2.9 2.8 2.9 2.8 2.9 2.8 2.9 2.9 2.8 2.9 2.8 2.9 2.9 2.8 2.9 2.9 2.8 2.9 2.9 2.8 2.9 2.9 2.8 2.9 2.9 2.8 2.9 2.9 2.8 2.9 2.9 2.9 2.9 2.9 2.9 2.9 2.9 2.9 2.9 | Elect Masayuki Ikegami Elect Masaki Suzuki Elect Aikio No @ Akko Noda Elect Takeshi Morikawa Elect Yuka Shigetomi Bonus Allocation of Profits/Dividends Elect Taylo Mitarai Elect Toshio Homma Elect Kazuto Ogawa Elect Hiroaki Takeishi Elect Masayuki Ikegami Elect Masayuki Ikegami Elect Masaki Suzuki Elect Aikio No @ Akko Noda Elect Takeshi Morikawa Elect Aikio No @ Akko Noda Elect Takeshi Morikawa Elect Aikio Noda Elect Takeshi Morikawa Elect Aikio Noda Elect Takeshi Morikawa Elect Aikio Noda Elect Takeshi Morikawa Elect Toshio Homma Elect Asuto Ogawa Elect Toshio Homma Elect Asuto Ogawa Elect Hiroaki Takeishi Elect Misayuki Ikegami Elect Masayuki zuki Allocation of Profits/Dividends Elect Tomio Tateishi Elect Hiroshi Iikura Elect Homio Tateishi Elect Hiroshi Elect Timoma Schinecker Elect Teresa A Graham Elect Boris L Zaitra   | Management | For For For For For For For For For For   | For For For For For For For For For For   | independent; Responsible for lack of board independence               |

| Chugai Pharmaceutical Co Ltd   | 3/27/2025   | Annual   | 12/31/2024   | 2.1  | Elect Osamu Okuda  | Management  | For                                     | Abstain   | Board is not sufficiently<br>independent; Responsible<br>for lack of board  |
|--|---|--|--|--|--|---|---|---|---|
| a  |   |  |  |  |  |   | -                                       | _   | independence  |
| Chugai Pharmaceutical Co Ltd   | 3/27/2025   | Annual   | 12/31/2024   | 2.2  | Elect Iwaaki Taniguchi   | Management  | For                                     | For   |   |
| Chugai Pharmaceutical Co Ltd   | 3/27/2025   | Annual   | 12/31/2024   | 2.3  | Elect Hitoshi likura   | Management  | For                                     | For   |   |
| Chugai Pharmaceutical Co Ltd   | 3/27/2025   | Annual   | 12/31/2024   | 2.4  | Elect Mariko Momoi   | Management  | For                                     | Abstain   |   |
| Chugai Pharmaceutical Co Ltd   | 3/27/2025   | Annual   | 12/31/2024   | 2.5  | Elect Fumio Tateishi   | Management  | For                                     | For   |   |
| Chugai Pharmaceutical Co Ltd   | 3/27/2025   | Annual   | 12/31/2024   | 2.6  | Elect Hideo Teramoto   | Management  | For                                     | For   |   |
| Chugai Pharmaceutical Co Ltd   | 3/27/2025   | Annual   | 12/31/2024   | 2.7  | Elect Thomas Schinecker  | Management  | For                                     | For   |   |
| Chugai Pharmaceutical Co Ltd   | 3/27/2025   | Annual   | 12/31/2024   | 2.8  | Elect Teresa A. Graham   | Management  | For                                     | For   |   |
| Chugai Pharmaceutical Co Ltd   | 3/27/2025   | Annual   | 12/31/2024   | 2.9  | Elect Boris L. Zaïtra  | Management  | For                                     | Against   | Board is not sufficiently   |
|  |   |  |  | _  |  |   |   | _   | independent   |
| Chugai Pharmaceutical Co Ltd   | 3/27/2025   | Annual   | 12/31/2024   | 3  | Elect Masayoshi Higuchi as<br>Statutory Auditor  | Management  | For                                     | For   |   |
| Chugai Pharmaceutical Co Ltd   | 3/27/2025   | Annual   | 12/31/2024   | 1  | Allocation of Profits/Dividends  | Management  | For                                     | For   |   |
| Chugai Pharmaceutical Co Ltd   | 3/27/2025   | Annual   | 12/31/2024   | 2.1  | Elect Osamu Okuda  | Management  | For                                     | Abstain   | Board is not sufficiently   |
| Oragai Frantacculcal de Eta  | G/27/2020   | 7 0 11 0 0 1   | 12/01/2024   |  | Liost osama orada  | Wallagaman  |   | , wording   | independent; Responsible<br>for lack of board<br>independence   |
| Chugai Pharmaceutical Co Ltd   | 3/27/2025   | Annual   | 12/31/2024   | 2.2  | Elect Iwaaki Taniguchi   | Management  | For                                     | For   |   |
| Chugai Pharmaceutical Co Ltd   | 3/27/2025   | Annual   | 12/31/2024   | 2.3  | Elect Hitoshi likura   | Management  | For                                     | For   |   |
| Chugai Pharmaceutical Co Ltd   | 3/27/2025   | Annual   | 12/31/2024   | 2.4  | Elect Mariko Momoi   | Management  | For                                     | Abstain   |   |
| Chugai Pharmaceutical Co Ltd   | 3/27/2025   | Annual   | 12/31/2024   | 2.5  | Flect Fumio Tateishi   | Management  | For                                     | For   |   |
| Chugai Pharmaceutical Co Ltd   | 3/27/2025   | Annual   | 12/31/2024   | 2.6  | Elect Hideo Teramoto   | Management  | For                                     | For   |   |
| Chugai Pharmaceutical Co Ltd   | 3/27/2025   | Annual   | 12/31/2024   | 2.7  | Elect Thomas Schinecker  | Management  | For                                     | For   |   |
| Chugai Pharmaceutical Co Ltd   | 3/27/2025   | Annual   | 12/31/2024   | 2.8  | Elect Teresa A. Graham   | Management  | For                                     | For   |   |
|  |   | Annual   |  | 2.9  | Elect Boris L. Zaïtra  |   | For                                     |   | December of the second |
| Chugai Pharmaceutical Co Ltd   | 3/27/2025   | Annuai   | 12/31/2024   | 2.9  | Elect Bons L. Zaitra   | Management  | FOF                                     | Against   | Board is not sufficiently<br>independent  |
| Chugai Pharmaceutical Co Ltd   | 3/27/2025   | Annual   | 12/31/2024   | 3  | Elect Masayoshi Higuchi as   | Management  | For                                     | For   | паоронаот   |
|  |   |  |  |  | Statutory Auditor  |   |   |   |   |
| Chugai Pharmaceutical Co Ltd   | 3/27/2025   | Annual   | 12/31/2024   | 1  | Allocation of Profits/Dividends  | Management  | For                                     | For   |   |
| Chugai Pharmaceutical Co Ltd   | 3/27/2025   | Annual   | 12/31/2024   | 2.1  | Elect Osamu Okuda  | Management  | For                                     | Abstain   | Board is not sufficiently<br>independent; Responsible<br>for lack of board  |
| Chugai Pharmaceutical Co Ltd   | 3/27/2025   | Annual   | 12/31/2024   | 2.2  | Flect Iwaski Tanimishi   | Management  | For                                     | For   | independence  |
|  |   |  |  |  | Elect Iwaaki Taniguchi   | Management  |   |   |   |
| Chugai Pharmaceutical Co Ltd   | 3/27/2025   | Annual   | 12/31/2024   | 2.3  | Elect Hitoshi likura   | Management  | For                                     | For   |   |
| Chugai Pharmaceutical Co Ltd   | 3/27/2025   | Annual   | 12/31/2024   | 2.4  | Elect Mariko Momoi   | Management  | For                                     | Abstain   |   |
| Chugai Pharmaceutical Co Ltd   | 3/27/2025   | Annual   | 12/31/2024   | 2.5  | Elect Fumio Tateishi   | Management  | For                                     | For   |   |
| Chugai Pharmaceutical Co Ltd   | 3/27/2025   | Annual   | 12/31/2024   | 2.6  | Elect Hideo Teramoto   | Management  | For                                     | For   |   |
| Chugai Pharmaceutical Co Ltd   | 3/27/2025   | Annual   | 12/31/2024   | 2.7  | Elect Thomas Schinecker  | Management  | For                                     | For   |   |
| Chugai Pharmaceutical Co Ltd   | 3/27/2025   | Annual   | 12/31/2024   | 2.8  | Elect Teresa A. Graham   | Management  | For                                     | For   |   |
| Chugai Pharmaceutical Co Ltd   | 3/27/2025   | Annual   | 12/31/2024   | 2.9  | Elect Boris L. Zaïtra  | Management  | For                                     | Against   | Board is not sufficiently   |
|  |   |  |  |  |  |   |   |   | independent   |
| Chugai Pharmaceutical Co Ltd   | 3/27/2025   | Annual   | 12/31/2024   | 3  | Elect Masayoshi Higuchi as   | Management  | For                                     | For   |   |
| Chugai Pharmaceutical Co Ltd   | 3/27/2025   | Annual   | 12/31/2024   | 1  | Statutory Auditor Allocation of Profits/Dividends  | Management  | For                                     | For   |   |
|  |   |  |  |  |  | Management  |   |   |   |
| Chugai Pharmaceutical Co Ltd   | 3/27/2025   | Annual   | 12/31/2024   | 2.1  | Elect Osamu Okuda  | Management  | For                                     | Abstain   | Board is not sufficiently<br>independent; Responsible<br>for lack of board<br>independence  |
| Chugai Pharmaceutical Co Ltd   | 3/27/2025   | Annual   | 12/31/2024   | 2.2  | Elect Iwaaki Taniguchi   | Management  | For                                     | For   |   |
| Chugai Pharmaceutical Co Ltd   | 3/27/2025   | Annual   | 12/31/2024   | 2.3  | Elect Hitoshi likura   | Management  | For                                     | For   |   |
| Chugai Pharmaceutical Co Ltd   | 3/27/2025   | Annual   | 12/31/2024   | 2.4  | Elect Mariko Momoi   | Management  | For                                     | Abstain   |   |
| Chugai Pharmaceutical Co Ltd   | 3/27/2025   | Annual   | 12/31/2024   | 2.5  | Elect Fumio Tateishi   | Management  | For                                     | For   |   |
| Chugai Pharmaceutical Co Ltd   | 3/27/2025   | Annual   | 12/31/2024   | 26   | Elect Hideo Teramoto   | Management  | For                                     | For   |   |
| Chugai Pharmaceutical Co Ltd   | 3/27/2025   | Annual   | 12/31/2024   | 2.7  | Elect Thomas Schinecker  | Management  | For                                     | For   |   |
|  | 3/27/2025   | Annual   | 12/31/2024   | 2.8  | Elect Teresa A. Graham   |   | For                                     | For   |   |
| Chugai Pharmaceutical Co Ltd   |   |  |  | 2.8  | Elect Teresa A. Granam<br>Elect Boris L. Zaïtra  | Management  |   |   | December of sufficients   |
| Chugai Pharmaceutical Co Ltd   | 3/27/2025   | Annual   | 12/31/2024   | 2.9  | Elect Bons L. Zaitra   | Management  | For                                     | Against   | Board is not sufficiently<br>independent  |
| Chugai Pharmaceutical Co Ltd   | 3/27/2025   | Annual   | 12/31/2024   | 3  | Elect Masayoshi Higuchi as<br>Statutory Auditor  | Management  | For                                     | For   |   |
| Chugai Pharmaceutical Co Ltd Chugai Pharmaceutical Co Ltd  | 3/27/2025<br>3/27/2025  | Annual   | 12/31/2024<br>12/31/2024   | 2.1  | Allocation of Profits/Dividends Elect Osamu Okuda  | Management<br>Management  | For                                     | For<br>Abstain  | Board is not sufficiently<br>independent; Responsible<br>for lack of board<br>independence  |
|  |   |  |  |  |  |   |   | For   |   |
| Chugai Pharmaceutical Co Ltd   | 3/27/2025   | Annual   | 12/31/2024   | 2.2  | Elect Iwaaki Taniquchi   | Management  | For                                     |   |   |
|  |   | Annual   | 12/31/2024   |  | Elect Iwaaki Taniguchi   | Management  | For                                     |   |   |
| Chugai Pharmaceutical Co Ltd   | 3/27/2025   | Annual   | 12/31/2024   | 2.3  | Elect Hitoshi likura   | Management  | For                                     | For   |   |
| Chugai Pharmaceutical Co Ltd Chugai Pharmaceutical Co Ltd  | 3/27/2025<br>3/27/2025  | Annual<br>Annual   | 12/31/2024<br>12/31/2024   | 2.3  | Elect Hitoshi likura<br>Elect Mariko Momoi   | Management<br>Management  | For<br>For                              | For<br>Abstain  |   |
| Chugai Pharmaceutical Co Ltd Chugai Pharmaceutical Co Ltd Chugai Pharmaceutical Co Ltd   | 3/27/2025<br>3/27/2025<br>3/27/2025   | Annual<br>Annual<br>Annual   | 12/31/2024<br>12/31/2024<br>12/31/2024   | 2.3<br>2.4<br>2.5  | Elect Hitoshi likura Elect Mariko Momoi Elect Fumio Tateishi   | Management<br>Management<br>Management  | For<br>For                              | For<br>Abstain<br>For   |   |
| Chugai Pharmaceutical Co Ltd Chugai Pharmaceutical Co Ltd Chugai Pharmaceutical Co Ltd Chugai Pharmaceutical Co Ltd  | 3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025  | Annual<br>Annual<br>Annual   | 12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024   | 2.3<br>2.4<br>2.5<br>2.6   | Elect Hitoshi likura Elect Mariko Momoi Elect Fumio Tateishi Elect Hideo Teramoto  | Management Management Management Management   | For<br>For<br>For                       | For<br>Abstain<br>For   |   |
| Chugai Pharmaceutical Co Ltd Chugai Pharmaceutical Co Ltd Chugai Pharmaceutical Co Ltd Chugai Pharmaceutical Co Ltd  | 3/27/2025<br>3/27/2025<br>3/27/2025   | Annual<br>Annual<br>Annual   | 12/31/2024<br>12/31/2024<br>12/31/2024   | 2.3<br>2.4<br>2.5<br>2.6<br>2.7  | Elect Hitoshi likura Elect Mariko Momoi Elect Fumio Tateishi   | Management<br>Management<br>Management  | For<br>For                              | For<br>Abstain<br>For   |   |
| Chugai Pharmaceutical Co Ltd Chugai Pharmaceutical Co Ltd Chugai Pharmaceutical Co Ltd Chugai Pharmaceutical Co Ltd Chugai Pharmaceutical Co Ltd Chugai Pharmaceutical Co Ltd Chugai Pharmaceutical Co Ltd   | 3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025  | Annual<br>Annual<br>Annual   | 12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024   | 2.3<br>2.4<br>2.5<br>2.6<br>2.7<br>2.8   | Elect Hitoshi likura Elect Mariko Momoi Elect Fumio Tateishi Elect Hideo Teramoto Elect Thomas Schinecker Elect Teresa A. Graham   | Management Management Management Management   | For<br>For<br>For                       | For<br>Abstain<br>For   |   |
| Chugai Pharmaceutical Co Ltd Chugai Pharmaceutical Co Ltd Chugai Pharmaceutical Co Ltd Chugai Pharmaceutical Co Ltd Chugai Pharmaceutical Co Ltd Chugai Pharmaceutical Co Ltd  | 3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025   | Annual<br>Annual<br>Annual<br>Annual   | 12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024   | 2.3<br>2.4<br>2.5<br>2.6<br>2.7  | Elect Hitoshi likura Elect Mariko Momoi Elect Fumio Tateishi Elect Hideo Teramoto Elect Thomas Schinecker  | Management Management Management Management Management  | For<br>For<br>For<br>For                | For<br>Abstain<br>For   | Board is not sufficiently   |
| Chugai Pharmaceutical Co Ltd Chugai Pharmaceutica Co Ltd Chugai Pharmaceutical Co Ltd Chugai Pharmaceutical Co Ltd Chugai Pharmaceutical Co Ltd Chugai Pharmaceutical Co Ltd Chugai Pharmaceutical Co Ltd Chugai Pharmaceutic  | 3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025   | Annual Annual Annual Annual Annual Annual Annual   | 12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024   | 2.3<br>2.4<br>2.5<br>2.6<br>2.7<br>2.8<br>2.9  | Elect Hitoshi likura Elect Mariko Momoi Elect Fumio Tateishi Elect Hideo Teramoto Elect Thomas Schinecker Elect Teresa A. Graham Elect Boris L. Zaitra   | Management Management Management Management Management Management Management  | For For For For For For For             | For Abstain For For For For Against   | Board is not sufficiently independent   |
| Chugai Pharmaceutical Co Ltd Chugai Pharmaceutical Co Ltd Chugai Pharmaceutical Co Ltd Chugai Pharmaceutical Co Ltd Chugai Pharmaceutical Co Ltd Chugai Pharmaceutical Co Ltd Chugai Pharmaceutical Co Ltd   | 3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025  | Annual<br>Annual<br>Annual<br>Annual<br>Annual   | 12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024   | 2.3<br>2.4<br>2.5<br>2.6<br>2.7<br>2.8   | Elect Hitoshi likura Elect Mariko Momoi Elect Fumio Tateishi Elect Hideo Teramoto Elect Thomas Schinecker Elect Thomas Schinecker Elect Boris L. Zaitra Elect Boris L. Zaitra  | Management Management Management Management Management Management   | For<br>For<br>For<br>For<br>For         | For Abstain For For For For   | Board is not sufficiently independent   |
| Chugai Pharmaceutical Co Ltd Chugai Pharmaceutica Co Ltd Chugai Pharmaceutical Co Ltd Chugai Pharmaceutical Co Ltd Chugai Pharmaceutical Co Ltd Chugai Pharmaceutical Co Ltd Chugai Pharmaceutical Co Ltd Chugai Pharmaceutic  | 3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025   | Annual Annual Annual Annual Annual Annual Annual   | 12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024   | 2.3<br>2.4<br>2.5<br>2.6<br>2.7<br>2.8<br>2.9  | Elect Hitoshi likura Elect Mariko Momoi Elect Fumio Tateishi Elect Hideo Teramoto Elect Thomas Schinecker Elect Teresa A. Graham Elect Boris L. Zaitra   | Management Management Management Management Management Management Management  | For For For For For For For             | For Abstain For For For For Against   | Board is not sufficiently independent   |
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| Chugai Pharmaceutical Co Ltd Chugai Pharmaceutical Co Ltd Chugai Pharmaceutical Co Ltd Chugai Pharmaceutical Co Ltd Chugai Pharmaceutical Co Ltd Chugai Pharmaceutical Co Ltd Chugai Pharmaceutical Co Ltd Chugai Pharmaceutical Co Ltd Chugai Pharmaceutical Co Ltd Chugai Pharmaceutical Co Ltd Dalfuku Co. Ltd  | 3/27/2025 | Annual | 12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024   | 2.3 2.4 2.5 2.6 2.7 2.8 2.9 3 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.1 1.2 1.1 1.1 1.1 2 1.1 1.1 1.2 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 2 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 2 2 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 2 2  | Elect Hitoshi likura Elect Mariko Momol Elect Fumio Tatalshi Elect Hudo Tratalshi Elect Hido Tatalshi Elect Hido Tatalshi Elect Hido Taranoto Elect Tromas Schinecker Elect Teresa A. Graham Elect Boris L. Zailtra Elect Boris L. Zailtra Elect Masayoshi Higuchi as Statutory Auditor Elect Hiroshi Geshiro Elect Hiroshi Geshiro Elect Testuya Hibl Elect Seiji Sato Elect Testuya Hibl Elect Yoshiaki Ozawa Elect Kaku Kato Elect Rido Kanacko Elect Gideon Franklin Elect Haruyuki Yoshida Elect Hiroshi Geshiro Elect Hiroshi Geshiro Elect Hiroshi Geshiro Elect Hiroshi Geshiro Elect Hiroshi Geshiro Elect Hiroshi Geshiro Elect Hiroshi Geshiro Elect Testuya Hibl Elect Seiji Sato Elect Kaku Kato Elect Kaku Kato Elect Hiroshi Geshiro Elect Testuya Hibl Elect Seiji Sato Elect Kaku Kato Elect Kaku Kato Elect Kaku Kato Elect Kaku Kato Elect Kaku Kato Elect Kaku Kato Elect Kaku Kato Elect Haruyuki Yoshida Elect Haruyuki Yoshida Elect Haruyuki Yoshida Elect Lingup Compensation Pilan   | Management | For For For For For For For For For For | For Abstain For For For For For For For For For For                         | Board is not sufficiently independent   |
| Chugai Pharmaceutical Co Ltd Chugai Pharmaceutical Co Ltd Chugai Pharmaceutical Co Ltd Chugai Pharmaceutical Co Ltd Chugai Pharmaceutical Co Ltd Chugai Pharmaceutical Co Ltd Chugai Pharmaceutical Co Ltd Chugai Pharmaceutical Co Ltd Chugai Pharmaceutical Co Ltd Chugai Pharmaceutical Co Ltd Chugai Pharmaceutical Co Ltd Daifuku Co. Ltd | 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/28/2025   | Annual                             | 12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024 | 2.3<br>2.4<br>2.5<br>2.6<br>2.7<br>2.8<br>2.9<br>3<br>1.1<br>1.2<br>1.3<br>1.4<br>1.5<br>1.6<br>1.7<br>1.8<br>1.9<br>1.10<br>1.11<br>1.2<br>1.3<br>1.4<br>1.5<br>1.6<br>1.7<br>1.8<br>1.9<br>1.10<br>1.11<br>1.2<br>1.3<br>1.4<br>1.5<br>1.6<br>1.7<br>1.8<br>1.9<br>1.10<br>1.10<br>1.10<br>1.11<br>1.10<br>1.11<br>1.10<br>1.11<br>1.10<br>1.11<br>1.11<br>1.11<br>1.11<br>1.11<br>1.11<br>1.11<br>1.11<br>1.11<br>1.11<br>1.11<br>1.11<br>1.11<br>1.11<br>1.11<br>1.11<br>1.11<br>1.11<br>1.11<br>1.11<br>1.11<br>1.11<br>1.11<br>1.11<br>1.11<br>1.11<br>1.11<br>1.11<br>1.11<br>1.11<br>1.11<br>1.11<br>1.11<br>1.11<br>1.11<br>1.11<br>1.11<br>1.11<br>1.11<br>1.11<br>1.11<br>1.11<br>1.11  | Elect Hitoshi likura Elect Mariko Momol Elect Mariko Momol Elect Fumio Tateishi Elect Hideo Teramoto Elect Thomas Schinecker Elect Teresa A. Graham Elect Boris L. Zalltra Elect Boris L. Zalltra Elect Masayoshi Higuchi as Stalutory Auditor Elect Tomoald Terai Elect Hiroshi Geshiro Elect Hiroshi Geshiro Elect Hideaki Takubo Elect Seiji Sato Elect Hideaki Takubo Elect Testuya Hilbi Elect Yoshiaki Ozawa Elect Kaku Kato Elect Hideaki Takubo Elect Hideaki Takubo Elect Hideaki Takubo Elect Hideaki Takubo Elect Hideaki Takubo Elect Hiroshi Geshiro Elect Hiroshi Geshiro Elect Hiroshi Geshiro Elect Testuya Hibi Elect Seiji Sato Elect Hideaki Takubo Elect Gideon Frankin Elect Seiji Sato Elect Hideaki Takubo Elect Gideon Frankin Elect Gideon Frankin Elect Gideon Frankin Elect Gideon Frankin Elect Gideon Frankin Elect Gideon Frankin Elect Gideon Frankin Elect Gideon Frankin Elect Haku Kato  | Management   | For For For For For For For For For For | For Abstain For For For For For For For For For For                         | Board is not sufficiently independent   |
| Chugai Pharmaceutical Co Ltd Chugai Pharmaceutical Co Ltd Chugai Pharmaceutical Co Ltd Chugai Pharmaceutical Co Ltd Chugai Pharmaceutical Co Ltd Chugai Pharmaceutical Co Ltd Chugai Pharmaceutical Co Ltd Chugai Pharmaceutical Co Ltd Chugai Pharmaceutical Co Ltd Chugai Pharmaceutical Co Ltd Chugai Pharmaceutical Co Ltd Daifuku Co. Ltd   | 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/28/2025   | Annual | 12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024   | 2.3 2.4 2.5 2.6 2.7 2.8 2.9 3 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 2 1.1 1.5 1.6 1.7 1.8 1.9 1.1 1.1 1.1 1.1 1.1 1.1 1.1 1.1 1.1  | Elect Hitoshi likura Elect Mariko Momol Elect Mariko Momol Elect Fumio Tateishi Elect Hideo Teramoto Elect Thomas Schinecker Elect Teraso A. Graham Elect Boris L. Zaltra Elect Boris L. Zaltra Elect Masayoshi Higuchi as Statutory Auditor Elect Hiroshi Geshiro Elect Tomaeki Terai Elect Seiji Sato Elect Hideaki Takubo Elect Tetsuya Hibi Elect Yoshiaki Ozawa Elect Kaku Kato Elect Harayuki Yoshida Elect Harryuki Yoshida Elect Harryuki Yoshida Elect Hiroshi Geshiro Elect Hiroshi Geshiro Elect Hiroshi Geshiro Elect Hiroshi Geshiro Elect Hiroshi Geshiro Elect Hiroshi Geshiro Elect Hiroshi Geshiro Elect Hiroshi Geshiro Elect Gideon Frankiin Elect Hoshi Ozawa Elect Kaku Kato Elect Gideon Frankiin Elect Hoshi Ozawa Elect Kiroshi Geshiro Elect Gideon Frankiin Elect Hoshi Ozawa Elect Kaku Kato Elect Gideon Frankiin Elect Haruyuki Voshida Elect Hiroshi Ceshiro Elect Hiroshi Geshiro Elect Hiroshi Compensation Plan Elect Haruyuki Voshida Elect Huki Kanzaki Amendments to Performance—Linkad Equity Compensation Plan Elect Hiroshi Geshiro Elect Hiroshi Geshiro Elect Hiroshi Geshiro Elect Hiroshi Geshiro Elect Hiroshi Geshiro Elect Hiroshi Geshiro | Management   | For For For For For For For For For For | For Abstain For For For For For For For For For For                         | Board is not sufficiently independent   |

| Daifuku Co. Ltd 3   | 3/28/2025              | Annual           | 12/31/2024               | 1.5  | Elect Tetsuya Hibi   | Management               | For | For     |                        |
|---|------------------------|------------------|--------------------------|------|--|--------------------------|-----|---------|------------------------|
| Daifuku Co. Ltd 3   | 3/28/2025              | Annual           | 12/31/2024               | 1.6  | Elect Yoshiaki Ozawa                                       | Management               | For | For     |                        |
| Daifuku Co. Ltd 3   | 3/28/2025              | Annual           | 12/31/2024               | 1.7  | Elect Kaku Kato  | Management               | For | For     |                        |
| Daifuku Co. Ltd 3   | 3/28/2025              | Annual           | 12/31/2024               | 1.8  | Elect Keiko Kaneko   | Management               | For | For     |                        |
|   | 3/28/2025              |                  | 12/31/2024               |      | Elect Gideon Franklin                                      | Management               | For | For     |                        |
|   | 3/28/2025              |                  | 12/31/2024               |      | Elect Haruyuki Yoshida                                     | Management               | For | For     |                        |
|   |                        | Annual           | 12/31/2024               | 1.11 | Elect Yuki Kanzaki   | Management               | For | For     |                        |
|   | 3/28/2025              |                  | 12/31/2024               |      | Amendments to Performance-                                 |                          | For | For     |                        |
| Daifuku Co. Ltd   | 3/28/2025              | Annual           | 12/31/2024               | 2    | Linked Equity Compensation                                 | Management               | For | For     |                        |
|   |                        |                  |                          |      | Plan   |                          | _   | _       |                        |
|   | 3/28/2025              | Annual           | 12/31/2024               |      | Elect Hiroshi Geshiro                                      | Management               | For | For     |                        |
|   | 3/28/2025              |                  | 12/31/2024               |      | Elect Tomoaki Terai  | Management               | For | For     |                        |
| Daifuku Co. Ltd 3   | 3/28/2025              | Annual           | 12/31/2024               | 1.3  | Elect Seiji Sato   | Management               | For | For     |                        |
| Daifuku Co. Ltd 3   | 3/28/2025              | Annual           | 12/31/2024               | 1.4  | Elect Hideaki Takubo                                       | Management               | For | For     |                        |
| Daifuku Co. Ltd 3   | 3/28/2025              | Annual           | 12/31/2024               | 1.5  | Elect Tetsuya Hibi   | Management               | For | For     |                        |
| Daifuku Co. Ltd 3   | 3/28/2025              | Annual           | 12/31/2024               | 1.6  | Elect Yoshiaki Ozawa                                       | Management               | For | For     |                        |
| Daifuku Co. Ltd 3   | 3/28/2025              | Annual           | 12/31/2024               | 1.7  | Elect Kaku Kato  | Management               | For | For     |                        |
| Daifuku Co. Ltd 3   | 3/28/2025              | Annual           | 12/31/2024               | 1.8  | Elect Keiko Kaneko   | Management               | For | For     |                        |
|   | 3/28/2025              | Annual           | 12/31/2024               | 1.9  | Elect Gideon Franklin                                      | Management               | For | For     |                        |
|   | 3/28/2025              |                  | 12/31/2024               | 1.10 | Elect Haruyuki Yoshida                                     | Management               | For | For     |                        |
|   | 3/28/2025              | Annual           | 12/31/2024               | 1.11 | Elect Yuki Kanzaki   | Management               | For | For     |                        |
|   | 3/28/2025              |                  | 12/31/2024               | 2    | Amendments to Performance-                                 |                          | For | For     |                        |
| Dalfuku Co. Etg   | 3/28/2025              | Annual           | 12/31/2024               |      | Linked Equity Compensation                                 | Management               | ror | FOF     |                        |
| Dentsu Group Inc 3  | 3/28/2025              | Annual           | 12/31/2024               | 1.1  |  | Management               | For | For     |                        |
|   |                        |                  |                          |      | Elect Gan Matsui   | Management               |     |         |                        |
|   | 3/28/2025              | Annual           | 12/31/2024               |      | Elect Hiroshi Igarashi                                     | Management               | For | Against | Other governance issue |
|   | 3/28/2025              |                  | 12/31/2024               |      | Elect Arinobu Soga   | Management               | For | Against | Other governance issue |
|   | 3/28/2025              | Annual           | 12/31/2024               |      | Elect Paul Candland  | Management               | For | For     |                        |
| Dentsu Group Inc 3  | 3/28/2025              | Annual           | 12/31/2024               | 1.5  | Elect Andrew House   | Management               | For | For     |                        |
| Dentsu Group Inc 3  | 3/28/2025              | Annual           | 12/31/2024               | 1.6  | Elect Keiichi Sagawa                                       | Management               | For | For     |                        |
| Dentsu Group Inc 3  | 3/28/2025              | Annual           | 12/31/2024               | 1.7  | Elect Mihoko Sogabe  | Management               | For | For     |                        |
|   |                        |                  | 12/31/2024               |      | Elect Yuka Matsuda   | Management               | For | For     |                        |
| Dentsu Group Inc 3  | 3/28/2025              | Annual           | 12/31/2024               |      | Elect Yoshihiko Kawamura                                   | Management               | For | For     |                        |
|   | 3/28/2025              | Annual           | 12/31/2024               |      | Elect Norimitsu Takashima                                  | Management               | For | For     |                        |
|   | 3/28/2025              |                  |                          |      | Elect Norimitsu Takasnima<br>Elect Naoko Ichikawa          |                          | For | For     |                        |
|   |                        |                  | 12/31/2024               |      |  | Management               |     |         |                        |
|   | 3/28/2025              | Annual           | 12/31/2024               |      | Elect Gan Matsui   | Management               | For | For     | Oth                    |
|   |                        |                  | 12/31/2024               |      | Elect Hiroshi Igarashi                                     | Management               | For | Against | Other governance issue |
|   | 3/28/2025              | Annual           | 12/31/2024               |      | Elect Arinobu Soga   | Management               | For | Against | Other governance issue |
|   | 3/28/2025              | Annual           | 12/31/2024               |      | Elect Paul Candland  | Management               | For | For     |                        |
| Dentsu Group Inc 3  | 3/28/2025              | Annual           | 12/31/2024               |      | Elect Andrew House   | Management               | For | For     |                        |
| Dentsu Group Inc 3  | 3/28/2025              | Annual           | 12/31/2024               | 1.6  | Elect Keiichi Sagawa                                       | Management               | For | For     |                        |
| Dentsu Group Inc 3  | 3/28/2025              | Annual           | 12/31/2024               | 1.7  | Elect Mihoko Sogabe  | Management               | For | For     |                        |
|   | 3/28/2025              | Annual           | 12/31/2024               |      | Elect Yuka Matsuda   | Management               | For | For     |                        |
|   | 3/28/2025              | Annual           | 12/31/2024               |      | Elect Yoshihiko Kawamura                                   | Management               | For | For     |                        |
|   | 3/28/2025              |                  |                          |      | Elect Norimitsu Takashima                                  |                          | For | For     |                        |
|   |                        |                  | 12/31/2024               |      |  | Management               |     |         |                        |
|   | 3/28/2025              | Annual           | 12/31/2024               | 1.11 | Elect Naoko Ichikawa                                       | Management               | For | For     |                        |
|   |                        |                  | 12/31/2024               |      | Elect Gan Matsui   | Management               | For | For     |                        |
|   | 3/28/2025              | Annual           | 12/31/2024               | 1.2  | Elect Hiroshi Igarashi                                     | Management               | For | Against | Other governance issue |
| Dentsu Group Inc 3  | 3/28/2025              | Annual           | 12/31/2024               | 1.3  | Elect Arinobu Soga   | Management               | For | Against | Other governance issue |
| Dentsu Group Inc 3  | 3/28/2025              | Annual           | 12/31/2024               | 1.4  | Elect Paul Candland  | Management               | For | For     |                        |
| Dentsu Group Inc 3  | 3/28/2025              | Annual           | 12/31/2024               | 1.5  | Elect Andrew House   | Management               | For | For     |                        |
| Dentsu Group Inc 3  | 3/28/2025              | Annual           | 12/31/2024               | 1.6  | Elect Keiichi Sagawa                                       | Management               | For | For     |                        |
|   | 3/28/2025              | Annual           | 12/31/2024               |      | Elect Mihoko Sogabe  | Management               | For | For     |                        |
|   | 3/28/2025              | Annual           | 12/31/2024               |      | Elect Yuka Matsuda   | Management               | For | For     |                        |
|   | 3/28/2025              |                  | 12/31/2024               |      | Elect Yoshihiko Kawamura                                   | Management               | For | For     |                        |
|   | 3/28/2025              | Annual           | 12/31/2024               |      | Elect Norimitsu Takashima                                  | Management               | For | For     |                        |
|   |                        |                  |                          |      | Elect Naoko Ichikawa                                       |                          | For | For     |                        |
|   |                        |                  | 12/31/2024               |      |  | Management               |     |         |                        |
|   | 3/28/2025              | Annual           | 12/31/2024               | 1    | Allocation of Profits/Dividends                            | Management               | For | For     |                        |
| 1 1   | 3/28/2025              |                  | 12/31/2024               |      | Elect Takayuki Ueda  | Management               | For | For     |                        |
| Inpex Corporation 3   | 3/28/2025              | Annual           | 12/31/2024               | 2.2  | Elect Hiroshi Fujii  | Management               | For | For     |                        |
| Inpex Corporation 3   | 3/28/2025              | Annual           | 12/31/2024               | 2.3  | Elect Hitoshi Okawa  | Management               | For | For     |                        |
| Inpex Corporation 3   | 3/28/2025              | Annual           | 12/31/2024               | 2.4  | Elect Daisuke Yamada                                       | Management               | For | For     |                        |
| Inpex Corporation 3   | 3/28/2025              | Annual           | 12/31/2024               | 2.5  | Elect Toshiaki Takimoto                                    | Management               | For | For     |                        |
| Inpex Corporation 3   | 3/28/2025              | Annual           | 12/31/2024               | 2.6  | Elect Jun Yanai  | Management               | For | For     |                        |
|   | 3/28/2025              | Annual           | 12/31/2024               |      | Elect Norinao Iio  | Management               | For | For     |                        |
|   | 3/28/2025              | Annual           | 12/31/2024               | 2.8  | Elect Atsuko Nishimura                                     | Management               | For | For     |                        |
|   | 3/28/2025              |                  | 12/31/2024               |      | Elect Atsuko Nishimura Elect Hideka Morimoto               | Management               | For | For     |                        |
|   |                        |                  |                          |      |  |                          |     |         |                        |
|   | 3/28/2025              | Annual           | 12/31/2024               | 2.10 | Elect Bruce Miller   | Management               | For | For     |                        |
|   | 3/28/2025              |                  |                          |      | Directors' Fees  | Management               | For | For     |                        |
| Inpex Corporation 3   | 3/28/2025              | Annual           | 12/31/2024               | 4    | Amendment to the<br>Performance-Linked Equity              | Management               | For | For     |                        |
|   |                        |                  |                          |      | Compensation Plan  |                          |     |         |                        |
| Inpex Corporation 3   | 3/28/2025              | Annual           | 12/31/2024               | 1    | Allocation of Profits/Dividends                            | Management               | For | For     |                        |
|   | 3/28/2025              |                  |                          |      | Elect Takayuki Ueda  | Management               | For | For     |                        |
|   | 3/28/2025              | Annual           | 12/31/2024               |      | Elect Hiroshi Fujii  | Management               | For | For     |                        |
|   |                        |                  | 12/31/2024               |      | Elect Hitoshi Okawa  | Management               | For | For     |                        |
|   |                        |                  |                          |      | Elect Daisuke Yamada                                       |                          | For | For     |                        |
|   |                        |                  |                          |      |  | Management               |     |         |                        |
|   |                        | Annual           | 12/31/2024               |      | Elect Toshiaki Takimoto                                    | Management               | For | For     |                        |
|   |                        |                  |                          |      | Elect Jun Yanai  | Management               | For | For     |                        |
|   | 3/28/2025              | Annual           |                          |      | Elect Norinao Iio  | Management               | For | For     |                        |
|   | 3/28/2025              | Annual           | 12/31/2024               |      | Elect Atsuko Nishimura                                     | Management               | For | For     |                        |
| Inpex Corporation 3   | 3/28/2025              | Annual           | 12/31/2024               | 2.9  | Elect Hideka Morimoto                                      | Management               | For | For     |                        |
|   | 3/28/2025              | Annual           | 12/31/2024               | 2.10 | Elect Bruce Miller   | Management               | For | For     |                        |
|   |                        |                  | 12/31/2024               |      | Directors' Fees  | Management               | For | For     |                        |
| 1 1 1   | 3/28/2025              | Annual           | 12/31/2024               | 4    | Amendment to the   | Management               | For | For     |                        |
| ' '   |                        |                  |                          |      | Performance-Linked Equity<br>Compensation Plan             |                          |     |         |                        |
| 1 1 1   | 3/28/2025              |                  | 12/31/2024               |      | Allocation of Profits/Dividends                            | Management               | For | For     |                        |
| Inpex Corporation 3   | 3/28/2025              | Annual           | 12/31/2024               | 2.1  | Elect Takayuki Ueda  | Management               | For | For     |                        |
|   | 3/28/2025              | Annual           | 12/31/2024               |      | Elect Hiroshi Fujii  | Management               | For | For     |                        |
|   |                        |                  |                          |      | Elect Hitoshi Okawa  | Management               | For | For     |                        |
|   | 3/28/2025              | Annual           | 12/31/2024               |      | Elect Daisuke Yamada                                       | Management               | For | For     |                        |
|   |                        |                  | 12/31/2024               |      | Elect Dalsuke Yamada<br>Elect Toshiaki Takimoto            | -                        | For | For     |                        |
|   |                        |                  |                          |      |  | Management               |     |         |                        |
| Inpex Corporation 3   |                        |                  |                          |      | Elect Jun Yanai  | Management               | For | For     |                        |
|   |                        | Annual           | 12/31/2024               |      | Elect Norinao Iio  | Management               | For | For     |                        |
| Inpex Corporation 3   | 3/28/2025              |                  |                          |      | Elect Atsuko Nishimura                                     | Management               | For | For     |                        |
| Inpex Corporation 3 Inpex Corporation 3   |                        | Annual           | 12/31/2024               | 2.9  | Elect Hideka Morimoto                                      | Management               | For | For     |                        |
| Inpex Corporation 3 Inpex Corporation 3   | 3/28/2025              |                  |                          |      |  |                          | -   | -       |                        |
| Inpex Corporation 3 Inpex Corporation 3 Inpex Corporation 3   | 3/28/2025<br>3/28/2025 | Annual           | 12/31/2024               | 2.10 | Elect Bruce Miller   | Management               | For | For     |                        |
| Inpex Corporation 3 Inpex Corporation 3 Inpex Corporation 3 Inpex Corporation 3   |                        | Annual<br>Annual | 12/31/2024<br>12/31/2024 |      | Directors' Fees  | Management<br>Management | For | For     |                        |
| Inpex Corporation Inpex Corporation Inpex Corporation Inpex Corporation Inpex Corporation Inpex Corporation Inpex Corporation   | 3/28/2025<br>3/28/2025 | Annual           | 12/31/2024               | 3    | Directors' Fees  | Management               | For | For     |                        |
| Inpex Corporation Inpex Corporation Inpex Corporation Inpex Corporation Inpex Corporation Inpex Corporation Inpex Corporation   | 3/28/2025              |                  |                          | 3    | Directors' Fees Amendment to the Performance-Linked Equity |                          |     |         |                        |
| Inpex Corporation Inpex Corporation Inpex Corporation Inpex Corporation Inpex Corporation Inpex Corporation Inpex Corporation Inpex Corporation Inpex Corporation Inpex Corporation Inpex Corporation Inpex Corporation Inpex Corporation Inpex Corporation Inpex Corporation Inpex Corporation | 3/28/2025<br>3/28/2025 | Annual<br>Annual | 12/31/2024               | 3    | Directors' Fees<br>Amendment to the                        | Management               | For | For     |                        |

| Inpex Corporation Inpex Corporation Inpex Corporation   | 3/28/2025   |   |  |   |   |  |  |  |  |
|---|---|---|--|---|---|--|--|--|--|
|   | 3/20/2023   | Annual  | 12/31/2024   | 2.2   | Elect Hiroshi Fujii   | Management   | For  | For  |  |
| Inpex Corporation   | 3/28/2025   | Annual  | 12/31/2024   | 2.3   | Elect Hitoshi Okawa   | Management   | For  | For  |  |
|   | 3/28/2025   | Annual  | 12/31/2024   | 2.4   | Elect Daisuke Yamada  | Management   | For  | For  |  |
| Inpex Corporation   | 3/28/2025   | Annual  | 12/31/2024   | 2.5   | Elect Toshiaki Takimoto   | Management   | For  | For  |  |
|   | 3/28/2025   | Annual  | 12/31/2024   | 2.6   | Elect Jun Yanai   |  | For  | For  |  |
| Inpex Corporation   |   |   |  |   |   | Management   |  |  |  |
| Inpex Corporation   | 3/28/2025   | Annual  | 12/31/2024   | 2.7   | Elect Norinao Iio   | Management   | For  | For  |  |
| Inpex Corporation   | 3/28/2025   | Annual  | 12/31/2024   | 2.8   | Elect Atsuko Nishimura  | Management   | For  | For  |  |
| Inpex Corporation   | 3/28/2025   | Annual  | 12/31/2024   | 2.9   | Elect Hideka Morimoto   | Management   | For  | For  |  |
| Inpex Corporation   | 3/28/2025   | Annual  | 12/31/2024   | 2.10  | Elect Bruce Miller  | Management   | For  | For  |  |
| Innex Corporation   | 3/28/2025   | Annual  | 12/31/2024   | 3   | Directors' Fees   |  | For  | For  |  |
|   |   |   |  |   |   | Management   |  |  |  |
| Inpex Corporation   | 3/28/2025   | Annual  | 12/31/2024   | 4   | Amendment to the  | Management   | For  | For  |  |
|   |   |   |  |   | Performance-Linked Equity<br>Compensation Plan  |  |  |  |  |
| K O   | 0.04.0000   | A   | 40/04/0004   | 1   |   |  | F  | For  |  |
| Kao Corporation   | 3/21/2025   | Annual  | 12/31/2024   |   | Allocation of Profits/Dividends   | Management   | For  |  |  |
| Kao Corporation   | 3/21/2025   | Annual  | 12/31/2024   | 2.1   | Elect Yoshihiro Hasebe  | Management   | For  | For  |  |
| Kao Corporation   | 3/21/2025   | Annual  | 12/31/2024   | 2.2   | Elect Masakazu Negoro   | Management   | For  | For  |  |
| Kao Corporation   | 3/21/2025   | Annual  | 12/31/2024   | 2.3   | Elect Toru Nishiguchi   | Management   | For  | For  |  |
| Kao Corporation   | 3/21/2025   | Annual  | 12/31/2024   | 2.4   | Elect Lisa MacCallum  | Management   | For  | For  |  |
| Kao Corporation   | 3/21/2025   | Annual  | 12/31/2024   | 2.5   | Elect Osamu Shinobe   | Management   | For  | For  |  |
|   |   |   |  |   |   |  |  |  |  |
| Kao Corporation   | 3/21/2025   | Annual  | 12/31/2024   | 2.6   | Elect Eriko Sakurai   | Management   | For  | For  |  |
| Kao Corporation   | 3/21/2025   | Annual  | 12/31/2024   | 2.7   | Elect Takaaki Nishii  | Management   | For  | For  |  |
| Kao Corporation   | 3/21/2025   | Annual  | 12/31/2024   | 2.8   | Elect Makoto Takashima  | Management   | For  | For  |  |
| Kao Corporation   | 3/21/2025   | Annual  | 12/31/2024   | 2.9   | Elect Sarah L. Casanova   | Management   | For  | For  |  |
| Kao Corporation   | 3/21/2025   | Annual  | 12/31/2024   | 3.1   | Elect Mami Murata   | Management   | For  | For  |  |
|   | 3/21/2025   | Annual  | 12/31/2024   | 3.2   | Elect Junya Naito   | -  | For  | For  |  |
| Kao Corporation   |   |   |  |   |   | Management   |  |  |  |
| Kao Corporation   | 3/21/2025   | Annual  | 12/31/2024   | 4.1   | Shareholder Proposal  | ShareHolder  | Against  | Against  |  |
|   |   |   |  |   | Regarding Election of Yannis  |  |  |  |  |
| Vac Camaration  | 2/24/2025   | Annual  | 10/01/0001   | 4.2   | Skoufalos<br>Sharahaldar Drangaal   | Charaltette  | Amainat  | Amainet  |  |
| Kao Corporation   | 3/21/2025   | Annual  | 12/31/2024   | 4.2   | Shareholder Proposal<br>Regarding Election of Martha  | ShareHolder  | Against  | Against  |  |
|   |   |   |  |   | Velando   |  |  |  |  |
| Kao Corporation   | 3/21/2025   | Annual  | 12/31/2024   | 4.3   | Shareholder Proposal  | ShareHolder  | Against  | Against  | This proposal is not in the  |
| Jospanion   | J. L. 1. L. J. L. |   | .2.0.1/2024  |   | Regarding Election of Lanchi  | _ naror rorudi   | , sguillat   | - vgcarriot  | best interest of   |
|   |   |   |  |   | Venator   |  |  |  | shareholders.  |
| Kao Corporation   | 3/21/2025   | Annual  | 12/31/2024   | 4.4   | Shareholder Proposal  | ShareHolder  | Against  | Against  | This proposal is not in the  |
| · •   | I   | _   |  |   | Regarding Election of Hugh G.   |  | 3  | J  | best interest of   |
|   |   |   |  |   | Dineen  |  |  |  | shareholders.  |
| Kao Corporation   | 3/21/2025   | Annual  | 12/31/2024   | 4.5   | Shareholder Proposal  | ShareHolder  | Against  | Against  |  |
|   |   |   |  |   | Regarding Election of Anja  |  | 1  | 1  |  |
|   |   |   |  |   | Lagodny   |  |  |  |  |
| Kao Corporation   | 3/21/2025   | Annual  | 12/31/2024   | 5   | Shareholder Proposal  | ShareHolder  | Against  | Against  |  |
|   |   |   |  |   | Regarding Revision of   |  |  |  |  |
|   |   |   |  |   | Compensation for Outside<br>Directors   |  |  |  |  |
|   |   |   |  |   |   |  |  |  |  |
| Kao Corporation   | 3/21/2025   | Annual  | 12/31/2024   | 6   | Shareholder Proposal  | ShareHolder  | Against  | Against  | This proposal is not in the  |
|   |   |   |  |   | Regarding Restricted Share  |  |  |  | best interest of   |
|   |   |   |  |   | Plan for Outside Directors  |  |  |  | shareholders.  |
| Kao Corporation   | 3/21/2025   | Annual  | 12/31/2024   | 7   | Shareholder Proposal  | ShareHolder  | Against  | Against  | This proposal is not in the  |
|   |   |   |  |   | Regarding Equity  |  |  |  | best interest of<br>shareholders.  |
|   |   |   |  |   | Compensation Plan for<br>Directors  |  |  |  | snarenoiders.  |
| K Oth   | 0.104.10005   |   | 40/04/0004   |   |   |  | F  | F  |  |
| Kao Corporation   | 3/21/2025   | Annual  | 12/31/2024   | 1   | Allocation of Profits/Dividends   | Management   | For  | For  |  |
| Kao Corporation   | 3/21/2025   | Annual  | 12/31/2024   | 2.1   | Elect Yoshihiro Hasebe  | Management   | For  | For  |  |
| Kao Corporation   | 3/21/2025   | Annual  | 12/31/2024   | 2.2   | Elect Masakazu Negoro   | Management   | For  | For  |  |
| Kao Corporation   | 3/21/2025   | Annual  | 12/31/2024   | 2.3   | Elect Toru Nishiguchi   | Management   | For  | For  |  |
| Kao Corporation   | 3/21/2025   | Annual  | 12/31/2024   | 2.4   | Elect Lisa MacCallum  | Management   | For  | For  |  |
|   |   |   |  |   |   |  |  |  |  |
| Kao Corporation   | 3/21/2025   | Annual  | 12/31/2024   | 2.5   | Elect Osamu Shinobe   | Management   | For  | For  |  |
| Kao Corporation   | 3/21/2025   | Annual  | 12/31/2024   | 2.6   | Elect Eriko Sakurai   | Management   | For  | For  |  |
| Kao Corporation   | 3/21/2025   | Annual  | 12/31/2024   | 2.7   | Elect Takaaki Nishii  | Management   | For  | For  |  |
| Kao Corporation   | 3/21/2025   | Annual  | 12/31/2024   | 2.8   | Elect Makoto Takashima  | Management   | For  | For  |  |
| Kao Corporation   | 3/21/2025   | Annual  | 12/31/2024   | 2.9   | Elect Sarah L. Casanova   | Management   | For  | For  |  |
| Kao Corporation   | 3/21/2025   | Annual  | 12/31/2024   | 3.1   | Elect Mami Murata   |  | For  | For  |  |
|   |   |   |  |   |   | Management   |  |  |  |
| Kao Corporation   | 3/21/2025   | Annual  | 12/31/2024   | 3.2   | Elect Junya Naito   | Management   | For  | For  |  |
| Kao Corporation   | 3/21/2025   | Annual  | 12/31/2024   | 4.1   | Shareholder Proposal  | ShareHolder  | Against  | Against  |  |
|   |   |   |  |   | Regarding Election of Yannis<br>Skoufalos   |  |  |  |  |
| 11 0 11   |   |   |  |   |   |  |  |  |  |
| Kao Corporation   | 3/21/2025   | Annual  | 12/31/2024   | 4.2   | Shareholder Proposal<br>Regarding Election of Martha  | ShareHolder  | Against  | Against  |  |
|   |   |   |  |   | Velando   |  |  |  |  |
|   |   |   |  |   |   |  |  |  |  |
| V Oti   | 0.004.00005   | Ammont  | 40/04/0004   |   |   | Observation  | A  | A  | This consend to continue   |
| Kao Corporation   | 3/21/2025   | Annual  | 12/31/2024   | 4.3   | Shareholder Proposal  | ShareHolder  | Against  | Against  | This proposal is not in the  |
| Kao Corporation   | 3/21/2025   | Annual  | 12/31/2024   | 4.3   | Shareholder Proposal<br>Regarding Election of Lanchi  | ShareHolder  | Against  | Against  | best interest of   |
|   |   |   |  |   | Shareholder Proposal<br>Regarding Election of Lanchi<br>Venator   | ShareHolder  |  |  | best interest of<br>shareholders.  |
| Kao Corporation  Kao Corporation  | 3/21/2025   | Annual  | 12/31/2024   | 4.4   | Shareholder Proposal<br>Regarding Election of Lanchi<br>Venator<br>Shareholder Proposal   |  | Against Against  | Against<br>Against   | best interest of   |
| Kao Corporation   |   |   |  |   | Shareholder Proposal<br>Regarding Election of Lanchi<br>Venator   | ShareHolder  |  |  | best interest of<br>shareholders.<br>This proposal is not in the   |
| Kao Corporation   |   |   |  |   | Shareholder Proposal<br>Regarding Election of Lanchi<br>Venator<br>Shareholder Proposal<br>Regarding Election of Hugh G.  | ShareHolder  | Against  | Against  | best interest of<br>shareholders.<br>This proposal is not in the<br>best interest of   |
|   | 3/21/2025   | Annual  | 12/31/2024   | 4.4   | Shareholder Proposal<br>Regarding Election of Lanchi<br>Venator<br>Shareholder Proposal<br>Regarding Election of Hugh G.<br>Dineen  |  |  |  | best interest of<br>shareholders.<br>This proposal is not in the<br>best interest of   |
| Kao Corporation  Kao Corporation  | 3/21/2025<br>3/21/2025  | Annual  | 12/31/2024   | 4.4   | Shareholder Proposal<br>Regarding Election of Lanchi<br>Venator<br>Shareholder Proposal<br>Regarding Election of Hugh G.<br>Dineen<br>Shareholder Proposal<br>Regarding Election of Anja<br>Lagodny   | ShareHolder<br>ShareHolder   | Against Against  | Against<br>Against   | best interest of<br>shareholders.<br>This proposal is not in the<br>best interest of   |
| Kao Corporation   | 3/21/2025   | Annual  | 12/31/2024   | 4.4   | Shareholder Proposal<br>Regarding Election of Lanchi<br>Venator<br>Shareholder Proposal<br>Regarding Election of Hugh G.<br>Dineen<br>Shareholder Proposal<br>Regarding Election of Anja<br>Lagodny<br>Shareholder Proposal   | ShareHolder  | Against  | Against  | best interest of<br>shareholders.<br>This proposal is not in the<br>best interest of   |
| Kao Corporation  Kao Corporation  | 3/21/2025<br>3/21/2025  | Annual  | 12/31/2024   | 4.4   | Shareholder Proposal<br>Regarding Election of Lanchi<br>Venator<br>Shareholder Proposal<br>Regarding Election of Hugh G.<br>Dineen<br>Shareholder Proposal<br>Regarding Election of Anja<br>Lagodny<br>Shareholder Proposal<br>Regarding Revision of  | ShareHolder<br>ShareHolder   | Against Against  | Against<br>Against   | best interest of<br>shareholders.<br>This proposal is not in the<br>best interest of   |
| Kao Corporation  Kao Corporation  | 3/21/2025<br>3/21/2025  | Annual  | 12/31/2024   | 4.4   | Shareholder Proposal<br>Regarding Election of Lanchi<br>Venator<br>Shareholder Proposal<br>Regarding Election of Hugh G.<br>Dineen<br>Shareholder Proposal<br>Regarding Election of Anja<br>Lagodny<br>Shareholder Proposal<br>Regarding Revision of<br>Compensation for Outside  | ShareHolder<br>ShareHolder   | Against Against  | Against<br>Against   | best interest of<br>shareholders.<br>This proposal is not in the<br>best interest of   |
| Kao Corporation  Kao Corporation  Kao Corporation   | 3/21/2025<br>3/21/2025<br>3/21/2025   | Annual Annual   | 12/31/2024<br>12/31/2024<br>12/31/2024   | 4.4   | Shareholder Proposal<br>Regarding Election of Lanchi<br>Venator<br>Shareholder Proposal<br>Regarding Election of Hugh G.<br>Dineem<br>Shareholder Proposal<br>Regarding Election of Anja<br>Lagodhy<br>Shareholder Proposal<br>Regarding Revision of<br>Compensation for Outside<br>Directors   | ShareHolder ShareHolder ShareHolder  | Against Against Against  | Against Against Against  | best interest of<br>shareholders.<br>This proposal is not in the<br>best interest of<br>shareholders.  |
| Kao Corporation  Kao Corporation  | 3/21/2025<br>3/21/2025  | Annual  | 12/31/2024   | 4.4   | Shareholder Proposal<br>Regarding Election of Lanchi<br>Venator<br>Shareholder Proposal<br>Regarding Election of Hugh G.<br>Dineen<br>Shareholder Proposal<br>Regarding Election of Anja<br>Lagodry<br>Shareholder Proposal<br>Regarding Revision of<br>Compensation for Outside<br>Directors<br>Shareholder Proposal   | ShareHolder<br>ShareHolder   | Against Against  | Against<br>Against   | best interest of shareholders. This proposal is not in the best interest of shareholders.  This proposal is not in the best interest of shareholders.  |
| Kao Corporation  Kao Corporation  Kao Corporation   | 3/21/2025<br>3/21/2025<br>3/21/2025   | Annual Annual   | 12/31/2024<br>12/31/2024<br>12/31/2024   | 4.4   | Shareholder Proposal<br>Regarding Election of Lanchi<br>Venator<br>Shareholder Proposal<br>Regarding Election of Hugh G.<br>Dineen<br>Shareholder Proposal<br>Regarding Election of Anja<br>Lagodmy<br>Shareholder Proposal<br>Regarding Revision of<br>Compensation for Outside<br>Directors<br>Shareholder Proposal<br>Regarding Revision of<br>Shareholder Proposal<br>Regarding Revision of Regarding Revision of<br>Compensation for Outside<br>Directors<br>Shareholder Proposal<br>Reparding Revision of Regarding Re  | ShareHolder ShareHolder ShareHolder  | Against Against Against  | Against Against Against  | best interest of shareholders. This proposal is not in the best interest of shareholders.  This proposal is not in the best interest of shareholders.  |
| Kao Corporation  Kao Corporation  Kao Corporation  Kao Corporation  | 3/21/2025<br>3/21/2025<br>3/21/2025<br>3/21/2025  | Annual Annual Annual  | 12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024   | 4.4   | Shareholder Proposal<br>Regarding Election of Lanchi<br>Venator<br>Shareholder Proposal<br>Regarding Election of Hugh G.<br>Dineen<br>Shareholder Proposal<br>Regarding Election of Anja<br>Lagodry<br>Shareholder Proposal<br>Regarding Revision of<br>Compensation for Outside<br>Directors<br>Shareholder Proposal<br>Regarding Restricted Share<br>Plan for Outside Directors   | ShareHolder ShareHolder ShareHolder ShareHolder  | Against  Against  Against  Against   | Against  Against  Against  Against   | best interest of shareholders. This proposal is not in the best interest of shareholders.  This proposal is not in the best interest of shareholders.  |
| Kao Corporation  Kao Corporation  Kao Corporation   | 3/21/2025<br>3/21/2025<br>3/21/2025   | Annual Annual   | 12/31/2024<br>12/31/2024<br>12/31/2024   | 4.4   | Shareholder Proposal<br>Regarding Election of Lanchi<br>Venator<br>Shareholder Proposal<br>Regarding Election of Hugh G.<br>Dineem<br>Shareholder Proposal<br>Regarding Election of Anja<br>Lagodhy<br>Shareholder Proposal<br>Regarding Revision of<br>Compensation for Outside<br>Directors<br>Shareholder Proposal<br>Regarding Restricted Share<br>Plan for Outside Directors<br>Shareholder Proposal   | ShareHolder ShareHolder ShareHolder  | Against Against Against  | Against Against Against  | best interest of shareholders. This proposal is not in the best interest of shareholders.  This proposal is not in the best interest of shareholders.  This proposal is not in the best interest of shareholders.  |
| Kao Corporation  Kao Corporation  Kao Corporation  Kao Corporation  | 3/21/2025<br>3/21/2025<br>3/21/2025<br>3/21/2025  | Annual Annual Annual  | 12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024   | 4.4   | Shareholder Proposal<br>Regarding Election of Lanchi<br>Venator<br>Shareholder Proposal<br>Regarding Election of Hugh G.<br>Dineen<br>Shareholder Proposal<br>Regarding Election of Anja<br>Lagodry<br>Shareholder Proposal<br>Regarding Revision of<br>Compensation for Outside<br>Directors<br>Shareholder Proposal<br>Regarding Restricted Share<br>Plan for Outside Directors   | ShareHolder ShareHolder ShareHolder ShareHolder  | Against  Against  Against  Against   | Against  Against  Against  Against   | best interest of shareholders. This proposal is not in the best interest of shareholders.  This proposal is not in the best interest of shareholders.  |
| Kao Corporation  Kao Corporation  Kao Corporation  Kao Corporation  | 3/21/2025<br>3/21/2025<br>3/21/2025<br>3/21/2025  | Annual Annual Annual  | 12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024   | 4.4   | Shareholder Proposal Regarding Election of Lanchi Venator Regarding Election of Hugh G. Dineen Shareholder Proposal Regarding Election of Hugh G. Dineen Shareholder Proposal Regarding Election of Anja Lagotry Shareholder Proposal Regarding Revision of Compensation for Outside Directors Shareholder Proposal Regarding Restricted Share Plan for Outside Directors Shareholder Proposal Regarding Restricted Share Plan for Outside Directors Shareholder Proposal Regarding Restricted Share Plan for Outside Directors   | ShareHolder ShareHolder ShareHolder ShareHolder  | Against  Against  Against  Against   | Against  Against  Against  Against   | best interest of shareholders. This proposal is not in the best interest of shareholders.  This proposal is not in the best interest of shareholders.  This proposal is not in the best interest of shareholders. This proposal is not in the best interest of shareholders.   |
| Kao Corporation  Kao Corporation  Kao Corporation  Kao Corporation  Kao Corporation   | 3/21/2025<br>3/21/2025<br>3/21/2025<br>3/21/2025<br>3/21/2025   | Annual Annual Annual  | 12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024   | 4.4 4.5 5 6   | Shareholder Proposal<br>Regarding Election of Lanchi<br>Venator<br>Shareholder Proposal<br>Regarding Election of Hugh G.<br>Dineen<br>Shareholder Proposal<br>Regarding Election of Anja<br>Lagodny<br>Shareholder Proposal<br>Regarding Revision of<br>Compensation for Outside<br>Directors<br>Shareholder Proposal<br>Regarding Revision of<br>Shareholder Proposal<br>Regarding Revision of<br>Shareholder Proposal<br>Regarding Restricted Share<br>Plan for Outside Directors<br>Shareholder Proposal<br>Regarding Election Shareholder Proposal<br>Regarding Elec | ShareHolder ShareHolder ShareHolder ShareHolder ShareHolder  | Against  Against  Against  Against  Against  | Against  Against  Against  Against  Against  | best interest of shareholders. This proposal is not in the best interest of shareholders.  This proposal is not in the best interest of shareholders.  This proposal is not in the best interest of shareholders. This proposal is not in the best interest of shareholders.   |
| Kao Corporation  Kao Corporation  Kao Corporation  Kao Corporation  Kao Corporation  Kao Corporation  | 3/21/2025<br>3/21/2025<br>3/21/2025<br>3/21/2025<br>3/21/2025<br>3/21/2025  | Annual Annual Annual Annual Annual  | 12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024   | 4.4<br>4.5<br>5<br>6  | Shareholder Proposal Regarding Election of Lanchi Venator Regarding Election of Hugh G. Dineen Shareholder Proposal Regarding Election of Hugh G. Dineen Shareholder Proposal Regarding Election of Anja Lagodry Shareholder Proposal Regarding Revision of Compensation for Outside Directors Shareholder Proposal Regarding Restricted Share Regarding Restricted Share Plan for Outside Directors Shareholder Proposal Regarding Equity Compensation Flan for Directors Directors Allocation of Profits/Dividends  | ShareHolder ShareHolder ShareHolder ShareHolder ShareHolder Management   | Against Against Against Against Against For  | Against Against Against Against Against For  | best interest of shareholders. This proposal is not in the best interest of shareholders.  This proposal is not in the best interest of shareholders.  This proposal is not in the best interest of shareholders. This proposal is not in the best interest of shareholders.   |
| Kao Corporation  Kao Corporation  Kao Corporation  Kao Corporation  Kao Corporation  Kao Corporation  Kao Corporation  Kao Corporation  Kao Corporation  Kao Corporation  | 3/21/2025 3/21/2025 3/21/2025 3/21/2025 3/21/2025 3/21/2025 3/21/2025 3/21/2025   | Annual Annual Annual Annual Annual Annual   | 12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024   | 4.4<br>4.5<br>5<br>6<br>7<br>1<br>2.1   | Shareholder Proposal Regarding Election of Lanchi Venator Regarding Election of Hugh G. Dineem Shareholder Proposal Regarding Election of Hugh G. Dineem Shareholder Proposal Regarding Election of Anja Lagodny Shareholder Proposal Regarding Revision of Compensation for Outside Directors Shareholder Proposal Regarding Restricted Share Plan for Outside Directors Shareholder Proposal Regarding Restricted Share Plan for Outside Directors Shareholder Proposal Regarding Equity Compensation Plan for Directors Allocation of Profits/Dividends Elect Yoshihiro Hasebe   | ShareHolder ShareHolder ShareHolder ShareHolder ShareHolder Management Management  | Against Against Against Against Against For For  | Against Against Against Against Against For For  | best interest of shareholders. This proposal is not in the best interest of shareholders.  This proposal is not in the best interest of shareholders.  This proposal is not in the best interest of shareholders. This proposal is not in the best interest of shareholders.   |
| Kao Corporation  Kao Corporation  Kao Corporation  Kao Corporation  Kao Corporation  Kao Corporation  Kao Corporation  Kao Corporation  Kao Corporation  Kao Corporation  Kao Corporation   | 3/21/2025 3/21/2025 3/21/2025 3/21/2025 3/21/2025 3/21/2025 3/21/2025 3/21/2025 3/21/2025   | Annual Annual Annual Annual Annual Annual Annual Annual Annual  | 12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024   | 4.4<br>4.5<br>5<br>6<br>7<br>1<br>2.1<br>2.2  | Shareholder Proposal Regarding Election of Lanchi Venator Regarding Election of Hugh G. Dineen Shareholder Proposal Regarding Election of Hugh G. Dineen Shareholder Proposal Regarding Election of Anja Shareholder Proposal Regarding Recition of Anja Shareholder Proposal Regarding Revision of Compensation for Outside Directors Shareholder Proposal Regarding Restricted Share Plan for Outside Directors Shareholder Proposal Regarding Restricted Share Plan for Outside Directors Shareholder Proposal Regarding Equity Compensation Plan for Directors Allocation of Profits/Dividends Elect Yoshihiro Hasebe Elect Massikazu Negoro  | ShareHolder ShareHolder ShareHolder ShareHolder ShareHolder Management Management Management   | Against  Against  Against  Against  Against  For For For                                 | Against Against Against Against Against For For For                                      | best interest of shareholders. This proposal is not in the best interest of shareholders.  This proposal is not in the best interest of shareholders.  This proposal is not in the best interest of shareholders. This proposal is not in the best interest of shareholders.   |
| Kao Corporation  Kao Corporation  Kao Corporation  Kao Corporation  Kao Corporation  Kao Corporation  Kao Corporation   | 3/21/2025<br>3/21/2025<br>3/21/2025<br>3/21/2025<br>3/21/2025<br>3/21/2025<br>3/21/2025<br>3/21/2025<br>3/21/2025<br>3/21/2025<br>3/21/2025   | Annual Annual Annual Annual Annual Annual   | 12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024   | 4.4<br>4.5<br>5<br>6<br>7<br>1<br>2.1<br>2.2<br>2.3   | Shareholder Proposal Regarding Election of Lanchi Venator Regarding Election of Hugh G. Dineen Shareholder Proposal Regarding Election of Hugh G. Dineen Shareholder Proposal Regarding Election of Anja Lagothylder Proposal Regarding Election of Compania Regarding Revision of Companiation for Outside Directors Shareholder Proposal Regarding Restricted Share Plan for Outside Directors Shareholder Proposal Regarding Equity Compensation Plan for Directors Allocation of Profits/Dividends Elect Yoshihiro Hasebe Elect Massakzau Negoro Elect Toru Nishiguchi  | ShareHolder ShareHolder ShareHolder ShareHolder ShareHolder Management Management  | Against Against Against Against Against For For For For For                              | Against Against Against Against Against For For  | best interest of shareholders. This proposal is not in the best interest of shareholders.  This proposal is not in the best interest of shareholders.  This proposal is not in the best interest of shareholders. This proposal is not in the best interest of shareholders.   |
| Kao Corporation  Kao Corporation  Kao Corporation  Kao Corporation  Kao Corporation  Kao Corporation  Kao Corporation  Kao Corporation  Kao Corporation  Kao Corporation  Kao Corporation   | 3/21/2025 3/21/2025 3/21/2025 3/21/2025 3/21/2025 3/21/2025 3/21/2025 3/21/2025 3/21/2025   | Annual Annual Annual Annual Annual Annual Annual Annual Annual  | 12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024   | 4.4<br>4.5<br>5<br>6<br>7<br>1<br>2.1<br>2.2  | Shareholder Proposal Regarding Election of Lanchi Venator Regarding Election of Hugh G. Dineen Shareholder Proposal Regarding Election of Hugh G. Dineen Shareholder Proposal Regarding Election of Anja Shareholder Proposal Regarding Recition of Anja Shareholder Proposal Regarding Revision of Compensation for Outside Directors Shareholder Proposal Regarding Restricted Share Plan for Outside Directors Shareholder Proposal Regarding Restricted Share Plan for Outside Directors Shareholder Proposal Regarding Equity Compensation Plan for Directors Allocation of Profits/Dividends Elect Yoshihiro Hasebe Elect Massikazu Negoro  | ShareHolder ShareHolder ShareHolder ShareHolder ShareHolder Management Management Management   | Against  Against  Against  Against  Against  For For For                                 | Against Against Against Against Against For For For                                      | best interest of shareholders. This proposal is not in the best interest of shareholders.  This proposal is not in the best interest of shareholders.  This proposal is not in the best interest of shareholders. This proposal is not in the best interest of shareholders.   |
| Kao Corporation  Kao Corporation  Kao Corporation  Kao Corporation  Kao Corporation  Kao Corporation  Kao Corporation  Kao Corporation  Kao Corporation  Kao Corporation  Kao Corporation  Kao Corporation  Kao Corporation   | 3/21/2025 3/21/2025 3/21/2025 3/21/2025 3/21/2025 3/21/2025 3/21/2025 3/21/2025 3/21/2025 3/21/2025 3/21/2025 3/21/2025   | Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual  | 12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024   | 4.4<br>4.5<br>5<br>6<br>7<br>7<br>1<br>2.1<br>2.2<br>2.3<br>2.4   | Shareholder Proposal Regarding Election of Lanchi Venator Regarding Election of Hugh G. Dinnen Shareholder Proposal Regarding Election of Hugh G. Dinnen Shareholder Proposal Regarding Election of Anja Lagodhydder Proposal Regarding Revision of Compensation of Compensation for Outside Directors Shareholder Proposal Regarding Restricted Share Plan for Outside Directors Shareholder Proposal Regarding Equity Compensation Fluid Directors Allocation of Profits/Dividends Elect Yoshihiro Hasebe Elect Masskaxau Negoro Elect Toru Nishiguchi  | ShareHolder ShareHolder ShareHolder ShareHolder ShareHolder Management Management Management Management Management Management Management Management  | Against Against Against Against Against For For For For For                              | Against Against Against Against Against For For For For For For For For For For          | best interest of shareholders. This proposal is not in the best interest of shareholders.  This proposal is not in the best interest of shareholders.  This proposal is not in the best interest of shareholders. This proposal is not in the best interest of shareholders.   |
| Kao Corporation    | 3/21/2025 3/21/2025 3/21/2025 3/21/2025 3/21/2025 3/21/2025 3/21/2025 3/21/2025 3/21/2025 3/21/2025 3/21/2025 3/21/2025 3/21/2025 3/21/2025 3/21/2025   | Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual   | 12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024   | 4.4<br>4.5<br>5<br>6<br>7<br>1<br>2.1<br>2.2<br>2.3<br>2.4<br>2.5   | Shareholder Proposal Regarding Election of Lanchi Venator Regarding Election of Hugh G. Dineen Shareholder Proposal Regarding Election of Hugh G. Dineen Shareholder Proposal Regarding Election of Anja Shareholder Proposal Regarding Election of Anja Shareholder Proposal Regarding Revision of Compensation for Outside Directors Shareholder Proposal Regarding Restricted Share Plan for Outside Directors Shareholder Proposal Regarding Eguly Compensation Plan for Directors Allocation of Profits/Dividends Elect Yoshihiro Hasebe Elect Massikazu Negoro Elect Toru Nishiguchi Elect Lisa MacCallum Elect Casmu Shinobe   | ShareHolder ShareHolder ShareHolder ShareHolder ShareHolder Management Management Management Management Management Management Management Management Management Management Management   | Against Against Against Against Against For For For For For For For For For For          | Against Against Against Against Against For For For For For For For For For For          | best interest of shareholders. This proposal is not in the best interest of shareholders.  This proposal is not in the best interest of shareholders.  This proposal is not in the best interest of shareholders. This proposal is not in the best interest of shareholders.   |
| Kao Corporation   | 3/21/2025 3/21/2025 3/21/2025 3/21/2025 3/21/2025 3/21/2025 3/21/2025 3/21/2025 3/21/2025 3/21/2025 3/21/2025 3/21/2025 3/21/2025 3/21/2025 3/21/2025   | Annual  | 12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024   | 4.4<br>4.5<br>5<br>6<br>7<br>1<br>2.1<br>2.2<br>2.3<br>2.4<br>2.5<br>2.6                                    | Shareholder Proposal Regarding Election of Lanchi Venator Regarding Election of Hugh G. Dinneen Shareholder Proposal Regarding Election of Hugh G. Dinneen Shareholder Proposal Regarding Election of Anja Lagodhy Shareholder Proposal Regarding Election of Compensation of Compensation for Outside Directors Shareholder Proposal Regarding Restricted Share Plan for Outside Directors Shareholder Proposal Regarding Equity Compensation Plan for Directors Allocation of Profits/Dividends Elect Vossihiro Hasebe Elect Mosakazu Negoro Elect Toru Nishiguchi Elect Toru Nishiguchi Elect Casamu Shinobe Elect Erick Sakurai   | ShareHolder ShareHolder ShareHolder ShareHolder ShareHolder ShareHolder Management Management Management Management Management Management Management Management Management Management Management Management Management   | Against Against Against Against Against For For For For For For For For For For          | Against Against Against Against Against  For For For For For For For For For Fo          | best interest of shareholders. This proposal is not in the best interest of shareholders.  This proposal is not in the best interest of shareholders.  This proposal is not in the best interest of shareholders. This proposal is not in the best interest of shareholders.   |
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| Kao Corporation   | 3/21/2025   | Annual  | 12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024   | 4.4<br>4.5<br>5<br>6<br>7<br>1<br>2.1<br>2.2<br>2.3<br>2.4<br>2.5<br>2.6<br>2.7<br>2.8                      | Shareholder Proposal Regarding Election of Lanchi Venator Regarding Election of Hugh G. Dineen Shareholder Proposal Regarding Election of Hugh G. Dineen Shareholder Proposal Regarding Election of Anja Lagodry Shareholder Proposal Regarding Revision of Compensation for Outside Directors Shareholder Proposal Regarding Restricted Share Plain for Outside Directors Shareholder Proposal Regarding Estricted Share Plain for Outside Directors Shareholder Proposal Regarding Eguly Compensation Plan for Directors Allocation of Profits/Dividends Elect Vassikazu Negoro Elect Toru Nishiguchi Elect Lisa MacCallum Elect Casum Shinobe Elect Eriko Sakural Elect Maskaki Nishii Elect Maskaki Nishii Elect Maskaki Tashiin  | ShareHolder ShareHolder ShareHolder ShareHolder ShareHolder ShareHolder Management Management Management Management Management Management Management Management Management Management Management Management Management   | Against Against Against Against Against For For For For For For For For For For          | Against Against Against Against Against For For For For For For For For For For          | best interest of shareholders. This proposal is not in the best interest of shareholders.  This proposal is not in the best interest of shareholders.  This proposal is not in the best interest of shareholders. This proposal is not in the best interest of shareholders.   |
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| Kao Corporation    | 3/21/2025   | Annual | 12/31/2024  12/31/2024  12/31/2024  12/31/2024  12/31/2024  12/31/2024  12/31/2024  12/31/2024  12/31/2024  12/31/2024  12/31/2024  12/31/2024  12/31/2024  12/31/2024  12/31/2024  12/31/2024  12/31/2024  12/31/2024   | 4.4 4.5 5 6 7 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 3.1 3.2 4.1 4.2 4.3                                     | Shareholder Proposal Regarding Election of Lanchi Venator Shareholder Proposal Regarding Election of Hugh G. Dineen Shareholder Proposal Regarding Election of Hugh G. Dineen Shareholder Proposal Regarding Election of Anja Lagotry Shareholder Proposal Regarding Revision of Compensation for Outside Directors Shareholder Proposal Regarding Restricted Share Plan for Outside Directors Shareholder Proposal Regarding Restricted Share Plan for Outside Directors Shareholder Proposal Regarding Restricted Share Plan for Outside Directors Shareholder Proposal Regarding Feulty Compensation Plan for Directors Shareholder Proposal Regarding Feulty Elect Masakazu Negoro Elect Toru Nishiguchi Elect Lisa MacCallum Elect Osamu Shinobe Elect Elect Alacallum Elect Jakash Nishi Elect Marak Nishi Elect Marak Vishin Elect Marak Proposal Regarding Election of Yannis Skoufalos Shareholder Proposal Regarding Election of Martha Velando Shareholder Proposal Regarding Election of Lanchi Venator Shareholder Proposal Regarding Election of Lanchi Venator Shareholder Proposal  | ShareHolder ShareHolder ShareHolder ShareHolder ShareHolder ShareHolder Management Management Management Management Management Management Management Management Management Management Management Management ShareHolder ShareHolder ShareHolder  | Against Against Against Against Against  Against  For For For For For For For For For Fo | Against Against Against Against Against  For For For For For For For For For Fo          | bost interest of shareholders.  This proposal is not in the best interest of shareholders.  This proposal is not in the best interest of shareholders.  This proposal is not in the best interest of shareholders.  This proposal is not in the best interest of shareholders.  This proposal is not in the best interest of shareholders.  This proposal is not in the best interest of shareholders. |
| Kao Corporation    | 3/21/2025   | Annual               | 12/31/2024  12/31/2024  12/31/2024  12/31/2024  12/31/2024  12/31/2024  12/31/2024  12/31/2024  12/31/2024  12/31/2024  12/31/2024  12/31/2024  12/31/2024  12/31/2024  12/31/2024  12/31/2024  12/31/2024  12/31/2024  12/31/2024   | 4.4 4.5 5 6 7 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 3.1 3.2 4.1 4.2 4.3                                     | Shareholder Proposal Regarding Election of Lanchi Venator Shareholder Proposal Regarding Election of Hugh G. Dineen Shareholder Proposal Regarding Election of Hugh G. Dineen Shareholder Proposal Regarding Election of Anja Lagodry Shareholder Proposal Regarding Revision of Compensation for Outside Directors Shareholder Proposal Regarding Restricted Share Plain for Outside Directors Shareholder Proposal Regarding Restricted Share Plain for Outside Directors Shareholder Proposal Regarding Eactive Compensation Plan for Directors Shareholder Proposal Regarding Eactiv Compensation Plan for Directors Allocation of Profits/Dividends Elect Vashihiro Hasebe Elect Massakzu Negoro Elect Toru Nishiguchi Elect Lisa MacCallum Elect Samu Shinobe Elect Eriko Sakural Elect Sarah L. Casanova Elect Amaria Elect Junya Naito Shareholder Proposal Regarding Election of Vannis Skoufalos Shareholder Proposal Regarding Election of Martha Velando Shareholder Proposal Regarding Election of I uph G. Dineen   | ShareHolder ShareHolder ShareHolder ShareHolder ShareHolder ShareHolder Management Management Management Management Management Management Management Management Management ShareHolder ShareHolder ShareHolder ShareHolder   | Against Against Against Against Against Against  For For For For For For For For For Fo  | Against Against Against Against Against Against  For For For For For For For For For Fo  | best interest of shareholders. This proposal is not in the best interest of shareholders.  This proposal is not in the best interest of shareholders.  This proposal is not in the best interest of shareholders.  This proposal is not in the best interest of shareholders.  |
| Kao Corporation   | 3/21/2025   | Annual | 12/31/2024  12/31/2024  12/31/2024  12/31/2024  12/31/2024  12/31/2024  12/31/2024  12/31/2024  12/31/2024  12/31/2024  12/31/2024  12/31/2024  12/31/2024  12/31/2024  12/31/2024  12/31/2024  12/31/2024  12/31/2024   | 4.4 4.5 5 6 7 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 3.1 3.2 4.1 4.2 4.3                                     | Shareholder Proposal Regarding Election of Lanchi Venator Shareholder Proposal Regarding Election of Hugh G. Dineen Shareholder Proposal Regarding Election of Hugh G. Dineen Shareholder Proposal Regarding Election of Anja Lagotry Shareholder Proposal Regarding Revision of Compensation for Outside Directors Shareholder Proposal Regarding Restricted Share Plan for Outside Directors Shareholder Proposal Regarding Restricted Share Plan for Outside Directors Shareholder Proposal Regarding Restricted Share Plan for Outside Directors Shareholder Proposal Regarding Feulty Compensation Plan for Directors Shareholder Proposal Regarding Feulty Elect Masakazu Negoro Elect Toru Nishiguchi Elect Lisa MacCallum Elect Osamu Shinobe Elect Elect Alacallum Elect Jakash Nishi Elect Marak Nishi Elect Marak Vishin Elect Marak Proposal Regarding Election of Yannis Skoufalos Shareholder Proposal Regarding Election of Martha Velando Shareholder Proposal Regarding Election of Lanchi Venator Shareholder Proposal Regarding Election of Lanchi Venator Shareholder Proposal  | ShareHolder ShareHolder ShareHolder ShareHolder ShareHolder ShareHolder Management Management Management Management Management Management Management Management Management Management Management Management ShareHolder ShareHolder ShareHolder  | Against Against Against Against Against  For For For For For For For For For Fo          | Against Against Against Against Against  For For For For For For For For For Fo          | bost interest of shareholders.  This proposal is not in the best interest of shareholders.  This proposal is not in the best interest of shareholders.  This proposal is not in the best interest of shareholders.  This proposal is not in the best interest of shareholders.  This proposal is not in the best interest of shareholders.  This proposal is not in the best interest of shareholders. |

| Kao Corporation  Kao Corporation  |  |   |  |   |  |  |   |   |  |
|---|--|---|--|---|--|--|---|---|--|
| Kao Corporation   | 3/21/2025  | Annual  | 12/31/2024   | 5   | Shareholder Proposal<br>Regarding Revision of<br>Compensation for Outside  | ShareHolder  | Against                                 | Against                                 |  |
|   | 3/21/2025  | Annual  | 12/31/2024   | 6   | Directors Shareholder Proposal Regarding Restricted Share  | ShareHolder  | Against                                 | Against                                 | This proposal is not in the<br>best interest of                  |
| Kao Corporation   | 3/21/2025  | Annual  | 12/31/2024   | 7   | Plan for Outside Directors<br>Shareholder Proposal   | ShareHolder  | Against                                 | Against                                 | shareholders. This proposal is not in the                        |
| Rao Corporation   | 3/21/2023  | Alliual   | 12/31/2024   | ,   | Regarding Equity Compensation Plan for Directors   | Shareholder  | Against                                 | Against                                 | best interest of shareholders.                                   |
| Kao Corporation   | 3/21/2025  | Annual  | 12/31/2024   | 1   | Allocation of Profits/Dividends  | Management   | For                                     | For                                     |  |
| Kao Corporation   | 3/21/2025  | Annual  | 12/31/2024   | 2.1   | Elect Yoshihiro Hasebe   | Management   | For                                     | For                                     |  |
| Kao Corporation   | 3/21/2025  | Annual  | 12/31/2024   | 2.2   | Elect Masakazu Negoro  | Management   | For                                     | For                                     |  |
| Kao Corporation   | 3/21/2025  | Annual  | 12/31/2024   | 2.3   | Elect Toru Nishiguchi  | Management   | For                                     | For                                     |  |
| Kao Corporation   | 3/21/2025  | Annual  | 12/31/2024   | 2.4   | Elect Lisa MacCallum   | Management   | For                                     | For                                     |  |
| Kao Corporation   | 3/21/2025  | Annual  | 12/31/2024   | 2.5   | Elect Osamu Shinobe  | Management   | For                                     | For                                     |  |
| Kao Corporation   | 3/21/2025  | Annual  | 12/31/2024   | 2.6   | Elect Eriko Sakurai  | Management   | For                                     | For                                     |  |
| Kao Corporation   | 3/21/2025  | Annual  | 12/31/2024   | 2.7   | Elect Takaaki Nishii   | Management   | For                                     | For                                     |  |
| Kao Corporation   | 3/21/2025  | Annual  | 12/31/2024   | 2.8   | Elect Makoto Takashima   | Management   | For                                     | For                                     |  |
| Kao Corporation   | 3/21/2025  | Annual  | 12/31/2024   | 2.9   | Elect Sarah L. Casanova  | Management   | For                                     | For                                     |  |
| Kao Corporation   | 3/21/2025  | Annual  | 12/31/2024   | 3.1   | Elect Mami Murata  | Management   | For                                     | For                                     |  |
| Kao Corporation   | 3/21/2025  | Annual  | 12/31/2024   | 3.2<br>4.1  | Elect Junya Naito  | Management   | For                                     | For                                     |  |
| Kao Corporation   | 3/21/2025  | Annual  | 12/31/2024   |   | Shareholder Proposal<br>Regarding Election of Yannis<br>Skoufalos  | ShareHolder  | Against                                 | Against                                 |  |
| Kao Corporation   | 3/21/2025  | Annual  | 12/31/2024   | 4.2   | Shareholder Proposal<br>Regarding Election of Martha<br>Velando  | ShareHolder  | Against                                 | Against                                 |  |
| Kao Corporation   | 3/21/2025  | Annual  | 12/31/2024   | 4.3   | Shareholder Proposal<br>Regarding Election of Lanchi<br>Venator  | ShareHolder  | Against                                 | Against                                 | This proposal is not in the<br>best interest of<br>shareholders. |
| Kao Corporation   | 3/21/2025  | Annual  | 12/31/2024   | 4.4   | Shareholder Proposal<br>Regarding Election of Hugh G.<br>Dineen  | ShareHolder  | Against                                 | Against                                 | This proposal is not in the<br>best interest of<br>shareholders. |
| Kao Corporation   | 3/21/2025  | Annual  | 12/31/2024   | 4.5   | Shareholder Proposal<br>Regarding Election of Anja   | ShareHolder  | Against                                 | Against                                 | shareholders.  |
| Kao Corporation   | 3/21/2025  | Annual  | 12/31/2024   | 5   | Lagodny<br>Shareholder Proposal<br>Regarding Revision of   | ShareHolder  | Against                                 | Against                                 |  |
| Kao Corporation   | 3/21/2025  | Annual  | 12/31/2024   | 6   | Compensation for Outside<br>Directors<br>Shareholder Proposal  | ShareHolder  | Againe*                                 | ∆mine*                                  | This proposal is not in the                                      |
|   |  |   |  |   | Regarding Restricted Share<br>Plan for Outside Directors   |  | Against                                 | Against                                 | This proposal is not in the<br>best interest of<br>shareholders. |
| Kao Corporation   | 3/21/2025  | Annual  | 12/31/2024   | 7   | Shareholder Proposal<br>Regarding Equity<br>Compensation Plan for<br>Directors   | ShareHolder  | Against                                 | Against                                 | This proposal is not in the<br>best interest of<br>shareholders. |
| Kawasaki Kisen Kaisha Ltd   | 3/28/2025  | Special   | 12/31/2024   | 1   | Amendments to Articles   | Management   | For                                     | For                                     |  |
| Kawasaki Kisen Kaisha Ltd   | 3/28/2025  | Special   | 12/31/2024   | 2.1   | Elect Yukikazu Myochin   | Management   | For                                     | For                                     |  |
| Kawasaki Kisen Kaisha Ltd   | 3/28/2025  | Special   | 12/31/2024   | 2.2   | Elect Kunihiko Arai  | Management   | For                                     | For                                     |  |
| Kawasaki Kisen Kaisha Ltd   | 3/28/2025  | Special   | 12/31/2024   | 2.3   | Elect Takenori Igarashi  | Management   | For                                     | For                                     |  |
| Kawasaki Kisen Kaisha Ltd   | 3/28/2025  | Special   | 12/31/2024   | 2.4   | Elect Keiji Yamada   | Management   | For                                     | For                                     |  |
| Kawasaki Kisen Kaisha Ltd   | 3/28/2025  | Special   | 12/31/2024   | 2.5   | Elect Ryuhei Uchida  | Management   | For                                     | For                                     |  |
| Kawasaki Kisen Kaisha Ltd   | 3/28/2025  | Special   | 12/31/2024   | 2.6   | Elect Koji Kotaka  | Management   | For                                     | For                                     |  |
| Kawasaki Kisen Kaisha Ltd   | 3/28/2025  | Special   | 12/31/2024   | 2.7   | Elect Hiroyuki Maki  | Management   | For                                     | For                                     |  |
| Kawasaki Kisen Kaisha Ltd   | 3/28/2025  | Special   | 12/31/2024   | 2.8   | Elect Takako Masai @ Takako  | Management   | For                                     | For                                     |  |
| Kawasaki Kisen Kaisha Ltd   | 2/20/2025  | Canadal   | 12/21/2024   | 2.9   | Nishida  | Monogoment   | For                                     | For                                     |  |
| Kawasaki Kisen Kaisha Ltd   | 3/28/2025  | Special<br>Special  | 12/31/2024<br>12/31/2024   | 2.10  | Elect Atsumi Harasawa<br>Elect Shinsuke Kubo   | Management<br>Management   | For                                     | For                                     |  |
| Kawasaki Kisen Kaisha Ltd   | 3/28/2025  | Special   | 12/31/2024   | 1   | Amendments to Articles   | Management   | For                                     | For                                     |  |
| Kawasaki Kisen Kaisha Ltd   | 3/28/2025  | Special   | 12/31/2024   | 2.1   | Elect Yukikazu Myochin   | Management   | For                                     | For                                     |  |
| Kawasaki Kisen Kaisha Ltd   | 3/28/2025  | Special   | 12/31/2024   | 2.2   | Elect Kunihiko Arai  | Management   | For                                     | For                                     |  |
| Kawasaki Kisen Kaisha Ltd   | 3/28/2025  | Special   | 12/31/2024   | 2.3   | Elect Takenori Igarashi  | Management   | For                                     | For                                     |  |
| Kawasaki Kisen Kaisha Ltd   | 3/28/2025  | Special   | 12/31/2024   | 2.4   | Elect Keiji Yamada   | Management   | For                                     | For                                     |  |
| Kawasaki Kisen Kaisha Ltd   | 3/28/2025  | Special   | 12/31/2024   | 2.5   | Elect Ryuhei Uchida  | Management   | For                                     | For                                     |  |
| Kawasaki Kisen Kaisha Ltd   | 3/28/2025  | Special   | 12/31/2024   | 2.6   | Elect Koji Kotaka  | Management   | For                                     | For                                     |  |
| Kawasaki Kisen Kaisha Ltd   | 3/28/2025  | Special   | 12/31/2024   | 2.7   | Elect Hiroyuki Maki  | Management   | For                                     | For                                     |  |
| Kawasaki Kisen Kaisha Ltd   | 3/28/2025  | Special   | 12/31/2024   | 2.8   | Elect Takako Masai @ Takako<br>Nishida<br>Elect Atsumi Harasawa  | Management   | For                                     | For                                     |  |
| Kawasaki Kisen Kaisha Ltd<br>Kawasaki Kisen Kaisha Ltd  | 3/28/2025<br>3/28/2025   | Special<br>Special  | 12/31/2024   | 2.9   | Elect Atsumi Harasawa<br>Elect Shinsuke Kubo   | Management<br>Management   | For                                     | For                                     |  |
| Kawasaki Kisen Kaisha Ltd   | 3/28/2025  | Special   | 12/31/2024   | 1   | Amendments to Articles   | Management   | For                                     | For                                     |  |
| Kawasaki Kisen Kaisha Ltd   | 3/28/2025  | Special   | 12/31/2024   | 2.1   | Elect Yukikazu Myochin   | Management   | For                                     | For                                     |  |
| Kawasaki Kisen Kaisha Ltd   | 3/28/2025  | Special   | 12/31/2024   | 2.2   | Elect Kunihiko Arai  | Management   | For                                     | For                                     |  |
| Kawasaki Kisen Kaisha Ltd   | 3/28/2025  | Special   | 12/31/2024   | 2.3   | Elect Takenori Igarashi  | Management   | For                                     | For                                     |  |
| Kawasaki Kisen Kaisha Ltd   | 3/28/2025  | Special   | 12/31/2024   | 2.4   | Elect Keiji Yamada   | Management   | For                                     | For                                     |  |
| Kawasaki Kisen Kaisha Ltd   | 3/28/2025  | Special   | 12/31/2024   | 2.5   | Elect Ryuhei Uchida  | Management   | For                                     | For                                     |  |
| Kawasaki Kisen Kaisha Ltd   | 3/28/2025  | Special   | 12/31/2024   | 2.6   | Elect Koji Kotaka  | Management   | For                                     | For                                     |  |
| Kawasaki Kisen Kaisha Ltd   | 3/28/2025  | Special   | 12/31/2024   | 2.7   | Elect Hiroyuki Maki  | Management   | For                                     | For                                     |  |
| Kawasaki Kisen Kaisha Ltd   | 3/28/2025  | Special   | 12/31/2024   | 2.8   | Elect Takako Masai @ Takako<br>Nishida   | Management   | For                                     | For                                     |  |
| Kawasaki Kisen Kaisha Ltd   | 3/28/2025  | Special   | 12/31/2024   | 2.9   | Elect Atsumi Harasawa  | Management   | For                                     | For                                     |  |
| Kawasaki Kisen Kaisha Ltd   | 3/28/2025  | Special   | 12/31/2024   | 2.10  | Elect Shinsuke Kubo  | Management   | For                                     | For                                     |  |
| Kawasaki Kisen Kaisha Ltd   | 3/28/2025  | Special   | 12/31/2024   | 1   | Amendments to Articles   | Management   | For                                     | For                                     |  |
| Kawasaki Kisen Kaisha Ltd   | 3/28/2025  | Special   | 12/31/2024   | 2.1   | Elect Yukikazu Myochin   | Management   | For                                     | For                                     |  |
| Kawasaki Kisen Kaisha Ltd   | 3/28/2025  | Special   | 12/31/2024   | 2.2   | Elect Kunihiko Arai  | Management   | For                                     | For                                     |  |
| Kawasaki Kisen Kaisha Ltd   | 3/28/2025  | Special   | 12/31/2024   | 2.3   | Elect Takenori Igarashi  | Management   | For                                     | For                                     |  |
| Kawacaki Kican Kaicha I td  | 3/28/2025  | Special   | 12/31/2024   | 2.4   | Elect Keiji Yamada   | Management   | For                                     | For                                     |  |
| Kawasaki Kisen Kaisha Ltd   | 3/28/2025  | Special   | 12/31/2024   | 2.5   | Elect Ryuhei Uchida  | Management   | For                                     | For                                     |  |
| Kawasaki Kisen Kaisha Ltd   | 3/28/2025  | Special   | 12/31/2024   | 2.6   | Elect Koji Kotaka  | Management   | For                                     | For                                     |  |
| Kawasaki Kisen Kaisha Ltd<br>Kawasaki Kisen Kaisha Ltd  | 3/28/2025  | Special   | 12/31/2024   | 2.7   | Elect Hiroyuki Maki  | Management   | For                                     | For                                     |  |
| Kawasaki Kisen Kaisha Ltd<br>Kawasaki Kisen Kaisha Ltd<br>Kawasaki Kisen Kaisha Ltd   | 3/28/2025  | Special   | 12/31/2024   | 2.8   | Elect Takako Masai @ Takako<br>Nishida   | Management   | For                                     | For                                     |  |
| Kawasaki Kisen Kaisha Ltd<br>Kawasaki Kisen Kaisha Ltd  |  |   | 40/04/0004   | 2.9   | Nishida<br>Elect Atsumi Harasawa   | Management   | For                                     | For                                     |  |
| Kawasaki Kisen Kaisha Ltd<br>Kawasaki Kisen Kaisha Ltd<br>Kawasaki Kisen Kaisha Ltd   | 3/28/2025  | Special   | 12/31/2024   |   | Elect Shinsuke Kubo  | Management   | For                                     | For                                     |  |
| Kawasaki Kisen Kaisha Ltd<br>Kawasaki Kisen Kaisha Ltd<br>Kawasaki Kisen Kaisha Ltd<br>Kawasaki Kisen Kaisha Ltd  |  | Special<br>Special  | 12/31/2024   | 2.10  |  |  |   | FUI                                     |  |
| Kawasaki Kisen Kaisha Ltd<br>Kawasaki Kisen Kaisha Ltd<br>Kawasaki Kisen Kaisha Ltd<br>Kawasaki Kisen Kaisha Ltd<br>Kawasaki Kisen Kaisha Ltd   | 3/28/2025  |   |  | 2.10  | Amendments to Articles   | Management   | For                                     | For                                     |  |
| Kawasaki Kisen Kaisha Ltd Kawasaki Kisen Kaisha Ltd Kawasaki Kisen Kaisha Ltd Kawasaki Kisen Kaisha Ltd Kawasaki Kisen Kaisha Ltd Kawasaki Kisen Kaisha Ltd Kawasaki Kisen Kaisha Ltd   | 3/28/2025<br>3/28/2025   | Special   | 12/31/2024   |   | Amendments to Articles<br>Elect Yukikazu Myochin   |  |   |   |  |
| Kawasaki Kisen Kaisha Ltd Kawasaki Kisen Kaisha Ltd Kawasaki Kisen Kaisha Ltd Kawasaki Kisen Kaisha Ltd Kawasaki Kisen Kaisha Ltd Kawasaki Kisen Kaisha Ltd Kawasaki Kisen Kaisha Ltd Kawasaki Kisen Kaisha Ltd   | 3/28/2025<br>3/28/2025<br>3/28/2025  | Special<br>Special  | 12/31/2024<br>12/31/2024   | 1   |  | Management   | For                                     | For                                     |  |
| Kawasaki Kisen Kaisha Ltd Kawasaki Kisen Kaisha Ltd Kawasaki Kisen Kaisha Ltd Kawasaki Kisen Kaisha Ltd Kawasaki Kisen Kaisha Ltd Kawasaki Kisen Kaisha Ltd Kawasaki Kisen Kaisha Ltd Kawasaki Kisen Kaisha Ltd   | 3/28/2025<br>3/28/2025<br>3/28/2025<br>3/28/2025   | Special<br>Special<br>Special   | 12/31/2024<br>12/31/2024<br>12/31/2024   | 2.1   | Elect Yukikazu Myochin   | Management<br>Management   | For<br>For                              | For<br>For                              |  |
| Kawasaki Kisen Kaisha Ltd Kawasaki Kisen Kaisha Ltd Kawasaki Kisen Kaisha Ltd Kawasaki Kisen Kaisha Ltd Kawasaki Kisen Kaisha Ltd Kawasaki Kisen Kaisha Ltd Kawasaki Kisen Kaisha Ltd Kawasaki Kisen Kaisha Ltd Kawasaki Kisen Kaisha Ltd Kawasaki Kisen Kaisha Ltd Kawasaki Kisen Kaisha Ltd   | 3/28/2025<br>3/28/2025<br>3/28/2025<br>3/28/2025<br>3/28/2025  | Special Special Special Special   | 12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024   | 1<br>2.1<br>2.2   | Elect Yukikazu Myochin<br>Elect Kunihiko Arai  | Management<br>Management<br>Management   | For<br>For                              | For<br>For                              |  |
| Kawasaki Kisen Kaisha Ltd Kawasaki Kisen Kaisha Ltd Kawasaki Kisen Kaisha Ltd Kawasaki Kisen Kaisha Ltd Kawasaki Kisen Kaisha Ltd Kawasaki Kisen Kaisha Ltd Kawasaki Kisen Kaisha Ltd Kawasaki Kisen Kaisha Ltd Kawasaki Kisen Kaisha Ltd Kawasaki Kisen Kaisha Ltd Kawasaki Kisen Kaisha Ltd Kawasaki Kisen Kaisha Ltd Kawasaki Kisen Kaisha Ltd Kawasaki Kisen Kaisha Ltd Kawasaki Kisen Kaisha Ltd Kawasaki Kisen Kaisha Ltd   | 3/28/2025<br>3/28/2025<br>3/28/2025<br>3/28/2025<br>3/28/2025<br>3/28/2025<br>3/28/2025<br>3/28/2025   | Special Special Special Special Special   | 12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024   | 1<br>2.1<br>2.2<br>2.3<br>2.4<br>2.5                      | Elect Yukikazu Myochin<br>Elect Kunihiko Arai<br>Elect Takenori Igarashi<br>Elect Keiji Yamada<br>Elect Ryuhei Uchida  | Management Management Management Management  | For<br>For<br>For                       | For<br>For<br>For<br>For<br>For         |  |
| Kawasaki Kisen Kaisha Ltd Kawasaki Kisen Kaisha Ltd Kawasaki Kisen Kaisha Ltd Kawasaki Kisen Kaisha Ltd Kawasaki Kisen Kaisha Ltd Kawasaki Kisen Kaisha Ltd Kawasaki Kisen Kaisha Ltd Kawasaki Kisen Kaisha Ltd Kawasaki Kisen Kaisha Ltd Kawasaki Kisen Kaisha Ltd Kawasaki Kisen Kaisha Ltd Kawasaki Kisen Kaisha Ltd Kawasaki Kisen Kaisha Ltd Kawasaki Kisen Kaisha Ltd Kawasaki Kisen Kaisha Ltd Kawasaki Kisen Kaisha Ltd Kawasaki Kisen Kaisha Ltd Kawasaki Kisen Kaisha Ltd   | 3/28/2025<br>3/28/2025<br>3/28/2025<br>3/28/2025<br>3/28/2025<br>3/28/2025<br>3/28/2025<br>3/28/2025<br>3/28/2025  | Special Special Special Special Special Special Special Special Special Special   | 12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024   | 1<br>2.1<br>2.2<br>2.3<br>2.4<br>2.5<br>2.6               | Elect Yukikazu Myochin Elect Kunihiko Arai Elect Takenori Igarashi Elect Keiji Yamada Elect Ryuhei Uchida Elect Koji Kotaka  | Management Management Management Management Management Management Management Management  | For<br>For<br>For<br>For                | For For For For For For For             |  |
| Kawasaki Kisen Kaisha Ltd Kawasaki Kisen Kaisha Ltd Kawasaki Kisen Kaisha Ltd Kawasaki Kisen Kaisha Ltd Kawasaki Kisen Kaisha Ltd Kawasaki Kisen Kaisha Ltd Kawasaki Kisen Kaisha Ltd Kawasaki Kisen Kaisha Ltd Kawasaki Kisen Kaisha Ltd Kawasaki Kisen Kaisha Ltd Kawasaki Kisen Kaisha Ltd Kawasaki Kisen Kaisha Ltd Kawasaki Kisen Kaisha Ltd Kawasaki Kisen Kaisha Ltd Kawasaki Kisen Kaisha Ltd Kawasaki Kisen Kaisha Ltd Kawasaki Kisen Kaisha Ltd Kawasaki Kisen Kaisha Ltd   | 3/28/2025<br>3/28/2025<br>3/28/2025<br>3/28/2025<br>3/28/2025<br>3/28/2025<br>3/28/2025<br>3/28/2025<br>3/28/2025<br>3/28/2025                           | Special Special Special Special Special Special Special Special Special Special Special Special                                 | 12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024                             | 1<br>2.1<br>2.2<br>2.3<br>2.4<br>2.5<br>2.6<br>2.7        | Elect Yukikazu Myochin Elect Kunihiko Arai Elect Takenori Igarashi Elect Keji Yamada Elect Kroji Yamada Elect Koji Kotaka Elect Hiroyuki Maki  | Management Management Management Management Management Management Management Management Management Management                                  | For For For For For For For For         | For For For For For For For For For     |  |
| Kawasaki Kisen Kaisha Ltd   | 3/28/2025<br>3/28/2025<br>3/28/2025<br>3/28/2025<br>3/28/2025<br>3/28/2025<br>3/28/2025<br>3/28/2025<br>3/28/2025<br>3/28/2025<br>3/28/2025<br>3/28/2025 | Special Special Special Special Special Special Special Special Special Special Special Special Special Special                 | 12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024                             | 1<br>2.1<br>2.2<br>2.3<br>2.4<br>2.5<br>2.6<br>2.7<br>2.8 | Elect Yukikazu Myochin Elect Kunihko Arai Elect Takenori Igarashi Elect Rejii Yamada Elect Ryihei Uchida Elect Koji Kotaka Elect Hirjoyuki Maki Elect Hirjoyuki Maki Elect Hirjoyuki Masai @ Takako                          | Management Management Management Management Management Management Management Management Management Management Management                       | For For For For For For For For For     | For For For For For For For For For For |  |
| Kawasaki Kisen Kaisha Ltd | 3/28/2025<br>3/28/2025<br>3/28/2025<br>3/28/2025<br>3/28/2025<br>3/28/2025<br>3/28/2025<br>3/28/2025<br>3/28/2025<br>3/28/2025<br>3/28/2025<br>3/28/2025 | Special Special Special Special Special Special Special Special Special Special Special Special Special Special Special Special | 12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024 | 1<br>2.1<br>2.2<br>2.3<br>2.4<br>2.5<br>2.6<br>2.7<br>2.8 | Elect Yukikazu Myochin Elect Kunihiko Arai Elect Takeno igarashi Elect Keiji Yi amada Elect Ryuhei Uchida Elect Koji Kotaka Elect Kioji Kotaka Elect Hiroyuki Maki Elect Atakko Masai @ Takako Nishida Elect Alsumi Harasawa | Management Management Management Management Management Management Management Management Management Management Management Management Management | For For For For For For For For For For | For For For For For For For For For For |  |
| Kawasaki Kisen Kaisha Ltd   | 3/28/2025<br>3/28/2025<br>3/28/2025<br>3/28/2025<br>3/28/2025<br>3/28/2025<br>3/28/2025<br>3/28/2025<br>3/28/2025<br>3/28/2025<br>3/28/2025<br>3/28/2025 | Special Special Special Special Special Special Special Special Special Special Special Special Special Special                 | 12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024                             | 1<br>2.1<br>2.2<br>2.3<br>2.4<br>2.5<br>2.6<br>2.7<br>2.8 | Elect Yukikazu Myochin Elect Kunihko Arai Elect Takenori Igarashi Elect Rejii Yamada Elect Ryihei Uchida Elect Koji Kotaka Elect Hirjoyuki Maki Elect Hirjoyuki Maki Elect Hirjoyuki Masai @ Takako                          | Management Management Management Management Management Management Management Management Management Management Management                       | For For For For For For For For For     | For For For For For For For For For For |  |

| March   Marc  |                       |      |            |           |             |      |                                 |             |      |      |  |
|---|-----------------------|------|------------|-----------|-------------|------|---------------------------------|-------------|------|------|--|
| Monthspipe  Co. List  | Kirin Holdings Co., L | Ltd. | 3/28/2025  | Annual    | 12/30/2024  | 2C.  | Elect Junko Tsuboi              | Management  | For  | For  |  |
| Management   Man  | Kirin Holdings Co., L | Ltd. | 3/28/2025  | Annual    | 12/30/2024  | 2D.  | Elect Toru Yoshimura            |             | For  | For  |  |
| Seminate Color  | Kirin Holdings Co., L | Ltd. | 3/28/2025  | Annual    | 12/30/2024  | 2E.  | Elect Shinjiro Akieda           | Management  | For  | For  |  |
| Marchage   March   Marchage   March   Marchage   Marc  | Kirin Holdings Co., L | Ltd. | 3/28/2025  | Annual    | 12/30/2024  | 2F.  | Elect Hiroyuki Yanagi           | Management  | For  | For  |  |
| March   Marc  |                       |      |            |           |             |      |                                 | Management  |      |      |  |
| March   Marc  |                       |      |            |           |             |      |                                 |             |      |      |  |
| Section   Sect  |                       |      |            |           |             |      |                                 |             |      |      |  |
| Month Name   Month  |                       |      |            |           |             |      |                                 |             |      |      |  |
| Month   Mont  |                       |      |            |           |             |      |                                 |             |      |      |  |
| March   Marc  |                       |      |            |           |             |      |                                 |             |      |      |  |
| Management   Man  | Kirin Holdings Co., L | Ltd. | 3/28/2025  | Annual    |             | 2L.  | Elect Naoko Mikami              | Management  | For  | For  |  |
| March   Marc  | Kirin Holdings Co., L | Ltd. | 3/28/2025  | Annual    | 12/30/2024  | 1.   | Allocation of Profits/Dividends | Management  | For  | For  |  |
| Seminating Co.   Lil   19,000005   Annual   19,000006   1   According for the Development   For   For   Seminating Co.   Lil   19,000005   Annual   19,000006   2   Seminating Co.   Lil   19,000006   Annual   19,000006   2   Seminating Co.   Lil   19,000006   Annual   19,000006   2   Seminating Co.   Lil   19,000006   Annual   19,000006   2   Seminating Co.   Lil   19,000006   Annual   19,000006   2   Seminating Co.   Lil   19,000006   Annual   19,000006   2   Seminating Co.   Lil   19,000006   Annual   19,000006   2   Seminating Co.   Lil   19,000006   Annual   19,000006   2   Seminating Co.   Lil   19,000006   Annual   19,000006   2   Seminating Co.   Lil   19,000006   Annual   19,000006   2   Seminating Co.   Lil   19,000006   Annual   19,000006   2   Seminating Co.   Lil   19,000006   Annual   19,000006   2   Seminating Co.   Lil   19,000006   Annual   19,000006   2   Seminating Co.   Lil   19,000006   Annual   19,  | Kirin Holdings Co., L | Ltd. | 3/28/2025  | Annual    | 12/30/2024  | 3.   | Amendment to the Equity         | Management  | For  | For  |  |
| Montable     |                       |      |            |           |             |      |                                 |             |      |      |  |
| Mars   Margare Co. L.L.   Section   | Kirin Holdings Co., L | Ltd. | 3/28/2025  | Annual    |             |      | Allocation of Profits/Dividends | Management  | For  | For  |  |
| Seminating Co. L. 14.   \$20,0000   Amust   \$20,00 | Kirin Holdings Co., L | Ltd. | 3/28/2025  | Annual    | 12/31/2024  | 2.1  | Elect Yoshinori Isozaki         | Management  | For  | For  |  |
| Name     | Kirin Holdings Co., L | Ltd. | 3/28/2025  | Annual    | 12/31/2024  | 2.2  | Elect Takeshi Minakata          | Management  | For  | For  |  |
| Seminatery Co. L. M.   \$2,000005   Annual   \$2,000006   25   Best Register   Monagement   For   For   \$1   | Kirin Holdings Co., L | Ltd. | 3/28/2025  | Annual    | 12/31/2024  | 2.3  | Elect Junko Tsuboi              | Management  | For  | For  |  |
| Seminatery Co. L. M.   \$2,000005   Annual   \$2,000006   25   Best Register   Monagement   For   For   \$1   | Kirin Holdings Co., L | Ltd. | 3/28/2025  | Annual    | 12/31/2024  | 2.4  | Elect Toru Yoshimura            | Management  | For  | For  |  |
| Membrago, C., L.   202022   |                       |      |            |           |             | 2.5  |                                 |             |      |      |  |
| Month   Marganger   Marganger   For   For   For   Month   Month   Marganger   For   For   Month   Mo  |                       |      |            |           |             |      |                                 |             |      |      |  |
| See   Marting Co.   Li.   20,000   Amual   121,000   2.8   See  |                       |      |            |           |             |      |                                 |             |      |      |  |
| Month Indiges Co.   List   March 2007   March 2007   Part   Par  |                       |      |            |           |             |      |                                 |             |      |      |  |
| Monte Medago Co., Lis.   2020029   Armout   1201/0204   210   Belle Pergent and Co.   1 0   1   |                       |      |            |           |             |      |                                 |             |      |      |  |
| Membrane     |                       |      |            |           |             |      |                                 |             |      |      |  |
| Non-Nebelgon Co., List  | Kirin Holdings Co., L | Ltd. | 3/28/2025  | Annual    | 12/31/2024  | 2.10 | Elect Yoshiko Ando              | Management  | For  | For  |  |
| March Helding Co., Ltd.   \$2,000.025   Amual   \$20,000.024   20,000.  | Kirin Holdings Co., L | Ltd. | 3/28/2025  | Annual    | 12/31/2024  | 2.11 | Elect Shingo Konomoto           | Management  | For  | For  |  |
| Section   Sect  | Kirin Holdings Co., L | Ltd. | 3/28/2025  | Annual    | 12/31/2024  | 2.12 | Elect Naoko Mikami              | Management  | For  | For  |  |
| March   Marc  | Kirin Holdings Co., L | Ltd. | 3/28/2025  | Annual    | 12/31/2024  | 3    | Amendment to the Equity         | Management  | For  | For  |  |
| March Helding Co., Ltd.   \$2,00056   Annual   \$20,00024   20.   Elect Takesh Mondale, Management   For   For   Manageme  |                       |      |            |           |             |      | Compensation Plan               |             |      |      |  |
| Month   Marganger   Month   Marganger   For   For   Month   Management   For   For   Month   Management   For   For   Month   Management   For   For   Month   Management   For   For   Month   Management   For   For   Month   Management   For   For   Month   Management   For   For   Month   Management   For   For   Month   Management   For   For   Month   Management   For   For   Month   Management   For   For   Month   Management   For   For   Month   Management   For   For   Month   Management   For   For   Month   Management   For   For   Month   Management   Month   Management   For   For   Month   Management   Month   Month   Management   For   For   Month  |                       |      |            | Annual    |             |      |                                 | Management  |      |      |  |
| Mich Heidung Co., Lold  | Kirin Holdings Co., L | Ltd. | 3/28/2025  | Annual    | 12/30/2024  | 2B.  | Elect Takeshi Minakata          | Management  | For  | For  |  |
| Mich Heidings Co., Ltd.   \$20,00056   Annual   \$20,000064   20   Biest Flow Yeathbarnes   Management   For   For   For   Mich Heidings Co., Ltd.   \$20,000064   Annual   \$20,000064   21   Biest Shingkow Alboom   Annual   \$20,000064   21   Biest Shingkow Alboom   Management   For   For   For   Mich Heidings Co., Ltd.   \$20,000064   Annual   \$20,000064   21   Biest Shingkow Alboom   Management   For   For   For   Mich Heidings Co., Ltd.   \$20,000064   Annual   \$20,000066   Annual                             | Kirin Holdings Co., L | Ltd. | 3/28/2025  | Annual    | 12/30/2024  | 2C.  | Elect Junko Tsuboi              | Management  | For  | For  |  |
| Non-Nebulging Co., Ltd.   2020002   Annual   20200020   2020002   20200020   |                       |      |            |           |             |      |                                 |             |      |      |  |
| Management   Fer  |                       |      |            |           |             |      |                                 |             |      |      |  |
| Min Heldings Co., 144   9280005   Annual   120310024   21   Biet Visibles Intellated   Fer   Fer   Fer   Fer   Min Heldings Co., 144   9280005   Annual   120310024   22   Biet Talaest Minadad   Management   Fer   Fer   Fer   Fer   Min Heldings Co., 144   9280005   Annual   120310024   23   Biet Talaest Minadad   Management   Fer   Fer   Fer   Fer   Min Heldings Co., 144   9280005   Annual   120310024   23   Biet Talaest Minadad   Management   Fer   Fer   Fer   Fer   Min Heldings Co., 144   9280005   Annual   120310024   23   Biet Jack Jack Barton Min Heldings Co., 144   9280005   Annual   120310024   24   Biet Town Volleman   Management   Fer   Fer   Fer   Min Heldings Co., 144   9280005   Annual   120300064   25   Biet Strippia Alleida   Management   Fer   Fer   Fer   Min Heldings Co., 144   9280005   Annual   120300064   25   Biet Strippia Alleida   Management   Fer   Fer   Fer   Min Heldings Co., 144   9280005   Annual   120300064   25   Biet Strippia Alleida   Management   Fer   Fer   Fer   Min Heldings Co., 144   9280005   Annual   120300064   26   Biet Strippia Alleida   Management   Fer   Fer   Fer   Min Heldings Co., 144   9280005   Annual   120300064   27   Biet Holleida Nobe   Management   Fer   Fer   Fer   Min Heldings Co., 144   9280005   Annual   120300064   27   Biet Holleida Nobe   Management   Fer   Fer   Fer   Min Heldings Co., 144   9280005   Annual   120300064   27   Biet Holleida Nobe   Management   Fer   Fer   Fer   Min Heldings Co., 144   9280005   Annual   120300064   27   Biet Holleida Nobe   Management   Fer   Fer   Fer   Min Heldings Co., 144   9280005   Annual   120300064   27   Biet Holleida Nobe   Management   Fer   Fer   Fer   Min Heldings Co., 144   9280005   Annual   120300064   28   Biet Strippia Malleida   Management   Fer   Fer   Fer   Min Heldings Co., 144   9280005   Annual   120300064   28   Biet Strippia Malleida   Management   Fer   Fer   Fer   Fer   Min Heldings Co., 144   9280005   Annual   120300064   29   Biet Strippia Malleida   Management   Fer   Fer   Fer   Fer  |                       |      |            |           |             |      |                                 |             |      |      |  |
| Min Helding Co., Ltd.   9280025   Annual   120200264   27   Bind Himport Nine   For   For   For   Min Helding Co., Ltd.   9280025   Annual   120200204   22   Bind Himport Below   Management   For   For   For   Min Helding Co., Ltd.   9280025   Annual   120200204   23   Bind Himport Below   Management   For   For   For   Min Helding Co., Ltd.   9280025   Annual   120200204   24   Bind Horizon Below   Management   For   For   For   Min Helding Co., Ltd.   9280025   Annual   120200204   24   Bind Horizon Below   Management   For   For   For   Min Helding Co., Ltd.   9280025   Annual   120200204   24   Bind Horizon Below   Management   For   For   For   Min Helding Co., Ltd.   9280025   Annual   120200204   25   Bind Horizon Management   For   For   For   Min Helding Co., Ltd.   9280025   Annual   120200204   25   Bind Horizon Management   For   For   For   Min Helding Co., Ltd.   9280025   Annual   120200204   25   Bind Himport Min Management   For   For   For   Min Helding Co., Ltd.   9280025   Annual   120200204   25   Bind Himport Min Management   For   For   For   Min Helding Co., Ltd.   9280025   Annual   120200204   27   Bind Himport Min Management   For   For   For   Min Helding Co., Ltd.   9280025   Annual   120200204   27   Bind Himport Min Management   For   For   For   Min Helding Co., Ltd.   9280025   Annual   120200204   27   Bind Himport Min Management   For   For   For   Min Helding Co., Ltd.   9280025   Annual   120200204   28   Bind Himport Min Helding Co., Ltd.   9280025   Annual   120200204   28   Bind Himport Min Helding Co., Ltd.   9280025   Annual   120200204   29   Bind Horizon Min Helding Co., Ltd.   9280025   Annual   120210204   29   Bind Himport Min Helding Co., Ltd.   9280025   Annual   120210204   29   Bind Himport Min Helding Co., Ltd.   9280025   Annual   120210204   20   Bind Himport Min Helding Co., Ltd.   9280025   Annual   120210204   21   Bind Himport Min Helding Co., Ltd.   9280025   Annual   120210204   21   Bind Himport Min Helding Co., Ltd.   9280025   Annual   120210204  |                       |      |            |           |             |      |                                 |             |      |      |  |
| Manual   1201/10024   23   Bot Talesh Mindate   Minagement   For   For   For   Minagement   For   For   For   Minagement   For   For   Minagement   For   For   For   Minagement   For   For   For   Minagement   For   For   For   Minagement   For   For   For   Minagement   For   For   For   Minagement   For   For   For   Minagement   For   For   For   Minagement   For   For   For   Minagement   For   For   For   Minagement   For   For   For   Minagement   For   For   For   Minagement   For   For   For   Minagement   For   For   For   Minagement   For   For   For   Minagement   For   For   Minagement   For   For   Minagement   For   For   Minagement   For   For   Minagement   For   For   Minagement   For   For   Minagement   For   For   Minagement   For   For   Minagement   For   For   Minagement   For   For   Minagement   For   For   Minagement   For   For   Minagement   For   For   For   Minagement   For   For   Minagement   For   For   Minagement   For   For   Minagement   For   For   Minagement   For   For   For   Minagement   For   For   For   Minagement   For   For   For   Minagement   For   For   For   Minagement   For   For   For   Minagement   For   For   For   Minagement   For   For   For   Minagement   For   For   For   Minagement   For   For   For   Minagement   For   For   For   Minagement   For   For   For   Minagement   For   For   For   Minagement   For   For   For   For   Minagement   For   For   For   Minagement   For   For   For   Minagement   For   For   For   For   Minagement   For   For   For   For   Minagement   For   For   For   For   Minagement   For   For   For   For   Minagement   For   |                       |      |            |           |             |      |                                 |             |      |      |  |
| Min Holding Co., LLM   \$2,000000   Annual   \$12,000000   2.0   Elect Allano Taulol   Maugament   For   For   For   Min Holding Co., LLM   \$2,000000   Annual   \$12,000000   2.1   Elect Allano Taulol   Maugament   For   For   For   Min Holding Co., LLM   \$2,000000   Annual   \$12,000000   2.4   Elect Allano Taulol   Maugament   For   F  |                       |      |            |           |             |      |                                 |             |      |      |  |
| Min Hadding Co. LLI.   \$12,000255   Annual   \$12,0002504   21.   Exchange Table   Management   For   For   Min Hadding Co. LLI.   \$12,000250   Annual   \$12,0002504   21.   Exchange Table   Management   For   For   For   Min Hadding Co. LLI.   \$12,000250   Annual   \$12,0002504   21.   Exchange Table   Management   For   For   For   Min Hadding Co. LLI.   \$12,000250   Annual   \$12,0002504   21.   Exchange Table   Management   For   For   For   For   Min Hadding Co. LLI.   \$12,000250   Annual   \$12,0002504   23.   Exchange Table   Management   For   For   For   Min Hadding Co. LLI.   \$12,000250   Annual   \$12,0002504   23.   Exchange Table   Management   For   For   For   Min Hadding Co. LLI.   \$12,000250   Annual   \$12,0002504   23.   Exchange Table   Management   For   For   For   Min Hadding Co. LLI.   \$12,000250   Annual   \$12,0002504   23.   Exchange Table   Management   For   For   For   Min Hadding Co. LLI.   \$12,000250   Annual   \$12,0002504   23.   Exchange Table   Management   For   For   Min Hadding Co. LLI.   \$12,000250   Annual   \$12,0002504   23.   Exchange Table   Management   For   For   Min Hadding Co. LLI.   \$12,000250   Annual   \$12,0002504   23.   Exchange Table   Management   For   For   Min Hadding Co. LLI.   \$12,000250   Annual   \$12,0002504   23.   Exchange Table   Management   For   For   For   Min Hadding Co. LLI.   \$12,000250   Annual   \$12,0002504   23.   Exchange Table   Management   For   For   For   Min Hadding Co. LLI.   \$12,000250   Annual   \$12,0002504   23.   Exchange Table   Management   For   For   For   For   Min Hadding Co. LLI.   \$12,000250   Annual   \$12,0002504   23.   Exchange Table   Management   For   F  |                       |      |            |           |             |      |                                 |             |      |      |  |
| Non-Hadding Co., List   |                       |      |            |           |             |      |                                 |             |      |      |  |
| Management   For  | Kirin Holdings Co., L | Ltd. | 3/28/2025  | Annual    | 12/31/2024  | 2.3  | Elect Junko Tsuboi              | Management  | For  | For  |  |
| Management   For  | Kirin Holdings Co., L | Ltd. | 3/28/2025  | Annual    | 12/30/2024  | 2H.  | Elect Roderick Ian Eddington    | Management  | For  | For  |  |
| Management   For  | Kirin Holdings Co., L | Ltd. | 3/28/2025  | Annual    | 12/31/2024  | 2.4  | Elect Toru Yoshimura            | Management  | For  | For  |  |
| Marine Maringe Co., List  |                       |      |            |           |             |      |                                 |             |      |      |  |
| Non-Indistings Co., List  |                       |      |            |           |             |      |                                 |             |      |      |  |
| Non-Holdings Co., List  |                       |      |            |           |             |      |                                 |             |      |      |  |
| Min Haddings Co., Ltd.   32800225   Annual   120000004   R.   Beet Shrepe Konomoto   Management   For   For   For   Min Haddings Co., Ltd.   32800225   Annual   120000004   R.   Beet Natio Milliam   Management   For   For   For   Min Haddings Co., Ltd.   32800225   Annual   120000004   R.   Beet Natio Milliam   Management   For   For   For   For   Min Haddings Co., Ltd.   32800225   Annual   120000004   R.   Beet Roatio Milliam   Management   For   For   For   Min Haddings Co., Ltd.   32800225   Annual   120000004   R.   Min Haddings Co., Ltd.   32800225   Annual   120000004   R.   Min Haddings Co., Ltd.   32800225   Annual   120000004   R.   Management   For   For   For   Min Haddings Co., Ltd.   32800225   Annual   120000004   R.   Beet Shrepe Konomoto   Management   For   For   For   Min Haddings Co., Ltd.   32800225   Annual   120100004   R.   Beet Shrepe Konomoto   Management   For   For   For   Min Haddings Co., Ltd.   32800225   Annual   120110004   R.   Research   Research   For   For   For   Min Haddings Co., Ltd.   32800225   Annual   120110004   R.   Research   Research   For   For   For   Min Haddings Co., Ltd.   32800225   Annual   120110004   R.   Research   Research   For   For   For   Min Haddings Co., Ltd.   32800225   Annual   120110004   R.   Research   Research   For   For   For   Min Haddings Co., Ltd.   32800225   Annual   120110004   R.   Research   Research   Research   For   For   For   Min Haddings Co., Ltd.   32800225   Annual   120110004   R.   Research   Research   For   For   For   Min Haddings Co., Ltd.   32800225   Annual   120110004   R.   Research   Research   For   For   For   Min Haddings Co., Ltd.   Research   Research   Research   For   For   For   Min Haddings Co., Ltd.   Research   Research   Research   For   For   For   Min Haddings Co., Ltd.   Research   Research   Research   For   For   For   For   Research   Research   Research   For   For   For   For   Research   Research   Research   Research   For   For   For   Research   Research   Research   Research   Research  |                       |      |            |           |             |      |                                 |             |      |      |  |
| Non-Holdings Co., Ltd.   3/26/0256   Annual   12/31/0204   2.7   Boet Notice Shero   Management   For   For   For   Min-Holdings Co., Ltd.   3/26/0256   Annual   12/31/0204   2.8   Beet Roderick line Editings Co., Ltd.   3/26/0256   Annual   12/31/0204   2.9   Beet Shirye Kulamozaka   Management   For  |                       |      |            |           |             |      |                                 |             |      |      |  |
| Non-Holdings Co., Ltd.   3/28/2025   Annual   12/30/2024   Z.   Elect Nacido Miamary   For   For   For   Non-Holdings Co., Ltd.   3/28/2025   Annual   12/30/2024   Z.   Elect Roteria ka Eddings Management   For   For   For   Non-Holdings Co., Ltd.   3/28/2025   Annual   12/30/2024   Z.   Elect Roteria ka Eddings Management   For   For   For   Non-Holdings Co., Ltd.   3/28/2025   Annual   12/30/2024   Z.   Elect Styley Kalanozaka   Management   For   For   For   Non-Holdings Co., Ltd.   3/28/2025   Annual   12/30/2024   Z.   Elect Styley Kalanozaka   Management   For   For   For   Non-Holdings Co., Ltd.   3/28/2025   Annual   12/31/2024   Z.   Elect Styley Kontrolled Management   For   For   For   Non-Holdings Co., Ltd.   3/28/2025   Annual   12/31/2024   Z.   Elect Styley Kontrolled Management   For   For   For   Non-Holdings Co., Ltd.   3/28/2025   Annual   12/31/2024   Z.   Elect Styley Kontrolled Management   For   For   For   Non-Holdings Co., Ltd.   3/28/2025   Annual   2/31/2024   Z.   Elect Styley Kontrolled Management   For   |                       |      |            |           |             |      |                                 |             |      |      |  |
| Min Haddings Co., Ltd.   3/28/0025   Annual   12/31/2024   2.8   Elect Roderick In Eddington   Management   For   | Kirin Holdings Co., L | Ltd. | 3/28/2025  | Annual    | 12/31/2024  | 2.7  | Elect Noriko Shiono             | Management  | For  | For  |  |
| Non-Indicing Co., Ltd.   3/28/0025   Annual   12/31/0024   1.   Alocation of Profita Diving Kallanous Management   For   For   For   Kinh Indicings Co., Ltd.   3/28/0025   Annual   12/31/0024   3.   Annual   | Kirin Holdings Co., L | Ltd. | 3/28/2025  | Annual    | 12/30/2024  | 2L.  | Elect Naoko Mikami              | Management  | For  | For  |  |
| Non-Holdings Co., Ltd.   3/28/2025   Annual   1/23/10204   2.9   Blec Shirye Katancaska   Management   For  | Kirin Holdings Co., L | Ltd. | 3/28/2025  | Annual    | 12/31/2024  | 2.8  | Elect Roderick Ian Eddington    | Management  | For  | For  |  |
| Non-Holdings Co., Ltd.   3/28/2025   Annual   1/23/10204   2.9   Blec Shirye Katancaska   Management   For  | Kirin Holdings Co., L | Ltd. | 3/28/2025  | Annual    | 12/30/2024  | 1.   | Allocation of Profits/Dividends | Management  | For  | For  |  |
| Non-Indidings Co., Ltd.   3/28/0225   Annual   12/31/0224   2.10   Elect Yoshiko Ando   Management   For   For   For   Non-Indidings Co., Ltd.   3/28/0225   Annual   12/31/0224   2.10   Elect Yoshiko Ando   Management   For   For   For   For   For   Non-Indidings Co., Ltd.   3/28/0225   Annual   12/31/0224   2.12   Elect Nacko Makem   Management   For   Fo  |                       |      | 3/28/2025  | Annual    | 12/31/2024  | 29   | Flect Shinya Katanozaka         | Management  | For  | For  |  |
| Compensation   Pain   Compensation   Pain   Compensation   Pain   Compensation   Pain   Compensation   Pain   Compensation   Pain   P  |                       |      |            |           |             |      |                                 |             |      |      |  |
| Kinn Holdings Co., Ltd.   328/2025   Annual   1231/2024   2.12   Elect Shings Knomono   Management   For   For   For   Kinn Holdings Co., Ltd.   328/2025   Annual   1231/2024   3.221/20  |                       |      |            |           |             |      |                                 |             |      |      |  |
| Kinn Holdings Co., Ltd.   328/2025   Annual   1231/2024   2.12   Elect Nasko Mikami   Management   For   For   For   Kinn Holdings Co., Ltd.   328/2025   Annual   1231/2024   3.   Annual   Annual   1231/2024   1.1   Elect Vulcin Kido   Management   For   For   For   Kidobia Corporation   321/2025   Annual   1231/2024   1.2   Elect Shingpor Handa   Management   For   For   Kidobia Corporation   321/2025   Annual   1231/2024   1.2   Elect Shingpor Handa   Management   For   For   Kidobia Corporation   321/2025   Annual   1231/2024   1.3   Elect Herco Krum   Management   For   For   Kidobia Corporation   321/2025   Annual   1231/2024   1.4   Elect Hando Yoshikawa   Management   For   For   Kidobia Corporation   321/2025   Annual   1231/2024   1.6   Elect Dia Williamab   Management   For   For   Kidobia Corporation   321/2025   Annual   1231/2024   1.6   Elect Dia Williamab   Management   For   For   Kidobia Corporation   321/2025   Annual   1231/2024   1.7   Elect Vulcin Kidobia   Management   For   For   Kidobia Corporation   321/2025   Annual   1231/2024   1.8   Elect Vulcin Kidobia   Management   For   For   Kidobia Corporation   321/2025   Annual   1231/2024   1.8   Elect Vulcin Kidobia   Management   For   For   Kidobia Corporation   321/2025   Annual   1231/2024   1.9   Elect Vulcin Kidobia   Management   For   For   Kidobia Corporation   321/2025   Annual   1231/2024   1.10   Elect Vulcin Kidobia   Management   For   For   Kidobia Corporation   321/2025   Annual   1231/2024   1.10   Elect Vulcin Kidobia   Management   For   For   Kidobia Corporation   321/2025   Annual   1231/2024   1.10   Elect Vulcin Kidobia   Management   For   For   For   Kidobia Corporation   321/2025   Annual   1231/2024   1.10   Elect Vulcin Kidobia   Management   For   For   For   Kidobia Corporation   321/2025   Annual   1231/2024   1.10   Elect Vulcin Kidobia   Management   For   For   For   Kidobia Corporation   321/2025   Annual   1231/2024   1.10   Elect Vulcin Kidobia   Management   For   For   For   Kidobia Corporation   32  | Kirin Holdings Co., L | Ltd. | 3/28/2025  | Annual    | 12/31/2024  | 2.10 | Elect Yoshiko Ando              | Management  | For  | For  |  |
| Norm Holdings Co., Ltd.   328,0025   Annual   1231,0024   2.12   Elect Nasko Mikami   Management   For   For   For   Norm Holdings Co., Ltd.   328,0025   Annual   1231,0024   3   Annual   1231,0024   1.1   Elect Vicili Kitao   Management   For   For   For   No., 1231,0025   Annual   1231,0024   1.2   Elect Shingp Handad   Management   For   For   For   No., 1231,0025   Annual   1231,0024   1.3   Elect Hiroto Kitum   Management   For   For   For   No., 1231,0025   Annual   1231,0024   1.4   Elect Hiroto Kitum   Management   For   For   For   No., 1231,0025   Annual   1231,0024   1.4   Elect Hiroto Kitum   Management   For   For   For   No., 1231,0024   1.5   Elect Dal Wilamato   For   For   No., 1231,0024   1.5   Elect Dal Wilamato   For   For   No., 1231,0024   1.5   Elect Dal Wilamato   For   For   No., 1231,0025   Annual   1231,0024   1.5   Elect Dal Wilamato   For   For   No., 1231,0025   Annual   1231,0024   1.5   Elect Dal Wilamato   For   For   No., 1231,0025   Annual   1231,0024   1.5   Elect Dal Wilamato   For   For   No., 1231,0025   Annual   1231,0024   1.5   Elect Chair Management   For   For   For   No., 1231,0025   Annual   1231,0024   1.5   Elect Chair Management   For   For   For   No., 1231,0024   1.5   Elect Chair Management   For   For   For   No., 1231,0024   1.5   Elect Chair Management   For   For   For   No., 1231,0024   1.5   Elect Chair Management   For   For   For   No., 1231,0024   1.5   Elect Chair Management   For   For   For   No., 1231,0024   1.5   Elect Chair Management   For   For   For   No., 1231,0024   1.5   Elect Chair Management   For   For   For   No., 1231,0024   1.5   Elect Chair Management   For   For   For   For   No., 1231,0024   1.5   Elect Chair Management   For   | Kirin Holdings Co., L | Ltd. | 3/28/2025  | Annual    | 12/31/2024  | 2.11 | Elect Shingo Konomoto           | Management  | For  | For  |  |
| North Holdings Co., Ltd.   328/2025   Annual   1291/2024   3   Annement to the Equity   Nanagement   For   For   For   Nutbed Corporation   321/2025   Annual   1291/2024   1.1   Elect Visich IKabo   Management   For   For   For   Nutbed Corporation   321/2025   Annual   1291/2024   1.2   Elect Shingh Themads   Management   For   For   For   Nutbed Corporation   321/2025   Annual   1291/2024   1.3   Elect Holding Nutrition   Management   For   For   For   Nutbed Corporation   321/2025   Annual   1291/2024   1.5   Elect Dai Watenabe   Management   For   For   For   Nutbed Corporation   321/2025   Annual   1291/2024   1.6   Elect Elect Mass Nutrition   Management   For   For   For   Nutbed Corporation   321/2025   Annual   1291/2024   1.6   Elect Elect Mass Nutrition   Management   For   For   For   Nutbed Corporation   321/2025   Annual   1291/2024   1.6   Elect Mass Nutrition   Management   For   For   For   Nutbed Corporation   321/2025   Annual   1291/2024   1.8   Elect Must Nutrition   Management   For   For   For   Nutbed Corporation   321/2025   Annual   1291/2024   1.9   Elect Nutrition   Management   For   For   For   Nutbed Corporation   321/2025   Annual   1291/2024   1.10   Elect Vision   Management   For   For   For   Nutbed Corporation   321/2025   Annual   1291/2024   1.11   Elect Vision   Management   For   For   For   Nutbed Corporation   321/2025   Annual   1291/2024   1.11   Elect Vision   Management   For   For   For   Nutbed Corporation   321/2025   Annual   1291/2024   1.11   Elect Vision   Management   For   For   For   Nutbed Corporation   321/2025   Annual   1291/2024   1.12   Elect Setation   Management   For   For   For   Nutbed Corporation   321/2025   Annual   1291/2024   1.12   Elect Setation   Management   For   For   For   For   Nutbed Corporation   321/2025   Annual   1291/2024   1.12   Elect Vision   Management   For   For   For   For   Nutbed Corporation   321/2025   Annual   1291/2024   1.12   Elect Vision   Management   For   For   For   Nutbed Corporation   321/2025   Annual  | Kirin Holdings Co., L | Ltd. | 3/28/2025  | Annual    | 12/31/2024  | 2.12 | Elect Naoko Mikami              |             | For  | For  |  |
| Compensation Plan   |                       |      |            |           |             |      |                                 |             |      |      |  |
| Kubola Corporation   3/21/2025   Annual   1/231/2024   1.3   Elect Shingo Hanada   Management   For   For   For   Kubola Corporation   3/21/2025   Annual   1/231/2024   1.3   Elect Hiroto Kimura   Management   For   For   For   Kubola Corporation   3/21/2025   Annual   1/231/2024   1.5   Elect Dal Watanabe   Management   For   For   For   Kubola Corporation   3/21/2025   Annual   1/231/2024   1.5   Elect Dal Watanabe   Management   For   For   For   Kubola Corporation   3/21/2025   Annual   1/231/2024   1.6   Elect Elgi Vostinicka   Management   For   For   For   Kubola Corporation   3/21/2025   Annual   1/231/2024   1.7   Elect Vulnar Shintaku   Management   For   For   For   Kubola Corporation   3/21/2025   Annual   1/231/2024   1.9   Elect Kothi Kawana   Management   For   For   For   Kubola Corporation   3/21/2025   Annual   1/231/2024   1.9   Elect Kothi Kawana   Management   For   For   For   Kubola Corporation   3/21/2025   Annual   1/231/2024   1.10   Elect Vulnar Fulnsawa   Management   For   For   For   Kubola Corporation   3/21/2025   Annual   1/231/2024   1.10   Elect Vulnar Fulnsawa   Management   For   For   For   Kubola Corporation   3/21/2025   Annual   1/231/2024   2   Elect Sability Auditor   Management   For   For   For   Kubola Corporation   3/21/2025   Annual   1/231/2024   2   Elect Sability Auditor   Management   For   For   For   Kubola Corporation   3/21/2025   Annual   1/231/2024   2   Elect Sability Auditor   Management   For   For   For   Kubola Corporation   3/21/2025   Annual   1/231/2024   2   Elect Sability Auditor   Management   For   For   For   Kubola Corporation   3/21/2025   Annual   1/231/2024   1.1   Elect Vulnic Kabola Management   For   For   For   Kubola Corporation   3/21/2025   Annual   1/231/2024   1.1   Elect Vulnic Kabola Management   For   For   For   Kubola Corporation   3/21/2025   Annual   1/231/2024   1.1   Elect Vulnic Kabola Management   For   For   For   Kubola Corporation   3/21/2025   Annual   1/231/2024   1.1   Elect Vulnic Kabola Management   For   Fo  |                       |      |            |           |             | _    |                                 |             | ·    |      |  |
| Kubota Corporation   3/21/2025   Annual   12/31/2024   1.3   Elect Hasafo Younkinwa Management   For   For   For   Kubota Corporation   3/21/2025   Annual   12/31/2024   1.5   Elect Da Watanabe Management   For   For   For   Kubota Corporation   3/21/2025   Annual   12/31/2024   1.6   Elect Da Watanabe Management   For   For   For   Kubota Corporation   3/21/2025   Annual   12/31/2024   1.6   Elect Da Watanabe Management   For   For   For   For   Kubota Corporation   3/21/2025   Annual   12/31/2024   1.8   Elect Kumi Arakane @ Kumi Management   For   For   For   Kubota Corporation   3/21/2025   Annual   12/31/2024   1.8   Elect Kumi Arakane @ Kumi Management   For   For   For   Kubota Corporation   3/21/2025   Annual   12/31/2024   1.9   Elect Molect  | Kubota Corporation    |      | 3/21/2025  | Annual    | 12/31/2024  | 1.1  | Elect Yuichi Kitao              | Management  | For  | For  |  |
| Rubota Corporation   3/21/2025   Annual   12/31/2024   1.5   Elect Market Management   For   For   For   Rubota Corporation   3/21/2025   Annual   12/31/2024   1.6   Elect Dal Watanable Management   For   For   For   Rubota Corporation   3/21/2025   Annual   12/31/2024   1.7   Elect Vultaro Shintaku Management   For   For   For   Rubota Corporation   3/21/2025   Annual   12/31/2024   1.7   Elect Vultaro Shintaku Management   For   For   For   Rubota Corporation   3/21/2025   Annual   12/31/2024   1.8   Elect Kunkane (g Kum Management   For   For   For   Rubota Corporation   3/21/2025   Annual   12/31/2024   1.10   Elect Yoshinkon Kawana   Management   For   For   For   Rubota Corporation   3/21/2025   Annual   12/31/2024   1.10   Elect Yoshinkon Yamashita   Management   For   For   For   Rubota Corporation   3/21/2025   Annual   12/31/2024   1.11   Elect Yoshinkon Yamashita   Management   For   For   For   Rubota Corporation   3/21/2025   Annual   12/31/2024   1.11   Elect Yoshinkon Yamashita   Management   For   For   For   Rubota Corporation   3/21/2025   Annual   12/31/2024   1.11   Elect Yoshinkon Yamashita   Management   For   For   For   Rubota Corporation   3/21/2025   Annual   12/31/2024   1.11   Elect Yoshinkon Yamashita   Management   For   For   For   Rubota Corporation   3/21/2025   Annual   12/31/2024   1.11   Elect Yuchinkon Yamashita   Management   For   For   For   Rubota Corporation   3/21/2025   Annual   12/31/2024   1.11   Elect Yuchinkon Yamashita   Management   For   For   For   For   Rubota Corporation   3/21/2025   Annual   12/31/2024   1.11   Elect Yuchinkon Management   For   For   For   Rubota Corporation   3/21/2025   Annual   12/31/2024   1.11   Elect Yuchinkon Management   For   For   For   Rubota Corporation   3/21/2025   Annual   12/31/2024   1.11   Elect Yuchinkon Management   For   For   For   For   Rubota Corporation   3/21/2025   Annual   12/31/2024   1.11   Elect Yuchinkon Management   For   For   For   For   For   Rubota Corporation   3/21/2025   Annual   12/31/2024   1.11  | Kubota Corporation    |      | 3/21/2025  | Annual    | 12/31/2024  | 1.2  | Elect Shingo Hanada             | Management  | For  | For  |  |
| Kubota Corporation         3/21/2025         Annual         12/31/2024         1.5         Elect Dai Watanabe         Management         For         For           Kubota Corporation         3/21/2025         Annual         12/31/2024         1.6         Elect Eij Yoshioka         Management         For         For           Kubota Corporation         3/21/2025         Annual         12/31/2024         1.8         Elect Kumi Arakane @ Kumi         Management         For         For           Kubota Corporation         3/21/2025         Annual         12/31/2024         1.9         Elect Kumi Arakane @ Kumi         Management         For         For           Kubota Corporation         3/21/2025         Annual         12/31/2024         1.10         Elect Yui Furusawa         Management         For         For           Kubota Corporation         3/21/2025         Annual         12/31/2024         1.10         Elect Yui Furusawa         Management         For         For           Kubota Corporation         3/21/2025         Annual         12/31/2024         1.11         Elect Setsuko Ino @ Setsuko         Management         For         For           Kubota Corporation         3/21/2025         Annual         12/31/2024         3         Elect Hogur Awamoto as  | Kubota Corporation    |      | 3/21/2025  | Annual    | 12/31/2024  | 1.3  | Elect Hiroto Kimura             |             | For  | For  |  |
| Kubota Corporation         3/21/2025         Annual         12/31/2024         1.5         Elect Dai Watanabe         Management         For         For           Kubota Corporation         3/21/2025         Annual         12/31/2024         1.6         Elect Eij Yoshioka         Management         For         For           Kubota Corporation         3/21/2025         Annual         12/31/2024         1.8         Elect Kumi Arakane @ Kumi         Management         For         For           Kubota Corporation         3/21/2025         Annual         12/31/2024         1.9         Elect Kumi Arakane @ Kumi         Management         For         For           Kubota Corporation         3/21/2025         Annual         12/31/2024         1.10         Elect Yui Furusawa         Management         For         For           Kubota Corporation         3/21/2025         Annual         12/31/2024         1.10         Elect Yui Furusawa         Management         For         For           Kubota Corporation         3/21/2025         Annual         12/31/2024         1.11         Elect Setsuko Ino @ Setsuko         Management         For         For           Kubota Corporation         3/21/2025         Annual         12/31/2024         3         Elect Hogur Awamoto as  |                       |      |            |           |             |      |                                 | Management  |      |      |  |
| Kubota Corporation   3/21/2025   Annual   12/31/2024   1.6   Elect Eiji Yoshioka   Management   For   For   Kubota Corporation   3/21/2025   Annual   12/31/2024   1.7   Elect Yutaro Shintaku   Management   For   For   For   Kubota Corporation   3/21/2025   Annual   12/31/2024   1.8   Elect Kumi Arakane @ Kumi   Management   For   For   For   Kubota Corporation   3/21/2025   Annual   12/31/2024   1.9   Elect Koich Kawana   Management   For   For   For   Kubota Corporation   3/21/2025   Annual   12/31/2024   1.10   Elect Yui Furusawa   Management   For   For   For   Kubota Corporation   3/21/2025   Annual   12/31/2024   1.11   Elect Yui Furusawa   Management   For   For   For   Kubota Corporation   3/21/2025   Annual   12/31/2024   2   Elect Satesko Ino @ Satesko Yamada Satistatory Auditor   Annual   Annual   12/31/2024   2   Elect Satesko Ino @ Satesko Yamada Satistatory Auditor   Annual   Annual   12/31/2024   3   Elect Hogara Isomoto as   Alternation   Annual   12/31/2024   4   Approval of the Trust Type   Management   For   For   For   Kubota Corporation   3/21/2025   Annual   12/31/2024   1.1   Elect Yuich Ktao   Management   For   For   For   Kubota Corporation   3/21/2025   Annual   12/31/2024   1.1   Elect Yuich Ktao   Management   For   For   For   Kubota Corporation   3/21/2025   Annual   12/31/2024   1.2   Elect Shingo Hanada   Management   For   For   For   Kubota Corporation   3/21/2025   Annual   12/31/2024   1.3   Elect Hogara   Management   For   For   For   Kubota Corporation   3/21/2025   Annual   12/31/2024   1.3   Elect Hogara   Management   For   For   For   Kubota Corporation   3/21/2025   Annual   12/31/2024   1.5   Elect Masab Yoshikawa   Management   For   For   For   Kubota Corporation   3/21/2025   Annual   12/31/2024   1.5   Elect Masab Yoshikawa   Management   For   For   For   Kubota Corporation   3/21/2025   Annual   12/31/2024   1.6   Elect Eliy Vatinoshikawa   Management   For   For   For   Kubota Corporation   3/21/2025   Annual   12/31/2024   1.9   Elect Koich Kawana   Managem  |                       |      |            |           |             |      |                                 |             |      |      |  |
| Kubota Corporation         3/21/2025         Annual         12/31/2024         1.7         Elect Yutaro Shintaku         Management         For         For           Kubota Corporation         3/21/2025         Annual         12/31/2024         1.8         Elect Kumi Arakane @ Kumi         Management         For         For           Kubota Corporation         3/21/2025         Annual         12/31/2024         1.9         Elect Kichi Kawana         Management         For         For           Kubota Corporation         3/21/2025         Annual         12/31/2024         1.10         Elect Yuir Furusawa         Management         For         For           Kubota Corporation         3/21/2025         Annual         12/31/2024         1.11         Elect Statuko In o@ Setsuko         Management         For         For           Kubota Corporation         3/21/2025         Annual         12/31/2024         2         Elect Statuko In o@ Setsuko         Management         For         For           Kubota Corporation         3/21/2025         Annual         12/31/2024         3         Elect Hogara Wando as         Management         For         For           Kubota Corporation         3/21/2025         Annual         12/31/2024         1.1         Elect Hogara Wando  |                       |      |            |           |             |      |                                 | 9           |      |      |  |
| Kubota Corporation         3/21/2025         Annual         12/31/2024         1.8         Elect Kumi Arakane @ Kumi Kameyama         Management         For         For           Kubota Corporation         3/21/2025         Annual         12/31/2024         1.9         Elect Koichi Kawana         Management         For         For           Kubota Corporation         3/21/2025         Annual         12/31/2024         1.10         Elect Vair Furusawa         Management         For         For           Kubota Corporation         3/21/2025         Annual         12/31/2024         2         Elect Stasko Ino @ Setsuko<br>Yamada as Statutory Auditor         Management         For         For           Kubota Corporation         3/21/2025         Annual         12/31/2024         2         Elect Stasko Ino @ Setsuko<br>Yamada as Statutory Auditor         Management         For         For           Kubota Corporation         3/21/2025         Annual         12/31/2024         4         Approad on Management         For         For           Kubota Corporation         3/21/2025         Annual         12/31/2024         1.1         Elect Hogara Iwamdo as<br>Atlemate Statutory Auditor         Management         For         For           Kubota Corporation         3/21/2025         Annual         12/31/2024  |                       |      |            |           |             |      |                                 |             |      |      |  |
| Kameyama   Kaueka     |                       |      |            |           |             |      |                                 |             |      |      |  |
| Kubbta Corporation         3/21/2025         Annual         1/231/2024         1,9         Elect Voich Kawana         Management         For         For           Kubota Corporation         3/21/2025         Annual         1/231/2024         1.10         Elect Yoshinori Yamashita         Management         For         For           Kubota Corporation         3/21/2025         Annual         1/231/2024         1.11         Elect Setsuko Ino (§ Setsuko)         Management         For         For           Kubota Corporation         3/21/2025         Annual         1/231/2024         2         Elect Setsuko Ino (§ Setsuko)         Management         For         For           Kubota Corporation         3/21/2025         Annual         1/231/2024         3         Elect Hogar a warnato as Alternate Statutory Auditor         Management         For         For           Kubota Corporation         3/21/2025         Annual         1/231/2024         4         Approval of the Trust Type Equipment         For         For         For           Kubota Corporation         3/21/2025         Annual         1/231/2024         1.1         Elect Yushin Kibao         Management         For         For           Kubota Corporation         3/21/2025         Annual         1/231/2024         1.3   | Aubota Corporation    |      | 3/21/2025  | Annual    | 12/31/2024  | 1.8  |                                 | Management  | For  | For  |  |
| Kubota Corporation         3/21/2025         Annual         12/31/2024         1.10         Elect Yuri Furusawa         Management         For         For           Kubota Corporation         3/21/2025         Annual         12/31/2024         1.11         Elect Yuri Furusawa         Management         For         For           Kubota Corporation         3/21/2025         Annual         12/31/2024         2         Elect Steuko In Q8 Setsuko In Management         For         For           Kubota Corporation         3/21/2025         Annual         12/31/2024         3         Elect Horder Namorio as Management         For         For           Kubota Corporation         3/21/2025         Annual         12/31/2024         4         Approvad of the Trust Type Equity Plans         Management         For         For           Kubota Corporation         3/21/2025         Annual         12/31/2024         1.1         Elect Shingo Hanada         Management         For         For           Kubota Corporation         3/21/2025         Annual         12/31/2024         1.2         Elect Shingo Hanada         Management         For         For           Kubota Corporation         3/21/2025         Annual         12/31/2024         1.3         Elect Hircko Kimura         Management   | Kuhota Comoration     |      | 3/21/2025  | Annual    | 12/31/2024  | 1 9  |                                 | Management  | For  | For  |  |
| Kubota Corporation         3/21/2025         Annual         12/31/2024         1.11         Elect Yoshinori Yamashita         Management         For         For           Kubota Corporation         3/21/2025         Annual         12/31/2024         2         Elect Setsuko In og Setsuko Yamashita         Management         For         For           Kubota Corporation         3/21/2025         Annual         12/31/2024         3         Elect Hogar a wamato as Autory Audor         Management         For         For           Kubota Corporation         3/21/2025         Annual         12/31/2024         4         Approval of the Trust Type Equipment         For         For           Kubota Corporation         3/21/2025         Annual         12/31/2024         1.1         Elect Yucini Nitao         Management         For         For           Kubota Corporation         3/21/2025         Annual         12/31/2024         1.2         Elect Missalo Yashingor Hanada         Management         For         For           Kubota Corporation         3/21/2025         Annual         12/31/2024         1.3         Elect Hiroto Kmura         Management         For         For           Kubota Corporation         3/21/2025         Annual         12/31/2024         1.5         Elect Dai Watanabe<   |                       |      |            |           |             |      |                                 |             |      |      |  |
| Kubota Corporation         3/21/2025         Annual         12/31/2024         2         Elect Setsuko Ino @ Setsuko Kon Management         For         For           Kubota Corporation         3/21/2025         Annual         12/31/2024         3         Elect Legral warmod as Management         For         For           Kubota Corporation         3/21/2025         Annual         12/31/2024         4         Approval of the Trust Type Equity Rians         Management         For         For           Kubota Corporation         3/21/2025         Annual         12/31/2024         1.1         Elect Virula Nitao         Management         For         For           Kubota Corporation         3/21/2025         Annual         12/31/2024         1.2         Elect Shingo Hanada         Management         For         For           Kubota Corporation         3/21/2025         Annual         12/31/2024         1.3         Elect Hiroto Kimura         Management         For         For           Kubota Corporation         3/21/2025         Annual         12/31/2024         1.3         Elect Hiroto Kimura         Management         For         For           Kubota Corporation         3/21/2025         Annual         12/31/2024         1.5         Elect Dai Walanabe         Management  |                       |      |            |           |             |      |                                 | 9           |      |      |  |
| Kubota Corporation   3/21/2025   Annual   12/31/2024   4   Approval of the Trust Type   Management   For   For   For   Kubota Corporation   3/21/2025   Annual   12/31/2024   1.1   Elect Vulcin Kitao   Management   For   For   For   Kubota Corporation   3/21/2025   Annual   12/31/2024   1.1   Elect Vulcin Kitao   Management   For   For   For   Kubota Corporation   3/21/2025   Annual   12/31/2024   1.2   Elect Shingo Hanada   Management   For   For   For   Kubota Corporation   3/21/2025   Annual   12/31/2024   1.3   Elect Hirdo Kimura   Management   For   For   For   Kubota Corporation   3/21/2025   Annual   12/31/2024   1.3   Elect Hirdo Kimura   Management   For   For   For   Kubota Corporation   3/21/2025   Annual   12/31/2024   1.5   Elect Dai Watanabe   Management   For   For   For   Kubota Corporation   3/21/2025   Annual   12/31/2024   1.5   Elect Dai Watanabe   Management   For   For   For   Kubota Corporation   3/21/2025   Annual   12/31/2024   1.5   Elect Dai Watanabe   Management   For   For   For   Kubota Corporation   3/21/2025   Annual   12/31/2024   1.7   Elect Vultar Shintaku   Management   For   For   For   Kubota Corporation   3/21/2025   Annual   12/31/2024   1.8   Elect Vultar Shintaku   Management   For   For   For   Kubota Corporation   3/21/2025   Annual   12/31/2024   1.8   Elect Vultar Shintaku   Management   For   For   For   Kubota Corporation   3/21/2025   Annual   12/31/2024   1.1   Elect Vultar Shintaku   Management   For   For   For   Kubota Corporation   3/21/2025   Annual   12/31/2024   1.1   Elect Vultar Shintaku   Management   For   For   For   For   Kubota Corporation   3/21/2025   Annual   12/31/2024   1.1   Elect Vultar Shintaku   Management   For   |                       |      |            |           |             |      |                                 |             |      |      |  |
| Rubota Corporation   3/21/2025   Annual   12/31/2024   3   Alemante Statutory Auditor   Management   For   For   For   Rubota Corporation   3/21/2025   Annual   12/31/2024   4   Approval of the Trust Type   Each Plans   For   For   For   Rubota Corporation   3/21/2025   Annual   12/31/2024   1.1   Elect Yuichi Kitao   Management   For   For   For   Rubota Corporation   3/21/2025   Annual   12/31/2024   1.2   Elect Shingo Hamada   Management   For   For   For   Rubota Corporation   3/21/2025   Annual   12/31/2024   1.3   Elect Hoto Kimura   Management   For   For   For   Rubota Corporation   3/21/2025   Annual   12/31/2024   1.4   Elect Masato Yoshikawa   Management   For   For   For   Rubota Corporation   3/21/2025   Annual   12/31/2024   1.5   Elect Dial Watanabe   Management   For   For   For   Rubota Corporation   3/21/2025   Annual   12/31/2024   1.6   Elect Jiv Shinkawa   Management   For   For   For   Rubota Corporation   3/21/2025   Annual   12/31/2024   1.7   Elect Yularo Shintaku   Management   For   For   For   Rubota Corporation   3/21/2025   Annual   12/31/2024   1.8   Elect Kumi Arakane @ Kumi   Management   For   For   For   Rubota Corporation   3/21/2025   Annual   12/31/2024   1.8   Elect Kumi Arakane @ Kumi   Management   For   For   For   Rubota Corporation   3/21/2025   Annual   12/31/2024   1.9   Elect Kuchi Kawana   Management   For   For   For   Rubota Corporation   3/21/2025   Annual   12/31/2024   1.10   Elect Yushinori Yamashita   Management   For   For   For   Rubota Corporation   3/21/2025   Annual   12/31/2024   1.11   Elect Yoshinori Yamashita   Management   For   For   For   For   Rubota Corporation   3/21/2025   Annual   12/31/2024   1.11   Elect Yoshinori Yamashita   Management   For   For   For   For   Rubota Corporation   3/21/2025   Annual   12/31/2024   1.9   Elect Kitabota (Rubota Corporation   3/21/2025   Annual   12/31/2024   1.9   Elect Hotos Rubota   Management   For   For   For   Rubota Corporation   3/21/2025   Annual   12/31/2024   1.11   Elect Yoshinori Yamashita  | Aubota Corporation    |      | 3/21/2025  | Annual    | 12/31/2024  | 2    |                                 | Management  | For  | For  |  |
| Alternate Statutory Auditor   Kubota Corporation   3/21/2025   Annual   12/31/2024   1.1   Elect Virulni Kitao   Management   For   For   For   Kubota Corporation   3/21/2025   Annual   12/31/2024   1.2   Elect Shingo Hanada   Management   For   For   For   Kubota Corporation   3/21/2025   Annual   12/31/2024   1.2   Elect Shingo Hanada   Management   For   For   For   Kubota Corporation   3/21/2025   Annual   12/31/2024   1.3   Elect Hirdoo Kimura   Management   For   For   For   Kubota Corporation   3/21/2025   Annual   12/31/2024   1.4   Elect Massato Yoshikawa   Management   For   For   For   Kubota Corporation   3/21/2025   Annual   12/31/2024   1.5   Elect Dai Watanabe   Management   For   For   For   Kubota Corporation   3/21/2025   Annual   12/31/2024   1.6   Elect Elect Dai Watanabe   Management   For   For   For   Kubota Corporation   3/21/2025   Annual   12/31/2024   1.6   Elect Elect Dai Watanabe   Management   For   For   For   Kubota Corporation   3/21/2025   Annual   12/31/2024   1.6   Elect Elect Churil Arziana @ Kumi   Management   For   For   For   Kubota Corporation   3/21/2025   Annual   12/31/2024   1.8   Elect Kumi Arziana @ Kumi   Management   For   For   For   Kubota Corporation   3/21/2025   Annual   12/31/2024   1.9   Elect Kolchi Kawana   Management   For   For   For   Kubota Corporation   3/21/2025   Annual   12/31/2024   1.11   Elect Yoshinori Yamashila   Management   For   For   For   Kubota Corporation   3/21/2025   Annual   12/31/2024   1.11   Elect Yoshinori Yamashila   Management   For  | Kubota Corporation    |      | 3/21/2025  | Annual    | 12/31/2024  | 3    |                                 | Management  | For  | For  |  |
| Kubota Corporation   3/21/2025   Annual   12/31/2024   4   Equip Plans   Management   For   For   For   Kubota Corporation   3/21/2025   Annual   12/31/2024   1.1   Elect Vulcin Kitao   Management   For   For   For   Kubota Corporation   3/21/2025   Annual   12/31/2024   1.2   Elect Shingo Hanada   Management   For   For   For   Kubota Corporation   3/21/2025   Annual   12/31/2024   1.3   Elect Hiroto Kimura   Management   For   For   For   Kubota Corporation   3/21/2025   Annual   12/31/2024   1.4   Elect Hiroto Kimura   Management   For   For   For   Kubota Corporation   3/21/2025   Annual   12/31/2024   1.5   Elect Object Valurable   Management   For   For   For   Kubota Corporation   3/21/2025   Annual   12/31/2024   1.5   Elect Object Valurable   Management   For   For   For   Kubota Corporation   3/21/2025   Annual   12/31/2024   1.6   Elect Eji Voshioka   Management   For   For   For   Kubota Corporation   3/21/2025   Annual   12/31/2024   1.7   Elect Vularo Shintaku   Management   For   For   For   Kubota Corporation   3/21/2025   Annual   12/31/2024   1.8   Elect Multi Arakana   Management   For   For   For   Kubota Corporation   3/21/2025   Annual   12/31/2024   1.9   Elect Kibota Kawana   Management   For   For   For   Kubota Corporation   3/21/2025   Annual   12/31/2024   1.10   Elect Vular Furusawa   Management   For   For   For   Kubota Corporation   3/21/2025   Annual   12/31/2024   1.11   Elect Yoshinori Yamashita   Management   For   For   For   Kubota Corporation   3/21/2025   Annual   12/31/2024   3   Elect Setsuko Ino   Setsuko   For   For   For   Kubota Corporation   3/21/2025   Annual   12/31/2024   4   Elect Setsuko Ino   Setsuko   For   For   For   For   Kubota Corporation   3/21/2025   Annual   12/31/2024   4   Elect Setsuko Ino   Management   For   For   For   For   Kubota Corporation   3/21/2025   Annual   12/31/2024   4   Elect Setsuko Ino   Management   For   For   For   For   Kubota Corporation   3/21/2025   Annual   12/31/2024   1.1   Elect Yolini Kitao   Management   For   For   |                       |      |            |           |             |      |                                 | J           |      |      |  |
| Equity Plans   Equi  | Kubota Corporation    |      | 3/21/2025  | Annual    | 12/31/2024  | 4    | Approval of the Trust Type      | Management  | For  | For  |  |
| Kubota Corporation         3/21/2025         Annual         12/31/2024         1.2         Elect Shingo Hanada         Management         For         For           Kubota Corporation         3/21/2025         Annual         12/31/2024         1.3         Elect Hirdo Kimura         Management         For         For           Kubota Corporation         3/21/2025         Annual         12/31/2024         1.4         Elect Massato Yoshikawa         Management         For         For           Kubota Corporation         3/21/2025         Annual         12/31/2024         1.5         Elect Dai Walanabe         Management         For         For           Kubota Corporation         3/21/2025         Annual         12/31/2024         1.6         Elect Elij Yushioka         Management         For         For           Kubota Corporation         3/21/2025         Annual         12/31/2024         1.7         Elect Yutaro Shintaku         Management         For         For           Kubota Corporation         3/21/2025         Annual         12/31/2024         1.8         Elect Yutaro Shintaku         Management         For         For           Kubota Corporation         3/21/2025         Annual         12/31/2024         1.9         Elect Vutar Warana @         Managemen   |                       |      |            |           |             |      |                                 |             | _    | _    |  |
| Kubota Corporation         3/21/2025         Annual         1/2/31/2024         1.3         Elect Hiroto Kimura         Management         For         For           Kubota Corporation         3/21/2025         Annual         1/2/31/2024         1.4         Elect Masado Yoshikawa         Management         For         For           Kubota Corporation         3/21/2025         Annual         1/2/31/2024         1.5         Elect Div Matanabe         Management         For         For           Kubota Corporation         3/21/2025         Annual         1/2/31/2024         1.6         Elect Elji Vashioka         Management         For         For           Kubota Corporation         3/21/2025         Annual         1/2/31/2024         1.7         Elect Yular Shintaku         Management         For         For           Kubota Corporation         3/21/2025         Annual         1/2/31/2024         1.9         Elect Kumi Arakana @ Kumi         Management         For         For           Kubota Corporation         3/21/2025         Annual         1/2/31/2024         1.9         Elect Yular Suswa         Management         For         For           Kubota Corporation         3/21/2025         Annual         1/2/31/2024         1.1         Elect Yular Furuswa         M   |                       |      |            |           |             |      |                                 |             |      |      |  |
| Kubota Corporation         3/21/2025         Annual         12/31/2024         1.4         Elect Masato Yoshikawa         Management         For         For           Kubota Corporation         3/21/2025         Annual         12/31/2024         1.5         Elect Dai Watanabe         Management         For         For           Kubota Corporation         3/21/2025         Annual         12/31/2024         1.6         Elect Eiji Voshioka         Management         For         For           Kubota Corporation         3/21/2025         Annual         12/31/2024         1.7         Elect Kumi Arskane @ Kumi         Management         For         For           Kubota Corporation         3/21/2025         Annual         12/31/2024         1.8         Elect Kumi Arskane @ Kumi         Management         For         For           Kubota Corporation         3/21/2025         Annual         12/31/2024         1.9         Elect Kuchi Kawana         Management         For         For           Kubota Corporation         3/21/2025         Annual         12/31/2024         1.10         Elect Vulra Furusawa         Management         For         For           Kubota Corporation         3/21/2025         Annual         12/31/2024         1.11         Elect Stubuch Long Setsukor  |                       |      |            |           |             |      |                                 |             |      |      |  |
| Kubota Corporation         3/21/2025         Annual         12/31/2024         1.5         Elect Dai Watanabe         Management         For         For           Kubota Corporation         3/21/2025         Annual         12/31/2024         1.6         Elect Eij Voshioka         Management         For         For           Kubota Corporation         3/21/2025         Annual         12/31/2024         1.7         Elect Vurus Shintaku         Management         For         For           Kubota Corporation         3/21/2025         Annual         12/31/2024         1.8         Elect Kurul Arakane @ Kurul<br>Kanagement         Management         For         For           Kubota Corporation         3/21/2025         Annual         12/31/2024         1.9         Elect Violink Kawana         Management         For         For           Kubota Corporation         3/21/2025         Annual         12/31/2024         1.9         Elect Violink Kawana         Management         For         For           Kubota Corporation         3/21/2025         Annual         12/31/2024         1.1         Elect Yoshinori Yamashila         Management         For         For           Kubota Corporation         3/21/2025         Annual         12/31/2024         2         Elect Setsuko Ino @ Setsuko </td <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>Management</td> <td></td> <td></td> <td></td>  |                       |      |            |           |             |      |                                 | Management  |      |      |  |
| Kubota Corporation         321/2025         Annual         12/31/2024         1.5         Elect Dail Walanabe         Management         For         For           Kubota Corporation         3/21/2025         Annual         12/31/2024         1.6         Elect Elij Voshioka         Management         For         For           Kubota Corporation         3/21/2025         Annual         12/31/2024         1.7         Elect Yutaro Shintaku         Management         For         For           Kubota Corporation         3/21/2025         Annual         12/31/2024         1.8         Elect Vutar Shintaku         Management         For         For           Kubota Corporation         3/21/2025         Annual         12/31/2024         1.9         Elect Voich Kwana         Management         For         For           Kubota Corporation         3/21/2025         Annual         12/31/2024         1.10         Elect Yoshinori Yamashila         Management         For         For           Kubota Corporation         3/21/2025         Annual         12/31/2024         1.11         Elect Yoshinori Yamashila         Management         For         For           Kubota Corporation         3/21/2025         Annual         12/31/2024         2         Elect Setsuko Ino @ Setsuko  | Kubota Corporation    |      | 3/21/2025  | Annual    | 12/31/2024  | 1.4  |                                 | Management  | For  | For  |  |
| Kubota Corporation         3/21/2025         Annual         12/31/2024         1.6         Elect Eliji Yoshioka         Management         For         For           Kubota Corporation         3/21/2025         Annual         12/31/2024         1.7         Elect Yuir Gehintaku         Management         For         For           Kubota Corporation         3/21/2025         Annual         12/31/2024         1.8         Elect Kuim Arakane @ Kumi         Management         For         For           Kubota Corporation         3/21/2025         Annual         12/31/2024         1.9         Elect Koichi Kawana         Management         For         For           Kubota Corporation         3/21/2025         Annual         12/31/2024         1.10         Elect Yuir Eruusawa         Management         For         For           Kubota Corporation         3/21/2025         Annual         12/31/2024         1.11         Elect Yuir Eruusawa         Management         For         For           Kubota Corporation         3/21/2025         Annual         12/31/2024         2         Elect Stuktor No @ Setsuko         Management         For         For           Kubota Corporation         3/21/2025         Annual         12/31/2024         3         Elect Higuta Wanton as<br>Alternate Stuttor   | Kubota Corporation    |      | 3/21/2025  | Annual    | 12/31/2024  | 1.5  | Elect Dai Watanabe              |             | For  | For  |  |
| Kubota Corporation         3/21/2025         Annual         12/31/2024         1.7         Elect Yutaro Shintaku         Management         For         For           Kubota Corporation         3/21/2025         Annual         12/31/2024         1.8         Elect Kumi Arakane @ Kumi         Management         For         For           Kubota Corporation         3/21/2025         Annual         12/31/2024         1.9         Elect Kichichi Kawana         Management         For         For           Kubota Corporation         3/21/2025         Annual         12/31/2024         1.10         Elect Viru Furusawa         Management         For         For           Kubota Corporation         3/21/2025         Annual         12/31/2024         1.11         Elect Setsuko Inco @ Setsuko<br>Yamada as Statutory Auditor         For         For           Kubota Corporation         3/21/2025         Annual         12/31/2024         2         Elect Hogar Rewards as<br>Alternate Statutory Auditor         For         For           Kubota Corporation         3/21/2025         Annual         12/31/2024         3         Elect Hogar Rewards as<br>Alternate Statutory Auditor         Management         For         For           Kubota Corporation         3/21/2025         Annual         12/31/2024         4         Appr   |                       |      |            | Annual    |             |      | Elect Eiji Yoshioka             |             | For  | For  |  |
| Kubota Corporation         3/21/2025         Annual         12/31/2024         1.8         Elect Kumil Arabane @ Kumil Amagement         For         For           Kubota Corporation         3/21/2025         Annual         12/31/2024         1.9         Elect Koichi Kawana         Management         For         For           Kubota Corporation         3/21/2025         Annual         12/31/2024         1.10         Elect You'i Furusawa         Management         For         For           Kubota Corporation         3/21/2025         Annual         12/31/2024         1.11         Elect Ostainori Yamashila         Management         For         For           Kubota Corporation         3/21/2025         Annual         12/31/2024         2         Elect Setsuko Ino @ Setsuko Vaviandor sa Statutory Auditor         Management         For         For           Kubota Corporation         3/21/2025         Annual         12/31/2024         3         Elect Hopara Iwamoto as Alternate Statutory Auditor         Management         For         For           Kubota Corporation         3/21/2025         Annual         12/31/2024         4         Equipment Statutory Auditor         For         For           Kubota Corporation         3/21/2025         Annual         12/31/2024         1.1         Elect Yui  |                       |      |            |           |             |      |                                 |             |      |      |  |
| Kameyama   Kaueyama   |                       |      |            |           |             |      |                                 | -           |      |      |  |
| Kubota Corporation         3/21/2025         Annual         1/231/2024         1.9         Elect Voich Kwanan         Management         For         For           Kubota Corporation         3/21/2025         Annual         12/31/2024         1.10         Elect Yoelinori Yamashita         Management         For         For           Kubota Corporation         3/21/2025         Annual         1/231/2024         2         Yemada sa Statutory Auditor         Management         For         For           Kubota Corporation         3/21/2025         Annual         1/231/2024         3         Elect Hogar wando as Alternate Statutory Auditor         Management         For         For           Kubota Corporation         3/21/2025         Annual         1/231/2024         4         Equip Hyana         Management         For         For           Kubota Corporation         3/21/2025         Annual         1/231/2024         4         Equip Hyana         Management         For         For           Kubota Corporation         3/21/2025         Annual         1/231/2024         1.1         Elect Yucini Kitao         Management         For         For           Kubota Corporation         3/21/2025         Annual         1/231/2024         1.2         Elect Shingo Hanada <t< td=""><td> ourpuration</td><td></td><td></td><td>. annuall</td><td>.2101/2024</td><td></td><td>Kameyama Cranand @ Runii</td><td></td><td></td><td></td><td></td></t<>  | ourpuration           |      |            | . annuall | .2101/2024  |      | Kameyama Cranand @ Runii        |             |      |      |  |
| Kubota Corporation         3/21/2025         Annual         12/31/2024         1.10         Elect Yuri Furusawa         Management         For         For           Kubota Corporation         3/21/2025         Annual         12/31/2024         1.11         Elect Youri Furusawa         Management         For         For           Kubota Corporation         3/21/2025         Annual         12/31/2024         2         Elect Hogra Management         For         For           Kubota Corporation         3/21/2025         Annual         12/31/2024         3         Elect Hogra Management         For         For           Kubota Corporation         3/21/2025         Annual         12/31/2024         4         Approval of the Trust Type Equity Plans         Management         For         For           Kubota Corporation         3/21/2025         Annual         12/31/2024         1.1         Elect Yurichi Kitao         Management         For         For           Kubota Corporation         3/21/2025         Annual         12/31/2024         1.2         Elect Shingo Hanada         Management         For         For           Kubota Corporation         3/21/2025         Annual         12/31/2024         1.2         Elect Shingo Hanada         Management         For  | Kubota Corporation    |      | 3/21/2025  | Annual    | 12/31/2024  | 1.9  |                                 | Management  | For  | For  |  |
| Kubota Corporation         3/21/2025         Annual         12/31/2024         1.11         Elect Yoshinori Yamashita         Management         For         For           Kubota Corporation         3/21/2025         Annual         12/31/2024         2         Elect Setsuko Inc @ Setsuko Yamando as Astaturo yauditor         Management         For         For           Kubota Corporation         3/21/2025         Annual         12/31/2024         3         Elect Hogar a Wamando as Alternate Satuturo yauditor         Management         For         For           Kubota Corporation         3/21/2025         Annual         12/31/2024         4         Approval of the Trust Type Equity Plans         For         For           Kubota Corporation         3/21/2025         Annual         12/31/2024         1.1         Elect Yucini Kitao         Management         For         For           Kubota Corporation         3/21/2025         Annual         12/31/2024         1.2         Elect Shingo Hanada         Management         For         For           Kubota Corporation         3/21/2025         Annual         1/2/31/2024         1.3         Elect Hirdo Kimura         Management         For         For  |                       |      | 3/21/2025  |           |             |      |                                 | -           |      |      |  |
| Kubota Corporation         3/21/2025         Annual         12/31/2024         2         Elect Setsuko Ino @ Setsuko Ino Ino Ino Ino Ino Ino Ino Ino Ino In   |                       |      |            |           |             |      |                                 |             |      |      |  |
| Varianda as Statutory Auditor   Varianda as Statutory Auditor   Varianda as Statutory Auditor   Varianda as Statutory Auditor   Varianda as Statutory Auditor   Varianda as Statutory Auditor   Varianda   Vari  |                       |      |            |           |             |      |                                 |             |      |      |  |
| Kubota Corporation         3/21/2025         Annual         1/231/2024         3         Elect Hogara Iwamoto as Alternate Statutory Auditor Auditor         Management         For         For           Kubota Corporation         3/21/2025         Annual         1/231/2024         4         Approval of the Trust Type Equipment         For         For           Kubota Corporation         3/21/2025         Annual         1/231/2024         1.1         Elect Yuichi Kitao         Management         For         For           Kubota Corporation         3/21/2025         Annual         1/231/2024         1.2         Elect Shingo Hanada         Management         For         For           Kubota Corporation         3/21/2025         Annual         1/2/31/2024         1.3         Elect Hirtoo Kimura         Management         For         For   | vuous Corporation     |      | U12 1/2U20 | Amudi     | 1213112024  | -    |                                 | warayement  | i UI | i Ui |  |
| Alternate Statutory Auditor   | Kubota Corporation    |      | 3/21/2025  | Annual    | 12/31/2024  | 3    |                                 | Management  | For  | For  |  |
| Kubota Corporation         3/21/2025         Annual         1/231/2024         4         Approval of the Trust Type         Management         For         For           Kubota Corporation         3/21/2025         Annual         1/231/2024         1.1         Elect Yulchi Kitao         Management         For         For           Kubota Corporation         3/21/2025         Annual         1/231/2024         1.2         Elect Shingo Hanada         Management         For         For           Kubota Corporation         3/21/2025         Annual         1/231/2024         1.3         Elect Hirtoo Kimura         Management         For         For   | •                     |      |            |           |             |      | Alternate Statutory Auditor     |             |      |      |  |
| Kubota Corporation         3/21/2025         Annual         1/231/2024         1.1         Elect Yulchi Kitao         Management         For         For           Kubota Corporation         3/21/2025         Annual         12/31/2024         1.2         Elect Shingo Hanada         Management         For         For           Kubota Corporation         3/21/2025         Annual         1/23/1/2024         1.3         Elect Hirtoo Kimura         Management         For         For   | Kubota Corporation    |      | 3/21/2025  | Annual    | 12/31/2024  | 4    | Approval of the Trust Type      | Management  | For  | For  |  |
| Kubota Corporation         3/21/2025         Annual         12/31/2024         1.2         Elect Shingo Hanada         Management         For         For           Kubota Corporation         3/21/2025         Annual         12/31/2024         1.3         Elect Hiroto Kimura         Management         For         For   | Katata S              |      | 0/04/000=  |           | 40/04/201   |      |                                 |             | F    | F    |  |
| Kubota Corporation 3/21/2025 Annual 12/31/2024 1.3 Elect Hiroto Kimura Management For For   |                       |      |            |           |             |      |                                 |             |      |      |  |
|   | Kubota Corporation    |      | 3/21/2025  | Annual    | 12/31/2024  | 1.2  | Elect Shingo Hanada             | Management  | For  | For  |  |
| Kuhota Compration 3/21/2025 Appual 12/31/2024 1.4 Elast Masste Veshilowa Managament Eng   | Kubota Corporation    |      |            | Annual    |             |      |                                 | Management  | For  | For  |  |
| readona despondadon pre interes principal interestada principal interestada presentada interestada int  | Kubota Corporation    |      | 3/21/2025  | Annual    | 12/31/2024  | 1.4  | Elect Masato Yoshikawa          | Management  | For  | For  |  |
| Kubota Corporation 3/21/2025 Annual 12/31/2024 1.5 Elect Dai Watanabe Management For For  |                       |      | 3/21/2025  | Annual    |             | 1.5  | Elect Dai Watanabe              | Management  | For  | For  |  |
| Kubota Corporation 3/2/1/2025 Annual 12/31/2024 1.6 Elect Eji Yoshioka Management For For   |                       |      |            |           |             |      |                                 |             |      |      |  |
| Nuclear Corporation 32/1/2025 Annual 12/3/1/2024 1.7 Elect Yutaro Shintaku Management For For   |                       |      |            |           |             |      |                                 |             |      |      |  |
|   |                       |      |            |           |             |      |                                 |             |      |      |  |
| Kubota Corporation 3/21/2025 Annual 12/31/2024 1.8 Elect Kumi Arakane @ Kumi Management For For Remeyament Rem  | vapota Corporation    |      | JIZ 1/2020 | Alliudi   | 12/3/1/2024 | 1.0  |                                 | manayernent | 1 01 | 1 01 |  |
| Kubota Corporation 3/21/2025 Annual 12/31/2024 1.9 Eject Koichi Kawana Management For For   | Kubota Corporation    |      | 3/21/2025  | Annual    | 12/31/2024  | 1.9  |                                 | Management  | For  | For  |  |
| Kubota Corporation 3/21/2025 Annual 12/31/2024 1.10 Elect Yufi Furusawa Management For For  |                       |      |            |           |             |      |                                 | -           |      |      |  |
| Nuclea Opportuni 32/1/2/25 Annual 12/31/2/24 1.11 Elect Yoshinor Yamashila Management For For Stubble Corporation 32/1/2025 Annual 12/31/2/24 1.11 Elect Yoshinor Yamashila Management For For  |                       |      |            |           |             |      |                                 |             |      |      |  |

| Kithata Camanalla  | 0.04.0000  |                            | 40/04 ***                              | •               | Florida Catalana   | Mana                                   | F          | F          |  |
|--|--|----------------------------|--|-----------------|--|--|------------|------------|--|
| Kubota Corporation   | 3/21/2025  | Annual                     | 12/31/2024                             | 2               | Elect Setsuko Ino @ Setsuko<br>Yamada as Statutory Auditor                 | Management                             | For        | For        |  |
| Kubota Corporation   | 3/21/2025  | Annual                     | 12/31/2024                             | 3               | Elect Hogara Iwamoto as<br>Alternate Statutory Auditor                     | Management                             | For        | For        |  |
| Kubota Corporation   | 3/21/2025  | Annual                     | 12/31/2024                             | 4               | Approval of the Trust Type   | Management                             | For        | For        |  |
| Nexon Co Ltd   | 3/26/2025  | Annual                     | 12/31/2024                             | 1.1             | Equity Plans<br>Elect Junghun LEE  | Management                             | For        | Against    | Insufficient gender<br>diversity/no diversity policy |
| Nexon Co Ltd   | 3/26/2025  | A                          | 40/04/0004                             | 4.0             | Flora Ohlor Hamma  |  | F          | For        | , , ,  |
| Nexon Co Ltd   | 3/26/2025  | Annual                     | 12/31/2024                             | 1.2             | Elect Shiro Uemura<br>Elect Patrick Söderlund                              | Management<br>Management               | For        | For        |  |
| Nexon Co Ltd   | 3/26/2025  | Annual                     | 12/31/2024                             | 1.4             | Elect Daehyun KANG   | Management                             | For        | For        |  |
| Nexon Co Ltd   | 3/26/2025  | Annual                     | 12/31/2024                             | 1.5             | Elect Naoya Tsurumi  | Management                             | For        | For        |  |
| Nexon Co Ltd   | 3/26/2025  | Annual                     | 12/31/2024                             | 2               | Approval of the Equity   | Management                             | For        | For        |  |
| Nexon Co Ltd   | 3/26/2025  | Annual                     | 12/31/2024                             | 1.1             | Compensation Plan<br>Elect Junghun LEE                                     | Management                             | For        | Against    | Insufficient gender                                  |
|  | 3/26/2025  | Annuai                     | 12/31/2024                             | 1.1             | Elect Junghun LEE  | management                             | FOF        | Against    | diversity/no diversity policy                        |
| Nexon Co Ltd   | 3/26/2025  | Annual                     | 12/31/2024                             | 1.2             | Elect Shiro Uemura   | Management                             | For        | For        |  |
| Nexon Co Ltd<br>Nexon Co Ltd   | 3/26/2025  | Annual                     | 12/31/2024                             | 1.3             | Elect Patrick Söderlund<br>Elect Daehyun KANG                              | Management                             | For        | For        |  |
| Nexon Co Ltd   | 3/26/2025  | Annual                     | 12/31/2024                             | 1.4             | Elect Naoya Tsurumi  | Management<br>Management               | For        | For        |  |
| Nexon Co Ltd   | 3/26/2025  | Annual                     | 12/31/2024                             | 2               | Approval of the Equity   | Management                             | For        | For        |  |
|  |  |                            |  |                 | Compensation Plan  | _                                      |            |            |  |
| Nexon Co Ltd   | 3/26/2025  | Annual                     | 12/31/2024                             | 1.1             | Elect Junghun LEE  | Management                             | For        | Against    | Insufficient gender<br>diversity/no diversity policy |
| Nexon Co Ltd   | 3/26/2025  | Annual                     | 12/31/2024                             | 1.2             | Elect Shiro Uemura   | Management                             | For        | For        |  |
| Nexon Co Ltd   | 3/26/2025  | Annual                     | 12/31/2024                             | 1.3             | Elect Patrick Söderlund  | Management                             | For        | For        |  |
| Nexon Co Ltd   | 3/26/2025  | Annual                     | 12/31/2024                             | 1.4             | Elect Daehyun KANG   | Management                             | For        | For        |  |
| Nexon Co Ltd   | 3/26/2025  | Annual                     | 12/31/2024                             | 1.5             | Elect Naoya Tsurumi  | Management                             | For        | For        |  |
| Nexon Co Ltd   | 3/26/2025  | Annual                     | 12/31/2024                             | 2               | Approval of the Equity<br>Compensation Plan                                | Management                             | For        | For        |  |
| Nexon Co Ltd   | 3/26/2025  | Annual                     | 12/31/2024                             | 1.1             | Elect Junghun LEE  | Management                             | For        | Against    | Insufficient gender diversity/no diversity policy    |
| Nexon Co Ltd   | 3/26/2025  | Annual                     | 12/31/2024                             | 1.2             | Elect Shiro Uemura   | Management                             | For        | For        |  |
| Nexon Co Ltd   | 3/26/2025  | Annual                     | 12/31/2024                             | 1.3             | Elect Patrick Söderlund  | Management                             | For        | For        |  |
| Nexon Co Ltd   | 3/26/2025  | Annual                     | 12/31/2024                             | 1.4             | Elect Daehyun KANG   | Management                             | For        | For        |  |
| Nexon Co Ltd   | 3/26/2025  | Annual                     | 12/31/2024                             | 1.5             | Elect Naoya Tsurumi  | Management                             | For        | For        |  |
| Nexon Co Ltd   | 3/26/2025  | Annual                     | 12/31/2024                             | 2               | Approval of the Equity   | Management                             | For        | For        |  |
| Nexon Co Ltd   | 3/26/2025  | Annual                     | 12/31/2024                             | 1.1             | Compensation Plan<br>Elect Junghun LEE                                     | Management                             | For        | Against    | Insufficient gender<br>diversity/no diversity policy |
| Nexon Co I td  | 0/00/0000  |                            | 40/04 700                              | 10              | Elect Obles 11   | Mana                                   |            | F          | ,  |
| Nexon Co Ltd   | 3/26/2025<br>3/26/2025                           | Annual                     | 12/31/2024                             | 1.2             | Elect Shiro Uemura   | Management                             | For        | For        |  |
| Nexon Co Ltd   | 3/26/2025  | Annual                     | 12/31/2024                             | 1.3             | Elect Patrick Söderlund<br>Elect Daehyun KANG                              | Management<br>Management               | For        | For        |  |
| Nexon Co Ltd   | 3/26/2025  | Annual                     | 12/31/2024                             | 1.5             | Elect Naoya Tsurumi  | Management                             | For        | For        |  |
| Nexon Co Ltd   | 3/26/2025  | Annual                     | 12/31/2024                             | 2               | Approval of the Equity   | Management                             | For        | For        |  |
| Nexon Co Ltd   | 2/26/2025  | Annual                     | 12/31/2024                             | 1.1             | Compensation Plan  |  | For        | Amainet    | Incufficient gender                                  |
| Nexon Co Ltd   | 3/26/2025  | Annual                     | 12/31/2024                             | 1.1             | Elect Junghun LEE  | Management                             | For        | Against    | Insufficient gender<br>diversity/no diversity policy |
| Nexon Co Ltd   | 3/26/2025  | Annual                     | 12/31/2024                             | 1.2             | Elect Shiro Uemura   | Management                             | For        | For        |  |
| Nexon Co Ltd   | 3/26/2025  | Annual                     | 12/31/2024                             | 1.3             | Elect Patrick Söderlund  | Management                             | For        | For        |  |
| Nexon Co Ltd   | 3/26/2025  | Annual                     | 12/31/2024                             | 1.4             | Elect Daehyun KANG   | Management                             | For        | For        |  |
| Nexon Co Ltd   | 3/26/2025<br>3/26/2025                           | Annual                     | 12/31/2024                             | 1.5             | Elect Naoya Tsurumi<br>Approval of the Equity                              | Management<br>Management               | For        | For        |  |
|  | 0/20/2020  | , umaci                    | 12/01/2024                             | -               | Compensation Plan  | managaman                              |            |            |  |
| Nippon Building Fund Inc   | 3/13/2025  | Special                    | 12/31/2024                             | 1               | Amendments to Articles   | Management                             | For        | For        |  |
| Nippon Building Fund Inc   | 3/13/2025  | Special                    | 12/31/2024                             | 2               | Elect Kenji lino as Executive<br>Director                                  | Management                             | For        | For        |  |
| Nippon Building Fund Inc   | 3/13/2025  | Special                    | 12/31/2024                             | 3.1             | Elect Daisuke Yamashita  | Management                             | For        | For        |  |
| Nippon Building Fund Inc   | 3/13/2025  | Special                    | 12/31/2024                             | 3.2             | Elect Hideki Shuto   | Management                             | For        | For        |  |
| Nippon Building Fund Inc   | 3/13/2025  | Special                    | 12/31/2024                             | 4.1             | Elect Masaki Okada   | Management                             | For        | For        |  |
| Nippon Building Fund Inc<br>Nippon Building Fund Inc   | 3/13/2025  | Special                    | 12/31/2024                             | 4.2             | Elect Keiko Hayashi  | Management                             | For        | For        |  |
| Nippon Express Holdings Inc.   | 3/28/2025  | Special                    | 12/31/2024                             | 1.1             | Elect Kazuhisa Kobayashi<br>Elect Mitsuru Saito                            | Management<br>Management               | For        | For        |  |
| Nippon Express Holdings Inc.   | 3/28/2025  | Annual                     | 12/31/2024                             | 1.2             | Elect Satoshi Horikiri   | Management                             | For        | For        |  |
| Nippon Express Holdings Inc.   | 3/28/2025  | Annual                     | 12/31/2024                             | 1.3             | Elect Mamoru Akaishi   | Management                             | For        | For        |  |
| Nippon Express Holdings Inc.   | 3/28/2025  | Annual                     | 12/31/2024                             | 1.4             | Elect Sachiko Abe  | Management                             | For        | For        |  |
| Nippon Express Holdings Inc.   | 3/28/2025  | Annual                     | 12/31/2024                             | 1.5             | Elect Yojiro Shiba   | Management                             | For        | For        |  |
| Nippon Express Holdings Inc.   | 3/28/2025  | Annual                     | 12/31/2024                             | 1.6             | Elect Yumiko Ito   | Management                             | For        | For        |  |
| Nippon Express Holdings Inc.   | 3/28/2025  | Annual                     | 12/31/2024                             | 1.7             | Elect Tsukiko Tsukahara  | Management                             | For        | For        |  |
| Nippon Express Holdings Inc.   | 3/28/2025  | Annual                     | 12/31/2024                             | 1.1             | Elect Mitsuru Saito  | Management                             | For        | For        |  |
| Nippon Express Holdings Inc.<br>Nippon Express Holdings Inc.   | 3/28/2025  | Annual                     | 12/31/2024                             | 1.2             | Elect Satoshi Horikiri<br>Elect Mamoru Akaishi                             | Management<br>Management               | For        | For        |  |
| Nippon Express Holdings Inc.   | 3/28/2025  | Annual                     | 12/31/2024                             | 1.4             | Elect Sachiko Abe  | Management                             | For        | For        |  |
| Nippon Express Holdings Inc.   | 3/28/2025  | Annual                     | 12/31/2024                             | 1.5             | Elect Yojiro Shiba   | Management                             | For        | For        |  |
| Nippon Express Holdings Inc.   | 3/28/2025  | Annual                     | 12/31/2024                             | 1.6             | Elect Yumiko Ito   | Management                             | For        | For        |  |
| Nippon Express Holdings Inc.   | 3/28/2025  | Annual                     | 12/31/2024                             | 1.7             | Elect Tsukiko Tsukahara  | Management                             | For        | For        |  |
| Nippon Express Holdings Inc.   | 3/28/2025  | Annual                     | 12/31/2024                             | 1.1             | Elect Mitsuru Saito  | Management                             | For        | For        |  |
| Nippon Express Holdings Inc.   | 3/28/2025<br>3/28/2025                           | Annual                     | 12/31/2024                             | 1.2             | Elect Satoshi Horikiri<br>Elect Mamoru Akaishi                             | Management                             | For        | For        |  |
| Nippon Express Holdings Inc. Nippon Express Holdings Inc.  | 3/28/2025<br>3/28/2025                           | Annual                     | 12/31/2024                             | 1.3             | Elect Mamoru Akaishi<br>Elect Sachiko Abe                                  | Management<br>Management               | For        | For        |  |
| Nippon Express Holdings Inc.   | 3/28/2025  | Annual                     | 12/31/2024                             | 1.5             | Elect Yojiro Shiba   | Management                             | For        | For        |  |
| Nippon Express Holdings Inc.   | 3/28/2025  | Annual                     | 12/31/2024                             | 1.6             | Elect Yumiko Ito   | Management                             | For        | For        |  |
| Nippon Express Holdings Inc.   | 3/28/2025  | Annual                     | 12/31/2024                             | 1.7             | Elect Tsukiko Tsukahara  | Management                             | For        | For        |  |
| Nippon Express Holdings Inc.   | 3/28/2025  | Annual                     | 12/31/2024                             | 1.1             | Elect Mitsuru Saito  | Management                             | For        | For        |  |
| Nippon Express Holdings Inc.   | 3/28/2025  | Annual                     | 12/31/2024                             | 1.2             | Elect Satoshi Horikiri   | Management                             | For        | For        |  |
| Nippon Express Holdings Inc.   | 3/28/2025  | Annual                     | 12/31/2024                             | 1.3             | Elect Mamoru Akaishi   | Management                             | For        | For        |  |
| Nippon Express Holdings Inc.   | 3/28/2025  | Annual                     | 12/31/2024                             | 1.4             | Elect Sachiko Abe  | Management<br>Management               | For        | For        |  |
| Nippon Express Holdings Inc.<br>Nippon Express Holdings Inc.   | 3/28/2025<br>3/28/2025                           | Annual                     | 12/31/2024                             | 1.5             | Elect Yojiro Shiba<br>Elect Yumiko Ito                                     | Management<br>Management               | For        | For        |  |
| Nippon Express Holdings Inc. Nippon Express Holdings Inc.  | 3/28/2025  | Annual                     | 12/31/2024                             | 1.7             | Elect Tsukiko Tsukahara  | Management                             | For        | For        |  |
| Nippon Express Holdings Inc.   | 3/28/2025  | Annual                     | 12/31/2024                             | 1.1             | Elect Mitsuru Saito  | Management                             | For        | For        |  |
| Nippon Express Holdings Inc.   | 3/28/2025  | Annual                     | 12/31/2024                             | 1.2             | Elect Satoshi Horikiri   | Management                             | For        | For        |  |
| Nippon Express Holdings Inc.   | 3/28/2025  | Annual                     | 12/31/2024                             | 1.3             | Elect Mamoru Akaishi   | Management                             | For        | For        |  |
| Nippon Express Holdings Inc.   | 3/28/2025  | Annual                     | 12/31/2024                             | 1.4             | Elect Sachiko Abe  | Management                             | For        | For        |  |
|  | 3/28/2025  | Annual                     | 12/31/2024                             | 1.5             | Elect Yojiro Shiba   | Management                             | For        | For        |  |
|  | 3/28/2025  | Annual                     | 12/31/2024                             | 1.6             | Elect Yumiko Ito Elect Tsukiko Tsukahara                                   | Management                             | For        | For        |  |
| Nippon Express Holdings Inc.   |  | Ammur-1                    |  | 117             | EMCLISUKIKO ISUKAhara  | Management                             | ror        | ror        |  |
| Nippon Express Holdings Inc.  Nippon Express Holdings Inc.  Nippon Express Holdings Inc.  Nippon Paint Holdings Co. Ltd                                | 3/28/2025  | Annual                     | 12/31/2024                             |                 |  | Management                             | For        | For        |  |
| Nippon Express Holdings Inc.<br>Nippon Express Holdings Inc.<br>Nippon Paint Holdings Co. Ltd.   | 3/28/2025<br>3/27/2025                           | Annual<br>Annual<br>Annual | 12/31/2024                             | 1               | Allocation of Profits/Dividends  | Management<br>Management               | For        | For        |  |
| Nippon Express Holdings Inc.<br>Nippon Express Holdings Inc.   | 3/28/2025  | Annual                     |  |                 |  | Management<br>Management<br>Management |            |            |  |
| Nippon Express Holdings Inc. Nippon Express Holdings Inc. Nippon Paint Holdings Co. Ltd. Nippon Paint Holdings Co. Ltd. Nippon Paint Holdings Co. Ltd. | 3/28/2025<br>3/27/2025<br>3/27/2025              | Annual<br>Annual           | 12/31/2024<br>12/31/2024               | 1 2.1           | Allocation of Profits/Dividends<br>Elect GOH Hup Jin                       | Management                             | For        | For        |  |
| Nippon Express Holdings Inc.<br>Nippon Express Holdings Inc.<br>Nippon Paint Holdings Co. Ltd.<br>Nippon Paint Holdings Co. Ltd.                       | 3/28/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025 | Annual<br>Annual<br>Annual | 12/31/2024<br>12/31/2024<br>12/31/2024 | 1<br>2.1<br>2.2 | Allocation of Profits/Dividends<br>Elect GOH Hup Jin<br>Elect Hisashi Hara | Management<br>Management               | For<br>For | For<br>For |  |

| Nippon Paint Holdings Co. Ltd.   |   |   |  |   |   |   |   |   |   |
|--|---|---|--|---|---|---|---|---|---|
|  | 3/27/2025   | Annual  | 12/31/2024   | 2.6   | Elect Toshio Morohoshi  | Management  | For                                     | For   |   |
| Nippon Paint Holdings Co. Ltd.   | 3/27/2025   | Annual  | 12/31/2024   | 2.7   | Elect Masayoshi Nakamura  | Management  | For                                     | For   |   |
| Nippon Paint Holdings Co. Ltd.   | 3/27/2025   | Annual  | 12/31/2024   | 2.8   | Elect Yuichiro Wakatsuki  | Management  | For                                     | For   |   |
| Nippon Paint Holdings Co. Ltd.   | 3/27/2025   | Annual  | 12/31/2024   | 2.9   | Elect WEE Siew Kim  | Management  | For                                     | For   |   |
| Nippon Paint Holdings Co. Ltd.   | 3/27/2025   | Annual  | 12/31/2024   | 1   | Allocation of Profits/Dividends   | Management  | For                                     | For   |   |
|  |   |   |  |   |   |   |   |   |   |
| Nippon Paint Holdings Co. Ltd.   | 3/27/2025   | Annual  | 12/31/2024   | 2.1   | Elect GOH Hup Jin   | Management  | For                                     | For   |   |
| Nippon Paint Holdings Co. Ltd.   | 3/27/2025   | Annual  | 12/31/2024   | 2.2   | Elect Hisashi Hara  | Management  | For                                     | For   |   |
| Nippon Paint Holdings Co. Ltd.   | 3/27/2025   | Annual  | 12/31/2024   | 2.3   | Elect Andrew J.P. Larke   | Management  | For                                     | For   |   |
| Nippon Paint Holdings Co. Ltd.   | 3/27/2025   | Annual  | 12/31/2024   | 2.4   | Elect LIM Hwee Hua  | Management  | For                                     | For   |   |
| Nippon Paint Holdings Co. Ltd.   | 3/27/2025   | Annual  | 12/31/2024   | 2.5   | Elect Masataka Mitsuhashi   | Management  | For                                     | For   |   |
| Nippon Paint Holdings Co. Ltd.   | 3/27/2025   | Annual  | 12/31/2024   | 2.6   | Elect Toshio Morohoshi  | Management  | For                                     | For   |   |
| Nippon Paint Holdings Co. Ltd.   | 3/27/2025   | Annual  | 12/31/2024   | 2.7   | Elect Masayoshi Nakamura  | Management  | For                                     | For   |   |
| Nippon Paint Holdings Co. Ltd.   | 3/27/2025   | Annual  | 12/31/2024   | 2.8   | Elect Yuichiro Wakatsuki  | Management  | For                                     | For   |   |
| Nippon Paint Holdings Co. Ltd.   | 3/27/2025   | Annual  | 12/31/2024   | 2.9   | Elect WEE Siew Kim  | Management  | For                                     | For   |   |
|  |   |   |  | 1   |   |   |   | For   |   |
| Nippon Paint Holdings Co. Ltd.   | 3/27/2025   | Annual  | 12/31/2024   |   | Allocation of Profits/Dividends   | Management  | For                                     |   |   |
| Nippon Paint Holdings Co. Ltd.   | 3/27/2025   | Annual  | 12/31/2024   | 2.1   | Elect GOH Hup Jin   | Management  | For                                     | For   |   |
| Nippon Paint Holdings Co. Ltd.   | 3/27/2025   | Annual  | 12/31/2024   | 2.2   | Elect Hisashi Hara  | Management  | For                                     | For   |   |
| Nippon Paint Holdings Co. Ltd.   | 3/27/2025   | Annual  | 12/31/2024   | 2.3   | Elect Andrew J.P. Larke   | Management  | For                                     | For   |   |
| Nippon Paint Holdings Co. Ltd.   | 3/27/2025   | Annual  | 12/31/2024   | 2.4   | Elect LIM Hwee Hua  | Management  | For                                     | For   |   |
| Nippon Paint Holdings Co. Ltd.   | 3/27/2025   | Annual  | 12/31/2024   | 2.5   | Elect Masataka Mitsuhashi   | Management  | For                                     | For   |   |
| Nippon Paint Holdings Co. Ltd.   | 3/27/2025   | Annual  | 12/31/2024   | 2.6   | Elect Toshio Morohoshi  | Management  | For                                     | For   |   |
| Nippon Paint Holdings Co. Ltd.   | 3/27/2025   | Annual  | 12/31/2024   | 2.7   | Elect Masayoshi Nakamura  | Management  | For                                     | For   |   |
| Nippon Paint Holdings Co. Ltd.   | 3/27/2025   | Annual  | 12/31/2024   | 2.8   | Elect Yuichiro Wakatsuki  | Management  | For                                     | For   |   |
| Nippon Paint Holdings Co. Ltd.   | 3/27/2025   | Annual  | 12/31/2024   | 2.9   | Elect WEE Siew Kim  |   | For                                     | For   |   |
|  |   |   |  |   |   | Management  |   |   |   |
| Nippon Paint Holdings Co. Ltd.   | 3/27/2025   | Annual  | 12/31/2024   | 1   | Allocation of Profits/Dividends   | Management  | For                                     | For   |   |
| Nippon Paint Holdings Co. Ltd.   | 3/27/2025   | Annual  | 12/31/2024   | 2.1   | Elect GOH Hup Jin   | Management  | For                                     | For   |   |
| Nippon Paint Holdings Co. Ltd.   | 3/27/2025   | Annual  | 12/31/2024   | 2.2   | Elect Hisashi Hara  | Management  | For                                     | For   |   |
| Nippon Paint Holdings Co. Ltd.   | 3/27/2025   | Annual  | 12/31/2024   | 2.3   | Elect Andrew J.P. Larke   | Management  | For                                     | For   |   |
| Nippon Paint Holdings Co. Ltd.   | 3/27/2025   | Annual  | 12/31/2024   | 2.4   | Elect LIM Hwee Hua  | Management  | For                                     | For   |   |
| Nippon Paint Holdings Co. Ltd.   | 3/27/2025   | Annual  | 12/31/2024   | 2.5   | Elect Masataka Mitsuhashi   | Management  | For                                     | For   |   |
| Nippon Paint Holdings Co. Ltd.   | 3/27/2025   | Annual  | 12/31/2024   | 2.6   | Elect Toshio Morohoshi  | Management  | For                                     | For   |   |
| Nippon Paint Holdings Co. Ltd.   | 3/27/2025   | Annual  | 12/31/2024   | 2.7   | Elect Masayoshi Nakamura  | Management  | For                                     | For   |   |
| Nippon Paint Holdings Co. Ltd. Nippon Paint Holdings Co. Ltd.  | 3/27/2025   | Annual  | 12/31/2024   | 2.7   | Elect Masayoshi Nakamura<br>Elect Yuichiro Wakatsuki  | Management  | For                                     | For   |   |
|  |   |   |  | 2.8   | Elect WEE Siew Kim  | -   |   |   |   |
| Nippon Paint Holdings Co. Ltd.   | 3/27/2025   | Annual  | 12/31/2024   |   |   | Management  | For                                     | For   |   |
| Otsuka Corp.   | 3/27/2025   | Annual  | 12/31/2024   | 1   | Allocation of Profits/Dividends   | Management  | For                                     | For   |   |
| Otsuka Corp.   | 3/27/2025   | Annual  | 12/31/2024   | 2.1   | Elect Yuji Otsuka   | Management  | For                                     | Against   | Insufficient gender                               |
|  |   |   |  |   |   |   |   |   | diversity/no diversity policy                     |
| Otsuka Corp.   | 3/27/2025   | Annual  | 12/31/2024   | 2.2   | Elect Kazuyuki Katakura   | Management  | For                                     | For   |   |
| Otsuka Corp.   | 3/27/2025   | Annual  | 12/31/2024   | 2.3   | Elect Hironobu Tsurumi  | Management  | For                                     | For   |   |
|  |   |   |  |   |   |   |   |   |   |
| Otsuka Corp.   | 3/27/2025   | Annual  | 12/31/2024   | 2.4   | Elect Hironobu Saito  | Management  | For                                     | For   |   |
| Otsuka Corp.   | 3/27/2025   | Annual  | 12/31/2024   | 2.5   | Elect Minoru Sakurai  | Management  | For                                     | For   |   |
| Otsuka Corp.   | 3/27/2025   | Annual  | 12/31/2024   | 2.6   | Elect Koichiro Yamada   | Management  | For                                     | For   |   |
| Otsuka Corp.   | 3/27/2025   | Annual  | 12/31/2024   | 2.7   | Elect Kazuo Uneno   | Management  | For                                     | For   |   |
| Otsuka Corp.   | 3/27/2025   | Annual  | 12/31/2024   | 2.8   | Elect Jiro Makino   | Management  | For                                     | For   |   |
| Otsuka Corp.   | 3/27/2025   | Annual  | 12/31/2024   | 2.9   | Elect Tetsuo Saito  | Management  | For                                     | For   |   |
| Otsuka Corp.   | 3/27/2025   | Annual  | 12/31/2024   | 2.10  | Elect Makiko Hamabe @   | Management  | For                                     | For   |   |
|  |   |   |  |   | Makiko Yasui  |   |   |   |   |
| Otsuka Corp.   | 3/27/2025   | Annual  | 12/31/2024   | 2.11  | Elect Fuminori Suzumura   | Management  | For                                     | For   |   |
| Otsuka Corp.   | 3/27/2025   | Annual  | 12/31/2024   | 1   | Allocation of Profits/Dividends   | Management  | For                                     | For   |   |
| Otsuka Corp.   | 3/27/2025   | Annual  | 12/31/2024   | 2.1   | Elect Yuji Otsuka   | Management  | For                                     | Against   | Insufficient gender                               |
|  |   |   |  |   |   |   |   |   | diversity/no diversity policy                     |
|  |   |   |  |   |   |   |   |   |   |
| Otsuka Corp.   | 3/27/2025   | Annual  | 12/31/2024   | 2.2   | Elect Kazuyuki Katakura   | Management  | For                                     | For   |   |
| Otsuka Corp.   | 3/27/2025   | Annual  | 12/31/2024   | 2.3   | Elect Hironobu Tsurumi  | Management  | For                                     | For   |   |
| Otsuka Corp.   | 3/27/2025   | Annual  | 12/31/2024   | 2.4   | Elect Hironobu Saito  | Management  | For                                     | For   |   |
| Otsuka Corp.   | 3/27/2025   | Annual  | 12/31/2024   | 2.5   | Elect Minoru Sakurai  | Management  | For                                     | For   |   |
| Otsuka Corp.   | 3/27/2025   | Annual  | 12/31/2024   | 2.6   | Elect Koichiro Yamada   | Management  | For                                     | For   |   |
| Otsuka Corp.   | 3/27/2025   | Annual  | 12/31/2024   | 2.7   | Elect Kazuo Uneno   | Management  | For                                     | For   |   |
| Otsuka Corp.   | 3/27/2025   | Annual  | 12/31/2024   | 2.8   | Elect Jiro Makino   | Management  | For                                     | For   |   |
| Otsuka Corp.   |   |   |  |   |   |   |   |   |   |
|  | 3/27/2025   | Annual  | 12/31/2024   | 2.9   | Elect Tetsuo Saito  | Management  | For                                     | For   |   |
| Otsuka Corp.   | 3/27/2025   | Annual  | 12/31/2024   | 2.10  | Elect Makiko Hamabe @<br>Makiko Yasui   | Management  | For                                     | For   |   |
| Otsuka Corp.   | 3/27/2025   | Annual  | 12/31/2024   | 2.11  | Elect Fuminori Suzumura   | Management  | For                                     | For   |   |
|  | 3/27/2025   | Annual  | 12/31/2024   | 1   | Liect i diffilion Suzumura  |   | 101                                     |   |   |
| Otsuka Corp.   |   |   |  |   |   |   | F                                       | F   |   |
|  | 0/07/0005   |   |  |   | Allocation of Profits/Dividends   | Management  | For                                     | For   | la cofficient and des                             |
| Otsuka Corp.   | 3/27/2025   | Annual  | 12/31/2024   | 2.1   | Allocation of Profits/Dividends<br>Elect Yuji Otsuka  | Management<br>Management  | For<br>For                              | For<br>Against                                  | Insufficient gender                               |
| Otsuka Corp.   | 3/27/2025   |   |  |   |   |   |   |   | Insufficient gender diversity/no diversity policy |
| Otsuka Corp.  Otsuka Corp.   | 3/27/2025<br>3/27/2025  |   |  |   |   |   |   |   |   |
| •  |   | Annual  | 12/31/2024   | 2.1   | Elect Yuji Otsuka   | Management  | For                                     | Against   |   |
| Otsuka Corp. Otsuka Corp.  | 3/27/2025<br>3/27/2025  | Annual Annual   | 12/31/2024<br>12/31/2024<br>12/31/2024   | 2.1   | Elect Yuji Otsuka  Elect Kazuyuki Katakura  Elect Hironobu Tsurumi  | Management Management Management  | For<br>For                              | Against   |   |
| Otsuka Corp. Otsuka Corp. Otsuka Corp.   | 3/27/2025<br>3/27/2025<br>3/27/2025   | Annual Annual Annual  | 12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024   | 2.1<br>2.2<br>2.3<br>2.4  | Elect Yuji Otsuka Elect Kazuyuki Katakura Elect Hironobu Tsurumi Elect Hironobu Saito   | Management Management Management Management   | For<br>For<br>For                       | Against For For                                 |   |
| Otsuka Corp. Otsuka Corp. Otsuka Corp. Otsuka Corp.  | 3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025  | Annual Annual Annual Annual   | 12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024   | 2.1<br>2.2<br>2.3<br>2.4<br>2.5   | Elect Yuji Otsuka  Elect Kazuyuki Katakura  Elect Hironobu Tsurumi  Elect Hironobu Saito  Elect Minoru Sakurai  | Management Management Management Management Management  | For For For For                         | Against For For For                             |   |
| Otsuka Corp. Otsuka Corp. Otsuka Corp. Otsuka Corp. Otsuka Corp. Otsuka Corp.  | 3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025   | Annual Annual Annual Annual Annual Annual   | 12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024   | 2.1<br>2.2<br>2.3<br>2.4<br>2.5<br>2.6  | Elect Yuji Otsuka  Elect Kazuyuki Katakura Elect Hironobu Tsurumi Elect Hironobu Saito Elect Minoru Sakurai Elect Minoru Sakurai  | Management Management Management Management Management Management   | For For For For For                     | Against  For  For  For  For  For                |   |
| Otsuka Corp. Otsuka Corp. Otsuka Corp. Otsuka Corp. Otsuka Corp. Otsuka Corp. Otsuka Corp.   | 3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025  | Annual Annual Annual Annual Annual Annual Annual  | 12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024   | 2.1<br>2.2<br>2.3<br>2.4<br>2.5<br>2.6<br>2.7   | Elect Yuji Otsuka  Elect Kazuyuki Katakura Elect Hironobu Tsurumi Elect Hironobu Salto Elect Minoru Sakurai Elect Koichiro Yamada Elect Kazuo Uneno   | Management Management Management Management Management Management Management  | For For For For For For For             | Against  For  For  For  For  For  For  For      |   |
| Otsuka Corp. Otsuka Corp. Otsuka Corp. Otsuka Corp. Otsuka Corp. Otsuka Corp. Otsuka Corp. Otsuka Corp.  | 3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025   | Annual Annual Annual Annual Annual Annual Annual Annual   | 12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024   | 2.1<br>2.2<br>2.3<br>2.4<br>2.5<br>2.6<br>2.7<br>2.8  | Elect Yuji Otsuka  Elect Kazuyuki Katakura  Elect Hironobu Tsurumi  Elect Hironobu Salto  Elect Minoru Sakurai  Elect Minoru Sakurai  Elect Kazuo Uneno  Elect Jiro Makino  | Management Management Management Management Management Management Management Management   | For For For For For For For             | Against  For  For  For  For  For  For  For      |   |
| Otsuka Corp. Otsuka Corp. Otsuka Corp. Otsuka Corp. Otsuka Corp. Otsuka Corp. Otsuka Corp. Otsuka Corp. Otsuka Corp. Otsuka Corp.  | 3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025  | Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual   | 12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024   | 2.1<br>2.2<br>2.3<br>2.4<br>2.5<br>2.6<br>2.7<br>2.8<br>2.9   | Elect Yuji Otsuka  Elect Kazuyuki Katakura Elect Hironobu Tsurumi Elect Hironobu Saito Elect Minonu Sakural Elect Koichiro Yamada Elect Koichiro Yamada Elect Azazu Uneno Elect Jiro Makino Elect Tetsuo Saito  | Management Management Management Management Management Management Management Management Management  | For For For For For For For For         | Against For For For For For For For For For     |   |
| Otsuka Corp. Otsuka Corp. Otsuka Corp. Otsuka Corp. Otsuka Corp. Otsuka Corp. Otsuka Corp. Otsuka Corp.  | 3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025   | Annual Annual Annual Annual Annual Annual Annual Annual   | 12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024   | 2.1<br>2.2<br>2.3<br>2.4<br>2.5<br>2.6<br>2.7<br>2.8  | Elect Yuji Otsuka  Elect Kazuyuki Katakura Elect Hironobu Tsurumi Elect Hironobu Salto Elect Minoru Sakurai Elect Koichiro Yamada Elect Kazuo Uneno Elect Jiro Makino Elect Tesuo Salto Elect Testuo Salto Elect Testuo Salto   | Management Management Management Management Management Management Management Management   | For For For For For For For             | Against  For  For  For  For  For  For  For      |   |
| Otsuka Corp. Otsuka Corp. Otsuka Corp. Otsuka Corp. Otsuka Corp. Otsuka Corp. Otsuka Corp. Otsuka Corp. Otsuka Corp. Otsuka Corp.  | 3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025  | Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual  | 12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024   | 2.1<br>2.2<br>2.3<br>2.4<br>2.5<br>2.6<br>2.7<br>2.8<br>2.9<br>2.10   | Elect Yuji Otsuka  Elect Kazuyuki Katakura Elect Hironobu Tsurumi Elect Hironobu Saito Elect Minonu Sakurai Elect Koichiro Yamada Elect Kazuo Uneno Elect Jiro Makino Elect Tetsuo Saito Elect Makiko Hamabe @ Makiko Yasui   | Management Management Management Management Management Management Management Management Management Management Management Management Management  | For For For For For For For For For For | Against  For For For For For For For For For Fo |   |
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| Otsuka Corp. Otsuka Corp. Otsuka Corp. Otsuka Corp. Otsuka Corp. Otsuka Corp. Otsuka Corp. Otsuka Corp. Otsuka Corp. Otsuka Corp. Otsuka Corp. Otsuka Corp. Otsuka Corp. Otsuka Corp. Otsuka Corp. Otsuka Holdings Co., Ltd.   | 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/28/2025   | Annual   | 12/31/2024   | 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10 2.11 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 1.12 1.13 1.11 1.12 1.13 1.14 1.15 1.15 1.16 1.17 1.18 1.19 1.10 1.11 1.11 1.12 1.13 1.14 1.15 1.16 1.17 1.18 1.19 1.10 1.11 1.11 1.12 1.13 1.14 1.15 | Elect Yuji Otsuka  Elect Kazuyuki Katakura Elect Hironobu Tsurumi Elect Hironobu Saito Elect Minoru Sakurai Elect Minoru Sakurai Elect Kacihiro Yamada Elect Kazuo Uneno Elect Jiro Makino Elect Tesuo Saito Elect Jiro Makino Elect Tesuo Saito Elect Tesuo Saito Elect Tesuo Saito Elect Tesuo Saito Elect Tesuo Saito Elect Tesuo Saito Elect Harino Otsuka Elect Makoto Inoue Elect Yoshiro Matsuo Elect Shuichi Takagi Elect Maryoto Hipuchi Elect Noriko Tojo Elect Tatsuo Hipuchi Elect Yakio Matsutani Elect Maryoto Mita @ Mayo Nakasuka Elect Maryot Mita @ Mayo Nakasuka Elect Taisuaki Kitachi Elect Jiro Seguchi Elect Ino Seguchi Elect Inoshiro Natsino Elect Maryoto Matsino Elect Yashiro Matsuo Elect Tasuo Hipuchi Elect Jiro Seguchi Elect Haryoto Nakasuka Elect Maryoto Matsuo Elect Yashiro Matsuo Elect Yashiro Matsuo Elect Yashiro Matsuo Elect Yashiro Matsuo Elect Yashiro Matsuo Elect Yashiro Matsuo Elect Shuichi Takagi   | Management   | For For For For For For For For For For | Against  For  For  For  For  For  For  For  Fo  |   |
| Olsuka Corp. Olsuka Corp. Olsuka Corp. Olsuka Corp. Olsuka Corp. Olsuka Corp. Olsuka Corp. Olsuka Corp. Olsuka Corp. Olsuka Corp. Olsuka Corp. Olsuka Corp. Olsuka Corp. Olsuka Corp. Olsuka Corp. Olsuka Holdings Co., Ltd.   | 3/27/2025   | Annual  | 12/31/2024   | 2.1  2.2  2.3  2.4  2.5  2.6  2.7  2.8  2.9  2.10  2.11  1.1  1.2  1.3  1.4  1.5  1.6  1.7  1.8  1.9  1.10  1.11  1.12  1.13  1.1  1.12  1.13  1.1  1.2  1.3  1.4  1.5  1.6   | Elect Yuji Otsuka  Elect Kazuyuki Katakura Elect Hironobu Tsurumi Elect Hironobu Salto Elect Mirono Sakura Elect Koichino Yamada Elect Kazuo Uneno Elect John Makino Elect Tetsuo Salto Elect Makino Elect Tetsuo Salto Elect Tetsuo Salto Elect Jinakino Elect Tetsuo Salto Elect Jinakino Elect Totsuo Salto Elect Tetsuo Salto Elect Jinakino Elect Totsuka Elect Lichino Otsuka Elect Makoto Inoue Elect Yuko Makino Elect Yuko Makino Elect Shuichi Takagi Elect Masuyuki Kobayashi Elect Noriko Tojo Elect Tatsuo Higuchi Elect Yuko Makino Elect Yoshihisa Aoki Elect Yashihisa Aoki Elect Yashihisa Aoki Elect Tatsuaki Kitachi Elect Jinakuaki Kitachi Elect Jinakuaki Kitachi Elect Linakoto Inoue Elect Yuko Makino Elect Yuko Makino Elect Yuko Makino Elect Yuko Makino Elect Yuko Makino Elect Masayuki Kobayashi   | Management   | For For For For For For For For For For | Against  For  For  For  For  For  For  For  Fo  |   |
| Otsuka Corp.  Otsuka Corp.  Otsuka Corp.  Otsuka Corp.  Otsuka Corp.  Otsuka Corp.  Otsuka Corp.  Otsuka Corp.  Otsuka Corp.  Otsuka Corp.  Otsuka Corp.  Otsuka Corp.  Otsuka Corp.  Otsuka Corp.  Otsuka Holdings Co., Ltd.  | 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/28/2025   | Annual  | 12/31/2024                         | 2.1  2.2  2.3  2.4  2.5  2.6  2.7  2.8  2.9  2.10  2.11  1.1  1.2  1.3  1.4  1.5  1.1  1.1  1.12  1.13  1.1  1.1  1.1  1  | Elect Yuji Otsuka  Elect Kazuyuki Katakura Elect Hironobu Tsurumi Elect Hironobu Salto Elect Minoru Sakurai Elect Minoru Sakurai Elect Kazuo Uneno Elect Jaro Makino Elect Tetsuo Salto Elect Jaro Makino Elect Tetsuo Salto Elect Juro Makino Elect Tetsuo Salto Elect Juro Makino Elect Otsuka Elect Linko Tosuka Elect Makoto Inoue Elect Yoshiro Matsuo Elect Shuichi Takagi Elect Makino Elect Shuichi Takagi Elect Tatsuo Higuchi Elect Tatsuo Higuchi Elect Tatsuo Higuchi Elect Tatsuo Higuchi Elect Tatsuo Higuchi Elect Tatsuo Higuchi Elect Tatsuo Higuchi Elect Tatsuo Higuchi Elect Tatsuaki Kilachi Elect Tatsuaki Kilachi Elect Makoto Inoue Elect Juro Seguchi Elect Indino Otsuka Elect Makoto Inoue Elect Higuchi Elect Horiko Otsuka Elect Hakoto Inoue Elect Yuko Makino Elect Yuko Makino Elect Yuko Makino Elect Yuko Makino Elect Yuko Makino Elect Makino Tojo  | Management            | For For For For For For For For For For | Against For For For For For For For For For For |   |
| Otsuka Corp. Otsuka Corp. Otsuka Corp. Otsuka Corp. Otsuka Corp. Otsuka Corp. Otsuka Corp. Otsuka Corp. Otsuka Corp. Otsuka Corp. Otsuka Corp. Otsuka Corp. Otsuka Corp. Otsuka Corp. Otsuka Corp. Otsuka Corp. Otsuka Holdings Co.,Ltd.  | 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/28/2025 | Annual | 12/31/2024                                     | 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 1.12 1.13 1.1 1.1 1.12 1.13 1.1 1.1 1.12 1.13 1.1 1.1 1.12 1.13 1.1 1.1 1.1 1.1 1.1 1.1 1.1 1.1 1.   | Elect Yuji Otsuka  Elect Kazuyuki Katakura Elect Hironobu Tsurumi Elect Hironobu Saito Elect Minoru Sakurai Elect Koichiro Yamada Elect Kazuo Uneno Elect Jiro Makino Elect Tetsuo Saito Elect Makino Elect Tetsuo Saito Elect Hamabe @ Makiko Yasuri Elect Haminori Suzumura Elect Makino House Elect Horinori Suzumura Elect Horinori Suzumura Elect Horinori Suzumura Elect Horinori Susumura Elect Horinori Susumura Elect Horinori Susumura Elect Horinori Susumura Elect Horinori Maksoo Elect Yuko Makino Elect Yuko Makino Elect Yuko Makino Elect Noriko Tojo Elect Tatsuo Higuchi Elect Mayo Mika @ Mayo Nakalsuka Elect Mayo Mika @ Mayo Nakalsuka Elect Tatsuaki Kilachi Elect Jiro Seguchi Elect Jiro Seguchi Elect Jiro Seguchi Elect Jiro Seguchi Elect Yuko Makino Elect Yuko Makino Elect Yuko Makino Elect Yuko Makano Elect Yuko Masayuki Kobayashi Elect Masayuki Kobayashi Elect Nariko Tojo Elect Tatsuo Higuchi  | Management                                  | For For For For For For For For For For | Against For For For For For For For For For For |   |
| Otsuka Corp. Otsuka Corp. Otsuka Corp. Otsuka Corp. Otsuka Corp. Otsuka Corp. Otsuka Corp. Otsuka Corp. Otsuka Corp. Otsuka Corp. Otsuka Corp. Otsuka Corp. Otsuka Corp. Otsuka Corp. Otsuka Corp. Otsuka Hodings Co., Ltd. | 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/28/2025 | Annual                                    | 12/31/2024 | 2.1  2.2  2.3  2.4  2.5  2.6  2.7  2.8  2.9  2.10  2.11  1.1  1.2  1.3  1.4  1.5  1.6  1.7  1.12  1.13  1.1  1.12  1.13  1.1  1.12  1.13  1.1  1.1  | Elect Yuji Otsuka  Elect Kazuyuki Katakura Elect Hironobu Tsurumi Elect Hironobu Salto Elect Minoru Sakurai Elect Koichino Yamada Elect Kazuo Uneno Elect Jiron Makino Elect Tetsuo Salto Elect Tetsuo Salto Elect Tetsuo Salto Elect Tetsuo Salto Elect Tetsuo Salto Elect Jironobu Elect Jironobu Elect Jironobu Elect Jironobu Elect Jironobu Elect Jironobu Elect Jironobu Elect Jironobu Elect Jironobu Elect Makino Elect Makino Houe Elect Makino Houe Elect Yushiro Matsuo Elect Masino Elect Shuichi Takagi Elect Masyuki Kobayashi Elect Noriko Tojo Elect Tatsuo Higuchi Elect Yushinisa Acki Elect Mayo Mita @ Mayo Nakatsuka Elect Tatsuaki Kitachi Elect Jironobu Hadio   | Management | For For For For For For For For For For | Against For For For For For For For For For For |   |
| Otsuka Corp. Otsuka Corp. Otsuka Corp. Otsuka Corp. Otsuka Corp. Otsuka Corp. Otsuka Corp. Otsuka Corp. Otsuka Corp. Otsuka Corp. Otsuka Corp. Otsuka Corp. Otsuka Corp. Otsuka Corp. Otsuka Corp. Otsuka Corp. Otsuka Holdings Co.,Ltd.  | 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/28/2025 | Annual | 12/31/2024                                     | 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 1.12 1.13 1.1 1.1 1.12 1.13 1.1 1.1 1.12 1.13 1.1 1.1 1.12 1.13 1.1 1.1 1.1 1.1 1.1 1.1 1.1 1.1 1.   | Elect Yuji Otsuka  Elect Kazuyuki Katakura Elect Hironobu Tsurumi Elect Hironobu Saito Elect Minoru Sakurai Elect Koichiro Yamada Elect Kazuo Uneno Elect Jiro Makino Elect Tetsuo Saito Elect Makino Elect Tetsuo Saito Elect Hamabe @ Makiko Yasuri Elect Haminori Suzumura Elect Makino House Elect Horinori Suzumura Elect Horinori Suzumura Elect Horinori Suzumura Elect Horinori Susumura Elect Horinori Susumura Elect Horinori Susumura Elect Horinori Susumura Elect Horinori Maksoo Elect Yuko Makino Elect Yuko Makino Elect Yuko Makino Elect Noriko Tojo Elect Tatsuo Higuchi Elect Mayo Mika @ Mayo Nakalsuka Elect Mayo Mika @ Mayo Nakalsuka Elect Tatsuaki Kilachi Elect Jiro Seguchi Elect Jiro Seguchi Elect Jiro Seguchi Elect Jiro Seguchi Elect Yuko Makino Elect Yuko Makino Elect Yuko Makino Elect Yuko Makano Elect Yuko Masayuki Kobayashi Elect Masayuki Kobayashi Elect Nariko Tojo Elect Tatsuo Higuchi  | Management                                  | For For For For For For For For For For | Against For For For For For For For For For For |   |

| Otsuka Holdings Co.,Ltd.   | 3/28/2025   | Annual  | 12/31/2024  | 1.12  | Elect Tatsuaki Kitachi   | Management   | For                                     | For   |                                    |
|--|---|---|---|---|--|--|---|---|------------------------------------|
| Otsuka Holdings Co.,Ltd.   | 3/28/2025   | Annual  | 12/31/2024  | 1.13  | Elect Jiro Seguchi   | Management   | For                                     | For   |                                    |
| Otsuka Holdings Co.,Ltd.   | 3/28/2025   | Annual  | 12/31/2024  | 1.1   | Elect Ichiro Otsuka  | Management   | For                                     | For   |                                    |
| Otsuka Holdings Co.,Ltd.   | 3/28/2025   | Annual  | 12/31/2024  | 1.2   | Elect Makoto Inoue   | Management   | For                                     | For   |                                    |
| Otsuka Holdings Co.,Ltd.   | 3/28/2025   | Annual  | 12/31/2024  | 1.3   | Elect Yoshiro Matsuo   | Management   | For                                     | For   |                                    |
| Otsuka Holdings Co.,Ltd.   | 3/28/2025   | Annual  | 12/31/2024  | 1.4   | Elect Yuko Makino  | Management   | For                                     | For   |                                    |
| Otsuka Holdings Co.,Ltd.   | 3/28/2025   | Annual  | 12/31/2024  | 1.5   | Elect Shuichi Takagi   | Management   | For                                     | For   |                                    |
| Otsuka Holdings Co.,Ltd.   | 3/28/2025   | Annual  | 12/31/2024  | 1.6   | Elect Masayuki Kobayashi   | Management   | For                                     | For   |                                    |
| Otsuka Holdings Co.,Ltd.   | 3/28/2025   | Annual  | 12/31/2024  | 1.7   | Elect Noriko Tojo  | Management   | For                                     | For   |                                    |
| Otsuka Holdings CoLtd.   | 3/28/2025   | Annual  | 12/31/2024  | 1.8   | Flect Tatsuo Higuchi   | Management   | For                                     | For   |                                    |
| Otsuka Holdings Co.,Ltd.   | 3/28/2025   | Annual  | 12/31/2024  | 1.9   | Elect Yukio Matsutani  | Management   | For                                     | For   |                                    |
| Otsuka Holdings Co.,Ltd.   | 3/28/2025   | Annual  | 12/31/2024  | 1.10  | Elect Yoshihisa Aoki   | Management   | For                                     | For   |                                    |
| Otsuka Holdings Co.,Ltd.   | 3/28/2025   | Annual  | 12/31/2024  | 1.11  | Elect Mayo Mita @ Mayo   | Management   | For                                     | For   |                                    |
| Otsuka Holdings Co.,Etd.   | 3/20/2023   | Alliuai   | 12/31/2024  | 1.11  | Nakatsuka  | wanagement   | rui                                     | FOI   |                                    |
| Otsuka Holdings Co.,Ltd.   | 3/28/2025   | Annual  | 12/31/2024  | 1.12  | Elect Tatsuaki Kitachi   | Management   | For                                     | For   |                                    |
| Otsuka Holdings Co.,Ltd.   | 3/28/2025   | Annual  | 12/31/2024  | 1.13  | Elect Jiro Seguchi   | Management   | For                                     | For   |                                    |
| Otsuka Holdings Co.,Ltd.   | 3/28/2025   | Annual  | 12/31/2024  | 1.1   | Elect Ichiro Otsuka  | Management   | For                                     | For   |                                    |
| Otsuka Holdings Co.,Ltd.   | 3/28/2025   | Annual  | 12/31/2024  | 1.2   | Elect Makoto Inoue   | Management   | For                                     | For   |                                    |
| Otsuka Holdings Co.,Ltd.   | 3/28/2025   | Annual  | 12/31/2024  | 1.3   | Elect Yoshiro Matsuo   | Management   | For                                     | For   |                                    |
| Otsuka Holdings Co.,Ltd.   | 3/28/2025   | Annual  | 12/31/2024  | 1.4   | Elect Yuko Makino  | Management   | For                                     | For   |                                    |
| Otsuka Holdings Co.,Ltd.   | 3/28/2025   | Annual  | 12/31/2024  | 1.5   | Elect Shuichi Takagi   | Management   | For                                     | For   |                                    |
| Otsuka Holdings Co.,Ltd.   | 3/28/2025   | Annual  | 12/31/2024  | 1.6   | Elect Masayuki Kobayashi   | Management   | For                                     | For   |                                    |
|  |   |   |   |   |  |  |   |   |                                    |
| Otsuka Holdings Co.,Ltd.   | 3/28/2025   | Annual  | 12/31/2024  | 1.7   | Elect Noriko Tojo  | Management   | For                                     | For   |                                    |
| Otsuka Holdings Co.,Ltd.   | 3/28/2025   | Annual  | 12/31/2024  | 1.8   | Elect Tatsuo Higuchi   | Management   | For                                     | For   |                                    |
| Otsuka Holdings Co.,Ltd.   | 3/28/2025   | Annual  | 12/31/2024  | 1.9   | Elect Yukio Matsutani  | Management   | For                                     | For   |                                    |
| Otsuka Holdings Co.,Ltd.   | 3/28/2025   | Annual  | 12/31/2024  | 1.10  | Elect Yoshihisa Aoki   | Management   | For                                     | For   |                                    |
| Otsuka Holdings Co.,Ltd.   | 3/28/2025   | Annual  | 12/31/2024  | 1.11  | Elect Mayo Mita @ Mayo   | Management   | For                                     | For   |                                    |
| Otsuka Holdings Co.,Ltd.   | 3/28/2025   | Annual  | 12/31/2024  | 1.12  | Nakatsuka<br>Elect Tatsuaki Kitachi  | Management   | For                                     | For   |                                    |
|  | 3/28/2025   |   |   | 1.13  |  |  | For                                     | For   |                                    |
| Otsuka Holdings Co.,Ltd.   |   | Annual  | 12/31/2024<br>12/31/2024  |   | Elect Jiro Seguchi   | Management   |   |   |                                    |
| Otsuka Holdings Co.,Ltd. Otsuka Holdings Co.,Ltd.  | 3/28/2025   | Annual  |   | 1.1   | Elect Ichiro Otsuka  | Management<br>Management   | For                                     | For   |                                    |
| * .  | 3/28/2025   | Annual  | 12/31/2024  | 1.2   | Elect Makoto Inoue   | -  | For                                     | For   |                                    |
| Otsuka Holdings Co.,Ltd.   | 3/28/2025   | Annual  | 12/31/2024  | 1.3   | Elect Yoshiro Matsuo   | Management   | For                                     | For   |                                    |
| Otsuka Holdings Co.,Ltd.   | 3/28/2025   | Annual  | 12/31/2024  | 1.4   | Elect Yuko Makino  | Management   | For                                     | For   |                                    |
| Otsuka Holdings Co.,Ltd.   | 3/28/2025   | Annual  | 12/31/2024  | 1.5   | Elect Shuichi Takagi   | Management   | For                                     | For   |                                    |
| Otsuka Holdings Co.,Ltd.   | 3/28/2025   | Annual  | 12/31/2024  | 1.6   | Elect Masayuki Kobayashi   | Management   | For                                     | For   |                                    |
| Otsuka Holdings Co.,Ltd.   | 3/28/2025   | Annual  | 12/31/2024  | 1.7   | Elect Noriko Tojo  | Management   | For                                     | For   |                                    |
| Otsuka Holdings Co.,Ltd.   | 3/28/2025   | Annual  | 12/31/2024  | 1.8   | Elect Tatsuo Higuchi   | Management   | For                                     | For   |                                    |
| Otsuka Holdings Co.,Ltd.   | 3/28/2025   | Annual  | 12/31/2024  | 1.9   | Elect Yukio Matsutani  | Management   | For                                     | For   |                                    |
| Otsuka Holdings Co.,Ltd.   | 3/28/2025   | Annual  | 12/31/2024  | 1.10  | Elect Yoshihisa Aoki   | Management   | For                                     | For   |                                    |
| Otsuka Holdings Co.,Ltd.   | 3/28/2025   | Annual  | 12/31/2024  | 1.11  | Elect Mayo Mita @ Mayo   | Management   | For                                     | For   |                                    |
| <u> </u>   |   |   |   |   | Nakatsuka  |  |   |   |                                    |
| Otsuka Holdings Co.,Ltd.   | 3/28/2025   | Annual  | 12/31/2024  | 1.12  | Elect Tatsuaki Kitachi   | Management   | For                                     | For   |                                    |
| Otsuka Holdings Co.,Ltd.   | 3/28/2025   | Annual  | 12/31/2024  | 1.13  | Elect Jiro Seguchi   | Management   | For                                     | For   |                                    |
| Otsuka Holdings Co.,Ltd.   | 3/28/2025   | Annual  | 12/31/2024  | 1.1   | Elect Ichiro Otsuka  | Management   | For                                     | For   |                                    |
| Otsuka Holdings Co.,Ltd.   | 3/28/2025   | Annual  | 12/31/2024  | 1.2   | Elect Makoto Inoue   | Management   | For                                     | For   |                                    |
| Otsuka Holdings Co.,Ltd.   | 3/28/2025   | Annual  | 12/31/2024  | 1.3   | Elect Yoshiro Matsuo   | Management   | For                                     | For   |                                    |
| Otsuka Holdings Co.,Ltd.   | 3/28/2025   | Annual  | 12/31/2024  | 1.4   | Elect Yuko Makino  | Management   | For                                     | For   |                                    |
| Otsuka Holdings Co.,Ltd.   | 3/28/2025   | Annual  | 12/31/2024  | 1.5   | Elect Shuichi Takagi   | Management   | For                                     | For   |                                    |
| Otsuka Holdings Co.,Ltd.   | 3/28/2025   | Annual  | 12/31/2024  | 1.6   | Elect Masayuki Kobayashi   | Management   | For                                     | For   |                                    |
| Otsuka Holdings Co.,Ltd.   | 3/28/2025   | Annual  | 12/31/2024  | 1.7   | Elect Noriko Tojo  | Management   | For                                     | For   |                                    |
| Otsuka Holdings Co.,Ltd.   | 3/28/2025   | Annual  | 12/31/2024  | 1.8   | Elect Tatsuo Higuchi   | Management   | For                                     | For   |                                    |
|  | 3/28/2025   | Annual  | 12/31/2024  | 1.9   | Elect Yukio Matsutani  |  | For                                     | For   |                                    |
| Otsuka Holdings Co.,Ltd.   |   |   |   |   |  | Management   |   |   |                                    |
| Otsuka Holdings Co.,Ltd.   | 3/28/2025   | Annual  | 12/31/2024  | 1.10  | Elect Yoshihisa Aoki   | Management   | For                                     | For   |                                    |
| Otsuka Holdings Co.,Ltd.   | 3/28/2025   | Annual  | 12/31/2024  | 1.11  | Elect Mayo Mita @ Mayo<br>Nakatsuka  | Management   | For                                     | For   |                                    |
| Otsuka Holdings Co.,Ltd.   | 3/28/2025   | Annual  | 12/31/2024  | 1.12  | Elect Tatsuaki Kitachi   | Management   | For                                     | For   |                                    |
| Otsuka Holdings Co.,Ltd.   | 3/28/2025   | Annual  | 12/31/2024  | 1.13  | Elect Jiro Seguchi   | Management   | For                                     | For   |                                    |
| PeptiDream Inc.  | 3/27/2025   | Annual  | 12/31/2024  | 1.1   | Elect Patrick C. Reid  | Management   | For                                     | Against   | Extensive strategic                |
| opilizati iic.   | 0/2//2020   | 7 4 11 10 11  | 12/01/2024  |   | Elour Fabion O. Hold   | wanagoment   |   | riganiot  | shareholdings                      |
| PeptiDream Inc.  | 3/27/2025   | Annual  | 12/31/2024  | 1.2   | Elect Kiyofumi Kaneshiro   | Management   | For                                     | For   |                                    |
| PeptiDream Inc.  | 3/27/2025   | Annual  | 12/31/2024  | 2.1   | Elect Kiichiro Kamiya  | Management   | For                                     | For   |                                    |
| PeptiDream Inc.  | 3/27/2025   | Annual  | 12/31/2024  | 2.2   | Elect Yukinori Hanafusa  | Management   | For                                     | For   |                                    |
| PeptiDream Inc.  | 3/27/2025   | Annual  | 12/31/2024  | 2.3   | Elect Junko Utsunomiya @   | Management   | For                                     | For   |                                    |
|  |   |   |   |   | Junko Morita   |  |   |   |                                    |
| PeptiDream Inc.  | 3/27/2025   | Annual  | 12/31/2024  | 2.4   | Elect Junko Nishiyama  | Management   | For                                     | For   |                                    |
| PeptiDream Inc.  | 3/27/2025   | Annual  | 12/31/2024  | 1.1   | Elect Patrick C. Reid  | Management   | For                                     | Against   | Extensive strategic                |
| PentiDream Inc   | 3/27/2025   |   |   |   |  |  | -                                       | _   | shareholdings                      |
|  |   | Annual  | 12/31/2024  | 1.2   | Elect Kiyofumi Kaneshiro   | Management   | For                                     | For   |                                    |
| PeptiDream Inc.  | 3/27/2025   | Annual  | 12/31/2024  | 2.1   | Elect Kiichiro Kamiya  | Management   | ror                                     | For   |                                    |
| PeptiDream Inc.  | 3/27/2025   | Annual  | 12/31/2024  | 2.2   | Elect Yukinori Hanafusa  |  |   |   |                                    |
| PeptiDream Inc.  | 3/27/2025   | Annual  | 12/31/2024  | 2.3   |  | Management   | For                                     |   |                                    |
| PeptiDream Inc.  |   |   |   |   | Elect Junko Utsunomiya @   | Management<br>Management   | For                                     | For   |                                    |
|  | 3/27/2025   | Annual  | 12/31/2024  | 2.4   | Junko Morita   | Management   |   |   |                                    |
|  | 3/27/2025<br>3/27/2025  |   |   |   |  | Management<br>Management   | For For                                 | For   | Extensive strategic                |
| PeptiDream Inc.  | 3/27/2025   | Annual  | 12/31/2024  | 1.1   | Junko Morita<br>Elect Junko Nishiyama<br>Elect Patrick C. Reid   | Management  Management  Management   | For<br>For                              | For<br>For<br>Against   | Extensive strategic shareholdings  |
|  |   |   |   |   | Junko Morita<br>Elect Junko Nishiyama  | Management<br>Management   | For For                                 | For   |                                    |
| PeptiDream Inc.  | 3/27/2025   | Annual  | 12/31/2024  | 1.1   | Junko Morita<br>Elect Junko Nishiyama<br>Elect Patrick C. Reid   | Management  Management  Management   | For<br>For                              | For<br>For<br>Against   |                                    |
| PeptiDream Inc. PeptiDream Inc.  | 3/27/2025<br>3/27/2025  | Annual<br>Annual  | 12/31/2024<br>12/31/2024  | 1.1   | Junko Morita Elect Junko Nishiyama Elect Patrick C. Reid Elect Kiyofumi Kaneshiro  | Management Management Management Management  | For<br>For<br>For                       | For Against For   |                                    |
| PeptiDream Inc. PeptiDream Inc. PeptiDream Inc.  | 3/27/2025<br>3/27/2025<br>3/27/2025   | Annual<br>Annual  | 12/31/2024<br>12/31/2024<br>12/31/2024  | 1.1<br>1.2<br>2.1   | Junko Morita Elect Junko Nishiyama Elect Patrick C. Reid Elect Kiyofumi Kaneshiro Elect Kiichiro Kamiya Elect Yukinori Hanafusa Elect Junko Utsunomiya @   | Management Management Management Management Management   | For For For For                         | For Against For For   |                                    |
| PeptiDream Inc. PeptiDream Inc. PeptiDream Inc. PeptiDream Inc. PeptiDream Inc.  | 3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025   | Annual Annual Annual Annual   | 12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024  | 1.1<br>1.2<br>2.1<br>2.2<br>2.3   | Junko Morita  Elect Junko Nishiyama  Elect Patrick C. Reid  Elect Kliyofumi Kaneshiro  Elect Klichiro Kamiya  Elect Yukinori Hanafusa  Elect Junko Utsunomiya @  Junko Morita  | Management Management Management Management Management Management Management Management  | For<br>For<br>For<br>For<br>For<br>For  | For Against For For For For   |                                    |
| PeptiDream Inc. PeptiDream Inc. PeptiDream Inc. PeptiDream Inc. PeptiDream Inc. PeptiDream Inc. PeptiDream Inc.  | 3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025  | Annual Annual Annual Annual Annual Annual   | 12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024  | 1.1<br>1.2<br>2.1<br>2.2<br>2.3<br>2.4  | Junko Morita Elect Junko Nishiyama Elect Patrick C. Reid Elect Kiyofumi Kaneshiro Elect Kiichiro Kamiya Elect Yukinori Hanafusa Elect Junko Utsunomiya @ Junko Morita Elect Junko Nishiyama  | Management Management Management Management Management Management Management Management Management   | For For For For For For For             | For Against For For For For For   | shareholdings                      |
| PeptiDream Inc. PeptiDream Inc. PeptiDream Inc. PeptiDream Inc. PeptiDream Inc.  | 3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025   | Annual Annual Annual Annual   | 12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024  | 1.1<br>1.2<br>2.1<br>2.2<br>2.3   | Junko Morita  Elect Junko Nishiyama  Elect Patrick C. Reid  Elect Kliyofumi Kaneshiro  Elect Klichiro Kamiya  Elect Yukinori Hanafusa  Elect Junko Utsunomiya @  Junko Morita  | Management Management Management Management Management Management Management Management  | For<br>For<br>For<br>For<br>For<br>For  | For Against For For For For   | shareholdings  Extensive strategic |
| PeptiDream Inc. PeptiDream Inc. PeptiDream Inc. PeptiDream Inc. PeptiDream Inc. PeptiDream Inc. PeptiDream Inc. PeptiDream Inc.  | 3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025   | Annual Annual Annual Annual Annual Annual Annual  | 12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024  | 1.1<br>1.2<br>2.1<br>2.2<br>2.3<br>2.4<br>1.1   | Junko Morita Elect Junko Nishiyama Elect Patrick C. Reid Elect Kiyofumi Kaneshiro Elect Kiichiro Kamiya Elect Yukinor Hanafusa Elect Junko Utsunomiya @ Junko Morita Elect Junko Nishiyama Elect Patrick C. Reid   | Management Management Management Management Management Management Management Management Management Management  | For For For For For For For For For For | For Against For For For For Against                                     | shareholdings                      |
| PeptiDream Inc. PeptiDream Inc. PeptiDream Inc. PeptiDream Inc. PeptiDream Inc. PeptiDream Inc. PeptiDream Inc. PeptiDream Inc. PeptiDream Inc. PeptiDream Inc.  | 3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025  | Annual Annual Annual Annual Annual Annual Annual Annual Annual  | 12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024  | 1.1<br>1.2<br>2.1<br>2.2<br>2.3<br>2.4<br>1.1   | Junko Morita Elect Junko Nishiyama Elect Patrick C. Reid Elect Kiyofumi Kaneshiro Elect Kiichiro Kamiya Elect Junko Ulsunomiya @ Junko Morita Elect Junko Nishiyama Elect Patrick C. Reid Elect Elect Forman Elect Patrick C. Reid   | Management Management Management Management Management Management Management Management Management Management Management Management Management Management  | For For For For For For For For For For | For For Against For For For For For For For For For For                 | shareholdings  Extensive strategic |
| PeptiDream Inc. PeptiDream Inc. PeptiDream Inc. PeptiDream Inc. PeptiDream Inc. PeptiDream Inc. PeptiDream Inc. PeptiDream Inc. PeptiDream Inc. PeptiDream Inc. PeptiDream Inc. PeptiDream Inc.  | 3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025   | Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual   | 12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024  | 1.1<br>1.2<br>2.1<br>2.2<br>2.3<br>2.4<br>1.1   | Junko Morita Elect Junko Nishiyama Elect Patrick C. Reid Elect Kiyofumi Kaneshiro Elect Kiichiro Kamiya Elect Junko Ulsunomiya @ Junko Morita Elect Junko Ulsunomiya @ Junko Morita Elect Junko Nishiyama Elect Patrick C. Reid Elect Kiyofumi Kaneshiro Elect Kiichiro Kamiya   | Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management   | For For For For For For For For For For | For For Against For For For For For For For For For For                 | shareholdings  Extensive strategic |
| PeptiDream inc. PeptiDream inc. PeptiDream inc. PeptiDream inc. PeptiDream inc. PeptiDream inc. PeptiDream inc. PeptiDream inc. PeptiDream inc. PeptiDream inc. PeptiDream inc. PeptiDream inc. PeptiDream inc. PeptiDream inc.  | 3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025   | Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual  | 12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024  | 1.1<br>1.2<br>2.1<br>2.2<br>2.3<br>2.4<br>1.1<br>1.2<br>2.1<br>2.2  | Junko Morita Elect Junko Nishiyama Elect Patrick C. Reid Elect Kiyofumi Kaneshiro Elect Kiichiro Kamiya Elect Junko Utsunomiya @ Junko Morita Elect Junko Utsunomiya @ Junko Morita Elect Patrick C. Reid Elect Patrick C. Reid Elect Kiichiro Kamiya Elect Yukinori Kaneshiro Elect Kiichiro Kamiya   | Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management   | For For For For For For For For For For | For For Against For For For For For For For For For For                 | shareholdings  Extensive strategic |
| PeptiDream Inc. PeptiDream Inc. PeptiDream Inc. PeptiDream Inc. PeptiDream Inc. PeptiDream Inc. PeptiDream Inc. PeptiDream Inc. PeptiDream Inc. PeptiDream Inc. PeptiDream Inc. PeptiDream Inc.  | 3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025   | Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual   | 12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024  | 1.1<br>1.2<br>2.1<br>2.2<br>2.3<br>2.4<br>1.1   | Junko Morita Elect Junko Nishiyama Elect Patrick C. Reid Elect Kiyofumi Kaneshiro Elect Kiichiro Kamiya Elect Yukinori Hanaflusa Elect Junko Utsunomiya @ Junko Morita Elect Junko Nishiyama Elect Patrick C. Reid Elect Kiyofumi Kaneshiro Elect Kiichiro Kamiya Elect Hanaflusa Elect Junko Utsunomiya @   | Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management   | For For For For For For For For For For | For For Against For For For For For For For For For For                 | shareholdings  Extensive strategic |
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| PeptiDream Inc. PeptiDream Inc. PeptiDream Inc. PeptiDream Inc. PeptiDream Inc. PeptiDream Inc. PeptiDream Inc. PeptiDream Inc. PeptiDream Inc. PeptiDream Inc. PeptiDream Inc. PeptiDream Inc. PeptiDream Inc. PeptiDream Inc. PeptiDream Inc. PeptiDream Inc. PeptiDream Inc. Reakuten Group Inc. Rakuten Group Inc.   | 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025   | Annual   | 12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024  | 1.1<br>1.2<br>2.1<br>2.2<br>2.3<br>2.4<br>1.1<br>1.2<br>2.1<br>2.2<br>2.3<br>2.4<br>1.1   | Junko Morita Elect Junko Nishiyama Elect Patrick C. Reid Elect Kiyofumi Kaneshiro Elect Kiichiro Kamiya Elect Junko Ulsunomiya @ Junko Morita Elect Junko Ulsunomiya @ Junko Morita Elect Junko Nishiyama Elect Patrick C. Reid Elect Kiichiro Kamiya Elect Kiichiro Kamiya Elect Junko Nishiyama Junko Morita Elect Junko Nishiyama Amendments to Articles  | Management   | For For For For For For For For For For | For  For  Against  For  For  For  For  For  For  For  Fo                | shareholdings  Extensive strategic |
| PeptiDream inc. PeptiDream inc. PeptiDream inc. PeptiDream inc. PeptiDream inc. PeptiDream inc. PeptiDream inc. PeptiDream inc. PeptiDream inc. PeptiDream inc. PeptiDream inc. PeptiDream inc. PeptiDream inc. PeptiDream inc. PeptiDream inc. PeptiDream inc. Reductor Group inc. Rakuten Group inc. Rakuten Group inc.  | 3/27/2025   | Annual   | 12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024  | 1.1<br>1.2<br>2.1<br>2.2<br>2.3<br>2.4<br>1.1<br>1.2<br>2.1<br>2.2<br>2.3<br>2.4<br>1.1<br>2.2<br>2.3<br>2.4<br>1.2<br>2.3<br>2.4<br>2.1<br>2.2<br>2.3  | Junko Morita Elect Junko Nishiyama Elect Patrick C. Reid Elect Kiyofumi Kaneshiro Elect Kiichiro Kamiya Elect Junko Utsunomiya @ Junko Morita Elect Junko Utsunomiya @ Junko Morita Elect Junko Nishiyama Elect Patrick C. Reid Elect Aukinomiya @ Elect Kiichiro Kamiya Elect Yukinori Hanafusa Elect Junko Utsunomiya @ Junko Morita Elect Junko Nishiyama Amendments to Articles Elect Hiroshi Mikitani   | Management  | For For For For For For For For For For | For Against For For For For For For For For For For                     | shareholdings  Extensive strategic |
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| March Control   192000   Mary   192000   2   19   19   19   19   19   19   19  | Rakuten Group Inc.  | 3/28/2025   | Annual   | 12/31/2024   | 2.5   | Elect Sarah J. M. Whitley  | Management  | For                                     | For                                     |  |
| Maint Congors   1982   Move  | Rakuten Group Inc.  | 3/28/2025   | Annual   | 12/31/2024   | 2.6   | Elect Tsedal Neeley  | Management  | For                                     | For                                     |  |
| March Order   19200   March  | Rakuten Group Inc.  | 3/28/2025   | Annual   | 12/31/2024   | 2.7   | Elect Charles B. Baxter  | Management  | For                                     | For                                     |  |
| March South No.  | Rakuten Group Inc.  | 3/28/2025   | Annual   | 12/31/2024   | 2.8   | Elect Shigeki Habuka   | Management  | For                                     | For                                     |  |
| Marie Company   1920-2019   1  | Rakuten Group Inc.  | 3/28/2025   | Annual   | 12/31/2024   | 2.9   | Elect Takashi Mitachi  | Management  | For                                     | For                                     |  |
| March Court   1988  | Rakuten Group Inc.  | 3/28/2025   | Annual   | 12/31/2024   | 3   |  | Management  | For                                     | For                                     |  |
| Section Conducts   |   |   |  |  |   |  |   |   |   |  |
| September   Sept   |   |   |  |  |   |  |   |   |   |  |
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| Manus Country  |   |   |  |  |   |  |   |   |   |  |
| September   Sept   | Rakuten Group Inc.  | 3/28/2025   | Annual   | 12/31/2024   | 2.4   | Elect Takaharu Ando  | Management  | For                                     | For                                     |  |
| Manus Couple   192000000   | Rakuten Group Inc.  | 3/28/2025   | Annual   | 12/31/2024   | 2.5   | Elect Sarah J. M. Whitley  | Management  | For                                     | For                                     |  |
| Manus Computs   2020025   Avail   202005   20   Cate Dispat Manus   For   For   For   Cate  | Rakuten Group Inc.  | 3/28/2025   | Annual   | 12/31/2024   | 2.6   | Elect Tsedal Neeley  | Management  | For                                     | For                                     |  |
| Manus Compute   20000000   | Rakuten Group Inc.  | 3/28/2025   | Annual   | 12/31/2024   | 2.7   | Elect Charles B. Baxter  | Management  | For                                     | For                                     |  |
| March Comp.  | Rakuten Group Inc.  | 3/28/2025   | Annual   | 12/31/2024   | 2.8   | Elect Shigeki Habuka   | Management  | For                                     | For                                     |  |
| Section   Company   Comp   | Rakuten Group Inc.  | 3/28/2025   | Annual   | 12/31/2024   | 2.9   | Elect Takashi Mitachi  | Management  | For                                     | For                                     |  |
| Section   Company   Comp   | Rakuten Group Inc.  | 3/28/2025   | Annual   | 12/31/2024   | 3   | Amendment to the Equity  | Management  | For                                     | For                                     |  |
| March Courts   20225   |   |   |  |  |   | Compensation Plan  |   |   |   |  |
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| Samon Compute   Samon Comput   | Rakuten Group Inc.  | 3/28/2025   | Annual   | 12/31/2024   | 2.2   | Elect Kentaro Hyakuno  | Management  | For                                     | For                                     |  |
| Machan Coagnic   202003  | Rakuten Group Inc.  | 3/28/2025   | Annual   | 12/31/2024   | 2.3   | Elect Kenji Hirose   | Management  | For                                     | For                                     |  |
| Manton Dougle   1902025  | Rakuten Group Inc.  | 3/28/2025   | Annual   | 12/31/2024   | 2.4   | Elect Takaharu Ando  | Management  | For                                     | For                                     |  |
| Machan Congress   2009.005   Annual   1201.0064   25   Seri Charles Basine   Management   For   For   Machan Congress   2009.005   Annual   1201.0064   25   Seri Tapus Machan Management   For   For   Machan Congress   2009.005   Annual   1201.0064   25   Seri Tapus Machan Management   For   For   Machan Congress   2009.005   Annual   1201.0064   25   Seri Tapus Machan Management   For   For   Machan Congress   2009.005   Annual   1201.0064   25   Seri Tapus Machan Management   For   For   For   Machan Machan Management   For   For   For   Machan Machan Management   For   For   For   Machan Machan Management   For   For   Machan M   | Rakuten Group Inc.  | 3/28/2025   | Annual   | 12/31/2024   | 2.5   | Elect Sarah J. M. Whitley  | Management  | For                                     | For                                     |  |
| Machan Congress   2009.005   Annual   1201.0064   25   Seri Charles Basine   Management   For   For   Machan Congress   2009.005   Annual   1201.0064   25   Seri Tapus Machan Management   For   For   Machan Congress   2009.005   Annual   1201.0064   25   Seri Tapus Machan Management   For   For   Machan Congress   2009.005   Annual   1201.0064   25   Seri Tapus Machan Management   For   For   Machan Congress   2009.005   Annual   1201.0064   25   Seri Tapus Machan Management   For   For   For   Machan Machan Management   For   For   For   Machan Machan Management   For   For   For   Machan Machan Management   For   For   Machan M   | Rakuten Group Inc.  | 3/28/2025   | Annual   | 12/31/2024   | 2.6   | Elect Tsedal Neeley  | Management  | For                                     | For                                     |  |
| Packet Cong  |   |   |  |  |   |  |   | For                                     |   |  |
| Section Compute   19,000005   Annual   29,000005   Per   For   Per   P   |   |   |  |  | 2.8   |  |   |   | For                                     |  |
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| Reviews Destroys Corporation   3/20/2015   Annual   1/20/2015   1   Allocation of Predict Substance   For   For   Reviews   Annual   1/20/2015   Annual  |   |   |  |  |   |  |   |   |   |  |
| Names Enterino Corporation   \$292025   Annual   \$220025   20   Ent. Jo beauth   Noneger   For   For   Noneger   Names   Name   Names   | Renesas Electronics Corporation   | 3/26/2025   | Annual   | 12/31/2024   | 1   |  | Management  | For                                     | For                                     |  |
| Names Debroton Corporation   \$100,0002   Annual   \$100,00024   2   Bed Select Lai Louis Management   For   For   | Renesas Electronics Corporation   | 3/26/2025   | Annual   | 12/31/2024   | 2.1   | Elect Hidetoshi Shibata  | Management  | For                                     | For                                     |  |
| Names Education Companishm   Script   Sept   | Renesas Electronics Corporation   | 3/26/2025   | Annual   | 12/31/2024   |   | Elect Jiro Iwasaki   |   |   | For                                     |  |
| Reseal Enforces Corporation   \$100,0002   Annual   \$120,00024   24   Bert Notes Yermondo   For   For   |   | 3/26/2025   | Annual   |  |   | Elect Selena Loh Lacroix   |   |   | For                                     |  |
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| Research Education Corporation   3000005   Amust   2019/0004   28   Seet Termino Manner   For   For   Research Education Corporation   3000005   Amust   2019/0004   21   Seet Annual Management   For   For   Research Education Corporation   3000005   Amust   2019/0004   23   Seet Annual Management   For   For   Research Education Corporation   3000005   Amust   2019/0004   23   Seet Annual Management   For   For   Research Education Corporation   3000005   Amust   2019/0004   24   Seet Annual Management   For   For   Research Education Corporation   3000005   Amust   2019/0004   26   Seet Annual Management   For   For   For   Research Education Corporation   3000005   Amust   2019/0004   26   Seet Annual Management   For   For   For   Research Education Corporation   3000005   Amust   2019/0004   26   Seet Annual Management   For   For   For   Research Education Corporation   3000005   Amust   2019/0004   27   Seet Annual Management   For   For   For   Research Education Corporation   3000005   Amust   2019/0004   28   Seet Annual Management   For   For   For   Research Education Corporation   3000005   Amust   2019/0004   28   Seet Annual Management   For   For   For   Research Education Corporation   3000005   Amust   2019/0004   28   Seet Annual Management   For   For   For   Research Education Corporation   3000005   Amust   2019/0004   28   Seet Annual Management   For   For   For   Research Education Corporation   3000005   Amust   2019/0004   28   Seet Annual Management   For   For   For   Research Education Corporation   3000005   Amust   2019/0004   28   Seet Annual Management   For   For   For   Research Education Corporation   3000005   Amust   2019/0004   28   Seet Annual Management   For   For   For   Research Education Corporation   3000005   Amust   2019/0004   28   Seet Annual Management   For   For   For   For   Research Education Corporation   3000005   Amust   2019/0004   29   Seet Annual Management   For   For   For   For   For   For   For   For   For   For   For   For   For   For   For   F   |   |   |  |  |   |  |   |   |   |  |
| Recess Deciration Corporation   300/2025   Annual   2010/2024   2   Best Harbors Corporatio   |   |   |  |  |   |  |   |   |   |  |
| Researe Electrons Corporation   2000205   Annual   20102054   21   Seet Antonia Bhakas   Management   For   For   Researe Electrons Corporation   2000205   Annual   20102054   24   Seet Antonia Character   Management   For   For   Researe Electrons Corporation   2020205   Annual   2010205   24   Seet Antonia Character   Management   For   For   Researe Electrons Corporation   2020205   Annual   2010205   24   Seet Antonia Character   Management   For   For   Researe Electrons Corporation   2020205   Annual   2010205   24   Seet Annual   Management   For   For   Researe Electrons Corporation   2020205   Annual   2010205   25   Seet Annual   Management   For   For   Researe Electrons Corporation   2020205   Annual   2010205   24   Seet Annual   Management   For   For   For   Researe Electrons Corporation   2020205   Annual   2010205   24   Seet Annual   Management   For   For   For   Researe Electrons Corporation   2020205   Annual   2010205   24   Seet Annual   Management   For   For   For   Researe Electrons Corporation   2020205   Annual   2010205   24   Seet Annual   Management   For   For   For   Researe Electrons Corporation   2020205   Annual   2010205   24   Seet Annual   Management   For   For   For   Researe Electrons Corporation   2020205   Annual   2010205   24   Seet Annual   Management   For   For   For   Researe Electrons Corporation   2020205   Annual   2010205   24   Seet Annual   Management   For   For   For   Researe Electrons Corporation   2020205   Annual   2010205   24   Seet Annual   Management   For   For   For   Researe Electrons Corporation   2020205   Annual   2010205   24   Seet Annual   Management   For   For   For   Researe Electrons Corporation   2020205   Annual   2010205   24   Seet Annual   Management   For   For   For   Researe Electrons Corporation   2020205   Annual   2010205   24   Seet Annual   Management   For   For   For   Researe Electrons Corporation   2020205   Annual   2010205   24   Seet Annual   2010205   Annual   2010205   24   Seet Annual   2010205   Annual   201   | •   |   |  |  |   |  |   |   |   |  |
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| Resease Education Corporation   300,00225   Annual   103,00261   2.0   Beet Takaya Haran   Managament   For   For   Resease Education Corporation   300,0025   Annual   103,00261   2.0   Beet Takaya Haran   Managament   For   For   Resease Education Corporation   300,0025   Annual   103,00261   2.1   Beet Resease Education Corporation   300,0025   Annual   103,00261   2.2   Beet Resease Education Corporation   300,0025   Annual   103,00261   2.2   Beet Resease Education Corporation   300,0025   Annual   103,00261   2.2   Beet Resease Education Corporation   300,0025   Annual   103,00261   2.2   Beet Resease Education Corporation   300,0025   Annual   103,00261   2.3   Beet Resease Education Corporation   300,0025   Annual   103,00261   2.5   Beet Resease Education Corporation   300,0025   Annual   103,00261   2.5   Beet Reseave Education Corporation   300,0025   Annual   103,00261   2.5   Beet Reseave Education Corporation   300,0025   Annual   103,00261   2.5   Beet Reseave Education Corporation   300,0025   Annual   103,00261   2.5   Beet Reseave Education Corporation   300,0025   Annual   103,00261   2.5   Beet Reseave Education Corporation   300,0025   Annual   103,00261   2.5   Beet Reseave Education Corporation   300,0025   Annual   103,00261   2.5   Beet Reseave Education Corporation   300,0025   Annual   103,00261   2.5   Beet Reseave Education Corporation   300,0025   Annual   103,00261   2.5   Beet Reseave Education Corporation   300,0025   Annual   103,00261   2.5   Beet Reseave Education Corporation   300,0025   Annual   103,00261   2.5   Beet Reseave Education Corporation   300,0025   Annual   103,00261   2.5   Beet Reseave Education Corporation   300,0025   Annual   103,00261   2.5   Beet Reseave Education Corporation   300,0025   Annual   103,00261   2.5   Beet Reseave Education Corporation   300,0025   Annual   103,00261   3.5   Beet Reseave Education Columnal Reseave Education Columnal Reseave Education Columnal Reseave Education Columnal Reseave Education Columnal Reseave Education Columnal R   |   |   |  |  |   |  | -   |   |   |  |
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| Resease Education Corporation   305/02025   Annual   125/02025   2.1   Education of Profit Defended Solution   For   For   Recease Education Corporation   305/02025   Annual   125/02025   2.1   Education of Profit Defended Solution   Recease Education Corporation   305/02025   Annual   125/02026   2.3   Education (Corporation   305/02025   Annual   125/02026   2.3   Education (Corporation   305/02025   Annual   125/02026   2.4   Education (Corporation   505/02025   Annual   125/02026   2.4   Education Corporation   505/02025   Annual   125/02026   2.5   Education Corporation   505/02025   Annual   125/02026   3.5   Education Corporation   505/02025   |   |   |  |  |   |  |   |   |   |  |
| Resease Educations Corporation   2020025   Annual   12/11/2024   2.1   Best Heldensic Behales   Managament   For   For   Recease Educations Corporation   3/26/2025   Annual   12/31/2024   2.2   Best Seleva (La Journal Managament   For   For   Recease Educations Corporation   3/26/2025   Annual   12/31/2024   2.4   Best Falous Value (La Journal Managament   For   For   Recease Educations Corporation   3/26/2025   Annual   12/31/2024   2.4   Best Falous Value (La Journal Managament   For   For   Recease Educations Corporation   3/26/2025   Annual   12/31/2024   2.5   Best Falous Value (La Journal Managament   For   For   Recease Educations Corporation   3/26/2025   Annual   12/31/2024   2.5   Best Falous Value (La Journal Managament   For   For   Recease Educations Corporation   3/26/2025   Annual   12/31/2024   2.5   Best Falous Value (La Journal Managament   For   For   Recease Educations Corporation   3/26/2025   Annual   12/31/2024   2.2   Best Seleva (La Journal Managament   For   For   Recease Educations Corporation   3/26/2025   Annual   12/31/2024   2.3   Best Seleva (La Journal Managament   For   For   Recease Educations Corporation   3/26/2025   Annual   12/31/2024   2.4   Best Seleva (La Journal Managament   For   For   Recease Educations Corporation   3/26/2025   Annual   12/31/2024   2.4   Best Seleva (La Journal Managament   For   For   For   Recease Educations Corporation   3/26/2025   Annual   12/31/2024   2.4   Best Seleva (La Journal Managament   For   For   For   Recease Educations Corporation   3/26/2025   Annual   12/31/2024   2.4   Best Seleva (La Journal Managament   For   For   For   Recease Educations Corporation   3/26/2025   Annual   12/31/2024   2.4   Best Seleva (La Journal Managament   For   For   For   Recease Educations Corporation   3/26/2025   Annual   12/31/2024   2.4   Best Seleva (La Journal Managament   For   For   For   Recease Educations Corporation   3/26/2025   Annual   12/31/2024   3.4   Best Seleva (La Journal Managament   For   For   For   Recease Educations Corporat   |   |   |  |  |   |  |   |   |   |  |
| Reviews Eductivis Corporation   20/20025   Annual   12/11/2004   2.3   Detail Share Annual   For   For   Reviews Eductivis Corporation   20/20025   Annual   12/11/2004   2.3   Detail Seleva Cult Landon   For   For   Reviews Eductivis Corporation   20/20025   Annual   12/11/2004   2.5   Detail Challony or Form   For   For   Reviews Eductivis Corporation   20/20025   Annual   12/11/2004   2.5   Detail Challony or Form   For   For   Reviews Eductivis Corporation   20/20025   Annual   12/11/2004   2.5   Detail Challony or Form   For   For   For   Reviews Eductivis Corporation   20/20025   Annual   12/11/2004   2.1   Detail Challony or Form   For   For   For   Reviews Eductivis Corporation   20/20025   Annual   12/11/2004   2.1   Detail Challony or Form   For   For   For   Reviews Eductivis Corporation   20/20025   Annual   12/11/2004   2.1   Detail Challony or Form   For   For   For   Reviews Eductivis Corporation   20/20025   Annual   12/11/2004   2.1   Detail Challony or Form   For   For   For   Reviews Eductivis Corporation   20/20025   Annual   12/11/2004   2.1   Detail Challony or Form   For   For   For   Reviews Eductivis Corporation   20/20025   Annual   12/11/2004   2.1   Detail Challony or Form   For   F   |   |   |  |  |   |  | Management  |   |   |  |
| Reviews Entrovinos Corporation   20/20025   Annual   12/11/2004   2.3   Exth Selevin Carl Management   For   For   Reviews Entrovinos Corporation   20/20025   Annual   12/11/2004   2.5   Exth Takey Name   For   For   For   Reviews Entrovinos Corporation   20/20025   Annual   12/11/2004   2.5   Exth Takey Name   For   For   For   Reviews Entrovinos Corporation   20/20025   Annual   12/11/2004   2.5   Exth Takey Name   For   For   For   For   Reviews Entrovinos Corporation   20/20025   Annual   12/11/2004   2.1   Exth Takey Name   For   | Renesas Electronics Corporation   | 3/26/2025   | Annual   | 12/31/2024   | 2.1   | Elect Hidetoshi Shibata  | Management  | For                                     | For                                     |  |
| Revenue Enchance Corporation   20/20/2056   Annual   12/31/2024   2.4   Beet Nebrour Variamento   For   For   Revenue Enchance Corporation   30/20/2056   Annual   12/31/2024   2.5   Beet Transpir Management   For   For   Revenue Enchance Corporation   30/20/2056   Annual   12/31/2024   2.1   Beet Transpir Management   For   For   Revenue Enchance Corporation   30/20/2056   Annual   12/31/2024   2.1   Beet Hobbits Shitadh   Management   For   For   Revenue Enchance Corporation   30/20/2056   Annual   12/31/2024   2.1   Beet Hobbits Shitadh   Management   For   For   Revenue Enchance Corporation   30/20/2056   Annual   12/31/2024   2.2   Beet Hobbits Shitadh   Management   For   For   Revenue Enchance Corporation   30/20/2056   Annual   12/31/2024   2.3   Beet Hobbits Shitadh   Management   For   For   Revenue Enchance Corporation   30/20/2056   Annual   12/31/2024   2.3   Beet Hobbits Shitadh   Management   For   For   Revenue Enchance Corporation   30/20/2056   Annual   12/31/2024   2.4   Beet Transpir Human   Management   For   For   Revenue Enchance Corporation   30/20/2056   Annual   12/31/2024   2.4   Beet Transpir Human   Management   For   For   Revenue Enchance Corporation   30/20/2056   Annual   12/31/2024   2.4   Beet Transpir Human   Management   For   For   For   Revenue Enchance Corporation   30/20/2056   Annual   12/31/2024   2.4   Beet Transpir Human   Management   For   For   For   Revenue Enchance Corporation   30/20/2056   Annual   12/31/2024   2.4   Beet Transpir Human   Management   For   For   For   For   Revenue Enchance Corporation   30/20/2056   Annual   12/31/2024   3.1   Beet Transpir Human   Management   For  | Renesas Electronics Corporation   | 3/26/2025   | Annual   | 12/31/2024   | 2.2   | Elect Jiro Iwasaki   | Management  | For                                     | For                                     |  |
| Resease Electronics Corporation   32/00/2025   Annual   12/31/2024   2.5   Elect Tartup Filterion   Management   For   For   | Renesas Electronics Corporation   | 3/26/2025   | Annual   | 12/31/2024   | 2.3   | Elect Selena Loh Lacroix   | Management  | For                                     | For                                     |  |
| Reneals Electrical Corporation   3/20/2025   Annual   12/31/2024   2.8   Elect Tronko Maumo   Management   For   For   Reneals Electrical Corporation   3/20/2025   Annual   12/31/2024   2.1   Elect Annual   Management   For   For   Reneals Electrical Corporation   3/20/2025   Annual   12/31/2024   2.2   Elect Annual   Management   For   For   Reneals Electrical Corporation   3/20/2025   Annual   12/31/2024   2.2   Elect Annual   Management   For   For   Reneals Electrical Corporation   3/20/2025   Annual   12/31/2024   2.2   Elect Annual   Management   For   For   Reneals Electrical Corporation   3/20/2025   Annual   12/31/2024   2.4   Elect Notical Variance   For   For   Reneals Electrical Corporation   3/20/2025   Annual   12/31/2024   2.5   Elect Annual   Management   For   For   Reneals Electrical Corporation   3/20/2025   Annual   12/31/2024   2.8   Elect Tronko Management   For   For   Reneals Electrical Corporation   3/20/2025   Annual   12/31/2024   2.8   Elect Tronko Management   For   For   Reneals Electrical Corporation   3/20/2025   Annual   12/31/2024   2.8   Elect Tronko Management   For   For   Reneals Electrical Corporation   3/20/2025   Annual   7/20/2024   1.3   Allocation of Profital Nelsonda   Management   For   For   Reneals Electrical Corporation   3/20/2025   Annual   7/20/2024   1.3   Allocation of Profital Nelsonda   Management   For   For   Reneals Electrical Corporation   3/20/2025   Annual   2/31/20/24   3.1   Elect Reneals Electrical Corporation   3/20/2026   Annual   2/31/20/24   3.1   Elect Reneals Trained   Management   For   For   Reneals Electrical Corporation   3/20/2025   Annual   2/31/20/24   3.4   Elect Tronko Management   For   For   For   Reneals Electrical Corporation   3/20/2025   Annual   2/31/20/24   3.4   Elect Trained Management   For   For   For   Reneals Electrical Corporation   3/20/2025   Annual   2/31/20/24   3.6   Elect Trained Management   For   For   For   Reneals Electrical Corporation   3/20/2025   Annual   2/31/20/24   3.6   Elect Notation   Management  | Renesas Electronics Corporation   | 3/26/2025   | Annual   | 12/31/2024   | 2.4   | Elect Noboru Yamamoto  | Management  | For                                     | For                                     |  |
| Remease Edutorical Corporation   32,00025   Annual   1231/0024   2.1   Allocation of Profits Divisional For   For   Remease Edutorical Corporation   32,00025   Annual   1231/0024   2.2   Elect. In Interest   For   For   Remease Edutorical Corporation   32,00025   Annual   1231/0024   2.2   Elect. In Interest   For   For   Remease Edutorical Corporation   32,00025   Annual   1231/0024   2.4   Elect Selents in Lancots   Management   For   For   Remease Edutorical Corporation   32,00025   Annual   1231/0024   2.4   Elect Selents in Lancots   Management   For   For   Remease Edutorical Corporation   32,00025   Annual   1231/0024   2.6   Elect Tainya Himan   Management   For   For   Remease Edutorical Corporation   32,00025   Annual   1231/0024   2.6   Elect Tainya Himan   Management   For   For   Remease Edutorical Corporation   32,00025   Annual   1231/0024   2.6   Elect Tainya Himan   Management   For   For   Remease Edutorical Corporation   32,00025   Annual   1231/0024   2.8   Elect Tainya Himan   Management   For   For   Remease Edutorical Corporation   32,00025   Annual   1231/0024   3.1   Elect Hidaelis Enabelis   Management   For   For   Remease Edutorical Corporation   32,00025   Annual   1231/0024   3.1   Elect Hidaelis Enabelis   Management   For   For   Remease Edutorical Corporation   32,00025   Annual   1231/0024   3.3   Elect Hidaelis Enabelis   Management   For   For   Remease Edutorical Corporation   32,00025   Annual   1231/0024   3.4   Elect Hidaelis Enabelis   Management   For   For   Remease Edutorical Corporation   32,00025   Annual   1231/0024   3.5   Elect Hidaelis Enabelis   Management   For   For   For   Remease Edutorical Corporation   32,00025   Annual   1231/0024   3.5   Elect Hidaelis Enabelis   Management   For   For   For   Remease Edutorical Corporation   32,00025   Annual   1231/0024   3.5   Elect Hidaelis Enabelis   Management   For   For   For   Remease Edutorical Corporation   32,00025   Annual   1231/0024   3.5   Elect Hidaelis Enabelis   Management   For   For   For   Remeas   | Renesas Electronics Corporation   | 3/26/2025   | Annual   | 12/31/2024   | 2.5   | Elect Takuya Hirano  |   | For                                     | For                                     |  |
| Remease Edutorical Corporation   32,00025   Annual   1231/0024   2.1   Allocation of Profits Divisional For   For   Remease Edutorical Corporation   32,00025   Annual   1231/0024   2.2   Elect. In Interest   For   For   Remease Edutorical Corporation   32,00025   Annual   1231/0024   2.2   Elect. In Interest   For   For   Remease Edutorical Corporation   32,00025   Annual   1231/0024   2.4   Elect Selents in Lancots   Management   For   For   Remease Edutorical Corporation   32,00025   Annual   1231/0024   2.4   Elect Selents in Lancots   Management   For   For   Remease Edutorical Corporation   32,00025   Annual   1231/0024   2.6   Elect Tainya Himan   Management   For   For   Remease Edutorical Corporation   32,00025   Annual   1231/0024   2.6   Elect Tainya Himan   Management   For   For   Remease Edutorical Corporation   32,00025   Annual   1231/0024   2.6   Elect Tainya Himan   Management   For   For   Remease Edutorical Corporation   32,00025   Annual   1231/0024   2.8   Elect Tainya Himan   Management   For   For   Remease Edutorical Corporation   32,00025   Annual   1231/0024   3.1   Elect Hidaelis Enabelis   Management   For   For   Remease Edutorical Corporation   32,00025   Annual   1231/0024   3.1   Elect Hidaelis Enabelis   Management   For   For   Remease Edutorical Corporation   32,00025   Annual   1231/0024   3.3   Elect Hidaelis Enabelis   Management   For   For   Remease Edutorical Corporation   32,00025   Annual   1231/0024   3.4   Elect Hidaelis Enabelis   Management   For   For   Remease Edutorical Corporation   32,00025   Annual   1231/0024   3.5   Elect Hidaelis Enabelis   Management   For   For   For   Remease Edutorical Corporation   32,00025   Annual   1231/0024   3.5   Elect Hidaelis Enabelis   Management   For   For   For   Remease Edutorical Corporation   32,00025   Annual   1231/0024   3.5   Elect Hidaelis Enabelis   Management   For   For   For   Remease Edutorical Corporation   32,00025   Annual   1231/0024   3.5   Elect Hidaelis Enabelis   Management   For   For   For   Remeas   |   |   |  |  |   |  |   | For                                     |   |  |
| Renesse Electronics Corporation   3/28/2025   Annual   121/1024   2   1   Sect Heldooth Shibada   Management   For   For   Renesse Electronics Corporation   3/28/2025   Annual   121/1024   2   3   Sect Selent Lot Larroix   Management   For   For   Renesse Electronics Corporation   3/28/2025   Annual   121/1024   2   3   Sect Selent Lot Larroix   Management   For   For   Renesse Electronics Corporation   3/28/2025   Annual   121/1024   2   5   Sect Selent Lot Larroix   Management   For   For   Renesse Electronics Corporation   3/28/2025   Annual   121/1024   2   5   Sect Transit Management   For   For   Renesse Electronics Corporation   3/28/2025   Annual   121/1024   2   6   Sect Transit Management   For   For   Renesse Electronics Corporation   3/28/2022   Annual   121/1024   2   6   Sect Transit Management   For   For   Renesse Electronics Corporation   3/28/2023   Annual   121/1024   3   Aboutsion of Profits Division's Management   For   For   Renesse Electronics Corporation   3/28/2023   Annual   121/1024   3   Renesse Electronics Corporation   3/28/2023   Annual   121/1024   3   Sect Selent Electronics Corporation   4   Renesse Electronics Corporation   3/28/2023   Annual   121/1024   3   Sect Selent Electronics Management   For   For   Renesse Electronics Corporation   3/28/2023   Annual   121/1024   3   Sect Selent Electronics Management   For   For   Renesse Electronics Corporation   3/28/2023   Annual   121/1024   3   Sect Selent Electronics Management   For   For   Renesse Electronics Corporation   3/28/2023   Annual   121/1024   3   Sect Selent Electronics Management   For   For   Renesse Electronics Corporation   3/28/2023   Annual   121/1024   3   Sect Selent Electronics Management   For   For   Renesse Electronic Corporation   3/28/2023   Annual   121/1024   3   Sect Selent Electronics Management   For   For   For   Renessee Electronic Corporation   3/28/2023   Annual   121/1024   3   Sect Selent Electronics Management   For   For   For   Renessee Electronics Corporation   3/28/2023   Annual   1   | Renesas Electronics Corporation   | 3/26/2025   | Annual   | 12/31/2024   | 1   | Allocation of Profits/Dividends  |   | For                                     | For                                     |  |
| Renesse Electronics Corporation   3/28/2025   Annual   2017/2024   2   Elect Glor Invasable   For   For   Renesse Electronics Corporation   3/28/2025   Annual   2017/2024   2   Elect Nobous Varianterior   For   For   Renesse Electronics Corporation   3/28/2025   Annual   2017/2024   2   Elect Nobous Varianterior   For   For   Renesse Electronics Corporation   3/28/2025   Annual   2017/2024   2   Elect Travely Harmon   Management   For   For   Renesse Electronics Corporation   3/28/2025   Annual   2017/2024   2   Elect Travely Harmon   Management   For   For   Renesse Electronics Corporation   3/28/2025   Annual   2017/2024   2   Elect Travely Harmon   Management   For   For   Renesse Electronics Corporation   3/28/2025   Annual   2017/2024   3   Elect Release Travely Harmon   Renesse Release   For   For   Renesse Release   Annual   2017/2024   3   Elect Release Travely Harmon   Renesse Release   For   For   Renesse Release   Annual   2017/2024   3   Elect Release Travely Harmon   Renesse Release   For   For   Renesse Release   Annual   2017/2024   3   Elect Release Travely Harmon   Renesse Release   For   For   Renesse Release   Annual   2017/2024   3   Elect Release Travely Harmon   Renesse Release   For   For   Renesse Release   Annual   2017/2024   3   Elect Release Travely Harmon   Renesse Release   For   For   Renesse Release   Annual   2017/2024   3   Elect Release Travely Harmon   Renesse Release   For   For   Renesse Release   Annual   2017/2024   3   Elect Normal Management   For   For   For   Renesse Release   Annual   2017/2024   3   Elect Normal Management   For   For   For   Renesse Release   Annual   2017/2024   3   Elect Normal Management   For   For   For   Renesse Release   Annual   2017/2024   3   Elect Release   Annual   Annual   Annual   2017/2024   3   Elect Release   Annual   Annual   Annual   Annual   2017/2024   3   Elect Release   Annual   Annual   Annual   Annual   2017/2024   3   Elect Release   Annual   Annual   Annual   Annual   Annual   2017/2024   3   Elect Release   Annual   An   |   |   |  |  | 21  |  |   |   |   |  |
| Remaiss Electronics Corporation   30/20/2025   Annual   12/17/2024   2.3   Belt Selectric Lacrook   Management   For   For   Remaiss Electronics Corporation   30/20/2025   Annual   12/17/2024   2.5   Belt Takuya Hanno   Management   For   For   Remaiss Electronics Corporation   30/20/2025   Annual   12/17/2024   2.5   Belt Takuya Hanno   Management   For   For   Remaiss Electronics Corporation   30/20/2025   Annual   12/17/2024   2.5   Belt Takuya Hanno   Management   For   For   Remaiss Electronics Corporation   30/20/2025   Annual   12/17/2024   1   Alocation of Profits Divisions   For   For   Remaiss Electronics Corporation   30/20/2025   Annual   12/17/2024   3.1   Belt Heighth Takuhashah   Management   For   For   Remaiss Electronic Corporation   30/20/2025   Annual   12/17/2024   3.1   Belt Heighth Takuhashah   Management   For   For   Remaiss Electronic Corporation   30/20/2025   Annual   12/17/2024   3.3   Belt Heighth Takuhashah   Management   For   For   Remains Electronic Corporation   30/20/2025   Annual   12/17/2024   3.3   Belt Height Takuhashah   Management   For   For   Remains Electronic Corporation   30/20/2025   Annual   12/17/2024   3.5   Belt Novi Institution   Management   For   For   Remains Electronic Corporation   30/20/2025   Annual   12/17/2024   3.5   Belt Novi Institution   Management   For   For   Remains Electronic Corporation   30/20/2025   Annual   12/17/2024   3.7   Belt Kenji Yasukawa   Management   For   For   For   Remains Electronic Corporation   30/20/2025   Annual   12/17/2024   3.9   Belt Electronic Takuhashah   Management   For   For   For   Remains Electronic Corporation   30/20/2025   Annual   12/17/2024   3.9   Belt Electronic Takuhashah   Management   For   For   For   Remains Electronic Corporation   30/20/2025   Annual   12/17/2024   3.9   Belt Electronic Takuhashah   Management   For   For   For   Remains Electronic Corporation   30/20/2025   Annual   12/17/2024   3.9   Belt Electronic Status Electronic Corporation   For   For   For   Remains Electronic Corpora   |   |   |  |  |   |  |   |   |   |  |
| Remease Electronics Corporation   9/20/2025   Annual   201/2024   2.4   Best Notov Yamamodo Management   For   For   Remease Electronics Corporation   9/20/2025   Annual   201/2024   2.6   Best Taway Hareo   Management   For   For   Remease Electronics Corporation   9/20/2025   Annual   201/2024   2.6   Best Taway Hareo   Management   For   For   Remease Electronics Corporation   9/20/2025   Annual   201/2024   2.6   Annual Academic Profest Development   For   For   Remease Heiding Corporation   9/20/2025   Annual   201/2024   2.1   Annual Annual Annual Management   For   For   Remease Heiding Corporation   9/20/2025   Annual   201/2024   3.2   Best Kohal Mortawash   Management   For   For   Remease Heiding Corporation   9/20/2025   Annual   201/2024   3.2   Best Kohal Mortawash   Management   For   For   Remease Heiding Corporation   9/20/2025   Annual   201/2024   3.4   Best Telenish Steward   For   For   Remease Heiding Corporation   9/20/2025   Annual   201/2024   3.4   Best Telenish Steward   Management   For   For   Remease Heiding Corporation   9/20/2025   Annual   201/2024   3.6   Best Neith Steward   Management   For   For   Remease Heiding Corporation   9/20/2025   Annual   201/2024   3.8   Best Telenis Steward   For   For   Remease Heiding Corporation   9/20/2025   Annual   201/2024   3.8   Best Telenis Steward   For   For   Remease Heiding Corporation   9/20/2025   Annual   201/2024   3.8   Best Telenis Steward   For   For   Remease Heiding Corporation   9/20/2025   Annual   201/2024   3.8   Best Telenis Steward   For   For   Remease Heiding Corporation   9/20/2025   Annual   201/2024   3.8   Best Telenis Steward   For   For   Remease Heiding Corporation   9/20/2025   Annual   201/20/24   4   Director Fees   Management   For   For   For   Remease Heiding Corporation   9/20/2025   Annual   201/20/24   2   Annual Menagement   For   For   For   Remease Heiding Corporation   9/20/2025   Annual   201/20/24   2   Annual Menagement   For   For   For   Remease Heiding Corporation   9/20/2025   Annual   20   |   |   |  |  |   |  |   |   |   |  |
| Remeas Electronics Corporation 3/26/0225 Annual 92/10/204 2.5 Bellot Takings February Corporation 3/26/0225 Annual 92/10/204 1  |   |   |  |  |   |  |   |   |   |  |
| Resease Edebring Corporation 326/02625 Annual 1231/0264 1 Allocation of Prints Dividends by Research Edebring Corporation 326/02625 Annual 1231/0264 2 Annual 1231/0264 1 Allocation of Prints Dividends by Research Edebring Corporation 326/02625 Annual 1231/0264 3 2 Annual 1231/0264 1 Research Edebring Corporation 326/02625 Annual 1231/0264 3 2 Bellet Kinds Moritawa Management For For Research Edebring Corporation 326/02625 Annual 1231/0264 3 3 Bellet Kinds Moritawa Management For For Research Edebring Corporation 326/02625 Annual 1231/0264 3 Bellet Testing Stemmen Management For For Research Edebring Corporation 326/02625 Annual 1231/0264 3 Bellet Testing Stemmen Management For For Research Edebring Corporation 326/02625 Annual 1231/0264 3 Bellet Testing Stemmen Management For For Research Edebring Corporation 326/02625 Annual 1231/0264 3 Bellet Testing Testing Stemmen Management For For Research Edebring Corporation 326/02625 Annual 1231/0264 3 Bellet Testing Testing Stemmen Management For For Research Edebring Corporation 326/02625 Annual 1231/0264 3 Bellet Testing Testing Stemmen Management For For Research Edebring Corporation 326/02625 Annual 1231/0264 3 Bellet Testing Stemmen Management For For Research Edebring Corporation 326/02625 Annual 1231/0264 3 Bellet Management For Research Edebring Corporation 326/02625 Annual 1231/0264 3 Bellet Management For Research Edebring Corporation 326/02625 Annual 1231/0264 2 Annual Management For Research Edebring Corporation 326/02625 Annual 1231/0264 3 Bellet Management For Research Edebring Corporation 326/02625 Annual 1231/0264 3 Bellet Management For Research Edebring Corporation 326/02625 Annual 1231/0264 3 Bellet Management For Research Edebring Corporation 326/02625 Annual 1231/0264 3 Bellet Management For Research Edebring Corporation 326/02625 Annual 1231/0264 3 Bellet Management For Research Edebring Corporation 326/02625 Annual 1231/0264 3 Bellet Management For Research Edebring Corporation 326/02625 Annual 1231/0264 3 Bellet Management For Research Edebring   |   |   |  |  |   |  | -   |   |   |  |
| Resonare Holdings Corporation   3/26/0225   Annual   12/31/0244   1   All-cation of Priofat Dividendes   Management   For   For   For   Resonare Holdings Corporation   3/26/0225   Annual   12/31/0244   3.1   Elect Holding Corporation   3/26/0225   Annual   12/31/0244   3.1   Elect Holding Corporation   3/26/0225   Annual   12/31/0244   3.3   Elect Holding Morelswaw   Management   For   |   |   |  |  |   |  |   |   |   |  |
| Resonae Holdings Corporation   3/26/2025   Annual   1/23/10/24   2   Annechment to Articles   Management   For   For   Resonae Holdings Corporation   3/26/2025   Annual   1/23/10/24   3   5   Elect Holdin Taskahashi   Management   For   For   Resonae Holdings Corporation   3/26/2025   Annual   1/23/10/24   3   5   Elect Holdin Samenlys   Management   For   For   Resonae Holdings Corporation   3/26/2025   Annual   1/23/10/24   3   5   Elect Tomornitus Marka   Management   For   For   Resonae Holdings Corporation   3/26/2025   Annual   1/23/10/24   3   5   Elect Tomornitus Marka   Management   For   For   Resonae Holdings Corporation   3/26/2025   Annual   1/23/10/24   3   5   Elect Tomornitus Marka   Management   For   For   Resonae Holdings Corporation   3/26/2025   Annual   1/23/10/24   3   5   Elect Tomornitus Marka   Management   For   For   Resonae Holdings Corporation   3/26/2025   Annual   1/23/10/24   3   5   Elect Holdings Corporation   3/26/2025   Annual   1/23/10/24   3   5   Elect Tomornitus Marka   Management   For   For   For   Resonae Holdings Corporation   3/26/2025   Annual   1/23/10/24   3   5   Elect Taskahashi   Management   For   For   For   Resonae Holdings Corporation   3/26/2025   Annual   1/23/10/24   3   5   Elect Taskahashi   Management   For   For   For   Resonae Holdings Corporation   3/26/2025   Annual   1/23/10/24   5   Elect Taskahashi   Management   For  |   |   |  |  |   |  |   |   |   |  |
| Resonare Holdings Corporation   926/0205   Annual   123/10204   3.1   Elect Holde Tarkahalan   Management   For   For   Resonare Holdings Corporation   926/0205   Annual   123/10204   3.2   Elect Holde Mickwaw   Management   For   For   Resonare Holdings Corporation   326/0205   Annual   123/10204   3.3   Elect Holde Somemya   Management   For   For   Resonare Holdings Corporation   326/0205   Annual   123/10204   3.5   Elect Technomists Made   Management   For   For   Resonare Holdings Corporation   326/0205   Annual   123/10204   3.5   Elect Technomists Management   For   For   Resonare Holdings Corporation   326/0205   Annual   123/10204   3.5   Elect Technomists Management   For   For   Resonare Holdings Corporation   326/0205   Annual   123/10204   3.7   Elect Management   For   For   Resonare Holdings Corporation   326/0205   Annual   123/10204   3.8   Elect Massar Unitable   Management   For   For   Resonare Holdings Corporation   326/0205   Annual   123/10204   3.9   Elect Massar Unitable   Management   For   For   Resonare Holdings Corporation   326/0205   Annual   123/10204   3.9   Elect Massar Unitable   Management   For   For   For   Resonare Holdings Corporation   326/0205   Annual   123/10204   3.9   Elect Massar Unitable   Management   For   For   For   Resonare Holdings Corporation   326/0205   Annual   123/10204   3.9   Elect Massar Unitable   Management   For   For   For   Resonare Holdings Corporation   326/0205   Annual   123/10204   3.1   Resonare Holdings Corporation   326/0205   Annual   123/10204   3.1   Resonare Holdings Corporation   326/0205   Annual   123/10204   3.1   Rest Helden Taskahaba   Management   For   For   For   Resonare Holdings Corporation   326/0205   Annual   123/10204   3.1   Rest Helden Taskahaba   Management   For   For   For   Resonare Holdings Corporation   326/0205   Annual   123/10204   3.1   Rest Helden Taskahaba   Management   For   For   For   Resonare Holdings Corporation   326/0205   Annual   123/10204   3.1   Rest Helden Taskahaba   Management   For   Fo   |   |   |  |  |   |  |   |   |   |  |
| Resonar-Holdings Corporation   3/26/0225   Annual   12/31/0204   3.2   Elect Kohe Morrisawa   Management   For   For   For   Resonar-Holdings Corporation   3/26/0225   Annual   12/31/0204   3.4   Elect Troncentus Makes   Management   For   For   For   Resonar-Holdings Corporation   3/26/0225   Annual   12/31/0204   3.5   Elect Troncentus Makes   Management   For   For   For   Resonar-Holdings Corporation   3/26/0225   Annual   12/31/0204   3.5   Elect Tests or Sunvision   Management   For   For   For   Resonar-Holdings Corporation   3/26/0225   Annual   12/31/0204   3.6   Elect Tests or Sunvision   Management   For   For   For   Resonar-Holdings Corporation   3/26/0225   Annual   12/31/0204   3.8   Elect Menia Yanakawa   Management   For   For   For   Resonar-Holdings Corporation   3/26/0225   Annual   12/31/0204   3.9   Elect Limit Sakakbara   Management   For   For   For   Resonar-Holdings Corporation   3/26/0225   Annual   12/31/0204   4   Destroit Fees   Management   For   For   For   Resonar-Holdings Corporation   3/26/0225   Annual   12/31/0204   5   Annual   Management   For   For   For   Resonar-Holdings Corporation   3/26/0225   Annual   12/31/0204   5   Annual   Management   For   For   For   Resonar-Holdings Corporation   3/26/0225   Annual   12/31/0204   5   Annual   Management   For   For   For   Resonar-Holdings Corporation   3/26/0225   Annual   12/31/0204   5   Annual   Management   For   For   For   Resonar-Holdings Corporation   3/26/0225   Annual   12/31/0204   5   Annual   Management   For   For   For   Resonar-Holdings Corporation   3/26/0225   Annual   12/31/0204   5   Elect Kohel Morksham   Management   For   For   For   Resonar-Holdings Corporation   3/26/0225   Annual   12/31/0204   3   Elect Kohel Morksham   Management   For   For   For   Resonar-Holdings Corporation   3/26/0225   Annual   12/31/0204   3   Elect Kohel Morksham   Management   For   For   For   Resonar-Holdings Corporation   3/26/0225   Annual   12/31/0204   3   Elect Kohel Morksham   Management   For   For   For   Res   | * '   |   |  |  |   |  | -   |   |   |  |
| Resonae Holdings Corporation   326/02025   Annual   1231/0204   3.3   Elect Holds Stomenity   Management   For   For   Resonae Holdings Corporation   326/02025   Annual   1231/0204   3.5   Elect Nort Ima   Management   For   For   Resonae Holdings Corporation   326/02025   Annual   1231/0204   3.5   Elect Nort Ima   Management   For   For   Resonae Holdings Corporation   326/02025   Annual   1231/0204   3.7   Elect Mort Ima   Management   For   For   Resonae Holdings Corporation   326/02025   Annual   1231/0204   3.7   Elect Measur Unation   Management   For   For   For   Resonae Holdings Corporation   326/02025   Annual   1231/0204   3.8   Elect Measur Unation   Management   For   For   For   Resonae Holdings Corporation   326/02025   Annual   1231/0204   4   Director's Fee   Management   For   For   For   Resonae Holdings Corporation   326/02025   Annual   1231/0204   5   Annual   Management   For   For   For   Resonae Holdings Corporation   326/02025   Annual   1231/0204   5   Annual   Management   For   For   For   Resonae Holdings Corporation   326/02025   Annual   1231/0204   5   Annual   Management   For   For   For   Resonae Holdings Corporation   326/02025   Annual   1231/0204   2   Annual   Management   For   For   For   Resonae Holdings Corporation   326/02025   Annual   1231/0204   3   Belt Holds Northway   Management   For   For   For   Resonae Holdings Corporation   326/02025   Annual   1231/0204   3   Belt Holds Northway   Management   For   For   For   Resonae Holdings Corporation   326/02025   Annual   1231/0204   3   Belt Holds Northway   Management   For   For   For   Resonae Holdings Corporation   326/02025   Annual   1231/0204   3   Belt Holds Northway   Management   For   For   For   Resonae Holdings Corporation   326/02025   Annual   1231/0204   3   Belt Holds Northway   Management   For   For   For   Resonae Holdings Corporation   326/02025   Annual   1231/0204   3   Belt Holds Northway   Management   For   For   For   Resonae Holdings Corporation   326/02025   Annual   1231/0204   3   | Resonac Holdings Corporation  | 3/26/2025   | Annual   | 12/31/2024   | 3.1   | Elect Hidehito Takahashi   | Management  | For                                     | For                                     |  |
| Resonae Holdings Corporation   3/28/0225   Annual   12/31/0224   3.4   Elect Transmiss Markay   For   For   Resonae Holdings Corporation   3/28/0225   Annual   12/31/0224   3.6   Elect Tetus Tsuneishi Management   For   For   For   Resonae Holdings Corporation   3/28/0225   Annual   12/31/0224   3.8   Elect Tetus Tsuneishi Management   For   For   For   Resonae Holdings Corporation   3/28/0225   Annual   12/31/0224   3.8   Elect Men's Yasukawa   Management   For   For   For   Resonae Holdings Corporation   3/28/0225   Annual   12/31/0224   3.8   Elect Men's Yasukawa   Management   For   For   For   Resonae Holdings Corporation   3/28/0225   Annual   12/31/0224   3.9   Elect Lami Sakabara   Management   For   For   For   Resonae Holdings Corporation   3/28/0225   Annual   12/31/0224   4   Director Fees   Management   For   For   For   Resonae Holdings Corporation   3/28/0225   Annual   12/31/0224   5   Annual   Management   For   For   For   Resonae Holdings Corporation   3/28/0225   Annual   12/31/0224   5   Annual   Management   For   For   For   Resonae Holdings Corporation   3/28/0225   Annual   12/31/0224   2   Annual   Management   For   For   For   Resonae Holdings Corporation   3/28/0225   Annual   12/31/0224   2   Annual   Management   For   For   For   For   Resonae Holdings Corporation   3/28/0225   Annual   12/31/0224   3.1   Elect Height Stomewise   Management   For   For   For   Resonae Holdings Corporation   3/28/0225   Annual   12/31/0224   3.2   Elect Holdings Corporation   3/28/0225   Annual   12/31/0224   3.3   Elect Holdings Corporation   3/28/0225   Annual   12/31/0224   3.4   Elect Holdings Corporation   3/28/0225   Annual   12/31/0224   3.4   Elect Holdings Corporation   3/28/0225   Annual   12/31/0224   3.5   Elect Molitima   Management   For   For   For   Resonae Holdings Corporation   3/28/0225   Annual   12/31/0224   3.5   Elect Molitima   Management   For   For   For   Resonae Holdings Corporation   3/28/0225   Annual   12/31/0224   3.6   Elect Holdings Corporation   Management   Fo   | Resonac Holdings Corporation  | 3/26/2025   | Annual   | 12/31/2024   | 3.2   | Elect Kohei Morikawa   | Management  | For                                     | For                                     |  |
| Resonae Holdings Corporation   368,0025   Annual   1231,0024   3.5   Elect Not imal   Management   For   For   For   Resonae Holdings Corporation   368,0025   Annual   1231,0024   3.6   Elect Telsus Tsunchiel   Management   For   For   For   Resonae Holdings Corporation   368,0025   Annual   1231,0024   3.5   Elect Meant Online   For   For   For   Resonae Holdings Corporation   326,0025   Annual   1231,0024   3.9   Elect Meant Online   For   For   For   Resonae Holdings Corporation   326,0025   Annual   1231,0024   3.9   Elect Meant Online   For   For   For   Resonae Holdings Corporation   326,0025   Annual   1231,0024   3.9   Elect Meant Online   For   For   For   For   Resonae Holdings Corporation   326,0025   Annual   1231,0024   3.1   Elect Meant Online   For   Fo   | Resonac Holdings Corporation  | 3/26/2025   | Annual   | 12/31/2024   | 3.3   | Elect Hideki Somemiya  | Management  | For                                     | For                                     |  |
| Resonae Holdings Corporation   328,02025   Annual   1231,0204   3.6   Elect Testos Tauneishi   Management   For   For   Resonae Holdings Corporation   328,02025   Annual   1231,0204   3.8   Elect Masiaru Orishi   Management   For   For   Resonae Holdings Corporation   328,02025   Annual   1231,0204   3.9   Elect Tauneissakabara   Management   For   For   For   Resonae Holdings Corporation   328,02025   Annual   1231,0204   4   Directors' Feas   Management   For   For   For   Resonae Holdings Corporation   328,02025   Annual   1231,0204   5   Annual   Annual   Resonae Holdings Corporation   328,02025   Annual   1231,0204   7   Alexation of Profits Orishdens   Management   For   For   For   Resonae Holdings Corporation   328,02025   Annual   1231,0204   7   Alexation of Profits Orishdens   Management   For   For   For   Resonae Holdings Corporation   328,02025   Annual   1231,0204   7   Alexation of Profits Orishdens   Management   For   For   Resonae Holdings Corporation   328,02025   Annual   1231,0204   3   Elect Holdings Corporation   328,02025   Annual   1231,0204   3   Elect Holdings Corporation   328,02025   Annual   1231,0204   3   Elect Holdings Corporation   328,02025   Annual   1231,0204   3   Elect Holdings Corporation   328,02025   Annual   1231,0204   3   Elect Holdings Corporation   328,02025   Annual   1231,0204   3   Elect Holdings Corporation   328,02025   Annual   1231,0204   3   Elect Holdings Corporation   328,02025   Annual   1231,0204   3   Elect Holdings Corporation   328,02025   Annual   1231,0204   3   Elect Holdings Corporation   328,02025   Annual   1231,0204   3   Elect Holdings Corporation   328,02025   Annual   1231,0204   3   Elect Holdings Corporation   328,02025   Annual   1231,0204   3   Elect Holdings Corporation   328,02025   Annual   1231,0204   3   Elect Holdings Corporation   328,02025   Annual   1231,0204   3   Elect Holdings Corporation   328,02025   Annual   1231,0204   3   Elect Holdings Corporation   4   For   For   For   Resonae Holdings Corporation   328,02025   An   | Resonac Holdings Corporation  | 3/26/2025   | Annual   | 12/31/2024   | 3.4   | Elect Tomomitsu Maoka  | Management  | For                                     | For                                     |  |
| Resonace Holdings Corporation         3/26/0256         Annual         12/31/2024         3.7         Elect Kmary Yasukawa         Management         For         For           Resonace Holdings Corporation         3/26/2025         Annual         1/231/2024         3.9         Elect Mansar Onliab         Management         For         For           Resonace Holdings Corporation         3/26/2025         Annual         1/231/2024         4         Directors' Fees         Management         For         For           Resonace Holdings Corporation         3/26/2025         Annual         1/231/2024         5         Anneamment to the Trust Type<br>Equity Plan         Management         For         For           Resonace Holdings Corporation         3/26/2025         Annual         1/231/2024         2         Anneamment to Profital Dividends         Management         For         For           Resonace Holdings Corporation         3/26/2025         Annual         1/231/2024         3         Elect Holding Management         For         For           Resonace Holdings Corporation         3/26/2025         Annual         1/231/2024         3         Elect Holding Management         For         For           Resonace Holdings Corporation         3/26/2025         Annual         1/231/2024         3   |   | 3/26/2025   | Annual   | 12/31/2024   | 3.5   | Elect Nori Imai  |   | For                                     | For                                     |  |
| Resonace Holdings Corporation         3/26/0225         Annual         12/31/2024         3.7         Elect Kanay Yasukawa         Management         For         For           Resonace Holdings Corporation         3/26/2025         Annual         1/231/2024         3.9         Elect Mansar Onliab         Management         For         For           Resonace Holdings Corporation         3/26/2025         Annual         1/231/2024         4         Directors' Fees         Management         For         For           Resonace Holdings Corporation         3/26/2025         Annual         1/231/2024         5         Anneamment to the Trust Type<br>Equity Plan         Management         For         For           Resonace Holdings Corporation         3/26/2025         Annual         1/231/2024         2         Anneamment to Profital Dividends         Management         For         For           Resonace Holdings Corporation         3/26/2025         Annual         1/231/2024         3         Elect Holding Management         For         For           Resonace Holdings Corporation         3/26/2025         Annual         1/231/2024         3         Elect Holding Management         For         For           Resonace Holdings Corporation         3/26/2025         Annual         1/231/2024         3   |   |   |  |  |   |  | -   |   |   |  |
| Resonace Holdings Corporation   326/2025   Annual   1231/2024   3.8   Elect Manaru Onlinhi   Management   For   For   For   Resonace Holdings Corporation   326/2025   Annual   1231/2024   4   Directors' Feas   Management   For   For   For   Resonace Holdings Corporation   326/2025   Annual   1231/2024   5   Annual   Annual   Resonace Holdings Corporation   326/2025   Annual   1231/2024   5   Annual   Annual   Annual   Resonace Holdings Corporation   326/2025   Annual   1231/2024   2   Annual   |   |   |  |  |   |  |   |   |   |  |
| Resonac Holdings Corporation   3286/2025   Annual   1231/2024   4   Director's Fees   Management   For   For   For   Resonac Holdings Corporation   3286/2025   Annual   1231/2024   5   Annealment to the Trust Type   Equity Plan   Resonac Holdings Corporation   3286/2025   Annual   1231/2024   2   Annealment to the Trust Type   Resonac Holdings Corporation   3286/2025   Annual   1231/2024   2   Annealment to Articles   Management   For   For   For   Resonac Holdings Corporation   3286/2025   Annual   1231/2024   2   Annealment to Articles   Management   For   For   For   Resonac Holdings Corporation   3286/2025   Annual   1231/2024   3.1   Elect Holdings Corporation   Management   For   For   For   Resonac Holdings Corporation   3286/2025   Annual   1231/2024   3.2   Elect Kohe Molikawa   Management   For   For   For   Resonac Holdings Corporation   3286/2025   Annual   1231/2024   3.4   Elect Tromonitiss Mascia   Management   For   For   For   Resonac Holdings Corporation   3286/2025   Annual   1231/2024   3.6   Elect Tromonitiss Mascia   Management   For   For   For   Resonac Holdings Corporation   3286/2025   Annual   1231/2024   3.6   Elect Tromonitiss Mascia   Management   For   For   For   Resonac Holdings Corporation   3286/2025   Annual   1231/2024   3.6   Elect Tromonitiss Mascia   Management   For   For   For   Resonac Holdings Corporation   3286/2025   Annual   1231/2024   3.6   Elect Keniy Mascia   Management   For   For   For   Resonac Holdings Corporation   3286/2025   Annual   1231/2024   3.6   Elect Keniy Mascia   Management   For   For   For   Resonac Holdings Corporation   3286/2025   Annual   1231/2024   3.9   Elect Keniy Mascia   Management   For   For   For   Resonac Holdings Corporation   3286/2025   Annual   1231/2024   3.9   Elect Keniy Mascia   Management   For   For   For   Resonac Holdings Corporation   3286/2025   Annual   1231/2024   3.9   Elect Keniy Mascia   Management   For   For   For   Resonac Holdings Corporation   3286/2025   Annual   1231/2024   3.1   Elect Keniy Mascia   M   |   |   |  |  |   |  |   |   |   |  |
| Resonac Holdings Corporation   32/86/2025   Annual   2/31/2024   4   Director's Fees   Management   For   For   For   Resonac Holdings Corporation   32/86/2025   Annual   2/31/2024   5   Anneadment to the Trust Type   Resonac Holdings Corporation   32/86/2025   Annual   12/31/2024   2   Anneadment to Articles   Management   For   For   For   Resonac Holdings Corporation   3/28/2025   Annual   12/31/2024   2   Anneadment to Articles   Management   For   For   For   Resonac Holdings Corporation   3/28/2025   Annual   12/31/2024   3.1   Elect Holdings Management   For   For   For   Resonac Holdings Corporation   3/28/2025   Annual   12/31/2024   3.2   Elect Kohel Molitalwa   Management   For   For   For   Resonac Holdings Corporation   3/28/2025   Annual   12/31/2024   3.3   Elect Holdings Something Management   For   For   For   Resonac Holdings Corporation   3/28/2025   Annual   12/31/2024   3.4   Elect Tomolisms Management   For   For   For   For   Resonac Holdings Corporation   3/28/2025   Annual   12/31/2024   3.5   Elect Not Imal   Management   For   For   For   Resonac Holdings Corporation   3/28/2025   Annual   12/31/2024   3.6   Elect Not Imal   Management   For   For   For   Resonac Holdings Corporation   3/28/2025   Annual   12/31/2024   3.6   Elect Resonac Holdings Corporation   3/28/2025   Annual   12/31/2024   3.8   Elect Masaru Onishi   Management   For   For   For   Resonac Holdings Corporation   3/28/2025   Annual   12/31/2024   3.8   Elect Masaru Onishi   Management   For   For   For   Resonac Holdings Corporation   3/28/2025   Annual   12/31/2024   3.8   Elect Masaru Onishi   Management   For   For   For   Resonac Holdings Corporation   3/28/2025   Annual   12/31/2024   3.1   Elect Masaru Onishi   Management   For   For   For   Resonac Holdings Corporation   3/28/2025   Annual   12/31/2024   3.1   Elect Masaru Onishi   Management   For   For   For   Resonac Holdings Corporation   3/28/2025   Annual   12/31/2024   3.1   Elect Holdings Management   For   For   For   Resonac Holdings Corporation  | * '   |   |  |  |   |  |   |   |   |  |
| Resonace Holdrings Corporation         3268/2025         Annual         12/31/2024         8         All Decision of Profits/Dividends         Management         For         For           Resonace Holdrings Corporation         32/86/2025         Annual         12/31/2024         2         Amendment to Articles         Management         For         For         For           Resonace Holdrings Corporation         32/86/2025         Annual         12/31/2024         3         Elect Holdring Holdring Management         For         For           Resonace Holdrings Corporation         32/86/2025         Annual         12/31/2024         3         Elect Holdring Management         For         For         For           Resonace Holdrings Corporation         32/86/2025         Annual         12/31/2024         3         Elect Holdring Komemia         Management         For         For           Resonace Holdrings Corporation         32/86/2025         Annual         12/31/2024         3         Elect Trommittus Macka         Management         For         For           Resonace Holdrings Corporation         32/86/2025         Annual         12/31/2024         3         Elect Morni Imal         Management         For         For           Resonace Holdrings Corporation         32/86/2025         Annual   |   |   |  |  |   |  |   |   |   |  |
| Resonac Holdings Corporation   3/26/2025   Annual   12/31/2024   2   Amendment to Articles   Management   For   For   For   Resonac Holdings Corporation   3/26/2025   Annual   12/31/2024   3.1   Elect Hidehito Takahashi   Management   For   For   For   Resonac Holdings Corporation   3/26/2025   Annual   12/31/2024   3.1   Elect Hidehito Takahashi   Management   For   For   For   For   Resonac Holdings Corporation   3/26/2025   Annual   12/31/2024   3.2   Elect Hidehito Takahashi   Management   For   For   For   Resonac Holdings Corporation   3/26/2025   Annual   12/31/2024   3.3   Elect Hidekito Samemiya   Management   For   For   For   Resonac Holdings Corporation   3/26/2025   Annual   12/31/2024   3.4   Elect Tomorilists Macka   Management   For   For   For   Resonac Holdings Corporation   3/26/2025   Annual   12/31/2024   3.5   Elect Hidekito Samemiya   Management   For   For   For   Resonac Holdings Corporation   3/26/2025   Annual   12/31/2024   3.6   Elect Tessuro Stunieshi   Management   For   For   For   Resonac Holdings Corporation   3/26/2025   Annual   12/31/2024   3.6   Elect Tessuro Stunieshi   Management   For   For   For   Resonac Holdings Corporation   3/26/2025   Annual   12/31/2024   3.7   Elect Resonac Holdings Corporation   3/26/2025   Annual   12/31/2024   3.8   Elect Masaru Onishi   Management   For   For   For   Resonac Holdings Corporation   3/26/2025   Annual   12/31/2024   3.9   Elect Izumi Sakakibara   Management   For   For   For   Resonac Holdings Corporation   3/26/2025   Annual   12/31/2024   3.9   Elect Izumi Sakakibara   Management   For   For   For   Resonac Holdings Corporation   3/26/2025   Annual   12/31/2024   3.9   Elect Izumi Sakakibara   Management   For   For   For   For   Resonac Holdings Corporation   3/26/2025   Annual   12/31/2024   3.1   Elect Hidehito Takahashi   Management   For   For   For   For   Resonac Holdings Corporation   3/26/2025   Annual   12/31/2024   3.1   Elect Hidehito Takahashi   Management   For   For   For   For   Resonac Holdings Corporation  | * '   |   |  |  |   | Directors' Fees  | Management  | For                                     | For                                     |  |
| Resonace Holdings Corporation         3/26/2025         Annual         12/31/2024         1         Allocation of Profits/Dividends         Management         For         For           Resonace Holdings Corporation         3/26/2025         Annual         12/31/2024         3.1         Elect Hidehito Takahashi         Management         For         For           Resonace Holdings Corporation         3/26/2025         Annual         12/31/2024         3.2         Elect Kohel Morikawa         Management         For         For           Resonace Holdings Corporation         3/26/2025         Annual         12/31/2024         3.4         Elect Kohel Morikawa         Management         For         For           Resonace Holdings Corporation         3/26/2025         Annual         12/31/2024         3.5         Elect Northinus Manka         Management         For         For           Resonace Holdings Corporation         3/26/2025         Annual         12/31/2024         3.5         Elect Northinus Manka         Management         For         For           Resonace Holdings Corporation         3/26/2025         Annual         12/31/2024         3.7         Elect Koril Visukukwa         Management         For         For           Resonace Holdings Corporation         3/26/2025         Annual   | Resonac Holdings Corporation  | 3/26/2025   | Annual   |  |   |  |   |   |   |  |
| Resonace Holdings Corporation         3/26/2025         Annual         1/23/12/024         3.1         Elect Holdhist Monikawa         Management         For         For           Resonace Holdings Corporation         3/26/2025         Annual         1/23/12/024         3.3         Elect Holdes Monikawa         Management         For         For           Resonace Holdings Corporation         3/26/2025         Annual         1/23/12/024         3.4         Elect Trimmitiss Macka         Management         For         For           Resonace Holdings Corporation         3/26/2025         Annual         1/23/12/024         3.6         Elect Trimmitiss Macka         Management         For         For           Resonace Holdings Corporation         3/26/2025         Annual         1/23/12/024         3.6         Elect Trisus Trisus Markibation         Management         For         For           Resonace Holdings Corporation         3/26/2025         Annual         1/23/12/024         3.7         Elect Management         For         For         For           Resonace Holdings Corporation         3/26/2025         Annual         1/23/12/024         3.9         Elect Management         For         For         For           Resonace Holdings Corporation         3/26/2025         Annual         1/2   |   | 3/26/2025   | Annual   |  |   | Amendment to the Trust Type  |   |   |   |  |
| Resonace Holdings Corporation         3/26/2025         Annual         1/23/12/024         3.1         Elect Holdhist Monikawa         Management         For         For           Resonace Holdings Corporation         3/26/2025         Annual         1/23/12/024         3.3         Elect Holdes Monikawa         Management         For         For           Resonace Holdings Corporation         3/26/2025         Annual         1/23/12/024         3.4         Elect Trimmitiss Macka         Management         For         For           Resonace Holdings Corporation         3/26/2025         Annual         1/23/12/024         3.6         Elect Trimmitiss Macka         Management         For         For           Resonace Holdings Corporation         3/26/2025         Annual         1/23/12/024         3.6         Elect Trisus Trisus Markibation         Management         For         For           Resonace Holdings Corporation         3/26/2025         Annual         1/23/12/024         3.7         Elect Management         For         For         For           Resonace Holdings Corporation         3/26/2025         Annual         1/23/12/024         3.9         Elect Management         For         For         For           Resonace Holdings Corporation         3/26/2025         Annual         1/2   |   |   |  | 12/31/2024   | 5   | Amendment to the Trust Type<br>Equity Plan   | Management  | For                                     | For                                     |  |
| Resonac Holdings Corporation         326/2025         Annual         1231/2024         3.2         Elect Holde Morikawa         Management         For         For           Resonac Holdings Corporation         326/2025         Annual         1231/2024         3.4         Elect Hield Romminy         Management         For         For           Resonac Holdings Corporation         326/2025         Annual         1231/2024         3.5         Elect Nori Imai         Management         For         For           Resonac Holdings Corporation         326/2025         Annual         1231/2024         3.5         Elect Kenji Yasukawa         Management         For         For           Resonac Holdings Corporation         326/2025         Annual         1231/2024         3.7         Elect Kenji Yasukawa         Management         For         For           Resonac Holdings Corporation         326/2025         Annual         1231/2024         3.8         Elect Management         For         For         For           Resonac Holdings Corporation         326/2025         Annual         1231/2024         3.0         Elect Management         For         For           Resonac Holdings Corporation         326/2025         Annual         1231/2024         1         Allocation of Profiss Dividends </td <td>Resonac Holdings Corporation</td> <td>3/26/2025</td> <td>Annual</td> <td>12/31/2024<br/>12/31/2024</td> <td>5</td> <td>Amendment to the Trust Type<br/>Equity Plan<br/>Allocation of Profits/Dividends</td> <td>Management<br/>Management</td> <td>For<br/>For</td> <td>For For</td> <td></td>  | Resonac Holdings Corporation  | 3/26/2025   | Annual   | 12/31/2024<br>12/31/2024   | 5   | Amendment to the Trust Type<br>Equity Plan<br>Allocation of Profits/Dividends  | Management<br>Management  | For<br>For                              | For For                                 |  |
| Resonac Holdings Corporation         3/26/2025         Annual         1/2/31/2024         3.3         Elect Hideki Someminya         Management         For         For           Resonac Holdings Corporation         3/26/2025         Annual         12/31/2024         3.4         Elect Tomomisu Macka         Management         For         For           Resonac Holdings Corporation         3/26/2025         Annual         12/31/2024         3.5         Elect From It was a Management         For         For           Resonac Holdings Corporation         3/26/2025         Annual         12/31/2024         3.7         Elect Kenif Yasukawa         Management         For         For           Resonac Holdings Corporation         3/26/2025         Annual         12/31/2024         3.9         Elect Lami Sakakbara         Management         For         For           Resonac Holdings Corporation         3/26/2025         Annual         12/31/2024         4         Directors Fees         Management         For         For           Resonac Holdings Corporation         3/26/2025         Annual         12/31/2024         4         Directors Fees         Management         For         For           Resonac Holdings Corporation         3/26/2025         Annual         12/31/2024         1 <td< td=""><td>Resonac Holdings Corporation Resonac Holdings Corporation</td><td>3/26/2025<br/>3/26/2025</td><td>Annual<br/>Annual</td><td>12/31/2024<br/>12/31/2024<br/>12/31/2024</td><td>5<br/>1<br/>2</td><td>Amendment to the Trust Type<br/>Equity Plan<br/>Allocation of Profits/Dividends<br/>Amendment to Articles</td><td>Management Management Management</td><td>For<br/>For</td><td>For<br/>For</td><td></td></td<>   | Resonac Holdings Corporation Resonac Holdings Corporation   | 3/26/2025<br>3/26/2025  | Annual<br>Annual   | 12/31/2024<br>12/31/2024<br>12/31/2024   | 5<br>1<br>2   | Amendment to the Trust Type<br>Equity Plan<br>Allocation of Profits/Dividends<br>Amendment to Articles   | Management Management Management  | For<br>For                              | For<br>For                              |  |
| Resonac Holdings Corporation         3/26/2025         Annual         1/2/31/2024         3.4         Elect Tomonitsu Macka         Management         For         For           Resonac Holdings Corporation         3/26/2025         Annual         1/23/10/204         3.5         Elect Norl Imal         Management         For         For           Resonac Holdings Corporation         3/26/2025         Annual         1/23/10/204         3.6         Elect Estus Susueish         Management         For         For           Resonac Holdings Corporation         3/26/2025         Annual         1/23/10/204         3.8         Elect Masaru Onish         Management         For         For           Resonac Holdings Corporation         3/26/2025         Annual         1/23/10/204         3.9         Elect Masaru Onish         Management         For         For           Resonac Holdings Corporation         3/26/2025         Annual         1/23/10/204         3.9         Elect Minami Sakalibara         Management         For         For           Resonac Holdings Corporation         3/26/2025         Annual         1/23/10/204         2         Amendment to briticis         Management         For         For           Resonac Holdings Corporation         3/26/2025         Annual         1/23/10/204 <td>Resonac Holdings Corporation Resonac Holdings Corporation Resonac Holdings Corporation</td> <td>3/26/2025<br/>3/26/2025<br/>3/26/2025</td> <td>Annual<br/>Annual<br/>Annual</td> <td>12/31/2024<br/>12/31/2024<br/>12/31/2024<br/>12/31/2024</td> <td>5<br/>1<br/>2<br/>3.1</td> <td>Amendment to the Trust Type<br/>Equity Plan<br/>Allocation of Profits/Dividends<br/>Amendment to Articles<br/>Elect Hidehito Takahashi</td> <td>Management Management Management Management</td> <td>For<br/>For<br/>For</td> <td>For<br/>For<br/>For</td> <td></td>  | Resonac Holdings Corporation Resonac Holdings Corporation Resonac Holdings Corporation  | 3/26/2025<br>3/26/2025<br>3/26/2025   | Annual<br>Annual<br>Annual   | 12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024   | 5<br>1<br>2<br>3.1  | Amendment to the Trust Type<br>Equity Plan<br>Allocation of Profits/Dividends<br>Amendment to Articles<br>Elect Hidehito Takahashi   | Management Management Management Management   | For<br>For<br>For                       | For<br>For<br>For                       |  |
| Resonac Holdings Corporation         326/2025         Annual         12/31/2024         3.5         Elect Norl Imal         Management         For         For           Resonac Holdings Corporation         3/26/2025         Annual         12/31/2024         3.6         Elect Testuo Tsuneishi         Management         For         For           Resonac Holdings Corporation         3/26/2025         Annual         12/31/2024         3.7         Elect Manaru Onishi         Management         For         For           Resonac Holdings Corporation         3/26/2025         Annual         12/31/2024         3.9         Elect Izumi Sakalabra         Management         For         For           Resonac Holdings Corporation         3/26/2025         Annual         12/31/2024         3.9         Elect Izumi Sakalabra         Management         For         For           Resonac Holdings Corporation         3/26/2025         Annual         12/31/2024         4         Directors Fees         Management         For         For           Resonac Holdings Corporation         3/26/2025         Annual         12/31/2024         1         Allocation of Profits Dividends         Management         For         For           Resonac Holdings Corporation         3/26/2025         Annual         12/31/2024  | Resonac Holdings Corporation Resonac Holdings Corporation Resonac Holdings Corporation Resonac Holdings Corporation   | 3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025  | Annual<br>Annual<br>Annual<br>Annual   | 12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024   | 5<br>1<br>2<br>3.1<br>3.2   | Amendment to the Trust Type<br>Equity Plan<br>Allocation of Profits/Dividends<br>Amendment to Articles<br>Elect Hidehito Takahashi<br>Elect Kohei Morikawa   | Management Management Management Management Management  | For<br>For<br>For<br>For                | For For For For                         |  |
| Resonac Holdings Corporation         3/26/2025         Annual         1/23/12/024         3.6         Elect Testisuo Tsuneishi         Management         For         For           Resonac Holdings Corporation         3/26/2025         Annual         1/23/12/024         3.8         Elect Measaru Onishi         Management         For         For           Resonac Holdings Corporation         3/26/2025         Annual         1/23/12/024         3.9         Elect Laumi Sakakibara         Management         For         For           Resonac Holdings Corporation         3/26/2025         Annual         1/23/12/024         4         Directors Fees         Management         For         For           Resonac Holdings Corporation         3/26/2025         Annual         1/23/12/024         4         Directors Fees         Management         For         For           Resonac Holdings Corporation         3/26/2025         Annual         1/23/12/024         1         Alcohendent to the Trust Type Bundent to the Trust Type Bundent to the Trust Type Anagement         For  | Resonac Holdings Corporation Resonac Holdings Corporation Resonac Holdings Corporation Resonac Holdings Corporation Resonac Holdings Corporation  | 3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025   | Annual<br>Annual<br>Annual<br>Annual<br>Annual   | 12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024   | 5<br>1<br>2<br>3.1<br>3.2<br>3.3  | Amendment to the Trust Type<br>Equity Plan<br>Allocation of Profits/Dividends<br>Amendment to Articles<br>Elect Hidehito Takahashi<br>Elect Kohei Morikawa<br>Elect Hideki Somemiya  | Management Management Management Management Management Management Management  | For For For For For                     | For For For For For                     |  |
| Resonac Holdings Corporation         328/2025         Annual         1231/2024         3,7         Elect Kenji Yasukawa         Management         For         For           Resonac Holdings Corporation         326/2025         Annual         1231/2024         3,8         Elect Masaru Onishi         Management         For         For           Resonac Holdings Corporation         326/2025         Annual         1231/2024         3,9         Elect Lamin Sakalibara         Management         For         For           Resonac Holdings Corporation         326/2025         Annual         1231/2024         4         Directors Fees         Management         For         For           Resonac Holdings Corporation         326/2025         Annual         1231/2024         5         Amendment to Articles         Management         For         For           Resonac Holdings Corporation         326/2025         Annual         1231/2024         1         Amendment to Articles         Management         For         For           Resonac Holdings Corporation         326/2025         Annual         1231/2024         3.1         Elect Hold Moritawa         Management         For         For           Resonac Holdings Corporation         326/2025         Annual         1231/2024         3.1  | Resonac Holdings Corporation Resonac Holdings Corporation Resonac Holdings Corporation Resonac Holdings Corporation Resonac Holdings Corporation Resonac Holdings Corporation Resonac Holdings Corporation  | 3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025  | Annual Annual Annual Annual Annual Annual  | 12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024   | 5<br>1<br>2<br>3.1<br>3.2<br>3.3<br>3.4   | Amendment to the Trust Type<br>Equity Plan<br>Allocation of Profits/Dividends<br>Amendment to Articles<br>Elect Hidehito Takahashi<br>Elect Kohei Morikawa<br>Elect Hideki Somemiya<br>Elect Tomomitsu Maoka   | Management Management Management Management Management Management Management Management   | For For For For For For For             | For For For For For For For             |  |
| Resonac Holdings Corporation         3/26/2025         Annual         1/23/12/2024         3.8         Elect Masaru Onishi         Management         For         For           Resonac Holdings Corporation         3/26/2025         Annual         1/23/1/2024         3.9         Elect Izumi Sakaibbara         Management         For         For           Resonac Holdings Corporation         3/26/2025         Annual         1/23/1/2024         4         Directors* Fees         Management         For         For           Resonac Holdings Corporation         3/26/2025         Annual         1/23/1/2024         1         Allocation of Profits Dividends         Management         For         For           Resonac Holdings Corporation         3/26/2025         Annual         1/23/1/2024         1         Allocation of Profits Dividends         Management         For         For           Resonac Holdings Corporation         3/26/2025         Annual         1/23/1/2024         3.1         Elect Holdhito Takhashi         Management         For         For           Resonac Holdings Corporation         3/26/2025         Annual         1/23/1/2024         3.2         Elect Kohel Morikawa         Management         For         For           Resonac Holdings Corporation         3/26/2025         Annual  | Resonac Holdings Corporation Resonac Holdings Corporation Resonac Holdings Corporation Resonac Holdings Corporation Resonac Holdings Corporation Resonac Holdings Corporation Resonac Holdings Corporation Resonac Holdings Corporation   | 3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025   | Annual Annual Annual Annual Annual Annual Annual Annual  | 12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024   | 5<br>1<br>2<br>3.1<br>3.2<br>3.3<br>3.4<br>3.5  | Amendment to the Trust Type<br>Equity Plan<br>Allocation of Profits/Dividends<br>Amendment to Articles<br>Elect Hidehito Takahashi<br>Elect Kohel Morikawa<br>Elect Hideki Somemiya<br>Elect Tomomitsu Maoka<br>Elect Nori Imai  | Management Management Management Management Management Management Management Management Management  | For For For For For For For For         | For For For For For For For             |  |
| Resonac Holdings Corporation         326/2025         Annual         1/231/2024         3.9         Elect Izumi Sakakibara         Management         For         For           Resonac Holdings Corporation         3/26/2025         Annual         1/231/2024         4         Directors Fees         Management         For         For           Resonac Holdings Corporation         3/26/2025         Annual         1/231/2024         5         Amendment to the Trust Type Equity Plan         For         For           Resonac Holdings Corporation         3/26/2025         Annual         1/231/2024         1         Allocation of Profits/Dividends         Management         For         For           Resonac Holdings Corporation         3/26/2025         Annual         1/231/2024         3         Elect Hidehito Takahashi         Management         For         For           Resonac Holdings Corporation         3/26/2025         Annual         1/231/2024         3         Elect Hidehito Takahashi         Management         For         For           Resonac Holdings Corporation         3/26/2025         Annual         1/231/2024         3         Elect Hidehito Takahashi         Management         For         For           Resonac Holdings Corporation         3/26/2025         Annual         1/231/2024  | Resonac Holdings Corporation Resonac Holdings Corporation Resonac Holdings Corporation Resonac Holdings Corporation Resonac Holdings Corporation Resonac Holdings Corporation Resonac Holdings Corporation Resonac Holdings Corporation Resonac Holdings Corporation Resonac Holdings Corporation   | 3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025  | Annual Annual Annual Annual Annual Annual Annual Annual Annual   | 12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024   | 5<br>1<br>2<br>3.1<br>3.2<br>3.3<br>3.4<br>3.5<br>3.6   | Amendment to the Trust Type<br>Equity Plan<br>Allocation of Profits/Dividends<br>Amendment to Articles<br>Elect Hidehito Takshashi<br>Elect Kohel Morikawa<br>Elect Hideki Somemiya<br>Elect Tomomitsu Macka<br>Elect Tori Imai<br>Elect Torisuo Tsuneishi   | Management Management Management Management Management Management Management Management Management Management Management  | For For For For For For For For For For | For For For For For For For For         |  |
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Somemiya<br>Elect Tomomitsu Macka<br>Elect Tort Isma<br>Elect Tost Isma<br>Elect Tost uso<br>Elect Tost uso<br>Elect Mori Isma<br>Elect Isma Elect Mori Isma<br>Elect Isma Elect Isma<br>Elect Isma Elect Isma<br>Elect Isma Elect Isma<br>Elect Isma Elect Isma<br>Elect Isma Elect Isma<br>Elect Isma Elect Isma<br>Elect Isma Elect Isma<br>Elect Isma Elect Isma<br>Elect Isma Elect Isma<br>Elect Isma Elect Isma<br>Elect Isma Elect Isma<br>Elect Isma Elect Isma<br>Elect Isma Elect Isma<br>Elect Isma Elect Isma<br>Elect Isma Elect Isma<br>Elect Isma Elect Isma<br>Elect Isma Elect Isma<br>Elect Isma Elect Isma<br>Elect Isma Elect Isma<br>Elect Isma Elect Isma<br>Elect Isma Elect Isma<br>Elect Isma Elect Isma<br>Elect Isma Elect Isma<br>Elect Isma Elect Isma<br>Elect Isma Elect Isma<br>Elect Isma Elect Isma<br>Elect Isma Elect Isma<br>Elect Isma Elect Isma<br>Elect Isma Elect Isma<br>Elect Isma Elect Isma<br>Elect Isma Elect Isma<br>Elect Isma Elect Isma<br>Elect Isma Elect Isma<br>Elect Isma 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| Resonace Holdings Corporation         3/26/2025         Annual         1/23/1/2024         1         Allocation of Profites Dividends         Management         For         For           Resonace Holdings Corporation         3/26/2025         Annual         1/23/1/2024         2         Amendment to Articles         Management         For         For           Resonace Holdings Corporation         3/26/2025         Annual         1/23/1/2024         3.1         Elect Hidehlto Takshash Management         For         For           Resonace Holdings Corporation         3/26/2025         Annual         1/23/1/2024         3.2         Elect Mohel Morikawa         Management         For         For           Resonace Holdings Corporation         3/26/2025         Annual         1/23/1/2024         3.4         Elect Mohel Somentiya         Management         For         For           Resonace Holdings Corporation         3/26/2025         Annual         1/23/1/2024         3.5         Elect Tromomitsu Macka         Management         For         For           Resonace Holdings Corporation         3/26/2025         Annual         1/23/1/2024         3.6         Elect Trestour Sunveish         Management         For         For           Resonace Holdings Corporation         3/26/2025         Annual <td< td=""><td>Resonac Holdings Corporation Resonac Holdings Corporation</td><td>3/26/2025<br/>3/26/2025<br/>3/26/2025<br/>3/26/2025<br/>3/26/2025<br/>3/26/2025<br/>3/26/2025<br/>3/26/2025<br/>3/26/2025<br/>3/26/2025<br/>3/26/2025<br/>3/26/2025<br/>3/26/2025</td><td>Annual Annual /td><td>12/31/2024<br/>12/31/2024<br/>12/31/2024<br/>12/31/2024<br/>12/31/2024<br/>12/31/2024<br/>12/31/2024<br/>12/31/2024<br/>12/31/2024<br/>12/31/2024<br/>12/31/2024<br/>12/31/2024<br/>12/31/2024<br/>12/31/2024<br/>12/31/2024</td><td>5<br/>1<br/>2<br/>3.1<br/>3.2<br/>3.3<br/>3.4<br/>3.5<br/>3.6<br/>3.7<br/>3.8<br/>3.9</td><td>Amendment to the Trust Type<br/>Equity Plan<br/>Allocation of Profits/Dividends<br/>Amendment to Articles<br/>Elect Hidehit of Takahashi<br/>Elect Kohei Morikawa<br/>Elect Kohei Morikawa<br/>Elect Tomonisto Macka<br/>Elect Tomonisto Macka<br/>Elect Tesus Tsuneishi<br/>Elect Kenji Yasukawa<br/>Elect Kenji Yasukawa<br/>Elect Masaru Onishi<br/>Elect Zini Sakakibara<br/>Directors' Fees</td><td>Management Management /td><td>For For For For For For For For For For</td><td>For For For For For For For For For For</td><td></td></td<>  | Resonac Holdings Corporation Resonac Holdings Corporation Resonac Holdings Corporation Resonac Holdings Corporation Resonac Holdings Corporation Resonac Holdings Corporation Resonac Holdings Corporation Resonac Holdings Corporation Resonac Holdings Corporation Resonac Holdings Corporation Resonac Holdings Corporation Resonac Holdings Corporation Resonac Holdings Corporation Resonac Holdings Corporation Resonac Holdings Corporation Resonac Holdings Corporation Resonac Holdings Corporation  | 3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025   | Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual   | 12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024   | 5<br>1<br>2<br>3.1<br>3.2<br>3.3<br>3.4<br>3.5<br>3.6<br>3.7<br>3.8<br>3.9  | Amendment to the Trust Type<br>Equity Plan<br>Allocation of Profits/Dividends<br>Amendment to Articles<br>Elect Hidehit of Takahashi<br>Elect Kohei Morikawa<br>Elect Kohei Morikawa<br>Elect Tomonisto Macka<br>Elect Tomonisto Macka<br>Elect Tesus Tsuneishi<br>Elect Kenji Yasukawa<br>Elect Kenji Yasukawa<br>Elect Masaru Onishi<br>Elect Zini Sakakibara<br>Directors' Fees   | Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management  | For For For For For For For For For For | For For For For For For For For For For |  |
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| Resonac Holdings Corporation         3/26/2025         Annual         1/2/31/2024         3.4         Elect Tomomitsu Maoka         Management         For         For           Resonac Holdings Corporation         3/26/2025         Annual         1/231/2024         3.6         Elect Total Time         Management         For         For           Resonac Holdings Corporation         3/26/2025         Annual         1/231/2024         3.6         Elect Stavio Tsueskinh         Management         For         For           Resonac Holdings Corporation         3/26/2025         Annual         1/231/2024         3.7         Elect Management         For         For         For           Resonac Holdings Corporation         3/26/2025         Annual         1/231/2024         3.9         Elect Izumi Sakakibara         Management         For         For           Resonac Holdings Corporation         3/26/2025         Annual         1/231/2024         4         Directors Foes         Management         For         For           Resonac Holdings Corporation         3/26/2025         Annual         1/231/2024         4         Directors Foes         Management         For         For           Resonac Holdings Corporation         3/26/2025         Annual         1/231/2024         5   | Resonac Holdings Corporation   | 3/26/2025   | Annual  | 12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024   | 5<br>1<br>2<br>3.1<br>3.2<br>3.3<br>3.4<br>3.5<br>3.6<br>3.7<br>3.8<br>3.9<br>4<br>5  | Amendment to the Trust Type Equity Plan Allocation of Profits/Dividends Amendment to Articles Elect Hidehit of Takahashi Elect Kohei Morikawa Elect Hidehit of Takahashi Elect Kohei Morikawa Elect Twomshisu Macka Elect Tomonisus Macka Elect Tomonisus Allocation Steel Technologia Elect Tensus Tsuneishi Elect Tensus Tsuneishi Elect Tensus Tsuneishi Elect Tensus Tsuneishi Elect Tensus Sakatibara Directors' Fees Amendment to the Trust Type Equity Plan Allocation of Profits/Dividends Amendment to Articles Elect Hidehito Takahashi  | Management  | For For For For For For For For For For | For For For For For For For For For For |  |
| Resonac Holdings Corporation         3/26/2025         Annual         1/2/31/2024         3.5         Elect Norl Imal         Management         For         For           Resonac Holdings Corporation         3/26/2025         Annual         12/31/2024         3.6         Elect Testsuo Tsuneishi         Management         For         For           Resonac Holdings Corporation         3/26/2025         Annual         12/31/2024         3.7         Elect Masaru Onishi         Management         For         For           Resonac Holdings Corporation         3/26/2025         Annual         12/31/2024         3.8         Elect Masaru Onishi         Management         For         For           Resonac Holdings Corporation         3/26/2025         Annual         12/31/2024         3.9         Elect Izumi Sakatsibare         Management         For         For           Resonac Holdings Corporation         3/26/2025         Annual         12/31/2024         3.9         Elect Izumi Sakatsibare         Management         For         For           Resonac Holdings Corporation         3/26/2025         Annual         12/31/2024         4         Directors' Fees         Management         For         For           Resonac Holdings Corporation         3/26/2025         Annual         12/31/2024  | Resonac Holdings Corporation  | 3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025  | Annual  | 12/31/2024  | 5<br>1<br>2<br>3.1<br>3.2<br>3.3<br>3.4<br>3.5<br>3.6<br>3.7<br>3.8<br>3.9<br>4<br>5<br>1<br>2<br>3.1<br>3.1<br>3.2<br>3.3<br>3.4<br>3.5<br>3.6<br>3.7<br>3.7<br>3.8<br>3.9<br>3.7<br>3.8<br>3.9<br>3.1<br>3.1<br>3.1<br>3.1<br>3.1<br>3.1<br>3.1<br>3.1<br>3.1<br>3.1  | Amendment to the Trust Type Equily Plan Allocation of Profits/Dividends Amendment to Articles Elect Hidehilo Takahashi Elect Kohei Morikawa Elect Hideki Somemiya Elect Tomomisu Maoka Elect Tomomisu Maoka Elect Nori Imal Elect Testsuo Tsuneishi Elect Kenji Yasukawa Elect Masaru Onishi Elect Zumi Sakakibara Directors' Fees Amendment to the Trust Type Equily Plan Allocation of Profits/Dividends Amendment to Articles Elect Hidehilo Takahashi Elect Kohi Morikawa  | Management  | For For For For For For For For For For | For For For For For For For For For For |  |
| Resonac Holdings Corporation         3/26/2025         Annual         1/2/31/2024         3.6         Elect Tesuo Tsuneish         Management         For         For           Resonac Holdings Corporation         3/26/2025         Annual         1/23/1/2024         3.8         Elect Masaru Onish         Management         For         For           Resonac Holdings Corporation         3/26/2025         Annual         1/23/1/2024         3.8         Elect Masaru Onish         Management         For         For           Resonac Holdings Corporation         3/26/2025         Annual         1/23/1/2024         4         Directors/Fees         Management         For         For           Resonac Holdings Corporation         3/26/2025         Annual         1/23/1/2024         4         Directors/Fees         Management         For         For           Resonac Holdings Corporation         3/26/2025         Annual         1/23/1/2024         5         Amendment to the Trust Type         Management         For         For           Resonac Holdings Corporation         3/26/2025         Annual         1/23/1/2024         1         Allocation of Profits/Dividends         Management         For         For           Resonac Holdings Corporation         3/26/2025         Annual         1/23/1/2024 <td>Resonac Holdings Corporation Resonac Holdings Corporation</td> <td>3/26/2025<br/>3/26/2025<br/>3/26/2025<br/>3/26/2025<br/>3/26/2025<br/>3/26/2025<br/>3/26/2025<br/>3/26/2025<br/>3/26/2025<br/>3/26/2025<br/>3/26/2025<br/>3/26/2025<br/>3/26/2025<br/>3/26/2025<br/>3/26/2025<br/>3/26/2025<br/>3/26/2025<br/>3/26/2025<br/>3/26/2025<br/>3/26/2025<br/>3/26/2025<br/>3/26/2025<br/>3/26/2025<br/>3/26/2025<br/>3/26/2025<br/>3/26/2025<br/>3/26/2025</td> <td>Annual Annual /td> <td>12/31/2024 12/31/2024</td> <td>5<br/>1<br/>2<br/>3.1<br/>3.2<br/>3.3<br/>3.4<br/>3.5<br/>3.6<br/>3.7<br/>3.8<br/>3.9<br/>4<br/>5<br/>1<br/>1<br/>2<br/>2<br/>3.1<br/>3.3<br/>3.3<br/>3.4<br/>3.5<br/>3.6<br/>3.7<br/>3.8<br/>3.9<br/>3.9<br/>3.9<br/>3.9<br/>3.9<br/>3.9<br/>3.9<br/>3.9<br/>3.9<br/>3.9</td> <td>Amendment to the Trust Type Equity Plain Allocation of Profits/Dividends Amendment to Articles Elect Hidehit of Takahashi Elect Kohel Morikawa Elect Tomomitsu Maoka Elect Tomomitsu Maoka Elect Tomomitsu Maoka Elect Tomomitsu Maoka Elect Tomomitsu Maoka Elect Tomomitsu Maoka Elect Tomomitsu Maoka Elect Tomomitsu Maoka Elect Tomomitsu Elect Tessu Tsuneishi Elect Kenji Yasukawa Elect Kenji Yasukawa Directors' Fees Amendment to Trust Type Equity Plain Allocation of Profits/Dividends Amendment to Articles Elect Lidehito Takahashi Elect Kenji Morikawa Elect Hideki Somemiya</td> <td>Management Management /td> <td>For For For For For For For For For For</td> <td>For For For For For For For For For For</td> <td></td> | Resonac Holdings Corporation  | 3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025   | Annual  | 12/31/2024   | 5<br>1<br>2<br>3.1<br>3.2<br>3.3<br>3.4<br>3.5<br>3.6<br>3.7<br>3.8<br>3.9<br>4<br>5<br>1<br>1<br>2<br>2<br>3.1<br>3.3<br>3.3<br>3.4<br>3.5<br>3.6<br>3.7<br>3.8<br>3.9<br>3.9<br>3.9<br>3.9<br>3.9<br>3.9<br>3.9<br>3.9<br>3.9<br>3.9  | Amendment to the Trust Type Equity Plain Allocation of Profits/Dividends Amendment to Articles Elect Hidehit of Takahashi Elect Kohel Morikawa Elect Tomomitsu Maoka Elect Tomomitsu Maoka Elect Tomomitsu Maoka Elect Tomomitsu Maoka Elect Tomomitsu Maoka Elect Tomomitsu Maoka Elect Tomomitsu Maoka Elect Tomomitsu Maoka Elect Tomomitsu Elect Tessu Tsuneishi Elect Kenji Yasukawa Elect Kenji Yasukawa Directors' Fees Amendment to Trust Type Equity Plain Allocation of Profits/Dividends Amendment to Articles Elect Lidehito Takahashi Elect Kenji Morikawa Elect Hideki Somemiya  | Management   | For For For For For For For For For For | For For For For For For For For For For |  |
| Resonac Holdings Corporation         328/2025         Annual         12/31/2024         3.7         Elect Knijl Yasukawa         Management         For         For           Resonac Holdings Corporation         3/26/2025         Annual         12/31/2024         3.9         Elect Masaru Onishi         Management         For         For           Resonac Holdings Corporation         3/26/2025         Annual         12/31/2024         4         Directors Fees         Management         For         For           Resonac Holdings Corporation         3/26/2025         Annual         12/31/2024         4         Directors Fees         Management         For         For           Resonac Holdings Corporation         3/26/2025         Annual         12/31/2024         5         Amendment to the Trust Type Equity Plan         Management         For         For           Resonac Holdings Corporation         3/26/2025         Annual         12/31/2024         1         Allocation of Profital Dividends         Management         For         For           Resonac Holdings Corporation         3/26/2025         Annual         12/31/2024         2         Amendment to Articles         Management         For         For   | Resonac Holdings Corporation  | 3/26/2025   | Annual   | 12/31/2024   | 5<br>1<br>2<br>3.1<br>3.2<br>3.3<br>3.4<br>3.5<br>3.6<br>3.7<br>3.8<br>3.9<br>4<br>5<br>1<br>1<br>2<br>2<br>3.1<br>3.2<br>3.3<br>3.4<br>3.5<br>3.7<br>3.8<br>3.7<br>3.8<br>3.7<br>3.8<br>3.9<br>3.9<br>4<br>5<br>5<br>5<br>5<br>5<br>6<br>5<br>7<br>8<br>7<br>8<br>8<br>8<br>8<br>8<br>8<br>8<br>9<br>8<br>8<br>8<br>8<br>8<br>8<br>8<br>8<br>8   | Amendment to the Trust Type Equity Plan Allocation of Profits/Dividends Amendment to Articles Elect Hidehit of Takahashi Elect Kohei Morikawa Elect Hidehit of Takahashi Elect Nori Imai Elect Tomonistus Macka Elect Nori Imai Elect Tomoristus Macka Elect Nori Imai Elect Tosu Tsuneishi Elect Konji Yasukawa Elect Masaru Onishi Elect Izuni Sakakibara Directors' Fees Amendment to the Trust Type Equity Plan Allocation of Profits/Dividends Amendment to Articles Elect Hidehito Takahashi Elect Kohei Morikawa Elect Hidehito Takahashi Elect Kohei Morikawa Elect Tomornistu Macka   | Management   | For For For For For For For For For For | For For For For For For For For For For |  |
| Resonac Holdings Corporation         3/26/2025         Annual         1/2/31/2024         3.8         Elect Masaru Onishi         Management         For         For           Resonac Holdings Corporation         3/26/2025         Annual         1/2/31/2024         4         Directors' Fees         Management         For         For           Resonac Holdings Corporation         3/26/2025         Annual         1/2/31/2024         4         Directors' Fees         Management         For         For           Resonac Holdings Corporation         3/26/2025         Annual         1/2/31/2024         5         Amendment to the Trust Type Equity Plan         For         For           Resonac Holdings Corporation         3/26/2025         Annual         1/2/31/2024         1         Allocation of Profits/Dividends         Management         For         For           Resonac Holdings Corporation         3/26/2025         Annual         1/2/31/2024         2         Amendment to Articles         Management         For         For   | Resonac Holdings Corporation   | 3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025  | Annual  | 12/31/2024   | 5<br>1<br>2<br>3.1<br>3.2<br>3.3<br>3.4<br>3.5<br>3.6<br>3.7<br>3.8<br>3.9<br>4<br>5<br>1<br>2<br>3.1<br>3.2<br>3.3<br>3.3<br>3.8<br>3.9<br>4<br>5  | Amendment to the Trust Type Equily Plan Allocation of Profits/Dividends Amendment to Articles Elect Hidehilo Takahashi Elect Kohei Morikawa Elect Hidekilo Samemiya Elect Tomomitsu Maoka Elect Nori Imal Elect Testsuo Tsuneishi Elect Konj Wasukawa Elect Mayakawa Elect Mayakawa Elect Masaru Onishi Elect Zumi Sakakibara Directors' Fees Amendment to the Trust Type Equily Plan Allocation of Profits/Dividends Amendment to Articles Elect Hidehilo Takahashi Elect Kohi Morikawa Elect Hidekilo Samemiya Elect Hidekilo Samemiya Elect Hidekilo Samemiya Elect Hidekilo Samemiya Elect Tomomitsu Maoka Elect Nori Imal   | Management  | For For For For For For For For For For | For For For For For For For For For For |  |
| Resonac Holdings Corporation         3/26/2025         Annual         12/31/2024         3.9         Elect Izumi Sakakibara         Management         For         For           Resonac Holdings Corporation         3/26/2025         Annual         12/31/2024         4         Directors Fees         Management         For         For           Resonac Holdings Corporation         3/26/2025         Annual         12/31/2024         5         Amendment to the Trust Type Equity Plan         For         For           Resonac Holdings Corporation         3/26/2025         Annual         12/31/2024         1         Allocation of Profits/Dividends         Management         For         For           Resonac Holdings Corporation         3/26/2025         Annual         12/31/2024         2         Amendment to Articles         Management         For         For   | Resonac Holdings Corporation  | 3/26/2025   | Annual  | 12/31/2024   | 5  1 2 3.1 3.2 3.3 3.4 3.5 3.6 3.7 3.8 3.9 4 5 1 2 3.1 3.2 3.1 3.2 3.3 3.4 3.5 3.3 3.4 3.5 3.6 3.7 3.8 3.9  | Amendment to the Trust Type Equity Plain Allocation of Profits/Dividends Amendment to Articles Elect Hidehilo Takahashi Elect Hokelin Takahashi Elect Hokelin Takahashi Elect Hokelin Elect Timentisu Maoka Elect Torsunisu Maoka Elect Torsunisu Maoka Elect Torsunisu Elect Tesunishi Elect Kenji Yasukawa Elect Masaru Onishi Elect Laumi Sakakabra Directors' Fees Amendment to the Trust Type Equity Plain Allocation of Profits/Dividends Amendment to Articles Elect Hidehilo Takahashi Elect Kenji Maromemina to Articles Elect Hidehilo Takahashi Elect Kenji Morikawa Elect Hidehilo Takahashi Elect Hori Imai  | Management  | For For For For For For For For For For | For For For For For For For For For For |  |
| Resonac Holdings Corporation         3/26/2025         Annual         12/31/2024         4         Directors' Fees         Management         For         For           Resonac Holdings Corporation         3/26/2025         Annual         12/31/2024         5         Amendment to the Trust Type Equity         Management         For         For           Resonac Holdings Corporation         3/26/2025         Annual         12/31/2024         1         Allocation of Profits/Dividends         Management         For         For           Resonac Holdings Corporation         3/26/2025         Annual         12/31/2024         2         Amendment to Articles         Management         For         For   | Resonac Holdings Corporation Resonae Holdings Corporation  | 3/26/2025   | Annual  | 12/31/2024   | 5<br>1<br>2<br>3.1<br>3.2<br>3.3<br>3.4<br>3.5<br>3.6<br>3.7<br>3.8<br>3.9<br>4<br>5<br>1<br>1<br>2<br>3.1<br>3.2<br>3.3<br>3.9<br>4<br>5<br>5<br>1<br>1<br>2<br>3.1<br>3.9<br>3.9<br>3.9<br>3.9<br>3.9<br>3.9<br>3.9<br>3.9<br>3.9<br>3.9  | Amendment to the Trust Type Equity Plan Allocation of Profits/Dividends Amendment to Articles Elect Hidehit of Takehashi Elect Kohei Morikawa Elect Hidehit of Takehashi Elect Nori Imai Elect Tomonitsu Maoka Elect Nori Imai Elect Tomonitsu Maoka Elect Nori Imai Elect Tomonitsu Maoka Elect Masaru Onishi Elect Masaru Onishi Elect Masaru Onishi Elect Masaru Onishi Elect Masaru Onishi Elect Masaru Onishi Elect Masaru Onishi Elect Masaru Onishi Elect Masaru Elect Masaru Onishi Elect Masaru Elect Masaru Elect Masaru Elect Masaru Elect Masaru Elect Hidehito Takehashi Elect Hidehito Takehashi Elect Hidehito Takehashi Elect Hidehito Takehashi Elect Hidehito Takehashi Elect Hornitsu Maoka Elect Tomonitsu Maoka Elect Tomonitsu Maoka Elect Tomonitsu Maoka Elect Tosu Tsuneishi Elect Kenji Yasukawa   | Management  | For For For For For For For For For For | For For For For For For For For For For |  |
| Resonac Holdings Corporation         3/26/2025         Annual         12/31/2024         4         Directors' Fees         Management         For         For           Resonac Holdings Corporation         3/26/2025         Annual         12/31/2024         5         Amendment to the Trust Type Equity         Management         For         For           Resonac Holdings Corporation         3/26/2025         Annual         12/31/2024         1         Allocation of Profits/Dividends         Management         For         For           Resonac Holdings Corporation         3/26/2025         Annual         12/31/2024         2         Amendment to Articles         Management         For         For   | Resonac Holdings Corporation Resonae Holdings Corporation  | 3/26/2025   | Annual  | 12/31/2024   | 5<br>1<br>2<br>3.1<br>3.2<br>3.3<br>3.4<br>3.5<br>3.6<br>3.7<br>3.8<br>3.9<br>4<br>5<br>1<br>1<br>2<br>3.1<br>3.2<br>3.3<br>3.9<br>4<br>5<br>5<br>1<br>1<br>2<br>3.1<br>3.9<br>3.9<br>3.9<br>3.9<br>3.9<br>3.9<br>3.9<br>3.9<br>3.9<br>3.9  | Amendment to the Trust Type Equity Plan Allocation of Profits/Dividends Amendment to Articles Elect Hidehit of Takehashi Elect Kohei Morikawa Elect Hidehit of Takehashi Elect Nori Imai Elect Tomonitsu Maoka Elect Nori Imai Elect Tomonitsu Maoka Elect Nori Imai Elect Tomonitsu Maoka Elect Masaru Onishi Elect Masaru Onishi Elect Masaru Onishi Elect Masaru Onishi Elect Masaru Onishi Elect Masaru Onishi Elect Masaru Onishi Elect Masaru Onishi Elect Masaru Elect Masaru Onishi Elect Masaru Elect Masaru Elect Masaru Elect Masaru Elect Masaru Elect Hidehito Takehashi Elect Hidehito Takehashi Elect Hidehito Takehashi Elect Hidehito Takehashi Elect Hidehito Takehashi Elect Hornitsu Maoka Elect Tomonitsu Maoka Elect Tomonitsu Maoka Elect Tomonitsu Maoka Elect Tosu Tsuneishi Elect Kenji Yasukawa   | Management  | For For For For For For For For For For | For For For For For For For For For For |  |
| Resonac Holdings Corporation         3/26/2025         Annual         12/31/2024         5         Amendment to the Trust Type Equity Plan Equity Plan         For         For           Resonac Holdings Corporation         3/26/2025         Annual         12/31/2024         1         Allocation of Profits/Dividends         Management         For         For           Resonac Holdings Corporation         3/26/2025         Annual         12/31/2024         2         Amendment to Articles         Management         For         For   | Resonac Holdings Corporation  | 3/26/2025   | Annual   | 12/31/2024   | 5 1 2 2 3.1 3.2 3.3 3.4 3.5 3.6 3.7 3.8 3.9 4 5 5 1 2 3.1 3.2 3.3 3.4 3.5 3.6 3.7 3.8 3.9 3.4 3.5 3.6 3.7 3.8 3.9 3.4 3.5 3.6 3.7 3.8 3.7 3.7 3.8 3.7 3.7 3.7 3.7 3.7 3.7 3.7 3.7 3.7 3.7 | Amendment to the Trust Type Equily Plan Allocation of Profits/Dividends Amendment to Articles Elect Hidehilo Takahashi Elect Kohei Morikawa Elect Hidekilo Samemiya Elect Tomomitsu Maoka Elect Nori Imal Elect Tosu Tsuneishi Elect Konj Sakakibara Directors' Fees Amendment to the Trust Type Equily Plan Allocation of Profits/Dividends Amendment to Articles Elect Hidekilo Samemiya Elect Kohei Morikawa Elect Kohei Morikawa Elect Kohei Morikawa Elect Kohei Morikawa Elect Hidekilo Samemiya Elect Tomomitsu Maoka Elect Nori Imal Elect Testsuo Tsuneishi Elect Kohi Imal Elect Testsuo Tsuneishi Elect Kohei Horisawa Elect Nori Imal Elect Testsuo Tsuneishi Elect Kohei Morikawa Elect Hidekilo Samemiya Elect Tietsuo Tsuneishi Elect Kohi Wasukawa Elect Hidekilo Samemiya Elect Testsuo Tsuneishi Elect Kohi Wasukawa Elect Masaru Onishi   | Management  | For For For For For For For For For For | For For For For For For For For For For |  |
| Resonac Holdings Corporation         3/26/2025         Annual         12/31/2024         1         Allocation of Profits/Dividends         Management         For         For           Resonac Holdings Corporation         3/26/2025         Annual         12/31/2024         2         Amendment to Articles         Management         For         For  | Resonae Holdings Corporation   | 3/26/2025   | Annual  | 12/31/2024                 | 5 1 2 3.1 3.2 3.3 3.4 3.5 3.6 3.7 3.8 3.9 4 5 1 2 2 3.1 3.2 3.3 3.4 3.5 3.6 3.7 3.8 3.9 3.4 3.5 3.6 3.7 3.8 3.9 3.9 3.9 3.9 3.9 3.9 3.9 3.9 3.9 3.9   | Amendment to the Trust Type Equity Plan Allocation of Profits/Dividends Amendment to Articles Elect Hidehit or Takahashi Elect Kohei Morikawa Elect Hidehit or Takahashi Elect Kohei Morikawa Elect Tomomitsu Maoka Elect Tomomitsu Maoka Elect Tomomitsu Maoka Elect Tomomitsu Maoka Elect Tesu or Tsuneishi Elect Kenji Yasukawa Elect Masaru Onishi Elect Izumi Sakakibara Directors' Fees Amendment to the Trust Type Equity Plan Allocation of Profits/Dividends Amendment to Articles Elect Hideki Somemiya Elect Hideki Somemiya Elect Tomomitsu Maoka Elect Tomomitsu Maoka Elect Tomomitsu Maoka Elect Tomomitsu Sakakibara Elect Tesus Tsuneishi Elect Kenji Yasukawa Elect Izumi Sakakibara   | Management   | For For For For For For For For For For | For For For For For For For For For For |  |
| Resonac Holdings Corporation 3/26/2025 Annual 12/31/2024 2 Amendment to Articles Management For For  | Resonac Holdings Corporation   | 3/26/2025   | Annual   | 12/31/2024                                  | 5 1 2 3.1 3.2 3.3 3.4 3.5 3.6 3.7 3.8 3.9 3.4 3.5 3.6 3.7 3.8 3.9 3.9 3.9 3.9 3.9 3.9 3.9 3.9 3.9 3.9   | Amendment to the Trust Type Equity Plan Allocation of Profits/Dividends Amendment to Articles Elect Hidehio Takahashi Elect Kohei Morikawa Elect Hidehio Takahashi Elect Nori Imai Elect Tomonitsu Maoka Elect Nori Imai Elect Tomoshi Elect Tomoshi Elect Tomoshi Elect Tomoshi Elect Tamoshi Elect Masaru Onishi Elect Masaru Onishi Elect Masaru Onishi Elect Masaru Onishi Elect Masaru Onishi Elect Masaru Onishi Elect Hidehio Takahashi Elect Kohei Morikawa Elect Hidehio Takahashi Elect Kohei Morikawa Elect Tomomitsu Maoka Elect Masaru Onishi Elect Laumi Sakaibara Directors' Fees   | Management   | For For For For For For For For For For | For For For For For For For For For For |  |
|  | Resonac Holdings Corporation | 3/26/2025                               | Annual        | 12/31/2024            | 5 1 2 3.1 3.2 3.3 3.4 3.5 3.6 3.7 3.8 3.9 4 5 5 3.6 3.7 3.8 3.9 3.9 3.9 3.9 3.9 3.9 3.9 3.9 3.9 3.9   | Amendment to the Trust Type Equity Plan Allocation of Profits/Dividends Amendment to Articles Elect Hidehio Takahashi Elect Kohei Morikawa Elect Hidehio Takahashi Elect Nori Imai Elect Tomonibus Macka Elect Nori Imai Elect Tomoshi Elect Tomoshi Elect Tomoshi Elect Tomoshi Elect Tomoshi Elect Tomoshi Elect Tomoshi Elect Tomoshi Elect Izuni Sakakibara Directors' Fees Amendment to the Trust Type Equity Plan Allocation of Profits/Dividends Amendment to Articles Elect Hidehio Takahashi Elect Kohei Morikawa Elect Hidehio Takahashi Elect Kohei Morikawa Elect Tomoshisu Macka Elect Tomoshisu Macka Elect Tomoshisu Macka Elect Tomoshisu Macka Elect Tomoshisu Macka Elect Tomoshisu Macka Elect Tomoshisu Macka Elect Tomoshisu Macka Elect Tomoshisu Felect Lami Sakakibara Directors' Fees Amendment to the Trust Type Equity Plan   | Management | For For For For For For For For For For | For For For For For For For For For For |  |
| Resonac Holdings Corporation 3/26/2025 Annual 12/31/2024 3.1 Elect Hidehito Takahashi Management For For   | Resonac Holdings Corporation  | 3/26/2025   | Annual | 12/31/2024 | 5 1 2 3.1 3.2 3.3 3.4 3.5 3.6 3.7 3.8 3.9 4 5 3.6 3.7 3.8 3.9 3.9 3.9 3.9 3.9 3.9 3.9 3.9 3.9 3.9   | Amendment to the Trust Type Equity Plain Allocation of Profits/Dividends Amendment to Articles Elect Hidehic Takahashi Elect Kohel Morikawa Elect Hori Maria Elect Tomomitsu Maoka Elect Tomomitsu Maoka Elect Tomomitsu Maoka Elect Tomomitsu Maoka Elect Tomomitsu Maoka Elect Tomomitsu Maoka Elect Tomomitsu Maoka Elect Kenji Yasukawa Elect Masaru Onishi Elect Izami Sakakibara Directors' Fees Amendment to the Trust Type Equity Plain Allocation of Profits/Dividends Amendment to Articles Elect Hidehi Torkahashi Elect Kenji Yasukawa Elect Hideki Somemiya Elect Tomomitsu Maoka Elect Hideki Somemiya Elect Tomomitsu Maoka Elect Totsum Sakakabara Directors' Fees Amendment to the Trust Type Elect Masaru Onishi Elect Xenji Yasukawa Elect Totsum Sakakabara Directors' Fees Amendment to the Trust Type Equity Plain Allocation of Profits/Dividends   | Management  | For For For For For For For For For For | For For For For For For For For For For |  |
|  | Resonac Holdings Corporation | 3/26/2025 | Annual        | 12/31/2024                       | 5 1 2 3.1 3.2 3.3 3.4 3.5 3.6 3.7 3.8 3.9 4 5 1 2 2 3.1 3.6 3.7 3.8 3.9 3.4 5.5 3.6 3.7 3.8 5.5 3.6 3.7 5.7 5.7 5.7 5.7 5.7 5.7 5.7 5.7 5.7 5   | Amendment to the Trust Type Equity Plan Allocation of Profits/Dividends Amendment to Articles Elect Hidehit of Takahashi Elect Kohei Morikawa Elect Hidehit of Takahashi Elect Kohei Morikawa Elect Twombisu Macka Elect Trombisu Macka Elect Trombisu Macka Elect Trombisu Macka Elect Tempi Sakakibara Directors' Fees Amendment to the Trust Type Equity Plan Allocation of Profits/Dividends Amendment to Articles Elect Hideki Somemiya Elect Tomomitsu Macka Elect Trombisu Macka   | Management  | For For For For For For For For For For | For For For For For For For For For For |  |

| Resonac Holdings Corporation Resonac Holdings Corporation Resonac Holdings Corporation Resonac Holdings Corporation Resonac Holdings Corporation Resonac Holdings Corporation Resonac Holdings Corporation Resonac Holdings Corporation Resonac Holdings Corporation Resonac Holdings Corporation Shimano Inc.    | 3/26/2025 3/26/2025 3/26/2025 3/26/2025 3/26/2025 3/26/2025 3/26/2025 3/26/2025 3/26/2025 3/26/2025 3/26/2025 3/27/2025 | Annual | 12/31/2024                      | 3.2<br>3.3<br>3.4<br>3.5<br>3.6<br>3.7<br>3.8<br>3.9<br>4<br>5<br>1<br>2.1<br>2.2<br>2.3<br>2.4<br>2.5 | Elect Kohel Morikawa Elect Hideki Somemiya Elect Tomomitsu Maoka Elect Nori Imal Elect Tesuo Tsuneishi Elect Kenji Yasukawa Elect Masaru Onishi Elect Masaru Onishi Directors' Fees Amendment to the Trust Type Equity Plan Aliccation of Profits/Dividends Elect CHIA Chin Seng Elect Kazuo Ichijio Elect Misuhiro Katsumaru | Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management | For For For For For For For For For For | For For For For For For For For For For |   |
|--|---|---|--|--|---|---|---|---|---|
| Resonae Holdings Corporation Resonae Holdings Corporation Resonae Holdings Corporation Resonae Holdings Corporation Resonae Holdings Corporation Resonae Holdings Corporation Resonae Holdings Corporation Resonae Holdings Corporation Resonae Holdings Corporation Sesonae Holdings Corporation Resonae Holdings Corporation Shimano Inc. | 3/26/2025 3/26/2025 3/26/2025 3/26/2025 3/26/2025 3/26/2025 3/26/2025 3/26/2025 3/27/2025           | Annual                                    | 12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024 | 3.4<br>3.5<br>3.6<br>3.7<br>3.8<br>3.9<br>4<br>5<br>1<br>1<br>2.1<br>2.2<br>2.3<br>2.4                 | Elect Tomornitsu Macka Elect Nori Imai Elect Astau Tsuneishi Elect Kenji Yasukawa Elect Masaru Onishi Elect Izuni Sakakibara Directors' Fees Amendment to the Trust Type Equity Plan Allocation of Profits/Dividends Elect CHIA Chin Seng Elect Kazuo Ichijio Elect Misuhiro Katsumaru  | Management Management Management Management Management Management Management Management Management Management Management Management   | For For For For For For For For For For | For For For For For For For For For     |   |
| Resonac Holdings Corporation Resonac Holdings Corporation Resonac Holdings Corporation Resonac Holdings Corporation Resonac Holdings Corporation Resonac Holdings Corporation Resonac Holdings Corporation Resonac Holdings Corporation Resonac Holdings Corporation Shimano Inc.  | 3/26/2025 3/26/2025 3/26/2025 3/26/2025 3/26/2025 3/26/2025 3/26/2025 3/26/2025 3/26/2025 3/27/2025 | Annual   | 12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024               | 3.5<br>3.6<br>3.7<br>3.8<br>3.9<br>4<br>5<br>1<br>2.1<br>2.2<br>2.3<br>2.4                             | Elect Nori Imai Elect Testuo Tsuneishi Elect Kenji Yasukawa Elect Masaru Onishi Elect Lumi Sakakibara Directors' Fees Amendment to the Trust Type Eguliy Plan Allocation of Profits/Dividends Elect CHIA Chin Seng Elect Kazuo Ichijo Elect Mitsubiro Katsumaru   | Management Management Management Management Management Management Management Management Management Management   | For For For For For For For For For For | For For For For For For                 |   |
| Resonac Holdings Corporation Resonac Holdings Corporation Resonac Holdings Corporation Resonac Holdings Corporation Resonac Holdings Corporation Resonac Holdings Corporation Resonac Holdings Corporation Shimano Inc.                          | \$726/2025 \$726/2025 \$726/2025 \$726/2025 \$726/2025 \$726/2025 \$726/2025 \$727/2025                       | Annual   | 12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024   | 3.6<br>3.7<br>3.8<br>3.9<br>4<br>5<br>1<br>1<br>2.1<br>2.2<br>2.3<br>2.4                               | Elect Tetsuo Tsuneishi Elect Kenji Yasukawa Elect Masaru Onishi Elect Izumi Sakakibara Directors' Fees Amendment to the Trust Type Equity Plan Allocation of Profits/Dividends Elect CHIA Chin Seng Elect Kazuo Ichijo Elect Mitsuhiro Katsumaru  | Management Management Management Management Management Management Management Management   | For<br>For<br>For<br>For<br>For<br>For  | For<br>For<br>For<br>For<br>For         |   |
| Resonac Holdings Corporation Resonac Holdings Corporation Resonac Holdings Corporation Resonac Holdings Corporation Resonac Holdings Corporation Resonac Holdings Corporation Shimano Inc.   | 3/26/2025 3/26/2025 3/26/2025 3/26/2025 3/26/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025   | Annual   | 12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024   | 3.7<br>3.8<br>3.9<br>4<br>5<br>1<br>2.1<br>2.2<br>2.3<br>2.4   | Elect Kenji Yasukawa Elect Masaru Onishi Elect zumi Sakaibira Directors' Fees Amendment to the Trust Type Equily Plan Allocation of Profits/Dividends Elect CHIA Chin Seng Elect Kazuo Lohijo Elect Misuhiro Katsumaru  | Management Management Management Management Management Management Management Management   | For For For For For                     | For For For For For                     |   |
| Resonae Holdings Corporation Resonae Holdings Corporation Resonae Holdings Corporation Resonae Holdings Corporation Resonae Holdings Corporation Shimano Inc.  | 3/26/2025 3/26/2025 3/26/2025 3/26/2025 3/26/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025   | Annual  | 12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024   | 3.8<br>3.9<br>4<br>5<br>1<br>2.1<br>2.2<br>2.3<br>2.4  | Elect Masaru Onishi Elect zumi Sakakibara Directors' Fees Amendment to the Trust Type Equity Plan Allocation of Profits/Dividends Elect CHIA Chin Seng Elect Kazuo Ichijo Elect Mitsuhiro Katsumaru   | Management Management Management Management Management Management   | For For For For For                     | For For For For                         |   |
| Resonac Holdings Corporation Resonac Holdings Corporation Resonac Holdings Corporation Shimano Inc.  | 3/26/2025 3/26/2025 3/26/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025   | Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual  | 12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024   | 3.9<br>4<br>5<br>1<br>2.1<br>2.2<br>2.3<br>2.4   | Elect Izumi Sakakibara Directors' Fees Amendment to the Trust Type Equity Plan Allocation of Profits/Dividends Elect CHIA Chin Seng Elect Kazuo Ichijo Elect Mitsuhiro Katsumaru  | Management Management Management Management Management  | For<br>For<br>For<br>For                | For<br>For<br>For                       |   |
| Resonac Holdings Corporation Resonac Holdings Corporation Shimano Inc.   | 3/26/2025 3/26/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025   | Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual  | 12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024   | 4<br>5<br>1<br>2.1<br>2.2<br>2.3<br>2.4  | Directors' Fees Amendment to the Trust Type Equity Plan Allocation of Profits/Dividends Elect CHIA Chin Seng Elect Kazuo Ichijo Elect Mitsuhiro Katsumaru   | Management Management Management Management   | For<br>For<br>For                       | For<br>For                              |   |
| Resonac Holdings Corporation Shimano Inc.  | 3/26/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025   | Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual   | 12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024   | 5<br>1<br>2.1<br>2.2<br>2.3<br>2.4   | Amendment to the Trust Type<br>Equity Plan<br>Allocation of Profits/Dividends<br>Elect CHIA Chin Seng<br>Elect Kazuo Ichijo<br>Elect Mitsuhiro Katsumaru  | Management Management Management  | For<br>For                              | For<br>For                              |   |
| Shimano Inc.  | 3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025  | Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual   | 12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024   | 1<br>2.1<br>2.2<br>2.3<br>2.4  | Equity Plan Allocation of Profits/Dividends Elect CHIA Chin Seng Elect Kazuo Ichijo Elect Mitsuhiro Katsumaru   | Management<br>Management  | For For                                 | For                                     |   |
| Shimano Inc.   | 3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025   | Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual   | 12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024   | 2.1<br>2.2<br>2.3<br>2.4   | Allocation of Profits/Dividends Elect CHIA Chin Seng Elect Kazuo Ichijo Elect Mitsuhiro Katsumaru   | Management  | For                                     |   |   |
| Shimano Inc.  | 3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025   | Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual   | 12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024   | 2.1<br>2.2<br>2.3<br>2.4   | Elect CHIA Chin Seng Elect Kazuo Ichijo Elect Mitsuhiro Katsumaru   | Management  | For                                     |   |   |
| Shimano Inc.  | 3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025  | Annual Annual Annual Annual Annual Annual Annual Annual Annual  | 12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024   | 2.2<br>2.3<br>2.4  | Elect Kazuo Ichijo<br>Elect Mitsuhiro Katsumaru   |   |   |   |   |
| Shimano Inc.  | 3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025  | Annual<br>Annual<br>Annual<br>Annual<br>Annual<br>Annual  | 12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024   | 2.3  | Elect Mitsuhiro Katsumaru   | Managerer   |   | For                                     |   |
| Shimano Inc.   | 3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025   | Annual Annual Annual Annual Annual Annual   | 12/31/2024<br>12/31/2024<br>12/31/2024   | 2.4  |   | Management  | For                                     | For                                     |   |
| Shimano Inc.   | 3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025   | Annual Annual Annual Annual Annual Annual   | 12/31/2024<br>12/31/2024<br>12/31/2024   | 2.4  |   | Management  | For                                     | For                                     |   |
| Shimano Inc. Shimano Inc. Shimano Inc. Shimano Inc. Shimano Inc. Shimano Inc. Shimano Inc. Shimano Inc. Shimano Inc. Shimano Inc. Shimano Inc. Shimano Inc. Shimano Inc. Shimano Inc. Shimano Inc. Shimano Inc. Shimano Inc.   | 3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025  | Annual<br>Annual<br>Annual<br>Annual  | 12/31/2024<br>12/31/2024   |  | Elect Sadayuki Sakakibara   | Management  |   | For                                     |   |
| Shimano Inc. Shimano Inc. Shimano Inc. Shimano Inc. Shimano Inc. Shimano Inc. Shimano Inc. Shimano Inc. Shimano Inc. Shimano Inc. Shimano Inc. Shimano Inc. Shimano Inc. Shimano Inc. Shimano Inc. Shimano Inc. Shimano Inc.   | 3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025  | Annual<br>Annual<br>Annual<br>Annual  | 12/31/2024   |  | Elect Hiromi Wada   |   |   | For                                     |   |
| Shimano Inc. Shimano Inc. Shimano Inc. Shimano Inc. Shimano Inc. Shimano Inc. Shimano Inc. Shimano Inc. Shimano Inc. Shimano Inc. Shimano Inc. Shimano Inc. Shimano Inc. Shimano Inc. Shimano Inc. Shimano Inc. Shimano Inc.   | 3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025  | Annual<br>Annual<br>Annual  |  |  |   | Management  |   |   |   |
| Shimano Inc. Shimano Inc. Shimano Inc. Shimano Inc. Shimano Inc. Shimano Inc. Shimano Inc. Shimano Inc. Shimano Inc. Shimano Inc. Shimano Inc. Shimano Inc. Shimano Inc. Shimano Inc.  | 3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025   | Annual<br>Annual  | 12/31/2024   | 2.6  | Elect Atsumi Eguchi   | Management  |   | For                                     |   |
| Shimano Inc. Shimano Inc. Shimano Inc. Shimano Inc. Shimano Inc. Shimano Inc. Shimano Inc. Shimano Inc. Shimano Inc. Shimano Inc. Shimano Inc. Shimano Inc.  | 3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025  | Annual  |  | 3  | Directors' Fees   | Management  | For                                     | For                                     |   |
| Shimano Inc. Shimano Inc. Shimano Inc. Shimano Inc. Shimano Inc. Shimano Inc. Shimano Inc. Shimano Inc. Shimano Inc. Shimano Inc. Shimano Inc.   | 3/27/2025<br>3/27/2025<br>3/27/2025   |   | 12/31/2024   | 1  | Allocation of Profits/Dividends   | Management  | For                                     | For                                     |   |
| Shimano Inc. Shimano Inc. Shimano Inc. Shimano Inc. Shimano Inc. Shimano Inc. Shimano Inc. Shimano Inc. Shimano Inc.   | 3/27/2025<br>3/27/2025  |   | 12/31/2024   | 2.1  | Elect CHIA Chin Seng  | Management  | For                                     | For                                     |   |
| Shimano Inc. Shimano Inc. Shimano Inc. Shimano Inc. Shimano Inc. Shimano Inc. Shimano Inc. Shimano Inc. Shimano Inc.   | 3/27/2025   | Annual  | 12/31/2024   | 2.2  | Elect Kazuo Ichijo  | Management  | For                                     | For                                     |   |
| Shimano Inc. Shimano Inc. Shimano Inc. Shimano Inc. Shimano Inc. Shimano Inc. Shimano Inc. Shimano Inc.  | 3/27/2025   | Annual  | 12/31/2024   | 2.3  | Elect Mitsuhiro Katsumaru   | Management  |   | For                                     |   |
| Shimano Inc.<br>Shimano Inc.<br>Shimano Inc.<br>Shimano Inc.<br>Shimano Inc.<br>Shimano Inc.   |   | Annual  | 12/31/2024   | 2.4  | Elect Sadayuki Sakakibara   | Management  |   | For                                     |   |
| Shimano Inc.<br>Shimano Inc.<br>Shimano Inc.<br>Shimano Inc.<br>Shimano Inc.   | 3/27/2025   |   |  |  |   | 9   |   |   |   |
| Shimano Inc.<br>Shimano Inc.<br>Shimano Inc.<br>Shimano Inc.   |   | Annual  | 12/31/2024   | 2.5  | Elect Hiromi Wada   | Management  |   | For                                     |   |
| Shimano Inc.<br>Shimano Inc.<br>Shimano Inc.   | 3/27/2025   | Annual  | 12/31/2024   | 2.6  | Elect Atsumi Eguchi   | Management  |   | For                                     |   |
| Shimano Inc.<br>Shimano Inc.   | 3/27/2025   | Annual  | 12/31/2024   | 3  | Directors' Fees   | Management  | For                                     | For                                     |   |
| Shimano Inc.<br>Shimano Inc.   | 3/27/2025   | Annual  | 12/31/2024   | 1  | Allocation of Profits/Dividends   | Management  |   | For                                     |   |
| Shimano Inc.   | 3/27/2025   | Annual  | 12/31/2024   | 2.1  | Elect CHIA Chin Seng  | Management  |   | For                                     |   |
|  | 3/27/2025   | Annual  | 12/31/2024   | 2.2  | Elect Kazuo Ichijo  | Management  |   | For                                     |   |
| ommario IIIC.  |   |   |  |  |   | -   |   |   |   |
|  | 3/27/2025   | Annual  | 12/31/2024   | 2.3  | Elect Mitsuhiro Katsumaru   | Management  |   | For                                     |   |
|  | 3/27/2025   | Annual  | 12/31/2024   | 2.4  | Elect Sadayuki Sakakibara   | Management  |   | For                                     |   |
| Shimano Inc.   | 3/27/2025   | Annual  | 12/31/2024   | 2.5  | Elect Hiromi Wada   | Management  |   | For                                     |   |
| Shimano Inc.   | 3/27/2025   | Annual  | 12/31/2024   | 2.6  | Elect Atsumi Eguchi   | Management  | For                                     | For                                     |   |
| Shimano Inc.   | 3/27/2025   | Annual  | 12/31/2024   | 3  | Directors' Fees   | Management  | For                                     | For                                     |   |
| Shiseido Company Limited   | 3/26/2025   | Annual  | 12/31/2024   | 1  | Allocation of Profits/Dividends   | Management  |   | For                                     |   |
|  |   |   |  |  | Elect Kentaro Fujiwara  |   |   | For                                     |   |
|  | 3/26/2025   | Annual  | 12/31/2024   | 2.1  |   | Management  |   |   |   |
|  | 3/26/2025   | Annual  | 12/31/2024   | 2.2  | Elect Ayako Hirofuji  | Management  |   | For                                     |   |
| Shiseido Company Limited   | 3/26/2025   | Annual  | 12/31/2024   | 2.3  | Elect Hiromi Anno @ Hiromi  | Management  | For                                     | For                                     |   |
|  |   |   |  |  | Hara  |   | _                                       | _                                       |   |
|  | 3/26/2025   | Annual  | 12/31/2024   | 2.4  | Elect Takeshi Yoshida   | Management  |   | For                                     |   |
| Shiseido Company Limited   | 3/26/2025   | Annual  | 12/31/2024   | 2.5  | Elect Kanoko Oishi  | Management  | For                                     | For                                     |   |
| Shiseido Company Limited   | 3/26/2025   | Annual  | 12/31/2024   | 2.6  | Elect Shinsaku Iwahara  | Management  | For                                     | For                                     |   |
| Shiseido Company Limited   | 3/26/2025   | Annual  | 12/31/2024   | 2.7  | Elect Mariko Tokuno   | Management  | For                                     | For                                     |   |
|  | 3/26/2025   | Annual  | 12/31/2024   | 2.8  | Elect Yoshihiko Hatanaka  | Management  |   | For                                     |   |
|  | 3/26/2025   | Annual  | 12/31/2024   | 2.9  | Elect Yasuko Goto   | Management  |   | For                                     |   |
|  | 3/26/2025   | Annual  |  | 2.10   | Elect Ritsuko Nonomiya  | Management  |   | For                                     |   |
|  |   |   | 12/31/2024   |  |   | -   |   |   |   |
|  | 3/26/2025   | Annual  | 12/31/2024   | 2.11   | Elect Yasuhiro Nakajima   | Management  |   | For                                     |   |
| Shiseido Company Limited   | 3/26/2025   | Annual  | 12/31/2024   | 1  | Allocation of Profits/Dividends   | Management  | For                                     | For                                     |   |
| Shiseido Company Limited   | 3/26/2025   | Annual  | 12/31/2024   | 2.1  | Elect Kentaro Fujiwara  | Management  | For                                     | For                                     |   |
| Shiseido Company Limited   | 3/26/2025   | Annual  | 12/31/2024   | 2.2  | Elect Ayako Hirofuji  | Management  | For                                     | For                                     |   |
| Shiseido Company Limited   | 3/26/2025   | Annual  | 12/31/2024   | 2.3  | Elect Hiromi Anno @ Hiromi  | Management  | For                                     | For                                     |   |
|  |   |   |  |  | Hara  |   |   |   |   |
| Shiseido Company Limited   | 3/26/2025   | Annual  | 12/31/2024   | 2.4  | Elect Takeshi Yoshida   | Management  | For                                     | For                                     |   |
| Shiseido Company Limited   | 3/26/2025   | Annual  | 12/31/2024   | 2.5  | Elect Kanoko Oishi  | Management  | For                                     | For                                     |   |
|  | 3/26/2025   | Annual  | 12/31/2024   | 2.6  | Elect Shinsaku Iwahara  | Management  |   | For                                     |   |
|  | 3/26/2025   | Annual  | 12/31/2024   | 2.7  | Elect Mariko Tokuno   | Management  | For                                     | For                                     |   |
|  | 3/26/2025   | Annual  | 12/31/2024   | 2.8  | Elect Yoshihiko Hatanaka  | Management  |   | For                                     |   |
|  |   |   |  |  |   |   |   |   |   |
|  | 3/26/2025   | Annual  | 12/31/2024   | 2.9  | Elect Yasuko Goto   | Management  |   | For                                     |   |
| Shiseido Company Limited   | 3/26/2025   | Annual  | 12/31/2024   | 2.10   | Elect Ritsuko Nonomiya  | Management  |   | For                                     |   |
| Shiseido Company Limited   | 3/26/2025   | Annual  | 12/31/2024   | 2.11   | Elect Yasuhiro Nakajima   | Management  | For                                     | For                                     |   |
|  | 3/27/2025   | Annual  | 12/31/2024   | 1  | Allocation of Profits/Dividends   | Management  | For                                     | For                                     |   |
|  | 3/27/2025   | Annual  | 12/31/2024   | 2  | Amendments to Article   | Management  |   | For                                     |   |
|  | 3/27/2025   | Annual  | 12/31/2024   | 3.1  | Elect Kazuya Hiraoka  | Management  |   | For                                     |   |
|  |   |   |  |  |   |   |   |   |   |
| Siix Corporation   | 3/27/2025   | Annual  | 12/31/2024   | 3.2  | Elect Toru Maruyama   | Management  |   | For                                     |   |
| - 1  | 3/27/2025   | Annual  | 12/31/2024   | 3.3  | Elect Hiroaki Takagi  | Management  |   | For                                     |   |
| Siix Corporation   | 3/27/2025   | Annual  | 12/31/2024   | 3.4  | Elect Akihisa Kamata  | Management  | For                                     | For                                     |   |
| Siix Corporation   | 3/27/2025   | Annual  | 12/31/2024   | 3.5  | Elect Shinsuke Takatani   | Management  | For                                     | For                                     |   |
| Siix Corporation   | 3/27/2025   | Annual  | 12/31/2024   | 3.6  | Elect Susumu Omori  | Management  | For                                     | For                                     |   |
| Siix Corporation   | 3/27/2025   | Annual  | 12/31/2024   | 3.7  | Elect Nao Yoshizawa   | Management  | For                                     | For                                     |   |
|  | 3/27/2025   | Annual  | 12/31/2024   | 3.8  | Elect Yasuko Fujii @ Yasuko   | Management  |   | For                                     |   |
|  |   |   |  |  | Hikita  | nugunitit   |   |   |   |
| Star Micronics Co. Ltd.  | 3/27/2025   | Annual  | 12/31/2024   | 1  | Amendment to Articles   | Management  | For                                     | For                                     |   |
|  | 3/27/2025   | Annual  | 12/31/2024   | 2.1  | Elect Mamoru Sato   | Management  |   | For                                     |   |
| Star Micronics Co. Ltd.  | 3/27/2025   | Annual  | 12/31/2024   | 2.2  | Elect Yasunao Sasai   | Management  |   | For                                     |   |
|  | 3/27/2025   | Annual  | 12/31/2024   | 2.3  | Elect Seigo Sato  | Management  |   | For                                     |   |
|  |   |   |  |  | 9   |   |   |   |   |
|  | 3/27/2025   | Annual  | 12/31/2024   | 2.4  | Elect Mikio Katayama  | Management  |   | For                                     |   |
| Star Micronics Co. Ltd.  | 3/27/2025   | Annual  | 12/31/2024   | 3  | Amendment to the Restricted<br>Stock Plan   | Management  | For                                     | For                                     |   |
| Sumitomo Forestry Co. Ltd.   | 3/28/2025   | Annual  | 12/31/2024   | 1  | Allocation of Profits/Dividends   | Management  | For                                     | For                                     |   |
| Sumilomo Forestry Co. Ltd.   | 3/28/2025   | Annual  | 12/31/2024   | 2.1  | Elect Akira Ichikawa  | Management  |   | Against                                 | Board is not sufficiently independent; Responsibl for lack of board independence; Policy exemption of serving on to many boards due to executive role and/or role group companies |
|  |   |   |  |  |   |   |   |   |   |
| Sumitomo Forestry Co. Ltd.   | 3/28/2025   | Annual  | 12/31/2024   | 2.2  | Elect Toshiro Mitsuyoshi  | Management  | For                                     | For                                     |   |
| Sumitomo Forestry Co. Ltd.   | 3/28/2025   | Annual  | 12/31/2024   | 2.3  | Elect Tatsumi Kawata  | Management  |   | For                                     |   |
|  |   |   |  |  |   | -   |   |   |   |
|  | 3/28/2025   | Annual  | 12/31/2024   | 2.4  | Elect Atsushi Kawamura  | Management  |   | For                                     |   |
|  | 3/28/2025   | Annual  | 12/31/2024   | 2.5  | Elect Ikuro Takahashi   | Management  |   | For                                     |   |
| Sumitomo Forestry Co. Ltd.   | 3/28/2025   | Annual  | 12/31/2024   | 2.6  | Elect Nobuyuki Otani  | Management  | For                                     | For                                     |   |
| Sumitomo Forestry Co. Ltd.   | 3/28/2025   | Annual  | 12/31/2024   | 2.7  | Elect Mitsue Kurihara   | Management  | For                                     | For                                     |   |
| Sumitomo Forestry Co. Ltd.   | 3/28/2025   | Annual  | 12/31/2024   | 2.8  | Elect Yuko Toyoda   | Management  |   | For                                     |   |
| rannono i oreas y oo. Ett.   | 3/28/2025   | Annual  | 12/31/2024   | 2.9  | Elect Toshio Iwamoto  | Management  |   | For                                     |   |
|  | 3/28/2025   | Annual  | 12/31/2024   | 2.10   | Elect Kenji Sukeno  | Management  |   | For                                     |   |
| Sumitomo Forestry Co. Ltd.   |   | Annual  | 12/31/2024   | 1  | Allocation of Profits/Dividends   | Management  |   |   |   |

| Sumitomo Forestry Co. Ltd.  | 3/28/2025  | Annual   | 12/31/2024   | 2.1                                  | Elect Akira Ichikawa   | Management   | For                             | Against                                 | Board is not sufficiently<br>independent; Responsible<br>for lack of board<br>independence; Policy<br>exemption of serving on too<br>many boards due to<br>executive role and/or role at<br>group companies |
|---|--|--|--|--------------------------------------|--|--|---------------------------------|---|---|
| Sumitomo Forestry Co. Ltd.  | 3/28/2025  | Annual   | 12/31/2024   | 2.2                                  | Elect Toshiro Mitsuyoshi   | Management   | For                             | For                                     |   |
| Sumitomo Forestry Co. Ltd.  | 3/28/2025  | Annual   | 12/31/2024   | 2.3                                  | Elect Tatsumi Kawata   | Management   | For                             | For                                     |   |
| Sumitomo Forestry Co. Ltd.  | 3/28/2025  | Annual   | 12/31/2024   | 2.4                                  | Elect Atsushi Kawamura   | Management   | For                             | For                                     |   |
| Sumitomo Forestry Co. Ltd.  | 3/28/2025  | Annual   | 12/31/2024   | 2.5                                  | Elect Ikuro Takahashi  | Management   | For                             | For                                     |   |
| Sumitomo Forestry Co. Ltd.  | 3/28/2025  | Annual   | 12/31/2024   | 2.6                                  | Elect Nobuyuki Otani   | Management   | For                             | For                                     |   |
| Sumitomo Forestry Co. Ltd.  | 3/28/2025  | Annual   | 12/31/2024   | 2.7                                  | Elect Mitsue Kurihara  | Management   | For                             | For                                     |   |
| Sumitomo Forestry Co. Ltd.  | 3/28/2025  | Annual   | 12/31/2024   | 2.8                                  | Elect Yuko Toyoda  | Management   | For                             | For                                     |   |
| Sumitomo Forestry Co. Ltd.  | 3/28/2025  | Annual   | 12/31/2024   | 2.9                                  | Elect Toshio Iwamoto   | Management   | For                             | For                                     |   |
| Sumitomo Forestry Co. Ltd.  | 3/28/2025  | Annual   | 12/31/2024   | 2.10                                 | Elect Kenji Sukeno   | Management   | For                             | For                                     |   |
| Sumitomo Forestry Co. Ltd.  | 3/28/2025  | Annual   | 12/31/2024   | 1                                    | Allocation of Profits/Dividends  | Management   | For                             | For                                     |   |
| Sumitomo Forestry Co. Ltd.  | 3/28/2025  | Annual   | 12/31/2024   | 2.1                                  | Elect Akira Ichikawa   | Management   | For                             | Against                                 | Board is not sufficiently<br>independent; Responsible<br>for lack of board<br>independence; Policy<br>exemption of serving on too<br>many boards due to<br>executive role and/or role at<br>group companies |
| Sumitomo Forestry Co. Ltd.  | 3/28/2025  | Annual   | 12/31/2024   | 2.2                                  | Elect Toshiro Mitsuyoshi   | Management   | For                             | For                                     |   |
| Sumitomo Forestry Co. Ltd.  | 3/28/2025  | Annual   | 12/31/2024   | 2.3                                  | Elect Tatsumi Kawata   | Management   | For                             | For                                     |   |
| Sumitomo Forestry Co. Ltd.  | 3/28/2025  | Annual   | 12/31/2024   | 2.4                                  | Elect Atsushi Kawamura   | Management   | For                             | For                                     |   |
| Sumitomo Forestry Co. Ltd.  | 3/28/2025  | Annual   | 12/31/2024   | 2.5                                  | Elect Ikuro Takahashi  | Management   | For                             | For                                     |   |
| Sumitomo Forestry Co. Ltd.  | 3/28/2025  | Annual   | 12/31/2024   | 2.6                                  | Elect Nobuyuki Otani   | Management   | For                             | For                                     |   |
| Sumitomo Forestry Co. Ltd.  | 3/28/2025  | Annual   | 12/31/2024   | 2.7                                  | Elect Mitsue Kurihara  | Management   | For                             | For                                     |   |
| Sumitomo Forestry Co. Ltd.  | 3/28/2025  | Annual   | 12/31/2024   | 2.8                                  | Elect Yuko Toyoda  | Management   | For                             | For                                     |   |
| Sumitomo Forestry Co. Ltd.  | 3/28/2025  | Annual   | 12/31/2024   | 2.9                                  | Elect Toshio Iwamoto   | Management   | For                             | For                                     |   |
| Sumitomo Forestry Co. Ltd.  | 3/28/2025  | Annual   | 12/31/2024   | 2.10                                 | Elect Kenji Sukeno   | Management   | For                             | For                                     |   |
| Sumitomo Forestry Co. Ltd.  | 3/28/2025  | Annual   | 12/31/2024   | 1                                    | Allocation of Profits/Dividends  | Management   | For                             | For                                     |   |
| Sumitomo Forestry Co. Ltd.  | 3/28/2025  | Annual   | 12/31/2024   | 2.1                                  | Elect Akira Ichikawa   | Management   | For                             | Against                                 | Board is not sufficiently<br>independent; Responsible<br>for lack of board<br>independence; Policy<br>exemption of serving on too<br>many boards due to<br>executive role and/or role at<br>group companies |
| Sumitomo Forestry Co. Ltd.  | 3/28/2025  | Annual   | 12/31/2024   | 2.2                                  | Elect Toshiro Mitsuyoshi   | Management   | For                             | For                                     |   |
| Sumitomo Forestry Co. Ltd.  | 3/28/2025  | Annual   | 12/31/2024   | 2.3                                  | Elect Tatsumi Kawata   | Management   | For                             | For                                     |   |
| Sumitomo Forestry Co. Ltd.  | 3/28/2025  | Annual   | 12/31/2024   | 2.4                                  | Elect Atsushi Kawamura   | Management   | For                             | For                                     |   |
| Sumitomo Forestry Co. Ltd.  | 3/28/2025  | Annual   | 12/31/2024   | 2.5                                  | Elect Ikuro Takahashi  | Management   | For                             | For                                     |   |
| Sumitomo Forestry Co. Ltd.  | 3/28/2025  | Annual   | 12/31/2024   | 2.6                                  | Elect Nobuyuki Otani   | Management   | For                             | For                                     |   |
| Sumitomo Forestry Co. Ltd.  | 3/28/2025  | Annual   | 12/31/2024   | 2.7                                  | Elect Mitsue Kurihara  | Management   | For                             | For                                     |   |
| Sumitomo Forestry Co. Ltd.  | 3/28/2025  | Annual   | 12/31/2024   | 2.8                                  | Elect Yuko Toyoda  | Management   | For                             | For                                     |   |
| Sumitomo Forestry Co. Ltd.  | 3/28/2025  | Annual   | 12/31/2024   | 2.9                                  | Elect Toshio Iwamoto   | Management   | For                             | For                                     |   |
| Sumitomo Forestry Co. Ltd.  | 3/28/2025  | Annual   | 12/31/2024   | 2.10                                 | Elect Kenji Sukeno   | Management   | For                             | For                                     |   |
| Sumitomo Forestry Co. Ltd.<br>Sumitomo Forestry Co. Ltd.  | 3/28/2025<br>3/28/2025   | Annual   | 12/31/2024   | 2.1                                  | Allocation of Profits/Dividends<br>Elect Akira Ichikawa  | Management   | For                             | For                                     | Board is not sufficiently   |
|   |  |  |  |                                      |  |  |                                 |   | independent; Responsible<br>for lack of board<br>independence; Policy<br>exemption of serving on too<br>many boards due to<br>executive role and/or role at<br>group companies                              |
| Sumitomo Forestry Co. Ltd.  | 3/28/2025  | Annual   | 12/31/2024   | 2.2                                  | Elect Toshiro Mitsuyoshi   | Management   | For                             | For                                     |   |
| Sumitomo Forestry Co. Ltd.  | 3/28/2025  | Annual   | 12/31/2024   | 2.3                                  | Elect Tatsumi Kawata   | Management   | For                             | For                                     |   |
| Sumitomo Forestry Co. Ltd.  | 3/28/2025  | Annual   | 12/31/2024   | 2.4                                  | Elect Atsushi Kawamura   | Management   | For                             | For                                     |   |
| Sumitomo Forestry Co. Ltd.  | 3/28/2025  | Annual   | 12/31/2024   | 2.5                                  | Elect Ikuro Takahashi  | Management   | For                             | For                                     |   |
| Sumitomo Forestry Co. Ltd.  | 3/28/2025  | Annual   | 12/31/2024   | 2.6                                  | Elect Nobuyuki Otani   | Management   | For                             | For                                     |   |
| Sumitomo Forestry Co. Ltd.  |  | Annual   | 12/31/2024   | 2.7                                  | Elect Mitsue Kurihara  | Management   | For                             | For                                     |   |
| Sumitomo Forestry Co. Ltd.  | 3/28/2025<br>3/28/2025   | Annual   | 12/31/2024   | 2.8                                  | Elect Yuko Toyoda  | Management   | For                             | For                                     |   |
| Sumitomo Forestry Co. Ltd.  | 3/28/2025  | Annual   | 12/31/2024   | 2.9                                  | Elect Toshio Iwamoto   | Management   | For                             | For                                     |   |
| Sumitomo Forestry Co. Ltd.  | 3/28/2025  | Annual   | 12/31/2024   | 2.10                                 | Elect Kenji Sukeno   | Management   | For                             | For                                     |   |
| Suntory Beverage & Food Limited Suntory Beverage & Food Limited   | 3/26/2025  | Annual<br>Annual   | 12/31/2024<br>12/31/2024   | 2.1                                  | Allocation of Profits/Dividends<br>Elect Makiko Ono  | Management<br>Management   | For                             | For<br>Against                          | Board is not sufficiently<br>independent; Responsible<br>for lack of board<br>independence  |
| Suntory Beverage & Food Limited   | 3/26/2025  | Annual   | 12/31/2024   | 2.2                                  | Elect Hachiro Naiki  | Management   | For                             | For                                     |   |
| Suntory Beverage & Food Limited   | 3/26/2025  | Annual   | 12/31/2024   | 2.3                                  | Elect Peter Harding @ Peter<br>John Harding  | Management   | For                             | For                                     |   |
| Suntory Beverage & Food Limited   | 3/26/2025  | Annual   | 12/31/2024   | 2.4                                  | Elect Toru Miyanaga  | Management   | For                             | Against                                 | Board is not sufficiently   |
|   | 3/26/2025  |  |  |                                      |  |  | F                               |   | independent   |
| Suntory Beverage & Food Limited   | 0.000  | Annual   | 12/31/2024   | 2.5                                  | Elect Maki Nakamura  | Management   | For                             | For                                     |   |
| Suntory Beverage & Food Limited<br>Suntory Beverage & Food Limited  | 3/26/2025  | Annual   | 12/31/2024   | 3.1                                  | Elect Mika Masuyama<br>Elect Mariko Mimura   | Management<br>Management   | For                             | For                                     |   |
| Suntory Beverage & Food Limited   | 3/26/2025  | Annual   | 12/31/2024   | 4                                    | Elect Mitsuhiro Amitani as<br>Alternate Audit Committee<br>Director  | Management   | For                             | For                                     |   |
| Suntory Beverage & Food Limited   | 3/26/2025<br>3/26/2025   | Annual<br>Annual   | 12/31/2024<br>12/31/2024   | 2.1                                  | Allocation of Profits/Dividends<br>Elect Makiko Ono  | Management<br>Management   | For                             | For<br>Against                          | Board is not sufficiently<br>independent; Responsible<br>for lack of board<br>independence  |
| Suntory Beverage & Food Limited   |  |  |  |                                      |  | Management   | For                             | For                                     |   |
| Suntory Beverage & Food Limited Suntory Beverage & Food Limited   | 3/26/2025  | Annual   | 12/31/2024   | 2.2                                  | Elect Hachiro Naiki  |  |                                 |   |   |
| Suntory Beverage & Food Limited   | 3/26/2025<br>3/26/2025   | Annual<br>Annual   | 12/31/2024<br>12/31/2024   | 2.2                                  | Elect Peter Harding @ Peter  | Management   | For                             | For                                     |   |
| Suntory Beverage & Food Limited Suntory Beverage & Food Limited   |  |  |  |                                      |  | Management  Management   |                                 |   | Board is not sufficiently   |
| Suntory Beverage & Food Limited  Suntory Beverage & Food Limited  Suntory Beverage & Food Limited  Suntory Beverage & Food Limited  Suntory Beverage & Food Limited   | 3/26/2025  | Annual   | 12/31/2024   | 2.3                                  | Elect Peter Harding @ Peter<br>John Harding  | Management   | For                             | For                                     | Board is not sufficiently independent   |
| Suntory Beverage & Food Limited  Suntory Beverage & Food Limited  Suntory Beverage & Food Limited  Suntory Beverage & Food Limited  Suntory Beverage & Food Limited  Suntory Beverage & Food Limited  | 3/26/2025<br>3/26/2025<br>3/26/2025  | Annual Annual  | 12/31/2024<br>12/31/2024<br>12/31/2024   | 2.3<br>2.4<br>2.5                    | Elect Peter Harding @ Peter<br>John Harding<br>Elect Toru Miyanaga<br>Elect Maki Nakamura  | Management Management  | For<br>For                      | For<br>Against<br>For                   |   |
| Suntory Beverage & Food Limited  Suntory Beverage & Food Limited  Suntory Beverage & Food Limited  Suntory Beverage & Food Limited  Suntory Beverage & Food Limited  Suntory Beverage & Food Limited  | 3/26/2025<br>3/26/2025   | Annual   | 12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024   | 2.3<br>2.4<br>2.5<br>3.1             | Elect Peter Harding @ Peter<br>John Harding<br>Elect Toru Miyanaga   | Management Management Management   | For<br>For<br>For               | For<br>Against                          |   |
| Suntory Beverage & Food Limited  Suntory Beverage & Food Limited  Suntory Beverage & Food Limited  Suntory Beverage & Food Limited  Suntory Beverage & Food Limited  Suntory Beverage & Food Limited  Suntory Beverage & Food Limited  Suntory Beverage & Food Limited  | 3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025                           | Annual Annual Annual Annual Annual Annual                      | 12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024                             | 2.3<br>2.4<br>2.5<br>3.1<br>3.2      | Elect Peter Harding @ Peter John Harding Elect Toru Miyanaga Elect Maki Nakamura Elect Mika Masuyama Elect Mariko Mimura Elect Misuhiro Amitani as Alternate Audit Committee Director  | Management Management Management Management Management                       | For For For For For For         | For Against  For For For For            |   |
| Suntory Beverage & Food Limited  Suntory Beverage & Food Limited  Suntory Beverage & Food Limited  Suntory Beverage & Food Limited  Suntory Beverage & Food Limited  Suntory Beverage & Food Limited  Suntory Beverage & Food Limited  Suntory Beverage & Food Limited  Suntory Beverage & Food Limited  Suntory Beverage & Food Limited  Suntory Beverage & Food Limited  Suntory Beverage & Food Limited  Suntory Beverage & Food Limited | 3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025 | Annual Annual Annual Annual Annual Annual Annual Annual Annual | 12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024 | 2.3<br>2.4<br>2.5<br>3.1<br>3.2<br>4 | Elect Peter Harding @ Peter John Harding Elect Tour Miyanaga Elect Maki Nakamura Elect Mika Masuyama Elect Mariko Mimura Elect Mariko Mimura Elect Mariko Mimura Alternate Audit Committee Director Allocation of Profits/Dividends Elect Makiko Ono | Management Management Management Management Management Management Management | For For For For For For For For | For Against For For For For For Against |   |
| Suntory Beverage & Food Limited  Suntory Beverage & Food Limited  Suntory Beverage & Food Limited  Suntory Beverage & Food Limited  Suntory Beverage & Food Limited  Suntory Beverage & Food Limited  Suntory Beverage & Food Limited  Suntory Beverage & Food Limited  Suntory Beverage & Food Limited  Suntory Beverage & Food Limited  Suntory Beverage & Food Limited   | 3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025              | Annual Annual Annual Annual Annual Annual Annual Annual        | 12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024               | 2.3<br>2.4<br>2.5<br>3.1<br>3.2<br>4 | Elect Peter Harding @ Peter<br>John Harding<br>Elect Toru Miyanaga<br>Elect Maki Nakamura<br>Elect Mika Masuyama<br>Elect Mariko Mimura<br>Elect Mistrio Amitani as<br>Alternate Audit Committee<br>Director<br>Allocation of Profits/Dividends      | Management Management Management Management Management Management            | For For For For For For For     | For Against For For For For For         | Independent  Board is not sufficiently independent; Responsible for lack of board   |

| Suntory Beverage & Food Limited  | 3/26/2025   | Annual  | 12/31/2024  | 2.4   | Elect Toru Miyanaga   | Management   | For                                     | Against                                 | Board is not sufficiently  |
|--|---|---|---|---|---|--|---|---|--|
|  |   |   |   |   |   |  |   |   | independent  |
| Suntory Beverage & Food Limited<br>Suntory Beverage & Food Limited   | 3/26/2025<br>3/26/2025  | Annual  | 12/31/2024  | 2.5   | Elect Maki Nakamura<br>Elect Mika Masuyama  | Management<br>Management   | For                                     | For                                     |  |
| Suntory Beverage & Food Limited  | 3/26/2025   | Annual  | 12/31/2024  | 3.2   | Elect Mariko Mimura   | Management   | For                                     | For                                     |  |
| Suntory Beverage & Food Limited  | 3/26/2025   | Annual  | 12/31/2024  | 4   | Elect Mitsuhiro Amitani as<br>Alternate Audit Committee<br>Director   | Management   | For                                     | For                                     |  |
| Suntory Beverage & Food Limited  | 3/26/2025   | Annual  | 12/31/2024  | 1   | Allocation of Profits/Dividends   | Management   | For                                     | For                                     |  |
| Suntory Beverage & Food Limited  | 3/26/2025   | Annual  | 12/31/2024  | 2.1   | Elect Makiko Ono  | Management   | For                                     | Against                                 | Board is not sufficiently<br>independent; Responsible<br>for lack of board |
| Suntory Beverage & Food Limited  | 3/26/2025   | Annual  | 12/31/2024  | 2.2   | Elect Hachiro Naiki   | Management   | For                                     | For                                     | independence   |
| Suntory Beverage & Food Limited  | 3/26/2025   | Annual  | 12/31/2024  | 2.3   | Elect Peter Harding @ Peter   | Management   | For                                     | For                                     |  |
| Suntory Beverage & Food Limited  | 3/26/2025   | Annual  | 12/31/2024  | 2.4   | John Harding<br>Elect Toru Miyanaga   | Management   | For                                     | Against                                 | Board is not sufficiently  |
| Suntory Beverage & Food Limited  | 3/26/2025   | Annual  | 12/31/2024  | 2.5   | Elect Maki Nakamura   | Management   | For                                     | For                                     | independent  |
| Suntory Beverage & Food Limited  | 3/26/2025   | Annual  | 12/31/2024  | 3.1   | Elect Mika Masuyama   | Management   | For                                     | For                                     |  |
| Suntory Beverage & Food Limited  | 3/26/2025   | Annual  | 12/31/2024  | 3.2   | Elect Mariko Mimura   | Management   | For                                     | For                                     |  |
| Suntory Beverage & Food Limited  | 3/26/2025   | Annual  | 12/31/2024  | 4   | Elect Mitsuhiro Amitani as<br>Alternate Audit Committee<br>Director   | Management   | For                                     | For                                     |  |
| Uni Charm Corporation  | 3/19/2025   | Annual  | 12/31/2024  | 1.1   | Elect Takahisa Takahara   | Management   | For                                     | For                                     |  |
| Uni Charm Corporation Uni Charm Corporation  | 3/19/2025<br>3/19/2025  | Annual  | 12/31/2024  | 1.2   | Elect Kenji Takaku<br>Elect Tetsuya Shite   | Management<br>Management   | For                                     | For                                     |  |
| Uni Charm Corporation  | 3/19/2025   | Annual  | 12/31/2024  | 2.1   | Elect Hiroaki Sugita  | Management   | For                                     | For                                     |  |
| Uni Charm Corporation  | 3/19/2025   | Annual  | 12/31/2024  | 2.2   | Elect Noriko Rzonca   | Management   | For                                     | For                                     |  |
| Uni Charm Corporation  | 3/19/2025   | Annual  | 12/31/2024  | 2.3   | Elect Shigeru Asada   | Management   | For                                     | Against                                 | Audit committee chair not  |
| Uni Charm Corporation  | 3/19/2025   | Annual  | 12/31/2024  | 3   | Approval of Disposition of<br>Treasury Shares and Third   | Management   | For                                     | For                                     | independent  |
|  |   |   |   |   | Party Allotment   |  | _                                       | _                                       |  |
| Uni Charm Corporation Uni Charm Corporation  | 3/19/2025<br>3/19/2025  | Annual  | 12/31/2024  | 1.1   | Elect Takahisa Takahara<br>Elect Kenji Takaku   | Management<br>Management   | For                                     | For                                     |  |
| Uni Charm Corporation Uni Charm Corporation  | 3/19/2025   | Annual  | 12/31/2024  | 1.2   | Elect Kenji Takaku<br>Elect Tetsuya Shite   | Management   | For                                     | For                                     |  |
| Uni Charm Corporation  | 3/19/2025   | Annual  | 12/31/2024  | 2.1   | Elect Hiroaki Sugita  | Management   | For                                     | For                                     |  |
| Uni Charm Corporation  | 3/19/2025   | Annual  | 12/31/2024  | 2.2   | Elect Noriko Rzonca   | Management   | For                                     | For                                     |  |
| Uni Charm Corporation  | 3/19/2025   | Annual  | 12/31/2024  | 2.3   | Elect Shigeru Asada   | Management   | For                                     | Against                                 | Audit committee chair not<br>independent                                   |
| Uni Charm Corporation  | 3/19/2025   | Annual  | 12/31/2024  | 3   | Approval of Disposition of<br>Treasury Shares and Third<br>Party Allotment  | Management   | For                                     | For                                     |  |
| Uni Charm Corporation  | 3/19/2025   | Annual  | 12/31/2024  | 1.1   | Elect Takahisa Takahara   | Management   | For                                     | For                                     |  |
| Uni Charm Corporation  | 3/19/2025   | Annual  | 12/31/2024  | 1.2   | Elect Kenji Takaku  | Management   | For                                     | For                                     |  |
| Uni Charm Corporation  | 3/19/2025   | Annual  | 12/31/2024  | 1.3   | Elect Tetsuya Shite   | Management   | For                                     | For                                     |  |
| Uni Charm Corporation Uni Charm Corporation  | 3/19/2025<br>3/19/2025  | Annual  | 12/31/2024  | 2.1   | Elect Hiroaki Sugita<br>Elect Noriko Rzonca   | Management<br>Management   | For                                     | For                                     |  |
| Uni Charm Corporation  | 3/19/2025   | Annual  | 12/31/2024  | 2.3   | Elect Noriko Rzorica<br>Elect Shigeru Asada   | Management   | For                                     | Against                                 | Audit committee chair not  |
|  |   |   |   |   |   |  |   |   | independent  |
| Uni Charm Corporation  | 3/19/2025   | Annual  | 12/31/2024  | 3   | Approval of Disposition of<br>Treasury Shares and Third<br>Party Allotment  | Management   | For                                     | For                                     |  |
| Uni Charm Corporation Uni Charm Corporation  | 3/19/2025   | Annual  | 12/31/2024  | 1.1   | Elect Takahisa Takahara<br>Elect Kenji Takaku   | Management<br>Management   | For                                     | For                                     |  |
| Uni Charm Corporation  | 3/19/2025   | Annual  | 12/31/2024  | 1.3   | Elect Tetsuya Shite   | Management   | For                                     | For                                     |  |
| Uni Charm Corporation  | 3/19/2025   | Annual  | 12/31/2024  | 2.1   | Elect Hiroaki Sugita  | Management   | For                                     | For                                     |  |
| Uni Charm Corporation  | 3/19/2025   | Annual  | 12/31/2024  | 2.2   | Elect Noriko Rzonca   | Management   | For                                     | For                                     |  |
| Uni Charm Corporation  | 3/19/2025   | Annual  | 12/31/2024  | 2.3   | Elect Shigeru Asada   | Management   | For                                     | Against                                 | Audit committee chair not<br>independent                                   |
| Uni Charm Corporation  | 3/19/2025   | Annual  | 12/31/2024  | 3   | Approval of Disposition of<br>Treasury Shares and Third<br>Party Allotment  | Management   | For                                     | For                                     | independent  |
| Celltrion Inc  | 3/25/2025   | Annual  | 12/31/2024  | 1   | Financial Statements and  | Management   | For                                     | For                                     |  |
| Celltrion Inc  | 3/25/2025   | Annual  | 12/31/2024  | 2   | Allocation of Profits/Dividends<br>Transfer of Reserves   | Management   | For                                     | For                                     |  |
| Celltrion Inc  | 3/25/2025   | Annual  | 12/31/2024  | 3   | Elect SEO Jung Jin  | Management   | For                                     | For                                     |  |
| Celltrion Inc  | 3/25/2025   | Annual  | 12/31/2024  | 4   | Directors' Fees   | Management   | For                                     | For                                     |  |
| Celltrion Inc  | 3/25/2025   | Annual  | 12/31/2024  | 5   | Amendments to Executive<br>Officer Retirement Allowance<br>Policy   | Management   | For                                     | For                                     |  |
| Celltrion Inc  | 3/25/2025   | Annual  | 12/31/2024  | 1   | Financial Statements and  |  |   |   |  |
| Celitrion Inc.   |   |   |   |   | Allocation of Profits/Dividends   | Management   | For                                     | For                                     |  |
| Celitrion inc  | 3/25/2025   | Annual  | 12/31/2024  | 2   |   | Management<br>Management   | For                                     | For                                     |  |
| Celltrion Inc  | 3/25/2025   | Annual  | 12/31/2024  | 2   | Allocation of Profits/Dividends Transfer of Reserves Elect SEO Jung Jin   | Management<br>Management   | For<br>For                              | For<br>For                              |  |
| Celltrion Inc  | 3/25/2025<br>3/25/2025  | Annual<br>Annual  | 12/31/2024<br>12/31/2024  | 2 3 4   | Allocation of Profits/Dividends Transfer of Reserves Elect SEO Jung Jin Directors' Fees   | Management<br>Management<br>Management   | For<br>For                              | For<br>For                              |  |
| Celtrion Inc<br>Celtrion Inc<br>Celtrion Inc   | 3/25/2025<br>3/25/2025<br>3/25/2025   | Annual<br>Annual  | 12/31/2024<br>12/31/2024<br>12/31/2024  | 2 3 4 5   | Allocation of Profits/Dividends Transfer of Reserves Elect SEO Jung Jin Directors' Fees Amendments to Executive Officer Retirement Allowance Policy   | Management<br>Management<br>Management<br>Management   | For<br>For<br>For                       | For<br>For<br>For                       |  |
| Celitrion Inc Celitrion Inc Celitrion Inc Celitrion Inc  | 3/25/2025<br>3/25/2025<br>3/25/2025<br>3/25/2025  | Annual<br>Annual<br>Annual  | 12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024  | 2<br>3<br>4<br>5  | Allocation of Profits/Dividends Transfer of Reserves Elect SEO Jung Jin Directors' Fees Amendments to Executive Officer Retirement Allowance Policy Financial Statements and Allocation of Profits/Dividends  | Management Management Management Management Management   | For<br>For<br>For                       | For For For                             |  |
| Cellitrion Inc Cellitrion Inc Cellitrion Inc Cellitrion Inc Cellitrion Inc Cellitrion Inc Cellitrion Inc   | 3/25/2025<br>3/25/2025<br>3/25/2025<br>3/25/2025<br>3/25/2025   | Annual Annual Annual Annual   | 12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024  | 2<br>3<br>4<br>5  | Allocation of Profits/Dividends<br>Transfer of Reserves<br>Elect SEO Jung Jin<br>Directors' Fees<br>Amendments to Executive<br>Officer Retirement Allowance<br>Policy<br>Financial Statements and<br>Allocation of Profits/Dividends<br>Transfer of Reserves  | Management Management Management Management Management Management  | For For For For For                     | For For For For                         |  |
| Celitrion Inc Celitrion Inc Celitrion Inc Celitrion Inc Celitrion Inc Celitrion Inc Celitrion Inc Celitrion Inc  | 3/25/2025<br>3/25/2025<br>3/25/2025<br>3/25/2025<br>3/25/2025<br>3/25/2025<br>3/25/2025   | Annual Annual Annual Annual Annual Annual   | 12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024  | 2<br>3<br>4<br>5  | Allocation of Profits/Dividends<br>Transfer of Reserves<br>Elect SEO Jung Jin<br>Directors' Fees<br>Amendments to Executive<br>Officer Retirement Allowance<br>Policy<br>Financial Statements and<br>Allocation of Profits/Dividends<br>Transfer of Reserves<br>Elect SEO Jung Jin  | Management Management Management Management Management Management Management Management  | For For For For For For For             | For For For For For For For             |  |
| Cellitrion Inc Cellitrion Inc Cellitrion Inc Cellitrion Inc Cellitrion Inc Cellitrion Inc Cellitrion Inc   | 3/25/2025<br>3/25/2025<br>3/25/2025<br>3/25/2025<br>3/25/2025   | Annual Annual Annual Annual   | 12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024  | 2<br>3<br>4<br>5  | Allocation of Profits/Dividends Transfer of Reserves Elect SEO Jung Jin Directors' Fees Amendments to Executive Officer Retirement Allowance Policy Financial Statements and Allocation of Profits/Dividends Transfer of Reserves Elect SEO Jung Jin Directors' Fees Amendments to Executive  | Management Management Management Management Management Management  | For For For For For                     | For For For For                         |  |
| Cellitrion Inc Cellitrion Inc Cellitrion Inc Cellitrion Inc Cellitrion Inc Cellitrion Inc Cellitrion Inc Cellitrion Inc Cellitrion Inc Cellitrion Inc  | 3/25/2025<br>3/25/2025<br>3/25/2025<br>3/25/2025<br>3/25/2025<br>3/25/2025<br>3/25/2025<br>3/25/2025  | Annual Annual Annual Annual Annual Annual Annual Annual   | 12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024  | 2<br>3<br>4<br>5<br>1<br>2<br>3<br>4  | Allocation of Profits/Dividends<br>Transfer of Reserves<br>Elect SEO Jung Jin<br>Directors' Fees<br>Amendments to Executive<br>Officer Retirement Allowance<br>Policy<br>Financial Statements and<br>Allocation of Profits/Dividends<br>Transfer of Reserves<br>Transfer of Reserves<br>Transfer Fees   | Management Management Management Management Management Management Management Management Management Management Management   | For For For For For For For For         | For For For For For For For For         |  |
| Cellitrion Inc Cellitrion Inc Cellitrion Inc Cellitrion Inc Cellitrion Inc Cellitrion Inc Cellitrion Inc Cellitrion Inc Cellitrion Inc Cellitrion Inc Cellitrion Inc Cellitrion Inc  | 3/25/2025<br>3/25/2025<br>3/25/2025<br>3/25/2025<br>3/25/2025<br>3/25/2025<br>3/25/2025<br>3/25/2025  | Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual   | 12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024  | 2<br>3<br>4<br>5<br>1<br>2<br>3<br>4<br>5   | Allocation of Profits/Diviolededs Transfer of Reserves Elect SEO Jung Jin Directors' Fees Amendments to Executive Officer Retirement Allowance Policy Financial Statements and Allocation of Profits/Dividends Transfer of Reserves Elect SEO Jung Jin Directors' Fees Amendments to Executive Officer Retirement Allowance Policy Financial Statements and Allocation of Profits/Dividends   | Management Management Management Management Management Management Management Management Management Management Management Management Management   | For For For For For For For For For For | For For For For For For For For For For |  |
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| Cellitrion Inc Cellitrion Inc Cellitrion Inc Cellitrion Inc Cellitrion Inc Cellitrion Inc Cellitrion Inc Cellitrion Inc Cellitrion Inc Cellitrion Inc Cellitrion Inc Cellitrion Inc Cellitrion Inc Cellitrion Inc  | 3/25/2025<br>3/25/2025<br>3/25/2025<br>3/25/2025<br>3/25/2025<br>3/25/2025<br>3/25/2025<br>3/25/2025<br>3/25/2025<br>3/25/2025  | Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual   | 12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024  | 2<br>3<br>4<br>5<br>1<br>2<br>3<br>4<br>5<br>5  | Allocation of Profits/Dividends Transfer of Reserves Elect SEO Jung Jin Directors' Fees Amendments to Executive Officar Retirement Allowance Policy Financial Statements and Allocation of Profits/Dividends Transfer of Reserves Elect SEO Jung Jin Directors' Fees Amendments to Executive Officer Retirement Allowance Policy Financial Statements and Allocation of Profits/Dividends Transfer of Reserves Elect SEO Jung Jin Directors' Fees Amendments to Executive Officer Retirements Allowance Policy Financial Statements and Allocation of Profits/Dividends Transfer of Reserves Elect SEO Jung Jin Directors' Fees Amendments to Executive Officer Retirement Allowance  | Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management   | For For For For For For For For For For | For For For For For For For For For For |  |
| Cellitrion Inc  | 3/25/2025<br>3/25/2025<br>3/25/2025<br>3/25/2025<br>3/25/2025<br>3/25/2025<br>3/25/2025<br>3/25/2025<br>3/25/2025<br>3/25/2025<br>3/25/2025<br>3/25/2025<br>3/25/2025<br>3/25/2025<br>3/25/2025   | Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual  | 12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024  | 2<br>3<br>4<br>5<br>1<br>2<br>3<br>4<br>5<br>5<br>1<br>1<br>2<br>3<br>4<br>4<br>5<br>5  | Allocation of Profits/Dividends Transfer of Reserves Elect SEO Jung Jin Directors' Fees Amendments to Executive Officer Retirement Allowance Policy Financial Statements and Allocation of Profits/Dividends Transfer of Reserves Elect SEO Jung Jin Directors' Fees Amendments to Executive Officer Retirement Allowance Policy Transfer of Reserves Elect SEO Jung Jin Directors' Fees Amendments and Allocation of Profits/Dividends Transfer of Reserves Elect SEO Jung Jin Directors' Fees   | Management  | For For For For For For For For For For | For For For For For For For For For For |  |
| Cellitrion Inc   | 3/25/2025 3/25/2025 3/25/2025 3/25/2025 3/25/2025 3/25/2025 3/25/2025 3/25/2025 3/25/2025 3/25/2025 3/25/2025 3/25/2025 3/25/2025 3/25/2025 3/25/2025 3/25/2025   | Annual   | 12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024  | 2 3 4 5 5 1 1 2 2 3 4 5 5 1 1 2 2 3 4 5 5 1 1 2 2 3 3 4 5 5 1 1 2 2 3 3 4 5 5 1 1 2 2 1 3 3 4 5 5 1 1 2 2 1 1 1 1 1 1 1 1 1 1 1 1 1 1   | Allocation of Profits/Dividends Transfer of Reserves Elect SEO Jung Jin Directors' Fees Amendments to Executive Officer Retirement Allowance Policy Financial Statements and Allocation of Profits/Dividends Transfer of Reserves Elect SEO Jung Jin Directors' Fees Amendments to Executive Officer Retirement Allowance Policy Financial Statements and Allocation of Profits/Dividends Transfer of Reserves Elect SEO Jung Jin Directors' Fees Amendments to Executive Officer Retirement Allowance Policy Financial Statements and Allocation of Profits/Dividends Transfer of Reserves Financial Statements and Allocation of Profits/Dividends Financial Statements and Allocation of Profits/Dividends Transfer of Reserves  | Management   | For For For For For For For For For For | For For For For For For For For For For |  |
| Celltrion Inc  | 3/25/2025 3/25/2025 3/25/2025 3/25/2025 3/25/2025 3/25/2025 3/25/2025 3/25/2025 3/25/2025 3/25/2025 3/25/2025 3/25/2025 3/25/2025 3/25/2025 3/25/2025 3/25/2025 3/25/2025 3/25/2025   | Annual   | 12/31/2024 12/31/2024 12/31/2024 12/31/2024 12/31/2024 12/31/2024 12/31/2024 12/31/2024 12/31/2024 12/31/2024 12/31/2024 12/31/2024 12/31/2024 12/31/2024 12/31/2024 12/31/2024   | 2 3 4 5 5 1 2 2 3 4 5 5 1 1 2 2 3 3 4 5 5   | Allocation of Profits/Dividends Transfer of Reserves Elect SEO Jung Jin Directors' Fees Amendments to Executive Officer Retirement Allowance Policy Financial Statements and Allocation of Profits/Dividends Transfer of Reserves Ender SEO Jung Jin Directors' Fees Amendments to Executive Officer Retirement Allowance Policy Financial Statements and Allocation of Profits/Dividends Transfer of Reserves Elect SEO Jung Jin Directors' Fees Amendments to Executive Officer Retirement Allowance Policy Financial Statements and Allocation of Profits/Dividends Transfer of Reserves Financial Statements and Allocation of Profits/Dividends Transfer of Statements and Allocation of Profits/Dividends Transfer of Reserves Financial Statements and Allocation of Profits/Dividends Transfer of Reserves Elect SEO Jung Jin   | Management  | For For For For For For For For For For | For For For For For For For For For For |  |
| Cellitrion inc  | 3/25/2025 3/25/2025 3/25/2025 3/25/2025 3/25/2025 3/25/2025 3/25/2025 3/25/2025 3/25/2025 3/25/2025 3/25/2025 3/25/2025 3/25/2025 3/25/2025 3/25/2025 3/25/2025   | Annual   | 12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024  | 2 3 4 5 5 1 1 2 2 3 4 5 5 1 1 2 2 3 4 5 5 1 1 2 2 3 3 4 5 5 1 1 2 2 3 3 4 5 5 1 1 2 2 1 3 3 4 5 5 1 1 2 2 1 1 1 1 1 1 1 1 1 1 1 1 1 1   | Allocation of Profits/Dividends Transfer of Reserves Elect SEO Jung Jin Directors' Fees Amendments to Executive Officer Retirement Allowance Policy Financial Statements and Allocation of Profits/Dividends Transfer of Reserves Elect SEO Jung Jin Directors' Fees Amendments to Executive Officer Retirement Allowance Policy Financial Statements and Allocation of Profits/Dividends Transfer of Reserves Elect SEO Jung Jin Directors' Fees Amendments to Executive Officer Retirement Allowance Policy Financial Statements and Allocation of Profits/Dividends Transfer of Reserves Financial Statements and Allocation of Profits/Dividends Financial Statements and Allocation of Profits/Dividends Transfer of Reserves  | Management   | For For For For For For For For For For | For For For For For For For For For For |  |
| Cellitrion Inc   | 3/25/2025   | Annual                                    | 12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024                        | 2 3 3 4 5 5 1 2 3 3 4 4 5 5 5 1 1 2 2 3 3 4 4 5 5 5 1 1 2 2 3 3 4 4 5 5 5 1 1 2 2 3 3 4 4 5 5 5 1 1 1 2 2 3 3 4 4 5 5 5 1 1 1 2 2 3 3 4 4 5 5 5 1 1 1 2 2 3 3 4 4 5 5 5 1 1 1 2 2 3 3 4 4 5 5 5 1 1 1 2 2 3 3 4 4 5 5 5 1 1 1 1 2 2 3 3 3 4 4 5 5 5 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1   | Allocation of Profits/Dividends Transfer of Reserves Elect SEO Jung Jin Directors' Fees Amendments to Executive Officer Retirement Allowance Policy Financial Statements and Allocation of Profits/Dividends Transfer of Reserves Elect SEO Jung Jin Directors' Fees Amendments to Executive Officer Retirement Allowance Policy Financial Statements and Allocation of Profits/Dividends Transfer of Reserves Elect SEO Jung Jin Directors' Fees Amendments to Executive Officer Retirement Allowance Policy Transfer of Reserves Elect SEO Jung Jin Directors' Fees Amendments to Executive Officer Retirement Allowance Policy Transfer of Reserves Elect SEO Jung Jin Directors' Fees Elect SEO Jung Jin Directors' Fees Elect SEO Jung Jin Directors' Fees Elect SEO Jung Jin Directors' Fees Amendments to Executive Officer Retirement Allowance Policy Policy Retirement Electronic Secutive Officer Retirement Allowance Policy  | Management   | For For For For For For For For For For | For For For For For For For For For For |  |
| Cellitrion Inc  | 3/25/2025                     | Annual                                    | 12/31/2024   | 2 3 4 5 5 1 1 2 2 3 4 5 5 1 1 2 2 3 4 5 5 1 1 2 2 3 4 5 5 1 1 1 2 1 2 1 3 1 4 5 5 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1   | Allocation of Profits/Dividends Transfer of Reserves Elect SEO Jung Jin Directors' Fees Amendments to Executive Officer Retirement Allowance Policy Financial Statements and Allocation of Profits/Dividends Transfer of Reserves Elect SEO Jung Jin Directors' Fees Amendments to Executive Officer Retirement Allowance Policy Financial Statements and Allocation of Profits/Dividends Transfer of Reserves Elect SEO Jung Jin Directors' Fees Amendments to Executive Officer Retirement Allowance Policy Financial Statements and Allocation of Profits/Dividends Transfer of Reserves Elect SEO Jung Jin Directors' Fees Amendments to Executive Officer Retirement Allowance Policy Financial Statements and Allocation of Profits/Dividends Transfer of Reserves Elect SEO Jung Jin Directors' Fees Amendments to Executive Officer Retirement Sees- Policy Financial Statements and Allocation of Profits/Dividends Transfer of Reserves   | Management  | For For For For For For For For For For | For For For For For For For For For For |  |
| Cellitrion Inc  | 3/25/2025   | Annual               | 12/31/2024 | 2 3 4 5 5 1 1 2 2 3 4 4 5 5 1 1 2 2 3 4 4 5 5 1 1 2 2 3 3 4 4 5 5 1 1 2 2 3 3 4 4 5 5 1 1 2 2 3 3 4 4 5 5 1 1 2 2 3 3 4 5 5 1 1 2 2 3 3 4 5 5 1 1 2 2 3 3 4 5 5 1 1 2 2 3 3 4 5 5 5 1 1 2 2 3 3 4 5 5 5 1 1 2 2 3 3 4 5 5 5 1 1 2 2 3 3 5 5 5 1 1 2 2 3 3 5 5 5 1 1 2 2 3 3 5 5 5 1 1 2 2 3 3 5 5 5 1 1 2 2 3 3 5 5 5 1 1 2 2 3 3 5 5 5 1 1 1 2 2 3 3 5 5 5 1 1 1 2 2 3 3 5 5 5 1 1 1 2 2 3 3 5 5 5 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 | Allocation of Profits/Dividends Transfer of Reserves Elect SEO Jung Jin Directors' Fees Amendments to Executive Officer Retirement Allowance Policy Financial Statements and Allocation of Profits/Dividends Transfer of Reserves Amendments to Executive Officer Retirement Allowance Policy Financial Statements and Allocation of Profits/Dividends Transfer of Reserves Elect SEO Jung Jin Directors' Fees Amendments to Executive Officer Retirement Allowance Policy Financial Statements and Allocation of Profits/Dividends Transfer of Reserves Elect SEO Jung Jin Directors' Fees Amendments to Executive Officer Retirement Allowance Policy Financial Statements and Allocation of Profits/Dividends Transfer of Reserves Elect SEO Jung Jin Directors' Fees Amendments to Executive Officer Retirement Allowance Policy Financial Statements and Allocation of Profits/Dividends Transfer of Reserves Financial Statements and Allocation of Profits/Dividends Transfer of Profits/Dividends Transfer of Profits/Dividends Transfer of Profits/Dividends Transfer of Profits/Dividends Transfer of Profits/Dividends Transfer of Profits/Dividends   | Management  | For For For For For For For For For For | For For For For For For For For For For |  |
| Cellitrion Inc   | 3/25/2025                     | Annual                                    | 12/31/2024   | 2 3 4 5 5 1 1 2 2 3 4 5 5 1 1 2 2 3 4 5 5 1 1 2 2 3 4 5 5 1 1 1 2 1 2 1 3 1 4 5 5 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1   | Allocation of Profits/Dividends Transfer of Reserves Elect SEO Jung Jin Directors' Fees Amendments to Executive Officer Retirement Allowance Policy Financial Statements and Allocation of Profits/Dividends Transfer of Reserves Elect SEO Jung Jin Directors' Fees Amendments to Executive Officer Retirement Allowance Policy Financial Statements and Allocation of Profits/Dividends Transfer of Reserves Elect SEO Jung Jin Directors' Fees Amendments to Executive Officer Retirement Allowance Policy Financial Statements and Allocation of Profits/Dividends Transfer of Reserves Elect SEO Jung Jin Directors' Fees Amendments to Executive Officer Retirement Allowance Policy Financial Statements and Allocation of Profits/Dividends Transfer of Reserves Elect SEO Jung Jin Directors' Fees Amendments to Executive Officer Retirement Sees- Policy Financial Statements and Allocation of Profits/Dividends Transfer of Reserves   | Management | For For For For For For For For For For | For For For For For For For For For For |  |
| Cellitrion Inc  | 3/25/2025 | Annual               | 12/31/2024   | 2 3 4 5 5 1 1 2 3 3 4 4 5 5 5 1 1 2 2 3 3 4 4 5 5 5 1 1 2 2 3 3 4 4 5 5 5 1 1 2 2 3 3 4 4 5 5 5 1 1 2 2 3 3 4 4 5 5 5 1 1 2 2 3 3 5 5 5 5 6 6 7 6 7 6 7 6 7 6 7 6 7 6 7 6   | Allocation of Profits/Dividends Transfer of Reserves Elect SEO Jung Jin Directors' Fees Amendments to Executive Officer Retirement Allowance Policy Financial Statements and Allocation of Profits/Dividends Transfer of Reserves Elect SEO Jung Jin Directors' Fees Amendments to Executive Officer Retirement Allowance Policy Financial Statements and Allocation of Profits/Dividends Transfer of Reserves Elect SEO Jung Jin Directors' Fees Amendments to Executive Officer Retirement Allowance Policy Financial Statements and Allocation of Profits/Dividends Transfer of Reserves Elect SEO Jung Jin Directors' Fees Amendments to Executive Officer Retirement Allowance Policy Financial Statements and Allocation of Profits/Dividends Transfer of Reserves Elect SEO Jung Jin Directors' Fees Amendments to Executive Officer Retirement Allowance Policy Financial Statements and Allocation of Profits/Dividends Transfer of Reserves Elect SEO Jung Jin Directors' Fees Amendments to Executive Officer Retirement Serves Elect SEO Jung Jin Directors' Fees Amendments to Executive Officer Retirement Allowance | Management  | For For For For For For For For For For | For For For For For For For For For For |  |
| Cellitrion Inc | 3/25/2025   | Annual | 12/31/2024   | 2 3 4 5 5 1 1 2 3 3 4 4 5 5 1 1 2 3 3 4 4 5 5 1 1 2 3 3 4 4 5 5 1 1 2 3 3 4 4 5 5 1 1 2 3 3 4 4 5 5 1 1 2 3 3 4 4 5 5 1 1 2 3 3 4 4 5 5 1 1 2 2 3 3 4 4 5 5 1 1 1 2 2 3 3 4 4 5 5 1 1 1 2 2 3 3 4 4 5 5 1 1 1 2 2 3 3 4 4 5 5 1 1 1 2 2 3 3 4 4 5 5 1 1 1 2 2 3 3 4 4 5 5 1 1 1 2 2 3 3 3 4 4 5 5 1 1 1 2 2 3 3 3 4 4 5 5 1 1 1 2 2 3 3 3 4 4 5 5 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1   | Allocation of Profits/Dividends Transfer of Reserves Elect SEO Jung Jin Directors' Fees Amendments to Executive Officer Retirement Allowance Policy Financial Statements and Allocation of Profits/Dividends Transfer of Reserves Elect SEO Jung Jin Directors' Fees Amendments to Executive Officer Retirement Allowance Policy Financial Statements and Allocation of Profits/Dividends Transfer of Reserves Elect SEO Jung Jin Directors' Fees Amendments to Executive Officer Retirement Allowance Policy Financial Statements and Allocation of Profits/Dividends Transfer of Reserves Elect SEO Jung Jin Directors' Fees Amendments to Executive Officer Retirement Allowance Policy Financial Statements and Allocation of Profits/Dividends Transfer of Reserves Elect SEO Jung Jin Directors' Fees Amendments to Executive Officer Retirement Allowance Policy Financial Statements and Allocation of Profits/Dividends Transfer of Reserves Elect SEO Jung Jin Directors' Fees Amendments to Executive Officer Retirement Allowance Policy Financial Statements and Allocation of Profits/Dividends Transfer of Reserves Elect SEO Jung Jin Directors' Fees Amendments to Executive Elect SEO Jung Jin Directors' Fees Amendments to Executive  | Management            | For For For For For For For For For For | For For For For For For For For For For |  |

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|--|---|---|--|---|--|---|---|---|--|
| Celltrion Inc  | 3/25/2025   | Annual  | 12/31/2024   | 4   | Directors' Fees  | Management  | For                                     | For                                     |  |
| Celltrion Inc  | 3/25/2025   | Annual  | 12/31/2024   | 5   | Amendments to Executive  | Management  | For                                     | For                                     |  |
|  |   |   |  |   | Officer Retirement Allowance<br>Policy   |   |   |   |  |
| DB Insurance   | 3/21/2025   | Annual  | 12/31/2024   | 1   | Financial Statements and   | Management  | For                                     | For                                     |  |
|  |   |   |  |   | Allocation of Profits/Dividends  |   |   |   |  |
| DB Insurance   | 3/21/2025   | Annual  | 12/31/2024   | 3.2   | Elect YOON Yong Ro   | Management  | For                                     | For                                     |  |
| DB Insurance   | 3/21/2025   | Annual  | 12/31/2024   | 2.1   | Article 30   | Management  | For                                     | For                                     |  |
| DB Insurance   | 3/21/2025   | Annual  | 12/31/2024   | 3.3   | Elect KIM Chul Ho  | Management  | For                                     | For                                     |  |
| DB Insurance   | 3/21/2025   | Annual  | 12/31/2024   | 2.2   | Article 33   | Management  | For                                     | For                                     |  |
| DB Insurance   | 3/21/2025   | Annual  | 12/31/2024   | 3.4   | Elect PARK Se Min  | Management  | For                                     | For                                     |  |
| DB Insurance   | 3/21/2025   | Annual  | 12/31/2024   | 3.1   | Elect JEON Sun Ae  | Management  | For                                     | For                                     |  |
| DB Insurance   | 3/21/2025   | Annual  | 12/31/2024   | 4   | Election of Independent<br>Director to Be Appointed as<br>Audit Committee Member:<br>JEONG Chae Woong  | Management  | For                                     | For                                     |  |
| DB Insurance   | 3/21/2025   | Annual  | 12/31/2024   | 3.2   | Elect YOON Yong Ro   | Management  | For                                     | For                                     |  |
| DB Insurance   | 3/21/2025   | Annual  | 12/31/2024   | 5.1   | ELECTION OF AUDIT<br>COMMITTEE MEMBER:<br>YOON YONG RO   | Management  | For                                     | For                                     |  |
| DB Insurance   | 3/21/2025   | Annual  | 12/31/2024   | 3.3   | Elect KIM Chul Ho  | Management  | For                                     | For                                     |  |
| DB Insurance   | 3/21/2025   | Annual  | 12/31/2024   | 5.2   | Election of Audit Committee<br>Member: PARK Se Min   | Management  | For                                     | For                                     |  |
| DB Insurance   | 3/21/2025   | Annual  | 12/31/2024   | 3.4   | Elect PARK Se Min  | Management  | For                                     | For                                     |  |
| DB Insurance   | 3/21/2025   | Annual  | 12/31/2024   | 6   | Directors' Fees  | Management  | For                                     | For                                     |  |
| DB Insurance   | 3/21/2025   | Annual  | 12/31/2024   | 4   | Election of Independent<br>Director to Be Appointed as<br>Audit Committee Member:<br>JEONG Chae Woong  | Management  | For                                     | For                                     |  |
| DB Insurance   | 3/21/2025   | Annual  | 12/31/2024   | 5.1   | ELECTION OF AUDIT<br>COMMITTEE MEMBER:<br>YOON YONG RO   | Management  | For                                     | For                                     |  |
| DB Insurance   | 3/21/2025   | Annual  | 12/31/2024   | 5.2   | Election of Audit Committee  | Management  | For                                     | For                                     |  |
| DB Insurance   | 3/21/2025   | Annual  | 12/31/2024   | 6   | Member: PARK Se Min<br>Directors' Fees   | Management  | For                                     | For                                     |  |
| DB Insurance   | 3/21/2025   | Annual  | 12/31/2024   | 1   | Financial Statements and   | Management<br>Management  | For                                     | For                                     |  |
|  |   |   |  |   | Allocation of Profits/Dividends  | gomont  |   |   |  |
| DB Insurance   | 3/21/2025   | Annual  | 12/31/2024   | 2.1   | Article 30   | Management  | For                                     | For                                     |  |
| DB Insurance   | 3/21/2025   | Annual  | 12/31/2024   | 2.2   | Article 33   | Management  | For                                     | For                                     |  |
| DB Insurance   | 3/21/2025   | Annual  | 12/31/2024   | 3.1   | Elect JEON Sun Ae  | Management  | For                                     | For                                     |  |
| DB Insurance   | 3/21/2025   | Annual  | 12/31/2024   | 3.2   | Elect YOON Yong Ro   | Management  | For                                     | For                                     |  |
| DB Insurance   | 3/21/2025   | Annual  | 12/31/2024   | 3.3   | Elect KIM Chul Ho  | Management  | For                                     | For                                     |  |
| DB Insurance   | 3/21/2025   | Annual  | 12/31/2024   | 3.4   | Elect PARK Se Min  | Management  | For                                     | For                                     |  |
| DB Insurance   | 3/21/2025   | Annual  | 12/31/2024   | 4   | Election of Independent<br>Director to Be Appointed as<br>Audit Committee Member:<br>JEONG Chae Woong  | Management  | For                                     | For                                     |  |
| DB Insurance   | 3/21/2025   | Annual  | 12/31/2024   | 5.1   | ELECTION OF AUDIT<br>COMMITTEE MEMBER:<br>YOON YONG RO   | Management  | For                                     | For                                     |  |
| DB Insurance   | 3/21/2025   | Annual  | 12/31/2024   | 5.2   | Election of Audit Committee<br>Member: PARK Se Min   | Management  | For                                     | For                                     |  |
| DB Insurance   | 3/21/2025   | Annual  | 12/31/2024   | 6   | Directors' Fees  | Management  | For                                     | For                                     |  |
| DB Insurance   | 3/21/2025   | Annual  | 12/31/2024   | 1   | Financial Statements and<br>Allocation of Profits/Dividends  | Management  | For                                     | For                                     |  |
| DB Insurance   | 3/21/2025   | Annual  | 12/31/2024   | 2.1   | Article 30   | Management  | For                                     | For                                     |  |
| DB Insurance   | 3/21/2025   | Annual  | 12/31/2024   | 2.2   | Article 33   | Management  | For                                     | For                                     |  |
| DB Insurance   | 3/21/2025   | Annual  | 12/31/2024   | 3.1   | Elect JEON Sun Ae  | Management  | For                                     | For                                     |  |
| DB Insurance   | 3/21/2025   | Annual  | 12/31/2024   | 3.2   | Elect YOON Yong Ro   | Management  | For                                     | For                                     |  |
| DB Insurance   | 3/21/2025   | Annual  | 12/31/2024   | 3.3   | Elect KIM Chul Ho  | Management  | For                                     | For                                     |  |
|  |   |   |  | 3.3   |  | Managamont  | 1 01                                    |   |  |
| DB Insurance   | 3/21/2025   | Annual  | 12/31/2024   | 3.4   | Elect PARK Se Min  | Management  | For                                     | For                                     |  |
| DB Insurance DB Insurance  | 3/21/2025<br>3/21/2025  | Annual<br>Annual  |  |   | Elect PARK Se Min  Election of Independent Director to Be Appointed as Audit Committee Member: JEONG Chae Woong  |   |   |   |  |
| DB Insurance DB Insurance  | 3/21/2025<br>3/21/2025  | Annual  | 12/31/2024<br>12/31/2024<br>12/31/2024   | 3.4<br>4<br>5.1   | Elect PARK Se Min Election of Independent Director to Be Appointed as Audit Committee Member: JEONG Chae Woong ELECTION OF AUDIT COMMITTEE MEMBER: YOON YONG RO  | Management Management Management  | For<br>For                              | For For                                 |  |
| DB Insurance DB Insurance DB Insurance   | 3/21/2025   | Annual  | 12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024   | 3.4   | Elect PARK Se Min Election of Independent Director to Be Appointed as Audit Committee Member: JEONG Chae Woong ELECTION OF AUDIT COMMITTEE MEMBER:   | Management<br>Management  | For                                     | For                                     |  |
| DB Insurance DB Insurance  | 3/21/2025<br>3/21/2025  | Annual  | 12/31/2024<br>12/31/2024<br>12/31/2024   | 3.4<br>4<br>5.1   | Elect PARK Se Min Election of Independent Director to Be Appointed as Audit Committee Member: JEONG Chae Woong ELECTION OF AUDIT COMMITTEE MEMBER: YOON YONG RO Election of Audit Committee  | Management Management Management  | For<br>For                              | For For                                 |  |
| DB Insurance DB Insurance DB Insurance   | 3/21/2025<br>3/21/2025<br>3/21/2025   | Annual Annual   | 12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024   | 3.4<br>4<br>5.1<br>5.2  | Elect PARK Se Min Election of Independent Director to Be Appointed as Audit Committee Member: JEONG Chae Woong ELECTION OF AUDIT COMMITTEE MEMBER: YOON YONG RO Election of Audit Committee Member: PARK Se Min Directors' Fees Financial Statements and   | Management Management Management Management   | For For                                 | For For                                 |  |
| DB Insurance  DB Insurance  DB Insurance  DB Insurance  DB Insurance  DB Insurance   | 3/21/2025<br>3/21/2025<br>3/21/2025<br>3/21/2025<br>3/21/2025   | Annual Annual Annual  | 12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024   | 3.4<br>4<br>5.1<br>5.2<br>6   | Elect PARK Se Min Election of Independent Director to Be Appointed as Audit Committee Member: JEONS Chae Woong ELECTION OF AUDIT COMMITTEE HEMBER: YOON YONG RO Directors' Fees Financial Statements and Allocation of Profits/Dividends   | Management Management Management Management Management Management Management  | For For For For For                     | For For For For                         |  |
| DB Insurance  DB Insurance  DB Insurance  DB Insurance  DB Insurance  DB Insurance  DB Insurance   | 3/21/2025<br>3/21/2025<br>3/21/2025<br>3/21/2025<br>3/21/2025<br>3/21/2025  | Annual Annual Annual Annual Annual Annual   | 12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024   | 3.4<br>4<br>5.1<br>5.2<br>6<br>1  | Elect PARK Se Min Election of Independent Director to Be Appointed as Audit Committee Member: JEONG Chae Woong ELECTION OF AUDIT COMMITTEE MEMBER: YOON YONG RO Election of Audit Committee Member: PARK Se Min Directors' Fees Financial Statements and Aliocation of Profits/Dividends Article 30  | Management Management Management Management Management Management Management Management Management  | For For For For For For For             | For For For For For For For For         |  |
| DB Insurance  DB Insurance  DB Insurance  DB Insurance  DB Insurance  DB Insurance  DB Insurance  DB Insurance   | 3/21/2025<br>3/21/2025<br>3/21/2025<br>3/21/2025<br>3/21/2025   | Annual Annual Annual  | 12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024   | 3.4<br>4<br>5.1<br>5.2<br>6   | Elect PARK Se Min Election of Independent Director to Be Appointed as Audit Committee Member: JEONG Chae Woong ELECTION OF AUDIT COMMITTEE MEMBER: YOON YONG RO Election of Audit Committee Member: PARK Se Min Directors' Fees Financial Statements and Allocation of Profits/Dividends Article 30 Article 33   | Management Management Management Management Management Management Management Management Management Management Management  | For For For For For                     | For For For For                         |  |
| DB Insurance  DB Insurance  DB Insurance  DB Insurance  DB Insurance  DB Insurance  DB Insurance   | 3/21/2025<br>3/21/2025<br>3/21/2025<br>3/21/2025<br>3/21/2025<br>3/21/2025<br>3/21/2025<br>3/21/2025<br>3/21/2025   | Annual Annual Annual Annual Annual Annual Annual  | 12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024   | 3.4<br>4<br>5.1<br>5.2<br>6<br>1<br>2.1<br>2.2  | Elect PARK Se Min  Election of Independent Director to Be Appointed as Audit Committee Member: JEONG Chae Woong ELECTION OF AUDIT COMMITTEE HEMBER: YOON YONG RO Flection of Audit Committee Member: PARK Se Min Directors' Fees Financial Statements and Allocation of Profits/Dividends Article 33  Elect JEON Sun Ae  | Management Management Management Management Management Management Management Management Management Management Management Management   | For For For For For For For For         | For For For For For For For For For For |  |
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| DB Insurance   | 3/21/2025   | Annual   | 12/31/2024  12/31/2024  12/31/2024  12/31/2024  12/31/2024  12/31/2024  12/31/2024  12/31/2024  12/31/2024  12/31/2024  12/31/2024  12/31/2024  12/31/2024  12/31/2024  12/31/2024  12/31/2024  12/31/2024  12/31/2024  12/31/2024   | 3.4<br>4<br>5.1<br>5.2<br>6<br>1<br>2.1<br>2.2<br>3.1<br>3.2<br>3.3<br>3.4<br>4<br>5.1<br>5.2<br>6<br>1<br>1<br>2.1<br>2.2<br>3.1<br>3.2<br>3.3<br>3.4<br>4   | Elect PARK Se Min  Election of Independent Director to Be Appointed as Audit Committee Member: JEONG Chae Woong ELECTION OF AUDIT COMMITTEE MEMBER: YOON YONG RO Election of Audit Committee Member: PARK Se Min Directors' Feens and Allocation of Profits/Dividends Article 33  Elect JEON Sun Ae Elect YOON Yong RO Elect Min Chul Ho Election of Independent Directors' Feen Line Audit Committee Member: Director of Independent Director of Independent Director to Be Appointed as Audit Committee Member: JEONG Chae Woong ELECTION OF AUDIT COMMITTEE MEMBER: YOON YONG RO Election of Audit Committee Member: PARK Se Min Director's Dea Members' JEONG Chae Min JEONG Chae Members' JEONG Chae Memb | Management   | For For For For For For For For For For | For For For For For For For For For For |  |
| DB Insurance   | 3/21/2025   | Annual   | 12/31/2024                         | 3.4<br>4<br>5.1<br>5.2<br>6<br>1<br>2.1<br>2.2<br>3.1<br>3.2<br>3.3<br>3.4<br>4<br>5.1<br>5.2<br>6<br>1<br>1<br>2.1<br>2.2<br>3.1<br>3.2<br>3.3<br>3.4<br>4   | Elect PARK Se Min  Election of Independent Director to Be Appointed as Audit Committee Member: JEONG Chae Woong ELECTION OF AUDIT COMMITTEE MEMBER: YOON YONG RO Election of Audit Committee Member: PARK Se Min Directors' Fees Financial Statements and Allocation of Profits/Dividends Article 33  Elect JEON Sun Ae Elect YOON Yong RO Elect Min Chul Ho Elect Min Chul Ho Elect Allocation of Independent Directors' Fees Financial Statements and Allocation of Profits/Dividends Article 33  Elect JEON Sun Ae Elect YOON Yong RO Elect Min Chul Ho Elect PARK Se Min Election of Independent Directors' De Appointed as Audit Committee Member: JEONG Chae Woong ELECTION OF AUDIT COMMITTEE MEMBER: YOON YONG RO Election of Audit Committee Member: PARK Se Min Directors' Fees Financial Statements and Allocation of Profits/Dividends Article 33  Elect JEON Sun Ae Elect YOON Yong RO Elect Min Chul Ho Elect AMR Chul Ho Elect AMR Chul Ho Elect AMR Se Min Election of Independent Director's Fees Financial Statements and Allocation of Profits/Dividends Article 33  Elect KIM Chul Ho Elect AMR Se Min Election of Independent Director to Re Appointed as Audit Committee Member: JEONG Chae Repointed as Audit Committee Member: JEONG Chae Repointed as Audit Committee Member: JEONG Chae Moong  | Management  | For For For For For For For For For For | For For For For For For For For For For |  |
| DB Insurance   | 3/21/2025   | Annual   | 12/31/2024   | 3.4<br>4<br>5.1<br>5.2<br>6<br>1<br>2.1<br>2.2<br>3.1<br>3.2<br>3.3<br>3.4<br>4<br>5.1<br>5.2<br>6<br>1<br>1<br>2.1<br>2.2<br>3.1<br>3.2<br>3.3<br>3.4<br>4   | Elect PARK Se Min  Election of Independent Director to Be Appointed as Audit Committee Member: JEONG Chae Woong ELECTION OF AUDIT COMMITTEE MEMBER: YOON YONG RO Election of Audit Committee Member: PARK Se Min Directors' Fees Financial Statements and Allocation of Profits/Dividends Article 33  Elect JEON Sun Ae Elect YOON Yong RO Elect MIC AUDIT Election of Independent Directors' Fees Financial Statements and Allocation of Profits/Dividends Article 33  Elect JEON Sun Ae Elect YOON Yong RO Elect JEON Sun Ae Elect | Management  | For For For For For For For For For For | For For For For For For For For For For |  |
| DB Insurance   | 3/21/2025   | Annual  | 12/31/2024                         | 3.4<br>4<br>5.1<br>5.2<br>6<br>1<br>2.1<br>2.2<br>3.1<br>3.2<br>3.3<br>3.4<br>4<br>5.1<br>5.2<br>6<br>1<br>1<br>2.1<br>2.2<br>3.1<br>3.2<br>3.3<br>3.4<br>4   | Elect PARK Se Min  Election of Independent Director to Be Appointed as Audit Committee Member: JEONG Chae Woong ELECTION OF AUDIT COMMITTEE MEMBER: YOON YONG RO  Election of Audit Committee Member: PARK Se Min Directors' Fees Financial Statements and Aldication of Profits/Dividends Article 33  Elect JEON Sun Ae Elect YOON Yong RO Elect Min Chul Ho Elect Min Chul Ho Elect Ald Chul Ho Elect PARK Se Min Election of Independent Directors the Appointed as Audit Committee Member: JEONG Chae Woong ELECTION OF AUDIT COMMITTEE MEMBER: YOON YONG RO Elect Min Chul Ho Elect Audit Committee Member: PARK Se Min Directors' Dee Members JEONG Chae Members JEONG Chae Min Election of Audit Committee Member: PARK Se Min Directors' Fees Financial Statements and Aldication of Profits/Dividends Article 33  Article 33  Elect JEON Sun Ae Elect YOON Yong RO Elect Min Chul Ho Elect ARK Se Min Directors' Fees Financial Statements and Aldication of Profits/Dividends Article 33  Article 33  Elect Kilm Chul Ho Elect ARK Se Min Election of Independent Director of Profits/Dividends Article 33  Article 33  Article 33  Elect Kilm Chul Ho Elect ARK Se Min Election of Independent Director of Papointed as Audit Committee Member: JEONG Chae Woong ELECTION OF AUDIT COMMITTEE MEMBER: YOON YONG RO Election of Audit Committee   | Management  | For For For For For For For For For For | For For For For For For For For For For |  |
| DB Insurance   | 3/21/2025   | Annual  | 12/31/2024  | 3.4 4 5.1 5.2 6 1 2.1 2.2 3.1 3.2 3.3 3.4 4 5.1 5.2 6 1 2.1 2.2 3.1 3.3 3.4 4 5.1 5.2 5.2 6 5.1 5.2 6 6 7 7 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8   | Elect PARK Se Min  Election of Independent Director to Be Appointed as Audit Committee Member: JEONE Chase Woong ELECTION OF AUDIT COMMITTEE MEMBER: YOON YONG RO Election of Audit Committee Member: PARK Se Min Directors' Fees Financial Statements and Article 33 Elect JEON Sun Ae Elect Min Chul Ho Elect PARK Se Min Elect Woong Elect Min Chul Ho Elect PARK Se Min Elect AUDIT COMMITTEE MEMBER: JEON Sun Ae Elect AUDIT COMMITTEE MEMBER ELECTION OF AUDIT COMMITTEE MEMBER: JEON Sun Ae Elect AUDIT COMMITTEE MEMBER FINANCIA COMMITTEE FINANCIA COMMITTEE FINAN | Management  | For For For For For For For For For For | For For For For For For For For For For |  |
| DB Insurance   | 3/21/2025   | Annual  | 12/31/2024   | 3.4 4 5.1 5.2 6 1 2.1 2.2 3.1 3.2 3.3 3.4 4 5.1 5.2 6 1 2.1 2.2 3.1 3.3 3.4 4 5.1 5.1   | Elect PARK Se Min  Election of Independent Director to Be Appointed as Audit Committee Member: JEONG Chae Woong ELECTION OF AUDIT COMMITTEE MEMBER: YOON YONG RO  Election of Audit Committee Member: PARK Se Min Directors' Fees Financial Statements and Aldication of Profits/Dividends Article 30  Article 33  Elect JEON Sun Ae Elect YOON Yong Ro Elect YOON Yong Ro Elect Min Chul Ho Elect PARK Se Min Directors' Fees Financial Statements and Aldication of Independent Director to Repointed as Audit Committee Member: JEONG Chae Woong ELECTION OF AUDIT COMMITTEE MEMBER: YOON YONG RO Financial Statements and Aldication of Profits/Dividends Article 33  Elect JEON Sun Ae Elect YOON YONG RO Election of Audit Committee Member: PARK Se Min Directors' Fees Financial Statements and Aldication of Profits/Dividends Article 33  Elect JEON Sun Ae Elect YOON Yong Ro Elect JEON Sun Ae Elect YOON Yong RO Elect Min Chul Ho Elect Audit Committee Member: JEONG Chae Woong Elect Tipe On Sun Ae Elect YOON Yong RO Elect Clud Chul Ho Elect Audit Committee Member: JEONG Chae Woong ELECTION OF AUDIT COMMITTEE Members: JEONG Chae Woong ELECTION OF AUDIT ELECTION OF AUDIT COMMITTEE MEMBER: YOON YONG RO Election of Audit Committee Member: JEONG Chae Woong ELECTION OF AUDIT COMMITTEE MEMBER: YOON YONG RO Election of Audit Committee Member: JEONG Chae Woong ELECTION OF AUDIT COMMITTEE MEMBER: YOON YONG RO Election of Audit Committee Member: JEONG Chae Wember: JEONG Chae W | Management  | For For For For For For For For For For | For For For For For For For For For For |  |
| DB Insurance   | 3/21/2025   | Annual  | 12/31/2024  | 3.4 4 5.1 5.2 6 1 2.1 2.2 3.1 3.2 3.3 3.4 4 5.1 5.2 6 1 2.1 2.2 3.1 3.2 3.3 3.4 4 5.1 5.2 6 1 5.2 6 1 5.1 5.2 6 1 5.1 5.2 6 1 5.1 5.2 6 1 5.1 5.2 6 1 5.1   | Elect PARK Se Min  Election of Independent Director to Be Appointed as Audit Committee Member: JEONS Chae Woong ELECTION OF AUDIT COMMITTEE MEMBER: YOON YONG RO Election of Audit Committee Member: PARK Se Min Directors' Fees Financial Statements and Allocation of Profits/Dividends Article 33  Elect JEON Sun Ae Elect YOON Yong RO Elect JEON Sun Ae Elect YOON Yong RO Elect Min Chul Ho Elect PARK Se Min Election of Independent Director in the Park Se Min Election of Independent Director in the Park Se Min Election of Independent Director's Dea Appointed as Audit Committee Member: JEONS Chae Woong ELECTION OF AUDIT COMMITTEE MEMBER: YOON YONG RO Election of Audit Committee Member: PARK Se Min Director's Fees Financial Statements and Article 33 Elect JEON Sun Ae Elect YOON Yong RO Elect JEON Sun Ae Elect YOON Yong RO Elect JEON Sun Ae Elect YOON Yong RO Elect Allocation of Profits/Dividends Article 30 Article 33 Elect JEON Sun Ae Elect YOON Yong RO Elect Allo Chul Ho Elect PARK Se Min Director's Fees Financial Statements and Audit Committee Member: JEONS Chae Woong Elect TION OF AUDIT COMMITTEE HEMBER: YOON YONG RO Elect Allo Chul Ho Elect PARK Se Min Election of Audit Committee Member: PARK Se Min Election of Audit Committee Member: PARK Se Min Director's Fees Financial Statements and Allocation of Profits/Dividends Financial Statements and Allocation of Profits/Dividends Financial Statements and Allocation of Profits/Dividends Financial Statements and Allocation of Profits/Dividends Financial Statements and Allocation of Profits/Dividends Financial Statements and Allocation of Profits/Dividends Financial Statements and Allocation of Profits/Dividends Financial Statements and Allocation of Profits/Dividends Financial Statements and Allocation of Profits/Dividends Financial Statements and Allocation of Profits/Dividends Financial Statements and Allocation of Profits/Dividends  | Management   | For For For For For For For For For For | For For For For For For For For For For |  |
| DB Insurance   | 3/21/2025   | Annual   | 12/31/2024  | 3.4 4 5.1 5.2 6 1 2.1 2.2 3.1 3.2 3.3 3.4 4 5.1 5.2 6 1 2.1 2.2 3.3 3.4 4 5.1 5.2 6 6 1 2.1 2.2 3.3 3.4 4 6 5.1 5.2 6 6 1 2.1 2.2 3.3 3.4 4   | Elect PARK Se Min  Election of Independent Director to Be Appointed as Audit Committee Member: JEONG Chae Woong ELECTION OF AUDIT COMMITTEE MEMBER: YOON YONG RO Election of Audit Committee Member: PARK Se Min Directors' Fees Financial Statements and Allocation of Profits/Dividends Article 33 Elect KIM Chul Ho Elect AIM Chul Ho Elect YOON Yong Ro Elect Him Chul Ho Elect YOON Yong Ro Elect Him Chul Ho Elect YOON Yong Ro Elect Chul Ho Elect AIM Chul Ho Elect AI | Management   | For For For For For For For For For For | For For For For For For For For For For |  |
| DB Insurance                             | 3/21/2025   | Annual  | 12/31/2024                        | 3.4 4 5.1 5.2 6 1 2.1 2.2 3.1 3.2 3.3 3.4 4 5.1 5.2 6 1 2.1 2.2 3.1 3.2 3.3 3.4 4 5.1 5.2 6 1 2.1 2.2 6 6 1 1 2.1 2.2 6 6 1 1 2.1 2.2 6 6 1 1 2.1 2.2 6 6 1 1 2.1 2.2 6 6 1 1 2.1 2.2 6 6 1 1 2.1 2.2 6 6 1 1 2.1 2.2 6 6 1 1 2.1 2.2 6 6 1 1 2.1 2.2 6 6 1 1 2.1 2.2 6 6 1 1 2.1 2.2 6 6 1 1 2.1 2.2 6 6 1 1 2.1 2.2 6 6 1 1 2.1 2.2 | Elect PARK Se Min Election of Independent Director to Be Appointed as Audit Committee Member: JEONG Chae Woong ELECTION OF AUDIT COMMITTEE MEMBER: YOON YONG RO Election of Audit Committee Member: PARK Se Min Directors' Fees Financial Statements and Allocation of Profits/Dividends Article 33 Elect JEON Sun Ae Elect YOON Yong RO Elect Min Chul Ho Elect PARK Se Min Elect Audit Committee Member: PARK Se Min Elect Audit Committee Member: PARK Se Min Elect JEON Sun Ae Elect JEON Sun Ae Elect JEON Sun Ae Elect JEON Sun Ae Elect JEON Sun Ae Elect JEON Sun Ae Elect Min Election of Independent Director to Be Appointed as Audit Committee Member: JEONG Chae Woong ELECTION OF AUDIT COMMITTEE MEMBER: YOON YONG RO Election of Audit Committee Member: PARK Se Min Directors' Fees Financial Statements and Allocation of Profits/Dividends Article 30 Article 33 Elect JEON Sun Ae Elect YOON Yong RO Election of Independent Director to Be Appointed as Audit Committee Member: PARK Se Min Elect YOON YONG RO Election of Independent Director to Be Appointed as Audit Committee Member: JEONG Chae Woong Election of Independent Director of Paulit COMMITTEE MEMBER: YOON YONG RO Election of Audit Committee Member: PARK Se Min Elector of Independent Directors' Fees Financial Statements and Allocation of Profits/Dividends Article 33 Article 33 Article 33 Article 33 Article 33 Article 33   | Management                       | For For For For For For For For For For | For For For For For For For For For For |  |
| DB Insurance                             | 3/21/2025 | Annual   | 12/31/2024 | 3.4 4 5.1 5.2 6 1 2.1 2.2 3.1 3.2 3.3 3.4 4 5.1 5.2 6 1 2.1 2.2 3.1 3.2 3.3 3.4 4 5.1 5.2 6 1 2.1 2.2 3.1 3.2 3.3 3.4 4   | Elect PARK Se Min  Election of Independent Director to Be Appointed as Audit Committee Member: JEONG Chae Woong ELECTION OF AUDIT COMMITTEE MEMBER: YOON YONG RO  Election of Audit Committee Member: PARK Se Min Directors' Fees Financial Statements and Aldication of Profits/Dividends Article 30  Elect JEON Sun Ae Elect YOON Yong RO Elect JEON Sun Ae Elect YOON Yong RO Elect Min Chul Ho Elect PARK Se Min Directors' Fees Financial Statements and Aldication of Independent Directors' De Appointed as Audit Committee Member: JEONG Chae Woong ELECTION OF AUDIT COMMITTEE MEMBER: YOON YONG RO Financial Statements and Aldication of Profits/Dividends Article 33  Elect JEON Sun Ae Elect YOON YONG RO ELECTION OF AUDIT COMMITTEE MEMBER: YOON YONG RO Financial Statements and Aldication of Profits/Dividends Article 33  Elect JEON Sun Ae Elect YOON Yong RO Elect Min Chul Ho Election of Audit Committee Member: JEONG Chae Member: JEONG Chae Woong ELECTION OF AUDIT COMMITTEE MEMBER: YOON YONG RO Elect Min Chul Ho Election of Audit Committee Member: JEONG Chae Woong ELECTION OF AUDIT COMMITTEE MEMBER: YOON YONG RO ELECTION OF AUDIT ELECTION OF AUDIT COMMITTEE MEMBER: YOON YONG RO ELECTION OF AUDIT ELECTION OF AUDIT ELECTION OF AUDIT ELECTION OF AUDIT ELECTION OF AUDIT ELECTION OF AUDIT ELECTION OF AUDIT ELECTION OF AUDIT ELECTION OF AUDIT ELECTION OF AUDIT COMMITTEE MEMBER: YOON YONG RO ELECTION OF AUDIT ELECTION OF | Management            | For For For For For For For For For For | For For For For For For For For For For |  |
| DB Insurance               | 3/21/2025   | Annual | 12/31/2024   | 3.4 4 5.1 5.2 6 1 2.1 2.2 3.1 3.2 3.3 3.4 4 5.1 5.2 6 1 2.1 2.2 3.3 3.4 4 5.1 5.2 6 6 1 2.1 2.2 3.3 3.4 4 5.1 5.2 6 6 1 2.1 2.2 3.3 3.4 4 5.1 5.2 6 6 1 3.2 3.3 3.4 4 5.1 5.2 6 6 1 3.2 3.3 3.4 4 5.1 5.2 6 6 1 2.1 2.2 3.3 3.4 4   | Elect PARK Se Min Election of Independent Director to Be Appointed as Audit Committee Member: JEONG Chae Woong ELECTION OF AUDIT COMMITTEE MEMBER: YOON YONG RO Election of Audit Committee Member: PARK Se Min Directors' Fees Financial Statements and Allocation of Profits/Dividends Article 33 Elect JEON Sun Ae Elect YOON YONG RO Election of Independent Directors' Fees Financial Statements and Allocation of Independent Directors' Development Elect JEON Sun Ae Elect YOON YONG RO Elect Min Chul Ho Elect PARK Se Min Directors' Development Directors' Development Directors' Development Election of Independent Directors' Development Financial Statements and Allocation of Profits/Dividends Article 33 Elect JEON Sun Ae Elect YOON YONG RO Elect Min Chul Ho Elect YOON YONG RO Elect Min Chul Ho Elect PARK Se Min Directors' Fees Financial Statements and Allocation of Independent Directors' Fees Financial Statements and Allocation of Independent Directors' Fees Financial Statements and Allocation of Independent Directors' Fees Financial Statements and Allocation of Independent Directors' Fees Financial Statements and Allocation of Profits/Dividends Article 30 Elect Month Ho Elector of Audit Committee Member: PARK Se Min Directors' Fees Financial Statements and Allocation of Profits/Dividends Article 30 Elect Min Statements and Allocation of Profits/Dividends Article 30 Elect Statements and Allocation of Profits/Dividends Article 30 Elect Statements and Allocation of Profits/Dividends Article 30 Elect Statements and Allocation of Profits/Dividends Article 30 Elect Statements and Allocation of Profits/Dividends Article 30 Elect Statements and Allocation of Profits/Dividends Article 30 Elect Statements and Allocation of Profits/Dividends Article 30 Elect Statements and Allocation of Profits/Dividends Article 30 Elect Statements and Allocation of Profits/Dividends Article 30 Elect Month Month Month Month Elector Allocation of Profits/Dividends Article 30 Elect Statements and Allocation of Profits/Dividends Article 30 Elect Month E | Management | For For For For For For For For For For | For For For For For For For For For For |  |
| DB Insurance | 3/21/2025 | Annual   | 12/31/2024 | 3.4 4 5.1 5.2 6 1 2.1 2.2 3.1 3.2 3.3 3.4 4 5.1 5.2 6 1 2.1 2.2 3.1 3.2 3.3 3.4 4 5.1 5.2 6 1 2.1 2.2 3.1 3.2 3.3 3.4 4   | Elect PARK Se Min  Election of Independent Director to Be Appointed as Audit Committee Member: JEONG Chae Woong ELECTION OF AUDIT COMMITTEE MEMBER: YOON YONG RO  Election of Audit Committee Member: PARK Se Min Directors' Fees Financial Statements and Aldication of Profits/Dividends Article 30  Elect JEON Sun Ae Elect YOON Yong RO Elect JEON Sun Ae Elect YOON Yong RO Elect Min Chul Ho Elect PARK Se Min Directors' Fees Financial Statements and Aldication of Independent Directors' De Appointed as Audit Committee Member: JEONG Chae Woong ELECTION OF AUDIT COMMITTEE MEMBER: YOON YONG RO Financial Statements and Aldication of Profits/Dividends Article 33  Elect JEON Sun Ae Elect YOON YONG RO ELECTION OF AUDIT COMMITTEE MEMBER: YOON YONG RO Financial Statements and Aldication of Profits/Dividends Article 33  Elect JEON Sun Ae Elect YOON Yong RO Elect Min Chul Ho Election of Audit Committee Member: JEONG Chae Member: JEONG Chae Woong ELECTION OF AUDIT COMMITTEE MEMBER: YOON YONG RO Elect Min Chul Ho Election of Audit Committee Member: JEONG Chae Woong ELECTION OF AUDIT COMMITTEE MEMBER: YOON YONG RO ELECTION OF AUDIT ELECTION OF AUDIT COMMITTEE MEMBER: YOON YONG RO ELECTION OF AUDIT ELECTION OF AUDIT ELECTION OF AUDIT ELECTION OF AUDIT ELECTION OF AUDIT ELECTION OF AUDIT ELECTION OF AUDIT ELECTION OF AUDIT ELECTION OF AUDIT ELECTION OF AUDIT COMMITTEE MEMBER: YOON YONG RO ELECTION OF AUDIT ELECTION OF | Management            | For For For For For For For For For For | For For For For For For For For For For |  |

| DB Insurance   |   |  |  |   |  |   |   |   |  |
|--|---|--|--|---|--|---|---|---|--|
|  | 3/21/2025   | Annual   | 12/31/2024   | 4   | Election of Independent  | Management  | For                                     | For                                     |  |
|  |   |  |  |   | Director to Be Appointed as<br>Audit Committee Member:   |   |   |   |  |
|  |   |  |  |   | JEONG Chae Woong   |   |   |   |  |
| DB Insurance   | 3/21/2025   | Annual   | 12/31/2024   | 5.1   | ELECTION OF AUDIT<br>COMMITTEE MEMBER:   | Management  | For                                     | For                                     |  |
|  |   |  |  |   | YOON YONG RO   |   |   |   |  |
| DB Insurance   | 3/21/2025   | Annual   | 12/31/2024   | 5.2   | Election of Audit Committee  | Management  | For                                     | For                                     |  |
|  |   |  |  |   | Member: PARK Se Min  |   |   |   |  |
| DB Insurance   | 3/21/2025   | Annual   | 12/31/2024   | 6   | Directors' Fees  | Management  | For                                     | For                                     |  |
| DB Insurance   | 3/21/2025   | Annual   | 12/31/2024   | 1   | Financial Statements and<br>Allocation of Profits/Dividends  | Management  | For                                     | For                                     |  |
| DB Insurance   | 3/21/2025   | Annual   | 12/31/2024   | 2.1   | Article 30   | Management  | For                                     | For                                     |  |
| DB Insurance   | 3/21/2025   | Annual   | 12/31/2024   | 2.2   | Article 33   | Management  | For                                     | For                                     |  |
| DB Insurance   | 3/21/2025   | Annual   | 12/31/2024   | 3.1   | Elect JEON Sun Ae  | Management  | For                                     | For                                     |  |
| DB Insurance   | 3/21/2025   | Annual   | 12/31/2024   | 3.2   | Elect YOON Yong Ro   | Management  | For                                     | For                                     |  |
| DB Insurance   | 3/21/2025   | Annual   | 12/31/2024   | 3.3   | Elect KIM Chul Ho  |   | For                                     | For                                     |  |
| DB Insurance   | 3/21/2025   | Annual   | 12/31/2024   | 3.4   | Elect PARK Se Min  | Management  | For                                     | For                                     |  |
| DB Insurance   | 3/21/2025   | Annual   | 12/31/2024   | 4   | Election of Independent  | Management  | For                                     | For                                     |  |
|  |   |  |  |   | Director to Be Appointed as<br>Audit Committee Member:   |   |   |   |  |
|  |   |  |  |   | JEONG Chae Woong   |   |   |   |  |
| DB Insurance   | 3/21/2025   | Annual   | 12/31/2024   | 5.1   | ELECTION OF AUDIT  | Management  | For                                     | For                                     |  |
|  |   |  |  |   | COMMITTEE MEMBER:<br>YOON YONG RO  |   |   |   |  |
| DB Insurance   | 3/21/2025   | Annual   | 12/31/2024   | 5.2   | Election of Audit Committee  | Management  | For                                     | For                                     |  |
| DB IIIsurance  | 3/21/2023   | Armuai   | 12/31/2024   | 5.2   | Member: PARK Se Min  | wanagement  | rui                                     | rui                                     |  |
| DB Insurance   | 3/21/2025   | Annual   | 12/31/2024   | 6   | Directors' Fees  | Management  | For                                     | For                                     |  |
| DB Insurance   | 3/21/2025   | Annual   | 12/31/2024   | 1   | Financial Statements and   | Management  | For                                     | For                                     |  |
| DR Incurence   | 2/24/2025   | Annual   | 12/21/2024   | 2.1   | Allocation of Profits/Dividends  | Monogoment  | For                                     | For                                     |  |
| DB Insurance DB Insurance  | 3/21/2025   | Annual   | 12/31/2024   | 2.1   | Article 30<br>Article 33   | Management  | For                                     | For                                     |  |
| DB Insurance DB Insurance  | 3/21/2025   | Annual<br>Annual   | 12/31/2024   | 2.2   | Article 33<br>Financial Statements and   | Management<br>Management  | For<br>For                              | For                                     |  |
| SS IIISUI AIICO  | 0-2 1/2020  | , william  | 12/01/2024   |   | Allocation of Profits/Dividends  | managoritetit   |   |   |  |
| DB Insurance   | 3/21/2025   | Annual   | 12/31/2024   | 3.1   | Elect JEON Sun Ae  | Management  | For                                     | For                                     |  |
| DB Insurance   | 3/21/2025   | Annual   | 12/31/2024   | 2.1   | Article 30   | Management  | For                                     | For                                     |  |
| DB Insurance   | 3/21/2025   | Annual   | 12/31/2024   | 3.2   | Elect YOON Yong Ro   | Management  | For                                     | For                                     |  |
| DB Insurance   | 3/21/2025   | Annual   | 12/31/2024   | 2.2   | Article 33   | Management  | For                                     | For                                     |  |
| DB Insurance   | 3/21/2025   | Annual   | 12/31/2024   | 3.3   | Elect KIM Chul Ho  | Management  | For                                     | For                                     |  |
| DB Insurance   | 3/21/2025   | Annual   | 12/31/2024   | 1   | Financial Statements and   | Management  | For                                     | For                                     |  |
| DB Insurance   | 3/21/2025   | Annual   | 12/31/2024   | 3.1   | Allocation of Profits/Dividends  | Management  | For                                     | For                                     |  |
| DB Insurance   | 3/21/2025   | Annual   | 12/31/2024   | 3.1   | Elect JEON Sun Ae  | Management  | For                                     | For                                     |  |
| DB Insurance DB Insurance  | 3/21/2025   | Annual   | 12/31/2024   | 2.1   | Article 30   | Management  | For                                     | For                                     |  |
| DB Insurance DB Insurance  | 3/21/2025   | Annual   | 12/31/2024   | 3.2   | Elect YOON Yong Ro   | Management  | For                                     | For                                     |  |
| DB Insurance   | 3/21/2025   | Annual   | 12/31/2024   | 4   | Election of Independent  | Management  | For                                     | For                                     |  |
| DB IIIsurance  | 3/21/2023   | Armuai   | 12/31/2024   | *   | Director to Be Appointed as  | wanagement  | rui                                     | rui                                     |  |
|  |   |  |  |   | Audit Committee Member:  |   |   |   |  |
|  |   |  |  |   | JEONG Chae Woong   |   | _                                       | -                                       |  |
| DB Insurance   | 3/21/2025   | Annual   | 12/31/2024   | 2.2   | Article 33   | Management  | For                                     | For                                     |  |
| DB Insurance DB Insurance  | 3/21/2025   | Annual<br>Annual   | 12/31/2024<br>12/31/2024   | 5.1   | Elect KIM Chul Ho<br>ELECTION OF AUDIT   | Management  | For<br>For                              | For                                     |  |
| DB insurance   | 3/21/2025   | Annuai   | 12/31/2024   | 5.1   | COMMITTEE MEMBER:  | Management  | FOF                                     | FOF                                     |  |
|  |   |  |  |   | YOON YONG RO   |   |   |   |  |
| DB Insurance   | 3/21/2025   | Annual   | 12/31/2024   | 3.1   | Elect JEON Sun Ae  | Management  | For                                     | For                                     |  |
| DB Insurance   | 3/21/2025   | Annual   | 12/31/2024   | 3.4   | Elect PARK Se Min  | Management  | For                                     | For                                     |  |
| DB Insurance   | 3/21/2025   | Annual   | 12/31/2024   | 5.2   | Election of Audit Committee  | Management  | For                                     | For                                     |  |
| DB Insurance   | 3/21/2025   | Annual   | 12/31/2024   | 3.2   | Member: PARK Se Min<br>Elect YOON Yong Ro  | Management  | For                                     | For                                     |  |
| DB Insurance   | 3/21/2025   | Annual   | 12/31/2024   | 4   | Election of Independent  | Management  | For                                     | For                                     |  |
|  | · · · · · ·   | _  |  |   | Director to Be Appointed as  | J   |   |   |  |
|  |   |  |  |   | Audit Committee Member:<br>JEONG Chae Woong  |   |   |   |  |
| DB Insurance   | 3/21/2025   | Annual   | 12/31/2024   | 6   | Directors' Fees  | Management  | For                                     | For                                     |  |
| DB Insurance   | 3/21/2025   | Annual   | 12/31/2024   | 3.3   | Elect KIM Chul Ho  | Management  | For                                     | For                                     |  |
| DB Insurance   | 3/21/2025   | Annual   | 12/31/2024   | 5.1   | ELECTION OF AUDIT  | Management  | For                                     | For                                     |  |
| DD IIIsurance  | 3/21/2023   | Ailiuai  | 12/31/2024   | 5.1   | COMMITTEE MEMBER:  | wanagement  | 101                                     | 1 01                                    |  |
|  |   |  |  |   | YOON YONG RO   |   |   |   |  |
|  |   |  | 12/31/2024   | 3.4   | Elect PARK Se Min  | Management  | For                                     | For                                     |  |
| DB Insurance   | 3/21/2025   | Annual   |  | 5.2   | Election of Audit Committee  | Management  | For                                     | For                                     |  |
| DB Insurance   | 3/21/2025<br>3/21/2025  | Annual<br>Annual   | 12/31/2024   |   |  |   |   |   |  |
|  |   |  | 12/31/2024   | 4   | Member: PARK Se Min<br>Election of Independent   | Management  | For                                     | For                                     |  |
| DB Insurance   | 3/21/2025   | Annual   |  |   | Election of Independent<br>Director to Be Appointed as   | Management  | For                                     | For                                     |  |
| DB Insurance   | 3/21/2025   | Annual   |  |   | Election of Independent<br>Director to Be Appointed as<br>Audit Committee Member:  | Management  | For                                     | For                                     |  |
| DB Insurance DB Insurance  | 3/21/2025<br>3/21/2025  | Annual<br>Annual   | 12/31/2024   | 4   | Election of Independent<br>Director to Be Appointed as<br>Audit Committee Member:<br>JEONG Chae Woong  |   |   |   |  |
| DB Insurance DB Insurance DB Insurance   | 3/21/2025<br>3/21/2025<br>3/21/2025   | Annual Annual  | 12/31/2024   | 4   | Election of Independent<br>Director to Be Appointed as<br>Audit Committee Member:<br>JEONG Chae Woong<br>Directors' Fees   | Management  | For                                     | For                                     |  |
| DB Insurance DB Insurance  | 3/21/2025<br>3/21/2025  | Annual<br>Annual   | 12/31/2024   | 4   | Election of Independent Director to Be Appointed as Audit Committee Member: JEONG Chae Woong Directors' Fees ELECTION OF AUDIT COMMITTEE MEMBER:   |   |   |   |  |
| DB Insurance  DB Insurance  DB Insurance  DB Insurance   | 3/21/2025<br>3/21/2025<br>3/21/2025<br>3/21/2025  | Annual  Annual  Annual  Annual   | 12/31/2024<br>12/31/2024<br>12/31/2024   | 6 5.1   | Election of Independent<br>Director to Be Appointed as<br>Audit Committee Member:<br>JEONG Chae Woong<br>Directors' Fees<br>ELECTION OF AUDIT<br>COMMITTEE MEMBER:<br>YOON YONG RO   | Management<br>Management  | For<br>For                              | For<br>For                              |  |
| DB Insurance DB Insurance DB Insurance   | 3/21/2025<br>3/21/2025<br>3/21/2025   | Annual Annual  | 12/31/2024   | 4   | Election of Independent Director to Be Appointed as Audit Committee Member: JEONG Chae Woong Directors' Fees ELECTION OF AUDIT COMMITTEE MEMBER: YOON YONG RO Election of Audit Committee  | Management  | For                                     | For                                     |  |
| DB Insurance  DB Insurance  DB Insurance  DB Insurance   | 3/21/2025<br>3/21/2025<br>3/21/2025<br>3/21/2025  | Annual  Annual  Annual  Annual   | 12/31/2024<br>12/31/2024<br>12/31/2024   | 6 5.1   | Election of Independent<br>Director to Be Appointed as<br>Audit Committee Member:<br>JEONG Chae Woong<br>Directors' Fees<br>ELECTION OF AUDIT<br>COMMITTEE MEMBER:<br>YOON YONG RO   | Management<br>Management  | For<br>For                              | For<br>For                              |  |
| DB Insurance  DB Insurance  DB Insurance  DB Insurance  DB Insurance   | 3/21/2025<br>3/21/2025<br>3/21/2025<br>3/21/2025<br>3/21/2025   | Annual Annual Annual Annual  | 12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024   | 6<br>5.1<br>5.2   | Election of Independent Director to Be Appointed as Audit Committee Member: JEONG Chae Woong Directors' Fees ELECTION OF AUDIT COMMITTEE MEMBER: YOON YONG RO Election of Audit Committee Member: PARK Se Min Directors' Fees  | Management Management Management  | For<br>For                              | For For                                 |  |
| DB Insurance  DB Insurance  DB Insurance  DB Insurance  DB Insurance  DB Insurance  DB Insurance  DB Insurance   | 3/21/2025<br>3/21/2025<br>3/21/2025<br>3/21/2025<br>3/21/2025<br>3/21/2025<br>3/21/2025<br>3/21/2025  | Annual Annual Annual Annual Annual Annual Annual Annual  | 12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024   | 6<br>5.1<br>5.2<br>6  | Election of Independent Director to Be Appointed as Audit Committee Member: JECNG Chae Woong Directors' Fees ELECTION OF AUDIT COMMITTEE MEMBER: YOON YONG RO Directors' Fees Fliancial Statements and Allocation of Profits/Dividends   | Management Management Management Management Management  | For For For For                         | For For For                             |  |
| DB Insurance  DB Insurance  DB Insurance  DB Insurance  DB Insurance  DB Insurance  DB Insurance  DB Insurance  DB Insurance  DB Insurance  DB Insurance   | 3/21/2025<br>3/21/2025<br>3/21/2025<br>3/21/2025<br>3/21/2025<br>3/21/2025<br>3/21/2025<br>3/21/2025  | Annual Annual Annual Annual Annual Annual Annual Annual Annual   | 12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024   | 6<br>5.1<br>5.2<br>6<br>1   | Election of Independent Director to Be Appointed as Audit Committee Member: JEONS Chae Woong Directors' Fees ELECTION OF AUDIT COMMITTEE MEMBER: YOON YONG RO Election of Audit Committee Member: PARK Se Min Directors' Fees Financial Statements and Allocation of Profits/Dividends Article 30  | Management Management Management Management Management Management   | For For For For For                     | For For For For For                     |  |
| DB Insurance  DB Insurance  DB Insurance  DB Insurance  DB Insurance  DB Insurance  DB Insurance  DB Insurance  DB Insurance  DB Insurance  DB Insurance   | 3/21/2025<br>3/21/2025<br>3/21/2025<br>3/21/2025<br>3/21/2025<br>3/21/2025<br>3/21/2025<br>3/21/2025<br>3/21/2025<br>3/21/2025<br>3/21/2025   | Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual   | 12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024   | 6<br>5.1<br>5.2<br>6<br>1<br>2.1<br>2.2   | Election of Independent Director to Be Appointed as Audil Committee Member: JEONG Chae Woong Directors' Fees ELECTION OF AUDIT COMMITTEE MEMBER: YOON YONG RO Election of Audit Committee Member: PARK Se Min Directors' Fees Financial Statements and Allocation of Profits/Dividends Article 30 Article 33   | Management Management Management Management Management Management Management Management   | For For For For For For                 | For For For For For For For             |  |
| DB Insurance  DB Insurance  DB Insurance  DB Insurance  DB Insurance  DB Insurance  DB Insurance  DB Insurance  DB Insurance  DB Insurance  DB Insurance  DB Insurance  DB Insurance   | 3/21/2025<br>3/21/2025<br>3/21/2025<br>3/21/2025<br>3/21/2025<br>3/21/2025<br>3/21/2025<br>3/21/2025<br>3/21/2025<br>3/21/2025<br>3/21/2025<br>3/21/2025<br>3/21/2025   | Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual   | 12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024   | 6 5.1 5.2 6 1 1 2.1 2.2 3.1   | Election of Independent Director to Be Appointed as Audit Committee Member: JEONS Chae Woong Directors' Fees ELECTION OF AUDIT COMMITTEE MEMBER: YOON YONG RO Election of Audit Committee Member: PARK Se Min Directors' Fees Financial Statements and Allocation of Profits/Dividends Article 33 Elect JEON Sun Ae  | Management Management Management Management Management Management Management Management Management Management   | For For For For For For For For For     | For For For For For For For For For For |  |
| DB Insurance  DB Insurance  DB Insurance  DB Insurance  DB Insurance  DB Insurance  DB Insurance  DB Insurance  DB Insurance  DB Insurance  DB Insurance  DB Insurance  DB Insurance  DB Insurance  DB Insurance  DB Insurance   | 3/21/2025 3/21/2025 3/21/2025 3/21/2025 3/21/2025 3/21/2025 3/21/2025 3/21/2025 3/21/2025 3/21/2025 3/21/2025 3/21/2025 3/21/2025 3/21/2025   | Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual   | 12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024   | 4<br>6<br>5.1<br>5.2<br>6<br>1<br>2.1<br>2.2<br>3.1<br>3.2  | Election of Independent Director to Be Appointed as Audit Committee Member: JEONS Chae Woong Directors' Fees ELECTION OF AUDIT COMMITTEE MEMBER: YOON YONG RO Election of Audit Committee Member: PARK Se Min Directors' Fees Financial Statements and Aliocation of Profits/Dividends Article 30 Article 33 Elect JEON Sun Ae Elect YOON Yong Ro  | Management Management Management Management Management Management Management Management Management Management Management Management   | For For For For For For For For For For | For For For For For For For For For For |  |
| DB Insurance  DB Insurance  DB Insurance  DB Insurance  DB Insurance  DB Insurance  DB Insurance  DB Insurance  DB Insurance  DB Insurance  DB Insurance  DB Insurance  DB Insurance  DB Insurance  DB Insurance  DB Insurance   | 3/21/2025 3/21/2025 3/21/2025 3/21/2025 3/21/2025 3/21/2025 3/21/2025 3/21/2025 3/21/2025 3/21/2025 3/21/2025 3/21/2025 3/21/2025 3/21/2025 3/21/2025 3/21/2025 3/21/2025   | Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual   | 12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024   | 6 5.1 5.2 6 1 2.1 2.2 3.1 3.2 3.3   | Election of Independent Director to Be Appointed as Audit Committee Member: JECNG Chae Woong Directors' Fees ELECTION OF AUDIT COMMITTEE MEMBER: YOON YONG RO Election of Audit Committee Member: PAR'S 69 Min Directors' Fees Financial Statements and Article 30 Article 33 Elect JEON Sun Ae Elect YOON Yong Ro Elect HUND Number PAR'S 1997 Number Park 1997 Number Par | Management Management Management Management Management Management Management Management Management Management Management Management Management Management   | For For For For For For For For For For | For For For For For For For For For For |  |
| DB Insurance   | 3/21/2025 3/21/2025 3/21/2025 3/21/2025 3/21/2025 3/21/2025 3/21/2025 3/21/2025 3/21/2025 3/21/2025 3/21/2025 3/21/2025 3/21/2025 3/21/2025 3/21/2025 3/21/2025   | Annual  | 12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024   | 4<br>6<br>5.1<br>5.2<br>6<br>1<br>2.1<br>2.2<br>3.1<br>3.2<br>3.3<br>3.3  | Election of Independent Director to Be Appointed as Audit Committee Member: JEONG Chae Woong Directors' Fees ELECTION OF AUDIT COMMITTEE MEMBER: YOON YONG RO Election of Audit Committee Member: PARK Se Min Directors' Fees Financial Statements and Allocation of Profits/Dividends Article 33 Elect JEON Sun Ae Elect YOON Yong RO Elect KIM Chul Ho Elect PARK Se Min   | Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management   | For For For For For For For For For For | For For For For For For For For For For |  |
| DB Insurance  DB Insurance  DB Insurance  DB Insurance  DB Insurance  DB Insurance  DB Insurance  DB Insurance  DB Insurance  DB Insurance  DB Insurance  DB Insurance  DB Insurance  DB Insurance  DB Insurance  DB Insurance   | 3/21/2025 3/21/2025 3/21/2025 3/21/2025 3/21/2025 3/21/2025 3/21/2025 3/21/2025 3/21/2025 3/21/2025 3/21/2025 3/21/2025 3/21/2025 3/21/2025 3/21/2025 3/21/2025 3/21/2025   | Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual   | 12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024   | 6 5.1 5.2 6 1 2.1 2.2 3.1 3.2 3.3   | Election of Independent Director to Be Appointed as Audit Committee Member: JEONS Chae Woong Directors' Fees ELECTION OF AUDIT COMMITTEE MEMBER: YOON YONG RO Election of Audit Committee Member: PARK Se Min Directors' Fees Financial Statements and Allocation of Profits/Dividends Article 33 Elect JEON Sun Ae Elect YOON Yong Ro Elect MIN Chul Ho Elect PARK Se Min Elect PARK Se Min Elect PARK Se Min Elector of Independent  | Management Management Management Management Management Management Management Management Management Management Management Management Management Management   | For For For For For For For For For For | For For For For For For For For For For |  |
| DB Insurance   | 3/21/2025 3/21/2025 3/21/2025 3/21/2025 3/21/2025 3/21/2025 3/21/2025 3/21/2025 3/21/2025 3/21/2025 3/21/2025 3/21/2025 3/21/2025 3/21/2025 3/21/2025 3/21/2025   | Annual  | 12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024   | 4<br>6<br>5.1<br>5.2<br>6<br>1<br>2.1<br>2.2<br>3.1<br>3.2<br>3.3<br>3.3  | Election of Independent Director to Be Appointed as Audit Committee Member: JEONS Chae Woong Directors' Fees ELECTION OF AUDIT COMMITTEE MEMBER: YOON YONG RO Election of Audit Committee Member: PARK Se Min Directors' Fees Financial Statements and Article 30 Article 30 Article 30 Elect YOON YONG RO Elect YOON Yong Ro Elect XIM Chul Ho Elect PARK Se Min Elect YEON Sun Ae Elect XIM Chul Ho Elect PARK Se Min Elector of Independent Director to Be Appointed as Audit Committee Member:   | Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management   | For For For For For For For For For For | For For For For For For For For For For |  |
| DB Insurance   | 3/21/2025 3/21/2025 3/21/2025 3/21/2025 3/21/2025 3/21/2025 3/21/2025 3/21/2025 3/21/2025 3/21/2025 3/21/2025 3/21/2025 3/21/2025 3/21/2025 3/21/2025 3/21/2025 3/21/2025   | Annual   | 12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024   | 4<br>6<br>5.1<br>5.2<br>6<br>1<br>1<br>2.1<br>2.2<br>3.1<br>3.2<br>3.3<br>3.4<br>4  | Election of Independent Director to Be Appointed as Audit Committee Member: JEONG Chae Woong Directors' Fees ELECTION OF AUDIT COMMITTEE MEMBER: YOON YONG RO Election of Audit Committee Member: PARK Se Min Directors' Fees Financial Statements and Allocation of Profits/Dividends Article 33 Elect JEON Sun Ae Elect YOON Yong RO Elect Min Chul Ho Elect PARK Se Min Election of Independent Director Sees Director Sees Elect Min Chul Ho Elect PARK Se Min Election of Independent Director to Be Appointed as Audit Committee Member: JEONG Chee Woong  | Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management   | For For For For For For For For For For | For For For For For For For For For For |  |
| DB Insurance   | 3/21/2025 3/21/2025 3/21/2025 3/21/2025 3/21/2025 3/21/2025 3/21/2025 3/21/2025 3/21/2025 3/21/2025 3/21/2025 3/21/2025 3/21/2025 3/21/2025 3/21/2025 3/21/2025   | Annual  | 12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024   | 4<br>6<br>5.1<br>5.2<br>6<br>1<br>2.1<br>2.2<br>3.1<br>3.2<br>3.3<br>3.3  | Election of Independent Director to Be Appointed as Audit Committee Member: JEONS Chae Woong Directors' Fees ELECTION OF AUDIT COMMITTEE MEMBER: YOON YONG RO Election of Audit Committee Member: PARK Se Min Directors' Fees Financial Statements and Article 30 Article 30 Article 30 Elect YOON Yong Re Elect YOON Yong Re Elect XIM Chul Ho Elect PARK Se Min Elector of Election of Member Article 31 Elect JEON Sun Ae Elect YOON Yong Re Elect XIM Chul Ho Elect PARK Se Min Elector of Independent Director to Be Appointed as Audit Committee Member: JEONG Chae Woong ELECTION OF AUDIT  | Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management   | For For For For For For For For For For | For For For For For For For For For For |  |
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| DB Insurance   | 3/21/2025                               | Annual  | 12/31/2024                                     | 4 6 5.1 5.2 6 1 2.1 2.2 3.1 3.2 3.3 3.4 4 5.1 6 6 2.1 2.2 3.3 3.4 1   | Election of Independent Director to Be Appointed as Audit Committee Member: JECNIG Chae Woong Directors' Fees ELECTION OF AUDIT COMMITTEE MEMBER: YOON YONG RO Election of Audit Committee Member: PARK Set Min Directors' Fees Financial Statements and Allocation of Profits/Dividends Article 30 Article 30 Elect JOON Yong Re Elect YOON Yong Re Elect AUDIT COMMITTEE MEMBER: YOON YONG RE ELECTION OF AUDIT COMMITTEE MEMBER: JEON Sun Ae Elect Set Set Set Set Set Set Set Set Set Se   | Management   | For For For For For For For For For For | For For For For For For For For For For |  |

| DB Insurance        | 3/21/2025   | Annual | 12/31/2024  | 5.1  2.2  5.2  3.1  6  3.2  3.3  3.4  4  5.1  5.2  6  1  2.1  2.2  3.1  1  2.1  2.1  2.1  2.  | Member: PARK Se Min Elect JEON Sun Ae Directors' Fees Elect YOON Yong Re Elect KIM Chul Ho Elect PARK Se Min Elect Aim Chul Ho Elect PARK Se Min Election of Independent Director to Be Appointed as Audil Committee Member: JEONG Chae Woong ELECTION OF AUDIT COMMITTEE MEMBER: YOON YONG ELECTION OF AUDIT COMMITTEE MEMBER: YOON YONG FOR ELECTION OF AUDIT COMMITTEE MEMBER: YOON YONG FOR ELECTION OF AUDIT AUDIT COMMITTEE MEMBER: YOON YONG SE PORTIST DIVIDENCE AUDIT ELECTION OF AUDIT AUTIC SE PORTIST DIVIDENCE AUDIT AUTIC SE PORTIST DIVIDENCE SE PORTIST DIV | Management | For For For For For For For For For For | For For For For For For For For For For |  |
|--|---|---|--|---|--|--|---|---|--|
| DB Insurance | 3/21/2025   | Annual  | 12/31/2024   | 5.2 3.1 6 3.2 3.3 3.4 4 5.1 5.2 6 1 1 2.1 2.2 3.1 1 2.1 2.2 3.1 3.2 3.3 3.3 3.3 3.4   | Article 33 Election of Audit Committee Member: PARK Se Min Elect JEON Sun Ae Directors' Fees Elect YOON Yong Ro Elect MCON The Member: PEEK Se Min Election of Independent Director is Appointed as Audit Committee Member: JEONS Chae Woong ELECTION OF AUDIT COMMITTEE HEMBER: YOON YONG RO Director to Be Audit Committee Member: PARK Se Min Directors' Fees Financial Statements and Audit Committee Member: PARK Se Min Directors' Fees Financial Statements and Allocation of Profits/Dividends Article 30 Elect JEON Sun Ae Financial Statements and Allocation of Profits/Dividends Article 30 Elect JEON Sun Ae Financial Statements and Article 30 Elect JEON Sun Ae Financial Statements and Article 30 Elect JEON Sun Ae Elect JEON Sun Ae Elect JEON Sun Ae Elect YEON Yeong Ro Elect KIM Chul Ho  | Management   | For For For For For For For For For For | For For For For For For For For For For |  |
| DB Insurance   | 3/21/2025   | Annual  | 12/31/2024   | 3.1 6 3.2 3.3 3.4 4 5.1 5.2 6 1 1 2.1 2.2 3.1 1 1 2.1 2.2 3.1 3.2 3.3 3.3 3.4 3.3 3.3 3.3 3.3 3.3 3.3 3.3                             | Member: PARK Se Min Elect JEON Sun Ae Directors' Fees Elect YOON Yong Ro Elect YOON Yong Ro Elect Min Member Elect Min Member Elect Min Member Elect Min Member Jecon Se Appointed as Director to Be Appointed as Director to Be Appointed as Director to Be Appointed as Election of Audit Committee Member: PARK Se Min Directors' Fees Financial Statements and Allocation of Profits/Dividends Article 33 Elect JEON Sun Ae Financial Statements and Allocation of Profits/Dividends Article 33 Elect JEON Sun Ae Elect JEON Sun Ae Elect JEON Sun Ae Elect JEON Sun Ae Elect JEON Sun Ae Elect JEON Sun Ae Elect JEON Sun Ae Elect JEON Sun Ae Elect JEON Sun Ae Elect JEON Sun Ae Elect JEON Sun Ae Elect JEON Sun Ae Elect JEON Sun Ae Elect JEON Sun Ae Elect JEON Sun Ae Elect JEON Sun Ae Elect JEON Sun Ae  | Management   | For For For For For For For For For For | For For For For For For For For For For |  |
| DB Insurance  | 3/21/2025   | Annual  | 12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024 | 6 3.2 3.3 3.3 3.4 4 5.1 5.1 5.2 6 1 1 2.1 2.2 2.3 3.1 1 2.1 2.2 3.3 3.3 3.3 3.3 3.3 3.3 3.3 3.3 3.3                                   | Elect JEON Sun Ae Directors' Fees Elect YOON Yong Ro Elect KIM Chul Ho Elect Pon Hong Ro Elect Rome Hong Rome Elect Pon Hong Rome Elect Pon Hong Rome Election of Independent Director to Be Appointed as Audit Committee Member: JEONG Chae Woong ELECTION OF AUDIT COMMITTEE MEMBER: YOON YONG ROMITTEE Election of Audit Committee Member: PAR'S es Min Directors' Fees Financial Statements and Allocation of Profits/Dividends Article 30 Elect JEON Sun Ae Financial Statements and Allocation of Profits/Dividends Article 30 Article 30 Elect JEON Sun Ae Elect JEON Sun Ae Elect JEON Sun Ae Elect JEON Sun Ae Elect JEON Sun Ae Elect JEON Sun Ae  | Management   | For For For For For For For For For For | For For For For For For For For For For |  |
| DB Insurance  | 3/21/2025   | Annual  | 12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024 | 6 3.2 3.3 3.3 3.4 4 5.1 5.1 5.2 6 1 1 2.1 2.2 2.3 3.1 1 2.1 2.2 3.3 3.3 3.3 3.3 3.3 3.3 3.3 3.3 3.3                                   | Directors' Fees Elect YOON Yong Ro Elect AIM Chul Ho Elect PARK Se Min Election of Independent Director to Be Appointed as | Management   | For For For For For For For For For For | For For For For For For For For For For |  |
| DB Insurance   | \$\frac{1}{2}\frac{1}{2 | Annual   | 12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024 | 3.3<br>3.4<br>4<br>5.1<br>5.2<br>6<br>1<br>2.1<br>2.2<br>3.1<br>1<br>2.1<br>2.2<br>3.1<br>1<br>2.1<br>2.2<br>3.3<br>3.3<br>3.3<br>3.4 | Elect KIM Chul Ho Elect PARK Se Min Election of Independent Director to Be Appointed as Audit Committee Member: JECNIG Chae Woong ELECTION OF AUDIT COMMITTEE MEMBER: YOON YONG RO Election of Audit Committee Member: PARK Se Min Directors' Fees Financial Statements and Allocation of Profits/Dividends Article 33 Elect JECON Sun Ae Financial Statements and Allocation of Profits/Dividends Article 33 Elect JECON Sun Ae Financial Statements and Allocation of Profits/Dividends Article 33 Elect JECON Sun Ae Elect JECON Sun Ae Elect YOON Yong Ro Elect YOON Yong Ro Elect KIM Chul Ho   | Management  | For For For For For For For For For For | For For For For For For For For For For |  |
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| DB Insurance   | 3/21/2025   | Annual  | 12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024   | 5.1<br>5.2<br>6<br>1<br>2.1<br>2.2<br>2.3<br>3.1<br>1<br>2.1<br>2.2<br>3.1<br>3.2<br>3.3<br>3.3<br>3.4                                | Director to Be Appointed as Audil Committee Member: JECNIG Chae Woong ELECTION OF AUDIT COMMITTEE MEMBER: YOON YONG RO Election of Audit Committee Member: PARK Se Min Directors' Fees Financial Statements and Allocation of Profits/Dividends Article 30 Article 30 Elect. JECNI Sun Ae Financial Statements and Allocation of Profits/Dividends Article 31 Elect. JECNI Sun Ae Financial Statements and Allocation of Profits/Dividends Article 32 Elect. JECNI Sun Ae Elect. JECNI Sun Ae Elect. YOON Yong RO Elect. KIM Chul Ho   | Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management   | For For For For For For For For For For | For For For For For For For For For For |  |
| DB Insurance   | 3/21/2025   | Annual   | 12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024   | 5.2<br>6<br>1<br>2.1<br>2.2<br>3.1<br>1<br>2.1<br>2.2<br>3.1<br>3.3<br>3.3<br>3.4   | COMMITTEE MEMBER: YOON YONG RO Election of Audit Committee Member: PARK Se Min Directors' Fees Financial Statements and Article 30 Elect JEON Sun Ae Financial Statements and Article 30 Financial Statements and Article 31 Elect JEON Sun Ae Financial Statements and Article 30 Article 30 Elect JEON Sun Ae Elect YOON Yong Re Elect KIM Chul Ho   | Management Management Management Management Management Management Management Management Management Management Management Management Management Management  | For For For For For For For For For For | For For For For For For For For For For |  |
| DB Insurance  | 9/21/2025   | Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual  | 12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024   | 6 6 1 2.1 2.2 3.1 1 2.1 2.2 3.1 3.2 3.3 3.4   | Member: PARK Se Min Directors' Fees Financial Statements and Allocation of Profits/Dividends Article 30 Article 33 Elect JEON Sun Ae Financial Statements and Allocation of Profits/Dividends Article 30 Article 33 Elect JEON Sun Ae Financial Statements and Allocation of Profits/Dividends Article 30 Article 30 Elect JEON Sun Ae Elect YOON Yong Re Elect KIM Chul Ho  | Management Management Management Management Management Management Management Management Management Management Management Management Management   | For For For For For For For For For For | For For For For For For For For For For |  |
| DB Insurance   | 3/21/2025 3/21/2025 3/21/2025 3/21/2025 3/21/2025 3/21/2025 3/21/2025 3/21/2025 3/21/2025 3/21/2025 3/21/2025 3/21/2025 3/21/2025 3/21/2025 3/21/2025 3/21/2025 3/21/2025 3/21/2025   | Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual  | 12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024   | 1 2.1 2.2 3.1 1 2.1 2.2 3.1 3.1 3.2 3.3 3.4   | Financial Statements and<br>Allocation of Profits/Dividends<br>Article 30<br>Article 33<br>Elect JEON Sun Ae<br>Financial Statements and<br>Allocation of Profits/Dividends<br>Article 30<br>Article 33<br>Elect JEON Sun Ae<br>Elect YOON Yong Ro<br>Elect KIM Chul Ho  | Management Management Management Management Management Management Management Management Management Management  | For For For For For For For For For For | For For For For For For For             |  |
| DB Insurance   | 9/21/2025 9/21/2025 9/21/2025 9/21/2025 9/21/2025 9/21/2025 9/21/2025 9/21/2025 9/21/2025 9/21/2025 9/21/2025 9/21/2025 9/21/2025 9/21/2025 9/21/2025 9/21/2025   | Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual  | 12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024   | 2.1<br>2.2<br>3.1<br>1<br>2.1<br>2.2<br>3.1<br>3.2<br>3.3<br>3.4  | Allocation of Profits/Dividends Article 30 Article 33 Elect JEON Sun Ae Financial Statements and Allocation of Profits/Dividends Article 30 Article 30 Elect JEON Sun Ae Elect YOON Yong Re Elect KIM Chul Ho  | Management Management Management Management Management Management Management Management Management   | For For For For For For For For For     | For For For For For For For For         |  |
| DB Insurance  | 3/21/2025 3/21/2025 3/21/2025 3/21/2025 3/21/2025 3/21/2025 3/21/2025 3/21/2025 3/21/2025 3/21/2025 3/21/2025 3/21/2025 3/21/2025 3/21/2025   | Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual  | 12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024   | 2.2<br>3.1<br>1<br>2.1<br>2.2<br>3.1<br>3.2<br>3.3<br>3.4   | Article 30 Article 33 Elect JEON Sun Ae Financial Statements and Allocation of Profits/Dividends Article 30 Article 33 Elect JEON Sun Ae Elect YOON Sun Ae Elect KIM Chul Ho   | Management Management Management Management Management Management Management Management  | For For For For For For For             | For For For For For                     |  |
| DB Insurance  | 9/21/2025 3/21/2025 3/21/2025 3/21/2025 3/21/2025 3/21/2025 3/21/2025 3/21/2025 3/21/2025 3/21/2025 3/21/2025 3/21/2025   | Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual  | 12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024   | 3.1<br>1<br>2.1<br>2.2<br>3.1<br>3.2<br>3.3<br>3.4  | Elect JEON Sun Ae Financial Statements and Allocation of Profits/Dividends Article 30 Article 33 Elect JEON Sun Ae Elect YOON Yong Ro Elect KIM Chul Ho  | Management Management Management Management Management Management  | For For For For For                     | For<br>For<br>For<br>For                |  |
| DB Insurance   | 3/21/2025 3/21/2025 3/21/2025 3/21/2025 3/21/2025 3/21/2025 3/21/2025 3/21/2025 3/21/2025 3/21/2025 3/21/2025   | Annual Annual Annual Annual Annual Annual Annual Annual Annual  | 12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024   | 1<br>2.1<br>2.2<br>3.1<br>3.2<br>3.3<br>3.4   | Financial Statements and<br>Allocation of Profits/Dividends<br>Article 30<br>Article 33<br>Elect JEON Sun Ae<br>Elect YOON Yong Ro<br>Elect KIM Chul Ho  | Management Management Management Management Management   | For<br>For<br>For<br>For                | For<br>For<br>For                       |  |
| DB Insurance   | 3/21/2025 3/21/2025 3/21/2025 3/21/2025 3/21/2025 3/21/2025 3/21/2025 3/21/2025 3/21/2025 3/21/2025   | Annual<br>Annual<br>Annual<br>Annual<br>Annual<br>Annual  | 12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024   | 2.1<br>2.2<br>3.1<br>3.2<br>3.3<br>3.4  | Allocation of Profits/Dividends<br>Article 30<br>Article 33<br>Elect JEON Sun Ae<br>Elect YOON Yong Ro<br>Elect KIM Chul Ho  | Management<br>Management<br>Management<br>Management   | For<br>For<br>For                       | For<br>For                              |  |
| DB Insurance Daar U Co. Ltd. Dear U Co. Ltd. Dear U Co. Ltd. Dear U Co. Ltd. Dear U Co. Ltd. Dear U Co. Ltd.   | 3/21/2025 3/21/2025 3/21/2025 3/21/2025 3/21/2025 3/21/2025 3/21/2025 3/21/2025 3/21/2025   | Annual<br>Annual<br>Annual<br>Annual<br>Annual  | 12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024   | 2.2<br>3.1<br>3.2<br>3.3<br>3.4   | Article 33  Elect JEON Sun Ae  Elect YOON Yong Ro  Elect KIM Chul Ho   | Management<br>Management<br>Management   | For<br>For                              | For<br>For                              |  |
| DB Insurance  | 3/21/2025<br>3/21/2025<br>3/21/2025<br>3/21/2025<br>3/21/2025<br>3/21/2025<br>3/21/2025   | Annual<br>Annual<br>Annual<br>Annual<br>Annual  | 12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024   | 3.1<br>3.2<br>3.3<br>3.4  | Elect JEON Sun Ae<br>Elect YOON Yong Ro<br>Elect KIM Chul Ho   | Management<br>Management   | For<br>For                              | For                                     |  |
| DB Insurance DB Insurance DB Insurance  DB Insurance  DB Insurance  DB Insurance  DB Insurance  DB Insurance  DB Insurance  DB Insurance  DB Insurance  Dear U Co. Ltd.  Dear U Co. Ltd.  Dear U Co. Ltd.  Dear U Co. Ltd.  Dear U Co. Ltd.  Dear U Co. Ltd.   | 3/21/2025<br>3/21/2025<br>3/21/2025<br>3/21/2025<br>3/21/2025<br>3/21/2025  | Annual<br>Annual<br>Annual  | 12/31/2024<br>12/31/2024<br>12/31/2024   | 3.3<br>3.4  | Elect KIM Chul Ho  |  |   | For                                     |  |
| DB Insurance  DB Insurance  DB Insurance  DB Insurance  DB Insurance  DB Insurance  DB Insurance  Dear U Co. Ltd.  Dear U Co. Ltd.  Dear U Co. Ltd.  Dear U Co. Ltd.  Dear U Co. Ltd.  Dear U Co. Ltd.  Dear U Co. Ltd.  | 3/21/2025<br>3/21/2025<br>3/21/2025<br>3/21/2025<br>3/21/2025   | Annual<br>Annual  | 12/31/2024   | 3.4   |  |  | For                                     |   |  |
| DB Insurance  DB Insurance  DB Insurance  DB Insurance  DB Insurance  Dear U Co. Ltd.  Dear U Co. Ltd.  Dear U Co. Ltd.  Dear U Co. Ltd.  Dear U Co. Ltd.  Dear U Co. Ltd.  Dear U Co. Ltd.  | 3/21/2025<br>3/21/2025<br>3/21/2025<br>3/21/2025  | Annual  |  |   |  |  | For                                     | For                                     |  |
| DB Insurance :  DB Insurance :  DB Insurance :  DB Insurance :  DBart U Co. Ltd. :   | 3/21/2025<br>3/21/2025<br>3/21/2025   |   | 12/31/2024   | *   | Elect PARK Se Min<br>Election of Independent   | Management<br>Management   | For                                     | For                                     |  |
| DB Insurance  DB Insurance  DB TU Co. Ltd.  Dear U Co. Ltd.  Dear U Co. Ltd.  Dear U Co. Ltd.  Dear U Co. Ltd.  Dear U Co. Ltd.  Dear U Co. Ltd.  Dear U Co. Ltd.  | 3/21/2025   | Annual  |  |   | Director to Be Appointed as<br>Audit Committee Member:<br>JEONG Chae Woong   | Management   | roi                                     | FOI                                     |  |
| DB Insurance Dear U Co. Ltd. Dear U Co. Ltd. Dear U Co. Ltd. Dear U Co. Ltd. Dear U Co. Ltd. Dear U Co. Ltd. Dear U Co. Ltd. Dear U Co. Ltd.   | 3/21/2025   |   |  | 5.1   | ELECTION OF AUDIT<br>COMMITTEE MEMBER:<br>YOON YONG RO   | Management   | For                                     | For                                     |  |
| Dear U Co. Ltd.  Dear U Co. Ltd.  Dear U Co. Ltd.  Dear U Co. Ltd.  Dear U Co. Ltd.  Dear U Co. Ltd.   |   | Annual  | 12/31/2024   | 5.2   | Election of Audit Committee<br>Member: PARK Se Min   | Management   | For                                     | For                                     |  |
| Dear U Co. Ltd.  Dear U Co. Ltd.  Dear U Co. Ltd.  Dear U Co. Ltd.  Dear U Co. Ltd.  | 3/20/2025   | Annual  | 12/31/2024   | 6   | Directors' Fees  | Management   | For                                     | For                                     |  |
| Dear U Co. Ltd.  Dear U Co. Ltd.  Dear U Co. Ltd.  Dear U Co. Ltd.   |   | Annual  | 12/31/2024   | 1   | Financial Statements and<br>Allocation of Profits/Dividends  | Management   | For                                     | For                                     |  |
| Dear U Co. Ltd.  Dear U Co. Ltd.  Dear U Co. Ltd.  | 3/20/2025   | Annual  | 12/31/2024   | 2.1   | Elect JANG Jung Min  | Management   | For                                     | For                                     |  |
| Dear U Co. Ltd. 3  | 3/20/2025   | Annual  | 12/31/2024   | 2.2   | Elect WON Woo Hyun   | Management   | For                                     | For                                     |  |
| Dear U Co. Ltd.  | 3/20/2025   | Annual  | 12/31/2024   | 2.3   | Elect HA Min Ji  | Management   | For                                     | Against                                 | Board is not sufficiently<br>independent   |
|  | 3/20/2025   | Annual  | 12/31/2024   | 2.4   | Elect AN Jong Oh   | Management   | For                                     | Against                                 | Responsible for lack of  |
|  | 3/20/2025   | Annual  | 12/31/2024   | 3   | Directors' Fees  | Management   | For                                     | For                                     | board independence   |
| Dear U Co. Ltd.  |   | Annual  | 12/31/2024   | 4   | Corporate Auditors' Fees   | Management   | For                                     | For                                     |  |
| Dear U Co. Ltd.  | 3/20/2025   | Annual  | 12/31/2024   | 1   | Financial Statements and   | Management   | For                                     | For                                     |  |
| Dear U Co. Ltd.  | 3/20/2025   | Annual  | 12/31/2024   | 2.1   | Allocation of Profits/Dividends<br>Elect JANG Jung Min   | Management   | For                                     | For                                     |  |
|  |   | Annual  | 12/31/2024   | 2.2   | Elect WON Woo Hyun   | Management   | For                                     | For                                     |  |
| Dear U Co. Ltd.  | 3/20/2025   | Annual  | 12/31/2024   | 2.3   | Elect HA Min Ji  | Management   | For                                     | Against                                 | Board is not sufficiently  |
| Dear U Co. Ltd.  | 3/20/2025   | Annual  | 12/31/2024   | 2.4   | Elect AN Jong Oh   | Management   | For                                     | Against                                 | independent<br>Responsible for lack of   |
|  |   | Annual  | 12/31/2024   | 3   | Directors' Fees  |  | For                                     | For                                     | board independence   |
|  |   | Annual  | 12/31/2024   | 4   | Corporate Auditors' Fees   | Management<br>Management   | For                                     | For                                     |  |
|  |   | Annual  | 12/31/2024   | 1   | Financial Statements and   | Management   | For                                     | For                                     |  |
| Dear U Co. Ltd.  | 3/20/2025   | Annual  | 12/31/2024   | 2.1   | Allocation of Profits/Dividends<br>Elect JANG Jung Min   | Management   | For                                     | For                                     |  |
|  |   | Annual  | 12/31/2024   | 2.2   | Elect WON Woo Hyun   | Management   | For                                     | For                                     |  |
| Dear U Co. Ltd.  | 3/20/2025   | Annual  | 12/31/2024   | 2.3   | Elect HA Min Ji  | Management   | For                                     | Against                                 | Board is not sufficiently  |
| Dear U Co. Ltd.  | 3/20/2025   | Annual  | 12/31/2024   | 2.4   | Elect AN Jong Oh   | Management   | For                                     | Against                                 | independent<br>Responsible for lack of   |
|  |   |   |  |   |  |  |   |   | board independence   |
|  |   | Annual<br>Annual  | 12/31/2024   | 4   | Directors' Fees<br>Corporate Auditors' Fees  | Management<br>Management   | For                                     | For                                     |  |
|  |   | Annual  | 12/31/2024   | 1   | Financial Statements and   | Management   | For                                     | For                                     |  |
| Farmer BM On 144   | 0.05.0005   | A   | 40/04/0004   | •   | Allocation of Profits/Dividends  Amendments to Articles  |  | F                                       | F                                       |  |
|  |   | Annual<br>Annual  | 12/31/2024<br>12/31/2024   | 3.1   | Amendments to Articles Elect CHOI Moon Ho  | Management<br>Management   | For                                     | For<br>Against                          | Insider on nominating  |
|  |   |   |  |   |  |  |   |   | committee  |
|  |   | Annual<br>Annual  | 12/31/2024<br>12/31/2024   | 3.2   | Elect KIM Jang Woo<br>Elect BAE Moon Soon  | Management<br>Management   | For                                     | For                                     |  |
| 1 1  |   | Annual  | 12/31/2024   | 3.4   | Elect KANG Ki Seok   | Management   | For                                     | Against                                 | Board is not sufficiently  |
|  |   |   |  |   |  |  |   |   | independent; Related party transactions  |
|  |   | Annual  | 12/31/2024   | 3.5   | Elect CHO Jae Jeong  | Management   | For                                     | Against                                 | Insufficient audit committee independence; Board is not sufficiently independent; Professional Services Relationship; Insufficient nominating committee independence requirement; Nominating committee thair not independence independence independence independence                   |
|  |   | Annual  | 12/31/2024   | 3.6   | Elect AHN Wan Ki   | Management   | For                                     | For                                     |  |
| Ecopro BM Co. Ltd.   | 3/25/2025   | Annual  | 12/31/2024   | 4   | Election of Independent<br>Director to Be Appointed as<br>Audit Committee Member: LEE  | Management   | For                                     | For                                     |  |
| Ecopro BM Co. Ltd.   | 3/25/2025   | Annual  | 12/31/2024   | 5.1   | Hwa Ryeon<br>Election of Audit Committee<br>Member: CHO Jae Jeong  | Management   | For                                     | Against                                 | Insufficient audit committee independence; Board is not sufficiently independent; Professional Services Relationship; Insufficient nominating committee independent; Professional serquirement; Nominating committee chair not independent; Responsible for lack of board independence |
| Econor DM Co. Ltd  | 212512025   | Annual  | 40/04/0004   | - 2   | Election of Audit Committee  | Managar  | For                                     | Ear                                     |  |
| Ecopro BM Co. Ltd.   |   | Annual  | 12/31/2024   | 5.2   | Election of Audit Committee<br>Member: LEE Ki Hwan   | Management   | For                                     | For                                     |  |
|  | 3/25/2025   | Annual<br>Annual  | 12/31/2024<br>12/31/2024   | 6   | Directors' Fees<br>Financial Statements and  | Management   | For                                     | For                                     |  |
|  | 3/25/2025   |   | 1210112024   |   |  | Management   | For                                     | For                                     |  |

| Ecopro BM Co. Ltd.   | 3/25/2025              | Annual           | 12/31/2024               | 2   | Amendments to Articles  | Management               | For        | For            |  |
|--|------------------------|------------------|--------------------------|-----|---|--------------------------|------------|----------------|--|
| Ecopro BM Co. Ltd.   | 3/25/2025              | Annual           | 12/31/2024               | 3.1 | Elect CHOI Moon Ho  | Management               | For        | Against        | Insider on nominating<br>committee   |
| Ecopro BM Co. Ltd.   | 3/25/2025              | Annual           | 12/31/2024               | 3.2 | Elect KIM Jang Woo  | Management               | For        | For            |  |
| Ecopro BM Co. Ltd.   | 3/25/2025              | Annual           | 12/31/2024               | 3.3 | Elect BAE Moon Soon   | Management               | For        | For            |  |
| Ecopro BM Co. Ltd.   | 3/25/2025              | Annual           | 12/31/2024               | 3.4 | Elect KANG Ki Seok  | Management               | For        | Against        | Board is not sufficiently<br>independent; Related party<br>transactions  |
| Ecopro BM Co. Ltd.   | 3/25/2025              | Annual           | 12/31/2024               | 3.5 | Elect CHO Jae Jeong   | Management               | For        | Against        | Insufficient audit committee independence; Board is not sufficiently independent; Professional Services Relationship, insufficient independence; requirement; Nominating committee chair not independent; Responsible for lack of board independence                     |
| Ecopro BM Co. Ltd.   | 3/25/2025              | Annual           | 12/31/2024               | 3.6 | Elect AHN Wan Ki  | Management               | For        | For            |  |
| Ecopro BM Co. Ltd.   | 3/25/2025              | Annual           | 12/31/2024               | 4   | Election of Independent<br>Director to Be Appointed as<br>Audit Committee Member: LEE                       | Management               | For        | For            |  |
| Ecopro BM Co. Ltd.   | 3/25/2025              | Annual           | 12/31/2024               | 5.1 | Hwa Ryeon Election of Audit Committee Member: CHO Jae Jeong   | Management               | For        | Against        | Insufficient audit committee independence; Board is not sufficiently independent; Professional Services Relationship; Insufficient nominating committee independence requirement; Nominating committee chair not independent; Responsible for lack of board independence |
| Ecopro BM Co. Ltd.   | 3/25/2025              | Annual           | 12/31/2024               | 5.2 | Election of Audit Committee<br>Member: LEE Ki Hwan  | Management               | For        | For            |  |
| Ecopro BM Co. Ltd.   | 3/25/2025              | Annual           | 12/31/2024               | 6   | Directors' Fees   | Management               | For        | For            |  |
| EMRO Incorporated  | 3/19/2025              | Annual           | 12/31/2024               | 1   | Financial Statements and  | Management               | For        | For            |  |
| EMRO Incorporated  | 3/19/2025              | Annual           | 12/31/2024               | 2   | Allocation of Profits/Dividends<br>Elect YEO Hyung Min  | Management               | For        | Against        | Board is not sufficiently<br>independent; Board is not<br>sufficiently independent   |
| EMRO Incorporated  | 3/19/2025              | Annual           | 12/31/2024               | 3   | Election of Corporate Auditor   | Management               | For        | Against        | No designated full-time<br>corporate auditor   |
| EMRO Incorporated  | 3/19/2025              | Annual           | 12/31/2024               | 4   | Directors' Fees   | Management               | For        | For            | ou por are auditor   |
| EMRO Incorporated  | 3/19/2025              | Annual           | 12/31/2024               | 5   | Corporate Auditors' Fees  | Management               | For        | For            |  |
| EMRO Incorporated  | 3/19/2025              | Annual           | 12/31/2024               | 6   | Amendments to Articles  | Management               | For        | For            |  |
| Eugene Technology Co                                       | 3/28/2025              | Annual           | 12/31/2024               | 1   | Financial Statements and  | Management               | For        | For            |  |
| Eugene Technology Co                                       | 3/28/2025              | Annual           | 12/31/2024               | 2   | Allocation of Profits/Dividends<br>Elect AN Jung Su   | Management               | For        | Against        | Board is not sufficiently  |
| Eagure rounning of   | 0,20,2020              | 7 4 11 13 21     | 12/01/2024               | -   | Lister at daily od  | managaman                |            | / gamer        | independent; Board is not<br>sufficiently independent  |
| Eugene Technology Co                                       | 3/28/2025              | Annual           | 12/31/2024               | 3   | Directors' Fees   | Management               | For        | For            |  |
| Eugene Technology Co                                       | 3/28/2025              | Annual           | 12/31/2024               | 4   | Corporate Auditors' Fees  | Management               | For        | For            |  |
| Eugene Technology Co<br>Hana Financial Group Inc.          | 3/28/2025<br>3/25/2025 | Annual<br>Annual | 12/31/2024<br>12/31/2024 | 1   | Share Option Grant<br>Financial Statements and<br>Allocation of Profits/Dividends                           | Management<br>Management | For<br>For | For            |  |
| Hana Financial Group Inc.                                  | 3/25/2025              | Annual           | 12/31/2024               | 2   | Amendments to Articles  | Management               | For        | For            |  |
| Hana Financial Group Inc.                                  | 3/25/2025              | Annual           | 12/31/2024               | 3.1 | Elect PARK Dong Moon  | Management               | For        | For            |  |
| Hana Financial Group Inc.                                  | 3/25/2025              | Annual           | 12/31/2024               | 3.2 | Elect LEE Kang Won  | Management               | For        | For            |  |
| Hana Financial Group Inc.                                  | 3/25/2025              | Annual           | 12/31/2024               | 3.3 | Elect YI June Suh   | Management               | For        | For            |  |
| Hana Financial Group Inc.                                  | 3/25/2025              | Annual           | 12/31/2024               | 3.4 | Elect SUH Young Sook  | Management               | For        | For            |  |
| Hana Financial Group Inc.                                  | 3/25/2025              | Annual           | 12/31/2024               | 3.5 | Elect HAM Young Joo   | Management               | For        | For            |  |
| Hana Financial Group Inc.                                  | 3/25/2025              | Annual           | 12/31/2024               | 3.6 | Elect LEE Seung Lyul  | Management               | For        | For            |  |
| Hana Financial Group Inc.                                  | 3/25/2025              | Annual           | 12/31/2024               | 3.7 | Elect KANG Seong Muk  | Management               | For        | For            |  |
| Hana Financial Group Inc.                                  | 3/25/2025              | Annual           | 12/31/2024               | 4   | Election of Independent<br>Director to Be Appointed as<br>Audit Committee Member:<br>WON Sook Yeon          | Management               | For        | For            |  |
| Hana Financial Group Inc.                                  | 3/25/2025              | Annual           | 12/31/2024               | 5.1 | Election of Audit Committee<br>Member: PARK Dong Moon   | Management               | For        | For            |  |
| Hana Financial Group Inc.                                  | 3/25/2025              | Annual           | 12/31/2024               | 5.2 | Election of Audit Committee<br>Member: LEE Jae Min  | Management               | For        | For            |  |
| Hana Financial Group Inc.                                  | 3/25/2025              | Annual           | 12/31/2024               | 6   | Directors' Fees   | Management               | For        | For            |  |
| Hanmi Pharmaceutical Co Ltd                                | 3/26/2025              | Annual           | 12/31/2024               | 1   | Financial Statements and<br>Allocation of Profits/Dividends   | Management               | For        | For            |  |
| Hanmi Pharmaceutical Co Ltd                                | 3/26/2025              | Annual           | 12/31/2024               | 2   | Allocation of Profits/Dividends Amendments to Articles  | Management               | For        | For            |  |
| Hanmi Pharmaceutical Co Ltd                                | 3/26/2025              | Annual           | 12/31/2024               | 3.1 | Elect CHOI In Young   | Management               | For        | For            |  |
| Hanmi Pharmaceutical Co Ltd                                | 3/26/2025              | Annual           | 12/31/2024               | 3.2 | Elect KIM Jae Kyo   | Management               | For        | For            |  |
| Hanmi Pharmaceutical Co Ltd                                | 3/26/2025              | Annual           | 12/31/2024               | 4   | Election of Independent<br>Director to Be Appointed as<br>Audit Committee Member: LEE<br>Young Ku           | Management               | For        | Against        | Board is not sufficiently<br>independent; Insufficient<br>audit committee<br>independence; Board is<br>not sufficiently<br>independent; Professional<br>Services Relationship  |
| Hanmi Pharmaceutical Co Ltd                                | 3/26/2025              | Annual           | 12/31/2024               | 5   | Directors' Fees   | Management               | For        | For            |  |
| Hanmi Pharmaceutical Co Ltd                                | 3/26/2025              | Annual           | 12/31/2024               | 1   | Financial Statements and<br>Allocation of Profits/Dividends   | Management               | For        | For            |  |
| Hanmi Pharmaceutical Co Ltd                                | 3/26/2025              | Annual           | 12/31/2024               | 2   | Amendments to Articles  | Management               | For        | For            |  |
| Hanmi Pharmaceutical Co Ltd                                | 3/26/2025              | Annual           | 12/31/2024               | 3.1 | Elect CHOI In Young   | Management               | For        | For            |  |
| Hanmi Pharmaceutical Co Ltd<br>Hanmi Pharmaceutical Co Ltd | 3/26/2025<br>3/26/2025 | Annual<br>Annual | 12/31/2024<br>12/31/2024 | 3.2 | Elect KIM Jae Kyo  Election of Independent Director to Be Appointed as Audit Committee Member: LEE Young Ku | Management<br>Management | For        | For<br>Against | Board is not sufficiently<br>independent; Insufficient<br>audit committee<br>independence; Board is  |
|  |                        |                  |                          |     |   |                          |            |                | not sufficiently<br>independent; Professional<br>Services Relationship   |
| Hanmi Pharmaceutical Co Ltd                                | 3/26/2025              | Annual           | 12/31/2024               | 5   | Directors' Fees   | Management               | For        | For            |  |
| Hanmi Pharmaceutical Co Ltd                                | 3/26/2025              | Annual           | 12/31/2024               | 1   | Financial Statements and<br>Allocation of Profits/Dividends   | Management               | For        | For            |  |
| Hanmi Pharmaceutical Co Ltd                                | 3/26/2025              | Annual           | 12/31/2024               | 2   | Amendments to Articles  | Management               | For        | For            |  |
| Hanmi Pharmaceutical Co Ltd                                | 3/26/2025              | Annual<br>Annual | 12/31/2024<br>12/31/2024 | 3.1 | Elect CHOI In Young   | Management               | For        | For            |  |
| Hanmi Pharmaceutical Co Ltd                                | 3/26/2025              |                  |                          |     | Elect KIM Jae Kyo   | Management               | For        | For            |  |

| Hanmi Pharmaceutical Co Ltd  | 3/26/2025              | Annual           | 12/31/2024               | 4     | Election of Independent<br>Director to Be Appointed as<br>Audit Committee Member: LEE<br>Young Ku                      | Management               | For        | Against    | Board is not sufficiently independent; Insufficient audit committee independence, Board is not sufficiently independent; Professional Services Relationship |
|--|------------------------|------------------|--------------------------|-------|--|--------------------------|------------|------------|---|
| Hanmi Pharmaceutical Co Ltd  | 3/26/2025              | Annual           | 12/31/2024               | 5     | Directors' Fees  | Management               | For        | For        |   |
| Hanmi Pharmaceutical Co Ltd  | 3/26/2025              | Annual           | 12/31/2024               | 1     | Financial Statements and<br>Allocation of Profits/Dividends  | Management               | For        | For        |   |
| Hanmi Pharmaceutical Co Ltd  | 3/26/2025              | Annual           | 12/31/2024               | 2     | Amendments to Articles   | Management               | For        | For        |   |
| Hanmi Pharmaceutical Co Ltd  | 3/26/2025              | Annual           | 12/31/2024               | 3.1   | Elect CHOI In Young  | Management               | For        | For        |   |
| Hanmi Pharmaceutical Co Ltd  | 3/26/2025              | Annual           | 12/31/2024               | 3.2   | Elect KIM Jae Kvo  | Management               | For        | For        |   |
| Hanmi Pharmaceutical Co Ltd  | 3/26/2025              | Annual           | 12/31/2024               | 4     | Election of Independent  | Management               | For        | Against    | Board is not sufficiently   |
| The state of the s | G15/25/25              |                  | 120,12024                |       | Director to Be Appointed as<br>Audit Committee Member: LEE<br>Young Ku   | management.              |            | 7 ganot    | independent; Insufficient<br>audit committee<br>independence; Board is<br>not sufficiently<br>independent; Professional<br>Services Relationship            |
| Hanmi Pharmaceutical Co Ltd<br>Hanmi Pharmaceutical Co Ltd   | 3/26/2025<br>3/26/2025 | Annual<br>Annual | 12/31/2024<br>12/31/2024 | 5     | Directors' Fees Financial Statements and Allocation of Profits/Dividends   | Management<br>Management | For<br>For | For<br>For |   |
| Hanmi Pharmaceutical Co Ltd  | 3/26/2025              | Annual           | 12/31/2024               | 2     | Allocation of Profits/Dividends Amendments to Articles   | Management               | For        | For        |   |
| Hanmi Pharmaceutical Co Ltd  | 3/26/2025              | Annual           | 12/31/2024               | 3.1   | Elect CHOI In Young  | Management               | For        | For        |   |
| Hanmi Pharmaceutical Co Ltd  | 3/26/2025              | Annual           | 12/31/2024               | 3.2   | Elect KIM Jae Kyo  | Management               | For        | For        |   |
| Hanmi Pharmaceutical Co Ltd  | 3/26/2025              | Annual           | 12/31/2024               | 4     | Election of Independent<br>Director to Be Appointed as<br>Audit Committee Member: LEE<br>Young Ku                      | Management               | For        | Against    | Board is not sufficiently independent; Insufficient audit committee independence; Board is not sufficiently independent; Professional Services Relationship |
| Hanmi Pharmaceutical Co Ltd<br>Hansol Chemical Co., Ltd  | 3/26/2025<br>3/18/2025 | Annual           | 12/31/2024<br>12/31/2024 | 1     | Directors' Fees Financial Statements and Allocation of Profits/Dividends)  | Management<br>Management | For<br>For | For<br>For |   |
| Hansol Chemical Co., Ltd   | 3/18/2025              | Annual           | 12/31/2024               | 2.1.1 | Elect PARK Won Hwan  | Management               | For        | For        |   |
| Hansol Chemical Co., Ltd   | 3/18/2025              | Annual           | 12/31/2024               | 2.1.1 | Elect PARK Won Hwan  | Management               | For        | For        |   |
| Hansol Chemical Co., Ltd<br>Hansol Chemical Co., Ltd   | 3/18/2025              | Annual           | 12/31/2024               | 2.1.2 | Elect HAN Jang An Election of Independent  | Management               | For        | For        |   |
|  |                        |                  |                          |       | Director: PARK Jin Won   |                          |            |            |   |
| Hansol Chemical Co., Ltd   | 3/18/2025              | Annual           | 12/31/2024               | 3     | Election of Independent<br>Director to Be Appointed as<br>Audit Committee Member: KIM<br>Sol                           | Management               | For        | For        |   |
| Hansol Chemical Co., Ltd   | 3/18/2025              | Annual           | 12/31/2024               | 4     | Election of Audit Committee<br>Member: PARK Jin Won  | Management               | For        | For        |   |
| Hansol Chemical Co., Ltd   | 3/18/2025              | Annual           | 12/31/2024               | 5     | Directors' Fees  | Management               | For        | For        |   |
| Hansol Chemical Co., Ltd   | 3/18/2025              | Annual           | 12/31/2024               | 6     | Share Option Grant   | Management               | For        | For        |   |
| Hansol Chemical Co., Ltd   | 3/18/2025              | Annual           | 12/31/2024               | 1     | Financial Statements and<br>Allocation of Profits/Dividends)   | Management               | For        | For        |   |
| Hansol Chemical Co., Ltd   | 3/18/2025              | Annual           | 12/31/2024               | 2.1.1 | Elect PARK Won Hwan  | Management               | For        | For        |   |
| Hansol Chemical Co., Ltd   | 3/18/2025              | Annual           | 12/31/2024               | 2.1.2 | Elect HAN Jang An  | Management               | For        | For        |   |
| Hansol Chemical Co., Ltd   | 3/18/2025              | Annual           | 12/31/2024               | 2.2   | Election of Independent  | Management               | For        | For        |   |
| Hansol Chemical Co., Ltd   | 3/18/2025              | Annual           | 12/31/2024               | 3     | Director: PARK Jin Won<br>Election of Independent<br>Director to Be Appointed as<br>Audit Committee Member: KIM<br>Sol | Management               | For        | For        |   |
| Hansol Chemical Co., Ltd   | 3/18/2025              | Annual           | 12/31/2024               | 4     | Election of Audit Committee  | Management               | For        | For        |   |
| Harrist Objective Co., 144   | 0/40/0005              |                  | 40/04/0004               | _     | Member: PARK Jin Won   |                          | F          |            |   |
| Hansol Chemical Co., Ltd   | 3/18/2025              | Annual           | 12/31/2024               | 5     | Directors' Fees  | Management               | For        | For        |   |
| Hansol Chemical Co., Ltd<br>Hanwha   | 3/18/2025<br>3/26/2025 | Annual           | 12/31/2024<br>12/31/2024 | 1     | Share Option Grant Financial Statements and Allocation of Profits/Dividends  | Management<br>Management | For        | For        |   |
| Hanwha   | 3/26/2025              | Annual           | 12/31/2024               | 2.1   | Equal Dividends  | Management               | For        | For        |   |
| Hanwha   | 3/26/2025              | Annual           | 12/31/2024               | 2.2   | Removal of Exercise of<br>Shareholder Voting Rights by<br>Writing  | Management               | For        | Against    | Not in shareholders' best<br>interests  |
| Hanwha   | 3/26/2025              | Annual           | 12/31/2024               | 2.3   | Dividend record date   | Management               | For        | For        |   |
| Hanwha   | 3/26/2025              | Annual           | 12/31/2024               | 3.1   | Elect KIM Seung Mo   | Management               | For        | For        |   |
| Hanwha<br>Hanwha   | 3/26/2025<br>3/26/2025 | Annual<br>Annual | 12/31/2024<br>12/31/2024 | 3.2   | Elect Edwin Feulner Election of Independent Director to Be Appointed as Audit Committee Member: LEE Yong Kyu           | Management<br>Management | For<br>For | For<br>For |   |
| Hanwha   | 3/26/2025              | Annual           | 12/31/2024               | 5     | Directors' Fees  | Management               | For        | For        |   |
| Hanwha Aerospace   | 3/25/2025              | Annual           | 12/31/2024               | 1     | Financial Statements and   | Management               | For        | For        |   |
| Hanwha Aerospace   | 3/25/2025              | Annual           | 12/31/2024               | 2.1   | Allocation of Profits/Dividends<br>Article 23  | Management               | For        | For        |   |
| Hanwha Aerospace   | 3/25/2025              | Annual           | 12/31/2024               | 2.2   | Supplementary Provision  | Management               | For        | For        |   |
| Hanwha Aerospace   | 3/25/2025              | Annual           | 12/31/2024               | 3.1   | Elect KIM Dong Kwan  | Management               | For        | For        |   |
| Hanwha Aerospace   | 3/25/2025              | Annual           | 12/31/2024               | 3.2   | Elect AHN Byeong Cheol   | Management               | For        | For        |   |
| Hanwha Aerospace   | 3/25/2025              | Annual           | 12/31/2024               | 3.3   | Elect MICHAEL Coulter  | Management               | For        | For        |   |
| Hanwha Aerospace   | 3/25/2025              | Annual           | 12/31/2024               | 3.4   | Elect KIM Hyoun Jin  | Management               | For        | For        |   |
| Hanwha Aerospace<br>Hanwha Aerospace   | 3/25/2025<br>3/25/2025 | Annual<br>Annual | 12/31/2024<br>12/31/2024 | 3.5   | Elect LEE Jung Geun Election of Independent Director to Be Appointed as Audit Committee Member: JUN                    | Management<br>Management | For<br>For | For        |   |
| Hanwha Aerospace   | 3/25/2025              | Annual           | 12/31/2024               | 5     | Jin Goo Amendments to Executive Officer Retirement Allowance Policy  | Management               | For        | For        |   |
| Hanwha Aerospace   | 3/25/2025              | Annual           | 12/31/2024               | 6     | Directors' Fees  | Management               | For        | For        |   |
| Hanwha Aerospace   | 3/25/2025              | Annual           | 12/31/2024               | 1     | Financial Statements and<br>Allocation of Profits/Dividends  | Management               | For        | For        |   |
| Hanwha Aerospace   | 3/25/2025              | Annual           | 12/31/2024               | 2.1   | Allocation of Profits/Dividends Article 23   | Management               | For        | For        |   |
| Hanwha Aerospace   | 3/25/2025              | Annual           | 12/31/2024               | 2.2   | Supplementary Provision  | Management               | For        | For        |   |
| Hanwha Aerospace   | 3/25/2025              | Annual           | 12/31/2024               | 3.1   | Elect KIM Dong Kwan  | Management               | For        | For        |   |
| Hanwha Aerospace   | 3/25/2025              | Annual           | 12/31/2024               | 3.2   | Elect AHN Byeong Cheol   | Management               | For        | For        |   |
| Hanwha Aerospace   | 3/25/2025              | Annual           | 12/31/2024               | 3.3   | Elect MICHAEL Coulter  | Management               | For        | For        |   |
| Hanwha Aerospace   | 3/25/2025              | Annual           | 12/31/2024               | 3.4   | Elect KIM Hyoun Jin  | Management               | For        | For        |   |
| Hanwha Aerospace   | 3/25/2025              | Annual           | 12/31/2024               | 3.5   | Elect LEE Jung Geun  | Management               | For        | For        |   |
| Hanwha Aerospace   | 3/25/2025              | Annual           | 12/31/2024               | 4     | Election of Independent  | Management               | For        | For        |   |
|  |                        |                  |                          |       | Director to Be Appointed as<br>Audit Committee Member: JUN<br>Jin Goo  |                          |            |            |   |
| Hanwha Aerospace Hanwha Aerospace  | 3/25/2025              | Annual           | 12/31/2024               | 5     | Amendments to Executive<br>Officer Retirement Allowance<br>Policy<br>Directors' Fees                                   | Management  Management   | For        | For        |   |
| Hanwha Aerospace   | 3/25/2025              | Annual           | 12/31/2024               | 1     | Financial Statements and   |                          | For        | For        |   |
| пануна мегоѕрасе   | J/20/2020              | Armual           | 12/31/2024               | 1     | Financial Statements and<br>Allocation of Profits/Dividends  | Management               | 1.01       | 1.01       |   |

| Hanwha Aerospace   | 3/25/2025  | Annual  | 12/31/2024   | 2.1   | Article 23   | Management  | For                                     | For                                     |  |
|--|--|---|--|---|--|---|---|---|--|
| Hanwha Aerospace   | 3/25/2025  | Annual  | 12/31/2024   | 2.2   | Supplementary Provision  | Management  | For                                     | For                                     |  |
| Hanwha Aerospace   | 3/25/2025  | Annual  | 12/31/2024   | 3.1   | Elect KIM Dong Kwan  | Management  | For                                     | For                                     |  |
| Hanwha Aerospace   | 3/25/2025  | Annual  | 12/31/2024   | 3.2   | Elect AHN Byeong Cheol   | Management  | For                                     | For                                     |  |
| Hanwha Aerospace   | 3/25/2025  | Annual  | 12/31/2024   | 3.3   | Elect MICHAEL Coulter  | Management  | For                                     | For                                     |  |
| Hanwha Aerospace   | 3/25/2025  | Annual  | 12/31/2024   | 3.4   | Elect KIM Hyoun Jin  |   | For                                     | For                                     |  |
|  |  |   |  |   |  | Management  |   |   |  |
| Hanwha Aerospace   | 3/25/2025  | Annual  | 12/31/2024   | 3.5   | Elect LEE Jung Geun  | Management  | For                                     | For                                     |  |
| Hanwha Aerospace   | 3/25/2025  | Annual  | 12/31/2024   | 4   | Election of Independent<br>Director to Be Appointed as<br>Audit Committee Member: JUN<br>Jin Goo   | Management  | For                                     | For                                     |  |
| Hanwha Aerospace   | 3/25/2025  | Annual  | 12/31/2024   | 5   | Amendments to Executive<br>Officer Retirement Allowance<br>Policy  | Management  | For                                     | For                                     |  |
| Hanwha Aerospace   | 3/25/2025  | Annual  | 12/31/2024   | 6   | Directors' Fees  | Management  | For                                     | For                                     |  |
| Hanwha Aerospace   | 3/25/2025  | Annual  | 12/31/2024   | 1   | Financial Statements and   | Management  | For                                     | For                                     |  |
|  |  |   |  |   | Allocation of Profits/Dividends  |   | _                                       | _                                       |  |
| Hanwha Aerospace   | 3/25/2025  | Annual  | 12/31/2024   | 2.1   | Article 23   | Management  | For                                     | For                                     |  |
| Hanwha Aerospace   | 3/25/2025  | Annual  | 12/31/2024   | 2.2   | Supplementary Provision  | Management  | For                                     | For                                     |  |
| Hanwha Aerospace   | 3/25/2025  | Annual  | 12/31/2024   | 3.1   | Elect KIM Dong Kwan  | Management  | For                                     | For                                     |  |
| Hanwha Aerospace   | 3/25/2025  | Annual  | 12/31/2024   | 3.2   | Elect AHN Byeong Cheol   | Management  | For                                     | For                                     |  |
| Hanwha Aerospace   | 3/25/2025  | Annual  | 12/31/2024   | 3.3   | Elect MICHAEL Coulter  | Management  | For                                     | For                                     |  |
| Hanwha Aerospace   | 3/25/2025  | Annual  | 12/31/2024   | 3.4   | Elect KIM Hyoun Jin  | Management  | For                                     | For                                     |  |
| Hanwha Aerospace   | 3/25/2025  | Annual  | 12/31/2024   | 3.5   | Elect LEE Jung Geun  | Management  | For                                     | For                                     |  |
| Hanwha Aerospace   | 3/25/2025  | Annual  | 12/31/2024   | 4   | Election of Independent  | Management  | For                                     | For                                     |  |
|  |  |   |  |   | Director to Be Appointed as<br>Audit Committee Member: JUN<br>Jin Goo  | _   |   |   |  |
| Hanwha Aerospace   | 3/25/2025  | Annual  | 12/31/2024   | 5   | Amendments to Executive<br>Officer Retirement Allowance<br>Policy  | Management  | For                                     | For                                     |  |
| Hanwha Aerospace   | 3/25/2025  | Annual  | 12/31/2024   | 6   | Directors' Fees  | Management  | For                                     | For                                     |  |
| Hanwha Aerospace   | 3/25/2025  | Annual  | 12/31/2024   | 1   | Financial Statements and   | Management  | For                                     | For                                     |  |
| Hanwha Aerospace   | 3/25/2025  | Annual  | 12/31/2024   | 2.1   | Allocation of Profits/Dividends<br>Article 23  | Management  | For                                     | For                                     |  |
|  |  |   | 12/31/2024   | 2.1   |  | -   |   | For                                     |  |
| Hanwha Aerospace   | 3/25/2025  | Annual  |  |   | Supplementary Provision  | Management  | For                                     |   |  |
| Hanwha Aerospace   | 3/25/2025  | Annual  | 12/31/2024   | 3.1   | Elect KIM Dong Kwan  | Management  | For                                     | For                                     |  |
| Hanwha Aerospace   | 3/25/2025  | Annual  | 12/31/2024   | 3.2   | Elect AHN Byeong Cheol   | Management  | For                                     | For                                     |  |
| Hanwha Aerospace   | 3/25/2025  | Annual  | 12/31/2024   | 3.3   | Elect MICHAEL Coulter  | Management  | For                                     | For                                     |  |
| Hanwha Aerospace   | 3/25/2025  | Annual  | 12/31/2024   | 3.4   | Elect KIM Hyoun Jin  | Management  | For                                     | For                                     |  |
| Hanwha Aerospace   | 3/25/2025  | Annual  | 12/31/2024   | 3.5   | Elect LEE Jung Geun  | Management  | For                                     | For                                     |  |
| Hanwha Aerospace   | 3/25/2025  | Annual  | 12/31/2024   | 4   | Election of Independent<br>Director to Be Appointed as<br>Audit Committee Member: JUN<br>Jin Goo   | Management  | For                                     | For                                     |  |
| Hanwha Aerospace   | 3/25/2025  | Annual  | 12/31/2024   | 5   | Amendments to Executive Officer Retirement Allowance Policy  | Management  | For                                     | For                                     |  |
| Hanwha Aerospace   | 3/25/2025  | Annual  | 12/31/2024   | 6   | Directors' Fees  | Management  | For                                     | For                                     |  |
| Hanwha Aerospace   | 3/25/2025  | Annual  | 12/31/2024   | 1   | Financial Statements and   | Management  | For                                     | For                                     |  |
|  |  |   |  |   | Allocation of Profits/Dividends  |   |   |   |  |
| Hanwha Aerospace   | 3/25/2025  | Annual  | 12/31/2024   | 2.1   | Article 23   | Management  | For                                     | For                                     |  |
| Hanwha Aerospace   | 3/25/2025  | Annual  | 12/31/2024   | 2.2   | Supplementary Provision  | Management  | For                                     | For                                     |  |
| Hanwha Aerospace   | 3/25/2025  | Annual  | 12/31/2024   | 3.1   | Elect KIM Dong Kwan  | Management  | For                                     | For                                     |  |
| Hanwha Aerospace   | 3/25/2025  | Annual  | 12/31/2024   | 3.2   | Elect AHN Byeong Cheol   | Management  | For                                     | For                                     |  |
| Hanwha Aerospace   | 3/25/2025  | Annual  | 12/31/2024   | 3.3   | Elect MICHAEL Coulter  | Management  | For                                     | For                                     |  |
| Hanwha Aerospace   | 3/25/2025  | Annual  | 12/31/2024   | 1   | Financial Statements and   | Management  | For                                     | For                                     |  |
|  |  |   |  |   | Allocation of Profits/Dividends  |   |   |   |  |
| Hanwha Aerospace   | 3/25/2025  | Annual  | 12/31/2024   | 3.4   | Elect KIM Hyoun Jin  | Management  | For                                     | For                                     |  |
| Hanwha Aerospace   | 3/25/2025  | Annual  | 12/31/2024   | 2.1   | Article 23   | Management  | For                                     | For                                     |  |
| Hanwha Aerospace   | 3/25/2025  | Annual  | 12/31/2024   | 3.5   | Elect LEE Jung Geun  | Management  | For                                     | For                                     |  |
| Hanwha Aerospace   | 3/25/2025  | Annual  | 12/31/2024   | 2.2   | Supplementary Provision  | Management  | For                                     | For                                     |  |
| Homesha Acronnas   | 3/25/2025  | Annual  | 12/31/2024   | 4   | Election of Independent<br>Director to Be Appointed as<br>Audit Committee Member: JUN<br>Jin Goo   | Management  | For                                     | For                                     |  |
| Hanwha Aerospace   |  |   |  | 0.4   | Elect KIM Dong Kwan  | 11  |   |   |  |
| Hanwha Aerospace Hanwha Aerospace  | 3/25/2025  | Annual  | 12/31/2024   | 3.1   |  | Management  | For                                     | For                                     |  |
| Hanwha Aerospace<br>Hanwha Aerospace   | 3/25/2025<br>3/25/2025   | Annual<br>Annual  | 12/31/2024<br>12/31/2024   | 5   | Amendments to Executive<br>Officer Retirement Allowance<br>Policy  | Management  | For<br>For                              | For                                     |  |
| Hanwha Aerospace   |  |   | 12/31/2024   |   | Amendments to Executive<br>Officer Retirement Allowance  |   |   |   |  |
| Hanwha Aerospace<br>Hanwha Aerospace   | 3/25/2025  | Annual  | 12/31/2024   | 5   | Amendments to Executive<br>Officer Retirement Allowance<br>Policy  | Management  | For                                     | For                                     |  |
| Harwha Aerospace Harwha Aerospace Harwha Aerospace   | 3/25/2025<br>3/25/2025   | Annual  | 12/31/2024   | 3.2   | Amendments to Executive<br>Officer Retirement Allowance<br>Policy<br>Elect AHN Byeong Cheol  | Management<br>Management  | For                                     | For                                     |  |
| Hanwha Aerospace Hanwha Aerospace Hanwha Aerospace Hanwha Aerospace  | 3/25/2025<br>3/25/2025<br>3/25/2025  | Annual<br>Annual<br>Annual  | 12/31/2024<br>12/31/2024<br>12/31/2024   | 5<br>3.2<br>6   | Amendments to Executive Officer Retirement Allowance Policy Elect AHN Byeong Cheol Directors' Fees   | Management Management Management  | For<br>For                              | For<br>For                              |  |
| Hanwha Aerospace Hanwha Aerospace Hanwha Aerospace Hanwha Aerospace Hanwha Aerospace   | 3/25/2025<br>3/25/2025<br>3/25/2025<br>3/25/2025   | Annual Annual Annual  | 12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024   | 5<br>3.2<br>6<br>3.3  | Amendments to Executive Officer Retirement Allowance Policy Elect AHN Byeong Cheol Directors' Fees Elect MICHAEL Coulter   | Management Management Management Management   | For<br>For<br>For                       | For For For                             |  |
| Hanwha Aerospace Hanwha Aerospace Hanwha Aerospace Hanwha Aerospace Hanwha Aerospace Hanwha Aerospace  | 3/25/2025<br>3/25/2025<br>3/25/2025<br>3/25/2025<br>3/25/2025  | Annual Annual Annual Annual   | 12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024   | 5<br>3.2<br>6<br>3.3<br>3.4   | Amendments to Executive Officer Retirement Allowance Policy Elect AHN Byeong Cheol Directors' Fees Elect MICHAEL Coulter Elect KIM Hyoun Jin   | Management Management Management Management Management  | For For For For                         | For For For For                         |  |
| Hanwha Aerospace Hanwha Aerospace Hanwha Aerospace Hanwha Aerospace Hanwha Aerospace Hanwha Aerospace Hanwha Aerospace   | 3/25/2025<br>3/25/2025<br>3/25/2025<br>3/25/2025<br>3/25/2025<br>3/25/2025   | Annual Annual Annual Annual Annual Annual   | 12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024   | 5<br>3.2<br>6<br>3.3<br>3.4<br>3.5  | Amendments to Executive Officer Retirement Allowance Policy Elect. AHN Byeong Cheol Directors' Fees Elect MICHAEL Coulter Elect KIM Hyoun Jin Elect Lee Jung Geun Election of Independent Director to Be Appointed as Audit Committee Member: JUN  | Management Management Management Management Management Management   | For For For For For                     | For For For For For                     |  |
| Hanwha Aerospace Hanwha Aerospace Hanwha Aerospace Hanwha Aerospace Hanwha Aerospace Hanwha Aerospace Hanwha Aerospace Hanwha Aerospace Hanwha Aerospace   | 3/25/2025<br>3/25/2025<br>3/25/2025<br>3/25/2025<br>3/25/2025<br>3/25/2025<br>3/25/2025<br>3/25/2025   | Annual Annual Annual Annual Annual Annual Annual Annual   | 12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024   | 5<br>3.2<br>6<br>3.3<br>3.4<br>3.5<br>4   | Amendments to Executive Officer Retirement Allowance Policy Fees Elect AHN Byeong Checl Directors' Fees Elect MICHAEL Coulter Elect MICHAEL Coulter Elect MICHAEL Louiter Elect MICHAEL Louiter Elect MICHAEL Coulter Elect MICHAEL Coulter Elect MICHAEL Coulter Elect MICHAEL Coulter Elect MICHAEL Director to Be Appointed as Audit Committee Member: JUN Jin Goo Amendments to Executive Officer Retirement Allowance Policy Director's Fees  | Management Management Management Management Management Management Management Management   | For For For For For                     | For For For For For                     |  |
| Hanwha Aerospace Hanwha Aerospace Hanwha Aerospace Hanwha Aerospace Hanwha Aerospace Hanwha Aerospace Hanwha Aerospace Hanwha Aerospace Hanwha Aerospace Hanwha Aerospace  | 3/25/2025<br>3/25/2025<br>3/25/2025<br>3/25/2025<br>3/25/2025<br>3/25/2025<br>3/25/2025<br>3/25/2025   | Annual Annual Annual Annual Annual Annual Annual Annual Annual  | 12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024   | 5<br>3.2<br>6<br>3.3<br>3.4<br>3.5<br>4   | Amendments to Executive Officer Retirement Allowance Policy Elect AHN Byeong Checl Directors' Fees Elect MICHAEL Coulter Elect XIM Hyoun Jin Elect LEE Jung Geun Election of Independent Director to Be Appointed as Audit Committee Member: JUN Jin Goo Amendments to Executive Officer Retirement Allowance Policy Director's Fees Financial Statements and  | Management Management Management Management Management Management Management Management Management Management   | For For For For For For For For         | For For For For For For For For         |  |
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| Policy   |                                       |
| Herwith Aerospace   3/25/0225   Annual   12/31/0204   0   Director's Frees   Minagement   For   For   For   Herwith Aerospace   3/25/0225   Annual   12/31/0204   1   Financial Statements   For   For   For   Herwith Aerospace   3/25/0225   Annual   12/31/0204   2.1   Anto 23   Minagement   For   For   For   Herwith Aerospace   3/25/0225   Annual   12/31/0204   2.2   Supplementary Provision   Minagement   For   For   For   Herwith Aerospace   3/25/0225   Annual   12/31/0204   3.1   Elect MIM Droy (Nam   Minagement   For   For   For   Herwith Aerospace   3/25/0225   Annual   12/31/0204   3.2   Elect ANN Byeng Cheel   Minagement   For   For   For   Herwith Aerospace   3/25/0225   Annual   12/31/0204   3.3   Elect MIM Hybru in   Minagement   For   For   For   Herwith Aerospace   3/25/0225   Annual   12/31/0204   3.4   Elect MIM Hybru in   Minagement   For   For   For   Herwith Aerospace   3/25/0225   Annual   12/31/0204   4   Elect MIM Hybru in   Minagement   For   For   For   Herwith Aerospace   3/25/0225   Annual   12/31/0204   5   Elect Ele Jung Geun   Minagement   For   For   For   Herwith Aerospace   3/25/0225   Annual   12/31/0204   5   Elect MIM Hybru in   Minagement   For   For   For   For   Herwith Aerospace   3/25/0225   Annual   12/31/0204   5   Annual   Minagement   For   For   For   For   Herwith Aerospace   3/25/0225   Annual   12/31/0204   5   Annual   Minagement   For   For   For   Herwith Aerospace   3/25/0225   Annual   12/31/0204   6   Director's Fees   Minagement   For   For   For   Herwith Aerospace   3/25/0225   Annual   12/31/0204   2   Minagement   For   For   For   Herwith Aerospace   3/25/0225   Annual   12/31/0204   2   Minagement   For   For   For   Herwith Aerospace   3/25/0225   Annual   12/31/0204   2   Minagement   For   For   For   Herwith Aerospace   3/25/0225   Annual   12/31/0204   3   Elect MIM Dong Kwam   Minagement   For   For   For   Herwith Aerospace   3/25/0225   Annual   12/31/0204   3   Elect MIM Dong Kwam   Minagement   For   For   Herwith Aerospace   3/25/0225   Annual |                                       |
| Herrotha Aerospace   3/25/2025   Annual   12/31/2024   1   Alradic 23   Management   For   For   For   Harrotha Aerospace   3/25/2025   Annual   12/31/2024   2.1   Article 23   Management   For   For   For   Harrotha Aerospace   3/25/2025   Annual   12/31/2024   3.1   Elect KIM Droxy (Kwan   Management   For   For   For   For   Harrotha Aerospace   3/25/2025   Annual   12/31/2024   3.1   Elect KIM Droxy (Kwan   Management   For   For   For   For   Harrotha Aerospace   3/25/2025   Annual   12/31/2024   3.2   Elect MIM Droxy (Kwan   Management   For   For   For   Harrotha Aerospace   3/25/2025   Annual   12/31/2024   3.3   Elect MIM (Hart) (All Harrotha Aerospace   3/25/2025   Annual   12/31/2024   3.4   Elect MIM (Hart) (All Management   For   For   For   Harrotha Aerospace   3/25/2025   Annual   12/31/2024   4   Electron of Indopendent   For   For   For   Harrotha Aerospace   3/25/2025   Annual   12/31/2024   4   Electron of Indopendent   Management   For   For   For   Harrotha Aerospace   3/25/2025   Annual   12/31/2024   5   Annual   Management   For   For   For   Harrotha Aerospace   3/25/2025   Annual   12/31/2024   5   Annual   Management   For   For   For   Harrotha Aerospace   3/25/2025   Annual   12/31/2024   5   Annual   Management   For   For   For   Harrotha Aerospace   3/25/2025   Annual   12/31/2024   6   Director   For   For   For   For   Harrotha Aerospace   3/25/2025   Annual   12/31/2024   1   All Harrotha Aerospace   3/25/2025   Annual   12/31/2024   1   All Harrotha Aerospace   3/25/2025   Annual   12/31/2024   1   All Harrotha Aerospace   3/25/2025   Annual   12/31/2024   1   All Harrotha Aerospace   3/25/2025   Annual   12/31/2024   2   Suprementally Provision   Management   For   For   For   Harrotha Aerospace   3/25/2025   Annual   12/31/2024   3   Elect MIM Hypour   Management   For   For   For   Harrotha Aerospace   3/25/2025   Annual   12/31/2024   3   Elect MIM Hypour   Management   For   For   For   Harrotha Aerospace   3/25/2025   Annual   12/31/2024   3   Elect MIM Hypour   Manag |                                       |
| Manufa Aerospace   3/25/2025   Annual   12/31/2024   2.1   Antole 23   Management   For   For   For   Manufa Aerospace   3/25/2025   Annual   12/31/2024   2.2   Supplementary Provision   Management   For   For   For   Manufa Aerospace   3/25/2025   Annual   12/31/2024   3.1   Elect ANN Byong Cheel   Management   For   For   For   Manufa Aerospace   3/25/2025   Annual   12/31/2024   3.2   Elect ANN Byong Cheel   Management   For   For   For   Manufa Aerospace   3/25/2025   Annual   12/31/2024   3.3   Elect ANN Byong Cheel   Management   For   For   For   Manufa Aerospace   3/25/2025   Annual   12/31/2024   3.4   Elect RIM Hyoru in   Management   For   For   For   Manufa Aerospace   3/25/2025   Annual   12/31/2024   5.5   Elect LEE Lang Genu   Management   For   For   For   Manufa Aerospace   3/25/2025   Annual   12/31/2024   4   Elect RIM Hyoru in   Management   For   For   For   Manufa Aerospace   3/25/2025   Annual   12/31/2024   5.5   Elect LEE Lang Genu   Management   For   For   For   Manufa Aerospace   3/25/2025   Annual   12/31/2024   5   Annual   Management   For   For   For   Manufa Aerospace   3/25/2025   Annual   12/31/2024   5   Annual   Management   For   For   For   Manufa Aerospace   3/25/2025   Annual   12/31/2024   5   Annual   Management   For   For   For   Manufa Aerospace   3/25/2025   Annual   12/31/2024   6   Disector's Fees   Management   For   For   For   Manufa Aerospace   3/25/2025   Annual   12/31/2024   1   For   For   For   For   For   Manufa Aerospace   3/25/2025   Annual   12/31/2024   2.1   Antice 28   Management   For   For   For   Manufa Aerospace   3/25/2025   Annual   12/31/2024   2.1   Antice 28   Management   For   For   For   Manufa Aerospace   3/25/2025   Annual   12/31/2024   2.1   Antice 28   Management   For   For   For   Manufa Aerospace   3/25/2025   Annual   12/31/2024   3.1   Elect ANN Byong Cheel   Management   For   For   For   Manufa Aerospace   3/25/2025   Annual   12/31/2024   3.1   Elect ANN Byong Cheel   Management   For   For   For   Manufa Aerospace   3/2 |                                       |
| Hernith Aercspace  |                                       |
| Harmin A Arcospace   \$25,0025   |                                       |
| Hammin Aerospace   325/025   Annual   1231/0204   3.2   Elect AMM Byeong Cheel   Management   For   For   For   Hammin Aerospace   325/0205   Annual   1231/0204   3.3   Elect MICHAEL Coulter   Management   For   For   For   Hammin Aerospace   325/0205   Annual   1231/0204   3.5   Elect LEE Jung Geun   Management   For   For   For   Hammin Aerospace   325/0205   Annual   1231/0204   3.5   Elect LEE Jung Geun   Management   For   For   For   Hammin Aerospace   325/0205   Annual   1231/0204   4   Election of Independent   Management   For   For   For   For   Hammin Aerospace   325/0205   Annual   1231/0204   5   Annual   Management   For   For   For   For   Hammin Aerospace   325/0205   Annual   1231/0204   5   Annual   Management   For   For   For   For   Hammin Aerospace   325/0205   Annual   1231/0204   6   Director's Foes   Management   For   For   For   Hammin Aerospace   325/0205   Annual   1231/0204   1   Financial Statements and Anagement   For   For   For   Hammin Aerospace   325/0205   Annual   1231/0204   2.1   Antido 23   Management   For   For   For   Hammin Aerospace   325/0205   Annual   1231/0204   3.1   Elect KIM Devol (Place Management   For   For   Hammin Aerospace   325/0205   Annual   1231/0204   3.1   Elect KIM Devol (Place Management   For   For   Hammin Aerospace   325/0205   Annual   1231/0204   3.3   Elect AMM Byeong Cheel   Management   For   For   Hammin Aerospace   325/0205   Annual   1231/0204   3.3   Elect AMM Byeong Cheel   Management   For   For   Hammin Aerospace   325/0205   Annual   1231/0204   3.3   Elect KIM Hyeong Cheel   Management   For   For   Hammin Aerospace   325/0205   Annual   1231/0204   3.5   Elect KIM Hyeong Cheel   Management   For   For   For   Hammin Aerospace   325/0205   Annual   1231/0204   3.5   Elect KIM Byeong Cheel   Management   For   For   For   Hammin Aerospace   325/0205   Annual   1231/0204   3.5   Elect KIM Hyeong Cheel   Management   For   For   For   Hammin Aerospace   325/0205   Annual   1231/0204   2.1   Management   For   For   For   Hammin A |                                       |
| Harwith Aercopace  |                                       |
| Harwha Aerospace   |                                       |
| Harwha Aercopace         3/25/2025         Annual         12/31/2024         3.5         Elect LEF Jung Geun         Management         For         For           Harwha Aercopace         3/25/2025         Annual         12/31/2024         4         Belction of Independent Director to Be Appointed a Audit Committee         Management         For         For           Harwha Aercopace         3/25/2025         Annual         12/31/2024         5         Amendments to Executive Officer Retrement Allowance Public  |                                       |
| Harwha Aerospace   3/25/2025   Annual   12/31/2024   4   Election of Independent Summary   For   For   For   For   Harwha Aerospace   3/25/2025   Annual   12/31/2024   5   Amendments to Executive Officer Referent Allowance Policy   For   For   For   For   For   Harwha Aerospace   3/25/2025   Annual   12/31/2024   6   Director's Fees   Management   For   For   For   Harwha Aerospace   3/25/2025   Annual   12/31/2024   1   Financial Statements and Allocation of Policy   For   For   For   For   Harwha Aerospace   3/25/2025   Annual   12/31/2024   2   Africe 23   Supplementary Provision   Management   For   For   For   Harwha Aerospace   3/25/2025   Annual   12/31/2024   2   Supplementary Provision   Management   For   For   For   Harwha Aerospace   3/25/2025   Annual   12/31/2024   2   Elect KIM Dong Kwen   Management   For   For   For   Harwha Aerospace   3/25/2025   Annual   12/31/2024   3   Elect KIM Dong Kwen   Management   For   For   For   For   Harwha Aerospace   3/25/2025   Annual   12/31/2024   3   Elect KIM Dong Kwen   Management   For   For   For   For   Harwha Aerospace   3/25/2025   Annual   12/31/2024   3   Elect KIM Dong Kwen   Management   For   For   For   For   Harwha Aerospace   3/25/2025   Annual   12/31/2024   3   Elect KIM Hyvun Jin   Management   For   For   For   Harwha Aerospace   3/25/2025   Annual   12/31/2024   3   Elect KIM Hyvun Jin   Management   For   For   For   Harwha Aerospace   3/25/2025   Annual   12/31/2024   4   Elect KIM Hyvun Jin   Management   For   For   For   For   Harwha Aerospace   3/25/2025   Annual   12/31/2024   5   Elect Elect Berguent   For   F |                                       |
| Harwha Aerospace   3/25/2025   Annual   12/31/2024   5   Annual   12/31/2024   6   Director's Fees   Management   For   For   For   Harwha Aerospace   3/25/2025   Annual   12/31/2024   6   Director's Fees   Management   For   For   For   Harwha Aerospace   3/25/2025   Annual   12/31/2024   6   Director's Fees   Management   For   For   For   Harwha Aerospace   3/25/2025   Annual   12/31/2024   2.1   Article 2.3   Management   For   For   For   Harwha Aerospace   3/25/2025   Annual   12/31/2024   2.2   Supplementary Provision   Management   For   For   For   Harwha Aerospace   3/25/2025   Annual   12/31/2024   3.1   Elect KIM Dong Kwan   Management   For   For   For   Harwha Aerospace   3/25/2025   Annual   12/31/2024   3.3   Elect MICHAEL Coulter   Management   For   For   For   Harwha Aerospace   3/25/2025   Annual   12/31/2024   3.3   Elect MICHAEL Coulter   Management   For   For   For   Harwha Aerospace   3/25/2025   Annual   12/31/2024   3.5   Elect LEE Jung Geun   Management   For   For   For   Harwha Aerospace   3/25/2025   Annual   12/31/2024   3.5   Elect LEE Jung Geun   Management   For   For   For   Harwha Aerospace   3/25/2025   Annual   12/31/2024   4   Election of independent   For   For   For   Harwha Aerospace   3/25/2025   Annual   12/31/2024   5   Amendments to Executive   Management   For   For   For   For   Harwha Aerospace   3/25/2025   Annual   12/31/2024   5   Amendments of Executive   Management   For   |                                       |
| Harwha Aerospace   |                                       |
| Harwha Aerospace   |                                       |
| Harwha Aerospace   3/25/2025   Annual   12/31/2024   5   Annual   12/31/2024   6   Officer Retirement Allowance Policy   For   For   For   For   Harwha Aerospace   3/25/2025   Annual   12/31/2024   1   Financial Statements and Allocation of Profits/Dividends   Management   For   For   For   Harwha Aerospace   3/25/2025   Annual   12/31/2024   2.1   Antice 23   Management   For   For   For   Harwha Aerospace   3/25/2025   Annual   12/31/2024   2.2   Supplementary Provision   Management   For   For   For   Harwha Aerospace   3/25/2025   Annual   12/31/2024   2.2   Supplementary Provision   Management   For   For   For   Harwha Aerospace   3/25/2025   Annual   12/31/2024   3.3   Elect MN Dong Kwan   Management   For   For   For   Harwha Aerospace   3/25/2025   Annual   12/31/2024   3.3   Elect MN Dong Kwan   Management   For   For   For   Harwha Aerospace   3/25/2025   Annual   12/31/2024   3.2   Elect AHN Byeong Checl   Management   For   For   For   For   Harwha Aerospace   3/25/2025   Annual   12/31/2024   3.4   Elect MN Hyoun Jin   Management   For   For   For   Harwha Aerospace   3/25/2025   Annual   12/31/2024   3.5   Elect LEE Jung Geun   Management   For   For   For   Harwha Aerospace   3/25/2025   Annual   12/31/2024   3.5   Elect LEE Jung Geun   Management   For   For   For   For   Harwha Aerospace   3/25/2025   Annual   12/31/2024   4   Elect MN Hyoun Jin   Management   For   F |                                       |
| Harwha Aerospace   |                                       |
| Hamwha Aerospace   3/25/2025   Annual   12/31/2024   1   Financial Statements and Almagement   For   For   For   Hamwha Aerospace   3/25/2025   Annual   12/31/2024   1   Allocale Statements and Almagement   For   For   For   Hamwha Aerospace   3/25/2025   Annual   12/31/2024   2.1   Anticle 23   Management   For   For   For   Hamwha Aerospace   3/25/2025   Annual   12/31/2024   2.2   Suptementary Provision   Management   For   For   For   Hamwha Aerospace   3/25/2025   Annual   12/31/2024   3.1   Elect KIM Dong Kwan   Management   For   For   For   Hamwha Aerospace   3/25/2025   Annual   12/31/2024   3.2   Elect MICHAEL Coulter   Management   For   For   For   Hamwha Aerospace   3/25/2025   Annual   12/31/2024   3.3   Elect MICHAEL Coulter   Management   For   For   For   Hamwha Aerospace   3/25/2025   Annual   12/31/2024   3.4   Elect MICHAEL Coulter   Management   For   For   For   For   Hamwha Aerospace   3/25/2025   Annual   12/31/2024   3.5   Elect LE Jung Geun   Management   For   For   For   Hamwha Aerospace   3/25/2025   Annual   12/31/2024   4   Election of Independent   Management   For   For   For   Hamwha Aerospace   3/25/2025   Annual   12/31/2024   5   Annual   Management   For   For   For   Hamwha Aerospace   3/25/2025   Annual   12/31/2024   5   Annendments to Executive   Management   For   For   For   Hamwha Aerospace   3/25/2025   Annual   12/31/2024   6   Director Foes   Management   For   For   For   Hamwha Aerospace   3/25/2025   Annual   12/31/2024   6   Director Foes   Management   For   For   For   Hamwha Aerospace   3/25/2025   Annual   12/31/2024   6   Director Foes   Management   For   For   For   For   Hamwha Aerospace   3/25/2025   Annual   12/31/2024   2.1   Article 3   Management   For   For   For   For   Hamwha Aerospace   3/25/2025   Annual   12/31/2024   2.1   Article 3   Management   For   For   For   For   Hamwha Aerospace   3/25/2025   Annual   12/31/2024   3.3   Elect KIM Dyon Dyon Management   For   For   For   For   Hamwha Aerospace   3/25/2025   Annual   12/31/2024   3 |                                       |
| Harwha Aerospace   3/25/2025   Annual   12/31/2024   1   Financial Statements and Allocation of Profits/Dividends   Management   For   For   For   Harwha Aerospace   3/25/2025   Annual   12/31/2024   2.1   Article 23   Management   For   For   For   Harwha Aerospace   3/25/2025   Annual   12/31/2024   2.2   Supplementary Provision   Management   For   For   For   Harwha Aerospace   3/25/2025   Annual   12/31/2024   3.2   Elect Alth Dong Kwen   Management   For   For   For   Harwha Aerospace   3/25/2025   Annual   12/31/2024   3.2   Elect Alth Dysong Cheol   Management   For   For   For   Harwha Aerospace   3/25/2025   Annual   12/31/2024   3.2   Elect Alth Dysong Cheol   Management   For   For   For   Harwha Aerospace   3/25/2025   Annual   12/31/2024   3.3   Elect LEE Jung Geun   Management   For   For   For   Harwha Aerospace   3/25/2025   Annual   12/31/2024   3.5   Elect LEE Jung Geun   Management   For   For   For   Harwha Aerospace   3/25/2025   Annual   12/31/2024   4   Elect LEE Jung Geun   Management   For   For   For   For   Harwha Aerospace   3/25/2025   Annual   12/31/2024   4   Elect LEE Jung Geun   Management   For   For   For   For   Harwha Aerospace   3/25/2025   Annual   12/31/2024   5   Annedments to Executive   Management   For   For   For   Harwha Aerospace   3/25/2025   Annual   12/31/2024   6   Director's Fees   Management   For   For   For   Harwha Aerospace   3/25/2025   Annual   12/31/2024   1   Financial Statements and   Allocation of Profits/Dividends   Management   For   For   For   For   Harwha Aerospace   3/25/2025   Annual   12/31/2024   2.1   Article 23   Management   For   For   For   Harwha Aerospace   3/25/2025   Annual   12/31/2024   2.1   Article 23   Management   For   For   For   Harwha Aerospace   3/25/2025   Annual   12/31/2024   3.2   Elect Alth Byeong Cheol   Management   For   For   For   Harwha Aerospace   3/25/2025   Annual   12/31/2024   3.3   Elect LEE Jung Geun   Management   For   For   For   Harwha Aerospace   3/25/2025   Annual   12/31/2024   3.4   Elect Kil |                                       |
| Allocation of Portiss/Dividends  |                                       |
| Harwha Aerospace   3/25/2025   Annual   12/31/2024   2.1   Article 23   Management   For   For   For   Harwha Aerospace   3/25/2025   Annual   12/31/2024   3.1   Elect KIM Dong Kwan   Management   For   For   For   Harwha Aerospace   3/25/2025   Annual   12/31/2024   3.2   Elect KIM Dong Kwan   Management   For   For   For   Harwha Aerospace   3/25/2025   Annual   12/31/2024   3.2   Elect KIM Dong Kwan   Management   For   For   For   Harwha Aerospace   3/25/2025   Annual   12/31/2024   3.2   Elect KIM Hyoun Jin   Management   For   For   For   Harwha Aerospace   3/25/2025   Annual   12/31/2024   3.4   Elect KIM Hyoun Jin   Management   For   For   For   Harwha Aerospace   3/25/2025   Annual   12/31/2024   3.5   Elect KIM Hyoun Jin   Management   For   For   For   Harwha Aerospace   3/25/2025   Annual   12/31/2024   3.5   Elect KIM Hyoun Jin   Management   For   For   For   For   For   Harwha Aerospace   3/25/2025   Annual   12/31/2024   4   Elector of Independent   Director to Be Appointed as   Audit Committee Member-JUN   Management   For   F |                                       |
| Harwha Aerospace   3/25/2025   Annual   12/31/2024   2.2   Supplementary Provision   Management   For   For   For   Harwha Aerospace   3/25/2025   Annual   12/31/2024   3.1   Elect KIM Dong Kwam   Management   For   For   For   Harwha Aerospace   3/25/2025   Annual   12/31/2024   3.2   Elect AHN Byeong Cheel   Management   For   For   For   Harwha Aerospace   3/25/2025   Annual   12/31/2024   3.3   Elect MICHAEL Coulter   Management   For   For   For   Harwha Aerospace   3/25/2025   Annual   12/31/2024   3.5   Elect LEE Jung Geun   Management   For   For   For   Harwha Aerospace   3/25/2025   Annual   12/31/2024   4   Election of Independent   Discort to Be Appointed as   Audit Committee Member: JUN   Management   For   For   For   For   Harwha Aerospace   3/25/2025   Annual   12/31/2024   5   Annual   12/31/2024   5   Annual   Management   For   For   For   For   Harwha Aerospace   3/25/2025   Annual   12/31/2024   5   Annual   Management   For   For   For   For   Harwha Aerospace   3/25/2025   Annual   12/31/2024   6   Director's Feels management   For   For   For   For   Harwha Aerospace   3/25/2025   Annual   12/31/2024   1   Financial Statements and   Allocation of Profits/Dividends   Management   For   For   For   For   Harwha Aerospace   3/25/2025   Annual   12/31/2024   2.1   Artice 23   Management   For   For   For   Harwha Aerospace   3/25/2025   Annual   12/31/2024   2.2   Supplementary Provision   Management   For   For   For   Harwha Aerospace   3/25/2025   Annual   12/31/2024   3.1   Elect AHN Byeong Cheol   Management   For   For   For   Harwha Aerospace   3/25/2025   Annual   12/31/2024   3.2   Elect AHN Byeong Cheol   Management   For   For   For   Harwha Aerospace   3/25/2025   Annual   12/31/2024   3.3   Elect AHN Byeong Cheol   Management   For   For   For   Harwha Aerospace   3/25/2025   Annual   12/31/2024   3.5   Elect LEE LUIG Geun   Management   For   For   For   Harwha Aerospace   3/25/2025   Annual   12/31/2024   3.5   Elect AHN Byeong Cheol   Management   For   For   For   Harwha A |                                       |
| Harnsha Aerospace   3/25/2025   Annual   12/31/2024   3.1   Elect KIM Dong Kwan   Management   For   For   For   Harnsha Aerospace   3/25/2025   Annual   12/31/2024   3.2   Elect AHN Byerong Cheed   Management   For   For   For   Harnsha Aerospace   3/25/2025   Annual   12/31/2024   3.3   Elect KIM Ind/HAEL Coulter   Management   For   For   For   Harnsha Aerospace   3/25/2025   Annual   12/31/2024   3.4   Elect KIM Ind/HAEL Coulter   Management   For   For   For   Harnsha Aerospace   3/25/2025   Annual   12/31/2024   3.4   Elect KIM Ind/HAEL Coulter   Management   For   For   For   Harnsha Aerospace   3/25/2025   Annual   12/31/2024   4   Election of Independent   Director to Be Appointed as   Management   For   For   For   For   Harnsha Aerospace   3/25/2025   Annual   12/31/2024   5   Amnendments to Executive   Officer Retirement Allowance   Policy   Management   For   For   For   Harnsha Aerospace   3/25/2025   Annual   12/31/2024   6   Directors Fees   Management   For   For   For   Harnsha Aerospace   3/25/2025   Annual   12/31/2024   1   Financial Statements and   Allocation of Profits/Dividends   Management   For   For   For   Harnsha Aerospace   3/25/2025   Annual   12/31/2024   2.1   Article 23   Management   For   For   For   Harnsha Aerospace   3/25/2025   Annual   12/31/2024   2.1   Article 23   Management   For   For   For   Harnsha Aerospace   3/25/2025   Annual   12/31/2024   3.1   Elect KIM Dong Kwam   Management   For   For   For   Harnsha Aerospace   3/25/2025   Annual   12/31/2024   3.2   Elect AHN Byeong Cheol   Management   For   For   For   Harnsha Aerospace   3/25/2025   Annual   12/31/2024   3.3   Elect LEE Jung Geun   Management   For   For   For   Harnsha Aerospace   3/25/2025   Annual   12/31/2024   3.4   Elect KIM Dong Kwam   Management   For   For   For   Harnsha Aerospace   3/25/2025   Annual   12/31/2024   3.5   Elect LEE Jung Geun   Management   For   For   For   Harnsha Aerospace   3/25/2025   Annual   12/31/2024   4   Elect LEE Jung Geun   Management   For   For   For   For  |                                       |
| Harwha Aerospace   3/25/2025   Annual   12/31/2024   3.2   Elect AHN Byeong Check   Management   For   For   For   Harwha Aerospace   3/25/2025   Annual   12/31/2024   3.3   Elect MICHAEL Coulter   Management   For   For   For   Harwha Aerospace   3/25/2025   Annual   12/31/2024   3.4   Elect KIM Hyoun In   Management   For   For   For   Harwha Aerospace   3/25/2025   Annual   12/31/2024   3.5   Elect LEE Jung Geun   Management   For   For   For   Harwha Aerospace   3/25/2025   Annual   12/31/2024   4   Election of Independent   Director 16e Appointed as   Audit Committee Member: JUN   In Gro   Management   For   For   For   For   Harwha Aerospace   3/25/2025   Annual   12/31/2024   5   Amendments to Executive   Management   For   For   For   Harwha Aerospace   3/25/2025   Annual   12/31/2024   6   Directors Fees   Management   For   For   For   Harwha Aerospace   3/25/2025   Annual   12/31/2024   1   Financial Statements and   Allocation of Profits/Dividends   Management   For   For   For   Harwha Aerospace   3/25/2025   Annual   12/31/2024   2.1   Antide 23   Management   For   For   For   Harwha Aerospace   3/25/2025   Annual   12/31/2024   2.1   Antide 23   Management   For   For   For   Harwha Aerospace   3/25/2025   Annual   12/31/2024   2.2   Supplementary Provision   Management   For   For   For   Harwha Aerospace   3/25/2025   Annual   12/31/2024   3.1   Elect MIN Dong Kwan   Management   For   For   Harwha Aerospace   3/25/2025   Annual   12/31/2024   3.2   Elect AHN Byeong Cheol   Management   For   For   Harwha Aerospace   3/25/2025   Annual   12/31/2024   3.4   Elect MIN Hyoun In   Management   For   For   For   Harwha Aerospace   3/25/2025   Annual   12/31/2024   3.4   Elect MIN Hyoun In   Management   For   For   For   Harwha Aerospace   3/25/2025   Annual   12/31/2024   3.4   Elect MIN Hyoun In   Management   For   For   For   Harwha Aerospace   3/25/2025   Annual   12/31/2024   3.5   Elect LEE Jung Geun   Management   For   For   For   Harwha Aerospace   3/25/2025   Annual   12/31/2024   3.5  |                                       |
| Harwha Aerospace   3/25/2025   Annual   12/31/2024   3.3   Elect MICHAEL Coulter   Management   For   For   For   Harwha Aerospace   3/25/2025   Annual   12/31/2024   3.4   Elect KIM Hyoun in   Management   For   For   For   Harwha Aerospace   3/25/2025   Annual   12/31/2024   4   Election of Independent   Management   For   For   For   Harwha Aerospace   3/25/2025   Annual   12/31/2024   5   Annual   12/31/2024   5   Annual   12/31/2024   5   Annual   12/31/2024   6   Otherctor to be Appointed as Audit Committee Member: JUN   Management   For   For   For   For   Harwha Aerospace   3/25/2025   Annual   12/31/2024   5   Annual   12/31/2024   6   Otherctors Fees   Management   For   For   For   For   Harwha Aerospace   3/25/2025   Annual   12/31/2024   1   Financial Statements and Allocation of Profits/Dividends   Management   For   For   For   Harwha Aerospace   3/25/2025   Annual   12/31/2024   2.1   Article 23   Management   For   For   For   Harwha Aerospace   3/25/2025   Annual   12/31/2024   2.2   Supplementary Provision   Management   For   For   Harwha Aerospace   3/25/2025   Annual   12/31/2024   3.2   Elect AIM Dong Kwan   Management   For   For   For   Harwha Aerospace   3/25/2025   Annual   12/31/2024   3.2   Elect AIM Byeong Cheol   Management   For   For   For   Harwha Aerospace   3/25/2025   Annual   12/31/2024   3.3   Elect AIM Byeong Cheol   Management   For   For   For   Harwha Aerospace   3/25/2025   Annual   12/31/2024   3.4   Elect AIM Byeong Cheol   Management   For   For   For   Harwha Aerospace   3/25/2025   Annual   12/31/2024   3.5   Elect AIM Byeong Cheol   Management   For   For   For   Harwha Aerospace   3/25/2025   Annual   12/31/2024   3.5   Elect LEE Jung Geun   Management   For   For   For   Harwha Aerospace   3/25/2025   Annual   12/31/2024   3.5   Elect LEE Jung Geun   Management   For   For   For   Harwha Aerospace   3/25/2025   Annual   12/31/2024   3.5   Elect LEE Jung Geun   Management   For   For   For   Harwha Aerospace   3/25/2025   Annual   12/31/2024   5   Elect LEE J |                                       |
| Harwha Aerospace   3/25/2025   Annual   12/31/2024   3.4   Elect KIM Hyoun Jin   Management   For   For   For   Harwha Aerospace   3/25/2025   Annual   12/31/2024   3.5   Elect LEE Jung Geun   Management   For   For   For   For   Harwha Aerospace   3/25/2025   Annual   12/31/2024   4   Election of Independent   Director to Be Appointed as   Audit Committee Members JUN   Jin Goo   Annual   Annual   12/31/2024   5   Annual   Annual   Annual   12/31/2024   5   Annual   Annual   12/31/2024   5   Annual   Annual   12/31/2024   6   Directors Fees   Management   For   For   For   For   Harwha Aerospace   3/25/2025   Annual   12/31/2024   6   Directors Fees   Management   For   For   For   Harwha Aerospace   3/25/2025   Annual   12/31/2024   1   Financial Statements and   Allocation of Profits/Dividends   Allocation  |                                       |
| Harwha Aerospace   3/25/2025   Annual   12/31/2024   4   Election of Independent December 10   For   For   For   For   Harwha Aerospace   3/25/2025   Annual   12/31/2024   5   Annual   12/31/2024   6   December 10   Election of Independent December 20   Management   For   For   For   For   Harwha Aerospace   3/25/2025   Annual   12/31/2024   6   December 20   December 30   De |                                       |
| Harwha Aerospace   3/25/2025   Annual   12/31/2024   4   Election of Independent Development   For   For   For   For   Harwha Aerospace   3/25/2025   Annual   12/31/2024   5   Amendments to Executive   Management   For   For   For   Harwha Aerospace   3/25/2025   Annual   12/31/2024   6   Directors Fees   Management   For   For   For   Harwha Aerospace   3/25/2025   Annual   12/31/2024   1   Financial Statements and Allocation of Profits/Dividends   Management   For   For   For   Harwha Aerospace   3/25/2025   Annual   12/31/2024   2.1   Antica   2.3   Management   For   For   For   Harwha Aerospace   3/25/2025   Annual   12/31/2024   2.2   Supplementary Provision   Management   For   For   Harwha Aerospace   3/25/2025   Annual   12/31/2024   3.2   Elect AlM Byeong Cheol   Management   For   For   For   Harwha Aerospace   3/25/2025   Annual   12/31/2024   3.2   Elect AlM Byeong Cheol   Management   For   For   For   Harwha Aerospace   3/25/2025   Annual   12/31/2024   3.3   Elect AlM Byeong Cheol   Management   For   For   For   Harwha Aerospace   3/25/2025   Annual   12/31/2024   3.3   Elect AlM Byeong Cheol   Management   For   For   For   Harwha Aerospace   3/25/2025   Annual   12/31/2024   3.5   Elect LEE Jung Geun   Management   For   For   For   Harwha Aerospace   3/25/2025   Annual   12/31/2024   3.5   Elect LEE Jung Geun   Management   For   For   For   Harwha Aerospace   3/25/2025   Annual   12/31/2024   4   Election of Independent   Management   For   For   For   Harwha Aerospace   3/25/2025   Annual   12/31/2024   5   Elect LEE Jung Geun   Management   For   For   For   Harwha Aerospace   3/25/2025   Annual   12/31/2024   5   Elect LEE Jung Geun   Management   For   For   For   For   Elect LEE Jung Geun   Management   For   For   For   For   Elect LEE Jung Geun   Management   For   For   For   Elect LEE Jung Geun   Management   For   For   For   Elect LEE Jung Geun   Management   For   For   For   Elect LEE Jung Geun   Management   For   For   For   Elect LEE Jung Geun   Management   For   For   Fo |                                       |
| Birector to Be Appointed as Audit Committee Member JUN   Audit Committee |                                       |
| Audit Committee Member: JUN   In Goo   | r<br>r                                |
| Harwha Aerospace   3/25/2025   Annual   12/31/2024   5   Annendments to Executive Officer Reference Allowance Policy Reference Allowance Officer Reference Allowance Policy Reference Allowance Policy Reference Allowance Policy Reference Allowance Policy Reference Allowance Policy Reference Allowance Policy Reference Allowance Policy Reference Allowance Policy Reference Allowance Policy Reference Allowance Policy Reference Allowance Policy Reference Allowance Policy Reference P | r<br>r                                |
| Officer Retirement Allowance   Officer Retirement Allowance   Policy   | r<br>r                                |
| Policy   P |                                       |
| Harwha Aerospace   3/25/2025   Annual   12/31/2024   1   Financial Statements and Alcocation of Profits/Dividends   For   For   For   Harwha Aerospace   3/25/2025   Annual   12/31/2024   2.1   Article 23   Management   For   For   For   Harwha Aerospace   3/25/2025   Annual   12/31/2024   2.2   Supplementary Provision   Management   For   For   For   Harwha Aerospace   3/25/2025   Annual   12/31/2024   3.1   Elext (IM) Dong Kwam   Management   For   For   For   Harwha Aerospace   3/25/2025   Annual   12/31/2024   3.2   Elext AHN Byeong Cheol   Management   For   For   For   Harwha Aerospace   3/25/2025   Annual   12/31/2024   3.3   Elext MICHAEL Coulter   Management   For   For   For   Harwha Aerospace   3/25/2025   Annual   12/31/2024   3.4   Elext Kill Hyoun Im   Management   For   For   Harwha Aerospace   3/25/2025   Annual   12/31/2024   3.5   Elext LEE Jung Geun   Management   For   For   For   Harwha Aerospace   3/25/2025   Annual   12/31/2024   4   Election of Independent   Management   For   For   For   For   Harwha Aerospace   3/25/2025   Annual   12/31/2024   5   Elect LEE Jung Geun   Management   For   F |                                       |
| Harwha Aerospace   3/25/2025   Annual   12/31/2024   1   Financial Statements and Alcocation of Profits/Dividends   For   For   For   Harwha Aerospace   3/25/2025   Annual   12/31/2024   2.1   Article 23   Management   For   For   For   Harwha Aerospace   3/25/2025   Annual   12/31/2024   2.2   Supplementary Provision   Management   For   For   For   Harwha Aerospace   3/25/2025   Annual   12/31/2024   3.1   Elext (IM) Dong Kwam   Management   For   For   For   Harwha Aerospace   3/25/2025   Annual   12/31/2024   3.2   Elext AHN Byeong Cheol   Management   For   For   For   Harwha Aerospace   3/25/2025   Annual   12/31/2024   3.3   Elext MICHAEL Coulter   Management   For   For   For   Harwha Aerospace   3/25/2025   Annual   12/31/2024   3.4   Elext Kill Hyoun Im   Management   For   For   Harwha Aerospace   3/25/2025   Annual   12/31/2024   3.5   Elext LEE Jung Geun   Management   For   For   For   Harwha Aerospace   3/25/2025   Annual   12/31/2024   4   Election of Independent   Management   For   For   For   For   Harwha Aerospace   3/25/2025   Annual   12/31/2024   5   Elect LEE Jung Geun   Management   For   F | r                                     |
| Allocation of Profits/Dividends  | r                                     |
| Hanwha Aerospace   3/25/2025   Annual   12/31/2024   2.2   Supplementary Provision   Management   For   For   Hanwha Aerospace   3/25/2025   Annual   12/31/2024   3.1   Elect Kilk Dong Kwam   Management   For   For   For   Hanwha Aerospace   3/25/2025   Annual   12/31/2024   3.2   Elect AHN Byeong Cheol   Management   For   For   For   Hanwha Aerospace   3/25/2025   Annual   12/31/2024   3.3   Elect MiCHAEL Coulter   Management   For   For   For   Hanwha Aerospace   3/25/2025   Annual   12/31/2024   3.5   Elect LEE Jung Geun   Management   For   For   For   Hanwha Aerospace   3/25/2025   Annual   12/31/2024   4   Election of Independent   Management   For   For   For   Hanwha Aerospace   3/25/2025   Annual   12/31/2024   4   Election of Independent   Management   For   For   For   Hanwha Aerospace   3/25/2025   Annual   12/31/2024   5   Annual   Management   For   For   For   For   Hanwha Aerospace   3/25/2025   Annual   12/31/2024   5   Annual   Management   For   For   For   For   Management   Management   For   For   For   Management   Management   For   For   For   Management   Management   For   For   For   Management   Management   For   For   Management   Management   Management   Management   For   For   Management   Manage | r                                     |
| Harwha Aerospace   3/25/2025   Annual   12/31/2024   3.1   Elect KIM Dong Kwan   Management   For   For   Harwha Aerospace   3/25/2025   Annual   12/31/2024   3.2   Elect AHN Byeong Cheol   Management   For   For   For   Harwha Aerospace   3/25/2025   Annual   12/31/2024   3.3   Elect KIM Hyoun Jin   Management   For   For   Harwha Aerospace   3/25/2025   Annual   12/31/2024   3.4   Elect KIM Hyoun Jin   Management   For   For   For   Harwha Aerospace   3/25/2025   Annual   12/31/2024   3.5   Elect LEE Jung Geun   Management   For   For   For   Harwha Aerospace   3/25/2025   Annual   12/31/2024   4   Election of Independent   Management   For   For   For   For   Harwha Aerospace   3/25/2025   Annual   12/31/2024   5   Annual   Audit Committee Member: JUN   Anagement   For   For   For   Harwha Aerospace   3/25/2025   Annual   12/31/2024   5   Annual   Anagement   For   For   For   For   Harwha Aerospace   3/25/2025   Annual   12/31/2024   5   Annual   Annual   Annual   12/31/2024   5   Annual   Annual   Annual   12/31/2024   5   Annual   Annual   Annual   12/31/2024   5   Annual   Annual   Annual   12/31/2024   5   Annual   Annual   Annual   Annual   Annual   Annual   12/31/2024   5   Annual   Annual   Annual   Annual   Annual   12/31/2024   5   Annual   Annual   Annual   Annual   Annual   Annual   Annual   Annual   Annual   12/31/2024   5   Annual |                                       |
| Hamwha Aerospace   |                                       |
| Harwha Aerospace   3/25/2025   Annual   12/31/2024   3.3   Elect MICHAEL Coulter   Management   For   For   For   Harwha Aerospace   3/25/2025   Annual   12/31/2024   3.4   Elect KIM Hyoun Im   Management   For   For   Harwha Aerospace   3/25/2025   Annual   12/31/2024   3.5   Elect LEE Jung Geun   Management   For   For   For   Harwha Aerospace   3/25/2025   Annual   12/31/2024   4   Election of Independent   Director to Be Appointed as   Ault Committee Member: JUN   July  |                                       |
| Harwha Aerospace         3/25/2025         Annual         12/31/2024         3.4         Elect KIM Hyoun Jin         Management         For         For           Harwha Aerospace         3/25/2025         Annual         12/31/2024         3.5         Elect LEE Jung Geun         Management         For         For           Harwha Aerospace         3/25/2025         Annual         12/31/2024         4         Elect LEE Jung Geun         Management         For         For           Harwha Aerospace         3/25/2025         Annual         12/31/2024         5         Amendments to Executive         Management         For         For  | r                                     |
| Harwha Aerospace         3/25/2025         Annual         12/31/2024         3.5         Elect LEE Jung Geun         Management         For         For           Harwha Aerospace         3/25/2025         Annual         12/31/2024         4         Blection of Independent Direct to Be Appointed as Audit Committee Member: JUN Jung Geon         Management         For         For           Harwha Aerospace         3/25/2025         Annual         12/31/2024         5         Amendments to Executive Officer Retirement Allowance         Management         For         For   | r                                     |
| Harwha Aerospace 3/25/2025 Annual 12/31/2024 4 Election of Independent Director to Be Appointed as Audit Committee Member: JUN Jin Goo  Harwha Aerospace 3/25/2025 Annual 12/31/2024 5 Amendments to Executive Officer Retirement, Allowance   |                                       |
| Harwha Aerospace 3/25/2025 Annual 12/31/2024 5 Amendments to Executive Management For For Officer Retirement Allowance   |                                       |
| Audit Committee Member: JUN Jin Goo Hanwha Aerospace 3/25/2025 Annual 12/31/2024 5 Amendments to Executive Officer Retirement Allowance  | r                                     |
| Harwha Aerospace 3/25/2025 Annual 12/31/2024 5 Amendments to Executive Management For For Officer Retirement Allowance   |                                       |
| Officer Retirement Allowance   |                                       |
| Officer Retirement Allowance   | (                                     |
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| Hanwha Aerospace 3/25/2025 Annual 12/31/2024 6 Directors' Fees Management For For  |                                       |
| Hamwha Aerospace 3/25/2025 Annual 12/31/2024 1 Financial Statements and Management For For Annual Indication of Profits/Dividends For For For For For For For For For For  |                                       |
| Hanwha Aerospace 3/25/2025 Annual 12/31/2024 2.1 Article 23 Management For For   | ,                                     |
| Hanwha Aerospace 3/25/2025 Annual 12/31/2024 2.2 Supplementary Provision Management For For  | ,                                     |
| Harwha Aerospace 3/25/2025 Annual 12/31/2024 3.1 Elect KIM Dong Kwan Management For For  |                                       |
| Harwha Aerospace 3/25/2025 Annual 12/31/2024 3.2 Elect AHN Byeong Cheol Management For For   |                                       |
| Hanwha Aerospace 3/25/2025 Annual 12/31/2024 3.3 Elect MICHAEL Coulter Management For For  |                                       |
| Harwha Aerospace 3/25/2025 Annual 12/31/2024 3.4 Elect KIM Hyoun Jin Management For For  |                                       |
| Hanwha Aerospace 3/25/2025 Annual 12/31/2024 3.5 Elect LEE Jung Geun Management For For  |                                       |
| Harwha Aerospace 3/25/2025 Annual 12/31/2024 4 Election of Independent Management For For  | r                                     |
| Director to Be Appointed as  | r                                     |
| Audit Committee Member: JUN<br>Jin Goo   | r                                     |
| Hanwha Aerospace 3/25/2025 Annual 12/31/2024 5 Amendments to Executive Management For For  | r                                     |
| Officer Retirement Allowance   | r<br>r                                |
| Policy   | r<br>r                                |
| Hanwha Aerospace 3/25/2025 Annual 12/31/2024 6 Directors' Fees Management For For  | T T T T T T T T T T T T T T T T T T T |
| Hanwha Aerospace 3/25/2025 Annual 12/31/2024 1 Financial Statements and Management For For   |                                       |
| Allocation of Profits/Dividends  |                                       |
|  |                                       |
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| Harwha Aerospace         3/25/2025         Annual         12/31/2024         3.2         Elect AHN Byeong Cheol         Management         For         For           Harwha Aerospace         3/25/2025         Annual         12/31/2024         3.3         Elect MICHAEL Coulter         Management         For         For   |                                       |
|  |                                       |
| ·  |                                       |
| Hanwha Aerospace 3/25/2025 Annual 1/2/1/2024 3.5 Elect LEE Jung Geun Management For For  |                                       |
| Hanwha Aerospace 3/25/2025 Annual 12/31/2024 4 Election of Independent Director to Be Appointed as   |                                       |
| Audit Committee Member: JUN  |                                       |
| Jin Goo  |                                       |
| Harwha Aerospace 3/25/2025 Annual 12/31/2024 5 Amendments to Executive Management For For  |                                       |
|  |                                       |
| Officer Retirement Allowance<br>Policy   |                                       |
| Policy   |                                       |
| Policy   P |                                       |
| Hanwha Aerospace 3/25/2025 Annual 12/31/2024 6 Director's Fees Management For For Hanwha Aerospace 3/25/2025 Annual 12/31/2024 1 Financial Statements and Allocation of Profits/Dividends For For For For Hanwha Aerospace Annual 12/31/2024 1 Financial Statements and Allocation of Profits/Dividends For For For For For For For For For For  |                                       |
| Hanwha Aerospace   3/25/2025   Annual   12/31/2024   6   Directors Fees   Management   For   For   Hanwha Aerospace   3/25/2025   Annual   12/31/2024   1   Financial Statements and Allocation of Profits/Dividends   Hanwha Aerospace   3/25/2025   Annual   12/31/2024   2.1   Artico Statements   Management   For |                                       |
| Policy   Folicy   F |                                       |
| Policy   P |                                       |
| Policy   P |                                       |
| Policy   P |                                       |

| Hanwha Aerospace   | 3/25/2025  | Annual   | 12/31/2024   | 3.5                                     | Elect LEE Jung Geun  | Management                                  | For                      | For                          |  |
|--|--|--|--|---|--|---|--------------------------|------------------------------|--|
| Hanwha Aerospace   | 3/25/2025  | Annual   | 12/31/2024   | 4                                       | Election of Independent<br>Director to Be Appointed as   | Management                                  | For                      | For                          |  |
|  |  |  |  |   | Audit Committee Member: JUN  |   |                          |                              |  |
|  |  |  |  |   | Jin Goo  |   |                          |                              |  |
| Hanwha Aerospace   | 3/25/2025  | Annual   | 12/31/2024   | 5                                       | Amendments to Executive<br>Officer Retirement Allowance  | Management                                  | For                      | For                          |  |
|  |  |  |  |   | Policy   |   |                          |                              |  |
| Hanwha Aerospace   | 3/25/2025  | Annual   | 12/31/2024   | 6                                       | Directors' Fees  | Management                                  | For                      | For                          |  |
| Hanwha Vision  | 3/25/2025  | Annual   | 12/31/2024   | 1                                       | Financial Statements and   | Management                                  | For                      | Against                      | Unaudited financial                      |
|  |  |  |  |   | Allocation of Profits/Dividends  |   |                          |                              | statements                               |
| Hanwha Vision  | 3/25/2025  | Annual   | 12/31/2024   | 2                                       | Directors' Fees  | Management                                  | For                      | For                          |  |
| Hanwha Vision  | 3/25/2025  | Annual   | 12/31/2024   | 3                                       | Amendments to Executive  | Management                                  | For                      | For                          |  |
|  |  |  |  |   | Officer Retirement Allowance   |   |                          |                              |  |
| Hanwha Vision  | 3/25/2025  | Annual   | 12/31/2024   | 1                                       | Policy<br>Financial Statements and   | Management                                  | For                      | Against                      | Unaudited financial                      |
| Tidiwila vision  | 3/23/2023  | Ailiuai  | 12/3/12024   | '                                       | Allocation of Profits/Dividends  | wanagement                                  | 1 01                     | Against                      | statements                               |
|  |  |  |  |   |  |   |                          | _                            |  |
| Hanwha Vision  | 3/25/2025  | Annual   | 12/31/2024   | 2                                       | Directors' Fees  | Management                                  | For                      | For                          |  |
| Hanwha Vision  | 3/25/2025  | Annual   | 12/31/2024   | 3                                       | Amendments to Executive Officer Retirement Allowance   | Management                                  | For                      | For                          |  |
|  |  |  |  |   | Policy   |   |                          |                              |  |
| Hanwha Vision  | 3/25/2025  | Annual   | 12/31/2024   | 1                                       | Financial Statements and<br>Allocation of Profits/Dividends  | Management                                  | For                      | Against                      | Unaudited financial<br>statements        |
|  |  |  |  |   | Allocation of Profits/Dividends  |   |                          |                              | Statements                               |
| Hanwha Vision  | 3/25/2025  | Annual   | 12/31/2024   | 2                                       | Directors' Fees  | Management                                  | For                      | For                          |  |
| Hanwha Vision  | 3/25/2025  | Annual   | 12/31/2024   | 3                                       | Amendments to Executive  | Management                                  | For                      | For                          |  |
|  |  |  |  |   | Officer Retirement Allowance<br>Policy   |   |                          |                              |  |
| Hanwha Vision  | 3/25/2025  | Annual   | 12/31/2024   | 1                                       | Financial Statements and   | Management                                  | For                      | Against                      | Unaudited financial                      |
|  |  |  |  |   | Allocation of Profits/Dividends  |   |                          |                              | statements                               |
| Hanwha Vision  | 3/25/2025  | Annual   | 12/31/2024   | 2                                       | Directors' Fees  | Management                                  | For                      | For                          |  |
| Hanwha Vision  | 3/25/2025  | Annual   | 12/31/2024   | 3                                       | Amendments to Executive  | Management                                  | For                      | For                          |  |
|  |  |  |  | "                                       | Officer Retirement Allowance   | gumulit                                     | ·                        | -                            |  |
| the second secon | 0/00/00/05   |  | 40/04/2007   |   | Policy   | Mana  | F                        | F                            |  |
| Hyosung Heavy Industries Co. Ltd   | 3/20/2025  | Annual   | 12/31/2024   | 1                                       | Financial Statements and<br>Allocation of Profits/Dividends  | Management                                  | For                      | For                          |  |
| Hyosung Heavy Industries Co. Ltd   | 3/20/2025  | Annual   | 12/31/2024   | 2.1.1                                   | Elect CHO Hyun Joon  | Management                                  | For                      | For                          | <u> </u>                                 |
| Hyosung Heavy Industries Co. Ltd   | 3/20/2025  | Annual   | 12/31/2024   | 2.1.2                                   | Elect Yokota Takeshi   | Management                                  | For                      | For                          |  |
| Hyosung Heavy Industries Co. Ltd   | 3/20/2025  | Annual   | 12/31/2024   | 2.2                                     | Elect CHOI Yoon Soo  | Management                                  | For                      | For                          |  |
| Hyosung Heavy Industries Co. Ltd   | 3/20/2025  | Annual   | 12/31/2024   | 3                                       | Election of Audit Committee  | Management                                  | For                      | For                          |  |
| Hyosung Heavy Industries Co. Ltd   | 3/20/2025  | Annual   | 12/31/2024   | 4                                       | Member: CHOI Yoon Soo<br>Directors' Fees   | Management                                  | For                      | For                          |  |
| Hyosung Heavy Industries Co. Ltd<br>Hyosung Heavy Industries Co. Ltd   | 3/20/2025  | Annual   | 12/31/2024   | 1                                       | Financial Statements and   | Management                                  | For                      | For                          |  |
| · · ·  | G2012023   | , smudl  | .210112024   |   | Allocation of Profits/Dividends  | ···anagement                                | . 01                     | . 01                         |  |
| Hyosung Heavy Industries Co. Ltd   | 3/20/2025  | Annual   | 12/31/2024   | 2.1.1                                   | Elect CHO Hyun Joon  | Management                                  | For                      | For                          |  |
| Hyosung Heavy Industries Co. Ltd   | 3/20/2025  | Annual   | 12/31/2024   | 2.1.2                                   | Elect Yokota Takeshi   | Management                                  | For                      | For                          |  |
| Hyosung Heavy Industries Co. Ltd   | 3/20/2025  | Annual   | 12/31/2024   | 2.2                                     | Elect CHOI Yoon Soo  | Management                                  | For                      | For                          |  |
| Hyosung Heavy Industries Co. Ltd   | 3/20/2025  | Annual   | 12/31/2024   | 3                                       | Election of Audit Committee<br>Member: CHOI Yoon Soo   | Management                                  | For                      | For                          |  |
| Hyosung Heavy Industries Co. Ltd   | 3/20/2025  | Annual   | 12/31/2024   | 4                                       | Directors' Fees  | Management                                  | For                      | For                          |  |
| Hyosung Heavy Industries Co. Ltd   | 3/20/2025  | Annual   | 12/31/2024   | 1                                       | Financial Statements and   | Management                                  | For                      | For                          |  |
|  |  |  |  |   | Allocation of Profits/Dividends  |   |                          |                              |  |
| Hyosung Heavy Industries Co. Ltd   | 3/20/2025  | Annual   | 12/31/2024   | 2.1.1                                   | Elect CHO Hyun Joon  | Management                                  | For                      | For                          |  |
| Hyosung Heavy Industries Co. Ltd   | 3/20/2025  | Annual   | 12/31/2024   | 2.1.2                                   | Elect Yokota Takeshi   | Management                                  | For                      | For                          |  |
| Hyosung Heavy Industries Co. Ltd   | 3/20/2025  | Annual   | 12/31/2024   | 2.2                                     | Elect CHOI Yoon Soo  | Management                                  | For                      | For                          |  |
| Hyosung Heavy Industries Co. Ltd   | 3/20/2025  | Annual   | 12/31/2024   | 3                                       | Election of Audit Committee<br>Member: CHOI Yoon Soo   | Management                                  | For                      | For                          |  |
| Hyosung Heavy Industries Co. Ltd   | 3/20/2025  | Annual   | 12/31/2024   | 4                                       | Directors' Fees  | Management                                  | For                      | For                          |  |
| Hyosung Heavy Industries Co. Ltd   | 3/20/2025  | Annual   | 12/31/2024   | 1                                       | Financial Statements and   | Management                                  | For                      | For                          |  |
|  |  |  |  |   | Allocation of Profits/Dividends  |   | _                        |                              |  |
| Hyosung Heavy Industries Co. Ltd   | 3/20/2025  | Annual   | 12/31/2024   | 2.1.1                                   | Elect CHO Hyun Joon  | Management                                  | For                      | For                          |  |
| Hyosung Heavy Industries Co. Ltd   | 3/20/2025  | Annual   | 12/31/2024   | 2.1.2                                   | Elect Yokota Takeshi   | Management                                  | For                      | For                          |  |
| Hyosung Heavy Industries Co. Ltd   | 3/20/2025  | Annual   | 12/31/2024   | 2.2                                     | Elect CHOI Yoon Soo  | Management                                  | For                      | For                          |  |
| Hyosung Heavy Industries Co. Ltd   | 3/20/2025  | Annual   | 12/31/2024   | 3                                       | Member: CHOI Yoon Soo  | Management                                  | FOF                      | FOF                          |  |
| Hyosung Heavy Industries Co. Ltd   | 3/20/2025  | Annual   | 12/31/2024   | 4                                       | Directors' Fees  | Management                                  | For                      | For                          |  |
| Hyosung Heavy Industries Co. Ltd   | 3/20/2025  | Annual   | 12/31/2024   | 1                                       | Financial Statements and   | Management                                  | For                      | For                          |  |
| Hyosung Heavy Industries Co. Ltd   | 3/20/2025  | Annual   | 12/31/2024   | 2.1.1                                   | Allocation of Profits/Dividends<br>Elect CHO Hyun Joon   | Management                                  | For                      | For                          |  |
| Hyosung Heavy Industries Co. Ltd   | 3/20/2025  | Annual   | 12/31/2024   | 2.1.2                                   | Elect Yokota Takeshi   | Management                                  | For                      | For                          |  |
| Hyosung Heavy Industries Co. Ltd   | 3/20/2025  | Annual   | 12/31/2024   | 2.2                                     | Flect CHOI Yoon Soo  | Management                                  | For                      | For                          |  |
| Hyosung Heavy Industries Co. Ltd   | 3/20/2025  | Annual   | 12/31/2024   | 3                                       | Election of Audit Committee  | Management                                  | For                      | For                          |  |
| · · ·  |  | , a ii i dai                                   |  |   | Member: CHOI Yoon Soo  |   |                          |                              |  |
| Hyosung Heavy Industries Co. Ltd   | 3/20/2025  | Annual   | 12/31/2024   | 4                                       | Directors' Fees  | Management                                  | For                      | For                          |  |
| Hyosung Heavy Industries Co. Ltd   | 3/20/2025  | Annual   | 12/31/2024   | 1                                       | Financial Statements and<br>Allocation of Profits/Dividends  | Management                                  | For                      | For                          |  |
| Hyosung Heavy Industries Co. Ltd   | 3/20/2025  | Annual   | 12/31/2024   | 2.1.1                                   | Elect CHO Hyun Joon  | Management                                  | For                      | For                          |  |
| Hyosung Heavy Industries Co. Ltd   | 3/20/2025  | Annual   | 12/31/2024   | 2.1.2                                   | Elect Yokota Takeshi   | Management                                  | For                      | For                          |  |
| Hyosung Heavy Industries Co. Ltd   | 3/20/2025  | Annual   | 12/31/2024   | 2.2                                     | Elect CHOI Yoon Soo  | Management                                  | For                      | For                          |  |
| Hyosung Heavy Industries Co. Ltd   | 3/20/2025  | Annual   | 12/31/2024   | 3                                       | Election of Audit Committee  | Management                                  | For                      | For                          | <u> </u>                                 |
|  |  |  | 40/04/000  |   | Member: CHOI Yoon Soo  | Manager                                     | F                        |                              |  |
| Hyosung Heavy Industries Co. Ltd   | 3/20/2025  | Annual   | 12/31/2024   | 1                                       | Directors' Fees<br>Financial Statements and  | Management                                  | For                      | For                          |  |
| Hyosung Heavy Industries Co. Ltd   | 3/20/2025  | Annual   | 12/31/2024   |   | Financial Statements and<br>Allocation of Profits/Dividends  | Management                                  | For                      | For                          |  |
| Hyosung Heavy Industries Co. Ltd   | 3/20/2025  | Annual   | 12/31/2024   | 2.1.1                                   | Elect CHO Hyun Joon  | Management                                  | For                      | For                          |  |
| Hyosung Heavy Industries Co. Ltd   | 3/20/2025  | Annual   | 12/31/2024   | 2.1.2                                   | Elect Yokota Takeshi   | Management                                  | For                      | For                          |  |
| Hyosung Heavy Industries Co. Ltd   | 3/20/2025  | Annual   | 12/31/2024   | 2.2                                     | Elect CHOI Yoon Soo  | Management                                  | For                      | For                          |  |
| Hyosung Heavy Industries Co. Ltd   | 3/20/2025  | Annual   | 12/31/2024   | 3                                       | Election of Audit Committee  | Management                                  | For                      | For                          |  |
| Hyosung Heavy Industries Co. Ltd   | 3/20/2025  | Annual   | 12/31/2024   | 4                                       | Member: CHOI Yoon Soo<br>Directors' Fees   | Management                                  | For                      | For                          |  |
| Hyundai Mobis  | 3/19/2025  | Annual   | 12/31/2024   | 1                                       | Financial Statements   | Management                                  | For                      | For                          |  |
| Hyundai Mobis  | 3/19/2025  | Annual   | 12/31/2024   | 2                                       | Allocation of Profits/Dividends  | Management                                  | For                      | For                          |  |
| Hyundai Mobis  | 3/19/2025  | Annual   | 12/31/2024   | 3.1                                     | Elect KIM Hwa Jin  | Management                                  | For                      | For                          |  |
| Hyundai Mobis  | 3/19/2025  | Annual   | 12/31/2024   | 3.2                                     | Elect LEE Gyu Suk  | Management                                  | For                      | Against                      | Insider on nominating                    |
|  |  |  |  | 0.0                                     | ,  |   |                          |                              | committee                                |
| Hyundai Mobis  | 3/19/2025  | Annual   | 12/31/2024   | 3.3                                     | Elect CHO Yun Deok   | Management                                  | For                      | Against                      | Board is not sufficiently<br>independent |
| Hyundai Mobis  | 3/19/2025  | Annual   | 12/31/2024   | 4                                       | Election of Audit Committee  | Management                                  | For                      | For                          |  |
| Hyundai Mobis  | 2/40/2005  | Annu-1   | 10/04/000  | _                                       | Member: KIM Hwa Jin  | Managere                                    | For                      | For                          |  |
|  | 3/19/2025  | Annual   | 12/31/2024   | 5                                       | Directors' Fees  | Management                                  | For                      | For                          |  |
|  | 3/19/2025  | Annual   | 12/31/2024   | 6                                       | Amendments to Articles Financial Statements and  | Management                                  | For                      | For                          |  |
| Hyundai Mobis  |  | Annual   | 12/31/2024   | 1                                       | Financial Statements and<br>Allocation of Profits/Dividends  | Management                                  | For                      | For                          |  |
| Hyundai Mobis  | 3/20/2025  |  | 40/04/0004   | 2.1                                     | Business Purpose   | Management                                  | For                      | For                          |  |
| Hyundai Mobis Hyundai Motor Hyundai Motor  | 3/20/2025  | Annual   | 12/31/2024   |   | Quarterly Dividend   | Management                                  | For                      | For                          |  |
| Hyundai Mobis<br>Hyundai Motor   |  | Annual<br>Annual                               | 12/31/2024   | 2.2                                     | Quarterly Dividend   |   |                          |                              |  |
| Hyundai Mobis<br>Hyundai Motor<br>Hyundai Motor<br>Hyundai Motor<br>Hyundai Motor  | 3/20/2025  |  |  | 2.2                                     | Supplementary Provision  | Management                                  | For                      | For                          |  |
| Hyundai Motor<br>Hyundai Motor<br>Hyundai Motor  | 3/20/2025<br>3/20/2025   | Annual   | 12/31/2024   |   |  | Management<br>Management                    |                          |                              |  |
| Hyundai Mobis Hyundai Motor Hyundai Motor Hyundai Motor Hyundai Motor Hyundai Motor Hyundai Motor Hyundai Motor Hyundai Motor  | 3/20/2025<br>3/20/2025<br>3/20/2025  | Annual<br>Annual                               | 12/31/2024<br>12/31/2024   | 2.3                                     | Supplementary Provision  | -   | For<br>For               | For                          |  |
| Hyundai Mobis Hyundai Motor Hyundai Motor Hyundai Motor Hyundai Motor Hyundai Motor Hyundai Motor Hyundai Motor Hyundai Motor Hyundai Motor Hyundai Motor  | 3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025                           | Annual<br>Annual<br>Annual<br>Annual           | 12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024               | 2.3<br>3.1.1<br>3.1.2<br>3.1.3          | Supplementary Provision  Elect KIM Su Yi  Elect DOH Jim Myong  Elect Benjamin Tan                  | Management<br>Management<br>Management      | For<br>For<br>For        | For<br>For<br>For            |  |
| Hyundai Mobis Hyundai Motor Hyundai Motor Hyundai Motor Hyundai Motor Hyundai Motor Hyundai Motor Hyundai Motor Hyundai Motor  | 3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025  | Annual<br>Annual<br>Annual                     | 12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024                             | 2.3<br>3.1.1<br>3.1.2                   | Supplementary Provision<br>Elect KIM Su Yi<br>Elect DOH Jim Myong                                  | Management<br>Management                    | For<br>For               | For<br>For                   | Insider on nominating                    |
| Hyundai Mobis Hyundai Motor Hyundai Motor Hyundai Motor Hyundai Motor Hyundai Motor Hyundai Motor Hyundai Motor Hyundai Motor Hyundai Motor Hyundai Motor Hyundai Motor  | 3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025 | Annual<br>Annual<br>Annual<br>Annual<br>Annual | 12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024 | 2.3<br>3.1.1<br>3.1.2<br>3.1.3          | Supplementary Provision Elect KIM Su Yi Elect DOH Jim Myong Elect Benjamin Tan Elect CHUNG Eui Sun | Management Management Management Management | For<br>For<br>For<br>For | For<br>For<br>For<br>Against | Insider on nominating committee          |
| Hyundai Mobis Hyundai Motor Hyundai Motor Hyundai Motor Hyundai Motor Hyundai Motor Hyundai Motor Hyundai Motor Hyundai Motor Hyundai Motor Hyundai Motor  | 3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025                           | Annual<br>Annual<br>Annual<br>Annual           | 12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024               | 2.3<br>3.1.1<br>3.1.2<br>3.1.3<br>3.2.1 | Supplementary Provision  Elect KIM Su Yi  Elect DOH Jim Myong  Elect Benjamin Tan                  | Management<br>Management<br>Management      | For<br>For<br>For        | For<br>For<br>For            |  |

| Hyundai Motor   | 3/20/2025   | Annual   | 12/31/2024   | 4.2   | Election of Audit Committee<br>Member: DOH Jim Myong   | Management  | For   | For   |  |
|---|---|--|--|---|--|---|---|---|--|
| Hyundai Motor   | 3/20/2025   | Annual   | 12/31/2024   | 5   | Directors' Fees  | Management  | For   | Against   | Excessive compensation   |
| Hyundai Motor   | 3/20/2025   | Annual   | 12/31/2024   | 1   | Financial Statements and   | Management  | For   | For   |  |
|   |   |  |  |   | Allocation of Profits/Dividends  |   | _   | -   |  |
| Hyundai Motor   | 3/20/2025   | Annual   | 12/31/2024   | 2.1   | Business Purpose   | Management  | For   | For   |  |
| Hyundai Motor   | 3/20/2025   | Annual   | 12/31/2024   | 2.2   | Quarterly Dividend   | Management  | For   | For   |  |
| Hyundai Motor<br>Hyundai Motor  | 3/20/2025<br>3/20/2025  | Annual   | 12/31/2024   | 2.3<br>3.1.1  | Supplementary Provision<br>Elect KIM Su Yi   | Management<br>Management  | For   | For   |  |
| Hyundai Motor   | 3/20/2025   | Annual   | 12/31/2024   | 3.1.1   | Elect DOH Jim Myong  | Management  | For   | For   |  |
| Hyundai Motor   | 3/20/2025   | Annual   | 12/31/2024   | 3.1.3   | Elect Benjamin Tan   | Management  | For   | For   |  |
| Hyundai Motor   | 3/20/2025   | Annual   | 12/31/2024   | 3.2.1   | Elect CHUNG Eui Sun  | Management  | For   | Against   | Insider on nominating  |
|   |   |  |  |   |  |   |   |   | committee  |
| Hyundai Motor   | 3/20/2025   | Annual   | 12/31/2024   | 3.2.2   | Elect JIN Eun Sook   | Management  | For   | For   |  |
| Hyundai Motor   | 3/20/2025   | Annual   | 12/31/2024   | 4.1   | Election of Audit Committee<br>Member: KIM Su Yi   | Management  | For   | For   |  |
| Hyundai Motor   | 3/20/2025   | Annual   | 12/31/2024   | 4.2   | Election of Audit Committee  | Management  | For   | For   |  |
|   |   |  |  |   | Member: DOH Jim Myong  |   |   |   |  |
| Hyundai Motor   | 3/20/2025   | Annual   | 12/31/2024   | 5   | Directors' Fees  | Management  | For   | Against   | Excessive compensation   |
| Hyundai Motor   | 3/20/2025   | Annual   | 12/31/2024   | 1   | Financial Statements and<br>Allocation of Profits/Dividends  | Management  | For   | For   |  |
| Hyundai Motor   | 3/20/2025   | Annual   | 12/31/2024   | 2.1   | Business Purpose   | Management  | For   | For   |  |
| Hyundai Motor   | 3/20/2025   | Annual   | 12/31/2024   | 2.2   | Quarterly Dividend   | Management  | For   | For   |  |
| Hyundai Motor   | 3/20/2025   | Annual   | 12/31/2024   | 2.3   | Supplementary Provision  | Management  | For   | For   |  |
| Hyundai Motor   | 3/20/2025   | Annual   | 12/31/2024   | 3.1.1   | Elect KIM Su Yi  | Management  | For   | For   |  |
| Hyundai Motor   | 3/20/2025   | Annual   | 12/31/2024   | 3.1.2   | Elect DOH Jim Myong  | Management  | For   | For   |  |
| Hyundai Motor   | 3/20/2025   | Annual   | 12/31/2024   | 3.1.3   | Elect Benjamin Tan   | Management  | For   | For   |  |
| Hyundai Motor   | 3/20/2025   | Annual   | 12/31/2024   | 3.2.1   | Elect CHUNG Eui Sun  | Management  | For   | Against   | Insider on nominating  |
| Hyundai Motor   | 3/20/2025   | Annual   | 12/31/2024   | 3.2.2   | Elect JIN Eun Sook   | Management  | For   | For   | committee  |
| Hyundai Motor   | 3/20/2025   | Annual   | 12/31/2024   | 4.1   | Election of Audit Committee  | Management  | For   | For   |  |
|   |   |  |  |   | Member: KIM Su Yi  |   |   |   |  |
| Hyundai Motor   | 3/20/2025   | Annual   | 12/31/2024   | 4.2   | Election of Audit Committee<br>Member: DOH Jim Myong   | Management  | For   | For   |  |
| Hyundai Motor   | 3/20/2025   | Annual   | 12/31/2024   | 5   | Directors' Fees  | Management  | For   | Against   | Excessive compensation   |
| Hyundai Motor   | 3/20/2025   | Annual   | 12/31/2024   | 1   | Financial Statements and   | Management  | For   | For   |  |
| •   |   |  |  |   | Allocation of Profits/Dividends  |   | _   |   |  |
| Hyundai Motor   | 3/20/2025   | Annual   | 12/31/2024   | 2.1   | Business Purpose   | Management  | For   | For   |  |
| Hyundai Motor   |   | Annual   | 12/31/2024   | 2.2   | Quarterly Dividend   | Management  | For   | For   |  |
| Hyundai Motor   | 3/20/2025   | Annual   | 12/31/2024   | 2.3   | Supplementary Provision<br>Elect KIM Su Yi   | Management  | For   | For   |  |
| Hyundai Motor<br>Hyundai Motor  | 3/20/2025   | Annual   | 12/31/2024   | 3.1.1   | Elect RIM Su Yi Elect DOH Jim Myong  | Management  | For   | For   |  |
| Hyundai Motor Hyundai Motor   | 3/20/2025   | Annual   | 12/31/2024   | 3.1.2   | Elect DOH Jim Myong<br>Elect Benjamin Tan  | Management<br>Management  | For   | For   |  |
| Hyundai Motor   | 3/20/2025   | Annual   | 12/31/2024   | 3.2.1   | Elect CHUNG Eui Sun  | Management  | For   | Against   | Insider on nominating  |
| *   |   | . unroad   |  |   |  |   |   | riguiriot   | committee  |
| Hyundai Motor   | 3/20/2025   | Annual   | 12/31/2024   | 3.2.2   | Elect JIN Eun Sook   | Management  | For   | For   |  |
| Hyundai Motor   | 3/20/2025   | Annual   | 12/31/2024   | 4.1   | Election of Audit Committee  | Management  | For   | For   |  |
| Hyundai Motor   | 3/20/2025   | Annual   | 12/31/2024   | 4.2   | Member: KIM Su Yi<br>Election of Audit Committee   | Management  | For   | For   |  |
|   |   | , unidai   |  |   | Member: DOH Jim Myong  |   |   |   |  |
| Hyundai Motor   | 3/20/2025   | Annual   | 12/31/2024   | 5   | Directors' Fees  | Management  | For   | Against   | Excessive compensation   |
| Hyundai Motor   | 3/20/2025   | Annual   | 12/31/2024   | 1   | Financial Statements and<br>Allocation of Profits/Dividends  | Management  | For   | For   |  |
| Hyundai Motor   | 3/20/2025   | Annual   | 12/31/2024   | 1   | Financial Statements and   | Management  | For   | For   |  |
| •   |   |  |  |   | Allocation of Profits/Dividends  |   |   |   |  |
| Hyundai Motor   | 3/20/2025   | Annual   | 12/31/2024   | 2.1   | Business Purpose   | Management  | For   | For   |  |
| Hyundai Motor   | 3/20/2025   | Annual   | 12/31/2024   | 2.1   | Business Purpose   | Management  | For   | For   |  |
| Hyundai Motor   | 3/20/2025   | Annual   | 12/31/2024   | 2.2   | Quarterly Dividend   | Management  | For   | For   |  |
| Hyundai Motor   | 3/20/2025   | Annual   | 12/31/2024   | 2.2   | Quarterly Dividend   | Management  | For   | For   |  |
| Hyundai Motor   | 3/20/2025   | Annual   | 12/31/2024   | 2.3   | Supplementary Provision  | Management  | For   | For   |  |
| Hyundai Motor   | 3/20/2025   | Annual   | 12/31/2024   | 2.3   | Supplementary Provision  | Management  | For   | For   |  |
| Hyundai Motor<br>Hyundai Motor  | 3/20/2025   | Annual   | 12/31/2024   | 3.1.1   | Elect KIM Su Yi Elect KIM Su Yi  | Management<br>Management  | For   | For   |  |
| ,   |   |  |  |   |  |   | For   |   |  |
| Hyundai Motor<br>Hyundai Motor  | 3/20/2025   | Annual   | 12/31/2024<br>12/31/2024   | 3.1.2   | Elect DOH Jim Myong<br>Elect DOH Jim Myong   | Management<br>Management  | For   | For   |  |
| Hyundai Motor   | 3/20/2025   | Annual   | 12/31/2024   | 3.1.3   | Elect Benjamin Tan   | Management  | For   | For   |  |
| Hyundai Motor   | 3/20/2025   | Annual   | 12/31/2024   | 3.1.3   | Elect Benjamin Tan   | Management  | For   | For   |  |
| Hyundai Motor   | 3/20/2025   | Annual   | 12/31/2024   | 3.2.1   | Elect CHUNG Eui Sun  | Management  | For   | Against   | Insider on nominating  |
| Tyurida Wotor   | 3/20/2023   | Ailiuai  | 12/31/2024   | 5.2.1   | LIEU CITONO LUI OUIT   | wanagement  | 10  | Against   | committee  |
| Hyundai Motor   | 3/20/2025   | Annual   | 12/31/2024   | 3.2.1   | Elect CHUNG Eui Sun  | Management  | For   | Against   | Insider on nominating  |
| Lhaundai Matar  | 3/30/3035   | Annual   | 12/21/2024   | 3.2.2   | Elect JIN Eun Sook   | Monogoment  | For   | For   | committee  |
| Hyundai Motor<br>Hyundai Motor  | 3/20/2025<br>3/20/2025  | Annual   | 12/31/2024   | 3.2.2   | Elect JIN Eun Sook Elect JIN Eun Sook  | Management<br>Management  | For   | For   |  |
| Hyundai Motor   | 3/20/2025   | Annual   | 12/31/2024   | 4.1   | Election of Audit Committee  | Management  | For   | For   |  |
|   |   |  |  |   | Member: KIM Su Yi  |   |   | '   |  |
| Hyundai Motor   | 3/20/2025   | Annual   | 12/31/2024   | 4.1   | Election of Audit Committee  | Management  | For   | For   |  |
| Hyundai Motor   | 3/20/2025   | Annual   | 12/31/2024   | 4.2   | Member: KIM Su Yi Election of Audit Committee  | Management  | For   | For   |  |
|   |   |  |  |   | Member: DOH Jim Myong  |   |   |   |  |
| Hyundai Motor   | 3/20/2025   | Annual   | 12/31/2024   | 4.2   | Election of Audit Committee<br>Member: DOH Jim Myong   | Management  | For   | For   |  |
|   |   |  | 12/31/2024   | 5   | Member: DOH Jim Myong<br>Directors' Fees   |   | For   | Against   | Excessive compensation   |
| Hyundai Motor   | 3/20/2025   | Annual   | 12/31/2024   |   | Directors Fees   | Management  | FUI   |   | <u>-</u>   |
| •   | 3/20/2025<br>3/20/2025  | Annual   | 12/31/2024   | 5   | Directors' Fees  | Management<br>Management  | For   | Against   | Excessive compensation   |
| Hyundai Motor<br>Hyundai Motor<br>Hyundai Motor   |   |  |  |   | Directors' Fees<br>Financial Statements and  | 9   |   | Against   | Excessive compensation   |
| Hyundai Motor<br>Hyundai Motor  | 3/20/2025<br>3/20/2025  | Annual<br>Annual   | 12/31/2024<br>12/31/2024   | 5   | Directors' Fees Financial Statements and Allocation of Profits/Dividends   | Management<br>Management  | For<br>For  | For   | Excessive compensation   |
| Hyundai Motor<br>Hyundai Motor<br>Hyundai Motor   | 3/20/2025<br>3/20/2025<br>3/20/2025   | Annual<br>Annual   | 12/31/2024<br>12/31/2024<br>12/31/2024   | 5 1 2.1   | Directors' Fees Financial Statements and Allocation of Profits/Dividends Business Purpose  | Management Management Management  | For<br>For  | For   | Excessive compensation   |
| Hyundai Motor<br>Hyundai Motor<br>Hyundai Motor<br>Hyundai Motor<br>Hyundai Motor   | 3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025  | Annual<br>Annual<br>Annual   | 12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024   | 5<br>1<br>2.1<br>2.2  | Directors' Fees Financial Statements and Allocation of Profits/Dividends Business Purpose Quarterly Dividend   | Management Management Management Management   | For<br>For<br>For   | For<br>For  | Excessive compensation   |
| Hyundai Motor<br>Hyundai Motor<br>Hyundai Motor<br>Hyundai Motor<br>Hyundai Motor<br>Hyundai Motor  | 3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025   | Annual Annual Annual Annual  | 12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024   | 5<br>1<br>2.1<br>2.2<br>2.3   | Directors' Fees Financial Statements and Allocation of Profits/Dividends Business Purpose Quarterly Dividend Supplementary Provision   | Management Management Management Management Management Management   | For<br>For<br>For<br>For  | For<br>For<br>For   | Excessive compensation   |
| Hyundai Motor<br>Hyundai Motor<br>Hyundai Motor<br>Hyundai Motor<br>Hyundai Motor<br>Hyundai Motor  | 3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025  | Annual Annual Annual Annual Annual Annual Annual   | 12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024   | 5<br>1<br>2.1<br>2.2<br>2.3<br>3.1.1  | Directors' Fees Financial Statements and Allocation of Profits/Dividends Business Purpose Quarterly Dividend Supplementary Provision Elect KIM Su Yi   | Management Management Management Management Management Management Management  | For For For For For   | For<br>For<br>For<br>For  | Excessive compensation   |
| Hyundai Motor<br>Hyundai Motor<br>Hyundai Motor<br>Hyundai Motor<br>Hyundai Motor<br>Hyundai Motor<br>Hyundai Motor   | 3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025   | Annual Annual Annual Annual Annual Annual Annual Annual  | 12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024   | 5<br>1<br>2.1<br>2.2<br>2.3<br>3.1.1<br>3.1.2   | Directors' Fees Financial Statements and Allocation of Profits/Dividends Business Purpose Quarterly Dividend Supplementary Provision Elect KIM Su YI Elect DOH Jim Myong   | Management Management Management Management Management Management Management Management Management  | For For For For For For For For   | For For For For For   | Excessive compensation   |
| Hyundai Motor<br>Hyundai Motor<br>Hyundai Motor<br>Hyundai Motor<br>Hyundai Motor<br>Hyundai Motor<br>Hyundai Motor<br>Hyundai Motor  | 3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025  | Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual  | 12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024   | 5<br>1<br>2.1<br>2.2<br>2.3<br>3.1.1<br>3.1.2<br>3.1.3  | Directors' Fees Financial Statements and Allocation of Profits/Dividends Business Purpose Quarterly Dividend Supplementary Provision Elect Kill Su yī Elect DOH Jim Myong Elect Benjamin Tan   | Management Management Management Management Management Management Management Management Management Management   | For For For For For For For For For   | For For For For For For   |  |
| Hyundai Motor<br>Hyundai Motor<br>Hyundai Motor<br>Hyundai Motor<br>Hyundai Motor<br>Hyundai Motor<br>Hyundai Motor<br>Hyundai Motor<br>Hyundai Motor   | 3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025   | Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual   | 12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024   | 5<br>1<br>2.1<br>2.2<br>2.3<br>3.1.1<br>3.1.2<br>3.1.3<br>3.2.1   | Directors' Fees Financial Statements and Allocation of Profits/Dividends Business Purpose Quarterly Dividend Supplementary Provision Elect KIM Su yr Elect DOH Jim Myong Elect Benjamin Tan Elect CHUNG Eui Sun  | Management Management Management Management Management Management Management Management Management Management Management  | For For For For For For For For For For   | For For For For For For Against   | Excessive compensation   |
| Hyundai Motor<br>Hyundai Motor<br>Hyundai Motor<br>Hyundai Motor<br>Hyundai Motor<br>Hyundai Motor<br>Hyundai Motor<br>Hyundai Motor<br>Hyundai Motor   | 3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025   | Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual   | 12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024   | 5<br>1<br>2.1<br>2.2<br>2.3<br>3.1.1<br>3.1.2<br>3.1.3<br>3.2.1   | Directors' Fees Financial Statements and Allocation of Profits/Dividends Business Purpose Quarterly Dividend Supplementary Provision Elect KIM Su YI Elect DOH Jim Myong Elect Brajamin Tan Elect CHUNG Eui Sun Elect JIN Eun Sook   | Management Management Management Management Management Management Management Management Management Management Management Management Management  | For For For For For For For For For For   | For For For For For For For For For Against   | Insider on nominating  |
| Hyundai Motor<br>Hyundai Motor<br>Hyundai Motor<br>Hyundai Motor<br>Hyundai Motor<br>Hyundai Motor<br>Hyundai Motor<br>Hyundai Motor<br>Hyundai Motor<br>Hyundai Motor  | 3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025   | Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual   | 12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024   | 5<br>1<br>2.1<br>2.2<br>2.3<br>3.1.1<br>3.1.2<br>3.1.3<br>3.2.1   | Directors' Fees Financial Statements and Allocation of Profits/Dividends Business Purpose Quarterly Dividend Supplementary Provision Elect KIM Su YI Elect Dol Jim Myong Elect Benjamin Tan Elect CHUNG Eui Sun Elect JiN Eun Sook Elect JiN Eun Sook  | Management Management Management Management Management Management Management Management Management Management Management  | For For For For For For For For For For   | For For For For For For Against   | Insider on nominating  |
| Hyundai Motor Hyundai Motor Hyundai Motor Hyundai Motor Hyundai Motor Hyundai Motor Hyundai Motor Hyundai Motor Hyundai Motor Hyundai Motor Hyundai Motor Hyundai Motor Hyundai Motor Hyundai Motor Hyundai Motor Hyundai Motor   | 3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025   | Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual   | 12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024   | 5<br>1<br>2.1<br>2.2<br>2.3<br>3.1.1<br>3.1.2<br>3.1.3<br>3.2.1   | Directors' Fees Financial Statements and Allocation of Profits/Dividends Business Purpose Quarterly Dividend Supplementary Provision Elect KIM Su YI Elect DOH Jim Myong Elect Brajamin Tan Elect CHUNG Eui Sun Elect JIN Eun Sook   | Management Management Management Management Management Management Management Management Management Management Management Management Management  | For For For For For For For For For For   | For For For For For For For For For Against   | Insider on nominating  |
| Hyundai Motor Hyundai Motor Hyundai Motor Hyundai Motor Hyundai Motor Hyundai Motor Hyundai Motor Hyundai Motor Hyundai Motor Hyundai Motor Hyundai Motor Hyundai Motor Hyundai Motor Hyundai Motor Hyundai Motor Hyundai Motor   | 3/20/2025 3/20/2025 3/20/2025 3/20/2025 3/20/2025 3/20/2025 3/20/2025 3/20/2025 3/20/2025 3/20/2025 3/20/2025 3/20/2025 3/20/2025 3/20/2025   | Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual   | 12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024   | 5<br>1<br>2.1<br>2.2<br>2.3<br>3.1.1<br>3.1.2<br>3.1.3<br>3.2.1<br>3.2.2<br>4.1   | Directors' Fees Financial Statements and Allocation of Profits/Dividends Business Purpose Quarterly Dividend Supplementary Provision Elect KIM Su YI Elect DOH Jim Myong Elect Benjamin Tan Elect CHUNG Eui Sun Elect JIN Eun Sook Election of Audit Committee Member: CMIM Su YI Election of Audit Committee Member: EVIM Su YI Election of Audit Committee Member: EVIM Su YI Election of Audit Committee Member: EVIM Su YI Election of Audit Committee Member: EVIM Su YI Election of Audit Committee Member: EVIM Su YII Election of Audit EVIM Su YII Election of Audit EVIM Su YII Election of Audit EVIM Su YII Electi | Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management  | For For For For For For For For For For   | For For For For For For For For Against For For   | Insider on nominating committee  |
| Hyundai Motor Hyundai Motor Hyundai Motor Hyundai Motor Hyundai Motor Hyundai Motor Hyundai Motor Hyundai Motor Hyundai Motor Hyundai Motor Hyundai Motor Hyundai Motor Hyundai Motor Hyundai Motor Hyundai Motor Hyundai Motor   | 3/20/2025 3/20/2025 3/20/2025 3/20/2025 3/20/2025 3/20/2025 3/20/2025 3/20/2025 3/20/2025 3/20/2025 3/20/2025 3/20/2025 3/20/2025 3/20/2025 3/20/2025   | Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual   | 12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024   | 5<br>1<br>2.1<br>2.2<br>2.3<br>3.1.1<br>3.1.2<br>3.1.3<br>3.2.1<br>3.2.2<br>4.1   | Directors' Fees Financial Statements and Allocation of Profits/Dividends Business Purpose Quarterly Dividend Supplementary Provision Elect Kill Su YI Elect DOH Jim Myong Elect Benjamin Tan Elect CHUNG Eui Sun Elect Jim Eun Sook Election of Audit Committee Member: Kill Su YI Election of Audit Committee Member: DOH Jim Myong Directors' Feed Committee Member: DOH Jim Myong Directors' Feed   | Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management  | For For For For For For For For For For   | For For For For For For For For Against For For Against   | Insider on nominating  |
| Hyundai Motor Hyundai Motor Hyundai Motor Hyundai Motor Hyundai Motor Hyundai Motor Hyundai Motor Hyundai Motor Hyundai Motor Hyundai Motor Hyundai Motor Hyundai Motor Hyundai Motor Hyundai Motor Hyundai Motor Hyundai Motor   | 3/20/2025 3/20/2025 3/20/2025 3/20/2025 3/20/2025 3/20/2025 3/20/2025 3/20/2025 3/20/2025 3/20/2025 3/20/2025 3/20/2025 3/20/2025 3/20/2025   | Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual   | 12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024   | 5<br>1<br>2.1<br>2.2<br>2.3<br>3.1.1<br>3.1.2<br>3.1.3<br>3.2.1<br>3.2.2<br>4.1   | Directors' Fees Financial Statements and Allocation of Profits/Dividends Business Purpose Quarterly Dividend Supplementary Provision Elect KIM Su YI Elect DOH Jim Myong Elect Benjamin Tan Elect CHUNG Eui Sun Elect LIM Eun Sook Election of Audit Committee Member: KIM Su YI Election of Audit Committee Member Sun' Jim Myong Directors' Fees Financial Statements and  | Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management  | For For For For For For For For For For   | For For For For For For For For Against For For   | Insider on nominating committee  |
| Hyundai Motor   | 3/20/2025 3/20/2025 3/20/2025 3/20/2025 3/20/2025 3/20/2025 3/20/2025 3/20/2025 3/20/2025 3/20/2025 3/20/2025 3/20/2025 3/20/2025 3/20/2025 3/20/2025   | Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual  | 12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024   | 5<br>1<br>2.1<br>2.2<br>2.3<br>3.1.1<br>3.1.2<br>3.1.3<br>3.2.1<br>3.2.2<br>4.1<br>4.2  | Directors' Fees Financial Statements and Allocation of Profits/Dividends Business Purpose Quarterly Dividend Supplementary Provision Elect Kilf Su YI Elect DOH Jim Myong Elect Benjamin Tan Elect CHUNG Eui Sun Elect Jin Eun Sook Election of Audit Committee Member: Kilf Su YI Election of Audit Committee Member: DOH Jim Myong Directors' Feenents and Allocation of Profits/Dividends and   | Management   | For For For For For For For For For For   | For For For For For For For Against For Against For For Against   | Insider on nominating committee  |
| Hyundai Motor   | 3/20/2025 3/20/2025 3/20/2025 3/20/2025 3/20/2025 3/20/2025 3/20/2025 3/20/2025 3/20/2025 3/20/2025 3/20/2025 3/20/2025 3/20/2025 3/20/2025 3/20/2025 3/20/2025 3/20/2025   | Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual   | 12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024   | 5<br>1<br>2.1<br>2.2<br>2.2<br>2.3<br>3.1.1<br>3.1.2<br>3.1.3<br>3.2.1<br>3.2.2<br>4.1<br>4.2<br>5<br>1   | Directors' Fees Financial Statements and Allocation of Profits Dividends Business Purpose Quarterly Dividend Supplementary Provision Elect KIM Su YI Elect DOH Jim Myong Elect Elenjamin Tan Elect CHUNG Eul Sun Elect JIN Eun Sook Electon of Audit Committee Member: KIM Su YI Elect JIN Eun Sook Election of Audit Committee Member: DOH Jim Myong Divectors' Fees Financial Statements and Allocation of Profits Dividends Amendments to Articles  | Management   | For For For For For For For For For For   | For For For For For For For For For Against For For For For For For For For For For   | Insider on nominating committee  Excessive compensation  |
| Hyundai Motor   | 3/20/2025 3/20/2025 3/20/2025 3/20/2025 3/20/2025 3/20/2025 3/20/2025 3/20/2025 3/20/2025 3/20/2025 3/20/2025 3/20/2025 3/20/2025 3/20/2025 3/20/2025   | Annual   | 12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024   | 5<br>1<br>2.1<br>2.2<br>2.3<br>3.1.1<br>3.1.2<br>3.1.3<br>3.2.1<br>3.2.2<br>4.1<br>4.2  | Directors' Fees Financial Statements and Allocation of Profits/Dividends Business Purpose Quarterly Dividend Supplementary Provision Elect Kilf Su YI Elect DOH Jim Myong Elect Benjamin Tan Elect CHUNG Eui Sun Elect Jin Eun Sook Election of Audit Committee Member: Kilf Su YI Election of Audit Committee Member: DOH Jim Myong Directors' Feenents and Allocation of Profits/Dividends and   | Management   | For For For For For For For For For For   | For For For For For For For Against For Against For For Against   | Insider on nominating committee  Excessive compensation  Insufficient number of directors on board;  |
| Hyundai Motor   | 3/20/2025 3/20/2025 3/20/2025 3/20/2025 3/20/2025 3/20/2025 3/20/2025 3/20/2025 3/20/2025 3/20/2025 3/20/2025 3/20/2025 3/20/2025 3/20/2025 3/20/2025 3/20/2025 3/20/2025   | Annual   | 12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024   | 5<br>1<br>2.1<br>2.2<br>2.2<br>2.3<br>3.1.1<br>3.1.2<br>3.1.3<br>3.2.1<br>3.2.2<br>4.1<br>4.2<br>5<br>1   | Directors' Fees Financial Statements and Allocation of Profits Dividends Business Purpose Quarterly Dividend Supplementary Provision Elect KIM Su YI Elect DOH Jim Myong Elect Elenjamin Tan Elect CHUNG Eul Sun Elect JIN Eun Sook Electon of Audit Committee Member: KIM Su YI Elect JIN Eun Sook Election of Audit Committee Member: DOH Jim Myong Divectors' Fees Financial Statements and Allocation of Profits Dividends Amendments to Articles  | Management   | For For For For For For For For For For   | For For For For For For For For For Against For For For For For For For For For For   | Insider on nominating committee  Excessive compensation  Insufficient number of directors on board; Responsible for lack of                    |
| Hyundai Motor   | 3/20/2025 3/20/2025 3/20/2025 3/20/2025 3/20/2025 3/20/2025 3/20/2025 3/20/2025 3/20/2025 3/20/2025 3/20/2025 3/20/2025 3/20/2025 3/20/2025 3/20/2025 3/20/2025 3/20/2025   | Annual   | 12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024   | 5<br>1<br>2.1<br>2.2<br>2.2<br>2.3<br>3.1.1<br>3.1.2<br>3.1.3<br>3.2.1<br>3.2.2<br>4.1<br>4.1<br>5<br>1   | Directors' Fees Financial Statements and Allocation of Profits/Dividends Business Purpose Quarterly Dividend Supplementary Provision Elect KIM Su YI Elect Doll Jim Myong Elect Benjamin Tan Elect CHUNG Eui Sun Elect JiN Eun Sook Electon of Audit Committee Member: KIM Su YI Electon of Audit Committee Member: DOH Jim Myong Directors' Fees Financial Statements and Allocation of Profits/Dividends Amendments to Articles Elect YANG Sung Mo   | Management   | For For For For For For For For For For   | For For For For For For For For For For   | Insider on nominating committee  Excessive compensation  Insufficient number of directors on board;  |
| Hyundai Motor Hundai Motor Lilin Hysolus Co. LTD. ILJIN Hysolus Co. LTD.  | 3/20/2025                               | Annual   | 12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024   | 5<br>1<br>2.1<br>2.2<br>2.2<br>2.3<br>3.1.1<br>3.1.2<br>3.1.3<br>3.2.1<br>3.2.2<br>4.1<br>4.2<br>5<br>1   | Directors' Fees Financial Statements and Allocation of Profits/Dividends Business Purpose Quarterly Dividend Supplementary Provision Elect KIM Su YI Elect DOH Jim Myong Elect Benjamin Tan Elect CHUNG Eui Sun Elect JIN Eun Sook Elect JIN Eun Sook Elect JIN Eun Sook Elect JIN Eun Sook Field of Jundit Committee Member: KIM Su YI Election of Audit Committee Member: DOH Jim Myong Directors' Fees Financial Statements and Allocation of Profits/Dividends Amendments to Articles Elect YANG Sung Mo Elect YANG Sung Mo  | Management  | For   For | For For For For For For For For For Against For For For For For For For For For For   | Insider on nominating committee  Excessive compensation  Insufficient number of directors on board; Responsible for lack of                    |
| Hyundai Motor Hundai Motor          | 3/20/2025           | Annual | 12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024 | 5<br>1<br>2.1<br>2.2<br>2.2<br>2.3<br>3.1.1<br>3.1.2<br>3.1.3<br>3.2.1<br>4.1<br>4.2<br>5<br>1<br>1<br>2<br>3.1<br>3.1<br>3.1<br>3.2<br>3.1<br>4.1<br>4.2<br>5<br>3.1<br>3.1<br>3.1<br>3.1<br>3.1<br>3.1<br>3.1<br>3.1<br>3.1<br>3.1  | Directors' Fees Financial Statements and Allocation of Profits/Dividends Business Purpose Quarterly Dividend Supplementary Frovision Elect Kill Su YI Elect DOH Jim Myong Elect Benjamin Tan Elect CHUNG Eui Sun Elect Jin Eun Sook Election of Audit Committee Member: Kill Su YI Election of Audit Committee Member: DOH Jim Myong Directors' Feenents and Allocation of Profits/Dividends Amendments to Articles Elect YANG Sung Mo  Elect Kill Sung Hee Elect HAN Sung Kwon  | Management  | For For For For For For For For For For   | For For For For For For For Against For Against For For Against For For For Against For For For For For For For For For For | Insider on nominating committee  Excessive compensation  insufficient number of directors on baset. Responsible for lack of board independence |
| Hyundai Motor Hulin Hysolus Co. LTD. ILJin Hysolus Co. LTD. ILJin Hysolus Co. LTD. ILJin Hysolus Co. LTD. ILJin Hysolus Co. LTD. ILJin Hysolus Co. LTD. ILJin Hysolus Co. LTD. ILJin Hysolus Co. LTD. ILJin Hysolus Co. LTD. ILJin Hysolus Co. LTD. ILJin Hysolus Co. LTD. ILJin Hysolus Co. LTD. ILJin Hysolus Co. LTD. ILJin Hysolus Co. LTD. ILJin Hysolus Co. LTD. ILJin Hysolus Co. LTD. ILJin Hysolus Co. LTD. ILJin Hysolus Co. LTD. | 3/20/2025 | Annual                      | 12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024               | 5<br>1<br>2.1<br>2.2<br>2.2<br>2.3<br>3.1.1<br>3.1.2<br>3.1.3<br>3.2.1<br>4.1<br>4.2<br>5<br>1<br>1<br>2<br>3.1<br>3.1<br>3.1<br>3.2<br>3.1<br>3.2<br>3.1<br>3.2<br>3.1<br>3.2<br>3.1<br>3.2<br>3.1<br>3.2<br>3.1<br>3.2<br>3.1<br>3.2<br>3.2<br>3.2<br>3.2<br>3.2<br>3.2<br>3.2<br>3.2<br>3.2<br>3.2 | Directors' Fees Financial Statements and Allocation of Profits/Dividends Business Purpose Quarterly Dividend Supplementary Provision Elect Kill Su YI Elect DOI Jim Myong Elect Benjamin Tan Elect CHUNG Eui Sun Elect Jin Eun Sook Election of Audit Committee Member: Kill Su YI Election of Audit Committee Member: DOI Jim Myong Directors' Feenents and Allocation of Profits/Dividends Amendments to Articles Elect YANG Sung Mo  Elect Kill Sung Hee Elect HAN Sung Hee Elect Kill Sung Hee Elect Kill Sung Hee   | Management | For For For For For For For For For For   | For For For For For For For For Against For Against For Against For Against For Against                                     | Insider on nominating committee  Excessive compensation  Insufficient number of directors on board; Responsible for lack of                    |
| Hyundai Motor Hundai Motor          | 3/20/2025           | Annual | 12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024 | 5<br>1<br>2.1<br>2.2<br>2.2<br>2.3<br>3.1.1<br>3.1.2<br>3.1.3<br>3.2.1<br>4.1<br>4.2<br>5<br>1<br>1<br>2<br>3.1<br>3.1<br>3.1<br>3.2<br>3.1<br>4.1<br>4.2<br>5<br>3.1<br>3.1<br>3.1<br>3.1<br>3.1<br>3.1<br>3.1<br>3.1<br>3.1<br>3.1  | Directors' Fees Financial Statements and Allocation of Profits/Dividends Business Purpose Quarterly Dividend Supplementary Frovision Elect Kill Su YI Elect DOH Jim Myong Elect Benjamin Tan Elect CHUNG Eui Sun Elect Jin Eun Sook Election of Audit Committee Member: Kill Su YI Election of Audit Committee Member: DOH Jim Myong Directors' Feenents and Allocation of Profits/Dividends Amendments to Articles Elect YANG Sung Mo  Elect Kill Sung Hee Elect HAN Sung Kwon  | Management  | For For For For For For For For For For   | For For For For For For For Against For Against For For Against For For For Against For For For For For For For For For For | Insider on nominating committee  Excessive compensation  Insufficient number of directors on board; Responsible for lack of board independence |

| ILJIN Hysolus Co. LTD.   | 3/20/2025   | Annual   | 12/31/2024  | 6   | Amendments to Executive  | Management  | For                                     | For  |  |
|--|---|--|---|---|--|---|---|--|--|
|  |   |  |   |   | Officer Retirement Allowance<br>Policy   |   |   |  |  |
| Intek Plus Co Ltd  | 3/26/2025   | Annual   | 12/31/2024  | 1   | Financial Statements and   | Management  | For                                     | For  |  |
|  |   |  |   |   | Allocation of Profits/Dividends  |   |   |  |  |
| Intek Plus Co Ltd  | 3/26/2025   | Annual   | 12/31/2024  | 2.1   | Elect LEE Sang Yoon  | Management  | For                                     | For  |  |
| Intek Plus Co Ltd  | 3/26/2025   | Annual   | 12/31/2024  | 2.2   | Elect CHOI Lee Bae   | Management  | For                                     | For  |  |
| Intek Plus Co Ltd  | 3/26/2025   | Annual   | 12/31/2024  | 2.3   | Licot rum odo rio  | Management  | For                                     | For  |  |
| Intek Plus Co Ltd  | 3/26/2025   | Annual   | 12/31/2024  | 2.4   | Elect KIM Seung Woo  | Management  | For                                     | For  |  |
| Intek Plus Co Ltd  | 3/26/2025   | Annual   | 12/31/2024  | 2.5   | Elect PARK Seong Dong  | Management  | For                                     | Against  | Less than 75% Attendance   |
| Intek Plus Co Ltd  | 3/26/2025   | Annual   | 12/31/2024  | 3   | Election of Independent  | Management  | For                                     | Against  | Less than 75% Attendance   |
|  |   |  |   |   | Director to Be Appointed as<br>Audit Committee Member: AHN<br>Tae Hyun   |   |   |  |  |
| Intek Plus Co Ltd  | 3/26/2025   | Annual   | 12/31/2024  | 4.1   | Election of Audit Committee  | Management  | For                                     | For  |  |
| III III II II II II II II II II II II I  | 3/20/2023   | Ailiuai  | 12/31/2024  | 4.1   | Member: KIM Seung Woo  | wanagement  | 1 01                                    | 101  |  |
| Intek Plus Co Ltd  | 3/26/2025   | Annual   | 12/31/2024  | 4.2   | Election of Audit Committee  | Management  | For                                     | Against  | Less than 75% Attendance   |
| Intek Plus Co Ltd  | 3/26/2025   | Annual   | 12/31/2024  | 5   | Member: PARK Seong Dong<br>Directors' Fees   | Management  | For                                     | For  |  |
| Intek Plus Co Ltd  | 3/26/2025   | Annual   | 12/31/2024  | 6   | Share Option Grant   | Management  | For                                     | For  |  |
| Kakao Corp   | 3/26/2025   | Annual   | 12/31/2024  | 1   | Financial Statements and   | Management  | For                                     | For  |  |
|  |   |  |   |   | Allocation of Profits/Dividends  |   |   |  |  |
| Kakao Corp   | 3/26/2025   | Annual   | 12/31/2024  | 2.1   | Article 2  | Management  | For                                     | For  |  |
| Kakao Corp   | 3/26/2025   | Annual   | 12/31/2024  | 2.2   | Article 17   | Management  | For                                     | For  |  |
| Kakao Corp   | 3/26/2025   | Annual   | 12/31/2024  | 2.3   | Supplementary Provision  | Management  | For                                     | For  |  |
| Kakao Corp   | 3/26/2025   | Annual   | 12/31/2024  | 3.1   | Elect CHOI Se Jung   | Management  | For                                     | For  |  |
| Kakao Corp   | 3/26/2025   | Annual   | 12/31/2024  | 3.2   | Elect PARK Sae Rom   | Management  | For                                     | For  |  |
| Kakao Corp   | 3/26/2025   | Annual   | 12/31/2024  | 3.3   | Elect SHIN Jong Hwan   | Management  | For                                     | Against  | Board is not sufficiently<br>independent   |
| Kakao Corp   | 3/26/2025   | Annual   | 12/31/2024  | 4   | Election of Independent<br>Director to Be Appointed as<br>Audit Committee Member: KIM  | Management  | For                                     | For  |  |
| Kakao Corp   | 3/26/2025   | Annual   | 12/31/2024  | 5   | Sun Wook Election of Audit Committee   | Management  | For                                     | Against  | Insufficient audit   |
| какао Согр   | 3/26/20/25  | Annual   | 12/31/2024  | 5   | Election of Audit Committee Member: CHA Kyung Jin  | Management  | For                                     | Against  | insufficient audit committee independence;<br>insufficient compensation committee independence requirement; Related party transactions; Insufficient nominating committee independence requirement; Nominating committee chair not independent; Responsible for lack of board independence |
| Kakao Corp   | 3/26/2025   | Annual   | 12/31/2024  | 6   | Directors' Fees  | Management  | For                                     | For  |  |
| Kakao Corp   | 3/26/2025   | Annual   | 12/31/2024  | 7   | Capital Reduction by   | Management  | For                                     | For  |  |
|  |   |  |   |   | Cancellation of Treasury   |   |   |  |  |
| KakaoBank Corp.  | 3/26/2025   | Annual   | 12/31/2024  | 1   | Shares Financial Statements and Allocation of Profits/Dividends  | Management  | For                                     | For  |  |
|  |   |  |   |   | Allocation of Profits/Dividends  |   |   |  |  |
| KakaoBank Corp.  | 3/26/2025   | Annual   | 12/31/2024  | 2   | Amendments to Articles   | Management  | For                                     | For  |  |
| KakaoBank Corp.  | 3/26/2025   | Annual   | 12/31/2024  | 3.1   | Elect YUN Ho Young   | Management  | For                                     | For  |  |
| KakaoBank Corp.  | 3/26/2025   | Annual   | 12/31/2024  | 3.2   | Elect ZHIN Woong Seob  | Management  | For                                     | Against  | Board is not sufficiently  |
|  |   |  |   |   |  |   |   |  | independent; Professional<br>Services Relationship;<br>Insufficient nominating   |
|  |   |  |   |   |  |   |   |  | committee independence<br>requirement  |
| KakaoBank Corp.  | 3/26/2025   | Annual   | 12/31/2024  | 3.3   | Elect YU Ho Seok   | Management  | For                                     | For  |  |
| KakaoBank Corp.<br>KakaoBank Corp.   | 3/26/2025<br>3/26/2025  | Annual<br>Annual   | 12/31/2024<br>12/31/2024  | 3.3   | Election of Representative   | Management<br>Management  | For<br>For                              | For For  |  |
|  |   |  |   |   | Election of Representative<br>Director: YUN Ho Young<br>Election of Independent<br>Director to Be Appointed as<br>Audit Committee Member: KIM  | -   |   |  |  |
| KakaoBank Corp.  KakaoBank Corp.   | 3/26/2025<br>3/26/2025  | Annual   | 12/31/2024  | 5.1   | Election of Representative<br>Director: YUN Ho Young<br>Election of Independent<br>Director to Be Appointed as<br>Audit Committee Member: KIM<br>Jung Ki   | Management<br>Management  | For                                     | For  | requirement  |
| KakaoBank Corp.  | 3/26/2025   | Annual   | 12/31/2024  | 4   | Election of Representative<br>Director: YUN Ho Young<br>Election of Independent<br>Director to Be Appointed as<br>Audit Committee Member: KIM  | Management  | For                                     | For  |  |
| KakaoBank Corp.  KakaoBank Corp.   | 3/26/2025<br>3/26/2025  | Annual   | 12/31/2024  | 5.1   | Election of Representative<br>Director: YUN Ho Young<br>Election of Independent<br>Director to Be Appointed as<br>Audit Committee Member: KIM<br>Jung KI<br>Election of Independent<br>Director to Be Appointed as<br>Audit Committee Member: UM   | Management<br>Management  | For                                     | For  | Insufficient audit committee independence; Board is not sufficiently independent; Professional   |
| KakaoBank Corp.  KakaoBank Corp.  KakaoBank Corp.  | 3/26/2025<br>3/26/2025<br>3/26/2025   | Annual Annual  | 12/31/2024<br>12/31/2024<br>12/31/2024  | 5.1   | Election of Representative Director: YUN Ho Young Election of Independent Director to Be Appointed a Jung Ki Jung Ki Election of Independent Director to Be Appointed as Audit Committee Member: KIM Jung Ki Election of Independent Director to Be Appointed as Audit Committee Member: UM Sang Sub Directors' Fees Financial Statements and  | Management Management Management  | For<br>For                              | For For Against  | Insufficient audit committee independence; Board is not sufficiently independent; Professional   |
| KakaoBank Corp.  KakaoBank Corp.  KakaoBank Corp.  KakaoBank Corp.  KakaoBank Corp.  KB Financial Group Inc  | 3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025   | Annual Annual Annual Annual  | 12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024  | 5.1<br>5.2<br>6<br>1  | Election of Representative Director: YUN h YO YOU SELECTION OF THE PROPERTY OF | Management Management Management Management Management Management   | For For For For                         | For Against For For                                      | Insufficient audit committee independence; Board is not sufficiently independent; Professional   |
| KakaoBank Corp.  KakaoBank Corp.  KakaoBank Corp.  KakaoBank Corp.  KakaoBank Corp.  KB Financial Group Inc.  KB Financial Group Inc.  | 3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025  | Annual Annual Annual Annual Annual   | 12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024  | 5.1<br>5.2<br>6<br>1  | Election of Representative Director: YUN 140 Young Election of Independent Director to Be Appointed as Audit Committee Member: KIM Jung Ki Election of Independent Director to Be Appointed as Audit Committee Member: UM Sang Sub  Directors' Fees Financial Statements and Allocation of Profits/Dividends Amendments to Articles  | Management Management Management Management Management Management Management Management   | For For For For For                     | For Against For For For For                              | Insufficient audit committee independence; Board is not sufficiently independent; Professional   |
| KakaoBank Corp.  KakaoBank Corp.  KakaoBank Corp.  KakaoBank Corp.  KB Financial Group Inc  KB Financial Group Inc   | 3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025   | Annual Annual Annual Annual Annual Annual Annual Annual  | 12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024  | 5.1<br>5.2<br>6<br>1<br>2<br>3.1  | Election of Representative Director: YUN Ho Young Election of Independent Director to Be Appointed as Audit Committee Member: KIM Jung Ki Election of Independent Director to Be Appointed as Audit Committee Member: UM Sang Sub Directors' Fees Financial Statements and Allocation of Profits/Dividends Amendments to Articles Elect LEE Hwan Ju  | Management Management Management Management Management Management Management Management Management  | For For For For For For For For         | For Against For For For For For                          | Insufficient audit committee independence; Board is not sufficiently independent; Professional   |
| KakaoBank Corp.  KakaoBank Corp.  KakaoBank Corp.  KakaoBank Corp.  KakaoBank Corp.  KB Financial Group Inc  KB Financial Group Inc  KB Financial Group Inc  KB Financial Group Inc  | 3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025   | Annual Annual Annual Annual Annual Annual Annual Annual Annual   | 12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024  | 5.1<br>5.2<br>6<br>1<br>2<br>3.1<br>3.2   | Election of Representative Director: YUN he Young Election of Independent Director to Be Appointed as Audit Committee Member: KIM Jung KI Election of Independent Director to Be Appointed as Audit Committee Member: UM Sang Sub Directors' Fees Financial Statements and Allocation of Profits/Dividends Amendments to Articles Elect LEE Hwan Ju Elect YEO Jung Sung  | Management Management Management Management Management Management Management Management Management Management Management  | For For For For For For For For For For | For  Against  For  For  For  For  For  For  For  Fo      | Insufficient audit committee independence; Board is not sufficiently independent; Professional   |
| KakaoBank Corp.  KakaoBank Corp.  KakaoBank Corp.  KakaoBank Corp.  KakaoBank Corp.  KB Financial Group Inc  KB Financial Group Inc  KB Financial Group Inc  KB Financial Group Inc  KB Financial Group Inc  KB Financial Gro  | 3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025  | Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual  | 12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024  | 5.1<br>5.2<br>6<br>1<br>2<br>3.1<br>3.2<br>3.3  | Election of Representative Director: YUN 140 Young Election of Independent Director to Be Appointed as Audit Committee Member: KIM Jung Ki Election of Independent Director to Be Appointed as Audit Committee Member: UM Sang Sub  Directors' Fees Financial Statements and Allocation of Profiles/Dividends Amendments to Articles Elect LEE Hwan Ju Elect YEO Jung Sung Elect CHOI Jae Hong   | Management Management Management Management Management Management Management Management Management Management Management Management Management  | For For For For For For For For For For | For Against For For For For For For For For For For      | Insufficient audit committee independence; Board is not sufficiently independent; Professional   |
| KakaoBank Corp.  KakaoBank Corp.  KakaoBank Corp.  KakaoBank Corp.  KB Financial Group Inc.  KB Financial Group Inc.  KB Financial Group Inc.  KB Financial Group Inc.  KB Financial Group Inc.  KB Financial Group Inc.  KB Financial Group Inc.  KB Financial Group Inc.  KB Financial Group Inc.  KB Financial Group Inc.  KB Financial Group Inc.  | 3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025  | Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual  | 12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024  | 4<br>5.1<br>5.2<br>6<br>1<br>2<br>3.1<br>3.2<br>3.3<br>3.4  | Election of Representative Director: YUN Ho Young Director: YUN Ho Young Good of Independent Line of the Independent Section of Independent Line of the Independent Line of Independent Director to Be Apointed as Audit Committee Member: UM Sang Sub Director's Fees Financial Statements and Allocation of Profits/Dividends Amendments to Articles Elect LEE Hwan Ju Elect YEO Jung Sung Elect KIM Sung Yong Elect KIM Sung Yong Elect KIM Sung Yong   | Management Management Management Management Management Management Management Management Management Management Management Management Management Management   | For For For For For For For For For For | For For For For For For For For For For                  | Insufficient audit committee independence; Board is not sufficiently independent; Professional   |
| KakaoBank Corp.  KakaoBank Corp.  KakaoBank Corp.  KakaoBank Corp.  Kab Financial Group Inc  KB Financial Group Inc  KB Financial Group Inc  KB Financial Group Inc  KB Financial Group Inc  KB Financial Group Inc  KB Financial Group Inc  KB Financial Group Inc  KB Financial Group Inc  KB Financial Group Inc  KB Financial Group Inc  KB Financial Group Inc  | 3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025  | Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual   | 12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024  | 4<br>5.1<br>5.2<br>6<br>1<br>2<br>3.1<br>3.2<br>3.3<br>3.4<br>3.5   | Election of Representative Director: YUN ho Young Election of Independent Director to Be Appointed as Audit Committee Member: KIM Jung Ki Election of Independent Director to Be Appointed as Audit Committee Member: UM Sang Sub  Directors' Fees Financial Statements and Allocation of Profits/Dividends Amendments to Articles Elect LEE Hwan Ju Elect YEO Jung Sung Elect CHOI Jane Hong Elect KIM Sung Yong Elect CHOI He Towng Elect CHAH Eun Young   | Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management   | For For For For For For For For For For | For  Against  For  For  For  For  For  For  For  Fo      | Insufficient audit committee independence; Board is not sufficiently independent; Professional   |
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| KakaoBank Corp.  KakaoBank Corp.  KakaoBank Corp.  KakaoBank Corp.  KakaoBank Corp.  Kab Financial Group Inc  | 3/26/2025   | Annual  | 12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024  | 4<br>5.1<br>5.2<br>6<br>1<br>2<br>3.1<br>3.2<br>3.3<br>3.4<br>3.5<br>4<br>6.1<br>6.2<br>7<br>1  | Election of Representative Director: YUN 140 Young Election of Independent Director to Be Appointed as Audit Committee Member: KIM Jung KI  Director to Be Appointed as Election of Independent Director to Be Appointed as Audit Committee Member: UM Sang Sub  Directors' Fees Financial Statements and Allocation of ProfitsDividends Amendments to Articles Elect LEE Hwan Ju Elect YEO Jung Sung Elect CHOI Jae Hong Elect YEO Jung Sung Elect CHOI Jae Hong Elect CHOI Jae Hong Elect CHOI Jae Hong Elect CHOI Jae Hong Elect CHOI Jae Hong Elect CHOI Jee Hong Elect CHOI Jee Hong Elect CHOI Jee Hong Elect CHOI Jee Hong Elect CHOI Jee Hong Elect CHOI Jee Hong Elect CHOI Jee Hong Elect CHOI Jee Hong Electon of Independent Director to Be Appointed as Audit Committee Member: CHOI Wha Joon Election of Independent Director to Be Appointed as Audit Committee Member: KIM Sun Yeog Election of Audit Committee Member: CHAH Eun Young Director's Fees Financial Statements and Allocation of ProfitsDividendend Financial Statements and Allocation of ProfitsDividendend   | Management   | For For For For For For For For For For | For  For  For  For  For  For  For  For                   | Insufficient audit committee independence; Board is not sufficiently independent; Professional   |
| KakaoBank Corp.  KakaoBank Corp.  KakaoBank Corp.  KakaoBank Corp.  KakaoBank Corp.  KabaoBank /26/2025 3/26/2025   | Annual  | 12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024  | 4<br>5.1<br>5.2<br>6<br>1<br>2<br>2<br>3.3<br>3.2<br>3.3<br>3.4<br>3.5<br>4   | Election of Representative Director: YUN he You and Election of Independent Director: YUN he You and Election of Independent Director of 18 Appointed as Australia Director to 8 & Appointed as Australia Director to 8 & Appointed as Australia Committee Member: KIM Jung KI Directors' Fees Financial Statements and Allocation of Profits/Dividends Amendments to Articles Elect LEE Hwan Ju Elect YEO Jung Sung Elect CHOI Jan Hong Elect KIM Sung Yong Elect KIM Sung Yong Elect Allocation of Profits/Dividends Australia Committee Member: CHO Wiha Joon Election of Independent Director to 8 & Appointed as Austri Committee Member: KIM Sung Yong Election of Independent Director to 8 & Appointed as Austri Committee Member: KIM Sung Yong Election of Independent Director to 8 & Appointed as Austri Committee Member: KIM Sung Yong Election of Austri Committee Member: KIM Sung Yong Election of Austri Committee Member: KIM Sung Yong Directors' Fees Financial Statements and Allocation of Profits/Dividends Amendments to Articles   | Management   | For For For For For For For For For For | For For For For For For For For For For                  | Insufficient audit committee independence; Board is not sufficiently independent; Professional   |
| KakaoBank Corp.  KakaoBank Corp.  KakaoBank Corp.  KakaoBank Corp.  KakaoBank Corp.  KakaoBank Corp.  KabaoBank /26/2025 3/26/2025   | Annual   | 12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024  | 4<br>5.1<br>5.2<br>6<br>1<br>2<br>3.3<br>3.3<br>3.4<br>3.5<br>4<br>6.1<br>6.2<br>7<br>1<br>1<br>2<br>3.3<br>3.4<br>3.5  | Election of Representative Director: YUN Ho Young Election of Independent Director to Be Appointed as Audit Committee Member: KIM Jung KI Election of Independent Director to Be Appointed as Audit Committee Member: UM Sang Sub Directors' Fees Financial Statements and Allocation of Profits/Dividends Amendments to Articles Elect LEE Hwan Ju Elect HWA Jung Sung Elect CHOI Jang Hung Elect KIM Sung Yong Elect CHOI Hung Financial Statements and Allocation of Profits/Dividends Amendments to Articles Elect KIM Sung Yong Elect HWA Hun Young Election of Independent Director to Be Appointed as Audit Committee Member: CHO Wha Joon Election of Audit Committee Member: KIM Sun Yoop Election of Audit Committee Member: KIM Sun Yoop Election of Audit Committee Member: KIM Sun Yoop Election of Audit Committee Member: KIM Sun Yoop Election of Audit Committee Member: KIM Sung Yong Election of Audit Committee Member: Fix Financial Statements and Allocation of Profits/Dividends Amendments to Articles Elect LEE Hwan Ju  | Management  | For For For For For For For For For For | For  For  For  For  For  For  For  For                   | Insufficient audit committee independence; Board is not sufficiently independent; Professional   |
| KakaoBank Corp.  KakaoBank Corp.  KakaoBank Corp.  KakaoBank Corp.  KakaoBank Corp.  KabaoBank /26/2025 3/26/2025   | Annual  | 12/31/2024 12/31/2024 12/31/2024 12/31/2024 12/31/2024 12/31/2024 12/31/2024 12/31/2024 12/31/2024 12/31/2024 12/31/2024 12/31/2024 12/31/2024 12/31/2024 12/31/2024 12/31/2024   | 4<br>5.1<br>5.2<br>6<br>1<br>2<br>3.1<br>3.2<br>3.3<br>3.4<br>3.5<br>4<br>6.1<br>6.2<br>7<br>1<br>1<br>2<br>2<br>3.3<br>3.3<br>3.4<br>3.5   | Election of Representative Directors 'UN Ho Young Disection of Independent Directors 'UN Ho Young Disection of Independent Director to Be Appointed as Audit Committee Member: KIM Jung KI Election of Independent Director to Be Appointed as Audit Committee Member: UM Sang Sub Directors 'Fees Prinancial Statements and Allocation of Profits/Dividends Amendments to Articles Elect LEE Hwan Ju Elect YEO Jung Sung Elect CHO Jae Hong Elect KIM Sung Yong Elect CHAH Eun Young Elect CHAH Eun Young Electon of Independent Director to Be Appointed as Audit Committee Member: CHO Wha Joon Election of Independent Director to Be Appointed as Audit Committee Member: KIM Sung Yong Election of Independent Director to Be Appointed with Sung Yong Election of Independent Director to Be Appointed Sundit Committee Member: KIM Sung Yong Election of Audit Committee Member: KIM Sung Yong Election of Audit Committee Member: CHAH Eun Young Directors' Fees Financial Statements and Allocation of Profits/Dividends Amendments to Articles Elect YEO Jung Sung Elect YEO Jung Sung  | Management   | For For For For For For For For For For | For For Against  For For For For For For For For For Fo  | Insufficient audit committee independence; Board is not sufficiently independent; Professional   |
| KakaoBank Corp.  KakaoBank Corp.  KakaoBank Corp.  KakaoBank Corp.  KakaoBank Corp.  KabaoBank /26/2025 3/26/2025           | Annual   | 12/31/2024 12/31/2024 12/31/2024 12/31/2024 12/31/2024 12/31/2024 12/31/2024 12/31/2024 12/31/2024 12/31/2024 12/31/2024 12/31/2024 12/31/2024 12/31/2024 12/31/2024 12/31/2024 12/31/2024  | 4<br>5.1<br>5.2<br>6<br>1<br>2<br>2<br>3.3<br>3.3<br>3.4<br>3.5<br>4<br>5<br>6.1<br>6.2<br>7<br>7<br>1<br>2<br>3.1<br>3.2<br>3.3<br>3.3<br>4<br>3.5<br>4  | Election of Representative Director: YUN he Young Election of Independent Director to Be Appointed as Analysis of the Programme of the Program | Management   | For For For For For For For For For For | For For For For For For For For For For                  | Insufficient audit committee independence; Board is not sufficiently independent; Professional   |
| KakaoBank Corp.  KakaoBank Corp.  KakaoBank Corp.  KakaoBank Corp.  KakaoBank Corp.  KakaoBank Corp.  Kabinacial Group Inc.  Kab Financial Group Inc.  | 3/26/2025                     | Annual   | 12/31/2024    | 4<br>5.1<br>5.2<br>6<br>1<br>2<br>3.1<br>3.2<br>3.3<br>3.4<br>3.5<br>4<br>6.1<br>6.2<br>7<br>1<br>2<br>3.1<br>3.2<br>3.3<br>3.4<br>3.5<br>4   | Election of Representative Director: YUN ho Young Election of Independent Director to Be Appointed as Audit Committee Member: KIM Jung KI Election of Independent Director to Be Appointed as Audit Committee Member: UM Sang Sub Directors' Fees Financial Statements and Allocation of Profits/Dividends Amendments to Articles Elect LEE Hwan Ju Elect YEO Jung Sung Elect CHOI Jae Hong Elect KIM Sung Yong Elect OHOI Hong Files (Hong) Audit Committee Member: CHO Hong Sung Sub ChOI Hong Sung Elect CHOI Jae Hong Elect KIM Sung Yong Elect OHOI Hong Files (Hong) Audit Committee Member: CHO Wha Joon Sung Yeog Director to Be Appointed as Audit Committee Member: KIM Sung Yong Election of Audit Committee Member: KIM Sung Yong Election of Audit Committee Member: KIM Sung Yong Election of Audit Committee Member: KIM Sung Yong Election of Audit Committee Member: CHO Hand Financial Statements and Allocation of Profits/Dividends Amendments to Articles Elect LEE Hwan Ju Elect KIM Sung Yong Elect KIM Sung Yong Elect KIM Sung Yong Elect KIM Sung Yong Elect KIM Sung Yong Elect KIM Sung Yong Elect KIM Sung Yong Elect KIM Sung Yong Elect KIM Sung Yong Elect KIM Sung Yong Elect KIM Sung Yong   | Management   | For For For For For For For For For For | For For For For For For For For For For                  | Insufficient audit committee independence; Board is not sufficiently independent; Professional   |
| KakaoBank Corp.  KakaoBank Corp.  KakaoBank Corp.  KakaoBank Corp.  KakaoBank Corp.  Ka Financial Group Inc  KB Financial Group Inc  | 3/26/2025           | Annual   | 12/31/2024 12/31/2024 12/31/2024 12/31/2024 12/31/2024 12/31/2024 12/31/2024 12/31/2024 12/31/2024 12/31/2024 12/31/2024 12/31/2024 12/31/2024 12/31/2024 12/31/2024 12/31/2024 12/31/2024  | 4<br>5.1<br>5.2<br>6<br>1<br>2<br>2<br>3.3<br>3.3<br>3.4<br>3.5<br>4<br>5<br>6.1<br>6.2<br>7<br>7<br>1<br>2<br>3.1<br>3.2<br>3.3<br>3.3<br>4<br>3.5<br>4  | Election of Representative Director: YUN he Young Election of Independent Director to Be Appointed as Analysis of the Programme of the Program | Management   | For For For For For For For For For For | For For For For For For For For For For                  | Insufficient audit committee independence; Board is not sufficiently independently. Professional   |
| KakaoBank Corp.  KakaoBank Corp.  KakaoBank Corp.  KakaoBank Corp.  KakaoBank Corp.  Ka Financial Group Inc  KB Financial Group Inc  | 3/26/2025   | Annual        | 12/31/2024 12/31/2024 12/31/2024 12/31/2024 12/31/2024 12/31/2024 12/31/2024 12/31/2024 12/31/2024 12/31/2024 12/31/2024 12/31/2024 12/31/2024 12/31/2024 12/31/2024 12/31/2024   | 4<br>5.1<br>5.2<br>6<br>1<br>2<br>3.1<br>3.2<br>3.3<br>3.4<br>3.5<br>4<br>6.1<br>6.2<br>7<br>1<br>2<br>3.1<br>3.2<br>3.3<br>3.3<br>3.3<br>4<br>3.5<br>4   | Election of Representative Director: YUN ho Young Election of Independent Director to Be Appointed as Audit Committee Member: KIM Jung KI Election of Independent Director to Be Appointed as Audit Committee Member: UM Sang Sub Directors Fees Financial Statements and Allocation of Profits/Dividends Amendments to Articles Elect LEE Hwan Ju Elect YEO Jung Sung Elect CHOI Jae Hong Elect KIM Sung Yong Election of Independent Director to Be Appointed as Audit Committee Member: CHOI House Statements and Audit Committee Member: CHO Winder Sun Yeog Election of Audit Committee Member: KIM Sun Yeog Election of Audit Committee Member: KIM Sun Yeog Election of Audit Committee Member: KIM Sun Yeog Election of Audit Committee Member: KIM Sun Yeog Election of Audit Committee Member: KIM Sun Yeog Election of Audit Committee Member: KIM Sun Yeog Election of Audit Committee Member: CHO VIM Joung Statements and Allocation of Profits/Dividends Amendments to Articles Elect LEE Hwan Ju Elect YEO Jung Sung Elect CHOI Jae Hong Elect KIM Sung Yong Election of Independent Director to Be Appointed as Audit Committee Member: CHO Wha Joon Election of Independent Director to Be Appointed as Audit Committee Member: CHO Wha Joon Election of Independent Election of Independent Election of Independent Election of Independent   | Management  | For For For For For For For For For For | For For For For For For For For For For                  | Insufficient audit committee independence; Board is not sufficiently independently. Professional   |
| KakaoBank Corp.  KakaoBank Corp.  KakaoBank Corp.  KakaoBank Corp.  KaB Financial Group Inc  KB Financial Group Inc  | 3/26/2025 | Annual | 12/31/2024 12/31/2024 12/31/2024 12/31/2024 12/31/2024 12/31/2024 12/31/2024 12/31/2024 12/31/2024 12/31/2024 12/31/2024 12/31/2024 12/31/2024 12/31/2024 12/31/2024 12/31/2024 12/31/2024  | 4<br>5.1<br>5.2<br>6<br>1<br>2<br>3.1<br>3.2<br>3.3<br>3.4<br>3.5<br>4<br>6.1<br>6.2<br>7<br>1<br>2<br>3.1<br>3.2<br>3.3<br>4<br>4  | Election of Representative Director: YUN ho Young Election of Independent of the Programme  | Management   | For For For For For For For For For For | For For For For For For For For For For                  | Insufficient audit committee independence; Board is not sufficiently independent; Professional   |
| KakaoBank Corp.  KakaoBank Corp.  KakaoBank Corp.  KakaoBank Corp.  KakaoBank Corp.  Ka Financial Group Inc  KB Financial Group Inc  | 3/26/2025 | Annual | 12/31/2024 12/31/2024 12/31/2024 12/31/2024 12/31/2024 12/31/2024 12/31/2024 12/31/2024 12/31/2024 12/31/2024 12/31/2024 12/31/2024 12/31/2024 12/31/2024 12/31/2024 12/31/2024 12/31/2024  | 4<br>5.1<br>5.2<br>6<br>1<br>2<br>3.1<br>3.2<br>3.3<br>3.4<br>3.5<br>4<br>6.1<br>6.2<br>7<br>1<br>2<br>3.1<br>3.2<br>3.3<br>4<br>4  | Election of Representative Director: YUN Ho Young Election of Independent Director to Be Appointed as Audit Committee Member: KIM Jung KI Election of Independent Director to Be Appointed as Audit Committee Member: UM Sang Sub  Directors' Fees Financial Statements and Allocation of Profits/Dividends Amendments to Articles Elect LEE Hwan Ju Elect YEO Jung Sung Elect CHOI Jae Hong Elect KIM Sung Yong Elect CHOI House Home Elect KIM Sung Yong Elect CHOI Home Director to Be Appointed as Audit Committee Member: CHO Home Line Committee Member: CHO Home Election of Audit Committee Member: KIM Sung Yong Election of Audit Committee Member: CHAH Eun Young Election of Audit Committee Member: CHAH Fun Young Election of Audit Committee Member: CHAH Fun Young Election of Audit Committee Member: CHAH Fun Young Election of Audit Committee Member: CHAH Fun Young Election of Audit Committee Member: CHAH Fun Young Elect CHOI Jae Hon | Management   | For For For For For For For For For For | For For For For For For For For For For                  | Insufficient audit committee independence; Board is not sufficiently independent; Professional   |
| KakaoBank Corp.  KakaoBank Corp.  KakaoBank Corp.  KakaoBank Corp.  Ka Financial Group Inc  KB Financial Group Inc   | 3/26/2025 | Annual        | 12/31/2024 | 4<br>5.1<br>5.2<br>6<br>1<br>2<br>3.1<br>3.2<br>3.3<br>3.4<br>3.5<br>4<br>6.1<br>6.2<br>7<br>1<br>2<br>3.1<br>3.2<br>3.3<br>4<br>5<br>5<br>6<br>6.1<br>6.2<br>7<br>1<br>5<br>6<br>6<br>7<br>7<br>8<br>8<br>8<br>8<br>8<br>8<br>8<br>8<br>8<br>8<br>8<br>8<br>8          | Election of Representative Director: YUN Ho Young Election of Independent Director to Be Appointed as Audit Committee Member: KIM Jung Ki Election of Independent Director to Be Appointed as Audit Committee Member: UM Sang Sub Directors Fees Financial Statements and Allocation of Profits/Dividends Amendments to Articles Elect LEE Hwan Ju Elect YEO Jung Sung Elect CHOI Jae Hong Elect KIM Sung Yong Election of Independent Director to Be Appointed as Audit Committee Member: CHO Hold Fees Subsequence of Audit Committee Member: CHO Wind Sun Yeop Election of Audit Committee Member: KIM Sun Yeop Election of Audit Committee Member: KIM Sun Yeop Election of Audit Committee Member: KIM Sun Yeop Election of Audit Committee Member: CHO Hold Fees Sun Yeop Election of Audit Committee Member: CHO Hold Fees Sun Yeop Election of Audit Committee Member: CHO Hold Fees Sun Yeop Election of Audit Committee Member: CHO Hold Fees Sun Yeop Election of Audit Committee Member: CHO Hold Fees Sun Yeop Election of Audit Committee Member: CHO Hold Fees Sun Yeop Election of Independent Director to Be Appointed as Audit Committee Member: KIM Sun Yeop Election of Independent Director to Be Appointed as Audit Committee Member: KIM Sun Yeop Election of Audit Committee Member: KIM Sun Yeop Election of Audit Committee Member: KIM Sun Yeop Election of Audit Committee Member: KIM Sun Yeop Election of Audit Committee Member: KIM Sun Yeop Election of Audit Committee Member: KIM Sun Yeop Election of Audit Committee Member: KIM Sun Yeop Election of Audit Committee Member: KIM Sun Yeop Election of Audit Committee Member: KIM Sun Yeop Election of Audit Committee Member: KIM Sun Yeop Election of Audit Committee Member: KIM Sun Yeop Election of Audit Committee Member: KIM Sun Yeop Election of Audit Committee Member: KIM Sun Yeop Election of Audit Committee Member: KIM Sun Yeop Election of Audit Committee Member: KIM Sun Yeop   | Management   | For For For For For For For For For For | For For For For For For For For For For                  | Insufficient audit committee independence; Board is not sufficiently independent; Professional   |
| KakaoBank Corp.  KakaoBank Corp.  KakaoBank Corp.  KakaoBank Corp.  KakaoBank Corp.  Ka Financial Group Inc  | 3/26/2025                     | Annual               | 12/31/2024   | 4<br>5.1<br>5.2<br>6<br>1<br>2<br>3.1<br>3.2<br>3.3<br>3.4<br>3.5<br>4<br>6.1<br>6.2<br>7<br>1<br>2<br>3.1<br>3.2<br>3.3<br>4<br>5<br>6<br>6.1<br>6.2<br>7<br>6<br>6<br>6<br>6<br>7<br>7<br>8<br>8<br>8<br>8<br>8<br>8<br>8<br>8<br>8<br>8<br>8<br>8<br>8               | Election of Representative Director: YUN Ho Young Election of Independent as Audit Committee Member: KIM Jung KI Directors' Fees Papointed as Audit Committee Member: Will Sang Sub Lieute of Independent Director in Education of Profits/Dividends Amendments to Articles Elect LEE Hwan Ju Elect Will Audit Committee Member: Will Sang Sub Lieute Sang Sub Lieute Sang Sub Lieute Sang Sub Lieute Sang Sub Lieute Sang Sub Lieute Sang Sub Lieute Sang Sub Lieute Sang Sub Lieute Sang Sub Lieute Sang Sub Lieute Sang Sub Lieute Sang Sub Lieute Sang Sub Lieute Sang Sub Lieute Sang Sang Lieute Sang Sang Lieute Sang Sang Lieute Sang Sang Lieute Sang Sang Lieute Sang Sang Sang Lieute Sang Sang Lieute Sang Sang Sang Sang Sang Sang Sang Sang  | Management | For For For For For For For For For For | For For For For For For For For For For                  | Insufficient audit committee independence; Board is not sufficiently independent; Professional   |
| KakaoBank Corp.  KakaoBank Corp.  KakaoBank Corp.  KakaoBank Corp.  KakaoBank Corp.  Ka Financial Group Inc  | 3/26/2025                               | Annual | 12/31/2024    | 4<br>5.1<br>5.2<br>6<br>1<br>2<br>3.1<br>3.2<br>3.3<br>3.4<br>3.5<br>4<br>6.1<br>6.2<br>7<br>1<br>2<br>3.1<br>3.2<br>3.3<br>3.4<br>3.5<br>4<br>5<br>6<br>6.1<br>6.2<br>7<br>1<br>6<br>6<br>6<br>7<br>7<br>8<br>8<br>8<br>8<br>8<br>8<br>8<br>8<br>8<br>8<br>8<br>8<br>8 | Election of Representative Director: YUN Ho Young Election of Independent Director to Be Appointed as Audit Committee Member: KIM Jung Ki Election of Independent Director to Be Appointed as Audit Committee Member: UM Sang Sub Directors Fees Financial Statements and Allocation of Profits/Dividends Amendments to Articles Elect LEE Hwan Ju Elect YEO Jung Sung Elect CHOI Jae Hong Elect KIM Sung Yong Election of Independent Director to Be Appointed as Audit Committee Member: CHO Hold Fees Subsequence of Audit Committee Member: CHO Wind Sun Yeop Election of Audit Committee Member: KIM Sun Yeop Election of Audit Committee Member: KIM Sun Yeop Election of Audit Committee Member: KIM Sun Yeop Election of Audit Committee Member: CHO Hold Fees Sun Yeop Election of Audit Committee Member: CHO Hold Fees Sun Yeop Election of Audit Committee Member: CHO Hold Fees Sun Yeop Election of Audit Committee Member: CHO Hold Fees Sun Yeop Election of Audit Committee Member: CHO Hold Fees Sun Yeop Election of Audit Committee Member: CHO Hold Fees Sun Yeop Election of Independent Director to Be Appointed as Audit Committee Member: KIM Sun Yeop Election of Independent Director to Be Appointed as Audit Committee Member: KIM Sun Yeop Election of Audit Committee Member: KIM Sun Yeop Election of Audit Committee Member: KIM Sun Yeop Election of Audit Committee Member: KIM Sun Yeop Election of Audit Committee Member: KIM Sun Yeop Election of Audit Committee Member: KIM Sun Yeop Election of Audit Committee Member: KIM Sun Yeop Election of Audit Committee Member: KIM Sun Yeop Election of Audit Committee Member: KIM Sun Yeop Election of Audit Committee Member: KIM Sun Yeop Election of Audit Committee Member: KIM Sun Yeop Election of Audit Committee Member: KIM Sun Yeop Election of Audit Committee Member: KIM Sun Yeop Election of Audit Committee Member: KIM Sun Yeop Election of Audit Committee Member: KIM Sun Yeop   | Management                                  | For For For For For For For For For For | For For For For For For For For For For                  | Insufficient audit committee independence; Board is not sufficiently independent; Professional   |

| KB Financial Group Inc                         | 3/26/2025              | Annual           | 12/31/2024               | 2   | Amendments to Articles  | Management               | For | For |  |
|--|------------------------|------------------|--------------------------|-----|---|--------------------------|-----|-----|--|
| KB Financial Group Inc                         | 3/26/2025              | Annual           | 12/31/2024               | 3.1 | Elect LEE Hwan Ju   | Management               | For | For |  |
| KB Financial Group Inc                         | 3/26/2025              | Annual           | 12/31/2024               | 3.2 | Elect YEO Jung Sung   | Management               | For | For |  |
| KB Financial Group Inc                         | 3/26/2025              | Annual           | 12/31/2024               | 3.3 | Elect CHOI Jae Hong   | Management               | For | For |  |
|  |                        |                  |                          |     |   |                          |     |     |  |
| KB Financial Group Inc                         | 3/26/2025              | Annual           | 12/31/2024               | 3.4 | Elect KIM Sung Yong   | Management               | For | For |  |
| KB Financial Group Inc                         | 3/26/2025              | Annual           | 12/31/2024               | 3.5 | Elect CHAH Eun Young  | Management               | For | For |  |
| KB Financial Group Inc                         | 3/26/2025              | Annual           | 12/31/2024               | 4   | Election of Independent<br>Director to Be Appointed as<br>Audit Committee Member:<br>CHO Wha Joon | Management               | For | For |  |
| KB Financial Group Inc                         | 3/26/2025              | Annual           | 12/31/2024               | 5   | Election of Independent Director to Be Appointed as Audit Committee Member: KIM Sun Yeop          | Management               | For | For |  |
| KB Financial Group Inc                         | 3/26/2025              | Annual           | 12/31/2024               | 6.1 | Election of Audit Committee<br>Member: KIM Sung Yong  | Management               | For | For |  |
| KB Financial Group Inc                         | 3/26/2025              | Annual           | 12/31/2024               | 6.2 | Election of Audit Committee   | Management               | For | For |  |
| KB Financial Group Inc                         | 3/26/2025              | A                | 12/31/2024               | 7   | Member: CHAH Eun Young<br>Directors' Fees   |                          | For | F   |  |
|  |                        | Annual           |                          |     |   | Management               |     | For |  |
| KB Financial Group Inc                         | 3/26/2025              | Annual           | 12/31/2024               | 1   | Financial Statements and<br>Allocation of Profits/Dividends                                       | Management               | For | For |  |
| KB Financial Group Inc                         | 3/26/2025              | Annual           | 12/31/2024               | 2   | Amendments to Articles  | Management               | For | For |  |
| KB Financial Group Inc                         | 3/26/2025              | Annual           | 12/31/2024               | 3.1 | Elect LEE Hwan Ju   | Management               | For | For |  |
|  | 3/26/2025              |                  |                          |     |   | -                        |     |     |  |
| KB Financial Group Inc                         |                        | Annual           | 12/31/2024               | 3.2 | Elect YEO Jung Sung   | Management               | For | For |  |
| KB Financial Group Inc                         | 3/26/2025              | Annual           | 12/31/2024               | 3.3 | Elect CHOI Jae Hong   | Management               | For | For |  |
| KB Financial Group Inc                         | 3/26/2025              | Annual           | 12/31/2024               | 3.4 | Elect KIM Sung Yong   | Management               | For | For |  |
| KB Financial Group Inc                         | 3/26/2025              | Annual           | 12/31/2024               | 3.5 | Elect CHAH Eun Young  | Management               | For | For |  |
| KB Financial Group Inc                         | 3/26/2025              | Annual           | 12/31/2024               | 4   | Election of Independent<br>Director to Be Appointed as<br>Audit Committee Member:<br>CHO Wha Joon | Management               | For | For |  |
| KB Financial Group Inc                         | 3/26/2025              | Annual           | 12/31/2024               | 5   | Election of Independent<br>Director to Be Appointed as<br>Audit Committee Member: KIM<br>Sun Yeop | Management               | For | For |  |
| KB Financial Group Inc                         | 3/26/2025              | Annual           | 12/31/2024               | 6.1 | Election of Audit Committee   | Management               | For | For |  |
| KB Financial Group Inc                         | 3/26/2025              | Annual           | 12/31/2024               | 6.2 | Member: KIM Sung Yong<br>Election of Audit Committee  | Management               | For | For |  |
| KB Financial Group Inc                         | 3/26/2025              | Annual           | 12/31/2024               | 7   | Member: CHAH Eun Young<br>Directors' Fees   | Management               | For | For |  |
| KB Financial Group Inc                         | 3/26/2025              | Annual           | 12/31/2024               | 1   | Financial Statements and  | Management               | For | For |  |
|  |                        |                  |                          | i . | Allocation of Profits/Dividends   | aragaritati              |     |     |  |
| KB Financial Group Inc                         | 3/26/2025              | Annual           | 12/31/2024               | 2   | Amendments to Articles  | Management               | For | For |  |
| KB Financial Group Inc                         | 3/26/2025              | Annual           | 12/31/2024               | 3.1 | Elect LEE Hwan Ju   | Management               | For | For |  |
| KB Financial Group Inc                         | 3/26/2025              | Annual           | 12/31/2024               | 3.2 | Elect YEO Jung Sung   | Management               | For | For |  |
| KB Financial Group Inc                         | 3/26/2025              | Annual           | 12/31/2024               | 3.3 | Elect CHOI Jae Hong   | Management               | For | For |  |
| KB Financial Group Inc                         | 3/26/2025              | Annual           | 12/31/2024               | 3.4 | Elect KIM Sung Yong   | Management               | For | For |  |
|  |                        |                  |                          |     |   |                          |     |     |  |
| KB Financial Group Inc                         | 3/26/2025              | Annual           | 12/31/2024               | 3.5 | Elect CHAH Eun Young  | Management               | For | For |  |
| KB Financial Group Inc                         | 3/26/2025              | Annual           | 12/31/2024               | 4   | Election of Independent<br>Director to Be Appointed as<br>Audit Committee Member:<br>CHO Wha Joon | Management               | For | For |  |
| KB Financial Group Inc                         | 3/26/2025              | Annual           | 12/31/2024               | 5   | Election of Independent<br>Director to Be Appointed as<br>Audit Committee Member: KIM<br>Sun Yeop | Management               | For | For |  |
| KB Financial Group Inc                         | 3/26/2025              | Annual           | 12/31/2024               | 6.1 | Election of Audit Committee<br>Member: KIM Sung Yong  | Management               | For | For |  |
| KB Financial Group Inc                         | 3/26/2025              | Annual           | 12/31/2024               | 6.2 | Election of Audit Committee   | Management               | For | For |  |
|  |                        |                  |                          |     | Member: CHAH Eun Young  |                          |     |     |  |
| KB Financial Group Inc                         | 3/26/2025              | Annual           | 12/31/2024               | 7   | Directors' Fees   | Management               | For | For |  |
| KB Financial Group Inc                         | 3/26/2025              | Annual           | 12/31/2024               | 1   | Financial Statements and  | Management               | For | For |  |
| KB Financial Group Inc                         | 3/26/2025              | Annual           | 12/31/2024               | 2   | Allocation of Profits/Dividends<br>Amendments to Articles   | Management               | For | For |  |
| KB Financial Group Inc                         | 3/26/2025              | Annual           | 12/31/2024               | 3.1 | Elect LEE Hwan Ju   | Management               | For | For |  |
|  |                        |                  |                          |     |   |                          |     |     |  |
| KB Financial Group Inc                         | 3/26/2025              | Annual           | 12/31/2024               | 3.2 | Elect YEO Jung Sung   | Management               | For | For |  |
| KB Financial Group Inc                         | 3/26/2025              | Annual           | 12/31/2024               | 3.3 | Elect CHOI Jae Hong   | Management               | For | For |  |
| KB Financial Group Inc                         | 3/26/2025              | Annual           | 12/31/2024               | 3.4 | Elect KIM Sung Yong   | Management               | For | For |  |
| KB Financial Group Inc                         | 3/26/2025              | Annual           | 12/31/2024               | 3.5 | Elect CHAH Eun Young  | Management               | For | For |  |
| KB Financial Group Inc                         | 3/26/2025              | Annual           | 12/31/2024               | 4   | Election of Independent<br>Director to Be Appointed as<br>Audit Committee Member:<br>CHO Wha Joon | Management               | For | For |  |
| KB Financial Group Inc                         | 3/26/2025              | Annual           | 12/31/2024               | 5   | Election of Independent<br>Director to Be Appointed as<br>Audit Committee Member: KIM<br>Sun Yeop | Management               | For | For |  |
| KB Financial Group Inc                         | 3/26/2025              | Annual           | 12/31/2024               | 6.1 | Election of Audit Committee   | Management               | For | For |  |
| KB Financial Group Inc                         | 3/26/2025              | Annual           | 12/31/2024               | 6.2 | Member: KIM Sung Yong<br>Election of Audit Committee  | Management               | For | For |  |
| KB Financial Group Inc                         | 3/26/2025              | Annual           | 12/31/2024               | 7   | Member: CHAH Eun Young<br>Directors' Fees   | Management               | For | For |  |
| KB Financial Group Inc                         | 3/26/2025              | Annual           | 12/31/2024               | 1   | Financial Statements and  | Management               | For | For |  |
|  | 2.20/2020              | . arrest         | .2101/2024               | 1   | Allocation of Profits/Dividends   |                          |     |     |  |
| KB Financial Group Inc                         | 3/26/2025              | Annual           | 12/31/2024               | 2   | Amendments to Articles  | Management               | For | For |  |
| KB Financial Group Inc                         | 3/26/2025              | Annual           | 12/31/2024               | 3.1 | Elect LEE Hwan Ju   | Management               | For | For |  |
| KB Financial Group Inc                         | 3/26/2025              | Annual           | 12/31/2024               | 3.2 | Elect YEO Jung Sung   | Management               | For | For |  |
| KB Financial Group Inc                         | 3/26/2025              | Annual           | 12/31/2024               | 3.3 | Elect CHOI Jae Hong   | Management               | For | For |  |
| KB Financial Group Inc                         | 3/26/2025              | Annual           | 12/31/2024               | 3.4 | Elect KIM Sung Yong   | Management               | For | For |  |
| KB Financial Group Inc                         | 3/26/2025              | Annual           | 12/31/2024               | 3.5 | Elect CHAH Eun Young  | Management               | For | For |  |
| KB Financial Group Inc                         | 3/26/2025              | Annual           | 12/31/2024               | 4   | Election of Independent<br>Director to Be Appointed as<br>Audit Committee Member:                 | Management               | For | For |  |
| KB Financial Group Inc                         | 3/26/2025              | Annual           | 12/31/2024               | 5   | CHO Wha Joon Election of Independent Director to Be Appointed as Audit Committee Member: KIM      | Management               | For | For |  |
| KB Financial Group Inc                         | 3/26/2025              | Annual           | 12/31/2024               | 6.1 | Sun Yeop  | Management               | Eor | Eor |  |
| KB Financial Group Inc  KB Financial Group Inc | 3/26/2025              | Annual           | 12/31/2024               | 6.1 | Election of Audit Committee<br>Member: KIM Sung Yong<br>Election of Audit Committee               | Management               | For | For |  |
| KB Financial Group Inc                         | 3/26/2025              | Annual           | 12/31/2024               | 7   | Member: CHAH Eun Young<br>Directors' Fees   | Management               | For | For |  |
| KB Financial Group Inc KB Financial Group Inc  | 3/26/2025              | Annual           | 12/31/2024               | 1   | Financial Statements and  | Management               | For | For |  |
| KB Financial Group Inc                         | 3/26/2025              | Annual           | 12/31/2024               | 2   | Allocation of Profits/Dividends<br>Amendments to Articles   | Management               | For | For |  |
| KB Financial Group Inc                         | 3/26/2025              | Annual           | 12/31/2024               | 3.1 | Elect LEE Hwan Ju   | Management               | For | For |  |
| KB Financial Group Inc                         | 3/26/2025              | Annual           | 12/31/2024               | 3.2 | Elect YEO Jung Sung   | Management               | For | For |  |
|  |                        |                  |                          |     |   |                          |     |     |  |
| KB Financial Group Inc                         | 3/26/2025              | Annual           | 12/31/2024               | 3.3 | Elect CHOI Jae Hong   | Management               | For | For |  |
| KB Financial Group Inc                         | 3/26/2025              | Annual           | 12/31/2024               | 3.4 | Elect KIM Sung Yong   | Management               | For | For |  |
| KB Financial Group Inc KB Financial Group Inc  | 3/26/2025<br>3/26/2025 | Annual<br>Annual | 12/31/2024<br>12/31/2024 | 3.5 | Elect CHAH Eun Young Election of Independent Director to Be Appointed as Audit Committee Member:  | Management<br>Management | For | For |  |
|  |                        |                  |                          |     | Director to Be Appointed as<br>Audit Committee Member:<br>CHO Wha Joon                            |                          |     |     |  |

| KB Financial Group Inc   | 3/26/2025   | Annual  | 12/31/2024  | 5  | Election of Independent<br>Director to Be Appointed as<br>Audit Committee Member: KIM<br>Sun Yeop  | Management  | For                                     | For   |   |
|--|---|---|---|--|--|---|---|---|---|
| KB Financial Group Inc   | 3/26/2025   | Annual  | 12/31/2024  | 6.1  | Election of Audit Committee  | Management  | For                                     | For   |   |
| KB Financial Group Inc   | 3/26/2025   | Annual  | 12/31/2024  | 6.2  | Member: KIM Sung Yong<br>Election of Audit Committee   | Management  | For                                     | For   |   |
| KB Financial Group Inc   | 3/26/2025   | Annual  | 12/31/2024  | 7  | Member: CHAH Eun Young<br>Directors' Fees  | Management  | For                                     | For   |   |
| KB Financial Group Inc   | 3/26/2025   | Annual  | 12/31/2024  | 1  | Financial Statements and<br>Allocation of Profits/Dividends  | Management  | For                                     | For   |   |
| KB Financial Group Inc   | 3/26/2025   | Annual  | 12/31/2024  | 2  | Amendments to Articles   | Management  | For                                     | For   |   |
| KB Financial Group Inc   | 3/26/2025   | Annual  | 12/31/2024  | 3.1  | Elect LEE Hwan Ju  | Management  | For                                     | For   |   |
| KB Financial Group Inc   | 3/26/2025   | Annual  | 12/31/2024  | 3.2  | Elect YEO Jung Sung  | Management  | For                                     | For   |   |
| KB Financial Group Inc   | 3/26/2025   | Annual  | 12/31/2024  | 3.3  | Elect CHOI Jae Hong  | Management  | For                                     | For   |   |
| KB Financial Group Inc KB Financial Group Inc  | 3/26/2025   | Annual  | 12/31/2024  | 3.4  | Elect KIM Sung Yong Elect CHAH Eun Young   | Management<br>Management  | For                                     | For   |   |
| KB Financial Group Inc   | 3/26/2025   | Annual  | 12/31/2024  | 4  | Election of Independent  | Management  | For                                     | For   |   |
| ·  |   |   |   |  | Director to Be Appointed as<br>Audit Committee Member:<br>CHO Wha Joon   |   |   |   |   |
| KB Financial Group Inc   | 3/26/2025   | Annual  | 12/31/2024  | 5  | Election of Independent<br>Director to Be Appointed as<br>Audit Committee Member: KIM<br>Sun Yeop  | Management  | For                                     | For   |   |
| KB Financial Group Inc   | 3/26/2025   | Annual  | 12/31/2024  | 6.1  | Election of Audit Committee  | Management  | For                                     | For   |   |
| KB Financial Group Inc   | 3/26/2025   | Annual  | 12/31/2024  | 6.2  | Member: KIM Sung Yong<br>Election of Audit Committee   | Management  | For                                     | For   |   |
| ·  |   |   |   | _  | Member: CHAH Eun Young   |   | _                                       |   |   |
| KB Financial Group Inc KB Financial Group Inc  | 3/26/2025<br>3/26/2025  | Annual  | 12/31/2024<br>12/31/2024  | 7  | Directors' Fees<br>Financial Statements and  | Management<br>Management  | For                                     | For   |   |
| KB Fillancial Group Inc  | 3/20/2023   | Armuai  | 12/31/2024  | '  | Allocation of Profits/Dividends  | wanagement  | FOI                                     | FOI   |   |
| KB Financial Group Inc   | 3/26/2025   | Annual  | 12/31/2024  | 2  | Amendments to Articles   | Management  | For                                     | For   |   |
| KB Financial Group Inc   | 3/26/2025   | Annual  | 12/31/2024  | 3.1  | Elect LEE Hwan Ju  | Management  | For                                     | For   |   |
| KB Financial Group Inc KB Financial Group Inc  | 3/26/2025<br>3/26/2025  | Annual  | 12/31/2024  | 3.2  | Elect YEO Jung Sung<br>Elect CHOI Jae Hong   | Management<br>Management  | For                                     | For   |   |
| KB Financial Group Inc   | 3/26/2025   | Annual  | 12/31/2024  | 3.4  | Elect KIM Sung Yong  | Management  | For                                     | For   |   |
| KB Financial Group Inc   | 3/26/2025   | Annual  | 12/31/2024  | 3.5  | Elect CHAH Eun Young   | Management  | For                                     | For   |   |
| KB Financial Group Inc   | 3/26/2025   | Annual  | 12/31/2024  | 4  | Election of Independent  | Management  | For                                     | For   |   |
| KB Financial Group Inc   | 3/26/2025   | Annual  | 12/31/2024  | 5  | Director to Be Appointed as<br>Audit Committee Member:<br>CHO Wha Joon<br>Election of Independent<br>Director to Be Appointed as   | Management  | For                                     | For   |   |
| KB Financial Group Inc   | 3/26/2025   | Annual  | 12/31/2024  | 6.1  | Audit Committee Member: KIM<br>Sun Yeop<br>Election of Audit Committee   | Management  | For                                     | For   |   |
| KB Financial Group Inc   | 3/26/2025   | Annual  | 12/31/2024  | 6.2  | Member: KIM Sung Yong<br>Election of Audit Committee   | Management  | For                                     | For   |   |
| KB Fillancial Group Inc  | 3/20/2023   | Ariiludi  | 12/31/2024  | 0.2  | Member: CHAH Eun Young   | wanagement  | roi                                     | rui   |   |
| KB Financial Group Inc KB Financial Group Inc  | 3/26/2025<br>3/26/2025  | Annual<br>Annual  | 12/31/2024<br>12/31/2024  | 7  | Directors' Fees<br>Financial Statements and  | Management<br>Management  | For<br>For                              | For<br>For                                  |   |
| KB Financial Group Inc   | 3/26/2025   | Annual  | 12/31/2024  | 2  | Allocation of Profits/Dividends Amendments to Articles   | Management  | For                                     | For   |   |
| KB Financial Group Inc   | 3/26/2025   | Annual  | 12/31/2024  | 3.1  | Elect LEE Hwan Ju  | Management  | For                                     | For   |   |
| KB Financial Group Inc   | 3/26/2025   | Annual  | 12/31/2024  | 3.2  | Elect YEO Jung Sung  | Management  | For                                     | For   |   |
| KB Financial Group Inc   | 3/26/2025   | Annual  | 12/31/2024  | 3.3  |  | Management  | For                                     | For   |   |
| KB Financial Group Inc   | 3/26/2025   | Annual  | 12/31/2024  | 3.4  | Elect KIM Sung Yong  | Management  | For                                     | For   |   |
| KB Financial Group Inc   | 3/26/2025   | Annual  | 12/31/2024  | 3.5  | Elect CHAH Eun Young   | Management  | For                                     | For   |   |
| KB Financial Group Inc   | 3/26/2025   | Annual  | 12/31/2024  | 4  | Election of Independent<br>Director to Be Appointed as<br>Audit Committee Member:<br>CHO Wha Joon  | Management  | For                                     | For   |   |
| KB Financial Group Inc   | 3/26/2025   | Annual  | 12/31/2024  | 5  | Election of Independent<br>Director to Be Appointed as<br>Audit Committee Member: KIM<br>Sun Yeop  | Management  | For                                     | For   |   |
| KB Financial Group Inc   | 3/26/2025   | Annual  | 12/31/2024  | 6.1  | Election of Audit Committee  | Management  | For                                     | For   |   |
| KB Financial Group Inc   | 3/26/2025   | Annual  | 12/31/2024  | 6.2  | Member: KIM Sung Yong<br>Election of Audit Committee   | Management  | For                                     | For   |   |
| KB Financial Group Inc   | 3/26/2025   | Annual  | 12/31/2024  | 7  | Member: CHAH Eun Young<br>Directors' Fees  | Management  | For                                     | For   |   |
| KB Financial Group Inc   | 3/26/2025   | Annual  | 12/31/2024  | 1  | Financial Statements and   | Management  | For                                     | For   |   |
|  |   |   |   |  | Allocation of Profits/Dividends  |   |   |   |   |
| KB Financial Group Inc   |   |   |   |  |  |   | -                                       | _   |   |
|  | 3/26/2025   | Annual  | 12/31/2024  | 2  | Amendments to Articles   | Management  | For                                     | For   |   |
| KB Financial Group Inc KB Financial Group Inc  | 3/26/2025<br>3/26/2025<br>3/26/2025   | Annual<br>Annual  | 12/31/2024<br>12/31/2024<br>12/31/2024  | 3.1  | Amendments to Articles Elect LEE Hwan Ju   | Management  | For<br>For                              | For<br>For                                  |   |
|  | 3/26/2025   | Annual  | 12/31/2024  |  | Amendments to Articles   | -   | For                                     | For   |   |
| KB Financial Group Inc KB Financial Group Inc KB Financial Group Inc   | 3/26/2025<br>3/26/2025  | Annual<br>Annual  | 12/31/2024<br>12/31/2024  | 3.1  | Amendments to Articles Elect LEE Hwan Ju Elect YEO Jung Sung   | Management<br>Management  | For<br>For                              | For<br>For                                  |   |
| KB Financial Group Inc KB Financial Group Inc KB Financial Group Inc KB Financial Group Inc KB Financial Group Inc   | 3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025   | Annual<br>Annual<br>Annual<br>Annual  | 12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024  | 3.1<br>3.2<br>3.3<br>3.4<br>3.5  | Amendments to Articles Elect LEE Hwan Ju Elect YEO Jung Sung Elect CHOI Jae Hong Elect KIM Sung Yong Elect CHAH Eun Young  | Management Management Management Management Management  | For<br>For<br>For<br>For                | For<br>For<br>For<br>For                    |   |
| KB Financial Group Inc KB Financial Group Inc KB Financial Group Inc KB Financial Group Inc KB Financial Group Inc KB Financial Group Inc  | 3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025  | Annual<br>Annual<br>Annual<br>Annual<br>Annual  | 12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024  | 3.1<br>3.2<br>3.3<br>3.4<br>3.5  | Amendments to Articles Elect LEE Hwan Ju Elect YEO Jung Sung Elect CHOI Jae Hong Elect CHOI Jae Hong Elect KIM Sung Yong Elect CHAH Eun Young Election of Independent Director to Be Appointed as Audit Committee Member: CHO Wha Joon   | Management Management Management Management Management Management Management  | For<br>For<br>For<br>For<br>For         | For For For For For                         |   |
| KB Financial Group Inc KB Financial Group Inc KB Financial Group Inc KB Financial Group Inc KB Financial Group Inc KB Financial Group Inc KB Financial Group Inc   | 3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025   | Annual<br>Annual<br>Annual<br>Annual<br>Annual<br>Annual  | 12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024  | 3.1<br>3.2<br>3.3<br>3.4<br>3.5<br>4   | Amendments to Articles Elect LEE Hwan Ju Elect YEO Jung Sung Elect CHOI Jae Hong Elect CHOI Jae Hong Elect KIM Sung Yong Elect CHAH Eun Young Election of Independent Director to Be Appointed as Audit Committee Member: CHO Wha Joon Election of Independent Director to Be Appointed as Audit Committee Member: Audit Committee Member: Sun Yeog  | Management Management Management Management Management Management Management Management Management  | For For For For For For                 | For For For For For For                     |   |
| KB Financial Group Inc KB Financial Group Inc KB Financial Group Inc KB Financial Group Inc KB Financial Group Inc KB Financial Group Inc  | 3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025  | Annual<br>Annual<br>Annual<br>Annual<br>Annual  | 12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024  | 3.1<br>3.2<br>3.3<br>3.4<br>3.5  | Amendments to Articles Elect LEE Hwan Ju Elect YEO Jung Sung Elect CHOI Jae Hong Elect KIM Sung Yong Elect CHA Len Young Elect CHA Len Young Electon of Independent Director to Be Appointed as Add Committee Member: CHO Wha Joon Election of Independent Director to Be Appointed as Audit Committee Member: KIM Sun Yopp  | Management Management Management Management Management Management Management  | For<br>For<br>For<br>For<br>For         | For For For For For                         |   |
| KB Financial Group Inc KB Financial Group Inc KB Financial Group Inc KB Financial Group Inc KB Financial Group Inc KB Financial Group Inc KB Financial Group Inc   | 3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025   | Annual<br>Annual<br>Annual<br>Annual<br>Annual<br>Annual  | 12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024  | 3.1<br>3.2<br>3.3<br>3.4<br>3.5<br>4   | Amendments to Articles Elect LEE Hwan Ju Elect YEO Jung Sung Elect CHOI Jae Hong Elect CHOI Jae Hong Elect CHM Sung Yong Elect CHA Len Young Elect ChA Len Young Electon of Independent Director to Be Appointed as Audit Committee Member: CHO Wha Joon Election of Independent Director to Be Appointed as Audit Committee Member: Election of Audit Committee Member: KIM Sun Yeop Election of Audit Committee Member: KIM Sung Yong Election of Audit Committee  | Management Management Management Management Management Management Management Management Management  | For For For For For For                 | For For For For For For                     |   |
| KB Financial Group Inc KB Financial Group Inc KB Financial Group Inc KB Financial Group Inc KB Financial Group Inc KB Financial Group Inc KB Financial Group Inc KB Financial Group Inc KB Financial Group Inc KB Financial Group Inc KB Financial Group Inc   | 3/26/2025 3/26/2025 3/26/2025 3/26/2025 3/26/2025 3/26/2025 3/26/2025 3/26/2025 3/26/2025   | Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual   | 12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024  | 3.1<br>3.2<br>3.3<br>3.4<br>3.5<br>4<br>5<br>6.1<br>6.2  | Amendments to Articles Elect LEE Hwan Ju Elect YEO Jung Sung Elect CHOI Jae Hong Elect CHOI Jae Hong Elect MM Sung Yong Elect CHAH Eun Young Election of Independent Director to Be Appointed as Audit Committee Member: CHO Wha Joon Election of Independent Director to Be Appointed as Audit Committee Member: Sun Yeop Election of Judge Committee Member: KIM Sung Yong Election of Audit Committee Member: GHAH Sung Yong Election of Audit Committee  | Management Management Management Management Management Management Management Management Management Management Management  | For For For For For For For For         | For For For For For For For For             |   |
| KB Financial Group Inc KB Financial Group Inc KB Financial Group Inc KB Financial Group Inc KB Financial Group Inc KB Financial Group Inc KB Financial Group Inc   | 3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025   | Annual Annual Annual Annual Annual Annual Annual Annual Annual  | 12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024  | 3.1<br>3.2<br>3.3<br>3.4<br>3.5<br>4   | Amendments to Articles Elect LEE Hwan Ju Elect YEO Jung Sung Elect CHOI Jae Hong Elect CHOI Jae Hong Elect CHM Sung Yong Elect CHA Len Young Elect ChA Len Young Electon of Independent Director to Be Appointed as Audit Committee Member: CHO Wha Joon Election of Independent Director to Be Appointed as Audit Committee Member: Election of Audit Committee Member: KIM Sun Yeop Election of Audit Committee Member: KIM Sung Yong Election of Audit Committee  | Management Management Management Management Management Management Management Management Management Management   | For For For For For For For For         | For For For For For For For For             |   |
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| KB Financial Group Inc KB Financial Group Inc KB Financial Group Inc KB Financial Group Inc KB Financial Group Inc KB Financial Group Inc KB Financial Group Inc KB Financial Group Inc KB Financial Group Inc KB Financial Group Inc KB Financial Group Inc KB Financial Group Inc KB Financial Group Inc KB Financial Group Inc KB Financial Group Inc KI Corporation Kia Corporation  | \$\frac{3\text{26\text{2025}}}{3\text{26\text{2025}}}\] \$\frac{3\text{26\text{2025}}}{3\text{26\text{2025}}}\] \$\frac{3\text{26\text{2025}}}{3\text{26\text{2025}}}\] \$\frac{3\text{26\text{2025}}}{3\text{26\text{2025}}}\] \$\frac{3\text{26\text{2025}}}{3\text{26\text{2025}}}\] \$\frac{3\text{26\text{2025}}}{3\text{14\text{2025}}}\] \$\frac{3\text{14\text{2025}}}{3\text{14\text{2025}}}\] \$\frac{3\text{14\text{2025}}}{3\text{14\text{2025}}}\] \$\frac{3\text{14\text{2025}}}{3\text{14\text{2025}}}\] \$\frac{3\text{14\text{2025}}}{3\text{14\text{2025}}}\]   | Annual                             | 12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024            | 3.1<br>3.2<br>3.3<br>3.4<br>3.5<br>4<br>5<br>6.1<br>6.2<br>7<br>1<br>2<br>3.1<br>3.2<br>3.3<br>3.4<br>4<br>1   | Amendments to Articles Elect LEE Hwan Ju Elect YEO Jung Sung Elect CHOI Jae Hong Elect CHOI Jae Hong Elect CHOI Jae Hong Elect CHOI Hen Young Electon of Independent Director to Be Appointed as Audit Committee Member: CHO Wha Joon Election of Independent Director to Be Appointed as Audit Committee Member: KIM Sun Yeop Election of Judit Committee Member: CHOI Wha Joon Election of Audit Committee Member: GHOI William Sun Yeop Election of Audit Committee Member: CHOI What Joon Election of Audit Committee Member: CHOI Sung Yeop Election of Audit Committee Member: CHOI Sung Yeop Election of Audit Committee Member: CHAI Fun Young Election of Audit Committee Member: CHAI Fun Young Directors' Fees Elect SONG Ho Seong Elect CHUNG Eul Sun Elect KIM Seung Jun Elect SHON Jennifer Hyun Jong Directors' Fees Financial Statements and Allocation of Profits/Dividends Amendments to Articles Elect SONG Ho Seong Elect CHUNG Eul Sun Elect KIM Seung Jun Elect CHUNG Eul Sun Elect CHUNG Eul Sun Elect CHUNG Eul Sun Elect CHUNG Eul Sun Elect CHUNG Eul Sun  | Management            | For For For For For For For For For For | For For For For For For For For For For     | committee Insider on nominating committee  Excessive compensation  Insider on nominating committee  |
| KB Financial Group Inc KB Financial Group Inc KB Financial Group Inc KB Financial Group Inc KB Financial Group Inc KB Financial Group Inc KB Financial Group Inc KB Financial Group Inc KB Financial Group Inc KB Financial Group Inc KB Financial Group Inc KB Financial Group Inc KB Financial Group Inc KB Financial Group Inc KB Financial Group Inc KIA Corporation | \$\frac{3\text{26\text{2025}}}{3\text{26\text{2025}}}\] \$\frac{3\text{26\text{2025}}}{3\text{26\text{2025}}}\] \$\frac{3\text{26\text{2025}}}{3\text{26\text{2025}}}\] \$\frac{3\text{26\text{2025}}}{3\text{26\text{2025}}}\] \$\frac{3\text{26\text{2025}}}{3\text{26\text{2025}}}\] \$\frac{3\text{26\text{2025}}}{3\text{14\text{2025}}}\] \$\frac{3\text{14\text{2025}}}{3\text{14\text{2025}}}\] \$\frac{3\text{14\text{2025}}}{3\text{14\text{2025}}}\] \$\frac{3\text{14\text{2025}}}{3\text{14\text{2025}}}\] \$\frac{3\text{14\text{2025}}}{3\text{14\text{2025}}}\] \$\frac{3\text{14\text{2025}}}{3\text{14\text{2025}}}\] | Annual | 12/31/2024 | 3.1<br>3.2<br>3.3<br>3.4<br>3.5<br>4<br>5<br>6.1<br>6.2<br>7<br>1<br>1<br>2<br>3.1<br>3.2<br>3.3<br>3.4<br>4<br>1  | Amendments to Articles Elect LEE Hwan Ju Elect YEO Jung Sung Elect CHOI Jae Hong Elect CHOI Jae Hong Elect CHOI Jae Hong Elect Missing Yong Elect CHAB Eun Young Election of Independent Director to Be Appointed as Audit Committee Member: CHO Wha Joon Election of Independent Director to Be Appointed as Audit Committee Member: KIM Sun Yoop Election of Audit Committee Member: KIM Sung Yong Election of Audit Committee Member: GHAP Election of Audit Committee Member: GHAP Election of Audit Committee Member: CHAP Election of Audit Committee Member: CHAP Election of Audit Committee Member: CHAP Election of Audit Committee Member: CHAP Election of Audit Committee Member: CHAP Election of Audit Committee Member: CHAP Election of Audit Committee Member: CHAP Election of Audit Committee Member: CHAP Election Election of Audit Committee Member: CHAP Election Election of Audit Committee Member: CHAP Election Election of Audit Committee Member: CHAP Election Election of Audit Committee Member: CHAP Election Election of Audit Committee Member: CHAP Election Election of Audit Committee Member: CHAP Election Election of Audit Committee Member: CHAP Election Election of Audit Committee Member: CHAP Election Election of Audit Committee Member: CHAP Election Election of Audit Committee Member: CHAP Election Election of Audit Committee Member: CHAP Election Election of Audit Committee Member: CHAP Election Election of Audit Committee Member: CHAP Election Election of Audit Committee Member: CHAP Election Election of Audit Committee Member: CHAP Election of Audit Committee Member: CHAP Election of Audit Committee Member: CHAP Election of Audit Committee Member: CHAP Election of Audit Committee Member: CHAP Election of Audit Committee Member: CHAP Election of Audit Committee Member: CHAP Election of Audit Committee Member: CHAP Election of Audit Committee Member: CHAP Election of Audit Committee Member: CHAP Election of Audit Committee Member: CHAP Election of Audit Committee Member: CHAP Election of Audit Committee Member: CHAP Elect | Management | For For For For For For For For For For | For For For For For For For For For For     | committee  Excessive compensation  Insider on nominating committee  Excessive compensation  Insider on nominating committee  Insider on nominating committee  committee |
| KB Financial Group Inc KB Financial Group Inc KB Financial Group Inc KB Financial Group Inc KB Financial Group Inc KB Financial Group Inc KB Financial Group Inc KB Financial Group Inc KB Financial Group Inc KB Financial Group Inc KB Financial Group Inc KB Financial Group Inc KB Financial Group Inc KB Financial Group Inc KIA Corporation  | \$\frac{3\text{26\text{2025}}}{3\text{26\text{2025}}}\] \$\frac{3\text{26\text{2025}}}{3\text{26\text{2025}}}\] \$\frac{3\text{26\text{2025}}}{3\text{26\text{2025}}}\] \$\frac{3\text{26\text{2025}}}{3\text{26\text{2025}}}\] \$\frac{3\text{26\text{2025}}}{3\text{26\text{2025}}}\] \$\frac{3\text{26\text{2025}}}{3\text{14\text{2025}}}\] \$\frac{3\text{14\text{2025}}}{3\text{14\text{2025}}}\] \$\frac{3\text{14\text{2025}}}{3\text{14\text{2025}}}\] \$\frac{3\text{14\text{2025}}}{3\text{14\text{2025}}}\] \$\frac{3\text{14\text{2025}}}{3\text{14\text{2025}}}\]   | Annual                             | 12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024            | 3.1<br>3.2<br>3.3<br>3.4<br>3.5<br>4<br>5<br>6.1<br>6.2<br>7<br>1<br>2<br>3.1<br>3.2<br>3.3<br>3.4<br>4<br>1   | Amendments to Articles Elect LEE Hwan Ju Elect YEO Jung Sung Elect CHOI Jae Hong Elect CHOI Jae Hong Elect CHOI Jae Hong Elect CHOI Hen Young Electon of Independent Director to Be Appointed as Audit Committee Member: CHO Wha Joon Election of Independent Director to Be Appointed as Audit Committee Member: KIM Sun Yeop Election of Judit Committee Member: CHOI Wha Joon Election of Audit Committee Member: GHOI William Sun Yeop Election of Audit Committee Member: CHOI What Joon Election of Audit Committee Member: CHOI Sung Yeop Election of Audit Committee Member: CHOI Sung Yeop Election of Audit Committee Member: CHAI Fun Young Election of Audit Committee Member: CHAI Fun Young Directors' Fees Elect SONG Ho Seong Elect CHUNG Eul Sun Elect KIM Seung Jun Elect SHON Jennifer Hyun Jong Directors' Fees Financial Statements and Allocation of Profits/Dividends Amendments to Articles Elect SONG Ho Seong Elect CHUNG Eul Sun Elect KIM Seung Jun Elect CHUNG Eul Sun Elect CHUNG Eul Sun Elect CHUNG Eul Sun Elect CHUNG Eul Sun Elect CHUNG Eul Sun  | Management            | For For For For For For For For For For | For For For For For For For For For For     | committee Insider on nominating committee  Excessive compensation  Insider on nominating committee  |

| Krafton Inc.   | 3/26/2025   |  |  |   |   |   |   |   |  |
|--|---|--|--|---|---|---|---|---|--|
|  |   | Annual   | 12/31/2024   | 2   | Directors' Fees   | Management  | For                                     | For   |  |
| Krafton Inc.   | 3/26/2025   | Annual   | 12/31/2024   | 3   | Amendments to Articles  | Management  | For                                     | For   |  |
|  | 3/26/2025   | Annual   | 12/31/2024   | 1   | Financial Statements and  | Management  | For                                     | For   |  |
|  |   |  |  |   | Allocation of Profits/Dividends   |   |   |   |  |
| Krafton Inc.   | 3/26/2025   | Annual   | 12/31/2024   | 4   | Election of Audit Committee   | Management  | For                                     | For   |  |
| W 6 1  |   |  |  |   | Member: YOON Kuh  |   | _                                       | _   |  |
|  | 3/26/2025   | Annual   | 12/31/2024   | 2   | Directors' Fees   | Management  | For                                     | For   |  |
|  | 3/26/2025   | Annual   | 12/31/2024   | 3   | Amendments to Articles  | Management  | For                                     | For   |  |
| Krafton Inc.   | 3/26/2025   | Annual   | 12/31/2024   | 4   | Election of Audit Committee   | Management  | For                                     | For   |  |
| W 6 1  |   |  |  |   | Member: YOON Kuh  |   | _                                       | _   |  |
| Krafton Inc.   | 3/26/2025   | Annual   | 12/31/2024   | 1   | Financial Statements and<br>Allocation of Profits/Dividends   | Management  | For                                     | For   |  |
| Krafton Inc.   | 3/26/2025   | Annual   | 12/31/2024   | 1   | Financial Statements and  | Management  | For                                     | For   |  |
| Nation inc.  | 3/20/2023   | Ailliuai   | 12/31/2024   | '   | Allocation of Profits/Dividends   | wanagement  | 101                                     | 1 01  |  |
| Krafton Inc.   | 3/26/2025   | Annual   | 12/31/2024   | 2   | Directors' Fees   | Management  | For                                     | For   |  |
| Krafton Inc.   | 3/26/2025   | Annual   | 12/31/2024   | 2   | Directors' Fees   | Management  | For                                     | For   |  |
|  | 3/26/2025   | Annual   | 12/31/2024   | 3   | Amendments to Articles  | Management  | For                                     | For   |  |
|  | 3/26/2025   | Annual   | 12/31/2024   | 3   | Amendments to Articles  | Management  | For                                     | For   |  |
|  |   |  |  | 4   |   |   |   |   |  |
| Kranon Inc.  | 3/26/2025   | Annual   | 12/31/2024   | 4   | Election of Audit Committee<br>Member: YOON Kuh   | Management  | For                                     | For   |  |
| Krafton Inc.   | 3/26/2025   | Annual   | 12/31/2024   | 4   | Election of Audit Committee   | Management  | For                                     | For   |  |
|  |   |  |  |   | Member: YOON Kuh  |   |   |   |  |
| Krafton Inc.   | 3/26/2025   | Annual   | 12/31/2024   | 1   | Financial Statements and  | Management  | For                                     | For   |  |
|  |   |  |  |   | Allocation of Profits/Dividends   |   |   |   |  |
|  | 3/26/2025   | Annual   | 12/31/2024   | 2   | Directors' Fees   | Management  | For                                     | For   |  |
| Krafton Inc.   | 3/26/2025   | Annual   | 12/31/2024   | 3   | Amendments to Articles  | Management  | For                                     | For   |  |
| Krafton Inc.   | 3/26/2025   | Annual   | 12/31/2024   | 4   | Election of Audit Committee   | Management  | For                                     | For   |  |
|  |   |  |  |   | Member: YOON Kuh  |   |   |   |  |
| Krafton Inc.   | 3/26/2025   | Annual   | 12/31/2024   | 1   | Financial Statements and<br>Allocation of Profits/Dividends   | Management  | For                                     | For   |  |
| Krafton Inc.   | 3/26/2025   | Annual   | 12/31/2024   | 2   | Directors' Fees   | Management  | For                                     | For   |  |
|  |   |  |  |   |   |   |   |   |  |
|  | 3/26/2025   | Annual   | 12/31/2024   | 3   | Amendments to Articles  | Management  | For                                     | For   |  |
| Krafton Inc.   | 3/26/2025   | Annual   | 12/31/2024   | 4   | Election of Audit Committee<br>Member: YOON Kuh   | Management  | For                                     | For   |  |
| Krafton Inc.   | 3/26/2025   | Annual   | 12/31/2024   | 1   | Financial Statements and  | Management  | For                                     | For   |  |
|  |   | . arreal   | .210112024   |   | Allocation of Profits/Dividends   |   |   |   |  |
| Krafton Inc.   | 3/26/2025   | Annual   | 12/31/2024   | 2   | Directors' Fees   | Management  | For                                     | For   |  |
|  | 3/26/2025   | Annual   | 12/31/2024   | 3   | Amendments to Articles  | Management  | For                                     | For   |  |
|  | 3/26/2025   | Annual   | 12/31/2024   | 4   | Election of Audit Committee   | Management  | For                                     | For   |  |
|  |   |  | .2.01.2024   | 1.  | Member: YOON Kuh  | anagaritati   |   |   |  |
| Krafton Inc.   | 3/26/2025   | Annual   | 12/31/2024   | 1   | Financial Statements and  | Management  | For                                     | For   |  |
|  |   |  |  |   | Allocation of Profits/Dividends   |   |   |   |  |
| Krafton Inc.   | 3/26/2025   | Annual   | 12/31/2024   | 2   | Directors' Fees   | Management  | For                                     | For   |  |
| Krafton Inc.   | 3/26/2025   | Annual   | 12/31/2024   | 3   | Amendments to Articles  | Management  | For                                     | For   |  |
| Krafton Inc.   | 3/26/2025   | Annual   | 12/31/2024   | 4   | Election of Audit Committee   | Management  | For                                     | For   |  |
|  |   |  |  |   | Member: YOON Kuh  |   |   |   |  |
| L G Chemical   | 3/24/2025   | Annual   | 12/31/2024   | 1   | Financial Statements and<br>Allocation of Profits/Dividends   | Management  | For                                     | For   |  |
| I O Observiced   | 0/04/0005   | A  | 40/04/0004   | 0.4   |   |   | F                                       | F   |  |
| L G Chemical   | 3/24/2025   | Annual   | 12/31/2024   | 2.1   | Amendment of the AOI to<br>reflect improvements in  | Management  | For                                     | For   |  |
|  |   |  |  |   | dividend procedure  |   |   |   |  |
| L G Chemical   | 3/24/2025   | Annual   | 12/31/2024   | 2.2   | Amendment of the AOI  | Management  | For                                     | For   |  |
|  |   |  |  |   | regarding the establishment of  |   |   |   |  |
|  |   |  |  |   | branches, etc.  |   |   |   |  |
| L G Chemical   | 3/24/2025   | Annual   | 12/31/2024   | 3.1   | Elect SHIN Hak Cheol  | Management  | For                                     | For   |  |
| L G Chemical   | 3/24/2025   | Annual   | 12/31/2024   | 3.2   | Elect KWON Bong Seok  | Management  | For                                     | Against   | Responsible for lack of  |
|  |   |  |  |   |   |   | _                                       |   | board independence   |
|  | 3/24/2025   | Annual   | 12/31/2024   | 3.3   | Elect JHO Wha Sun   | Management  | For                                     | For   |  |
| L G Chemical   | 3/24/2025   | Annual   | 12/31/2024   | 3.4   | Elect LEE Hyun Joo  | Management  | For                                     | Against   | Insufficient audit   |
|  |   |  |  |   |   |   |   |   | committee independence;<br>Board is not sufficiently   |
|  |   |  |  |   |   |   |   |   | independent; Related party   |
|  |   |  |  |   |   |   |   |   | transactions   |
| L G Chemical   | 3/24/2025   | Annual   | 12/31/2024   | 4.1   | Election of Audit Committee   | Management  | For                                     | For   |  |
|  |   |  |  |   | Member: JHO Wha Sun   |   |   |   |  |
|  | 3/24/2025   | Annual   | 12/31/2024   | 4.2   | Election of Audit Committee   | ******  | For                                     |   | Lancade along an alla  |
| L G Chemical   |   |  |  |   |   | Management  | FUI                                     | Against   | Insufficient audit   |
| L G Chemical   |   |  |  |   | Member: LEE Hyun Joo  | management  | roi                                     | Against   | committee independence;  |
| L G Chemical   |   |  |  |   | Member: LEE Hyun Joo  | management  | rui                                     | Against   | committee independence;<br>Board is not sufficiently   |
| L G Chemical   |   |  |  |   | Member: LEE Hyun Joo  | management  | Pol                                     | Against   | committee independence;  |
|  |   | Annual   | 12/31/2024   | 5   | ·   |   |   |   | committee independence;<br>Board is not sufficiently<br>independent; Related party   |
| L G Chemical   | 3/24/2025   | Annual   | 12/31/2024   | 5   | Directors' Fees   | Management  | For                                     | For   | committee independence;<br>Board is not sufficiently<br>independent; Related party   |
| L G Chemical   |   | Annual<br>Annual   | 12/31/2024<br>12/31/2024   | 5   | ·   |   |   |   | committee independence;<br>Board is not sufficiently<br>independent; Related party   |
| L G Chemical   | 3/24/2025   | Annual   | 12/31/2024   | 1   | Directors' Fees Financial Statements and Allocation of Profits/Dividends  | Management<br>Management  | For<br>For                              | For For   | committee independence;<br>Board is not sufficiently<br>independent; Related party   |
| L G Chemical   | 3/24/2025<br>3/24/2025  |  |  |   | Directors' Fees<br>Financial Statements and<br>Allocation of Profits/Dividends<br>Amendment of the AOI to<br>reflect improvements in  | Management  | For                                     | For   | committee independence;<br>Board is not sufficiently<br>independent; Related party   |
| L G Chemical L G Chemical L G Chemical   | 3/24/2025<br>3/24/2025<br>3/24/2025   | Annual   | 12/31/2024   | 2.1   | Directors' Fees Financial Statements and Allocation of Profits/Dividends Amendment of the AOI to reflect improvements in dividend procedure   | Management<br>Management<br>Management  | For<br>For                              | For<br>For  | committee independence;<br>Board is not sufficiently<br>independent; Related party   |
| L G Chemical L G Chemical L G Chemical   | 3/24/2025<br>3/24/2025  | Annual   | 12/31/2024   | 1   | Directors' Fees Financial Statements and Allocation of Profits/Dividends Amendment of the AOI to reflect improvements in dividend procedure Amendment of the AOI  | Management<br>Management  | For<br>For                              | For For   | committee independence;<br>Board is not sufficiently<br>independent; Related party   |
| L G Chemical L G Chemical L G Chemical   | 3/24/2025<br>3/24/2025<br>3/24/2025   | Annual   | 12/31/2024   | 2.1   | Directors' Fees Financial Statements and Allocation of Profits/Dividends Amendment of the AOI to reflect improvements in dividend procedure Amendment of the AOI regarding the establishment of   | Management<br>Management<br>Management  | For<br>For                              | For<br>For  | committee independence;<br>Board is not sufficiently<br>independent; Related party   |
| L G Chemical L G Chemical L G Chemical L G Chemical  | 3/24/2025<br>3/24/2025<br>3/24/2025<br>3/24/2025  | Annual Annual  | 12/31/2024<br>12/31/2024<br>12/31/2024   | 2.1   | Directors' Fees Financial Statements and Allocation of Profits/Dividends Amendment of the AOI to reflect improvements in dividend procedure Amendment of the AOI regarding the establishment of branches, etc.  | Management Management Management Management   | For<br>For<br>For                       | For<br>For<br>For   | committee independence;<br>Board is not sufficiently<br>independent; Related party   |
| L G Chemical L G Chemical L G Chemical L G Chemical L G Chemical   | 3/24/2025<br>3/24/2025<br>3/24/2025<br>3/24/2025<br>3/24/2025   | Annual Annual Annual   | 12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024   | 2.1 2.2 3.1   | Directors' Fees Financial Statements and Allocation of Profits/Dividends Amendment of the AOI to reflect improvements in dividend processing Amendment of the AOI regarding the establishment of branches, etc. Elect SHIN Hak Cheol  | Management Management Management Management Management  | For For For                             | For For For For   | committee independence;<br>Beard is not sufficiently<br>independent; Related party<br>transactions   |
| L G Chemical L G Chemical L G Chemical L G Chemical L G Chemical   | 3/24/2025<br>3/24/2025<br>3/24/2025<br>3/24/2025  | Annual Annual  | 12/31/2024<br>12/31/2024<br>12/31/2024   | 2.1   | Directors' Fees Financial Statements and Allocation of Profits/Dividends Amendment of the AOI to reflect improvements in dividend procedure Amendment of the AOI regarding the establishment of branches, etc.  | Management Management Management Management   | For<br>For<br>For                       | For<br>For<br>For   | committee independence;<br>Board is not sufficiently<br>independent; Related party   |
| L G Chemical L G Chemical L G Chemical L G Chemical L G Chemical L G Chemical  | 3/24/2025<br>3/24/2025<br>3/24/2025<br>3/24/2025<br>3/24/2025   | Annual Annual Annual   | 12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024   | 2.1 2.2 3.1   | Directors' Fees Financial Statements and Allocation of Profits/Dividends Amendment of the AOI to reflect improvements in dividend processing Amendment of the AOI regarding the establishment of branches, etc. Elect SHIN Hak Cheol  | Management Management Management Management Management  | For For For                             | For For For For   | committee independence;<br>Board is not sufficiently<br>independent; Related party<br>transactions   |
| L G Chemical L G Chemical L G Chemical L G Chemical L G Chemical L G Chemical L G Chemical L G Chemical  | 3/24/2025<br>3/24/2025<br>3/24/2025<br>3/24/2025<br>3/24/2025<br>3/24/2025<br>3/24/2025   | Annual Annual Annual Annual Annual   | 12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024   | 2.1<br>2.2<br>3.1<br>3.2  | Directors' Fees Financial Statements and Allocation of Profits/Dividends Amendment of the AOI to reflect improvements in dividend procedure Amendment of the AOI Fregarding the establishment of branches, etc. Elect SHIN Hak Cheol Elect KWON Bong Seok   | Management Management Management Management Management Management Management  | For For For For For                     | For For For Against For   | committee independence;<br>Board is not sufficiently<br>independent; Related party<br>transactions   |
| L G Chemical L G Chemical L G Chemical L G Chemical L G Chemical L G Chemical L G Chemical L G Chemical  | 3/24/2025<br>3/24/2025<br>3/24/2025<br>3/24/2025<br>3/24/2025<br>3/24/2025<br>3/24/2025<br>3/24/2025  | Annual Annual Annual Annual Annual Annual  | 12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024   | 1<br>2.1<br>2.2<br>3.1<br>3.2<br>3.3  | Directors' Fees Financial Statements and Allocation of Profits/Dividends Amendment of the AOI to reflect improvements in dividend procedure Amendment of the AOI regarding the establishment of branches, etc. Elect SHIN Hak Cheol Elect KWON Bong Seok Elect JHO Wha Sun  | Management Management Management Management Management Management Management Management   | For For For For For For                 | For For For Against   | committee independence; Bard is not sufficiently independent; Related party transactions  Responsible for lack of board independence Insufficient audit  |
| L G Chemical L G Chemical L G Chemical L G Chemical L G Chemical L G Chemical L G Chemical L G Chemical  | 3/24/2025<br>3/24/2025<br>3/24/2025<br>3/24/2025<br>3/24/2025<br>3/24/2025<br>3/24/2025<br>3/24/2025  | Annual Annual Annual Annual Annual Annual  | 12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024   | 1<br>2.1<br>2.2<br>3.1<br>3.2<br>3.3  | Directors' Fees Financial Statements and Allocation of Profits/Dividends Amendment of the AOI to reflect improvements in dividend procedure Amendment of the AOI regarding the establishment of branches, etc. Elect SHIN Hak Cheol Elect KWON Bong Seok Elect JHO Wha Sun  | Management Management Management Management Management Management Management Management   | For For For For For For                 | For For For Against For   | committee independence; Bard is not sufficiently independent; Related party transactions  Responsible for lack of board independence  Insufficient audit committee independence; Bard is not sufficiently  |
| L G Chemical L G Chemical L G Chemical L G Chemical L G Chemical L G Chemical L G Chemical L G Chemical  | 3/24/2025<br>3/24/2025<br>3/24/2025<br>3/24/2025<br>3/24/2025<br>3/24/2025<br>3/24/2025<br>3/24/2025  | Annual Annual Annual Annual Annual Annual  | 12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024   | 1<br>2.1<br>2.2<br>3.1<br>3.2<br>3.3  | Directors' Fees Financial Statements and Allocation of Profits/Dividends Amendment of the AOI to reflect improvements in dividend procedure Amendment of the AOI regarding the establishment of branches, etc. Elect SHIN Hak Cheol Elect KWON Bong Seok Elect JHO Wha Sun  | Management Management Management Management Management Management Management Management   | For For For For For For                 | For For For Against For   | committee independence; Bard is not sufficiently independent; Related party transactions  Responsible for lack of board independence; Board is not sufficiently independent; Related party   |
| L G Chemical L G Chemical L G Chemical L G Chemical L G Chemical L G Chemical L G Chemical L G Chemical L G Chemical L G Chemical L G Chemical   | 3/24/2025<br>3/24/2025<br>3/24/2025<br>3/24/2025<br>3/24/2025<br>3/24/2025<br>3/24/2025<br>3/24/2025<br>3/24/2025   | Annual Annual Annual Annual Annual Annual Annual Annual  | 12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024   | 1<br>2.1<br>2.2<br>3.1<br>3.2<br>3.3<br>3.4   | Directors' Fees Financial Statements and Allocation of Profits Dividends Amendment of the AOI to dividend procedure Amendment of the AOI regarding the establishment of tranches, etc. Elect SHIN Hak Cheol Elect KWON Bong Seok Elect JHO Wha Sun Elect LEE Hyun Joo   | Management Management Management Management Management Management Management Management Management Management   | For For For For For For For For For For | For For For For For Against For Against   | committee independence; Bard is not sufficiently independent; Related party transactions  Responsible for lack of board independence  Insufficient audit committee independence; Bard is not sufficiently  |
| L G Chemical L G Chemical L G Chemical L G Chemical L G Chemical L G Chemical L G Chemical L G Chemical L G Chemical L G Chemical  | 3/24/2025<br>3/24/2025<br>3/24/2025<br>3/24/2025<br>3/24/2025<br>3/24/2025<br>3/24/2025<br>3/24/2025  | Annual Annual Annual Annual Annual Annual  | 12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024   | 1<br>2.1<br>2.2<br>3.1<br>3.2<br>3.3  | Directors' Fees Financial Statements and Allocation of Profits/Dividends Amendment of the AOI to reflect improvements in dividend procedure Amendment of the AOI Amendment of the AOI Elect SHIN Hak Cheol Elect SHIN Hak Cheol Elect JHO Wha Sun Elect LEE Hyun Joo  | Management Management Management Management Management Management Management Management   | For For For For For For                 | For For For Against For   | committee independence; Bard is not sufficiently independent; Related party transactions  Responsible for lack of board independence; Board is not sufficiently independent; Related party   |
| L G Chemical L G Chemical L G Chemical L G Chemical L G Chemical L G Chemical L G Chemical L G Chemical L G Chemical L G Chemical L G Chemical L G Chemical  | 3/24/2025<br>3/24/2025<br>3/24/2025<br>3/24/2025<br>3/24/2025<br>3/24/2025<br>3/24/2025<br>3/24/2025<br>3/24/2025   | Annual Annual Annual Annual Annual Annual Annual Annual  | 12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024   | 1<br>2.1<br>2.2<br>3.1<br>3.2<br>3.3<br>3.4   | Directors' Fees Financial Statements and Allocation of Profits/Dividends Amendment of the AOI to reflect improvements in dividend procedure Amendment of the AOI Amendment of the AOI Elect KWON Bong Seok Elect JHO Wha Sun Elect LEE Hyun Joo  Elect LEE Hyun Joo  Election of Audit Committee Member: JHO Wha Sun Election of Audit Committee Election of Audit Committee  | Management Management Management Management Management Management Management Management Management Management   | For For For For For For For For For For | For For For For For Against For Against   | committee independence; Bard is not sufficiently independent; Related party transactions  Responsible for lack of board independence; Board is not sufficiently transactions  Insufficiently transactions  |
| L G Chemical L G Chemical L G Chemical L G Chemical L G Chemical L G Chemical L G Chemical L G Chemical L G Chemical L G Chemical L G Chemical L G Chemical  | 3/24/2025<br>3/24/2025<br>3/24/2025<br>3/24/2025<br>3/24/2025<br>3/24/2025<br>3/24/2025<br>3/24/2025<br>3/24/2025   | Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual  | 12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024   | 1<br>2.1<br>2.2<br>3.1<br>3.2<br>3.3<br>3.4   | Directors' Fees Financial Statements and Allocation of Profits/Dividends Amendment of the AOI to reflect improvements in dividend processor. Amendment of the AOI regarding the establishment of branches, etc. Elect SHIN Hak Cheol Elect KWON Bong Seok Elect JHO Wha Sun Elect LEE Hyun Joo  | Management Management Management Management Management Management Management Management Management Management Management  | For For For For For For For For For For | For For For For For For For For For For   | committee independence; Bard is not sufficiently independent; Related party transactions  Responsible for lack of board independence Insufficient audit committee independence; Related party transactions   |
| L G Chemical L G Chemical L G Chemical L G Chemical L G Chemical L G Chemical L G Chemical L G Chemical L G Chemical L G Chemical L G Chemical L G Chemical  | 3/24/2025<br>3/24/2025<br>3/24/2025<br>3/24/2025<br>3/24/2025<br>3/24/2025<br>3/24/2025<br>3/24/2025<br>3/24/2025   | Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual  | 12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024   | 1<br>2.1<br>2.2<br>3.1<br>3.2<br>3.3<br>3.4   | Directors' Fees Financial Statements and Allocation of Profits/Dividends Amendment of the AOI to reflect improvements in dividend procedure Amendment of the AOI Amendment of the AOI Elect KWON Bong Seok Elect JHO Wha Sun Elect LEE Hyun Joo  Elect LEE Hyun Joo  Election of Audit Committee Member: JHO Wha Sun Election of Audit Committee Election of Audit Committee  | Management Management Management Management Management Management Management Management Management Management Management  | For For For For For For For For For For | For For For For For For For For For For   | committee independence; Bardi so not sufficiently independent; Related party transactions  Responsible for lack of board independence; Board is not sufficiently transactions  Insufficient sudit committee independence; Board is not sufficiently transactions  Insufficient sudit committee independence; Board is not sufficiently Evaluations   |
| L G Chemical L G Chemical L G Chemical L G Chemical L G Chemical L G Chemical L G Chemical L G Chemical L G Chemical L G Chemical L G Chemical L G Chemical  | 3/24/2025<br>3/24/2025<br>3/24/2025<br>3/24/2025<br>3/24/2025<br>3/24/2025<br>3/24/2025<br>3/24/2025<br>3/24/2025   | Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual  | 12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024   | 1<br>2.1<br>2.2<br>3.1<br>3.2<br>3.3<br>3.4   | Directors' Fees Financial Statements and Allocation of Profits/Dividends Amendment of the AOI to reflect improvements in dividend procedure Amendment of the AOI Amendment of the AOI Elect KWON Bong Seok Elect JHO Wha Sun Elect LEE Hyun Joo  Elect LEE Hyun Joo  Election of Audit Committee Member: JHO Wha Sun Election of Audit Committee Election of Audit Committee  | Management Management Management Management Management Management Management Management Management Management Management  | For For For For For For For For For For | For For For For For For For For For For   | committee independence; Board is not sufficiently independent; Related party transactions  Responsible for lack of board independence Insufficient audit committee independence; Board is not sufficiently independent; Related party transactions   |
| L G Chemical L G Chemical L G Chemical L G Chemical L G Chemical L G Chemical L G Chemical L G Chemical L G Chemical L G Chemical L G Chemical L G Chemical  | 3/24/2025<br>3/24/2025<br>3/24/2025<br>3/24/2025<br>3/24/2025<br>3/24/2025<br>3/24/2025<br>3/24/2025<br>3/24/2025<br>3/24/2025  | Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual  | 12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024   | 1<br>2.1<br>2.2<br>3.1<br>3.2<br>3.3<br>3.4<br>4.1  | Directors' Fees Financial Statements and Allocation of Profits/Dividends Amendment of the AOI to reflect improvements in dividend procedure Amendment of the AOI Amendment of the AOI Elect SHIN Hak Cheol Elect SHIN Hak Cheol Elect SHUN Bong Seok Elect JHO Wha Sun Elect LEE Hyun Joo  Election of Audit Committee Member: JHO Wha Sun Election of Audit Committee Member: JHO Wha Sun  | Management Management Management Management Management Management Management Management Management Management Management Management   | For For For For For For For For For For | For For For Against For Against For Against   | committee independence; Bardi so not sufficiently independent; Related party transactions  Responsible for lack of board independence; Board is not sufficiently transactions  Insufficient sudit committee independence; Board is not sufficiently transactions  Insufficient sudit committee independence; Board is not sufficiently Evaluations   |
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| L G Chemical L G Chemical L G Chemical L G Chemical L G Chemical L G Chemical L G Chemical L G Chemical L G Chemical L G Chemical L G Chemical L G Chemical L G Chemical   | 3/24/2025<br>3/24/2025<br>3/24/2025<br>3/24/2025<br>3/24/2025<br>3/24/2025<br>3/24/2025<br>3/24/2025<br>3/24/2025<br>3/24/2025  | Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual  | 12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024   | 1<br>2.1<br>2.2<br>3.1<br>3.2<br>3.3<br>3.4<br>4.1  | Directors' Fees Financial Statements and Allocation of Profiles/Divideds Amendment of the AOI to reflect improvements in dividend procedure Amendment of the AOI to regarding the establishment of branches, etc. Elect SHIN Hak Cheol Elect KWON Bong Seok Elect JHO Wha Sun Elect LEE Hyun Joo  Election of Audit Committee Member: JHO Wha Sun Election of Audit Committee Member: LEE Hyun Joo  Directors' Fees Financial Statements and  | Management Management Management Management Management Management Management Management Management Management Management Management   | For For For For For For For For For For | For For For Against For Against For Against   | committee independence; Board is not sufficiently independent; Related party transactions  Responsible for lack of board independence Insufficient audit committee independence; Board is not sufficiently independent; Related party transactions   |
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| L G Chemical              | 3/24/2025 | Annual                             | 12/31/2024 12/31/2024 12/31/2024 12/31/2024 12/31/2024 12/31/2024 12/31/2024 12/31/2024 12/31/2024 12/31/2024 12/31/2024 12/31/2024 12/31/2024 12/31/2024 12/31/2024 12/31/2024                                  | 1 2.1 2.2 3.1 3.2 3.3 3.4 4.1 4.2 5.1 1.2.1 2.2 3.3 3.4 3.4 3.3 3.4 3.4 3.3 3.4 3.3 3.4 3.4   | Directors' Fees Financial Statements and Allocation of Profits/Dividends Amendment of the AOI to reflect improvements in dividend procedure Amendment of the AOI to regarding the establishment of branches, etc. Elect SHIN Hak Cheol Elect KWON Bong Seok Elect JHO Wha Sun Elect LEE Hyun Joo  Election of Audit Committee Member: JHO Wha Sun Election of Audit Committee Member: LEE Hyun Joo  Directors' Fees Financial Statements and Allocation of Profits/Dividends Amendment of the AOI to regarding the establishment of branches, etc. Elect SHIN Hak Cheol Elect KWON Bong Seok Elect JHO Wha Sun Elect JHO Wha Sun Elect LEE Hyun Joo   | Management                                  | For For For For For For For For For For | For For For For Against For Against For Against For For For For For For For For For For                             | committee independence; Board is not sufficiently independent; Related party transactions  Responsible for lack of board independence; Board is not sufficiently independent; Related party transactions  Insufficient audit committee independence; Board is not sufficiently independent; Related party transactions  Responsible for lack of board independence; Board is not sufficiently independent; Related party transactions  Responsible for lack of board independence; Board is not sufficiently independent; Related party transactions  Responsible for lack of board independence Board is not sufficiently independent; Related party transactions  Responsible for lack of board independence Board is not sufficiently independent; Related party transactions   |
| L G Chemical              | 3/24/2025                               | Annual | 12/31/2024 12/31/2024 12/31/2024 12/31/2024 12/31/2024 12/31/2024 12/31/2024 12/31/2024 12/31/2024 12/31/2024 12/31/2024 12/31/2024 12/31/2024 12/31/2024 12/31/2024 12/31/2024 12/31/2024 12/31/2024 12/31/2024 | 1 2.1 2.2 3.1 3.2 3.3 3.4 4.1 4.2 2.1 2.1 2.1 2.1 2.1 3.1 3.2 3.3 3.4 4.1 4.1 4.2 4.1 4.2 4.1 4.1 4.2 4.1 4.1 4.1 4.1 4.1 4.1 4.1 4.1 4.1 4.1   | Directors' Fees Financial Statements and Allocation of Profits/Dividends Amendment of the AOI to reflect improvements in dividend processor Amendment of the AOI to reflect improvements in dividend processor Elect AHM Hak Cheol Elect KWON Bong Seok Elect JHO Wha Sun Elect LEE Hyun Joo  Election of Audit Committee Member: JHO Wha Sun Election of Audit Committee Member: LEE Hyun Joo  Directors' Fees Financial Statements and Allocation of Profits/Dividends Amendment of the AOI to regarding the establishment of branches, etc. Elect SHIN Hak Cheol Elect SHIN Hak Cheol Elect JHO Wha Sun Elect JHO Wha Sun Elect LEE Hyun Joo   | Management | For For For For For For For For For For | For For For Against For Against For Against For Against For For For For For For For For For For                     | committee independence; Bard is not sufficiently independent; Related party transactions  Responsible for lack of board independence lassificient audit committee independence; Board is not sufficiently transactions  Responsible for lack of board independence; Board is not sufficiently transactions  Responsible for lack of board independence; Board is not sufficiently transactions  Responsible for lack of board independence; Board is not sufficiently transactions  Responsible for lack of board independence; Board is not sufficiently independent; Related party transactions  |
| L G Chemical              | 3/24/2025                               | Annual | 12/31/2024 12/31/2024 12/31/2024 12/31/2024 12/31/2024 12/31/2024 12/31/2024 12/31/2024 12/31/2024 12/31/2024 12/31/2024 12/31/2024 12/31/2024 12/31/2024 12/31/2024 12/31/2024 12/31/2024 12/31/2024 12/31/2024 | 1 2.1 2.2 3.1 3.2 3.3 3.4 4.1 4.2 2.1 2.1 2.1 2.1 2.1 3.1 3.2 3.3 3.4 4.1 4.1 4.2 4.1 4.2 4.1 4.1 4.2 4.1 4.1 4.1 4.1 4.1 4.1 4.1 4.1 4.1 4.1   | Directors' Fees Financial Statements and Allocation of Profits/Dividends Amendment of the AOI to reflect improvements in dividend procedure Amendment of the AOI to regarding the establishment of branches, etc. Elect SHIN Hak Cheol Elect KWON Bong Seok Elect JHO Wha Sun Elect LEE Hyun Joo  Election of Audit Committee Member: JHO Wha Sun Election of Audit Committee Member: LEE Hyun Joo  Directors' Fees Financial Statements and Allocation of Profits/Dividends Amendment of the AOI to regarding the establishment of branches, etc. Elect SHIN Hak Cheol Elect KWON Bong Seok Elect JHO Wha Sun Elect JHO Wha Sun Elect LEE Hyun Joo   | Management | For For For For For For For For For For | For For For Against For Against For Against For Against For For For For For For For For For For                     | committee independence; Bard is not sufficiently independent; Related party transactions  Responsible for lack of board independence; Board is not sufficiently independent; Related party transactions  Insufficient audit committee independence; Board is not sufficiently independent; Related party transactions  Responsible for lack of board independence; Board is not sufficiently independent; Related party transactions  Responsible for lack of board independence; Board is not sufficiently independent; Related party transactions  Responsible for lack of board independence; Board is not sufficiently independent; Related party transactions  Insufficient audit committee independence; Board is not sufficiently independent; Related party transactions   |
| L G Chemical              | 3/24/2025                               | Annual | 12/31/2024 12/31/2024 12/31/2024 12/31/2024 12/31/2024 12/31/2024 12/31/2024 12/31/2024 12/31/2024 12/31/2024 12/31/2024 12/31/2024 12/31/2024 12/31/2024 12/31/2024 12/31/2024 12/31/2024 12/31/2024 12/31/2024 | 1 2.1 2.2 3.1 3.2 3.3 3.4 4.1 4.2 2.1 2.1 2.1 2.1 2.1 3.1 3.2 3.3 3.4 4.1 4.1 4.2 4.1 4.2 4.1 4.1 4.2 4.1 4.1 4.1 4.1 4.1 4.1 4.1 4.1 4.1 4.1   | Directors' Fees Financial Statements and Allocation of Profits/Dividends Amendment of the AOI to reflect improvements in dividend procedure Amendment of the AOI to regarding the establishment of branches, etc. Elect SHIN Hak Cheol Elect KWON Bong Seok Elect JHO Wha Sun Elect LEE Hyun Joo  Election of Audit Committee Member: JHO Wha Sun Election of Audit Committee Member: LEE Hyun Joo  Directors' Fees Financial Statements and Allocation of Profits/Dividends Amendment of the AOI to regarding the establishment of branches, etc. Elect SHIN Hak Cheol Elect KWON Bong Seok Elect JHO Wha Sun Elect JHO Wha Sun Elect LEE Hyun Joo   | Management | For For For For For For For For For For | For For For Against For Against For Against For Against For For For For For For For For For For                     | committee independence; Board is not stifficiently independent; Related party transactions  Responsible for lack of board independence Board is not sufficiently independent; Related party transactions  Insufficient audit committee independence Board is not sufficiently independent; Related party transactions  Responsible for lack of board independence Board is not sufficiently independent; Related party transactions  Responsible for lack of board in dependence. Board is not sufficiently independent; Related party transactions  Insufficient audit committee independence Board is not sufficiently independent; Related party transactions  Insufficient audit committee independence; Board is not sufficiently independent; Related party transactions   |
| L G Chemical  | 3/24/2025                               | Annual | 12/31/2024 12/31/2024 12/31/2024 12/31/2024 12/31/2024 12/31/2024 12/31/2024 12/31/2024 12/31/2024 12/31/2024 12/31/2024 12/31/2024 12/31/2024 12/31/2024 12/31/2024 12/31/2024 12/31/2024 12/31/2024 12/31/2024 | 1 2.1 2.2 3.1 3.2 3.3 3.4 4.1 4.2 2.1 2.1 2.1 2.1 2.1 3.1 3.2 3.3 3.4 4.1 4.1 4.2 4.1 4.2 4.1 4.1 4.2 4.1 4.1 4.1 4.1 4.1 4.1 4.1 4.1 4.1 4.1   | Directors' Fees Financial Statements and Allocation of Profits/Dividends Amendment of the AOI to reflect improvements in dividend procedure Amendment of the AOI to reglect improvements in dividend procedure Amendment of the AOI to regarding the establishment of branches, etc. Elect SHIN Hak Cheol Elect KWON Bong Seok Elect JHO Wha Sun Elect LEE Hyun Joo  Election of Audit Committee Member: JHO Wha Sun Election of Audit Committee Member: LEE Hyun Joo  Directors' Fees Financial Statements and Allocation of Profits/Dividends Amendment of the AOI to reglect improvements in dividend procedure Amendment of the AOI to reglect improvements in dividend procedure Amendment of the AOI to reglect improvements in dividend procedure Elect SHIN Hak Cheol Elect KWON Bong Seok Elect JHO Wha Sun Elect LEE Hyun Joo | Management | For For For For For For For For For For | For For For Against For Against For Against For Against For For For For For For For For For For                     | committee independence; Bard is not sufficiently independent; Related party transactions  Responsible for lack of board independence; Board is not sufficiently independent; Related party transactions  Insufficient audit committee independence; Board is not sufficiently independent; Related party transactions  Responsible for lack of board independence; board is not sufficiently independent; Related party transactions  Responsible for lack of board independence; Board is not sufficiently independent; Related party transactions  Responsible for lack of board independence; Board is not sufficiently transactions  Insufficient audit committee independence; Board is not sufficiently transactions  Insufficient audit committee independence; Board is not sufficiently transactions  |

| L G Chemical                 | 3/24/2025              | Annual           | 12/31/2024               | 1   | Financial Statements and  | Management               | For        | For            |  |
|------------------------------|------------------------|------------------|--------------------------|-----|---|--------------------------|------------|----------------|--|
| L G Chemical                 | 3/24/2025              | Annual           | 12/31/2024               | 2.1 | Allocation of Profits/Dividends Amendment of the AOI to   |                          | For        | For            |  |
| L G Chemical                 | 3/24/2023              | Alliudi          | 12/31/2024               | 2.1 | reflect improvements in<br>dividend procedure   | Management               | rui        | rui            |  |
| L G Chemical                 | 3/24/2025              | Annual           | 12/31/2024               | 2.2 | Amendment of the AOI<br>regarding the establishment of<br>branches, etc.                        | Management               | For        | For            |  |
| L G Chemical                 | 3/24/2025              | Annual           | 12/31/2024               | 3.1 | Elect SHIN Hak Cheol  | Management               | For        | For            |  |
| L G Chemical                 | 3/24/2025              | Annual           | 12/31/2024               | 3.2 | Elect KWON Bong Seok  | Management               | For        | Against        | Responsible for lack of<br>board independence  |
| L G Chemical                 | 3/24/2025              | Annual           | 12/31/2024               | 3.3 | Elect JHO Wha Sun   | Management               | For        | For            | board independence   |
| L G Chemical                 | 3/24/2025              | Annual           | 12/31/2024               | 3.4 | Elect LEE Hyun Joo  | Management               | For        | Against        | Insufficient audit<br>committee independence;<br>Board is not sufficiently<br>independent; Related party<br>transactions |
| L G Chemical                 | 3/24/2025              | Annual           | 12/31/2024               | 4.1 | Election of Audit Committee<br>Member: JHO Wha Sun  | Management               | For        | For            |  |
| L G Chemical                 | 3/24/2025              | Annual           | 12/31/2024               | 4.2 | Election of Audit Committee   | Management               | For        | Against        | Insufficient audit   |
|                              |                        |                  |                          | _   | Member: LEE Hyun Joo  |                          |            |                | committee independence;<br>Board is not sufficiently<br>independent; Related party<br>transactions                       |
| L G Chemical<br>L G Chemical | 3/24/2025<br>3/24/2025 | Annual           | 12/31/2024               | 5   | Directors' Fees<br>Financial Statements and   | Management<br>Management | For        | For            |  |
| L G Chemical                 | 3/24/2025              | Annual           | 12/31/2024               | 2.1 | Allocation of Profits/Dividends<br>Amendment of the AOI to<br>reflect improvements in           | Management               | For        | For            |  |
| L G Chemical                 | 3/24/2025              | Annual           | 12/31/2024               | 2.2 | dividend procedure  Amendment of the AOI regarding the establishment of                         | Management               | For        | For            |  |
| I G Chemical                 | 3/24/2025              | Annual           | 12/31/2024               | 3.1 | branches, etc.<br>Elect SHIN Hak Cheol  | Management               | For        | For            |  |
| L G Chemical                 | 3/24/2025              | Annual           | 12/31/2024               | 3.2 | Elect KWON Bong Seok  | Management               | For        | Against        | Responsible for lack of  |
| L G Chemical                 | 3/24/2025              | Annual           | 12/31/2024               | 3.3 | Elect JHO Wha Sun   | Management               | For        | For            | board independence   |
| L G Chemical                 | 3/24/2025              | Annual           | 12/31/2024               | 3.4 | Elect LEE Hyun Joo  | Management               | For        | Against        | Insufficient audit<br>committee independence;<br>Board is not sufficiently<br>independent; Related party<br>transactions |
| L G Chemical                 | 3/24/2025              | Annual           | 12/31/2024               | 4.1 | Election of Audit Committee<br>Member: JHO Wha Sun  | Management               | For        | For            |  |
| L G Chemical                 | 3/24/2025              | Annual           | 12/31/2024               | 4.2 | Election of Audit Committee<br>Member: LEE Hyun Joo   | Management               | For        | Against        | Insufficient audit<br>committee independence;<br>Board is not sufficiently<br>independent; Related party<br>transactions |
| L G Chemical                 | 3/24/2025              | Annual           | 12/31/2024               | 5   | Directors' Fees   | Management               | For        | For            |  |
| L G Chemical                 | 3/24/2025              | Annual           | 12/31/2024               | 1   | Financial Statements and<br>Allocation of Profits/Dividends                                     | Management               | For        | For            |  |
| L G Chemical                 | 3/24/2025              | Annual           | 12/31/2024               | 2.1 | Amendment of the AOI to<br>reflect improvements in<br>dividend procedure                        | Management               | For        | For            |  |
| L G Chemical                 | 3/24/2025              | Annual           | 12/31/2024               | 2.2 | Amendment of the AOI<br>regarding the establishment of<br>branches, etc.                        | Management               | For        | For            |  |
| L G Chemical                 | 3/24/2025              | Annual           | 12/31/2024               | 3.1 | Elect SHIN Hak Cheol  | Management               | For        | For            |  |
| L G Chemical                 | 3/24/2025              | Annual           | 12/31/2024               | 3.2 | Elect KWON Bong Seok  | Management               | For        | Against        | Responsible for lack of<br>board independence  |
| L G Chemical L G Chemical    | 3/24/2025<br>3/24/2025 | Annual<br>Annual | 12/31/2024<br>12/31/2024 | 3.3 | Elect JHO Wha Sun<br>Elect LEE Hyun Joo   | Management<br>Management | For        | For<br>Against | Insufficient audit<br>committee independence;<br>Board is not sufficiently<br>independent; Related party<br>transactions |
| L G Chemical                 | 3/24/2025              | Annual           | 12/31/2024               | 4.1 | Election of Audit Committee<br>Member: JHO Wha Sun  | Management               | For        | For            |  |
| L G Chemical                 | 3/24/2025              | Annual           | 12/31/2024               | 4.2 | Election of Audit Committee<br>Member: LEE Hyun Joo   | Management               | For        | Against        | Insufficient audit<br>committee independence;<br>Board is not sufficiently<br>independent; Related party<br>transactions |
| L G Chemical                 | 3/24/2025              | Annual           | 12/31/2024               | 5   | Directors' Fees   | Management               | For        | For            |  |
| L G Chemical                 | 3/24/2025              | Annual           | 12/31/2024               | 1   | Financial Statements and<br>Allocation of Profits/Dividends                                     | Management               | For        | For            |  |
| L G Chemical                 | 3/24/2025              | Annual           | 12/31/2024               | 2.1 | Amendment of the AOI to<br>reflect improvements in<br>dividend procedure                        | Management               | For        | For            |  |
| L G Chemical                 | 3/24/2025              | Annual           | 12/31/2024               | 2.2 | Amendment of the AOI<br>regarding the establishment of<br>branches, etc.                        | Management               | For        | For            |  |
| L G Chemical<br>L G Chemical | 3/24/2025              | Annual<br>Annual | 12/31/2024               | 3.1 | Elect SHIN Hak Cheol<br>Elect KWON Bong Seok  | Management<br>Management | For<br>For | For<br>Against | Responsible for lack of  |
|                              |                        |                  |                          |     |   |                          |            |                | board independence   |
| L G Chemical<br>L G Chemical | 3/24/2025<br>3/24/2025 | Annual<br>Annual | 12/31/2024<br>12/31/2024 | 3.3 | Elect JHO Wha Sun<br>Elect LEE Hyun Joo   | Management<br>Management | For        | For<br>Against | Insufficient audit<br>committee independence;<br>Board is not sufficiently<br>independent; Related party<br>transactions |
| L G Chemical                 | 3/24/2025              | Annual           | 12/31/2024               | 4.1 | Election of Audit Committee   | Management               | For        | For            |  |
| L G Chemical                 | 3/24/2025              | Annual           | 12/31/2024               | 4.2 | Member: JHO Wha Sun<br>Election of Audit Committee<br>Member: LEE Hyun Joo                      | Management               | For        | Against        | Insufficient audit<br>committee independence;<br>Board is not sufficiently<br>independent; Related party<br>transactions |
| L G Chemical                 | 3/24/2025              | Annual           | 12/31/2024               | 5   | Directors' Fees   | Management               | For        | For            |  |
| L G Chemical                 | 3/24/2025<br>3/24/2025 | Annual           | 12/31/2024               | 2.1 | Financial Statements and<br>Allocation of Profits/Dividends<br>Amendment of the AOI to          | Management<br>Management | For        | For            |  |
| L G Chemical                 | 3/24/2025              | Annual           | 12/31/2024               | 2.2 | reflect improvements in dividend procedure  Amendment of the AOI regarding the establishment of | Management               | For        | For            |  |
|                              |                        |                  |                          |     | regarding the establishment of<br>branches, etc.  |                          |            |                |  |
| L G Chemical                 | 3/24/2025<br>3/24/2025 | Annual<br>Annual | 12/31/2024<br>12/31/2024 | 3.1 | Elect SHIN Hak Cheol<br>Elect KWON Bong Seok  | Management<br>Management | For<br>For | For<br>Against | Responsible for lack of  |
|                              |                        |                  |                          |     |   |                          |            |                | board independence   |
| L G Chemical L G Chemical    | 3/24/2025<br>3/24/2025 | Annual           | 12/31/2024<br>12/31/2024 | 3.4 | Elect JHO Wha Sun<br>Elect LEE Hyun Joo   | Management<br>Management | For        | For<br>Against | Insufficient audit<br>committee independence;<br>Board is not sufficiently<br>independent; Related party<br>transactions |
| L G Chemical                 | 3/24/2025              | Annual           | 12/31/2024               | 4.1 | Election of Audit Committee<br>Member: JHO Wha Sun  | Management               | For        | For            |  |
| L G Chemical                 | 3/24/2025              | Annual           | 12/31/2024               | 4.2 | Member: JHO Wha Sun<br>Election of Audit Committee<br>Member: LEE Hyun Joo                      | Management               | For        | Against        | Insufficient audit<br>committee independence;<br>Board is not sufficiently<br>independent; Related party<br>transactions |
| L G Chemical                 | 3/24/2025              | Annual           | 12/31/2024               | 5   | Directors' Fees   | Management               | For        | For            | a di lodolio lo  |

| LG Corp  | 3/26/2025              | Annual        | 12/31/2024                             | 1        | Financial Statements and                                    | Management                       | For        | For        |                       |
|--|------------------------|---------------|--|----------|---|----------------------------------|------------|------------|-----------------------|
|  |                        |               |  |          | Allocation of Profits/Dividends                             | <b>5</b>                         |            | ļ -        |                       |
| LG Corp  | 3/26/2025              | Annual        | 12/31/2024                             | 2        | Amendments to Articles                                      | Management                       | For        | For        |                       |
| LG Corp  | 3/26/2025              | Annual        | 12/31/2024                             | 3        | Capital Reduction by  | Management                       | For        | For        |                       |
|  |                        |               |  |          | Cancellation of Treasury<br>Shares                          |                                  |            |            |                       |
| LG Corp  | 3/26/2025              | Annual        | 12/31/2024                             | 4.1      | Elect KWON Bong Seok  | Management                       | For        | Against    | Insider on nominating |
| LG Corp  | 3/26/2025              | Annual        | 12/31/2024                             | 4.2      | Elect HA Beom Jong  | Management                       | For        | For        | committee             |
| LG Corp  | 3/26/2025              | Annual        | 12/31/2024                             | 4.3      | Elect JUNG Do Jin   | Management                       | For        | For        |                       |
| LG Corp  | 3/26/2025              | Annual        | 12/31/2024                             | 5        | ELECTION OF AUDIT   | Management                       | For        | For        |                       |
|  |                        |               |  |          | COMMITTEE MEMBER: JUNG<br>DO JIN                            |                                  |            |            |                       |
| LG Corp  | 3/26/2025              | Annual        | 12/31/2024                             | 6        | Directors' Fees   | Management                       | For        | For        |                       |
| LG Energy Solution Ltd.  | 3/20/2025              | Annual        | 12/31/2024                             | 1        | Financial Statements and                                    | Management                       | For        | For        |                       |
| LG Energy Solution Ltd.  | 3/20/2025              | Annual        | 12/31/2024                             | 2.1      | Allocation of Profits/Dividends<br>Elect KWON Bong Seok     | Management                       | For        | For        |                       |
| LG Energy Solution Ltd.  | 3/20/2025              | Annual        | 12/31/2024                             | 2.2      | Elect LEE Chang Sil   | Management                       | For        | For        |                       |
| LG Energy Solution Ltd.  | 3/20/2025              | Annual        | 12/31/2024                             | 3        | Directors' Fees   | Management                       | For        | For        |                       |
| LG Energy Solution Ltd.  | 3/20/2025              | Annual        | 12/31/2024                             | 1        | Financial Statements and                                    | Management                       | For        | For        |                       |
|  |                        |               |  |          | Allocation of Profits/Dividends                             | _                                |            |            |                       |
| LG Energy Solution Ltd.  | 3/20/2025<br>3/20/2025 | Annual        | 12/31/2024                             | 2.1      | Elect KWON Bong Seok  | Management<br>Management         | For        | For        |                       |
| LG Energy Solution Ltd.  | 3/20/2025              | Annual        | 12/31/2024                             | 2.2      | Elect LEE Chang Sil<br>Directors' Fees                      |                                  | For        | For        |                       |
| LG Energy Solution Ltd. Naver Co Ltd                                 | 3/26/2025              | Annual        | 12/31/2024                             | 3        | Financial Statements and                                    | Management                       | For        | For        |                       |
|  | 3/20/2023              | Ariiluai      | 12/31/2024                             |          | Allocation of Profits/Dividends                             | Management                       | rui        | roi        |                       |
| Naver Co Ltd   | 3/26/2025              | Annual        | 12/31/2024                             | 2.1      | Elect LEE Hae Jin   | Management                       | For        | For        |                       |
| Naver Co Ltd   | 3/26/2025              | Annual        | 12/31/2024                             | 2.2      | Elect CHOI Soo Yeon   | Management                       | For        | For        |                       |
| Naver Co Ltd   | 3/26/2025              | Annual        | 12/31/2024                             | 3.1      | Elect RHO Hyeok Joon  | Management                       | For        | For        |                       |
| Naver Co Ltd   | 3/26/2025              | Annual        | 12/31/2024                             | 3.2      | Elect KIM Yi Bae  | Management                       | For        | For        |                       |
| Naver Co Ltd   | 3/26/2025              | Annual        | 12/31/2024                             | 4.1      | Election of Audit Committee<br>Member: RHO Hyeok Joon       | Management                       | For        | For        |                       |
| Naver Co Ltd   | 3/26/2025              | Annual        | 12/31/2024                             | 4.2      | Election of Audit Committee                                 | Management                       | For        | For        |                       |
| Naver Co I td  | 3/26/2025              | Annual        | 12/31/2024                             | 5        | Member: KIM Yi Bae<br>Directors' Fees                       | Management                       | For        | For        |                       |
| Naver Co Ltd<br>Naver Co Ltd   | 3/26/2025              | Annual        | 12/31/2024                             | 1        | Financial Statements and                                    | Management<br>Management         | For        | For        |                       |
|  |                        |               |  |          | Allocation of Profits/Dividends                             | _                                |            |            |                       |
| Naver Co Ltd   | 3/26/2025              | Annual        | 12/31/2024                             | 2.1      | Elect LEE Hae Jin   | Management                       | For        | For        |                       |
| Naver Co Ltd   | 3/26/2025              | Annual        | 12/31/2024                             | 2.2      | Elect CHOI Soo Yeon   | Management                       | For        | For        |                       |
| Naver Co Ltd   | 3/26/2025              | Annual        | 12/31/2024                             | 3.1      | Elect RHO Hyeok Joon  | Management                       | For        | For        |                       |
| Naver Co Ltd   | 3/26/2025              | Annual        | 12/31/2024                             | 3.2      | Elect KIM Yi Bae  | Management                       | For        | For        |                       |
| Naver Co Ltd   | 3/26/2025              | Annual        | 12/31/2024                             | 4.1      | Election of Audit Committee<br>Member: RHO Hyeok Joon       | Management                       | For        | For        |                       |
| Naver Co Ltd   | 3/26/2025              | Annual        | 12/31/2024                             | 4.2      | Election of Audit Committee                                 | Management                       | For        | For        |                       |
| Nover Co I td  | 3/26/2025              | Ann:1         |  | -        | Member: KIM Yi Bae<br>Directors' Fees                       |                                  |            | For        |                       |
| Naver Co Ltd   |                        | Annual        | 12/31/2024                             | 5        |   | Management                       | For        | For        |                       |
| Naver Co Ltd   | 3/26/2025              | Annual        | 12/31/2024                             | 1        | Financial Statements and<br>Allocation of Profits/Dividends | Management                       | For        | For        |                       |
| Naver Co Ltd   | 3/26/2025              | Annual        | 12/31/2024                             | 2.1      | Elect LEE Hae Jin   | Management                       | For        | For        |                       |
| Naver Co Ltd   | 3/26/2025              | Annual        | 12/31/2024                             | 2.2      | Elect CHOI Soo Yeon   | Management                       | For        | For        |                       |
| Naver Co Ltd   | 3/26/2025              | Annual        | 12/31/2024                             | 3.1      | Elect RHO Hyeok Joon  | Management                       | For        | For        |                       |
| Naver Co Ltd   | 3/26/2025              | Annual        | 12/31/2024                             | 3.2      | Elect KIM Yi Bae  | Management                       | For        | For        |                       |
| Naver Co Ltd   | 3/26/2025              | Annual        | 12/31/2024                             | 4.1      | Election of Audit Committee<br>Member: RHO Hyeok Joon       | Management                       | For        | For        |                       |
| Naver Co Ltd   | 3/26/2025              | Annual        | 12/31/2024                             | 4.2      | Election of Audit Committee                                 | Management                       | For        | For        |                       |
|  |                        |               |  |          | Member: KIM Yi Bae  |                                  |            |            |                       |
| Naver Co Ltd   | 3/26/2025              | Annual        | 12/31/2024                             | 5        | Directors' Fees   | Management                       | For        | For        |                       |
| Naver Co Ltd   | 3/26/2025              | Annual        | 12/31/2024                             | 1        | Financial Statements and<br>Allocation of Profits/Dividends | Management                       | For        | For        |                       |
| Naver Co Ltd   | 3/26/2025              | Annual        | 12/31/2024                             | 2.1      | Elect LEE Hae Jin   | Management                       | For        | For        |                       |
| Naver Co Ltd   | 3/26/2025              | Annual        | 12/31/2024                             | 2.2      | Elect CHOI Soo Yeon   | Management                       | For        | For        |                       |
| Naver Co Ltd   | 3/26/2025              | Annual        | 12/31/2024                             | 3.1      | Elect RHO Hyeok Joon  | Management                       | For        | For        |                       |
| Naver Co Ltd   | 3/26/2025              | Annual        | 12/31/2024                             | 3.2      | Elect KIM Yi Bae  | Management                       | For        | For        |                       |
| Naver Co Ltd   | 3/26/2025              | Annual        | 12/31/2024                             | 4.1      | Election of Audit Committee<br>Member: RHO Hyeok Joon       | Management                       | For        | For        |                       |
| Naver Co Ltd   | 3/26/2025              | Annual        | 12/31/2024                             | 4.2      | Election of Audit Committee                                 | Management                       | For        | For        |                       |
|  |                        |               |  |          | Member: KIM Yi Bae  |                                  |            | _          |                       |
| Naver Co Ltd   | 3/26/2025              | Annual        | 12/31/2024                             | 5        | Directors' Fees   | Management                       | For        | For        |                       |
| Naver Co Ltd   | 3/26/2025              | Annual        | 12/31/2024                             | 1        | Financial Statements and<br>Allocation of Profits/Dividends | Management                       | For        | For        |                       |
| Naver Co Ltd   | 3/26/2025              | Annual        | 12/31/2024                             | 2.1      | Elect LEE Hae Jin   | Management                       | For        | For        |                       |
| Naver Co Ltd   | 3/26/2025              | Annual        | 12/31/2024                             | 2.2      | Elect CHOI Soo Yeon   | Management                       | For        | For        |                       |
| Naver Co Ltd   | 3/26/2025              | Annual        | 12/31/2024                             | 3.1      | Elect RHO Hyeok Joon  | Management                       | For        | For        |                       |
| Naver Co Ltd   | 3/26/2025              | Annual        | 12/31/2024                             | 3.2      | Elect KIM Yi Bae  | Management                       | For        | For        |                       |
| Naver Co Ltd   | 3/26/2025              | Annual        | 12/31/2024                             | 4.1      | Election of Audit Committee<br>Member: RHO Hyeok Joon       | Management                       | For        | For        |                       |
| Naver Co Ltd   | 3/26/2025              | Annual        | 12/31/2024                             | 4.2      | Election of Audit Committee                                 | Management                       | For        | For        |                       |
| Nove Or Ltd  | 0/00/2007              |               | 40101.000                              | -        | Member: KIM Yi Bae  | Manage                           | F          | F          |                       |
| Naver Co Ltd<br>Naver Co Ltd   | 3/26/2025<br>3/26/2025 | Annual        | 12/31/2024<br>12/31/2024               | 5        | Directors' Fees<br>Financial Statements and                 | Management                       | For        | For        |                       |
| THAT OF ERG  | 3/20/2023              | Annual        | 1210112024                             | <u> </u> | Allocation of Profits/Dividends                             | Management                       | For        | 1 01       |                       |
| Naver Co Ltd   | 3/26/2025              | Annual        | 12/31/2024                             | 2.1      | Elect LEE Hae Jin   | Management                       | For        | For        |                       |
| Naver Co Ltd   | 3/26/2025              | Annual        | 12/31/2024                             | 2.2      | Elect CHOI Soo Yeon   | Management                       | For        | For        |                       |
| Naver Co Ltd   | 3/26/2025              | Annual        | 12/31/2024                             | 3.1      | Elect RHO Hyeok Joon  | Management                       | For        | For        |                       |
| Naver Co Ltd   | 3/26/2025              | Annual        | 12/31/2024                             | 3.2      | Elect KIM Yi Bae  | Management                       | For        | For        |                       |
| Naver Co Ltd   | 3/26/2025              | Annual        | 12/31/2024                             | 4.1      | Election of Audit Committee<br>Member: RHO Hyeok Joon       | Management                       | For        | For        |                       |
| Naver Co Ltd   | 3/26/2025              | Annual        | 12/31/2024                             | 4.2      | Election of Audit Committee                                 | Management                       | For        | For        |                       |
|  |                        |               |  |          | Member: KIM Yi Bae  |                                  |            |            |                       |
| Naver Co Ltd   | 3/26/2025              | Annual        | 12/31/2024                             | 5        | Directors' Fees   | Management                       | For        | For        |                       |
| Naver Co Ltd   | 3/26/2025              | Annual        | 12/31/2024                             | 1        | Financial Statements and<br>Allocation of Profits/Dividends | Management                       | For        | For        |                       |
| Naver Co Ltd   | 3/26/2025              | Annual        | 12/31/2024                             | 2.1      | Elect LEE Hae Jin   | Management                       | For        | For        |                       |
| Naver Co Ltd   | 3/26/2025              | Annual        | 12/31/2024                             | 2.2      | Elect CHOI Soo Yeon   | Management                       | For        | For        |                       |
| Naver Co Ltd   | 3/26/2025              | Annual        | 12/31/2024                             | 3.1      | Elect RHO Hyeok Joon  | Management                       | For        | For        |                       |
| Naver Co Ltd   | 3/26/2025              | Annual        | 12/31/2024                             | 3.2      | Elect KIM Yi Bae  | Management                       | For        | For        |                       |
| Naver Co Ltd   | 3/26/2025              | Annual        | 12/31/2024                             | 4.1      | Election of Audit Committee<br>Member: RHO Hyeok Joon       | Management                       | For        | For        |                       |
| Naver Co Ltd   | 3/26/2025              | Annual        | 12/31/2024                             | 4.2      | Election of Audit Committee                                 | Management                       | For        | For        |                       |
|  |                        | Ann:1         | 10/04/000                              | -        | Member: KIM Yi Bae  |                                  | For        | For        |                       |
| Naver Co Ltd   | 3/26/2025              | Annual        | 12/31/2024                             | 5        | Directors' Fees   | Management                       | For        | For        |                       |
| Naver Co Ltd   | 3/26/2025              | Annual        | 12/31/2024                             | 1        | Financial Statements and<br>Allocation of Profits/Dividends | Management                       | For        | For        |                       |
| Naver Co Ltd   | 3/26/2025              | Annual        | 12/31/2024                             | 2.1      | Elect LEE Hae Jin   | Management                       | For        | For        |                       |
| Naver Co Ltd   | 3/26/2025              | Annual        | 12/31/2024                             | 2.2      | Elect CHOI Soo Yeon   | Management                       | For        | For        |                       |
| Naver Co Ltd   | 3/26/2025              | Annual        | 12/31/2024                             | 3.1      | Elect RHO Hyeok Joon  | Management                       | For        | For        |                       |
| Naver Co Ltd   | 3/26/2025              | Annual        | 12/31/2024                             | 3.2      | Elect KIM Yi Bae  | Management                       | For        | For        |                       |
|  | 3/26/2025              | Annual        | 12/31/2024                             | 4.1      | Election of Audit Committee                                 | Management                       | For        | For        |                       |
|  | G/EG/EGEG              |               |  |          | Member: RHO Hyeok Joon                                      |                                  |            |            |                       |
| Naver Co Ltd   |                        | Annual        | 12/31/2024                             | 4.2      |   | Management                       | For        | For        |                       |
| Naver Co Ltd   | 3/26/2025              | Annual        | 12/31/2024                             | 4.2      | Election of Audit Committee<br>Member: KIM Yi Bae           | Management                       | For        | For        |                       |
| Naver Co Ltd  Naver Co Ltd  Naver Co Ltd  Naver Co Ltd  Naver Co Ltd |                        | Annual Annual | 12/31/2024<br>12/31/2024<br>12/31/2024 | 4.2<br>5 | Election of Audit Committee                                 | Management Management Management | For<br>For | For<br>For |                       |

| March   Marc  |  |                        |             |            |     |   |              |      |         |                        |
|---|--|------------------------|-------------|------------|-----|---|--------------|------|---------|------------------------|
| March   Marc  | Naver Co Ltd                                       | 3/26/2025              | Annual      | 12/31/2024 | 2.1 | Elect LEE Hae Jin   | Management   | For  | For     |                        |
| Page     | Naver Co Ltd                                       |                        | Annual      |            |     |   | Management   |      |         |                        |
| Part     | Naver Co Ltd                                       | 3/26/2025              | Annual      | 12/31/2024 | 3.1 | Elect RHO Hyeok Joon  | Management   | For  | For     |                        |
| March   Marc  | Naver Co Ltd                                       | 3/26/2025              | Annual      | 12/31/2024 | 3.2 | Elect KIM Yi Bae  | Management   | For  | For     |                        |
| March Solid   196005   Amal   196006   2   Subset of the Solid S  | Naver Co Ltd                                       | 3/26/2025              | Annual      | 12/31/2024 | 4.1 |   | Management   | For  | For     |                        |
| Marches (1974   1975   |  |                        |             |            |     |   |              |      | _       |                        |
| Manuscript   Man  | Naver Co Ltd                                       | 3/26/2025              | Annual      | 12/31/2024 | 4.2 |   | Management   | For  | For     |                        |
| Management   Man  | Naver Co Ltd                                       | 3/26/2025              | Annual      | 12/31/2024 | 5   |   | Management   | For  | For     |                        |
| Management   Man  |  |                        |             |            |     |   |              |      |         |                        |
| Mill     | THI HITCOMICH & COCCHINGS CO. Etc                  | 0/2-1/2020             | , uniqui    | 12/01/2024 | ľ   |   | munagaman    |      |         |                        |
| Minimum   | NH Investment & Securities Co. Ltd                 | 3/24/2025              | Annual      | 12/31/2024 | 2   | Amendments to Articles  | Management   | For  | For     |                        |
| Management of Scientific California   200000000000000000000000000000000000  | NH Investment & Securities Co. Ltd                 | 3/24/2025              | Annual      | 12/31/2024 | 3.1 | Elect OH Kwang Soo  | Management   | For  | For     |                        |
| Marchannes  | NH Investment & Securities Co. Ltd                 | 3/24/2025              | Annual      | 12/31/2024 | 3.2 | Elect MOON Yeon Woo   | Management   | For  | For     |                        |
| Wilsons   Property  | NH Investment & Securities Co. Ltd.                | 3/24/2025              | Annual      |            | 4 1 |   |              |      | For     |                        |
| March   Marc  |  |                        |             |            |     | Director to Be Appointed as   |              |      | ·       |                        |
| March   Marc  |  |                        |             |            |     |   |              |      |         |                        |
| Part     |  |                        |             |            |     |   |              | _    |         |                        |
| And Common A Society of Co. 15. 1  And Common A Society of Co. 15. 1  And Common A Society of Co. 15. 1  And Common A Society of Co. 15. 1  And Common A Society of Co. 15. 1  And Common A Society of Co. 15. 1  And Common A Society of Co. 15. 1  And Common A Society of Co. 15. 1  And Common A Society of Co. 15. 1  And Common A Society of Common A Society of Common And Comm  | NH Investment & Securities Co. Ltd                 | 3/24/2025              | Annual      | 12/31/2024 | 4.2 |   | Management   | For  | For     |                        |
| Marganesis   Mar  |  |                        |             |            |     | Audit Committee Member: SUH   |              |      |         |                        |
| Part     |  |                        |             |            |     |   |              |      |         |                        |
| March   Marc  | NH Investment & Securities Co. Ltd                 | 3/24/2025              | Annual      | 12/31/2024 | 5   | Directors' Fees   | Management   | For  | For     |                        |
| Name   1965   | Nong Shim Hldgs Co                                 | 3/26/2025              | Annual      | 12/31/2024 | 1   |   | Management   | For  | For     |                        |
| Name  |  |                        |             |            |     |   |              | _    | _       |                        |
| No.   Security   Communication   Communicati  |  |                        |             |            |     |   | -            |      |         |                        |
| Propose   |  |                        | Annual      |            |     |   | Management   |      | For     |                        |
| Material of Profit Disclosed   Material   2010024   21   Material Company   For   For   Part  | Nong Shim Hldgs Co                                 | 3/26/2025              | Annual      | 12/31/2024 | 4   | Corporate Auditors' Fees  | Management   | For  | Against | Excessive compensation |
| Addition of apparent pictures with programmer   For   For   | POSCO Holdings Inc                                 | 3/20/2025              | Annual      | 12/31/2024 | 1   |   | Management   | For  | For     |                        |
| POSCO Haridago Inc.   2010/2015   Armual   12010/2014   2   Participal Processor Imagenetic and Confidence of the Power Inc.   Far   Participal Processor Imagenetic and Confidence of the Power Inc.   Far   Participal Processor Imagenetic and Confidence of the Power Inc.   Participal Processor Imagenetic and Confidence of the Power Inc.   Participal Processor Imagenetic and Confidence of the Power Imagen  |  |                        |             |            |     | Allocation of Profits/Dividends   |              |      |         |                        |
| POSCO Haridago Inc.   2010/2015   Armual   12010/2014   2   Participal Processor Imagenetic and Confidence of the Power Inc.   Far   Participal Processor Imagenetic and Confidence of the Power Inc.   Far   Participal Processor Imagenetic and Confidence of the Power Inc.   Participal Processor Imagenetic and Confidence of the Power Inc.   Participal Processor Imagenetic and Confidence of the Power Imagen  |  |                        |             |            |     |   |              | -    | _       |                        |
| Page  | POSCO Holdings Inc                                 | 3/20/2025              | Annual      | 12/31/2024 | 2.1 |   | Management   | For  | For     |                        |
| POSCO 1684rgs   Inc.   Posco  |  |                        |             |            |     |   |              |      |         |                        |
| POSCO 1684rgs   Inc.   Posco  | POSCO Holdings Inc                                 | 3/20/2025              | Annual      | 12/31/2024 | 2.2 |   | Management   | For  | For     |                        |
| POSCO Headings for   2010/2005   Annual   2010/2005   2   Charge for Record Date for Management   For   For   | -  |                        |             |            |     | Requirement   | ļ -          |      |         |                        |
| Trans   |  |                        |             |            |     | to Approve Reappointment of   |              |      |         |                        |
| Procedure   Proc  |  |                        |             |            |     |   |              |      |         |                        |
| Procedure   Process   Pr  | POSCO Haldings Inc                                 | 3/20/2025              | Annual      | 12/21/2024 | 2.3 |   | Management   | For  | Eor     |                        |
| Control   Cont  | *  |                        |             |            |     |   |              |      |         |                        |
| Processor   Proc  | POSCO Holdings Inc                                 | 3/20/2025              | Annual      | 12/31/2024 | 2.4 |   | Management   | For  | For     |                        |
| PRINCE O Fishing for   2020/2025  |  |                        |             |            |     |   |              |      |         |                        |
| PRINCE O Fishing for   2020/2025  | POSCO Holdings Inc                                 | 3/20/2025              | Annual      | 12/31/2024 | 3.1 |   | Management   | For  | For     |                        |
| PROCO 1484rgs to   \$200025   |  |                        |             |            |     |   |              |      |         |                        |
| PRODEO   Horizong Inc   \$2,000265   Amoust   \$23,00026   Amoust   \$23, |  |                        |             |            |     |   | 9            |      |         |                        |
| ### PRODO Heideng No.   \$2,00025   Annual   \$23,00024   \$2   Each SCHH Stung Jo.   Amangament   For   For   Prof.   Pr   |  |                        |             |            |     |   |              |      |         |                        |
| PRODO 1948rings Inc   |  |                        |             |            |     |   |              |      |         |                        |
| Annual   231,0024   |  |                        |             |            |     |   |              |      |         |                        |
| Proc.   Proc  | POSCO Holdings Inc                                 | 3/20/2025              | Annual      | 12/31/2024 | 5.1 |   | Management   | For  | For     |                        |
| Member: PMJ Agon GS   | DOCCO Heldings Inc                                 | 2/20/2025              | Annual      | 10/01/0004 | E 2 |   | Monogoment   | For  | For     |                        |
| PROSCO Heldings Inc   | POSCO Holdings IIIC                                | 3/20/2023              | Alliudi     | 12/31/2024 | 5.2 |   | wariagement  | rui  | FOI     |                        |
| POSCO Holdings Inc  | POSCO Holdinas Inc                                 | 3/20/2025              | Annual      | 12/31/2024 | 6   |   | Management   | For  | For     |                        |
| POSCO Haidings Inc  | POSCO Holdings Inc                                 | 3/20/2025              | Annual      | 12/31/2024 | 1   | Financial Statements and  |              | For  | For     |                        |
| POSCO Holdings Inc   3/20/225   | 1 CCCC Ficiality inc                               | 0/20/2020              | 7 4 11 1441 | 12/01/2024 |     |   | munagaman    |      |         |                        |
| POSCO Holdings Inc   3/20/225   |  |                        |             |            |     |   |              |      |         |                        |
|   | POSCO Holdings Inc                                 | 3/20/2025              | Annual      | 12/31/2024 | 2.1 |   | Management   | For  | For     |                        |
| POSCO Holdings Inc  |  |                        |             |            |     |   |              |      |         |                        |
| POSCO Holdings Inc  | DOCCO Heldings Inc                                 | 2/20/2025              | Annual      | 12/21/2024 | 2.2 |   | Monogoment   | For  | For     |                        |
| Post  | POSCO Holdings IIIC                                | 3/20/2023              | Alliudi     | 12/31/2024 | 2.2 | Requirement   | wariagement  | rui  | FOI     |                        |
| POSCO Holdings Inc   3/00/2022   Annual   1/201/2024   2.3   Removal of the Pleamble   Removement   For   For   |  |                        |             |            |     | to Approve Reappointment of   |              |      |         |                        |
| POSCO Holdings Inc  |  |                        |             |            |     |   |              |      |         |                        |
| POSCO Holdings Inc  |  |                        |             |            |     |   |              |      |         |                        |
| Position     |  |                        |             |            |     |   | -            |      |         |                        |
| POSCO Holdings Inc  | POSCO Holdings Inc                                 | 3/20/2025              | Annual      | 12/31/2024 | 2.4 |   | Management   | For  | For     |                        |
| POSCO Holdings Inc         33/20/2025         Annual         1 29/10/2024         3.1         Elect LEE Ju Tea         Management         For         For           POSCO Holdings Inc         32/00/2025         Annual         1 29/10/2024         3.3         Blect CHM Mung Law         Management         For         For           POSCO Holdings Inc         32/00/2025         Annual         1 29/10/2024         4.1         Blect KDM Mung Sp         Management         For         For           POSCO Holdings Inc         32/00/2025         Annual         1 29/10/2024         4.2         Blects SDM Syring Fly         Management         For         For           POSCO Holdings Inc         32/00/2025         Annual         1 29/10/2024         6.2         Blection of Autic Committee         For         For           POSCO Holdings Inc         32/00/2025         Annual         1 29/10/2024         6.0         Director's Fees         Management         For         For           POSCO Holdings Inc         32/00/2025         Annual         1 22/10/2024         2.1         Addition of Supporting Evidence Management         For         For           POSCO Holdings Inc         32/00/2025         Annual         1 22/10/2024         2.1         Addition of Supporter Responsibility         Manageme   |  |                        |             |            |     |   |              |      |         |                        |
| POSCO Holdings Inc  | POSCO Holdings Inc                                 | 3/20/2025              | Annual      | 12/31/2024 | 3.1 |   | Management   | For  | For     |                        |
| POSCO Holdings Inc   320/0225   | 5  |                        |             |            |     |   |              |      |         |                        |
| POSCO Holdings Inc  |  |                        |             |            |     |   | 9            |      |         |                        |
| POSCO Holdings Inc  |  |                        |             |            |     |   |              |      |         |                        |
| POSCO Holdings Inc   3/20/2025   Annual   1/23/12/2024   5.1   Election of Aust Committee Member SOHN suggement   For   For   Post  |  |                        |             |            |     |   |              |      |         |                        |
| POSCO Holdings Inc   3/20/2025   Annual   1/231/2024   5   2   Election of Autil Committee   For   For  | POSCO Holdings Inc                                 |                        | Annual      | 12/31/2024 |     |   | Management   | For  | For     |                        |
| POSCO Holdings Inc   3/20/2025   Annual   12/31/2024   5.2   Belection of Authority (Management   For   For   Post   Po  | POSCO Holdings Inc                                 | 3/20/2025              | Annual      | 12/31/2024 | 5.1 |   | Management   | For  | For     |                        |
| Member Kill Aoon Gi   | POSCO Haldings Inc                                 | 3/20/2025              | Appual      | 12/21/2024 | 5.2 |   | Management   | Eor  | Eor     |                        |
| POSCO Holdings Inc  | . CCCC Horaniga IIIC                               | G-2012020              | , annudi    | .210112024 | J.2 |   | anayement    | . 01 | . 01    |                        |
| POSCO Holdings Inc   3/20/2025   Annual   12/31/2024   2.1   Financial Statements and Allocation of Profits Dividends   For   For   For   Posco Holdings Inc   3/20/2025   Annual   12/31/2024   2.1   Addition of Supporting Evidence   Management   For   For   For   Posco Holdings Inc   3/20/2025   Annual   12/31/2024   2.2   Raising of Shareholder Voling Requirement   No Approve Reappointment   For   For   For   Posco Holdings Inc   3/20/2025   Annual   12/31/2024   2.3   Removal of the Presentable   Management   For   For   For   Posco Holdings Inc   3/20/2025   Annual   12/31/2024   2.4   Change of the Record Date for   Quarterly   Dividends   Posco Holdings Inc   3/20/2025   Annual   12/31/2024   3.1   Elect LEE Ju Tae   Management   For   For   For   Posco Holdings Inc   3/20/2025   Annual   12/31/2024   3.1   Elect LEE Ju Tae   Management   For   For   Posco Holdings Inc   3/20/2025   Annual   12/31/2024   3.2   Elect CHUN Sing Lae   Management   For   For   Posco Holdings Inc   3/20/2025   Annual   12/31/2024   3.1   Elect LEE Ju Tae   Management   For   For   Posco Holdings Inc   3/20/2025   Annual   12/31/2024   3.1   Elect CHUN Sing Lae   Management   For   For   Posco Holdings Inc   3/20/2025   Annual   12/31/2024   4.1   Elect YOO Jin Nyoung   Management   For   For   Posco Holdings Inc   3/20/2025   Annual   12/31/2024   4.2   Elect SOHN Sing Kyu   Management   For   For   Posco Holdings Inc   3/20/2025   Annual   12/31/2024   5.1   Elect SOHN Sing Kyu   Management   For   For   Posco Holdings Inc   3/20/2025   Annual   12/31/2024   5.1   Elected SOHN Sing Kyu   Management   For   For   Posco Holdings Inc   3/20/2025   Annual   12/31/2024   5.1   Elected SOHN Sing Kyu   Management   For   For   For   Posco Holdings Inc   3/20/2025   Annual   12/31/2024   5.1   Elected SOHN Sing Kyu   Management   For   For   For   Senthyun Co. Ltd.   3/28/2025   Annual   12/31/2024   5.1   Elected Monagement   For   For   For   Senthyun Co. Ltd.   3/28/2025   Annual   12/31/2024   2.1   Elect HONN Sing Kyu   Managem  | POSCO Holdings Inc                                 | 3/20/2025              | Annual      | 12/31/2024 | 6   |   | Management   | For  | For     |                        |
| Alocation of Profits/Dividends   Alocation of Profits/Dividends   Alocation of Profits/Dividends   Alocation of Profits/Dividends   Alocation of Profits/Dividends   Alocation of Supporting Evidence   Management   For   For  |  |                        |             |            |     |   |              |      |         |                        |
| POSCO Holdings Inc   3/20/2025   Annual   12/31/2024   2.1   Addition of Supporting Evidence In Delegate Authority for Bond Issuance   For   For   For   Posco   Pos  | •  |                        |             |            |     |   |              |      |         |                        |
| POSCO Holdings Inc   320/2025   Annual   12/31/2024   2.2   Railing of Shareholder Voting Requirement of CEO After Serving Consecutive Terms   For   For   For   Posco Holdings Inc   3/20/2025   Annual   12/31/2024   2.4   Change of the Record Date for Quartering Inc   Posco Holdings Inc   3/20/2025   Annual   12/31/2024   2.4   Change of the Record Date for Quartering Inc   Posco Holdings Inc   3/20/2025   Annual   12/31/2024   3.1   Elect LIE Ju Tae   Management   For   For   For   Posco Holdings Inc   3/20/2025   Annual   12/31/2024   3.2   Elect CHUN Sung Lae   Management   For   For   For   Posco Holdings Inc   3/20/2025   Annual   12/31/2024   3.3   Elect KIM Ki Soo   Management   For   For   For   Posco Holdings Inc   3/20/2025   Annual   12/31/2024   3.3   Elect KIM Ki Soo   Management   For   For   For   Posco Holdings Inc   3/20/2025   Annual   12/31/2024   4.2   Elect SOHN Sung Kyu   Management   For   For   For   Posco Holdings Inc   3/20/2025   Annual   12/31/2024   4.2   Elect SOHN Sung Kyu   Management   For   For   For   Posco Holdings Inc   3/20/2025   Annual   12/31/2024   5.1   Election of Audit Committee   Management   For   For   For   Posco Holdings Inc   3/20/2025   Annual   12/31/2024   5.1   Election of Audit Committee   Management   For   For   For   Posco Holdings Inc   3/20/2025   Annual   12/31/2024   5.2   Election of Audit Committee   Management   For   For   For   Posco Holdings Inc   3/20/2025   Annual   12/31/2024   6   Director's Fees   Management   For   For   For   Samhyun Co. Ltd.   3/28/2025   Annual   12/31/2024   2.1   Elect KIM Chang Gon   Management   For   For   For   Samhyun Co. Ltd.   3/28/2025   Annual   12/31/2024   2.1   Elect KIM Chang Gon   Management   For   For   For   Samhyun Co. Ltd.   3/28/2025   Annual   12/31/2024   2.2   Elect KIM Chang Gon   Management   For   For   For   Samhyun Co. Ltd.   3/28/2025   Annual   12/31/2024   2.1   Elect KIM Sang Yong   Management   For   For   For   Samhyun Co. Ltd.   3/28/2025   Annual   12/31/2024   2.1   Elect KIM S  |  |                        |             |            |     |   |              |      |         |                        |
| POSCO Holdings Inc   3/20/2025  | POSCO Holdings Inc                                 | 3/20/2025              | Annual      | 12/31/2024 | 2.1 |   | Management   | For  | For     |                        |
| POSCO Holdings Inc   3/20/2025  |  |                        |             |            |     |   |              |      |         |                        |
| Requirement   PosCO Holdings Inc   3/20/2025   Annual   12/31/2024   2.3   Removal of the Preamble   For   For   For   For   PosCO Holdings Inc   3/20/2025   Annual   12/31/2024   2.4   Change of the Record Date for   Country   Dividence   PosCO Holdings Inc   3/20/2025   Annual   12/31/2024   3.1   Elect LEE Ju Tale   Management   For   For   For   PosCO Holdings Inc   3/20/2025   Annual   12/31/2024   3.2   Elect CHUN Sung Lee   Management   For   For   For   PosCO Holdings Inc   3/20/2025   Annual   12/31/2024   3.3   Elect CHUN Sung Lee   Management   For   For   For   PosCO Holdings Inc   3/20/2025   Annual   12/31/2024   3.3   Elect CHUN Sung Lee   Management   For   For   For   PosCO Holdings Inc   3/20/2025   Annual   12/31/2024   4.1   Elect YOO Jin Nyoung   Management   For   For   For   PosCO Holdings Inc   3/20/2025   Annual   12/31/2024   4.2   Elect SOHN Sung Kyu   Management   For   For   For   PosCO Holdings Inc   3/20/2025   Annual   12/31/2024   5.1   Election Audit Committee   Management   For   For   For   PosCO Holdings Inc   3/20/2025   Annual   12/31/2024   5.2   Election Audit Committee   Management   For   For   For   PosCO Holdings Inc   3/20/2025   Annual   12/31/2024   5.2   Election Audit Committee   Management   For   For   For   PosCO Holdings Inc   3/20/2025   Annual   12/31/2024   5.2   Election Audit Committee   Management   For   For   For   PosCO Holdings Inc   3/20/2025   Annual   12/31/2024   5.2   Election Audit Committee   Management   For   For   For   Sambyun Co. Ltd.   3/28/2025   Annual   12/31/2024   1   Financial Statements   Management   For   For   For   Sambyun Co. Ltd.   3/28/2025   Annual   12/31/2024   2.2   Elect HWANG Seung Hu Management   For   For   For   Sambyun Co. Ltd.   3/28/2025   Annual   12/31/2024   2.2   Elect KIM Sing Yong   Management   For   For   For   Sambyun Co. Ltd.   3/28/2025   Annual   12/31/2024   2.2   Elect KIM Sing Yong   Management   For   For   For   Sambyun Co. Ltd.   3/28/2025   Annual   12/31/2024   3   Election of Portiss Div  | POSCO Holdings Inc                                 | 3/20/2025              | Annual      | 12/31/2024 | 2.2 |   | Management   | For  | For     |                        |
| POSCO Holdings Inc 3/20/2025 Annual 12/31/2024 2.3 Removal of the Preamble Management For For Posco Holdings Inc 3/20/2025 Annual 12/31/2024 3.1 Elect LEE Ju Tae Management For For Posco Holdings Inc 3/20/2025 Annual 12/31/2024 3.1 Elect LEE Ju Tae Management For For Posco Holdings Inc 3/20/2025 Annual 12/31/2024 3.2 Elect CHUN Sung Lae Management For For Posco Holdings Inc 3/20/2025 Annual 12/31/2024 3.3 Elect CHUN Sung Lae Management For For Posco Holdings Inc 3/20/2025 Annual 12/31/2024 4.1 Elect YoU Jin Nyoung Management For For Posco Holdings Inc 3/20/2025 Annual 12/31/2024 4.1 Elect YOU Jin Nyoung Management For For Posco Holdings Inc 3/20/2025 Annual 12/31/2024 4.2 Elect SOHN Sung Kyu Management For For Posco Holdings Inc 3/20/2025 Annual 12/31/2024 5.1 Election Audit Committee Management For For Posco Holdings Inc 3/20/2025 Annual 12/31/2024 5.1 Election Audit Committee Management For For Posco Holdings Inc 3/20/2025 Annual 12/31/2024 5.2 Election Audit Committee Management For For Posco Holdings Inc 3/20/2025 Annual 12/31/2024 5.2 Election Audit Committee Management For For Posco Holdings Inc 3/20/2025 Annual 12/31/2024 5.2 Election Audit Committee Management For For Posco Holdings Inc 3/20/2025 Annual 12/31/2024 5.2 Election Audit Committee Management For For Samhyun Co. Ltd. 3/28/2025 Annual 12/31/2024 1 Financial Statements Management For For Samhyun Co. Ltd. 3/28/2025 Annual 12/31/2024 2.1 Elect HWANG Sung Ho Management For For Samhyun Co. Ltd. 3/28/2025 Annual 12/31/2024 2.2 Elect KIM Sang Yong Management For For Samhyun Co. Ltd. 3/28/2025 Annual 12/31/2024 2.3 Elect KIM Sang Yong Management For For Samhyun Co. Ltd. 3/28/2025 Annual 12/31/2024 2.3 Elect KIM Sang Yong Management For For Samhyun Co. Ltd. 3/28/2025 Annual 12/31/2024 3.1 Elect KIM Sang Yong Management For For Samhyun Co. Ltd. 3/28/2025 Annual 12/31/2024 4 Dietet KIM Sang Yong Management For For Samhyun Co. Ltd. 3/28/2025 Annual 12/31/2024 5 Annual 12/31/2024 5 Management For For Samhyun Co. Ltd. 3/28/2025 Annual 12/31/2024 5 Annual 12  | - 9  |                        | _           |            |     | Requirement   | J            |      |         |                        |
| POSCO Holdings Inc   3/20/2025   Annual   1/23/12/2024   2.4   Change of the Record Date for Outsite in Posco Holdings Inc   3/20/2025   Annual   1/23/12/2024   2.4   Change of the Record Date for Outsite in Posco Holdings Inc   3/20/2025   Annual   1/23/12/2024   3.1   Elect LEE Ju Tae   Management   For   For   For   Posco Holdings Inc   3/20/2025   Annual   1/23/12/2024   3.2   Elect CHUN Sung Lee   Management   For   For   Posco Holdings Inc   3/20/2025   Annual   1/23/12/2024   3.3   Elect KIM KI Soo   Management   For   For   Posco Holdings Inc   3/20/2025   Annual   1/23/12/2024   3.3   Elect KIM KI Soo   Management   For   For   Posco Holdings Inc   3/20/2025   Annual   1/23/12/2024   4.1   Elect Oyo Jim Nyoung   Management   For   For   Posco Holdings Inc   3/20/2025   Annual   1/23/12/2024   4.2   Elect SOHN Sung Kyu   Management   For   For   Posco Holdings Inc   3/20/2025   Annual   1/23/12/2024   5.1   Election of Audit Committee   Management   For   For   Posco Holdings Inc   3/20/2025   Annual   1/23/12/2024   5.2   Election of Audit Committee   Management   For   For   For   Posco Holdings Inc   3/20/2025   Annual   1/23/12/2024   5.2   Election of Audit Committee   Management   For   For   For   Posco Holdings Inc   3/28/2025   Annual   1/23/12/2024   5.2   Election of Audit Committee   Management   For   For   For   Samhyun Co. Ltd.   3/28/2025   Annual   1/23/12/2024   2.2   Elect KIM Chang Gom   Management   For   For   Samhyun Co. Ltd.   3/28/2025   Annual   1/23/12/2024   2.2   Elect KIM Chang Gom   Management   For   For   Samhyun Co. Ltd.   3/28/2025   Annual   1/23/12/2024   2.2   Elect KIM Sang Yong   Management   For   For   Samhyun Co. Ltd.   3/28/2025   Annual   1/23/12/2024   2.3   Elect KIM Sang Yong   Management   For   For   Samhyun Co. Ltd.   3/28/2025   Annual   1/23/12/2024   2.4   Elect KIM Sang Yong   Management   For   For   For   Samhyun Co. Ltd.   3/28/2025   Annual   1/23/12/2024   2.4   Elect KIM Sang Yong   Management   For   For   For   Samhyun Co. Ltd.   3/28/2025  |  |                        |             |            |     |   |              |      |         |                        |
| POSCO Holdings Inc 3/20/2025 Annual 12/31/2024 2.3 Removal of the Preamble Management For For Posco Holdings Inc 3/20/2025 Annual 12/31/2024 2.4 Change of the Record Date for Quarterly Dividends Children Posco Holdings Inc 3/20/2025 Annual 12/31/2024 3.1 Elect LEE Ju Tae Management For For Posco Holdings Inc 3/20/2025 Annual 12/31/2024 3.2 Elect CHUN Sung Lae Management For For Posco Holdings Inc 3/20/2025 Annual 12/31/2024 3.3 Elect KIM KI Soo Management For For Posco Holdings Inc 3/20/2025 Annual 12/31/2024 3.3 Elect KIM KI Soo Management For For Posco Holdings Inc 3/20/2025 Annual 12/31/2024 4.1 Elect YOO Jin Nyoung Management For For Posco Holdings Inc 3/20/2025 Annual 12/31/2024 4.2 Elect SOHN Sung Kyu Management For For Posco Holdings Inc 3/20/2025 Annual 12/31/2024 5.1 Election of Audit Committee Management For For Posco Holdings Inc 3/20/2025 Annual 12/31/2024 5.2 Election of Audit Committee Management For For Posco Holdings Inc 3/20/2025 Annual 12/31/2024 5.2 Election of Audit Committee Management For For Posco Holdings Inc 3/20/2025 Annual 12/31/2024 5.2 Election of Audit Committee Management For For Posco Holdings Inc 3/20/2025 Annual 12/31/2024 5.2 Election of Audit Committee Management For For Samhyun Co. Ltd. 3/28/2025 Annual 12/31/2024 1 Financial Statements Management For For Samhyun Co. Ltd. 3/28/2025 Annual 12/31/2024 2.1 Elect HWANG Sung Ho Management For For Samhyun Co. Ltd. 3/28/2025 Annual 12/31/2024 2.2 Elect HWANG Sung Ho Management For For Samhyun Co. Ltd. 3/28/2025 Annual 12/31/2024 2.2 Elect KIM Sang Yong Management For For Samhyun Co. Ltd. 3/28/2025 Annual 12/31/2024 3.1 Elect KIM Sang Yong Management For For Samhyun Co. Ltd. 3/28/2025 Annual 12/31/2024 4.2 Elect KIM Sang Yong Management For For Samhyun Co. Ltd. 3/28/2025 Annual 12/31/2024 5.2 Elect KIM Sang Yong Management For For Samhyun Co. Ltd. 3/28/2025 Annual 12/31/2024 5.2 Elect KIM Sang Yong Management For For Samhyun Co. Ltd. 3/28/2025 Annual 12/31/2024 5.2 Elect KIM Sang Yong Management For For Samhyun Co. Ltd. 3/28/2025 An  |  |                        |             |            |     |   |              |      |         |                        |
| POSCO Holdings Inc   3/20/2025   Annual   12/31/2024   2.4   Quarter   Por  | POSCO Haldings Inc                                 | 3/20/2026              | Annuel      | 12/31/2024 | 23  |   | Management   | For  | For     |                        |
| POSCO Holdings Inc   3/20/2025   Annual   12/31/2024   3.1   Elect LEE Ju Tae   Management   For   For   For   Posco Holdings Inc   3/20/2025   Annual   12/31/2024   3.2   Elect CHIN Sung Lae   Management   For   For   For   Posco Holdings Inc   3/20/2025   Annual   12/31/2024   3.3   Elect KIN Sung Lae   Management   For   For   For   Posco Holdings Inc   3/20/2025   Annual   12/31/2024   4.1   Elect YOO Jin Nyoung   Management   For   For   For   Posco Holdings Inc   3/20/2025   Annual   12/31/2024   4.2   Elect SOHN Sung Kyu   Management   For   For   For   Posco Holdings Inc   3/20/2025   Annual   12/31/2024   5.1   Election of Audit Committee   Management   For   For   For   Posco Holdings Inc   3/20/2025   Annual   12/31/2024   5.2   Election of Audit Committee   Management   For   For   For   Posco Holdings Inc   3/20/2025   Annual   12/31/2024   5.2   Election of Audit Committee   Management   For   For   For   Posco Holdings Inc   3/20/2025   Annual   12/31/2024   5.2   Election of Audit Committee   Management   For   For   For   Posco Holdings Inc   3/20/2025   Annual   12/31/2024   5.2   Election of Audit Committee   Management   For   For   For   Posco Holdings Inc   3/20/2025   Annual   12/31/2024   5.2   Election of Audit Committee   Management   For   For   For   Samityun Co. Ltd.   3/28/2025   Annual   12/31/2024   1   Financial Statements   Management   For   For   For   Samityun Co. Ltd.   3/28/2025   Annual   12/31/2024   2.1   Elect HWANG Sung Ho   Management   For   For   Samityun Co. Ltd.   3/28/2025   Annual   12/31/2024   2.2   Elect KIM Sang Yung   Management   For   For   For   Samityun Co. Ltd.   3/28/2025   Annual   12/31/2024   2.3   Elect KIM Sang Yung   Management   For   For   For   Samityun Co. Ltd.   3/28/2025   Annual   12/31/2024   2.4   Elect KIM Sang Yung   Management   For   For   For   Samityun Co. Ltd.   3/28/2025   Annual   12/31/2024   5.3   Election of Audit Committee   Management   For   For   For   Samityun Co. Ltd.   3/28/2025   Annual   12/31/2024   5.3   Electi  |  |                        |             |            |     |   |              |      |         |                        |
| Dividencis   Div  | 1 0000 rolulings IRC                               | J12U12U2D              | Annual      | 12/31/2024 | 2.4 |   | warayement   | 1'01 | i'Ui    |                        |
| POSCO Holdings Inc 3/20/2025 Annual 12/31/2024 3.3 Elect CHUN Sung Lee Management For For Posco Moldings Inc 3/20/2025 Annual 12/31/2024 4.1 Elect COO In Nyoung Management For For Posco Policings Inc 3/20/2025 Annual 12/31/2024 4.2 Elect KIM IS Soo Management For For Posco Policings Inc 3/20/2025 Annual 12/31/2024 4.2 Elect SOHN Sung Kyu Management For For Posco Holdings Inc 3/20/2025 Annual 12/31/2024 5.1 Election of Audit Committee Management For For Posco Holdings Inc 3/20/2025 Annual 12/31/2024 5.1 Election of Audit Committee Management For For Posco Holdings Inc 3/20/2025 Annual 12/31/2024 5.2 Election of Audit Committee Management For For Posco Holdings Inc 3/20/2025 Annual 12/31/2024 5.2 Election of Audit Committee Management For For Posco Holdings Inc 3/20/2025 Annual 12/31/2024 5.2 Election of Audit Committee Management For For Posco Holdings Inc 3/20/2025 Annual 12/31/2024 6 Directors Fees Management For For Sambyun Co. Ltd. 3/28/2025 Annual 12/31/2024 1 Final Statements Management For For Sambyun Co. Ltd. 3/28/2025 Annual 12/31/2024 2.1 Elect HWANG Sung Ho Management For For Sambyun Co. Ltd. 3/28/2025 Annual 12/31/2024 2.2 Elect KIM Sang Yong Management For For Sambyun Co. Ltd. 3/28/2025 Annual 12/31/2024 2.3 Elect KIM Sang Yong Management For For Sambyun Co. Ltd. 3/28/2025 Annual 12/31/2024 2.4 Elect KIM Sang Yong Management For For Sambyun Co. Ltd. 3/28/2025 Annual 12/31/2024 2.4 Elect KIM Sang Yong Management For For Sambyun Co. Ltd. 3/28/2025 Annual 12/31/2024 2.4 Elect KIM Sang Yong Management For For Sambyun Co. Ltd. 3/28/2025 Annual 12/31/2024 5 Annual 12/31/2024 5 Elect KIM Sang Yong Management For For Sambyun Co. Ltd. 3/28/2025 Annual 12/31/2024 6 Annual 12/31/2024 6 Elect KIM Sang Yong Management For For Sambyun Co. Ltd. 3/28/2025 Annual 12/31/2024 5 Annual 12/31/2024 6 Elect KIM Sang Yong Management For For Sambyun Co. Ltd. 3/28/2025 Annual 12/31/2024 6 Annual 12/31/2024 6 Annual 12/31/2024 6 Annual 12/31/2024 6 Annual 12/31/2024 6 Annual 12/31/2024 6 Annual 12/31/2024 6 Annual 12/31/2024   |  |                        |             |            |     |   |              |      |         |                        |
| POSCO Holdings Inc   3/20/2025   Annual   12/31/2024   3.2   Elect CHUN Sung Lae   Management   For   For   Por   Por   Posco Holdings Inc   3/20/2025   Annual   12/31/2024   3.3   Elect KIM Ki Soo   Management   For   For   Por   Por   Posco Holdings Inc   3/20/2025   Annual   12/31/2024   4.1   Elect YOO Jin Nyoung   Management   For   For   Por   Posco Holdings Inc   3/20/2025   Annual   12/31/2024   5.1   Elected FOO Jin Nyoung   Management   For   For   Por   Posco Holdings Inc   3/20/2025   Annual   12/31/2024   5.1   Elected FOO Jin Audit Committee   Management   For   For   Por   Posco Holdings Inc   3/20/2025   Annual   12/31/2024   5.2   Elected FOO Jin Audit Committee   Management   For   For   Por   Posco Holdings Inc   3/20/2025   Annual   12/31/2024   5.2   Elected FOO Jin Audit Committee   Management   For   For   Por   Posco Holdings Inc   3/20/2025   Annual   12/31/2024   6   Director's Foes   Management   For   For   Por   Posco Holdings Inc   3/20/2025   Annual   12/31/2024   1   Financial Statements   Management   For   For   For   Samityun Co. Ltd.   3/28/2025   Annual   12/31/2024   2.1   Elect HWANG Sung Ho   Management   For   For   Samityun Co. Ltd.   3/28/2025   Annual   12/31/2024   2.2   Elect Mich Chang Gon   Management   For   For   Samityun Co. Ltd.   3/28/2025   Annual   12/31/2024   2.3   Elect HWANG Seung Jung   Management   For   For   Samityun Co. Ltd.   3/28/2025   Annual   12/31/2024   2.4   Elect KIM Sang Yong   Management   For   For   Samityun Co. Ltd.   3/28/2025   Annual   12/31/2024   3   Elected Member: KIM Sang Yong   Management   For   For   For   Samityun Co. Ltd.   3/28/2025   Annual   12/31/2024   4   Pieter Feren   Management   For   For   For   Samityun Co. Ltd.   3/28/2025   Annual   12/31/2024   5   Annual   12/31/2024   5   Annual   12/31/2024   6   Allocation of Profits/Dividends   Management   For   For   For   Samityun Co. Ltd.   3/28/2025   Annual   12/31/2024   6   Allocation of Profits/Dividends   Management   For   For   For   Samityun Co. Ltd.   3  | POSCO Holdings Inc                                 | 3/20/2025              | Annual      | 12/31/2024 | 3.1 | Elect LEE Ju Tae  | Management   | For  | For     |                        |
| POSCO Holdings Inc 3/20/2025 Annual 12/31/2024 3.3 Elect KIM KI Soo Management For For POSCO Holdings Inc 3/20/2025 Annual 12/31/2024 4.1 Elect YOOJ Intypung Management For For POSCO Holdings Inc 3/20/2025 Annual 12/31/2024 4.2 Elect SOHN Sung Kyu Management For For POSCO Holdings Inc 3/20/2025 Annual 12/31/2024 5.1 Electin of Audit Committee Member: SOHN Sung Kyu Management For For POSCO Holdings Inc 3/20/2025 Annual 12/31/2024 5.2 Electin of Audit Committee Member: SOHN Sung Kyu Management For For POSCO Holdings Inc 3/20/2025 Annual 12/31/2024 5.2 Electin of Audit Committee Member: KIM John Gill POSCO Holdings Inc 3/20/2025 Annual 12/31/2024 6 Director's Fees Management For For Samtyun Co. Ltd. 3/28/2025 Annual 12/31/2024 1 Financial Statements Management For For Samtyun Co. Ltd. 3/28/2025 Annual 12/31/2024 2.1 Elect HWANG Sung Ho Management For For Samtyun Co. Ltd. 3/28/2025 Annual 12/31/2024 2.1 Elect HWANG Sung Ho Management For For Samtyun Co. Ltd. 3/28/2025 Annual 12/31/2024 2.2 Elect KIM Chang Gon Management For For Samtyun Co. Ltd. 3/28/2025 Annual 12/31/2024 2.3 Elect HWANG Sung Jung Management For For Samtyun Co. Ltd. 3/28/2025 Annual 12/31/2024 2.3 Elect KIM Sang Yong Management For For Samtyun Co. Ltd. 3/28/2025 Annual 12/31/2024 3 Elect KIM Sang Yong Management For For Samtyun Co. Ltd. 3/28/2025 Annual 12/31/2024 3 Elect KIM Sang Yong Management For For Samtyun Co. Ltd. 3/28/2025 Annual 12/31/2024 3 Elect KIM Sang Yong Management For For Samtyun Co. Ltd. 3/28/2025 Annual 12/31/2024 4 Director's Fees Management For For Samtyun Co. Ltd. 3/28/2025 Annual 12/31/2024 5 Annual 12/31/2024 Management For For Samtyun Co. Ltd. 3/28/2025 Annual 12/31/2024 5 Post Control Fees Management For For Samtyun Co. Ltd. 3/28/2025 Annual 12/31/2024 5 Post Control Fees Management For For Samtyun Co. Ltd. 3/28/2025 Annual 12/31/2024 6 Director Audit Committee Management For For Samtyun Co. Ltd. 3/28/2025 Annual 12/31/2024 5 Post Control Fees Management For For Samtyun Co. Ltd. 3/28/2025 Annual 12/31/2024 6 Allocation of   | POSCO Holdings Inc                                 |                        | Annual      | 12/31/2024 | 3.2 |   |              | For  | For     |                        |
| POSCO Holdings Inc   3/20/2025   Annual   12/31/2024   4.1   Elect YOO Jin Nyoung   Management   For   For   For   POSCO Holdings Inc   3/20/2025   Annual   12/31/2024   4.2   Elect SOHN Sung Kyu   Management   For   For   For   POSCO Holdings Inc   3/20/2025   Annual   12/31/2024   5.1   Electon of Audit Committee   Management   For   For   For   POSCO Holdings Inc   3/20/2025   Annual   12/31/2024   5.2   Electon of Audit Committee   Management   For   For   For   POSCO Holdings Inc   3/20/2025   Annual   12/31/2024   6.   Director's Fees   Management   For   For   For   Samhyun Co. Ltd.   3/28/2025   Annual   12/31/2024   1   Financial Statements   Management   For   For   For   Samhyun Co. Ltd.   3/28/2025   Annual   12/31/2024   2.1   Elect HWANG Sung Ho   Management   For   For   For   Samhyun Co. Ltd.   3/28/2025   Annual   12/31/2024   2.2   Elect KIM Chang Gon   Management   For   For   Samhyun Co. Ltd.   3/28/2025   Annual   12/31/2024   2.3   Elect HWANG Seung Jung   Management   For   For   For   Samhyun Co. Ltd.   3/28/2025   Annual   12/31/2024   2.4   Elect KIM Sang Yong   Management   For   For   For   Samhyun Co. Ltd.   3/28/2025   Annual   12/31/2024   2.4   Elect KIM Sang Yong   Management   For   For   For   Samhyun Co. Ltd.   3/28/2025   Annual   12/31/2024   3   Elector of Audit Committee   Management   For   For   For   Samhyun Co. Ltd.   3/28/2025   Annual   12/31/2024   4   Director's Fees   Management   For   For   For   Samhyun Co. Ltd.   3/28/2025   Annual   12/31/2024   5   Annual   12/31/2024   6   Allocation of Profits Dividends   Management   For   For   For   Samhyun Co. Ltd.   3/28/2025   Annual   12/31/2024   6   Allocation of Profits Dividends   Management   For   For   For   Samhyun Co. Ltd.   3/28/2025   Annual   12/31/2024   6   Allocation of Profits Dividends   Management   For   For   For   Samhyun Co. Ltd.   3/28/2025   Annual   12/31/2024   6   Allocation of Profits Dividends   Management   For   For   For   Samhyun Co. Ltd.   3/28/2025   Annual   12/31/2024   1   Fi  | POSCO Holdings Inc                                 |                        |             |            |     |   |              |      |         |                        |
| POSCO Holdings Inc   3/20/2025   Annual   12/31/2024   4.2   Elect SOHN Sung Kyu   Management   For   For   For   |  |                        |             |            |     |   |              |      |         |                        |
| POSCO Holdings Inc   3/20/2025   Annual   12/31/2024   5.1   Election of Audit Committee Member: SCHM Sung Kyu   Management   For   For   For   Posco Holdings Inc   3/20/2025   Annual   12/31/2024   5.2   Election of Audit Committee Member: KIM Joon Gi   Management   For   For   For   For   Posco Holdings Inc   3/20/2025   Annual   12/31/2024   6   Director's Fees   Management   For   For   For   For   Samtyun Co. Ltd.   3/28/2025   Annual   12/31/2024   1   Financial Statements   Management   For   For   For   Samtyun Co. Ltd.   3/28/2025   Annual   12/31/2024   2.1   Elect HWANG Sung Ho   Management   For   For   For   Samtyun Co. Ltd.   3/28/2025   Annual   12/31/2024   2.2   Elect HWANG Sung Ho   Management   For   For   Samtyun Co. Ltd.   3/28/2025   Annual   12/31/2024   2.3   Elect HWANG Sung Jung   Management   For   For   Samtyun Co. Ltd.   3/28/2025   Annual   12/31/2024   2.4   Elect KIM Chang Gom   Management   For   For   Samtyun Co. Ltd.   3/28/2025   Annual   12/31/2024   2.4   Elect KIM Sang Yong   Management   For   For   Samtyun Co. Ltd.   3/28/2025   Annual   12/31/2024   2.4   Elect KIM Sang Yong   Management   For   For   Samtyun Co. Ltd.   3/28/2025   Annual   12/31/2024   3   Election of Audit Committee   Management   For   For   Samtyun Co. Ltd.   3/28/2025   Annual   12/31/2024   4   Director's Fees   Management   For   For   Samtyun Co. Ltd.   3/28/2025   Annual   12/31/2024   5   Annual   12/31/2024   6   Allocation of Profits Dividends   Management   For   For   For   Samtyun Co. Ltd.   3/28/2025   Annual   12/31/2024   6   Allocation of Profits Dividends   Management   For   For   For   Samtyun Co. Ltd.   3/28/2025   Annual   12/31/2024   6   Allocation of Profits Dividends   Management   For   For   For   Samtyun Co. Ltd.   3/28/2025   Annual   12/31/2024   6   Allocation of Profits Dividends   Management   For   For   For   Samtyun Co. Ltd.   3/28/2025   Annual   12/31/2024   6   Allocation of Profits Dividends   Management   For   For   For   Samtyun Co. Ltd.   3/28/2025   Annu  |  |                        |             |            |     |   |              |      |         |                        |
| Member SOHN Stung Kyu   |  |                        |             |            |     |   | -            |      |         |                        |
| POSCO Holdings Inc   3/20/2025  | FUSCO Holdings Inc                                 | 3/20/2023              | Annual      | 12/31/2024 | 0.1 |   | wanagement   | ror  | r-Or    |                        |
| Member: KIM Joon Gi   | POSCO Holdings Inc                                 | 3/20/2025              | Annual      | 12/31/2024 | 5.2 |   | Management   | For  | For     |                        |
| Samhyun Co. Ltd.         3/28/2025         Annual         12/31/2024         1         Financial Statements         Management         For         For           Samhyun Co. Ltd.         3/28/2025         Annual         12/31/2024         2.1         Elect HWANG Sung Ho         Management         For         For           Samhyun Co. Ltd.         3/28/2025         Annual         12/31/2024         2.2         Elect HWANG Seung Jung         Management         For         For           Samhyun Co. Ltd.         3/28/2025         Annual         12/31/2024         2.4         Elect HWANG Seung Jung         Management         For         For           Samhyun Co. Ltd.         3/28/2025         Annual         12/31/2024         2.4         Elect HWANG Seung Jung         Management         For         For           Samhyun Co. Ltd.         3/28/2025         Annual         12/31/2024         3         Elect HWANG Seung Jung         Management         For         For           Samhyun Co. Ltd.         3/28/2025         Annual         12/31/2024         2.4         Elect HWANG Seung Jung         Management         For         For           Samhyun Co. Ltd.         3/28/2025         Annual         12/31/2024         2.6         Alection of Profits Dividends         Management   |  |                        |             |            |     | Member: KIM Joon Gi   |              |      |         |                        |
| Samhyun Co. Ltd.         3/28/2025         Annual         12/31/2024         2.1         Elect HWANG Sung Ho         Management         For         For           Samhyun Co. Ltd.         3/28/2025         Annual         12/31/2024         2.2         Elect KIM Chang Gon         Management         For         For           Samhyun Co. Ltd.         3/28/2025         Annual         12/31/2024         2.4         Elect KIM Sang Yong         Management         For         For           Samhyun Co. Ltd.         3/28/2025         Annual         12/31/2024         3         Elect KIM Sang Yong         Management         For         For           Samhyun Co. Ltd.         3/28/2025         Annual         12/31/2024         4         Directors' Fees         Management         For         For           Samhyun Co. Ltd.         3/28/2025         Annual         12/31/2024         4         Directors' Fees         Management         For         For           Samhyun Co. Ltd.         3/28/2025         Annual         12/31/2024         5         Amendments to Executive<br>Officer Retirement Allowance<br>Policy         Management         For         For           Samhyun Co. Ltd.         3/28/2025         Annual         12/31/2024         6         Allocation of Profits/Dividends <t< td=""><td>POSCO Holdings Inc</td><td>3/20/2025</td><td>Annual</td><td>12/31/2024</td><td>6</td><td>Directors' Fees</td><td>Management</td><td>For</td><td>For</td><td></td></t<>   | POSCO Holdings Inc                                 | 3/20/2025              | Annual      | 12/31/2024 | 6   | Directors' Fees   | Management   | For  | For     |                        |
| Samhyun Co. Ltd.         3/28/2025         Annual         12/31/2024         2.2         Elect HWANG Seung Jung         Management         For         For           Samhyun Co. Ltd.         3/28/2025         Annual         12/31/2024         2.3         Elect HWANG Seung Jung         Management         For         For           Samhyun Co. Ltd.         3/28/2025         Annual         12/31/2024         2.4         Elect MWANG Seung Jung         Management         For         For           Samhyun Co. Ltd.         3/28/2025         Annual         12/31/2024         3         Election of Audit Committee<br>Member: RIM Sang Yong         Management         For         For           Samhyun Co. Ltd.         3/28/2025         Annual         12/31/2024         4         Director's Fees         Management         For         For           Samhyun Co. Ltd.         3/28/2025         Annual         12/31/2024         5         Amendments to Executive<br>Officer Retirement Allowance<br>Policy         For         For           Samhyun Co. Ltd.         3/28/2025         Annual         12/31/2024         6         Allocation of Profits/Dividends         Management         For         For           Samhyun Co. Ltd.         3/28/2025         Annual         12/31/2024         6         Allocati  | Samhyun Co. Ltd.                                   |                        | Annual      |            |     |   | Management   | For  | For     |                        |
| Samhyun Co. Ltd.         3/28/2025         Annual         12/31/2024         2.2         Elect HWANG Seung Jung         Management         For         For           Samhyun Co. Ltd.         3/28/2025         Annual         12/31/2024         2.3         Elect HWANG Seung Jung         Management         For         For           Samhyun Co. Ltd.         3/28/2025         Annual         12/31/2024         2.4         Elect MWANG Seung Jung         Management         For         For           Samhyun Co. Ltd.         3/28/2025         Annual         12/31/2024         3         Election of Audit Committee<br>Member: RIM Sang Yong         Management         For         For           Samhyun Co. Ltd.         3/28/2025         Annual         12/31/2024         4         Director's Fees         Management         For         For           Samhyun Co. Ltd.         3/28/2025         Annual         12/31/2024         5         Amendments to Executive<br>Officer Retirement Allowance<br>Policy         For         For           Samhyun Co. Ltd.         3/28/2025         Annual         12/31/2024         6         Allocation of Profits/Dividends         Management         For         For           Samhyun Co. Ltd.         3/28/2025         Annual         12/31/2024         6         Allocati  | Samhyun Co. Ltd.                                   | 3/28/2025              | Annual      | 12/31/2024 | 2.1 | Elect HWANG Sung Ho   | Management   | For  | For     |                        |
| Samhyun Co. Ltd.         3/28/2025         Annual         12/31/2024         2.3         Elect HWANG Seung Jung         Management         For         For           Samhyun Co. Ltd.         3/28/2025         Annual         12/31/2024         2.4         Elect KIM Sang Yong         Management         For         For           Samhyun Co. Ltd.         3/28/2025         Annual         12/31/2024         3         Elector of Aud Committee         Management         For         For           Samhyun Co. Ltd.         3/28/2025         Annual         12/31/2024         4         Director's Fees         Management         For         For           Samhyun Co. Ltd.         3/28/2025         Annual         12/31/2024         5         Amendments to Executive<br>Officer Peterment Allowance<br>Policy         Management         For         For           Samhyun Co. Ltd.         3/28/2025         Annual         12/31/2024         6         Allocation of Profits Dividends         Management         For         For           Samhyun Co. Ltd.         3/28/2025         Annual         12/31/2024         6         Allocation of Profits Dividends         Management         For         For           Samhyun Co. Ltd.         3/28/2025         Annual         12/31/2024         1         Financial Stat  | Samhyun Co. Ltd.                                   | 3/28/2025              | Annual      |            | 2.2 |   |              | For  | For     |                        |
| Samhyun Co. Ltd.         3/28/2025         Annual         12/31/2024         2.4         Elect KIM Sang Yong         Management         For         For           Samhyun Co. Ltd.         3/28/2025         Annual         12/31/2024         3         Election of Audit Cormittee         Management         For         For           Samhyun Co. Ltd.         3/28/2025         Annual         12/31/2024         4         Directors' Fees         Management         For         For           Samhyun Co. Ltd.         3/28/2025         Annual         12/31/2024         5         Annendments to Executive Officer Retirement Allowance Policy         Management         For         For           Samhyun Co. Ltd.         3/28/2025         Annual         12/31/2024         6         Allocation of Profits/Dividends         Management         For         For           Samhyun Co. Ltd.         3/28/2025         Annual         12/31/2024         1         Financial Statements         Management         For         For   | Samhyun Co. Ltd.                                   |                        | Annual      |            | 2.3 |   |              | For  | For     |                        |
| Samhyun Co. Ltd.         3/28/2025         Annual         12/31/2024         3         Election of Audit Committee Member: KIM Sang Yong         Management         For         For           Samhyun Co. Ltd.         3/28/2025         Annual         12/31/2024         4         Directors Fees         Management         For         For           Samhyun Co. Ltd.         3/28/2025         Annual         12/31/2024         5         Annendments to Executive Office reterrement Allowance Policy         Management         For         For           Samhyun Co. Ltd.         3/28/2025         Annual         12/31/2024         6         Allocation of Profits/Dividends         Management         For         For           Samhyun Co. Ltd.         3/28/2025         Annual         12/31/2024         1         Financial Statements         Management         For         For  |  |                        |             |            |     |   |              |      |         |                        |
| Samhyun Co. Ltd.   3/28/2025   Annual   12/31/2024   Director's Fees   Management   For   For   |  |                        |             |            |     |   |              |      |         |                        |
| Samhyun Co. Ltd.         3/28/2025         Annual         12/31/2024         4         Directors Fees         Management         For         For           Samhyun Co. Ltd.         3/28/2025         Annual         12/31/2024         5         Amendments to Executive<br>Officer Retirement Allowance<br>Policy         Management         For         For           Samhyun Co. Ltd.         3/28/2025         Annual         12/31/2024         6         Allocation of Profits/Dividends         Management         For         For           Samhyun Co. Ltd.         3/28/2025         Annual         12/31/2024         1         Financial Statements         Management         For         For   | Sambyun Co. Ltd.                                   | G-20/2020              | , unium     | 12/01/2024 |     | Member: KIM Sang Yong   | managoritett |      | . 01    |                        |
| Samhyun Co. Ltd.         3/28/2025         Annual         12/31/2024         5         Annendments to Executive Officer Peterment Allowance Policy         Management         For         For           Samhyun Co. Ltd.         3/28/2025         Annual         12/31/2024         6         Allocation of Profits/Dividends         Management         For         For           Samhyun Co. Ltd.         3/28/2025         Annual         12/31/2024         1         Financial Statements         Management         For         For  | Samhyun Co. Ltd.                                   |                        | Americal    | 12/31/2024 | 4   |   | Management   | For  | For     |                        |
| Samhyun Co. Ltd.         3/28/2025         Annual         12/31/2024         6         Allocation of Profits/Dividends         Management         For         For           Samhyun Co. Ltd.         3/28/2025         Annual         12/31/2024         1         Financial Statements         Management         For         For  | Samhyun Co. Ltd. Samhyun Co. Ltd.                  | 3/28/2025              | Annuai      |            |     |   |              |      |         |                        |
| Samhyun Co. Ltd.         3/28/2025         Annual         12/31/2024         6         Allocation of Profits/Dividends         Management         For         For           Samhyun Co. Ltd.         3/28/2025         Annual         12/31/2024         1         Financial Statements         Management         For         For  | Samhyun Co. Ltd.                                   |                        |             | 12/31/2024 | 5   | Amendments to Executive   | Management   | For  | For     |                        |
| Samhyun Co. Ltd. 3/28/2025 Annual 12/31/2024 1 Financial Statements Management For For  |  |                        |             | 12/31/2024 | 5   | Officer Retirement Allowance  | Management   | For  | For     |                        |
|   | Samhyun Co. Ltd.<br>Samhyun Co. Ltd.               | 3/28/2025              | Annual      |            |     | Officer Retirement Allowance<br>Policy                                    |              |      |         |                        |
| Sambuin Co. Ltd. 3/28/2025 Annual 12/31/2024 2.1 Fleet HWANG Sunn Ho Management For   | Samhyun Co. Ltd. Samhyun Co. Ltd. Samhyun Co. Ltd. | 3/28/2025<br>3/28/2025 | Annual      | 12/31/2024 | 6   | Officer Retirement Allowance<br>Policy<br>Allocation of Profits/Dividends | Management   | For  | For     |                        |
| Samhyun Co. Ltd. 3/28/2025 Annual 12/31/2024 1 Financial Statements Management For For  |  | 3/28/2025              | Annuai      |            |     |   |              |      |         |                        |
|   | Samhyun Co. Ltd.<br>Samhyun Co. Ltd.               | 3/28/2025              | Annual      |            |     | Officer Retirement Allowance<br>Policy                                    |              |      |         |                        |
|   | Samhyun Co. Ltd. Samhyun Co. Ltd. Samhyun Co. Ltd. | 3/28/2025<br>3/28/2025 | Annual      | 12/31/2024 | 6   | Officer Retirement Allowance<br>Policy<br>Allocation of Profits/Dividends | Management   | For  | For     |                        |

| Samhyun Co. Ltd.                                     | 3/28/2025              | Annual           | 12/31/2024               | 2.2 | Elect KIM Chang Gon  | Management               | For        | For        |  |
|--|------------------------|------------------|--------------------------|-----|--|--------------------------|------------|------------|--|
| Samhyun Co. Ltd.                                     | 3/28/2025              | Annual           | 12/31/2024               | 2.3 | Elect HWANG Seung Jung   | Management               | For        | For        |  |
| Samhyun Co. Ltd.<br>Samhyun Co. Ltd.                 | 3/28/2025<br>3/28/2025 | Annual<br>Annual | 12/31/2024<br>12/31/2024 | 2.4 | Elect KIM Sang Yong Election of Audit Committee  | Management<br>Management | For<br>For | For<br>For |  |
| Samhyun Co. Ltd.                                     | 3/28/2025              | Annual           | 12/31/2024               | 4   | Member: KIM Sang Yong<br>Directors' Fees   | Management               | For        | For        |  |
| Samhyun Co. Ltd.                                     | 3/28/2025              | Annual           | 12/31/2024               | 5   | Amendments to Executive<br>Officer Retirement Allowance<br>Policy  | Management               | For        | For        |  |
| Samhyun Co. Ltd.<br>Samsung Biologics Co Ltd         | 3/28/2025<br>3/14/2025 | Annual           | 12/31/2024               | 1   | Allocation of Profits/Dividends<br>Financial Statements and<br>Allocation of Profits/Dividends               | Management<br>Management | For        | For        |  |
| Samsung Biologics Co Ltd<br>Samsung Biologics Co Ltd | 3/14/2025<br>3/14/2025 | Annual<br>Annual | 12/31/2024<br>12/31/2024 | 3.1 | Amendments to Articles<br>Elect RYU Seung Ho   | Management<br>Management | For        | For        |  |
| Samsung Biologics Co Ltd                             | 3/14/2025              | Annual           | 12/31/2024               | 3.1 | Elect LEE Ho Seung   | Management               | For        | For        |  |
| Samsung Biologics Co Ltd                             | 3/14/2025              | Annual           | 12/31/2024               | 4   | Election of Independent<br>Director to Be Appointed as<br>Audit Committee Member: LEE<br>Chang Woo           | Management               | For        | For        |  |
| Samsung Biologics Co Ltd                             | 3/14/2025              | Annual           | 12/31/2024               | 5   | Election of Audit Committee<br>Member: LEE Ho Seung  | Management               | For        | For        |  |
| Samsung Biologics Co Ltd                             | 3/14/2025              | Annual           | 12/31/2024               | 6   | Directors' Fees  | Management               | For        | Against    | Not in shareholders' best<br>interests |
| Samsung Biologics Co Ltd                             | 3/14/2025              | Annual           | 12/31/2024               | 1   | Financial Statements and<br>Allocation of Profits/Dividends  | Management               | For        | For        |  |
| Samsung Biologics Co Ltd                             | 3/14/2025              | Annual           | 12/31/2024               | 2   | Amendments to Articles   | Management               | For        | For        |  |
| Samsung Biologics Co Ltd                             | 3/14/2025              | Annual           | 12/31/2024               | 3.1 | Elect RYU Seung Ho   | Management               | For        | For        |  |
| Samsung Biologics Co Ltd                             | 3/14/2025              | Annual           | 12/31/2024               | 3.2 | Elect LEE Ho Seung   | Management               | For        | For        |  |
| Samsung Biologics Co Ltd                             | 3/14/2025              | Annual           | 12/31/2024               | 4   | Election of Independent<br>Director to Be Appointed as<br>Audit Committee Member: LEE<br>Chang Woo           | Management               | For        | For        |  |
| Samsung Biologics Co Ltd                             | 3/14/2025              | Annual           | 12/31/2024               | 5   | Election of Audit Committee  | Management               | For        | For        |  |
| Samsung Biologics Co Ltd                             | 3/14/2025              | Annual           | 12/31/2024               | 6   | Member: LEE Ho Seung<br>Directors' Fees  | Management               | For        | Against    | Not in shareholders' best              |
| Samsung Biologics Co Ltd                             | 3/14/2025              | Annual           | 12/31/2024               | 1   | Financial Statements and   | Management               | For        | For        | interests                              |
| Samsung Biologics Co Ltd                             | 3/14/2025              | Annual           | 12/31/2024               | 2   | Allocation of Profits/Dividends<br>Amendments to Articles  | Management               | For        | For        |  |
| Samsung Biologics Co Ltd                             | 3/14/2025              | Annual           | 12/31/2024               | 3.1 | Elect RYU Seung Ho   | Management               | For        | For        |  |
| Samsung Biologics Co Ltd                             | 3/14/2025              | Annual           | 12/31/2024               | 3.2 | Elect LEE Ho Seung   | Management               | For        | For        |  |
| Samsung Biologics Co Ltd                             | 3/14/2025              | Annual           | 12/31/2024               | 4   | Election of Independent<br>Director to Be Appointed as<br>Audit Committee Member: LEE<br>Chang Woo           | Management               | For        | For        |  |
| Samsung Biologics Co Ltd                             | 3/14/2025              | Annual           | 12/31/2024               | 5   | Election of Audit Committee<br>Member: LEE Ho Seung  | Management               | For        | For        |  |
| Samsung Biologics Co Ltd                             | 3/14/2025              | Annual           | 12/31/2024               | 6   | Directors' Fees  | Management               | For        | Against    | Not in shareholders' best<br>interests |
| Samsung Biologics Co Ltd                             | 3/14/2025              | Annual           | 12/31/2024               | 1   | Financial Statements and<br>Allocation of Profits/Dividends  | Management               | For        | For        |  |
| Samsung Biologics Co Ltd                             | 3/14/2025              | Annual           | 12/31/2024               | 2   | Amendments to Articles   | Management               | For        | For        |  |
| Samsung Biologics Co Ltd                             | 3/14/2025              | Annual           | 12/31/2024               | 3.1 | Elect RYU Seung Ho   | Management               | For        | For        |  |
| Samsung Biologics Co Ltd                             | 3/14/2025              | Annual           | 12/31/2024               | 3.2 | Elect LEE Ho Seung   | Management               | For        | For        |  |
| Samsung Biologics Co Ltd                             | 3/14/2025              | Annual           | 12/31/2024               | 4   | Election of Independent<br>Director to Be Appointed as<br>Audit Committee Member: LEE<br>Chang Woo           | Management               | For        | For        |  |
| Samsung Biologics Co Ltd                             | 3/14/2025              | Annual           | 12/31/2024               | 5   | Election of Audit Committee<br>Member: LEE Ho Seung  | Management               | For        | For        |  |
| Samsung Biologics Co Ltd                             | 3/14/2025              | Annual           | 12/31/2024               | 6   | Directors' Fees  | Management               | For        | Against    | Not in shareholders' best<br>interests |
| Samsung Biologics Co Ltd                             | 3/14/2025              | Annual           | 12/31/2024               | 1   | Financial Statements and<br>Allocation of Profits/Dividends  | Management               | For        | For        |  |
| Samsung Biologics Co Ltd                             | 3/14/2025              | Annual           | 12/31/2024               | 2   | Amendments to Articles   | Management               | For        | For        |  |
| Samsung Biologics Co Ltd                             | 3/14/2025              | Annual           | 12/31/2024               | 3.1 | Elect RYU Seung Ho   | Management               | For        | For        |  |
| Samsung Biologics Co Ltd Samsung Biologics Co Ltd    | 3/14/2025<br>3/14/2025 | Annual<br>Annual | 12/31/2024<br>12/31/2024 | 3.2 | Elect LEE Ho Seung Election of Independent Director to Be Appointed as Audit Committee Member: LEE Chang Woo | Management<br>Management | For        | For        |  |
| Samsung Biologics Co Ltd                             | 3/14/2025              | Annual           | 12/31/2024               | 5   | Election of Audit Committee  | Management               | For        | For        |  |
| Samsung Biologics Co Ltd                             | 3/14/2025              | Annual           | 12/31/2024               | 6   | Member: LEE Ho Seung<br>Directors' Fees  | Management               | For        | Against    | Not in shareholders' best              |
| Samsung Biologics Co Ltd                             | 3/14/2025              | Annual           | 12/31/2024               | 1   | Financial Statements and<br>Allocation of Profits/Dividends  | Management               | For        | For        | interests                              |
| Samsung Biologics Co Ltd                             | 3/14/2025              | Annual           | 12/31/2024               | 1   | Financial Statements and<br>Allocation of Profits/Dividends  | Management               | For        | For        |  |
| Samsung Biologics Co Ltd                             | 3/14/2025              | Annual           | 12/31/2024               | 2   | Amendments to Articles   | Management               | For        | For        |  |
| Samsung Biologics Co Ltd                             | 3/14/2025              | Annual           | 12/31/2024               | 2   | Amendments to Articles   | Management               | For        | For        |  |
| Samsung Biologics Co Ltd                             | 3/14/2025              | Annual           | 12/31/2024               | 3.1 | Elect RYU Seung Ho   | Management               | For        | For        |  |
| Samsung Biologics Co Ltd                             | 3/14/2025              | Annual           | 12/31/2024               | 3.1 | Elect RYU Seung Ho   | Management               | For        | For        |  |
| Samsung Biologics Co Ltd<br>Samsung Biologics Co Ltd | 3/14/2025              | Annual           | 12/31/2024               | 3.2 | Elect LEE Ho Seung<br>Elect LEE Ho Seung   | Management<br>Management | For        | For        |  |
| Samsung Biologics Co Ltd                             | 3/14/2025              | Annual           | 12/31/2024               | 4   | Elect LEE Ho Seung Election of Independent   | Management               | For        | For        |  |
|  |                        |                  |                          |     | Director to Be Appointed as<br>Audit Committee Member: LEE<br>Chang Woo                                      |                          |            |            |  |
| Samsung Biologics Co Ltd                             | 3/14/2025              | Annual           | 12/31/2024               | 4   | Election of Independent<br>Director to Be Appointed as<br>Audit Committee Member: LEE<br>Chang Woo           | Management               | For        | For        |  |
| Samsung Biologics Co Ltd                             | 3/14/2025              | Annual           | 12/31/2024               | 5   | Election of Audit Committee<br>Member: LEE Ho Seung  | Management               | For        | For        |  |
| Samsung Biologics Co Ltd                             | 3/14/2025              | Annual           | 12/31/2024               | 5   | Election of Audit Committee<br>Member: LEE Ho Seung  | Management               | For        | For        |  |
| Samsung Biologics Co Ltd                             | 3/14/2025              | Annual           | 12/31/2024               | 6   | Directors' Fees  | Management               | For        | Against    | Not in shareholders' best<br>interests |
| Samsung Biologics Co Ltd                             | 3/14/2025              | Annual           | 12/31/2024               | 6   | Directors' Fees Financial Statements and   | Management               | For        | Against    | Not in shareholders' best<br>interests |
| Samsung Biologics Co Ltd                             | 3/14/2025              | Annual           | 12/31/2024               |     | Allocation of Profits/Dividends  | Management               | For        | For        |  |
| Samsung Biologics Co Ltd                             | 3/14/2025              | Annual           | 12/31/2024               | 3.1 | Amendments to Articles<br>Elect RYU Seung Ho   | Management               | For        | For        |  |
| Samsung Biologics Co Ltd<br>Samsung Biologics Co Ltd | 3/14/2025              | Annual           | 12/31/2024               | 3.1 | Elect KYU Seung Ho Elect LEE Ho Seung  | Management<br>Management | For        | For        |  |
| Samsung Biologics Co Ltd Samsung Biologics Co Ltd    | 3/14/2025              | Annual           | 12/31/2024               | 3.2 | Elect LEE Ho Seung<br>Election of Independent  | Management               | For        | For        |  |
|  |                        |                  |                          |     | Director to Be Appointed as<br>Audit Committee Member: LEE<br>Chang Woo                                      |                          |            |            |  |
| Samsung Biologics Co Ltd                             | 3/14/2025              | Annual           | 12/31/2024               | 5   | Election of Audit Committee<br>Member: LEE Ho Seung  | Management               | For        | For        |  |
| Samsung Biologics Co Ltd                             | 3/14/2025              | Annual           | 12/31/2024               | 6   | Directors' Fees  | Management               | For        | Against    | Not in shareholders' best<br>interests |
| Samsung C&T Corp.                                    | 3/14/2025              | Annual           | 12/31/2024               | 1   | Financial Statements and<br>Allocation of Profits/Dividends  | Management               | For        | For        |  |
| Samsung C&T Corp.                                    | 3/14/2025              | Annual           | 12/31/2024               | 2.1 | Addition and deletion of<br>business objective   | Management               | For        | For        |  |
| Samsung C&T Corp.                                    | 3/14/2025              | Annual           | 12/31/2024               | 2.2 | Revision of Articles related to<br>the Board of Directors and<br>Committees                                  | Management               | For        | For        |  |
|  |                        |                  |                          |     |  |                          |            |            |  |

| Samsung C&T Corp.                   | 3/14/2025              | Annual           | 12/31/2024               | 2.3 | Revision of Articles in accordance with laws and                              | Management               | For        | For |  |
|-------------------------------------|------------------------|------------------|--------------------------|-----|---|--------------------------|------------|-----|--|
|                                     |                        |                  |                          |     | regulations   |                          | _          | _   |  |
| Samsung C&T Corp. Samsung C&T Corp. | 3/14/2025              | Annual<br>Annual | 12/31/2024               | 2.4 | Addendum<br>Directors' Fees   | Management<br>Management | For<br>For | For |  |
| Samsung C&T Corp.                   | 3/14/2025              | Annual           | 12/31/2024               | 1   | Financial Statements and  | Management               | For        | For |  |
|                                     |                        |                  |                          |     | Allocation of Profits/Dividends   |                          |            |     |  |
| Samsung C&T Corp.                   | 3/14/2025              | Annual           | 12/31/2024               | 2.1 | Addition and deletion of<br>business objective                                | Management               | For        | For |  |
| Samsung C&T Corp.                   | 3/14/2025              | Annual           | 12/31/2024               | 2.2 | Revision of Articles related to<br>the Board of Directors and<br>Committees   | Management               | For        | For |  |
| Samsung C&T Corp.                   | 3/14/2025              | Annual           | 12/31/2024               | 2.3 | Revision of Articles in<br>accordance with laws and<br>regulations            | Management               | For        | For |  |
| Samsung C&T Corp.                   | 3/14/2025              | Annual           | 12/31/2024               | 2.4 | Addendum  | Management               | For        | For |  |
| Samsung C&T Corp.                   | 3/14/2025              | Annual           | 12/31/2024               | 3   | Directors' Fees   | Management               | For        | For |  |
| Samsung C&T Corp.                   | 3/14/2025              | Annual           | 12/31/2024               | 1   | Financial Statements and  | Management               | For        | For |  |
| Samsung C&T Corp.                   | 3/14/2025              | Annual           | 12/31/2024               | 2.1 | Allocation of Profits/Dividends<br>Addition and deletion of                   | Management               | For        | For |  |
|                                     |                        |                  |                          |     | business objective  |                          |            |     |  |
| Samsung C&T Corp.                   | 3/14/2025              | Annual           | 12/31/2024               | 2.2 | Revision of Articles related to<br>the Board of Directors and<br>Committees   | Management               | For        | For |  |
| Samsung C&T Corp.                   | 3/14/2025              | Annual           | 12/31/2024               | 2.3 | Revision of Articles in<br>accordance with laws and<br>regulations            | Management               | For        | For |  |
| Samsung C&T Corp.                   | 3/14/2025              | Annual           | 12/31/2024               | 2.4 | Addendum  | Management               | For        | For |  |
| Samsung C&T Corp.                   | 3/14/2025              | Annual           | 12/31/2024               | 3   | Directors' Fees   | Management               | For        | For |  |
| Samsung C&T Corp.                   | 3/14/2025              | Annual           | 12/31/2024               | 1   | Financial Statements and<br>Allocation of Profits/Dividends                   | Management               | For        | For |  |
| Samsung C&T Corp.                   | 3/14/2025              | Annual           | 12/31/2024               | 2.1 | Addition and deletion of  | Management               | For        | For |  |
|                                     | 3/14/2025              | Annual           | 12/31/2024               | 2.2 | business objective<br>Revision of Articles related to                         |                          | For        | For |  |
| Samsung C&T Corp.                   |                        | Annual           |                          |     | the Board of Directors and<br>Committees                                      | Management               | For        | For |  |
| Samsung C&T Corp.                   | 3/14/2025              | Annual           | 12/31/2024               | 2.3 | Revision of Articles in<br>accordance with laws and<br>regulations            | Management               | For        | For |  |
| Samsung C&T Corp.                   | 3/14/2025              | Annual           | 12/31/2024               | 2.4 | Addendum  | Management               | For        | For |  |
| Samsung C&T Corp.                   | 3/14/2025              | Annual           | 12/31/2024               | 3   | Directors' Fees   | Management               | For        | For |  |
| Samsung C&T Corp.                   | 3/14/2025              | Annual           | 12/31/2024               | 1   | Financial Statements and<br>Allocation of Profits/Dividends                   | Management               | For        | For |  |
| Samsung C&T Corp.                   | 3/14/2025              | Annual           | 12/31/2024               | 2.1 | Addition and deletion of  | Management               | For        | For |  |
|                                     |                        |                  |                          |     | business objective  |                          |            |     |  |
| Samsung C&T Corp.                   | 3/14/2025              | Annual           | 12/31/2024               | 2.2 | Revision of Articles related to<br>the Board of Directors and<br>Committees   | Management               | For        | For |  |
| Samsung C&T Corp.                   | 3/14/2025              | Annual           | 12/31/2024               | 2.3 | Revision of Articles in<br>accordance with laws and<br>regulations            | Management               | For        | For |  |
| Samsung C&T Corp.                   | 3/14/2025              | Annual           | 12/31/2024               | 2.4 | Addendum  | Management               | For        | For |  |
| Samsung C&T Corp.                   | 3/14/2025              | Annual           | 12/31/2024               | 3   | Directors' Fees   | Management               | For        | For |  |
| Samsung C&T Corp.                   | 3/14/2025              | Annual           | 12/31/2024               | 1   | Financial Statements and<br>Allocation of Profits/Dividends                   | Management               | For        | For |  |
| Samsung C&T Corp.                   | 3/14/2025              | Annual           | 12/31/2024               | 2.1 | Addition and deletion of  | Management               | For        | For |  |
| Samsung C&T Corp.                   | 3/14/2025              | Annual           | 12/31/2024               | 2.2 | business objective<br>Revision of Articles related to                         | Management               | For        | For |  |
|                                     |                        |                  |                          |     | the Board of Directors and<br>Committees                                      |                          |            |     |  |
| Samsung C&T Corp.                   | 3/14/2025              | Annual           | 12/31/2024               | 2.3 | Revision of Articles in<br>accordance with laws and<br>regulations            | Management               | For        | For |  |
| Samsung C&T Corp.                   | 3/14/2025              | Annual           | 12/31/2024               | 2.4 | Addendum  | Management               | For        | For |  |
| Samsung C&T Corp.                   | 3/14/2025              | Annual           | 12/31/2024               | 3   | Directors' Fees   | Management               | For        | For |  |
| Samsung C&T Corp.                   | 3/14/2025              | Annual           | 12/31/2024               | 1   | Financial Statements and<br>Allocation of Profits/Dividends                   | Management               | For        | For |  |
| Samsung C&T Corp.                   | 3/14/2025              | Annual           | 12/31/2024               | 2.1 | Addition and deletion of<br>business objective                                | Management               | For        | For |  |
| Samsung C&T Corp.                   | 3/14/2025              | Annual           | 12/31/2024               | 2.2 | Revision of Articles related to<br>the Board of Directors and                 | Management               | For        | For |  |
| Samsung C&T Corp.                   | 3/14/2025              | Annual           | 12/31/2024               | 2.3 | Committees  Revision of Articles in accordance with laws and                  | Management               | For        | For |  |
| Samsung C&T Corp.                   | 3/14/2025              | Annual           | 12/31/2024               | 2.4 | regulations<br>Addendum   | Management               | For        | For |  |
| Samsung C&T Corp.                   | 3/14/2025              | Annual           | 12/31/2024               | 3   | Directors' Fees   | Management               | For        | For |  |
| Samsung C&T Corp.                   | 3/14/2025              | Annual           | 12/31/2024               | 1   | Financial Statements and  | Management               | For        | For |  |
| Samsung C&T Corp.                   | 3/14/2025              | Annual           | 12/31/2024               | 1   | Allocation of Profits/Dividends<br>Financial Statements and                   | Management               | For        | For |  |
|                                     |                        |                  |                          |     | Allocation of Profits/Dividends   |                          |            |     |  |
| Samsung C&T Corp.                   | 3/14/2025              | Annual           | 12/31/2024               | 2.1 | Addition and deletion of<br>business objective                                | Management               | For        | For |  |
| Samsung C&T Corp.                   | 3/14/2025              | Annual           | 12/31/2024               | 2.1 | Addition and deletion of  | Management               | For        | For |  |
| Samsung C&T Corp.                   | 3/14/2025              | Annual           | 12/31/2024               | 2.2 | Revision of Articles related to<br>the Board of Directors and                 | Management               | For        | For |  |
| Samsung C&T Corp.                   | 3/14/2025              | Annual           | 12/31/2024               | 2.2 | Committees Revision of Articles related to the Board of Directors and         | Management               | For        | For |  |
| Samsung C&T Corp.                   | 3/14/2025              | Annual           | 12/31/2024               | 2.3 | Committees<br>Revision of Articles in   | Management               | For        | For |  |
| Samsung C&T Corp.                   | 3/14/2025              | Annual           | 12/31/2024               | 2.3 | accordance with laws and<br>regulations  Revision of Articles in              | Management               | For        | For |  |
|                                     |                        |                  |                          |     | accordance with laws and<br>regulations                                       |                          |            |     |  |
| Samsung C&T Corp.                   | 3/14/2025              | Annual           | 12/31/2024               | 2.4 | Addendum  | Management               | For        | For |  |
| Samsung C&T Corp.                   | 3/14/2025              | Annual           | 12/31/2024               | 2.4 | Addendum  | Management               | For        | For |  |
| Samsung C&T Corp.                   | 3/14/2025              | Annual           | 12/31/2024               | 3   | Directors' Fees   | Management               | For        | For |  |
| Samsung C&T Corp. Samsung C&T Corp. | 3/14/2025              | Annual           | 12/31/2024               | 3   | Directors' Fees<br>Financial Statements and                                   | Management               | For        | For |  |
| camoung can curp.                   | 3/14/2025              | Annual           | 12/31/2024               | 1   | Financial Statements and<br>Allocation of Profits/Dividends                   | Management               | For        | For |  |
| Samsung C&T Corp.                   | 3/14/2025              | Annual           | 12/31/2024               | 2.1 | Addition and deletion of  | Management               | For        | For |  |
| Samsung C&T Corp.                   | 3/14/2025              | Annual           | 12/31/2024               | 2.2 | Business objective Revision of Articles related to the Board of Directors and | Management               | For        | For |  |
| Samsung C&T Corp.                   | 3/14/2025              | Annual           | 12/31/2024               | 2.3 | Committees  Revision of Articles in accordance with laws and                  | Management               | For        | For |  |
| Samering C&T Core                   | 3/14/2025              | Annual           | 19/31/2004               | 2.4 | regulations   | Management               | Eor        | Eor |  |
| Samsung C&T Corp. Samsung C&T Corp. | 3/14/2025<br>3/14/2025 | Annual<br>Annual | 12/31/2024<br>12/31/2024 | 2.4 | Addendum<br>Directors' Fees   | Management<br>Management | For<br>For | For |  |
| Samsung C&T Corp. Samsung C&T Corp. | 3/14/2025              | Annual           | 12/31/2024               | 1   | Financial Statements and  | Management               | For        | For |  |
|                                     |                        |                  |                          |     | Allocation of Profits/Dividends   |                          |            |     |  |
| Samsung C&T Corp.                   | 3/14/2025              | Annual           | 12/31/2024               | 2.1 | Addition and deletion of<br>business objective                                | Management               | For        | For |  |
| Samsung C&T Corp.                   | 3/14/2025              | Annual           | 12/31/2024               | 2.2 | Revision of Articles related to<br>the Board of Directors and<br>Committees   | Management               | For        | For |  |
| Samsung C&T Corp.                   | 3/14/2025              | Annual           | 12/31/2024               | 2.3 | Revision of Articles in<br>accordance with laws and                           | Management               | For        | For |  |
|                                     |                        |                  |                          |     | regulations   |                          |            |     |  |

| Samsung C&T Corp.                           | 3/14/2025              | Annual           | 12/31/2024               | 2.4   | Addendum  | Management               | For | For            |  |
|---|------------------------|------------------|--------------------------|-------|---|--------------------------|-----|----------------|--|
| Samsung C&T Corp. Samsung Electro Mechanics | 3/14/2025              | Annual           | 12/31/2024               | 3     | Directors' Fees<br>Financial Statements and                             | Management<br>Management | For | For            |  |
| Samsung Electro Mechanics                   | 3/19/2023              | Ailluai          | 12/31/2024               | '     | Allocation of Profits/Dividends   | wanagement               | roi | FOI            |  |
| Samsung Electro Mechanics                   | 3/19/2025              | Annual           | 12/31/2024               | 2.1   | Elect CHANG Duck Hyun   | Management               | For | For            |  |
| Samsung Electro Mechanics                   | 3/19/2025              | Annual           | 12/31/2024               | 2.2   | Elect KIM Sung Jin  | Management               | For | Against        | Board is not sufficiently  |
| Samsung Electro Mechanics                   | 3/19/2025              | Annual           | 12/31/2024               | 2.3   | Elect LEE Yoon Jeong  | Management               | For | Against        | independent<br>Insufficient compensation   |
|   |                        |                  |                          |       |   |                          |     | 3              | committee independence<br>requirement; Board is not<br>sufficiently independent;<br>Professional Services<br>Relationship  |
| Samsung Electro Mechanics                   | 3/19/2025              | Annual           | 12/31/2024               | 3     | Directors' Fees   | Management               | For | For            |  |
| Samsung Electro Mechanics                   | 3/19/2025              | Annual           | 12/31/2024               | 4     | Amendments to Articles  | Management               | For | For            |  |
| Samsung Electronics                         | 3/19/2025              | Annual           | 12/31/2024               | 1     | Financial Statements and  | Management               | For | For            |  |
| Samsung Electronics                         | 3/19/2025              | Annual           | 12/31/2024               | 2.1.1 | Allocation of Profits/Dividends<br>Elect KIM Jun Sung                   | Management               | For | For            |  |
| Samsung Electronics                         | 3/19/2025              | Annual           | 12/31/2024               | 2.1.2 | Elect HEO Eun Nyeong  | Management               | For | For            |  |
| Samsung Electronics                         | 3/19/2025              | Annual           | 12/31/2024               | 2.1.3 | Elect YOO Myung Hee   | Management               | For | For            |  |
| Samsung Electronics                         | 3/19/2025              | Annual           | 12/31/2024               | 2.1.4 | Elect LEE Hyuk Jae  | Management               | For | Against        | Board is not sufficiently  |
| Samsung Electronics                         | 3/19/2025              | Annual           | 12/31/2024               | 2.2.1 | Elect JUN Young Hyun  | Management               | For | For            | independent; Related party<br>transactions   |
| Samsung Electronics                         | 3/19/2025              | Annual           | 12/31/2024               | 2.2.2 | Elect ROH Tae Moon  | Management               | For | For            |  |
| Samsung Electronics                         | 3/19/2025              | Annual           | 12/31/2024               | 2.2.3 | Elect SONG Jai Hyuk   | Management               | For | Against        | Board is not sufficiently  |
|   |                        |                  |                          |       |   |                          |     |                | independent  |
| Samsung Electronics                         | 3/19/2025<br>3/19/2025 | Annual<br>Annual | 12/31/2024<br>12/31/2024 | 4.1   | Directors' Fees Election of Audit Committee Member: SHIN Je Yoon        | Management<br>Management | For | For<br>Against | Insufficient audit committee independence; Insufficient compensation committee independence requirement; Professional Services Relationship; Nominating committee chair not in dependent; Responsible for lack of board independence |
| Samsung Electronics                         | 3/19/2025              | Annual           | 12/31/2024               | 4.2   | Election of Audit Committee   | Management               | For | For            |  |
|   |                        |                  |                          |       | Member: YOO Myung Hee   |                          |     |                |  |
| Samsung Electronics                         | 3/19/2025              | Annual           | 12/31/2024               | 1     | Financial Statements and  | Management               | For | For            |  |
| Samsung Electronics                         | 3/19/2025              | Annual           | 12/31/2024               | 2.1.1 | Allocation of Profits/Dividends<br>Elect KIM Jun Sung                   | Management               | For | For            |  |
| Samsung Electronics                         | 3/19/2025              | Annual           | 12/31/2024               | 2.1.1 | Elect HEO Eun Nyeong  | Management               | For | For            |  |
| Samsung Electronics                         | 3/19/2025              | Annual           | 12/31/2024               | 2.1.2 | Elect YOO Myung Hee   | Management               | For | For            |  |
| Samsung Electronics                         | 3/19/2025              | Annual           | 12/31/2024               | 2.1.4 | Elect LEE Hyuk Jae  | Management               | For | Against        | Board is not sufficiently  |
| Cambang Licearchics                         | 0/10/2020              | 7 4 11 5 4 1     | 12/01/2024               | 2.1.7 | Elost EEE Trydit dae  | Wanagement               |     | riganist       | independent; Related party<br>transactions   |
| Samsung Electronics                         | 3/19/2025              | Annual           | 12/31/2024               | 2.2.1 | Elect JUN Young Hyun  | Management               | For | For            |  |
| Samsung Electronics                         | 3/19/2025              | Annual           | 12/31/2024               | 2.2.2 | Elect ROH Tae Moon  | Management               | For | For            |  |
| Samsung Electronics                         | 3/19/2025              | Annual           | 12/31/2024               | 2.2.3 | Elect SONG Jai Hyuk   | Management               | For | Against        | Board is not sufficiently  |
| O   | 0.140.10005            | Annual           | 12/31/2024               | 3     | Directors' Fees   |                          | F   | For            | independent  |
| Samsung Electronics Samsung Electronics     | 3/19/2025<br>3/19/2025 | Annual           | 12/31/2024               | 4.1   | Election of Audit Committee   | Management<br>Management | For | Against        | Insufficient audit   |
|   |                        |                  |                          |       |   |                          |     |                | Insufficient compensation committee independence requirement; Professional Services Relationship; Nominating committee chair not independent; Responsible for lack of board independence   |
| Samsung Electronics                         | 3/19/2025              | Annual           | 12/31/2024               | 4.2   | Election of Audit Committee<br>Member: YOO Myung Hee                    | Management               | For | For            |  |
| Samsung Electronics                         | 3/19/2025              | Annual           | 12/31/2024               | 1     | Financial Statements and  | Management               | For | For            |  |
|   |                        |                  |                          |       | Allocation of Profits/Dividends   |                          |     | _              |  |
| Samsung Electronics                         | 3/19/2025              | Annual           | 12/31/2024               | 2.1.1 | Elect KIM Jun Sung  | Management               | For | For            |  |
| Samsung Electronics                         | 3/19/2025              | Annual           | 12/31/2024               | 2.1.2 | Elect HEO Eun Nyeong  | Management               | For | For            |  |
| Samsung Electronics                         | 3/19/2025              | Annual           | 12/31/2024               | 2.1.3 | Elect YOO Myung Hee   | Management               | For | For            | Board is not sufficiently  |
| Samsung Electronics                         | 3/19/2025              | Annual           | 12/31/2024               | 2.1.4 | Elect LEE Hyuk Jae  | Management               | For | Against        | Board is not sufficiently<br>independent; Related party<br>transactions  |
| Samsung Electronics                         | 3/19/2025              | Annual           | 12/31/2024               | 2.2.1 | Elect JUN Young Hyun  | Management               | For | For            |  |
| Samsung Electronics                         | 3/19/2025              | Annual           | 12/31/2024               | 2.2.2 | Elect ROH Tae Moon  | Management               | For | For            |  |
| Samsung Electronics                         | 3/19/2025              | Annual           | 12/31/2024               | 2.2.3 | Elect SONG Jai Hyuk   | Management               | For | Against        | Board is not sufficiently<br>independent   |
| Samsung Electronics                         | 3/19/2025              | Annual           | 12/31/2024               | 3     | Directors' Fees   | Management               | For | For            |  |
| Samsung Electronics                         | 3/19/2025              | Annual           | 12/31/2024               | 4.1   | Election of Audit Committee<br>Member: SHIN Je Yoon                     | Management               | For | Against        | Insufficient audit committee independence; insufficient compensation committee independence requirement; Professional Services Relationship; Nominating committee chair not independent; Responsible for lack of board independence  |
| Samsung Electronics                         | 3/19/2025              | Annual           | 12/31/2024               | 4.2   | Election of Audit Committee   | Management               | For | For            |  |
|   |                        |                  | 10/04/000                | 4     | Member: YOO Myung Hee   |                          |     |                |  |
| Samsung Electronics                         | 3/19/2025              | Annual           | 12/31/2024               | 1     | Financial Statements and<br>Allocation of Profits/Dividends             | Management               | For | For            |  |
| Samsung Electronics                         | 3/19/2025              | Annual           | 12/31/2024               | 2.1.1 | Elect KIM Jun Sung  | Management               | For | For            |  |
| Samsung Electronics                         | 3/19/2025              | Annual           | 12/31/2024               | 2.1.2 | Elect HEO Eun Nyeong  | Management               | For | For            |  |
| Samsung Electronics                         | 3/19/2025              | Annual           | 12/31/2024               | 2.1.3 | Elect YOO Myung Hee   | Management               | For | For            |  |
| Samsung Electronics                         | 3/19/2025              | Annual           | 12/31/2024               | 2.1.4 | Elect LEE Hyuk Jae  | Management               | For | Against        | Board is not sufficiently<br>independent; Related party<br>transactions  |
| Samsung Electronics                         | 3/19/2025              | Annual           | 12/31/2024               | 2.2.1 | Elect JUN Young Hyun  | Management               | For | For            |  |
| Samsung Electronics                         | 3/19/2025              | Annual           | 12/31/2024               | 2.2.2 | Elect ROH Tae Moon  | Management               | For | For            |  |
| Samsung Electronics                         | 3/19/2025              | Annual           | 12/31/2024               | 2.2.3 | Elect SONG Jai Hyuk   | Management               | For | Against        | Board is not sufficiently<br>independent   |
| ouristing Licenterios                       | 3/19/2025              | Annual           | 12/31/2024               | 3 4.1 | Directors' Fees Election of Audit Committee Member: SHIN Je Yoon        | Management<br>Management | For | For<br>Against | Insufficient audit committee independence;   |
| Samsung Electronics Samsung Electronics     | 3/19/2025              | Annual           | 12/31/2024               |       | Member: Shin Je Yoon  |                          |     |                | Insufficient compensation<br>committee independence<br>requirement; Professional<br>Services Relationship;<br>Nominating committee<br>chair not independent;<br>Responsible for lack of<br>board independence                        |
| Samsung Electronics<br>Samsung Electronics  | 3/19/2025              |                  |                          |       |   |                          |     |                | Insufficient compensation<br>committee independence<br>requirement; Professional<br>Services Relationship;<br>Nominating committee<br>chair not independent;<br>Responsible for lack of  |
| Samsung Electronics                         |                        | Annual           | 12/31/2024               | 4.2   | Member: Snin Je 1000  Election of Audit Committee Member: YOO Myung Hee | Management               | For | For            | Insufficient compensation<br>committee independence<br>requirement; Professional<br>Services Relationship;<br>Nominating committee<br>chair not independent;<br>Responsible for lack of  |

|   |                        |                  |                          |              |  |                          | -   | -                  |  |
|---|------------------------|------------------|--------------------------|--------------|--|--------------------------|-----|--------------------|--|
| Samsung Electronics                     | 3/19/2025              | Annual           | 12/31/2024               | 2.1.1        | Elect KIM Jun Sung   | Management               | For | For                |  |
| Samsung Electronics                     | 3/19/2025              | Annual           | 12/31/2024               | 2.1.2        | Elect HEO Eun Nyeong   | Management               | For | For                |  |
| Samsung Electronics                     | 3/19/2025              | Annual           | 12/31/2024               | 2.1.3        | Elect YOO Myung Hee  | Management               | For | For                |  |
| Samsung Electronics                     | 3/19/2025              | Annual           | 12/31/2024               | 2.1.4        | Elect LEE Hyuk Jae   | Management               | For | Against            | Board is not sufficiently<br>independent; Related party<br>transactions  |
| Samsung Electronics                     | 3/19/2025              | Annual           | 12/31/2024               | 2.2.1        | Elect JUN Young Hyun   | Management               | For | For                | autodotorio  |
| Samsung Electronics                     | 3/19/2025              | Annual           | 12/31/2024               | 2.2.2        | Elect ROH Tae Moon   | Management               | For | For                |  |
| Samsung Electronics                     | 3/19/2025              | Annual           | 12/31/2024               | 2.2.3        | Elect SONG Jai Hyuk  | Management               | For | Against            | Board is not sufficiently<br>independent   |
| Samsung Electronics                     | 3/19/2025              | Annual           | 12/31/2024               | 3            | Directors' Fees  | Management               | For | For                | macpanacin   |
| Samsung Electronics                     | 3/19/2025              | Annual           | 12/31/2024               | 4.1          | Election of Audit Committee  | Management               | For | Against            | Insufficient audit   |
|   |                        |                  |                          |              | Member: SHIN Je Yoon   |                          |     |                    | committee independence;<br>Insufficient compensation<br>committee independence<br>requirement; Professional<br>Services Relationship;<br>Nominating committee<br>chair not independent;<br>Responsible for lack of<br>board independence |
| Samsung Electronics                     | 3/19/2025              | Annual           | 12/31/2024               | 4.2          | Election of Audit Committee  | Management               | For | For                |  |
| Samsung Electronics                     | 3/19/2025              | Annual           | 12/31/2024               | 1            | Member: YOO Myung Hee<br>Financial Statements and                                  | Management               | For | For                |  |
| Compung Electronics                     | 2/40/2025              | Annual           | 10/21/2024               | 2.1.1        | Allocation of Profits/Dividends  | Managamant               | For | For                |  |
| Samsung Electronics Samsung Electronics | 3/19/2025<br>3/19/2025 | Annual           | 12/31/2024               | 2.1.1        | Elect KIM Jun Sung<br>Elect HEO Eun Nyeong   | Management<br>Management | For | For                |  |
| Samsung Electronics                     | 3/19/2025              | Annual           | 12/31/2024               | 2.1.2        |  |                          | For | For                |  |
| ,                                       |                        |                  |                          |              | Elect YOO Myung Hee  | Management               |     |                    |  |
| Samsung Electronics                     | 3/19/2025              | Annual           | 12/31/2024               | 2.1.4        | Elect LEE Hyuk Jae   | Management               | For | Against            | Board is not sufficiently<br>independent; Related party<br>transactions  |
| Samsung Electronics                     | 3/19/2025              | Annual           | 12/31/2024               | 2.2.1        | Elect JUN Young Hyun   | Management               | For | For                |  |
| Samsung Electronics                     | 3/19/2025              | Annual           | 12/31/2024               | 2.2.2        | Elect ROH Tae Moon   | Management               | For | For                |  |
| Samsung Electronics                     | 3/19/2025              | Annual           | 12/31/2024               | 2.2.3        | Elect SONG Jai Hyuk  | Management               | For | Against            | Board is not sufficiently<br>independent   |
| Samsung Electronics                     | 3/19/2025              | Annual           | 12/31/2024               | 3            | Directors' Fees  | Management               | For | For                |  |
| Samsung Electronics                     | 3/19/2025              | Annual           | 12/31/2024               | 4.1          | Election of Audit Committee Member: SHIN Je Yoon                                   | Management               | For | Against            | Insufficient audit committee independence; Insufficient compensation committee independence requirement; Professional Services Relationship; Norimaliting committee chair not independent; Responsible for lack of board independence    |
| Samsung Electronics                     |                        | Alliudi          |                          | 4.2          | Member: YOO Myung Hee  | wanagement               | rui | FOI                |  |
| Samsung Electronics                     | 3/19/2025              | Annual           | 12/31/2024               | 1            | Financial Statements and   | Management               | For | Take No Action     |  |
| Samsung Electronics                     | 3/19/2025              | Annual           | 12/31/2024               | 2A1          | Allocation of Profits/Dividends<br>Elect KIM Jun Sung                              | Management               | For | Take No Action     |  |
|   |                        |                  |                          | 2A2          |  |                          |     | Take No Action     |  |
| Samsung Electronics                     | 3/19/2025              | Annual           | 12/31/2024               |              | Elect HEO Eun Nyeong   | Management               | For |                    |  |
| Samsung Electronics                     | 3/19/2025              | Annual           | 12/31/2024               | 2A3          | Elect YOO Myung Hee  | Management               | For | Take No Action     |  |
| Samsung Electronics                     | 3/19/2025              | Annual           | 12/31/2024               | 2A4          | Elect LEE Hyuk Jae   | Management               | For | Take No Action     |  |
| Samsung Electronics                     | 3/19/2025              | Annual           | 12/31/2024               | 2B1          | Elect JUN Young Hyun   | Management               | For | Take No Action     |  |
| Samsung Electronics                     | 3/19/2025              | Annual           | 12/31/2024               | 2B2          | Elect ROH Tae Moon   | Management               | For | Take No Action     |  |
| Samsung Electronics                     | 3/19/2025              | Annual           | 12/31/2024               | 2B3          | Elect SONG Jai Hyuk  | Management               | For | Take No Action     |  |
| Samsung Electronics                     | 3/19/2025              | Annual           | 12/31/2024               | 3            | Directors' Fees  | Management               | For | Take No Action     |  |
| Samsung Electronics                     | 3/19/2025              | Annual           | 12/31/2024               | 4A           | Election of Audit Committee  | Management               | For | Take No Action     |  |
|   | 3/19/2025              |                  | 12/31/2024               | 4B           | Member: SHIN Je Yoon<br>Election of Audit Committee                                |                          | For | Take No Action     |  |
| Samsung Electronics                     |                        | Annual           |                          |              | Member: YOO Myung Hee  | Management               |     |                    |  |
| Samsung Electronics                     | 3/19/2025              | Annual           | 12/31/2024               | 1            | Financial Statements and<br>Allocation of Profits/Dividends                        | Management               | For | For                |  |
| Samsung Electronics                     | 3/19/2025              | Annual           | 12/31/2024               | 2.1.1        | Elect KIM Jun Sung   | Management               | For | For                |  |
| Samsung Electronics                     | 3/19/2025              | Annual           | 12/31/2024               | 2.1.2        | Elect HEO Eun Nyeong   | Management               | For | For                |  |
| Samsung Electronics                     | 3/19/2025              | Annual           | 12/31/2024               | 2.1.3        | Elect YOO Myung Hee  | Management               | For | For                |  |
| Samsung Electronics                     | 3/19/2025              | Annual           | 12/31/2024               | 1            | Financial Statements and   | Management               | For | For                |  |
| Samsung Electronics                     | 3/19/2023              | Alliudi          | 12/31/2024               | !            | Allocation of Profits/Dividends  | management               | rui | roi                |  |
| Samsung Electronics                     | 3/19/2025              | Annual           | 12/31/2024               | 2.1.4        | Elect LEE Hyuk Jae   | Management               | For | Against            | Board is not sufficiently<br>independent; Related party<br>transactions  |
| Samsung Electronics                     | 3/19/2025              | Annual           | 12/31/2024               | 2A1          | Elect KIM Jun Sung   | Management               | For | For                | a di locutolità  |
| Samsung Electronics                     | 3/19/2025              | Annual           | 12/31/2024               | 2.2.1        | Elect JUN Young Hyun   | Management               | For | For                | +  |
| Samsung Electronics                     | 3/19/2025              | Annual           | 12/31/2024               | 2.2.1<br>2A2 | Elect HEO Eun Nyeong   | Management               | For | For                |  |
| Samsung Electronics                     | 3/19/2025              | Annual           | 12/31/2024               | 2A2<br>222   | Elect ROH Tae Moon   |                          | For | For                |  |
|   |                        |                  | 12/31/2024               |              |  | Management               |     |                    |  |
| Samsung Electronics                     | 3/19/2025              | Annual           |                          | 2A3          | Elect YOO Myung Hee  | Management               | For | For                |  |
| Samsung Electronics                     | 3/19/2025              | Annual           | 12/31/2024               | 2.2.3        | Financial Statements and<br>Allocation of Profits/Dividends<br>Elect SONG Jai Hyuk | Management               | For | For                | Board is not sufficiently  |
| Samsung Electronics Samsung Electronics | 3/19/2025              | Annual           | 12/31/2024               | 2.2.3<br>2A4 | Elect SONG Jai Hyuk Elect LEE Hyuk Jae   | Management<br>Management | For | Against<br>Against | Board is not sufficiently<br>independent<br>Board is not sufficiently  |
|   |                        |                  |                          |              |  |                          |     |                    | independent; Related party transactions  |
| Samsung Electronics                     | 3/19/2025              | Annual           | 12/31/2024               | 2.1.1        | Elect KIM Jun Sung   | Management               | For | For                |  |
| Samsung Electronics                     | 3/19/2025              | Annual           | 12/31/2024               | 3            | Directors' Fees  | Management               | For | For                |  |
| Samsung Electronics                     | 3/19/2025              | Annual           | 12/31/2024               | 2B1          | Elect JUN Young Hyun   | Management               | For | For                |  |
| Samsung Electronics                     | 3/19/2025              | Annual           | 12/31/2024               | 2.1.2        | Elect HEO Eun Nyeong   | Management               | For | For                |  |
| Samsung Electronics                     | 3/19/2025              | Annual           | 12/31/2024               | 4.1          | Election of Audit Committee<br>Member: SHIN Je Yoon                                | Management               | For | Against            | Insufficient audit committee independence; Insufficient compensation committee independence requirement; Professional Services Relationship; Nominating committee chair not independent; Responsible for lack of board independence      |
| Samsung Electronics                     | 3/19/2025              | Annual           | 12/31/2024               | 2B2          | Elect ROH Tae Moon   | Management               | For | For                |  |
| Samsung Electronics                     | 3/19/2025              | Annual           | 12/31/2024               | 2.1.3        | Elect YOO Myung Hee  | Management               | For | For                |  |
| Samsung Electronics                     | 3/19/2025              | Annual           | 12/31/2024               | 4.2          | Election of Audit Committee  | Management               | For | For                | -  |
| Samsung Electronics                     | 3/19/2025              | Annual           | 12/31/2024               | 2B3          | Member: YOO Myung Hee<br>Elect SONG Jai Hyuk                                       | Management               | For | Against            | Board is not sufficiently  |
|   |                        |                  |                          |              |  |                          |     |                    | independent  |
| Samsung Electronics                     | 3/19/2025              | Annual           | 12/31/2024               | 2.1.4        | Elect LEE Hyuk Jae   | Management               | For | Against            | Board is not sufficiently<br>independent; Related party<br>transactions  |
|   |                        |                  |                          |              |  |                          |     |                    |  |
| Samsung Electronics                     | 3/19/2025              | Annual           | 12/31/2024               | 3            | Directors' Fees  | Management               | For | For                |  |
| Samsung Electronics Samsung Electronics | 3/19/2025<br>3/19/2025 | Annual<br>Annual | 12/31/2024<br>12/31/2024 | 2.2.1        | Directors' Fees<br>Elect JUN Young Hyun  | Management<br>Management | For | For                |  |

|   | 3/19/2025   | Annual   | 12/31/2024   | 4A  | Election of Audit Committee  | Management  | For                                     | Against   | Insufficient audit   |
|---|---|--|--|---|--|---|---|---|--|
| Samsung Electronics   | 3/19/2025   | Annuai   | 12/31/2024   | 44  | Member: SHIN Je Yoon   | wanagement  | FOT                                     | Against   | committee independence;<br>Insufficient compensation<br>committee independence<br>requirement; Professional<br>Services Relationship;  |
|   |   |  |  |   |  |   |   |   | Nominating committee<br>chair not independent;<br>Responsible for lack of<br>board independence  |
| Samsung Electronics   | 3/19/2025   | Annual   | 12/31/2024   | 2.2.2   | Elect ROH Tae Moon   | Management  | For                                     | For   |  |
| Samsung Electronics   | 3/19/2025   | Annual   | 12/31/2024   | 4B  | Election of Audit Committee  | Management  | For                                     | For   |  |
| Samsung Electronics   | 3/19/2025   | Annual   | 12/31/2024   | 2.2.3   | Member: YOO Myung Hee<br>Elect SONG Jai Hyuk   | Management  | For                                     | Against   | Board is not sufficiently  |
| Samsung Electronics   | 3/19/2025   | Annual   | 12/31/2024   | 3   | Directors' Fees  | Management  | For                                     | For   | independent  |
| Samsung Electronics   | 3/19/2025   | Annual   | 12/31/2024   | 4.1   | Election of Audit Committee  | Management  | For                                     | Against   | Insufficient audit   |
|   |   |  |  |   | Member: SHIN Je Yoon   |   |   |   | committee independence;<br>Insufficient compensation<br>committee independence<br>requirement; Professional<br>Services Relationship;<br>Nominating committee<br>chair not independent;<br>Responsible for lack of<br>board independence   |
| Samsung Electronics   | 3/19/2025   | Annual   | 12/31/2024   | 4.2   | Election of Audit Committee  | Management  | For                                     | For   |  |
| Samsung Electronics   | 3/19/2025   | Annual   | 12/31/2024   | 1   | Member: YOO Myung Hee<br>Financial Statements and  | Management  | For                                     | For   |  |
| Samsung Electronics   | 3/19/2025   | Annual   | 12/31/2024   | 1   | Allocation of Profits/Dividends<br>Financial Statements and  | Management  | For                                     | For   |  |
|   |   |  |  |   | Allocation of Profits/Dividends  |   |   |   |  |
| Samsung Electronics Samsung Electronics   | 3/19/2025<br>3/19/2025  | Annual   | 12/31/2024<br>12/31/2024   | 2.1.1   | Elect KIM Jun Sung<br>Elect KIM Jun Sung   | Management<br>Management  | For                                     | For   |  |
| Samsung Electronics   | 3/19/2025   | Annual   | 12/31/2024   | 2.1.2   | Elect HEO Eun Nyeong   | Management  | For                                     | For   |  |
| Samsung Electronics   | 3/19/2025   | Annual   | 12/31/2024   | 2.1.2   | Elect HEO Eun Nyeong   | Management  | For                                     | For   |  |
| Samsung Electronics   | 3/19/2025   | Annual   | 12/31/2024   | 2.1.3   | Elect YOO Myung Hee  | Management  | For                                     | For   |  |
| Samsung Electronics   | 3/19/2025   | Annual   | 12/31/2024   | 2.1.3   | Elect YOO Myung Hee  | Management  | For                                     | For   |  |
| Samsung Electronics   | 3/19/2025   | Annual   | 12/31/2024   | 1   | Financial Statements and<br>Allocation of Profits/Dividends  | Management  | For                                     | For   |  |
| Samsung Electronics   | 3/19/2025   | Annual   | 12/31/2024   | 2.1.4   | Elect LEE Hyuk Jae   | Management  | For                                     | Against   | Board is not sufficiently<br>independent; Related party<br>transactions  |
| Samsung Electronics   | 3/19/2025   | Annual   | 12/31/2024   | 2.1.4   | Elect LEE Hyuk Jae   | Management  | For                                     | Against   | Board is not sufficiently<br>independent; Related party<br>transactions  |
| Samsung Electronics   | 3/19/2025   | Annual   | 12/31/2024   | 2.1.1   | Elect KIM Jun Sung   | Management  | For                                     | For   |  |
| Samsung Electronics   | 3/19/2025   | Annual   | 12/31/2024   | 2.2.1   | Elect JUN Young Hyun   | Management  | For                                     | For   |  |
| Samsung Electronics Samsung Electronics   | 3/19/2025<br>3/19/2025  | Annual   | 12/31/2024   | 2.2.1   | Elect JUN Young Hyun Elect HEO Eun Nyeong  | Management  | For                                     | For   |  |
| Samsung Electronics   | 3/19/2025   | Annual   | 12/31/2024   | 2.1.2   | Elect ROH Tae Moon   | Management<br>Management  | For                                     | For   |  |
| Samsung Electronics   | 3/19/2025   | Annual   | 12/31/2024   | 2.2.2   | Elect ROH Tae Moon   | Management  | For                                     | For   |  |
| Samsung Electronics   | 3/19/2025   | Annual   | 12/31/2024   | 2.1.3   | Elect YOO Myung Hee  | Management  | For                                     | For   |  |
| Samsung Electronics   | 3/19/2025   | Annual   | 12/31/2024   | 2.2.3   | Elect SONG Jai Hyuk  | Management  | For                                     | Against   | Board is not sufficiently  |
| Samsung Electronics   | 3/19/2025   | Annual   | 12/31/2024   | 2.2.3   | Elect SONG Jai Hyuk  | Management  | For                                     | Against   | independent<br>Board is not sufficiently   |
| Samsung Electronics   | 3/19/2025   | Annual   | 12/31/2024   | 2.1.4   | Elect LEE Hyuk Jae   | Management  | For                                     | Against   | independent  Board is not sufficiently independent; Related party transactions   |
| Samsung Electronics   | 3/19/2025   | Annual   | 12/31/2024   | 3   | Directors' Fees  | Management  | For                                     | For   | transactions   |
| Samsung Electronics   | 3/19/2025   | Annual   | 12/31/2024   | 3   | Directors' Fees  | Management  | For                                     | For   |  |
| Samsung Electronics   | 3/19/2025   | Annual   | 12/31/2024   | 2.2.1   | Elect JUN Young Hyun   | Management  | For                                     | For   |  |
| Samsung Electronics   | 3/19/2025   | Annual   | 12/31/2024   | 4.1   | Election of Audit Committee<br>Member: SHIN Je Yoon  | Management  | For                                     | Against   | Insufficient audit<br>committee independence;<br>Insufficient compensation<br>committee independence<br>requirement; Professional<br>Services Relationship;<br>Nominating committee<br>chair not independent;<br>Responsible for lack of<br>board independence   |
|   |   |  |  |   |  |   |   |   | board independence   |
| Samsung Electronics   | 3/19/2025   | Annual   | 12/31/2024   | 4.1   | Election of Audit Committee Member: SHIN Je Yoon   | Management  | For                                     | Against   | Insufficient audit committee independence; Insufficient compensation committee independence requirement; Professional Services Relationship; Nominating committee chair not independent; Responsible for lack of board independence  |
| Samsung Electronics   | 3/19/2025   | Annual   | 12/31/2024   | 2.2.2   | Member: SHIN Je Yoon   | Management  | For                                     | For   | Insufficient audit<br>committee independence;<br>Insufficient compensation<br>committee independence<br>requirement; Professional<br>Services Relationship;<br>Nominating committee<br>chair not independent;<br>Responsible for lack of   |
|   |   |  |  |   | Member: SHIN Je Yoon  Elect ROH Tae Moon Election of Audit Committee Member: YOO Myung Hee   | Š   |   |   | Insufficient audit<br>committee independence;<br>Insufficient compensation<br>committee independence<br>requirement; Professional<br>Services Relationship;<br>Nominating committee<br>chair not independent;<br>Responsible for lack of   |
| Samsung Electronics<br>Samsung Electronics<br>Samsung Electronics   | 3/19/2025<br>3/19/2025  | Annual<br>Annual   | 12/31/2024<br>12/31/2024   | 2.2.2   | Member: SHIN Je Yoon  Elect ROH Tae Moon Election of Audit Committee Member: YOO Myng Hee Election of Audit Committee Member: YOO Myng Hee   | Management Management   | For For                                 | For For   | Insufficient audit committee independence; insufficient compensation committee independence requirement. Professional Mominaling committee chair not independent, Responsible for lack of board independence   |
| Samsung Electronics Samsung Electronics Samsung Electronics Samsung Electronics   | 3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025  | Annual<br>Annual<br>Annual   | 12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024   | 2.2.2<br>4.2<br>4.2<br>2.2.3  | Member: SHIN Je Yoon  Elect ROH Tae Moon Election of Audit Committee Member: YOO Myung Hee Election of Audit Committee Member: YOO Myung Hee Elect SONG Jai Hyuk   | Management Management Management Management   | For<br>For<br>For                       | For For Against   | Insufficient audit<br>committee independence;<br>Insufficient compensation<br>committee independence<br>requirement; Professional<br>Services Relationship;<br>Nominating committee<br>chair not independent;<br>Responsible for lack of   |
| Samsung Electronics Samsung Electronics Samsung Electronics Samsung Electronics Samsung Electronics   | 3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025   | Annual<br>Annual<br>Annual<br>Annual   | 12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024   | 2.2.2<br>4.2<br>4.2<br>2.2.3  | Member: SHIN Je Yoon  Elect ROH Tae Moon Election of Audit Committee Member: YOO Myung Hee Election of Audit Committee Member: YOO Myung Hee Elect SONG Jai Hyuk Directors' Fees   | Management Management Management Management   | For For For For                         | For For Against For   | Insufficient audit committee independence; Insufficient compensation committee independence requirement; Professional Services Relationship; Nominating committee chair not independent; Responsible for lack of board independence  |
| Samsung Electronics Samsung Electronics Samsung Electronics Samsung Electronics   | 3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025  | Annual<br>Annual<br>Annual   | 12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024   | 2.2.2<br>4.2<br>4.2<br>2.2.3  | Member: SHIN Je Yoon  Elect ROH Tae Moon Election of Audit Committee Member: YOO Myung Hee Election of Audit Committee Member: YOO Myung Hee Elect SONG Jai Hyuk   | Management Management Management Management   | For<br>For<br>For                       | For For Against   | Insufficient audit committee independence; Insufficient compensation committee independence requirement; Professional Services Relationship; Nominating committee chair not independent; Responsible for lack of board independence  |
| Samsung Electronics Samsung Electronics Samsung Electronics Samsung Electronics Samsung Electronics   | 3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025   | Annual<br>Annual<br>Annual<br>Annual   | 12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024   | 2.2.2<br>4.2<br>4.2<br>2.2.3  | Member: SHIN Je Yoon  Elect ROH Tae Moon Election of Audit Committee Member: YOO Mying Hee Election of Audit Committee Member: OO Mying Hee Elect SONG Jial Hyuk Directors' Foes Election of Audit Committee Member: SHIN Je Yoon  | Management Management Management Management   | For For For For                         | For For Against For   | Insufficient audit committee independence; Insufficient compensation committee independence requirement, Professional Services Relationship; Normalitee independence requirement, Professional Responsible for lack of board independent Responsible for lack of tolard independence independence Insufficient audit committee independence; Insufficient compensation requirement; Professional Services Relationship; Nominating committee chair not independent; Responsible for lack of  |
| Samsung Electronics Samsung Electronics Samsung Electronics Samsung Electronics Samsung Electronics Samsung Electronics   | 3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025  | Annual Annual Annual Annual Annual Annual Annual Annual  | 12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024   | 222<br>42<br>42<br>223<br>3<br>4.1  | Member: SHIN Je Yoon  Elect ROH Tae Moon Election of Audit Committee Member: YOO Myung Hee Election of Audit Committee Member: SONG Jai Hyuk Directors' Fees Election of Audit Committee Member: SHIN Je Yoon  Election of Audit Committee Member: SHIN Je Yoon  | Management Management Management Management Management Management Management  | For For For For For                     | For For Against For Against   | Insufficient audit committee independence; Insufficient compensation committee independence requirement, Professional Services Relationship; Normalitee independence requirement, Professional Responsible for lack of board independent Responsible for lack of tolard independence independence Insufficient audit committee independence; Insufficient compensation requirement; Professional Services Relationship; Nominating committee chair not independent; Responsible for lack of  |
| Samsung Electronics Samsung Electronics Samsung Electronics Samsung Electronics Samsung Electronics Samsung Electronics Samsung Electronics   | 3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025  | Annual Annual Annual Annual Annual Annual Annual Annual Annual   | 12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024   | 222<br>42<br>42<br>223<br>3<br>4.1  | Member: SHIN Je Yoon  Elect ROH Tae Moon Election of Audit Committee Member: VOO Myung Hee Election of Audit Committee Member: VOO Myung Hee Elect SONG Jal Hyuk Directors' Fees Election of Audit Committee Member: SHIN Je Yoon  Election of Audit Committee Member: SHIN Je Yoon  Election of Audit Committee Member: SHIN Je Yoon  Election of Audit Committee Member: OO Myung Hee Financial Statements and Allocation of Portilsr Dividends  | Management Management Management Management Management Management Management Management Management  | For For For For For For For For         | For For Against For Against For For For For                         | Insufficient audit committee independence; Insufficient compensation committee independence requirement, Professional Services Relationship; Normalitee independence requirement, Professional Responsible for lack of board independent Responsible for lack of tolard independence independence Insufficient audit committee independence; Insufficient compensation requirement; Professional Services Relationship; Nominating committee chair not independent; Responsible for lack of  |
| Samsung Electronics Samsung Electronics Samsung Electronics Samsung Electronics Samsung Electronics Samsung Electronics Samsung Electronics Samsung Electronics Samsung Electronics   | 3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025  | Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual                                    | 12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024   | 222<br>42<br>42<br>223<br>3<br>4.1  | Member: SHIN Je Yoon  Elect ROH Tae Moon Election of Audit Committee Member: YOO Myung Hee Election of Audit Committee Member: SOO Myung Hee Elect SONG Jai Hyuk Directors' Fees Election of Audit Committee Member: SHIN Je Yoon  Election of Audit Committee Member: SHIN Je Yoon  Election of Footis Directors' Fees Fernancial Statements and Allocation of Profits Dividends Elect KIM Ju Sung  | Management Management Management Management Management Management Management Management Management Management Management  | For For For For For For For For For For | For For Against For Against For For For For For For For For For     | Insufficient audit committee independence; Insufficient compensation committee independence requirement, Professional Services Relationship; Normalitee independence requirement, Professional Responsible for lack of board independent Responsible for lack of tolard independence independence Insufficient audit committee independence; Insufficient compensation requirement; Professional Services Relationship; Nominating committee chair not independent; Responsible for lack of  |
| Samsung Electronics Samsung Electronics Samsung Electronics Samsung Electronics Samsung Electronics Samsung Electronics Samsung Electronics Samsung Electronics Samsung Electronics Samsung Electronics Samsung Electronics   | 3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025  | Annual Annual Annual Annual Annual Annual Annual Annual Annual   | 12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024   | 222<br>42<br>42<br>223<br>3<br>4.1  | Member: SHIN Je Yoon  Elect ROH Tae Moon Election of Audit Committee Member: YOO Myung Hee Election of Audit Committee Member: YOO Myung Hee Elect SONG Jai Hyuk Directors' Fees Election of Audit Committee Member: SHIN Je Yoon  Election of Audit Committee Member: SHIN Je Yoon  Election of Audit Committee Member: YOO Myung Hee Francial Statements and Allocation of Politic Dividends Elect KIM Jun Sung Elect HEO Eun Nyeong   | Management Management Management Management Management Management Management Management Management Management Management Management   | For For For For For For For For         | For For Against For Against For For For For                         | Insufficient audit committee independence; Insufficient compensation committee independence requirement, Professional Services Relationship; Normalitee independence requirement, Professional Responsible for lack of board independent Responsible for lack of tolard independence independence Insufficient audit committee independence; Insufficient compensation requirement; Professional Services Relationship; Nominating committee chair not independent; Responsible for lack of  |
| Samsung Electronics Samsung Electronics Samsung Electronics Samsung Electronics Samsung Electronics Samsung Electronics Samsung Electronics Samsung Electronics Samsung Electronics   | 3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025              | Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual                             | 12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024   | 222<br>42<br>42<br>223<br>3<br>4.1  | Member: SHIN Je Yoon  Elect ROH Tae Moon Election of Audit Committee Member: YOO Myung Hee Election of Audit Committee Member: SOO Myung Hee Elect SONG Jai Hyuk Directors' Fees Election of Audit Committee Member: SHIN Je Yoon  Election of Audit Committee Member: SHIN Je Yoon  Election of Footis Directors' Fees Fernancial Statements and Allocation of Profits Dividends Elect KIM Ju Sung  | Management Management Management Management Management Management Management Management Management Management Management  | For For For For For For For For For For | For For Against For Against For For For For For For For For For For | Insufficient audit committee independence; Insufficient compensation committee independence requirement; Professional Services Relationship; Nominating committee Responsible for lack of board independence  Board is not sufficiently independent  Insufficient audit committee independence; Insufficient compensation committee independence; Insufficient audit committee independence; Insufficient audit committee independence; Insufficient paid Services Relationship; Nominating committee Responsible for lack of Doard independence board independence  |
| Samsung Electronics Samsung Electronics Samsung Electronics Samsung Electronics Samsung Electronics Samsung Electronics Samsung Electronics Samsung Electronics Samsung Electronics Samsung Electronics Samsung Electronics Samsung Electronics Samsung Electronics Samsung Electronics Samsung Electronics Samsung Electronics   | 3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025              | Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual | 12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024   | 222<br>42<br>42<br>223<br>3<br>4.1<br>1<br>2.1.1<br>2.1.2<br>2.1.3<br>2.1.4       | Member: SHIN Je Yoon  Elect ROH Tae Moon Election of Audit Committee Member: YOO Myung Hee Election of Audit Committee Member: YOO Myung Hee Elect SONG Jai Hyuk Directors' Fees Election of Audit Committee Member: SHIN Je Yoon  Election of Faudit Committee Member: SHIN Je Yoon  Election of Faudit Committee Member: YOO Myung Hee Financial Statements and Allocation of ProfitsDhidends Elect KIM Jun Sung Elect HEO Eun Nyong Elect YOO Myung Hee Elect LEE Hyuk Jae  | Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management   | For For For For For For For For For For | For For Against For Against For Against                             | Insufficient audit committee independence; insufficient compensation committee independence insufficient compensation committee independence for a committee independent for a committee chair not independent; Responsible for lack of board independence for a committee for a committee for a committee insufficient audit committee independence; insufficient compensation committee independence requirement; Professional Services Relationship; Nominating committee chair not independent; Responsible for lack of board independence   |
| Samsung Electronics Samsung Electronics Samsung Electronics Samsung Electronics Samsung Electronics Samsung Electronics Samsung Electronics Samsung Electronics Samsung Electronics Samsung Electronics Samsung Electronics   | 3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025 | Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual | 12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024   | 222<br>42<br>42<br>223<br>3<br>4.1<br>42<br>1<br>2.1.1<br>2.1.2<br>2.1.2<br>2.1.3 | Member: SHIN Je Yoon  Elect ROH Tae Moon Election of Audit Committee Member: VOO Myung Hee Election of Audit Committee Member: VOO Myung Hee Elect SONG Jal Hyuk Directors' Fees Election of Audit Committee Member: SHIN Je Yoon  Election of Audit Committee Member: SHIN Je Yoon  Election of Audit Committee Member: SHIN Je Yoon  Election of Audit Committee Member: SHIN Je Yoon  Election of Audit Committee Member: SHIN Je Yoon  Election of Audit Committee Member: SHIN Je Yoon  Election of Audit Committee Member: SHIN Je Yoon  Election of Audit Committee Member: Will Je Yoon  Election of Audit C | Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management                                  | For For For For For For For For For For | For For Against For Against For For For For For For For For For For | Insufficient audit committee independence; insufficient compensation committee independence requirement. Professional Sample of the committee chair not independent; Responsible for lack of board independence  Board is not sufficiently independent Insufficient audit committee independence; insufficient compensation committee independence; insufficient compensation committee independence requirement; Professional Services Relationship; Nominating committee chair not independent; Responsible for lack of board independence board independence  Board is not sufficiently independent; Responsible for lack of board independence |
| Samsung Electronics Samsung Electronics Samsung Electronics Samsung Electronics Samsung Electronics Samsung Electronics Samsung Electronics Samsung Electronics Samsung Electronics Samsung Electronics Samsung Electronics Samsung Electronics Samsung Electronics Samsung Electronics Samsung Electronics Samsung Electronics Samsung Electronics Samsung Electronics | 3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025 | Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual | 12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024 | 222<br>42<br>42<br>223<br>3<br>4.1<br>42<br>1<br>2.1.1<br>2.1.2<br>2.1.3<br>2.1.4 | Member: SHIN Je Yoon  Elect ROH Tae Moon Election of Audit Committee Member: YOO Myung Hee Election of Audit Committee Member: YOO Myung Hee Elect SONG Jai Hyuk Directors' Fees Election of Audit Committee Member: SHIN Je Yoon  Election of Audit Committee Member: SHIN Je Yoon  Election of Audit Committee Member: SHIN Je Yoon  Election of Audit Committee Member: YOO Myung Hee Financial Statements and Allocation of PoffisiDhi/dends Elect KIM Jun Sung Elect HOE Len Nyeong Elect HOE Len Nyeong Elect LEE Hyuk Jae  Elect LEE Hyuk Jae  Elect LEU JUN Young Hyun   | Management | For For For For For For For For For For | For For Against For Against For For For For For For For For For For | Insufficient audit committee independence; insufficient compensation committee independence requirement. Professional Sample of the committee chair not independent; Responsible for lack of board independence  Board is not sufficiently independent Insufficient audit committee independence; insufficient compensation committee independence; insufficient compensation committee independence requirement; Professional Services Relationship; Nominating committee chair not independent; Responsible for lack of board independence board independence  Board is not sufficiently independent; Responsible for lack of board independence |

| Samsung Electronics                     | 3/19/2025              | Annual           | 12/31/2024               | 4.1   | Election of Audit Committee<br>Member: SHIN Je Yoon                              | Management               | For | Against        | Insufficient audit<br>committee independence;<br>Insufficient compensation<br>committee independence<br>requirement. Professional<br>Services Relationship;<br>Nominating committee<br>chair not independent;<br>Responsible for lack of<br>board independence |
|---|------------------------|------------------|--------------------------|-------|--|--------------------------|-----|----------------|--|
| Samsung Electronics                     | 3/19/2025              | Annual           | 12/31/2024               | 4.2   | Election of Audit Committee  | Management               | For | For            |  |
|   |                        |                  |                          | 1     | Member: YOO Myung Hee<br>Financial Statements and                                |                          | For | For            |  |
| Samsung Electronics                     | 3/19/2025              | Annual           | 12/31/2024               | 1     | Allocation of Profits/Dividends  | Management               | For | For            |  |
| Samsung Electronics                     | 3/19/2025              | Annual           | 12/31/2024               | 2.1.1 | Elect KIM Jun Sung   | Management               | For | For            |  |
| Samsung Electronics                     | 3/19/2025              | Annual           | 12/31/2024               | 2.1.2 | Elect HEO Eun Nyeong   | Management               | For | For            |  |
| Samsung Electronics                     | 3/19/2025              | Annual           | 12/31/2024               | 2.1.3 | Elect YOO Myung Hee  | Management               | For | For            |  |
| Samsung Electronics                     | 3/19/2025              | Annual           | 12/31/2024               | 2.1.4 | Elect LEE Hyuk Jae   | Management               | For | Against        | Board is not sufficiently<br>independent; Related party<br>transactions  |
| Samsung Electronics                     | 3/19/2025              | Annual           | 12/31/2024               | 2.2.1 | Elect JUN Young Hyun   | Management               | For | For            |  |
| Samsung Electronics                     | 3/19/2025              | Annual           | 12/31/2024               | 2.2.2 | Elect ROH Tae Moon   | Management               | For | For            |  |
| Samsung Electronics                     | 3/19/2025              | Annual           | 12/31/2024               | 2.2.3 | Elect SONG Jai Hyuk  | Management               | For | Against        | Board is not sufficiently<br>independent   |
| Samsung Electronics Samsung Electronics | 3/19/2025<br>3/19/2025 | Annual<br>Annual | 12/31/2024<br>12/31/2024 | 4.1   | Directors Fees Election of Audit Committee Member: SHIN Je Yoon                  | Management<br>Management | For | For<br>Against | Insufficient audit committee independence; Insufficient compensation committee independence requirement; Professional Services Retalianship; Nominating committee chair not independent; Responsible for lack of board independence                            |
| Samsung Electronics                     | 3/19/2025              | Annual           | 12/31/2024               | 4.2   | Election of Audit Committee  | Management               | For | For            |  |
| Samsung Electronics                     | 3/19/2025              | Annual           | 12/31/2024               | 1     | Member: YOO Myung Hee<br>Financial Statements and                                | Management               | For | For            |  |
| Sameung Electronice                     | 3/19/2025              | Annual           | 12/31/2024               | 2.1.1 | Allocation of Profits/Dividends<br>Elect KIM Jun Sung                            |                          |     | For            |  |
| Samsung Electronics Samsung Electronics | 3/19/2025              | Annual           | 12/31/2024               | 2.1.1 | Elect KIM Jun Sung<br>Elect HEO Eun Nyeong                                       | Management<br>Management | For | For            |  |
| Samsung Electronics                     | 3/19/2025              | Annual           | 12/31/2024               | 2.1.2 | Elect YOO Myung Hee  | Management               | For | For            |  |
| Samsung Electronics                     | 3/19/2025              | Annual           | 12/31/2024               | 2.1.4 | Elect LEE Hyuk Jae   | Management               | For | Against        | Board is not sufficiently<br>independent; Related party<br>transactions  |
| Samsung Electronics                     | 3/19/2025              | Annual           | 12/31/2024               | 2.2.1 | Elect JUN Young Hyun   | Management               | For | For            | u un rouseil Ul 10   |
| Samsung Electronics                     | 3/19/2025              | Annual           | 12/31/2024               | 2.2.2 | Elect ROH Tae Moon   | Management               | For | For            |  |
| Samsung Electronics                     | 3/19/2025              | Annual           | 12/31/2024               | 2.2.3 | Elect SONG Jai Hyuk  | Management               | For | Against        | Board is not sufficiently  |
| Samsung Electronics                     | 3/19/2025              | Annual           | 12/31/2024               | 3     | Directors' Fees  | Management               | For | For            | independent  |
| Samsung Electronics                     | 3/19/2025              | Annual           | 12/31/2024               | 4.1   | Election of Audit Committee<br>Member: SHIN Je Yoon                              | Management               | For | Against        | Insufficient audit<br>committee independence;<br>Insufficient compensation<br>committee independence<br>requirement; Professional<br>Services Relationship;<br>Nominating committee<br>chair not independent;<br>Responsible for lack of<br>board independence |
| Samsung Electronics Samsung Electronics | 3/19/2025<br>3/19/2025 | Annual           | 12/31/2024               | 4.2   | Election of Audit Committee<br>Member: YOO Myung Hee<br>Financial Statements and | Management<br>Management | For | For            |  |
|   |                        |                  |                          |       | Allocation of Profits/Dividends  |                          |     |                |  |
| Samsung Electronics                     | 3/19/2025              | Annual           | 12/31/2024               | 2.1.1 | Elect KIM Jun Sung   | Management               | For | For            |  |
| Samsung Electronics Samsung Electronics | 3/19/2025              | Annual           | 12/31/2024               | 2.1.2 | Elect HEO Eun Nyeong<br>Elect YOO Myung Hee                                      | Management               | For | For            |  |
| Samsung Electronics                     | 3/19/2025              | Annual           | 12/31/2024               | 2.1.4 | Elect LEE Hyuk Jae   | Management<br>Management | For | Against        | Board is not sufficiently  |
|   |                        |                  |                          |       |  |                          |     |                | independent; Related party transactions  |
| Samsung Electronics                     | 3/19/2025              | Annual           | 12/31/2024               | 2.2.1 | Elect JUN Young Hyun   | Management               | For | For            |  |
| Samsung Electronics                     | 3/19/2025              | Annual           | 12/31/2024               | 2.2.2 | Elect ROH Tae Moon   | Management               | For | For            |  |
| Samsung Electronics                     | 3/19/2025              | Annual           | 12/31/2024               | 2.2.3 | Elect SONG Jai Hyuk  | Management               | For | Against        | Board is not sufficiently<br>independent   |
| Samsung Electronics                     | 3/19/2025              | Annual           | 12/31/2024               | 3     | Directors' Fees  | Management               | For | For            | ·  |
| Samsung Electronics                     | 3/19/2025              | Annual           | 12/31/2024               | 4.1   | Election of Audit Committee<br>Member: SHIN Je Yoon                              | Management               | For | Against        | Insufficient audit committee independence; Insufficient compensation committee independence requirement; Professional Services Relationship; Nominating committee chair not independent; Responsible for lack of board independence                            |
| Samsung Electronics                     | 3/19/2025              | Annual           | 12/31/2024               | 4.2   | Election of Audit Committee<br>Member: YOO Myung Hee                             | Management               | For | For            |  |
| Samsung Electronics                     | 3/19/2025              | Annual           | 12/31/2024               | 1     | Financial Statements and   | Management               | For | For            |  |
| Samsung Electronics                     | 3/19/2025              | Annual           | 12/31/2024               | 2.1.1 | Allocation of Profits/Dividends<br>Elect KIM Jun Sung                            | Management               | For | For            |  |
| Samsung Electronics                     | 3/19/2025              | Annual           | 12/31/2024               | 2.1.1 | Elect HEO Eun Nyeong   | Management               | For | For            |  |
| Samsung Electronics                     | 3/19/2025              | Annual           | 12/31/2024               | 2.1.3 | Elect YOO Myung Hee  | Management               | For | For            |  |
| Samsung Electronics                     | 3/19/2025              | Annual           | 12/31/2024               | 2.1.4 | Elect LEE Hyuk Jae   | Management               | For | Against        | Board is not sufficiently<br>independent; Related party<br>transactions  |
| Samsung Electronics                     | 3/19/2025              | Annual           | 12/31/2024               | 2.2.1 | Elect JUN Young Hyun   | Management               | For | For            | 1  |
| Samsung Electronics                     | 3/19/2025              | Annual           | 12/31/2024               | 2.2.2 | Elect ROH Tae Moon   | Management               | For | For            |  |
| Samsung Electronics                     | 3/19/2025              | Annual           | 12/31/2024               | 2.2.3 | Elect SONG Jai Hyuk  | Management               | For | Against        | Board is not sufficiently<br>independent   |
| Samsung Electronics                     | 3/19/2025              | Annual           | 12/31/2024               | 3     | Directors' Fees  | Management               | For | For            |  |
| Samsung Electronics                     | 3/19/2025              | Annual           | 12/31/2024               | 4.1   | Election of Audit Committee<br>Member: SHIN Je Yoon                              | Management               | For | Against        | Insufficient audit committee independence; Insufficient compensation committee independence requirement. Professional Services Relationship; Nominating committee chair not independent; Responsible for lack of board independence                            |
|   |                        |                  |                          |       |  |                          |     |                |  |
| Samsung Electronics                     | 3/19/2025              | Annual           | 12/31/2024               | 4.2   | Election of Audit Committee  | Management               | For | For            |  |
| Samsung Electronics Samsung Electronics | 3/19/2025              | Annual           | 12/31/2024               | 1     | Member: YOO Myung Hee<br>Financial Statements and                                | Management               | For | For            |  |
|   |                        |                  |                          |       | Member: YOO Myung Hee  |                          |     |                |  |

| Samsung Electronics Samsung Electronics   | 3/19/2025<br>3/19/2025  | Annual<br>Annual   | 12/31/2024<br>12/31/2024   | 2.1.3   | Elect YOO Myung Hee<br>Elect LEE Hyuk Jae   | Management<br>Management  | For<br>For                              | For<br>Against  | Board is not sufficiently<br>independent; Related party  |
|---|---|--|--|---|---|---|---|---|--|
|   |   |  |  |   |   |   |   |   | transactions   |
| Samsung Electronics   | 3/19/2025   | Annual   | 12/31/2024   | 2.2.1   | Elect JUN Young Hyun  | Management  | For                                     | For   |  |
| Samsung Electronics   | 3/19/2025   | Annual   | 12/31/2024   | 2.2.2   | Elect ROH Tae Moon  | Management  | For                                     | For   |  |
| Samsung Electronics   | 3/19/2025   | Annual   | 12/31/2024   | 2.2.3   | Elect SONG Jai Hyuk   | Management  | For                                     | Against   | Board is not sufficiently<br>independent   |
| Samsung Electronics   | 3/19/2025   | Annual   | 12/31/2024   | 3   | Directors' Fees   | Management  | For                                     | For   | independent  |
| Samsung Electronics   | 3/19/2025   | Annual   | 12/31/2024   | 4.1   | Election of Audit Committee<br>Member: SHIN Je Yoon   | Management  | For                                     | Against   | Insufficient audit committee independence; Insufficient compensation committee independence requirement. Professional Services Relationship; Nominating committee chair not independent; Responsible for lack of board independence  |
| Samsung Electronics   | 3/19/2025   | Annual   | 12/31/2024   | 4.2   | Election of Audit Committee   | Management  | For                                     | For   |  |
|   |   |  |  |   | Member: YOO Myung Hee   |   |   |   |  |
| Samsung Electronics   | 3/19/2025   | Annual   | 12/31/2024   | 1   | Financial Statements and<br>Allocation of Profits/Dividends   | Management  | For                                     | For   |  |
| Samsung Electronics   | 3/19/2025   | Annual   | 12/31/2024   | 2.1.1   | Elect KIM Jun Sung  | Management  | For                                     | For   |  |
| Samsung Electronics   | 3/19/2025   | Annual   | 12/31/2024   | 2.1.2   | Elect HEO Eun Nyeong  | Management  | For                                     | For   |  |
| Samsung Electronics   | 3/19/2025   | Annual   | 12/31/2024   | 2.1.3   | Elect YOO Myung Hee   | Management  | For                                     | For   |  |
| Samsung Electronics   | 3/19/2025   | Annual   | 12/31/2024   | 2.1.4   | Elect LEE Hyuk Jae  | Management  | For                                     | Against   | Board is not sufficiently<br>independent; Related party<br>transactions  |
| Samsung Electronics   | 3/19/2025   | Annual   | 12/31/2024   | 2.2.1   | Elect JUN Young Hyun  | Management  | For                                     | For   |  |
| Samsung Electronics   | 3/19/2025   | Annual   | 12/31/2024   | 2.2.2   | Elect ROH Tae Moon  | Management  | For                                     | For   |  |
| Samsung Electronics   | 3/19/2025   | Annual   | 12/31/2024   | 2.2.3   | Elect SONG Jai Hyuk   | Management  | For                                     | Against   | Board is not sufficiently  |
|   |   |  |  |   |   |   | F                                       |   | independent  |
| Samsung Electronics   | 3/19/2025   | Annual   | 12/31/2024   | 3   | Directors' Fees   | Management  | For                                     | For   |  |
| Samsung Electronics   | 3/19/2025   | Annual   | 12/31/2024   | 4.1   | Election of Audit Committee<br>Member: SHIN Je Yoon   | Management  | For                                     | Against   | Insufficient audit<br>committee independence;<br>Insufficient compensation<br>committee independence<br>requirement; Professional<br>Services Relationship;<br>Nominating committee<br>chair not independent;<br>Responsible for lack of<br>board independence   |
| Samsung Electronics   | 3/19/2025   | Annual   | 12/31/2024   | 4.2   | Election of Audit Committee<br>Member: YOO Myung Hee  | Management  | For                                     | For   |  |
| Samsung Electronics   | 3/19/2025   | Annual   | 12/31/2024   | 1   | Financial Statements and  | Management  | For                                     | For   |  |
|   |   |  |  |   | Allocation of Profits/Dividends   |   | _                                       | _   |  |
| Samsung Electronics   | 3/19/2025   | Annual   | 12/31/2024   | 2.1.1   | Elect KIM Jun Sung  | Management  | For                                     | For   |  |
| Samsung Electronics   | 3/19/2025   | Annual   | 12/31/2024   | 2.1.2   | Elect HEO Eun Nyeong  | Management  | For                                     | For   |  |
| Samsung Electronics   | 3/19/2025   | Annual   | 12/31/2024   | 2.1.3   | Elect YOO Myung Hee   | Management  | For                                     | For   |  |
| Samsung Electronics   | 3/19/2025   | Annual   | 12/31/2024   | 2.1.4   | Elect LEE Hyuk Jae  | Management  | For                                     | Against   | Board is not sufficiently<br>independent; Related party  |
|   |   |  |  |   |   |   | _                                       |   | transactions   |
| Samsung Electronics   | 3/19/2025   | Annual   | 12/31/2024   | 2.2.1   | Elect JUN Young Hyun  | Management  | For                                     | For   | transactions   |
| Samsung Electronics   | 3/19/2025   | Annual   | 12/31/2024   | 2.2.2   | Elect ROH Tae Moon  | Management  | For                                     | For   |  |
|   |   |  |  |   |   |   |   |   | Board is not sufficiently  |
| Samsung Electronics Samsung Electronics Samsung Electronics   | 3/19/2025<br>3/19/2025<br>3/19/2025   | Annual<br>Annual   | 12/31/2024<br>12/31/2024<br>12/31/2024   | 2.2.2<br>2.2.3<br>3   | Elect ROH Tae Moon Elect SONG Jai Hyuk Directors' Fees  | Management Management Management  | For<br>For                              | For<br>Against<br>For   | Board is not sufficiently independent  |
| Samsung Electronics Samsung Electronics Samsung Electronics Samsung Electronics   | 3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025  | Annual<br>Annual<br>Annual<br>Annual   | 12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024   | 2.2.2<br>2.2.3<br>3<br>4.1  | Elect ROH Tae Moon Elect SONG Jai Hyuk Directors' Fees Election of Audit Committee Member: SHIN Je Yoon   | Management Management Management Management Management  | For<br>For<br>For                       | For<br>Against<br>For<br>Against  | Board is not sufficiently  |
| Samsung Electronics Samsung Electronics Samsung Electronics   | 3/19/2025<br>3/19/2025<br>3/19/2025   | Annual<br>Annual   | 12/31/2024<br>12/31/2024<br>12/31/2024   | 2.2.2<br>2.2.3<br>3   | Elect ROH Tae Moon Elect SONG Jai Hyuk Director's Fees Election of Audit Committee Member: SHIN Je Yoon   | Management Management Management  | For<br>For                              | For<br>Against<br>For   | Board is not sufficiently independent<br>Insufficient audit committee independence: Insufficient compensation committee independence requirement. Professional Services Relationship: Nominating committee chair not independent; Responsible for lack of  |
| Samsung Electronics Samsung Electronics Samsung Electronics Samsung Electronics   | 3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025  | Annual<br>Annual<br>Annual<br>Annual   | 12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024   | 2.2.2<br>2.2.3<br>3<br>4.1  | Elect ROH Tae Moon Elect SONG Jai Hyuk Director's Fees Election of Audit Committee Member: SHIN Je Yoon  Election of Audit Committee Member: YOO Myung Hee Member: YOO Myung Hee Financial Statements and   | Management Management Management Management Management  | For<br>For<br>For                       | For<br>Against<br>For<br>Against  | Board is not sufficiently independent<br>Insufficient audit committee independence; Insufficient compensation committee independence requirement; Professional Services Relationship; Nominating committee chair not independent; Responsible for lack of  |
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| Samsung Electronics   | 3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025  | Annual   | 12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024   | 2.2.2<br>2.2.3<br>3<br>4.1<br>1<br>2.1.1<br>2.1.2<br>2.1.3<br>2.1.4<br>2.2.1<br>2.2.2<br>2.2.2<br>2.2.3<br>3  | Elect ROH Tae Moon Elect SONG Jai Hyuk Directors' Fees Election of Audit Committee Member: SHIN Je Yoon  Election of Audit Committee Member: YOO Myung Hee Financial Statements and Allocation of Profits/Divideds Elect HIN Jun Sung Elect HEO Eun Nyeong Elect HEO Eun Nyeong Elect LEE Hyuk Jee  Elect LEE Hyuk Jee  Elect JUN Young Hyun Elect SONG Jai Hyuk Directors' Fees Election of Audit Committee Member: SHIN Je Yoon   | Management   | For For For For For For For For For For | For Against For Against For Against For For For For For For For Against For Against For For For Against   | Board is not sufficiently independent  Insufficient audit  committee independence;  Insufficient compensation  committee independence  requirement. Professional  Services Relationship;  Nominating committee  chair not independence;  Responsible for lack of  board independent,  Responsible for lack of  board independent.  Board is not sufficiently  independent.  Insufficient compensation  committee independence;  Insufficient compensation  requirement. Professional  Services Relationship;  Nominating committee  chair not independent;  Responsible for lack of  |
| Samsung Electronics   | 3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025  | Annual   | 12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024   | 2.2.2<br>2.2.3<br>3<br>4.1<br>4.2<br>1<br>2.1.1<br>2.1.2<br>2.1.3<br>2.1.4<br>2.2.1<br>2.2.2<br>2.2.3<br>3<br>4.1   | Elect ROH Tae Moon Elect SONG Jai Hyuk Directors' Fees Election of Audit Committee Member: SHIN Je Yoon  Election of Audit Committee Member: YOO Myung Hee Financial Statements and Allocation of Profits/Dividends Elect KIM Jun Sung Elect HOE Eun Nyeong Elect HOE Wyung Hee Elect LEE Hyuk Jae  Elect LEE Hyuk Jae  Elect JUN Young Hyun Elect SONG Jai Hyuk Director's Fees Election of Audit Committee Member: SHIN Je Yoon   | Management   | For For For For For For For For For For | For Against For Against For For For For Against For Against For For Against For For For Against For For For For For For For For For For                     | Board is not sufficiently independent  Insufficient audit  committee independence;  Insufficient compensation  committee independence  requirement. Professional  Services Relationship;  Nominating committee  chair not independence;  Responsible for lack of  board independent,  Responsible for lack of  board independent.  Board is not sufficiently  independent.  Insufficient compensation  committee independence;  Insufficient compensation  requirement. Professional  Services Relationship;  Nominating committee  chair not independent;  Responsible for lack of  |
| Samsung Electronics   | 3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025   | Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual   | 12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024   | 2.2.2<br>2.2.3<br>3<br>4.1<br>1<br>2.1.1<br>2.1.2<br>2.1.3<br>2.1.4<br>2.2.1<br>2.2.2<br>2.2.3<br>3<br>4.1  | Elect ROH Tae Moon Elect SONG Jai Hyuk Directors' Fees Election of Audit Committee Member: SHIN Je Yoon  Election of Audit Committee Member: YOO Myung Hee Financial Statements and Allocation of Profits/Dividends Elect KIM Jun Sung Elect HOE Eun Nyeong Elect HOE Only Myung Hee Elect LEE Hyuk Jae  Elect LEE Hyuk Jae  Elect SONG Jai Hyuk Director's Fees Election of Audit Committee Member: SHIN Je Yoon  Elect SONG Jai Hyuk  Election of Audit Committee Member: SHIN Je Yoon  Election of Audit Committee Member: SHIN Je Yoon  Election of Audit Committee Member: SHIN Je Yoon  | Management   | For For For For For For For For For For | For Against For Against  For Against  For For For For Against  For Against  For Against   | Board is not sufficiently independent  Insufficient audit  committee independence;  Insufficient compensation  committee independence  requirement. Professional  Services Relationship;  Nominating committee  chair not independence;  Responsible for lack of  board independent,  Responsible for lack of  board independent.  Board is not sufficiently  independent.  Insufficient compensation  committee independence;  Insufficient compensation  requirement. Professional  Services Relationship;  Nominating committee  chair not independent;  Responsible for lack of  |
| Samsung Electronics   | 3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025  | Annual   | 12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024   | 2.2.2<br>2.2.3<br>3<br>4.1<br>4.2<br>1<br>2.1.1<br>2.1.2<br>2.1.3<br>2.1.4<br>2.2.1<br>2.2.2<br>2.2.3<br>3<br>4.1   | Elect ROH Tae Moon Elect SONG Jai Hyuk Directors' Fees Election of Audit Committee Member: SHIN Je Yoon  Election of Audit Committee Member: YOO Myung Hee Financial Statements and Allocation of Profits/Divideds Elect HIN Jun Sung Elect HOE Gun Nyeong Elect LEE Hyuk Jae  Elect LEE Hyuk Jae  Elect LEE Hyuk Jae  Elect LEE Hyuk Jae Elect JUN Young Hyun Elect ROH Tae Moon Elect SONG Jai Hyuk Directors' Fees Election of Audit Committee Member: SHIN Je Yoon  | Management   | For For For For For For For For For For | For Against For Against For For For For Against For Against For For Against For For For Against For For For For For For For For For For                     | Board is not sufficiently independent  Insufficient audit  committee independence;  Insufficient compensation  committee independence  requirement. Professional  Services Relationship;  Nominating committee  chair not independent;  Responsible for lack of  board independent.  Board is not sufficiently  independent.  Related party  transactions  Board is not sufficiently  independent.  Insufficient compensation  requirement. Professional  Services Relationship:  Nominating committee  chair not independent;  Responsible for lack of  |
| Samsung Electronics   | 3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025  | Annual   | 12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024   | 2.2.2<br>2.2.3<br>3<br>4.1<br>1<br>2.1.1<br>2.1.2<br>2.1.3<br>2.1.4<br>2.2.1<br>2.2.2<br>2.2.3<br>3<br>4.1  | Elect ROH Tae Moon Elect SONG Jai Hyuk Directors' Fees Election of Audit Committee Member: SHIN Je Yoon  Election of Audit Committee Member: YOO Myung Hee Financial Statements and Allocation of Profits/Dividends Elect KIM Jun Sung Elect HOE Eun Nyeong Elect HOE Only Myung Hee Elect LEE Hyuk Jae  Elect LEE Hyuk Jae  Elect SONG Jai Hyuk Director's Fees Election of Audit Committee Member: SHIN Je Yoon  Elect SONG Jai Hyuk  Election of Audit Committee Member: SHIN Je Yoon  Election of Audit Committee Member: SHIN Je Yoon  Election of Audit Committee Member: SHIN Je Yoon  | Management  | For For For For For For For For For For | For Against For Against For Against For For For For Against For Against For For Against For For For Against For For For For For For For For For For         | Board is not sufficiently independent  Insufficient audit  committee independence;  Insufficient compensation  committee independence  requirement. Professional  Services Relationship;  Nominating committee  chair not independent;  Responsible for lack of  board independent.  Board is not sufficiently  independent.  Related party  transactions  Board is not sufficiently  independent.  Insufficient compensation  requirement. Professional  Services Relationship:  Nominating committee  chair not independent;  Responsible for lack of  |
| Samsung Electronics   | 3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025  | Annual   | 12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024   | 2.2.2<br>2.2.3<br>3<br>4.1<br>2.1.1<br>2.1.2<br>2.1.3<br>2.1.4<br>2.2.1<br>2.2.2<br>2.2.3<br>3<br>4.1   | Elect ROH Tae Moon Elect SONG Jai Hyuk Directors' Fees Election of Audit Committee Member: SHIN Je Yoon  Election of Audit Committee Member: YOO Myung Hee Financial Statements and Allocation of ProfitsDividends Elect KIM Jun Sung Elect HEO Eun Nyeong Elect YOO Myung Hey Elect LEE Hyuk Jae  Elect LEE Hyuk Jae  Elect SONG Jai Hyuk Directors' Fees Election of Audit Committee Member: SHIN Je Yoon   | Management   | For For For For For For For For For For | For Against For Against For Against  For For For For Against For Against For Against For Against For Against  | Board is not sufficiently independent  Insufficient audit  committee independence;  Insufficient compensation  committee independence  requirement. Professional  Services Relationship;  Nominating committee  chair not independent;  Responsible for lack of  board independent.  Board is not sufficiently  independent.  Related party  transactions  Board is not sufficiently  independent.  Insufficient compensation  requirement. Professional  Services Relationship:  Nominating committee  chair not independent;  Responsible for lack of  |
| Samsung Electronics                     | 3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025 | Annual  | 12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024 | 2.2.2<br>2.2.3<br>3<br>4.1<br>4.2<br>1<br>2.1.1<br>2.1.2<br>2.1.3<br>2.1.4<br>2.2.1<br>2.2.2<br>2.2.3<br>3<br>4.1   | Elect ROH Tae Moon Elect SONG Jai Hyuk Directors' Fees Election of Audit Committee Member: SHIN Je Yoon  Election of Audit Committee Member: YOO Myung Hee Financial Statements and Allocation of Profits/Dividends Elect KIM Jun Sung Elect HEO Eun Nyeong Elect YOO Myung Hyun Elect LEE Hyuk Jae  Elect LEE Hyuk Jae  Elect JUN Young Hyun Elect SONG Jai Hyuk Director's Fees Election of Audit Committee Member: SHIN Je Yoon  Election of Audit Committee Member: SHIN Je Yoon  Election of Audit Committee Member: YOO Myung Hee Financial Statements and Allocation of Profits/Dividends Elect KIM Jun Sung Elect HEO Eun Nyeong Elect HEO Eun Nyeong Elect HEO Eun Nyeong Elect HEO Eun Nyeong Elect HEO Eun Nyeong Elect YOO Myung Hee  | Management  | For For For For For For For For For For | For Against For Against For Against For For For Against For For Against For For For Against For For For For For For For For For For                         | Board is not sufficiently independent  Insufficient audit committee independence; Insufficient compensation committee independence requirement. Professional Services Relationship; Nominating committee independence requirement for lack of board independence of board independence in the professional Services Relationship; Independent independent independence insufficient audit committee independence; Insufficient compensation committee independence requirement. Professional Services Relationship; Nominating committee chair not independent; Responsible for lack of board independence requirement. Professional Services Relationship; Nominating committee chair not independence for lack of board independence |
| Samsung Electronics   | 3/19/2025   | Annual   | 12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024               | 2.2.2 2.2.3 3 4.1 4.2 1 2.1.1 2.1.2 2.1.3 2.1.4 2.2.1 2.2.2 2.2.3 3 4.1 4.1 2.1.1 2.1.2 2.1.3 2.1.4 2.1.1 2.1.1 2.1.1 2.1.1 2.1.2 2.1.3 2.1.4   | Elect ROH Tae Moon Elect SONG Jai Hyuk Directors' Fees Election of Audit Committee Member: SHIN Je Yoon  Election of Audit Committee Member: YOO Myung Hee Financial Statements and Allocation of ProfitsDividends Elect HW Jun Sung Elect HYOE Len Nyeong Elect YOO Myung Hee Elect LEE Hyuk Jae  Elect SONG Jai Hyuk Directors' Fees Election of Audit Committee Member: SHIN Je Yoon  Elect SONG Jai Hyuk Directors' Fees Election of Audit Committee Member: SHIN Je Yoon  Election of Audit Committee Member: YOO Myung Hee Financial Statements and Allocation of Profits/Dividends Elect KIM Jun Sung Elect HOO Myung Hee Elect HOO Myung Hee Elect HOO Myung Hee Elect HOO Myung Hee Elect HOO Myung Hee Elect HOO Myung Hee Elect HOO Myung Hee Elect HOO Myung Hee Elect HOO Myung Hee Elect LEE Hyuk Jae | Management                       | For For For For For For For For For For | For Against For Against For For For For For For For For For For   | Board is not sufficiently independent  Insufficient audit  committee independence;  Insufficient compensation  committee independence  requirement. Professional  Services Relationship;  Nominating committee  chair not independent;  Responsible for lack of  board independent,  Responsible for lack of  board independence  Board is not sufficiently  independent. Related party  transactions  Board is not sufficiently  independent.  Insufficient compensation  requirement. Professional  Services Relationship;  Nominating committee  chair not independent;  Responsible for lack of  |
| Samsung Electronics   | 3/19/2025   | Annual                                    | 12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024 | 2.2.2 2.2.3 3 4.1  2.1.1 2.1.2 2.1.3 2.1.4  2.2.1 2.2.2 2.2.3 3 4.1  4.2 1 2.1.1 2.1.2 2.1.3 2.1.4  2.1.1 2.1.1 2.1.1 2.1.1 2.1.1 2.1.1 2.1.1 2.1.1 2.1.1 2.1.1 2.1.1 2.1.1 2.1.1 2.1.1 2.1.1 2.1.1 2.1.1 2.1.1 2.1.1 | Elect ROH Tae Moon Elect SONG Jai Hyuk Directors' Fees Election of Audit Committee Member: SHIN Je Yoon  Election of Audit Committee Member: YOO Myung Hee Financial Statements and Allocation of Profits/Dividends Elect KIM Jun Sung Elect HOE Len Nyeong Elect LEE Hyuk Jae  Elect LEE Hyuk Jae  Elect SONG Jai Hyuk Directors' Fees Election of Audit Committee Member: SHIN Je Yoon  Elect MOE Len Weong Elect LEE KIM Jun Sung Elect HOE Len Weong Elect SONG Jai Hyuk  Election of Audit Committee Member: SHIN Je Yoon  Elect KIM Jun Sung Elect HOE Len Nyeong Elect HOE Len Nyeong Elect HOE Len Nyeong Elect HOE Len Nyeong Elect HOE Len Nyeong Elect HOE Len Nyeong Elect HOE Len Nyeong Elect LEE Hyuk Jae  Elect LEE Hyuk Jae  | Management                                  | For For For For For For For For For For | For Against For Against For Against For For For Against For Against For Against For Against For Against For Against For For For For For For For For For For | Board is not sufficiently independent  Insufficient audit  committee independence;  Insufficient compensation  committee independence  requirement; Professional  services Relationship;  Nominating committee  requirement; Professional  services Relationship;  Nominating committee  requirement; Professional  services Relationship;  Nominating for lack of  board independence  professional  Board is not sufficiently  independent;  requirement; Professional  services Relationship;  Nominating committee  chair not independenct;  Responsible for lack of  board independence  hours independent;  Responsible for lack of  board independence.   |
| Samsung Electronics | 3/19/2025   | Annual | 12/31/2024  | 2.2.2 2.2.3 3 4.1  2.1.1 2.1.2 2.1.3 2.1.4  2.2.1 2.2.2 2.3 3 4.1  2.1.1 2.1.2 2.1.3 2.1.4  4.2 1 2.1.1 2.1.2 2.1.3 2.1.4   | Elect ROH Tae Moon Elect SONG Jai Hyuk Directors' Fees Election of Audit Committee Member: SHIN Je Yoon  Election of Audit Committee Member: SHIN Je Yoon  Election of Audit Committee Member: YOO Myung Hee Financial Statements and Allocation of Profits/Dividends Elect KIM Jun Sung Elect HEO Eun Nyeong Elect YEE Hyuk Jae  Elect LEE Hyuk Jae  Elect LEE Hyuk Jae  Elect SONG Jai Hyuk Directors' Fees Election of Audit Committee Member: SHIN Je Yoon  Elect SONG Jai Hyuk Elect LEE Hyuk Jae  Election of Audit Committee Member: SHIN Je Yoon  Election of Audit Committee Member: YOO Myung Hee Financial Statements and Allocation of Profits/Dividends Elect KIM Jun Sung Elect HEO Eun Nyeong Elect YOO Myung Hee Elect LEE Hyuk Jae  Elect LEE Hyuk Jae  Elect LEE Hyuk Jae  Elect LEE Hyuk Jae     | Management | For For For For For For For For For For | For Against For Against For Against  For For For For For Against  For Against  For Against  For Against  For Against  | Board is not sufficiently independent  Insufficient audit committee independence; Insufficient Committee independence; Insufficient Compensation committee independence requirement. Professional Services Relationship; Nominating committee chair not independent; Responsible for lack of board independence of the services Relationship; Independent independent, Related party transactions  Board is not sufficiently independent independent independent independence; Insufficient compensation requirement. Professional Services Relationship; Nominating committee chair not independent; Responsible for lack of board independence.  Board is not sufficiently independent; Responsible for lack of board independence.  |
| Samsung Electronics   | 3/19/2025   | Annual                                    | 12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024 | 2.2.2 2.2.3 3 4.1  2.1.1 2.1.2 2.1.3 2.1.4  2.2.1 2.2.2 2.2.3 3 4.1  4.2 1 2.1.1 2.1.2 2.1.3 2.1.4  2.1.1 2.1.1 2.1.1 2.1.1 2.1.1 2.1.1 2.1.1 2.1.1 2.1.1 2.1.1 2.1.1 2.1.1 2.1.1 2.1.1 2.1.1 2.1.1 2.1.1 2.1.1 2.1.1 | Elect ROH Tae Moon Elect SONG Jai Hyuk Directors' Fees Election of Audit Committee Member: SHIN Je Yoon  Election of Audit Committee Member: YOO Myung Hee Financial Statements and Allocation of Profits/Dividends Elect KIM Jun Sung Elect HOE Len Nyeong Elect LEE Hyuk Jae  Elect LEE Hyuk Jae  Elect SONG Jai Hyuk Directors' Fees Election of Audit Committee Member: SHIN Je Yoon  Elect MOE Len Weong Elect LEE KIM Jun Sung Elect HOE Len Weong Elect SONG Jai Hyuk  Election of Audit Committee Member: SHIN Je Yoon  Elect KIM Jun Sung Elect HOE Len Nyeong Elect HOE Len Nyeong Elect HOE Len Nyeong Elect HOE Len Nyeong Elect HOE Len Nyeong Elect HOE Len Nyeong Elect HOE Len Nyeong Elect LEE Hyuk Jae  Elect LEE Hyuk Jae  | Management                                  | For For For For For For For For For For | For Against For Against For Against For For For Against For Against For Against For Against For Against For Against For For For For For For For For For For | Board is not sufficiently independent  Insufficient audit  committee independence;  Insufficient compensation  committee independence  requirement; Professional  services Relationship;  Nominating committee  requirement; Professional  services Relationship;  Nominating committee  requirement; Professional  services Relationship;  Nominating for lack of  board independence  professional  Board is not sufficiently  independent;  requirement; Professional  services Relationship;  Nominating committee  chair not independenct;  Responsible for lack of  board independence  hours independent;  Responsible for lack of  board independence.   |

| Samsung Electronics  | 3/19/2025              | Annual           | 12/31/2024               | 4.1        | Election of Audit Committee<br>Member: SHIN Je Yoon                | Management               | For | Against        | Insufficient audit<br>committee independence;<br>Insufficient compensation<br>committee independence<br>requirement. Professional<br>Services Relationship;<br>Nominating committee<br>chair not independent;<br>Responsible for lack of<br>board independence  |
|--|------------------------|------------------|--------------------------|------------|--|--------------------------|-----|----------------|---|
| Samsung Electronics  | 3/19/2025              | Annual           | 12/31/2024               | 4.2        | Election of Audit Committee  | Management               | For | For            |   |
| Samsung Electronics  | 3/19/2025              | Annual           | 12/31/2024               |            | Member: YOO Myung Hee<br>Financial Statements and                  | Management               | For | For            |   |
| Samsung Electronics  | 3/19/2025              | Annuai           |                          | 1          | Allocation of Profits/Dividends                                    | management               | FOF | FOI            |   |
| Samsung Electronics  | 3/19/2025              | Annual           | 12/31/2024               | 2.1.1      | Elect KIM Jun Sung   | Management               | For | For            |   |
| Samsung Electronics Samsung Electronics                            | 3/19/2025              | Annual           | 12/31/2024<br>12/31/2024 | 2.1.2      | Elect HEO Eun Nyeong<br>Elect YOO Myung Hee                        | Management<br>Management | For | For            |   |
| Samsung Electronics  | 3/19/2025              | Annual           | 12/31/2024               | 2.1.3      | Elect LEE Hyuk Jae   | Management               | For | Against        | Board is not sufficiently   |
|  |                        |                  |                          |            |  |                          |     |                | independent; Related party<br>transactions  |
| Samsung Electronics  | 3/19/2025              | Annual           | 12/31/2024               | 2.2.1      | Elect JUN Young Hyun   | Management               | For | For            |   |
| Samsung Electronics  | 3/19/2025              | Annual           | 12/31/2024               | 2.2.2      | Elect ROH Tae Moon   | Management               | For | For            |   |
| Samsung Electronics  | 3/19/2025              | Annual           | 12/31/2024               | 2.2.3      | Elect SONG Jai Hyuk  | Management               | For | Against        | Board is not sufficiently<br>independent  |
| Samsung Electronics  | 3/19/2025              | Annual           | 12/31/2024               | 3          | Directors' Fees  | Management               | For | For            |   |
| Samsung Electronics  | 3/19/2025              | Annual           | 12/31/2024               | 4.1        | Election of Audit Committee<br>Member: SHIN Je Yoon                | Management               | For | Against        | Insufficient audit<br>committee independence;<br>Insufficient compensation<br>committee independence<br>requirement. Professional<br>Services Relationship;<br>Nominating committee<br>chair not independent;<br>Responsible for lack of<br>board independence  |
| Samsung Electronics  | 3/19/2025              | Annual           | 12/31/2024               | 4.2        | Election of Audit Committee  | Management               | For | For            |   |
| Samsung Electronics  | 3/19/2025              | Annual           | 12/31/2024               | 1          | Member: YOO Myung Hee<br>Financial Statements and                  | Management               | For | For            |   |
|  |                        |                  |                          |            | Allocation of Profits/Dividends                                    |                          |     |                |   |
| Samsung Electronics Samsung Electronics                            | 3/19/2025<br>3/19/2025 | Annual           | 12/31/2024               | 2.1.1      | Elect KIM Jun Sung<br>Elect HEO Eun Nyeong                         | Management<br>Management | For | For            |   |
| Samsung Electronics Samsung Electronics                            | 3/19/2025              | Annual           | 12/31/2024               | 2.1.2      | Elect YOO Myung Hee  | Management               | For | For            |   |
| Samsung Electronics  | 3/19/2025              | Annual           | 12/31/2024               | 2.1.4      | Elect LEE Hyuk Jae   | Management               | For | Against        | Board is not sufficiently<br>independent; Related party<br>transactions   |
| Samsung Electronics  | 3/19/2025              | Annual           | 12/31/2024               | 2.2.1      | Elect JUN Young Hyun   | Management               | For | For            | a di logicilo lo  |
| Samsung Electronics  | 3/19/2025              | Annual           | 12/31/2024               | 2.2.2      | Elect ROH Tae Moon   | Management               | For | For            |   |
| Samsung Electronics  | 3/19/2025              | Annual           | 12/31/2024               | 2.2.3      | Elect SONG Jai Hyuk  | Management               | For | Against        | Board is not sufficiently<br>independent  |
| Samsung Electronics  | 3/19/2025              | Annual           | 12/31/2024               | 3          | Directors' Fees  | Management               | For | For            | independent   |
| Samsung Electronics  |                        |                  |                          |            | Member: SHIN Je Yoon   |                          |     |                | committee independence;<br>Insufficient compensation<br>committee independence<br>requirement; Professional<br>Services Relationship;<br>Nominating committee<br>chair not independent;<br>Responsible for lack of<br>board independence  |
| Samsung Electronics  | 3/19/2025              | Annual           | 12/31/2024               | 4.2        | Election of Audit Committee<br>Member: YOO Myung Hee               | Management               | For | For            |   |
| Samsung Electronics  | 3/19/2025              | Annual           | 12/31/2024               | 1          | Financial Statements and   | Management               | For | For            |   |
| Samsung Electronics  | 3/19/2025              | Annual           | 12/31/2024               | 2.1.1      | Allocation of Profits/Dividends<br>Elect KIM Jun Sung              | Management               | For | For            |   |
| Samsung Electronics  | 3/19/2025              | Annual           | 12/31/2024               | 2.1.2      | Elect HEO Eun Nyeong   | Management               | For | For            |   |
| Samsung Electronics  | 3/19/2025              | Annual           | 12/31/2024               | 2.1.3      | Elect YOO Myung Hee  | Management               | For | For            |   |
| Samsung Electronics  | 3/19/2025              | Annual           | 12/31/2024               | 2.1.4      | Elect LEE Hyuk Jae   | Management               | For | Against        | Board is not sufficiently<br>independent; Related party<br>transactions   |
| Samsung Electronics  | 3/19/2025              | Annual           | 12/31/2024               | 2.2.1      | Elect JUN Young Hyun   | Management               | For | For            |   |
| Samsung Electronics  | 3/19/2025              | Annual           | 12/31/2024               | 2.2.2      | Elect ROH Tae Moon   | Management               | For | For            | December of the second |
| Samsung Electronics  | 3/19/2025              | Annual           | 12/31/2024               | 2.2.3      | Elect SONG Jai Hyuk  | Management               | For | Against        | Board is not sufficiently<br>independent  |
| Samsung Electronics  | 3/19/2025              | Annual           | 12/31/2024               | 3          | Directors' Fees<br>Election of Audit Committee                     | Management               | For | For            | Insufficient audit  |
| Samsung Electronics  | 3/19/2025              | Annual           |                          | 4.1        | Member: SHIN Je Yoon   | Management               | For | Against        | insurinen audic<br>committee independence;<br>Insufficient compensation<br>committee independence<br>requirement; Professional<br>Services Relationship;<br>Nominating committee<br>chair not independent;<br>Responsible for lack of<br>board independence   |
| Samsung Electronics  | 3/19/2025              | Annual           | 12/31/2024               | 4.2        | Election of Audit Committee<br>Member: YOO Myung Hee               | Management               | For | For            |   |
| Samsung Fire & Marine Insurance                                    | 3/19/2025              | Annual           | 12/31/2024               | 1          | Financial Statements and<br>Allocation of Profits/Dividends        | Management               | For | For            |   |
| Samsung Fire & Marine Insurance                                    | 3/19/2025              | Annual           | 12/31/2024               | 2.1        | Article 24, 25, 29, 29-2 and 33                                    | Management               | For | For            |   |
| Samsung Fire & Marine Insurance                                    | 3/19/2025              | Annual           | 12/31/2024               | 2.2        | Article 6-2, 9 and 9-2   | Management               | For | For            |   |
| Samsung Fire & Marine Insurance                                    | 3/19/2025              | Annual           | 12/31/2024               | 3.1        | Elect PARK Seong Yeon  | Management               | For | For            |   |
| Samsung Fire & Marine Insurance                                    | 3/19/2025              | Annual           | 12/31/2024               | 3.2        | Elect KU Yeong Min   | Management               | For | Against        | Board is not sufficiently independent   |
| Samsung Fire & Marine Insurance                                    | 3/19/2025              | Annual           | 12/31/2024               | 4          | Election of Audit Committee  | Management               | For | For            | independent   |
| Samsung Fire & Marine Insurance                                    | 3/19/2025              | Annual           | 12/31/2024               | 5          | Member: PARK Seong Yeon<br>Directors' Fees                         | Management               | For | For            |   |
| Samsung Fire & Marine Insurance                                    | 3/19/2025              | Annual           | 12/31/2024               | 1          | Financial Statements and   | Management               | For | For            |   |
| Samsung Fire & Marine Insurance                                    | 3/19/2025              | Annual           | 12/31/2024               | 2.1        | Allocation of Profits/Dividends<br>Article 24, 25, 29, 29-2 and 33 | Management               | For | For            |   |
|  |                        |                  |                          |            |  |                          |     |                |   |
| Samsung Fire & Marine Insurance<br>Samsung Fire & Marine Insurance | 3/19/2025<br>3/19/2025 | Annual<br>Annual | 12/31/2024<br>12/31/2024 | 2.2<br>3.1 | Article 6-2, 9 and 9-2<br>Elect PARK Seong Yeon                    | Management<br>Management | For | For            |   |
| Samsung Fire & Marine Insurance                                    | 3/19/2025              | Annual           | 12/31/2024               | 3.1        | Elect KU Yeong Min   | Management               | For | Against        | Board is not sufficiently   |
| Samsung Fire & Marine Insurance                                    | 3/19/2025              | Annual           | 12/31/2024               | 4          | Election of Audit Committee  | Management               | For | For            | independent   |
| Samsung Fire & Marine Insurance                                    | 3/19/2025              | Annual           | 12/31/2024               | 5          | Member: PARK Seong Yeon<br>Directors' Fees                         | Management               | For | For            |   |
| Samsung Fire & Marine Insurance                                    | 3/19/2025              | Annual           | 12/31/2024               | 1          | Financial Statements and   | Management               | For | For            |   |
| Samsung Fire & Marine Insurance                                    | 3/19/2025              | Annual           | 12/31/2024               | 2.1        | Allocation of Profits/Dividends<br>Article 24, 25, 29, 29-2 and 33 | Management               | For | For            |   |
|  |                        |                  |                          |            |  | -                        |     |                |   |
| Samsung Fire & Marine Insurance<br>Samsung Fire & Marine Insurance | 3/19/2025              | Annual           | 12/31/2024               | 2.2        | Article 6-2, 9 and 9-2<br>Elect PARK Seong Yeon                    | Management<br>Management | For | For            |   |
| Samsung Fire & Marine Insurance Samsung Fire & Marine Insurance    | 3/19/2025              | Annual           | 12/31/2024               | 3.1        | Elect KU Yeong Min   | Management               | For | For<br>Against | Board is not sufficiently   |
|  | 1                      |                  |                          |            | ,  |                          |     | _              | independent   |

| Samsung Fire & Marine Insurance                                    | 3/19/2025              | Annual           | 12/31/2024               | 4   | Election of Audit Committee                                 | Management                            | For        | For            |  |
|--|------------------------|------------------|--------------------------|-----|---|---------------------------------------|------------|----------------|--|
| Samsung Fire & Marine Insurance                                    | 3/19/2025              | Annual           | 12/31/2024               | 5   | Member: PARK Seong Yeon<br>Directors' Fees                  | Management                            | For        | For            |  |
| Samsung Fire & Marine Insurance                                    | 3/19/2025              | Annual           | 12/31/2024               | 1   | Financial Statements and<br>Allocation of Profits/Dividends | Management                            | For        | For            |  |
| Samsung Fire & Marine Insurance                                    | 3/19/2025              | Annual           | 12/31/2024               | 2.1 | Article 24, 25, 29, 29-2 and 33                             | Management                            | For        | For            |  |
| Samsung Fire & Marine Insurance                                    | 3/19/2025              | Annual           | 12/31/2024               | 2.2 | Article 6-2, 9 and 9-2                                      | Management                            | For        | For            |  |
| Samsung Fire & Marine Insurance<br>Samsung Fire & Marine Insurance | 3/19/2025<br>3/19/2025 | Annual<br>Annual | 12/31/2024               | 3.1 | Elect PARK Seong Yeon Elect KU Yeong Min                    | Management<br>Management              | For<br>For | For            | Board is not sufficiently                |
| Samsung Fire & Marine Insurance                                    | 3/19/2025              | Annual           | 12/31/2024               | 4   | Elect KU Yeong Min  | , , , , , , , , , , , , , , , , , , , | For        | Against        | independent                              |
| Samsung Fire & Marine Insurance                                    | 3/19/2025              |                  | 12/31/2024               | 5   | Member: PARK Seong Yeon Directors' Fees                     | Management                            | For        |                |  |
| Samsung Fire & Marine Insurance Samsung Heavy Industries           | 3/20/2025              | Annual<br>Annual | 12/31/2024               | 1   | Financial Statements and                                    | Management<br>Management              | For        | For            |  |
| Samsung Heavy Industries   | 3/20/2025              | Annual           | 12/31/2024               | 2   | Allocation of Profits/Dividends Amendments to Articles      | Management                            | For        | For            |  |
| Samsung Heavy Industries   | 3/20/2025              | Annual           | 12/31/2024               | 3.1 | Elect KIM Gyeong Hui  | Management                            | For        | Against        | Board is not sufficiently<br>independent |
| Samsung Heavy Industries   | 3/20/2025              | Annual           | 12/31/2024               | 3.2 | Elect KIM Sang Gyu  | Management                            | For        | For            | independent                              |
| Samsung Heavy Industries   | 3/20/2025              | Annual           | 12/31/2024               | 4   | Election of Audit Committee<br>Member: KIM Sang Gyu         | Management                            | For        | For            |  |
| Samsung Heavy Industries Samsung Heavy Industries                  | 3/20/2025              | Annual           | 12/31/2024               | 5   | Directors' Fees Financial Statements and                    | Management<br>Management              | For        | For<br>For     |  |
| Samsung Heavy Industries   | 3/20/2025              | Annual           | 12/31/2024               | 2   | Allocation of Profits/Dividends<br>Amendments to Articles   | Management                            | For        | For            |  |
| Samsung Heavy Industries   | 3/20/2025              | Annual           | 12/31/2024               | 3.1 | Elect KIM Gyeong Hui  | Management                            | For        | Against        | Board is not sufficiently<br>independent |
| Samsung Heavy Industries   | 3/20/2025              | Annual           | 12/31/2024               | 3.2 | Elect KIM Sang Gyu  | Management                            | For        | For            | independent                              |
| Samsung Heavy Industries   | 3/20/2025              | Annual           | 12/31/2024               | 4   | Election of Audit Committee<br>Member: KIM Sang Gyu         | Management                            | For        | For            |  |
| Samsung Heavy Industries<br>Samsung SDI Co. Ltd.                   | 3/20/2025<br>3/19/2025 | Annual<br>Annual | 12/31/2024               | 5   | Directors' Fees Financial Statements and                    | Management<br>Management              | For<br>For | For<br>For     |  |
|  |                        |                  |                          |     | Allocation of Profits/Dividends                             |                                       |            |                |  |
| Samsung SDI Co. Ltd.<br>Samsung SDI Co. Ltd.                       | 3/19/2025<br>3/19/2025 | Annual<br>Annual | 12/31/2024<br>12/31/2024 | 3   | Elect CHOI Joo Seon<br>Directors' Fees                      | Management<br>Management              | For        | For<br>For     |  |
| Samsung SDI Co. Ltd.   | 3/19/2025              | Annual           | 12/31/2024               | 4   | Amendments to Articles                                      | Management                            | For        | For            |  |
| Samsung SDI Co. Ltd.   |                        | Annual           | 12/31/2024               | 1   | Financial Statements and<br>Allocation of Profits/Dividends | Management                            | For        | For            |  |
| Samsung SDI Co. Ltd. Samsung SDI Co. Ltd.                          | 3/19/2025<br>3/19/2025 | Annual<br>Annual | 12/31/2024<br>12/31/2024 | 3   | Elect CHOI Joo Seon<br>Directors' Fees                      | Management<br>Management              | For        | For<br>For     |  |
| Samsung SDI Co. Ltd.   | 3/19/2025              | Annual           | 12/31/2024               | 4   | Amendments to Articles                                      | Management                            | For        | For            |  |
| Samsung SDI Co. Ltd.   | 3/19/2025              | Annual           | 12/31/2024               | 1   | Financial Statements and<br>Allocation of Profits/Dividends | Management                            | For        | For            |  |
| Samsung SDI Co. Ltd.<br>Samsung SDI Co. Ltd.                       | 3/19/2025<br>3/19/2025 | Annual<br>Annual | 12/31/2024<br>12/31/2024 | 3   | Elect CHOI Joo Seon<br>Directors' Fees                      | Management<br>Management              | For<br>For | For<br>For     |  |
| Samsung SDI Co. Ltd.   | 3/19/2025              | Annual           | 12/31/2024               | 4   | Amendments to Articles                                      | Management                            | For        | For            |  |
| Samsung Sds Co. Ltd  | 3/19/2025              | Annual           | 12/31/2024               | 1   | Financial Statements and<br>Allocation of Profits/Dividends | Management                            | For        | For            |  |
| Samsung Sds Co. Ltd  | 3/19/2025              | Annual           | 12/31/2024               | 2.1 | Elect LEE June Hee  | Management                            | For        | For            |  |
| Samsung Sds Co. Ltd  | 3/19/2025              | Annual           | 12/31/2024               | 2.2 | Elect LEE Ho Joon   | Management                            | For        | Against        | Board is not sufficiently<br>independent |
| Samsung Sds Co. Ltd<br>Samsung Sds Co. Ltd                         | 3/19/2025              | Annual           | 12/31/2024               | 3   | Amendments to Articles Directors' Fees                      | Management<br>Management              | For        | For            |  |
| Samsung Sds Co. Ltd  | 3/19/2025              | Annual           | 12/31/2024               | 1   | Financial Statements and<br>Allocation of Profits/Dividends | Management                            | For        | For            |  |
| Samsung Sds Co. Ltd  | 3/19/2025              | Annual           | 12/31/2024               | 2.1 | Elect LEE June Hee  | Management                            | For        | For            |  |
| Samsung Sds Co. Ltd  | 3/19/2025              | Annual           | 12/31/2024               | 2.2 | Elect LEE Ho Joon   | Management                            | For        | Against        | Board is not sufficiently<br>independent |
| Samsung Sds Co. Ltd<br>Samsung Sds Co. Ltd                         | 3/19/2025<br>3/19/2025 | Annual<br>Annual | 12/31/2024<br>12/31/2024 | 3   | Amendments to Articles Directors' Fees                      | Management<br>Management              | For<br>For | For<br>For     |  |
| Samsung Sds Co. Ltd  | 3/19/2025              | Annual           | 12/31/2024               | 1   | Financial Statements and                                    | Management                            | For        | For            |  |
| Samsung Sds Co. Ltd  | 3/19/2025              | Annual           | 12/31/2024               | 2.1 | Allocation of Profits/Dividends<br>Elect LEE June Hee       | Management                            | For        | For            |  |
| Samsung Sds Co. Ltd  | 3/19/2025              | Annual           | 12/31/2024               | 2.2 | Elect LEE Ho Joon   | Management                            | For        | Against        | Board is not sufficiently<br>independent |
| Samsung Sds Co. Ltd  | 3/19/2025              | Annual           | 12/31/2024               | 3   | Amendments to Articles                                      | Management                            | For        | For            |  |
| Samsung Sds Co. Ltd<br>Samsung Sds Co. Ltd                         | 3/19/2025<br>3/19/2025 | Annual<br>Annual | 12/31/2024<br>12/31/2024 | 1   | Directors' Fees<br>Financial Statements and                 | Management<br>Management              | For<br>For | For<br>For     |  |
| Samsung Sds Co. Ltd  | 3/19/2025              | Annual           | 12/31/2024               | 2.1 | Allocation of Profits/Dividends<br>Elect LEE June Hee       | Management                            | For        | For            |  |
| Samsung Sds Co. Ltd  | 3/19/2025              | Annual           | 12/31/2024               | 2.2 | Elect LEE Ho Joon   | Management                            | For        | Against        | Board is not sufficiently<br>independent |
| Samsung Sds Co. Ltd  | 3/19/2025              | Annual           | 12/31/2024               | 3   | Amendments to Articles                                      | Management                            | For        | For            | independent                              |
| Samsung Sds Co. Ltd<br>Samsung Sds Co. Ltd                         | 3/19/2025<br>3/19/2025 | Annual           | 12/31/2024               | 1   | Directors' Fees<br>Financial Statements and                 | Management<br>Management              | For        | For            |  |
| Samsung Sds Co. Ltd  | 3/19/2025              | Annual           | 12/31/2024               | 2.1 | Allocation of Profits/Dividends<br>Elect LEE June Hee       | Management                            | For        | For            |  |
| Samsung Sds Co. Ltd  | 3/19/2025              | Annual           | 12/31/2024               | 2.2 | Elect LEE Ho Joon   | Management                            | For        | Against        | Board is not sufficiently                |
| Samsung Sds Co. Ltd  | 3/19/2025              | Annual           | 12/31/2024               | 3   | Amendments to Articles                                      | Management                            | For        | For            | independent                              |
| Samsung Sds Co. Ltd<br>Samsung Sds Co. Ltd                         | 3/19/2025<br>3/19/2025 | Annual<br>Annual | 12/31/2024<br>12/31/2024 | 4   | Directors' Fees<br>Financial Statements and                 | Management<br>Management              | For<br>For | For<br>For     |  |
|  | 3/19/2025              | Annual           |                          | 2.1 | Allocation of Profits/Dividends Elect LEE June Hee          |                                       | For        | For            |  |
| Samsung Sds Co. Ltd<br>Samsung Sds Co. Ltd                         | 3/19/2025              | Annual           | 12/31/2024<br>12/31/2024 | 2.1 | Elect LEE June Hee<br>Elect LEE Ho Joon                     | Management<br>Management              | For        | For<br>Against | Board is not sufficiently                |
| Samsung Sds Co. Ltd  | 3/19/2025              | Annual           | 12/31/2024               | 3   | Amendments to Articles                                      | Management                            | For        | For            | independent                              |
| Samsung Sds Co. Ltd  | 3/19/2025              | Annual           | 12/31/2024               | 4   | Directors' Fees   | Management                            | For        | For            |  |
| Samsung Sds Co. Ltd  | 3/19/2025              | Annual           | 12/31/2024               | 1   | Financial Statements and<br>Allocation of Profits/Dividends | Management                            | For        | For            |  |
| Samsung Sds Co. Ltd<br>Samsung Sds Co. Ltd                         | 3/19/2025<br>3/19/2025 | Annual<br>Annual | 12/31/2024<br>12/31/2024 | 2.1 | Elect LEE June Hee<br>Elect LEE Ho Joon                     | Management<br>Management              | For<br>For | For<br>Against | Board is not sufficiently                |
| Samsung Sds Co. Ltd  | 3/19/2025              | Annual           | 12/31/2024               | 3   | Amendments to Articles                                      | Management                            | For        | For            | independent                              |
| Samsung Sds Co. Ltd  | 3/19/2025              | Annual           | 12/31/2024               | 4   | Directors' Fees   | Management                            | For        | For            |  |
| Samsung Sds Co. Ltd  | 3/19/2025              | Annual           | 12/31/2024               | 1   | Financial Statements and<br>Allocation of Profits/Dividends | Management                            | For        | For            |  |
| Samsung Sds Co. Ltd<br>Samsung Sds Co. Ltd                         | 3/19/2025<br>3/19/2025 | Annual<br>Annual | 12/31/2024<br>12/31/2024 | 2.1 | Elect LEE June Hee<br>Elect LEE Ho Joon                     | Management<br>Management              | For<br>For | For<br>Against | Board is not sufficiently                |
| Samsung Sds Co. Ltd Samsung Sds Co. Ltd                            | 3/19/2025              | Annual           | 12/31/2024               | 3   | Amendments to Articles                                      | Management                            | For        | For            | independent                              |
| Samsung Sds Co. Ltd<br>Samsung Sds Co. Ltd                         | 3/19/2025              | Annual           | 12/31/2024               | 1   | Financial Statements and                                    | Management                            | For        | For            |  |
| Samsung Sds Co. Ltd  | 3/19/2025              | Annual           | 12/31/2024               | 4   | Allocation of Profits/Dividends<br>Directors' Fees          | Management                            | For        | For            |  |
| Samsung Sds Co. Ltd  | 3/19/2025              | Annual           | 12/31/2024               | 2.1 | Elect LEE June Hee  | Management                            | For        | For            | David la company                         |
| Samsung Sds Co. Ltd  | 3/19/2025              | Annual           | 12/31/2024               | 2.2 | Elect LEE Ho Joon   | Management                            | For        | Against        | Board is not sufficiently<br>independent |
| Samsung Sds Co. Ltd<br>Samsung Sds Co. Ltd                         | 3/19/2025<br>3/19/2025 | Annual<br>Annual | 12/31/2024<br>12/31/2024 | 3   | Amendments to Articles Directors' Fees                      | Management<br>Management              | For<br>For | For<br>For     |  |
| Samsung Sds Co. Ltd  | 3/19/2025              | Annual           | 12/31/2024               | 1   | Financial Statements and<br>Allocation of Profits/Dividends | Management                            | For        | For            |  |
| Samsung Sds Co. Ltd  | 3/19/2025              | Annual           | 12/31/2024               | 2.1 | Allocation of Profits/Dividends<br>Elect LEE June Hee       | Management                            | For        | For            |  |
|  |                        |                  |                          |     |   |                                       |            |                |  |
| Samsung Sds Co. Ltd Samsung Sds Co. Ltd                            | 3/19/2025<br>3/19/2025 | Annual           | 12/31/2024               | 2.2 | Elect LEE Ho Joon   | Management                            | For        | Against        | Board is not sufficiently<br>independent |

| Samsung Sds Co. Ltd   | 3/19/2025   | Annual   | 12/31/2024   | 4   | Directors' Fees  | Management   | For                                     | For   |   |
|---|---|--|--|---|--|--|---|---|---|
| Samsung Sds Co. Ltd   | 3/19/2025   | Annual   | 12/31/2024   | 1   | Financial Statements and   | Management   | For                                     | For   |   |
| amsung Sds Co. Ltd  | 3/19/2025   | Annual   | 12/31/2024   | 2.1   | Allocation of Profits/Dividends<br>Elect LEE June Hee  | Management   | For                                     | For   |   |
| iamsung Sds Co. Ltd   | 3/19/2025   | Annual   | 12/31/2024   | 2.2   | Elect LEE Ho Joon  | Management   | For                                     | Against   | Board is not sufficiently   |
| amsung Sds Co. Ltd  | 3/19/2025   | Annual   | 12/31/2024   | 3   | Amendments to Articles   | Management   | For                                     | For   | independent   |
| amsung Sds Co. Ltd  | 3/19/2025   | Annual   | 12/31/2024   | 4   | Directors' Fees  | Management   | For                                     | For   |   |
| hinhan Financial Group Co. Ltd.   | 3/26/2025   | Annual   | 12/31/2024   | 3.4   | Elect YOON Jae Won   | Management   | For                                     | For   |   |
| hinhan Financial Group Co. Ltd.   | 3/26/2025   | Annual   | 12/31/2024   | 3.5   | Elect LEE Yong Guk   | Management   | For                                     | For   |   |
| hinhan Financial Group Co. Ltd.   | 3/26/2025   | Annual   | 12/31/2024   | 3.6   | Elect YANG In Jip  | Management   | For                                     | For   |   |
| hinhan Financial Group Co. Ltd.   | 3/26/2025   | Annual   | 12/31/2024   | 3.7   | Elect CHUN Myo Sang  | Management   | For                                     | For   |   |
| hinhan Financial Group Co. Ltd.   | 3/26/2025   | Annual   | 12/31/2024   | 4   | Election of Independent<br>Director to Be Appointed as<br>Audit Committee Member:<br>KWAK Su Keun  | Management   | For                                     | For   |   |
| Shinhan Financial Group Co. Ltd.  | 3/26/2025   | Annual   | 12/31/2024   | 5.1   | ELECTION OF AUDIT<br>COMMITTEE MEMBER: BAE<br>HOON   | Management   | For                                     | For   |   |
| Shinhan Financial Group Co. Ltd.  | 3/26/2025   | Annual   | 12/31/2024   | 5.2   | COMMITTEE MEMBER:<br>YOON JAE WON  | Management   | For                                     | For   |   |
| hinhan Financial Group Co. Ltd.   | 3/26/2025   | Annual   | 12/31/2024   | 5.3   | Election of Audit Committee<br>Member: LEE Yong Guk  | Management   | For                                     | For   |   |
| hinhan Financial Group Co. Ltd.   | 3/26/2025   | Annual   | 12/31/2024   | 6   | Directors' Fees  | Management   | For                                     | For   |   |
| ninhan Financial Group Co. Ltd.   | 3/26/2025   | Annual   | 12/31/2024   | 1   | Financial Statements and<br>Allocation of Profits/Dividends  | Management   | For                                     | For   |   |
| ninhan Financial Group Co. Ltd.   | 3/26/2025   | Annual   | 12/31/2024   | 2.1   | Articles 46 and 48   | Management   | For                                     | For   |   |
| ninhan Financial Group Co. Ltd.   | 3/26/2025   | Annual   | 12/31/2024   | 2.2   | Article 59-2   | Management   | For                                     | For   |   |
| ninhan Financial Group Co. Ltd.   | 3/26/2025   | Annual   | 12/31/2024   | 3.1   | Elect JUNG Sang Hyuk   | Management   | For                                     | For   |   |
| ninhan Financial Group Co. Ltd.   | 3/26/2025   | Annual   | 12/31/2024   | 3.2   | Elect KIM Jo Seol  | Management   | For                                     | For   |   |
| ninhan Financial Group Co. Ltd.   | 3/26/2025   | Annual   | 12/31/2024   | 3.3   | Elect BAE Hoon   | Management   | For                                     | For   |   |
| ninhan Financial Group Co. Ltd.<br>ninhan Financial Group Co. Ltd.  | 3/26/2025<br>3/26/2025  | Annual<br>Annual   | 12/31/2024   | 3.4   | Elect YOON Jae Won<br>Elect LEE Yong Guk   | Management<br>Management   | For                                     | For   |   |
| hinhan Financial Group Co. Ltd.   | 3/26/2025   | Annual   | 12/31/2024   | 3.6   | Elect YANG In Jip  | Management   | For                                     | For   |   |
| hinhan Financial Group Co. Ltd.   | 3/26/2025   | Annual   | 12/31/2024   | 3.7   | Elect CHUN Myo Sang  | Management   | For                                     | For   |   |
| hinhan Financial Group Co. Ltd.   | 3/26/2025   | Annual   | 12/31/2024   | 4   | Election of Independent<br>Director to Be Appointed as<br>Audit Committee Member:  | Management   | For                                     | For   |   |
| hinhan Financial Group Co. Ltd.   | 3/26/2025   | Annual   | 12/31/2024   | 5.1   | KWAK Su Keun  ELECTION OF AUDIT  COMMITTEE MEMBER: BAE   | Management   | For                                     | For   |   |
| hinhan Financial Group Co. Ltd.   | 3/26/2025   | Annual   | 12/31/2024   | 5.2   | HOON  ELECTION OF AUDIT  COMMITTEE MEMBER:  YOON JAE WON   | Management   | For                                     | For   |   |
| hinhan Financial Group Co. Ltd.   | 3/26/2025   | Annual   | 12/31/2024   | 5.3   | POON JAE WON  Election of Audit Committee  Member: LEE Yong Guk  Directors' Fees   | Management<br>Management   | For                                     | For   |   |
| hinhan Financial Group Co. Ltd.   | 3/26/2025   | Annual   | 12/31/2024   | 1   | Financial Statements and   | Management   | For                                     | For   |   |
| hinhan Financial Group Co. Ltd.   | 3/26/2025   | Annual   | 12/31/2024   | 2.1   | Allocation of Profits/Dividends<br>Articles 46 and 48  | Management   | For                                     | For   |   |
| ninhan Financial Group Co. Ltd.   | 3/26/2025   | Annual   | 12/31/2024   | 2.2   | Article 59-2   | Management   | For                                     | For   |   |
| ninhan Financial Group Co. Ltd.   | 3/26/2025   | Annual   | 12/31/2024   | 3.1   | Elect JUNG Sang Hyuk   | Management   | For                                     | For   |   |
| ninhan Financial Group Co. Ltd.   | 3/26/2025   | Annual   | 12/31/2024   | 3.2   | Elect KIM Jo Seol  | Management   | For                                     | For   |   |
| ninhan Financial Group Co. Ltd.   | 3/26/2025   | Annual   | 12/31/2024   | 3.3   | Elect BAE Hoon   | Management   | For                                     | For   |   |
| C Hynix Inc   | 3/27/2025   | Annual   | 12/31/2024   | 1   | Financial Statements and<br>Allocation of Profits/Dividends  | Management   | For                                     | For   |   |
| C Hynix Inc   | 3/27/2025   | Annual   | 12/31/2024   | 2   | Election of Inside Director:<br>KWAK Noh Jung  | Management   | For                                     | For   |   |
| K Hynix Inc   | 3/27/2025<br>3/27/2025  | Annual   | 12/31/2024   | 3   | Election of Non-Executive<br>Director: HAN Myung Jin<br>Directors' Fees  | Management<br>Management   | For                                     | Against   | Board is not sufficiently<br>independent  |
| K Hynix Inc   | 3/27/2025   | Annual   | 12/31/2024   | 1   | Financial Statements and   | Management   | For                                     | For   |   |
| K Hynix Inc   | 3/27/2025   | Annual   | 12/31/2024   | 2   | Allocation of Profits/Dividends<br>Election of Inside Director:  | Management   | For                                     | For   |   |
|   |   |  |  |   | KWAK Noh Jung  |  | _                                       |   |   |
| C Hynix Inc   | 3/27/2025   | Annual   | 12/31/2024   | 3   | Election of Non-Executive<br>Director: HAN Myung Jin   | Management   | For                                     | Against   | Board is not sufficiently<br>independent  |
| C Hynix Inc   | 3/27/2025   | Annual   | 12/31/2024   | 4   | Directors' Fees  | Management   | For                                     | For   | ·   |
| C Hynix Inc   | 3/27/2025   | Annual   | 12/31/2024   | 1   | Financial Statements and   | Management   | For                                     | For   |   |
| K Hynix Inc   | 3/27/2025   | Annual   | 12/31/2024   | 2   | Allocation of Profits/Dividends<br>Election of Inside Director:  | Management   | For                                     | For   |   |
|   |   | ļ  | 12/31/2024   |   | KWAK Noh Jung  |  | _                                       |   |   |
| K Hynix Inc   | 3/27/2025   | Annual   | 12/31/2024   | 3   | Election of Non-Executive<br>Director: HAN Myung Jin   | Management   | For                                     | Against   | Board is not sufficiently<br>independent  |
| K Hynix Inc   | 3/27/2025   | Annual   | 12/31/2024   | 4   | Directors' Fees  | Management   | For                                     | For   |   |
| C Hynix Inc   | 3/27/2025   | Annual   | 12/31/2024   | 1   | Financial Statements and<br>Allocation of Profits/Dividends  | Management   | For                                     | For   |   |
| K Hynix Inc   | 3/27/2025   | Annual   | 12/31/2024   | 2   | Election of Inside Director:<br>KWAK Noh Jung  | Management   | For                                     | For   |   |
| K Hynix Inc   | 3/27/2025   | Annual   | 12/31/2024   | 3   | Election of Non-Executive<br>Director: HAN Myung Jin   | Management   | For                                     | Against   | Board is not sufficiently<br>independent  |
| C Hynix Inc   | 3/27/2025   | Annual<br>Annual   | 12/31/2024   | 1   | Directors' Fees<br>Financial Statements and  | Management<br>Management   | For                                     | For<br>For  |   |
|   |   |  |  |   |  |  |   |   |   |
|   | 3/27/2025   |  |  |   | Allocation of Profits/Dividends  |  |   |   |   |
|   | 3/27/2025   | Annual   | 12/31/2024   | 2   | Allocation of Profits/Dividends<br>Election of Inside Director:  | Management   | For                                     | For   |   |
| ( Hynix Inc   |   |  |  |   | Allocation of Profits/Dividends<br>Election of Inside Director:<br>KWAK Noh Jung<br>Election of Non-Executive  |  |   | For<br>Against  | Board is not sufficiently   |
| S Hynix Inc S Hynix Inc   | 3/27/2025<br>3/27/2025  | Annual   | 12/31/2024   | 2   | Allocation of Profits/Dividends Election of Inside Director: KWAK Noh Jung Election of Non-Executive Director: HAN Myung Jin   | Management<br>Management   | For                                     | Against   | Board is not sufficiently independent   |
| C Hynix Inc<br>C Hynix Inc<br>C Hynix Inc   | 3/27/2025   | Annual   | 12/31/2024   | 2   | Allocation of Profits/Dividends Election of Inside Director: KWAK Noh Jung Election of Non-Executive Director: HAN Myung Jin Directors' Fees Financial Statements and  | Management   | For                                     |   | Board is not sufficiently independent   |
| < Hynix Inc < Hynix Inc < Hynix Inc < Hynix Inc < Hynix Inc   | 3/27/2025<br>3/27/2025<br>3/27/2025   | Annual Annual  | 12/31/2024<br>12/31/2024<br>12/31/2024   | 3   | Allocation of Profits/Dividends<br>Election of Inside Director:<br>KWAK Noh Jung<br>Election of Non-Executive<br>Director: HAN Myung Jin<br>Directors' Fees  | Management Management Management   | For<br>For                              | Against   | Board is not sufficiently independent   |
| C Hynix Inc C Hynix Inc C Hynix Inc C Hynix Inc C Hynix Inc   | 3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025  | Annual Annual Annual   | 12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024   | 2 3 4 1   | Allocation of Profits/Dividends Election of Inside Director: KWAK Noh Jung Election of Non-Executive Director: HAN Wyung Jin Directors' Fees Financial Statements and Allocation of Profits/Dividends Election of Inside Director: KWAK Noh Jung Election of Non-Executive   | Management Management Management Management  | For<br>For<br>For                       | Against<br>For<br>For   | independent  Board is not sufficiently  |
| K Hynix Inc K Hynix Inc K Hynix Inc K Hynix Inc K Hynix Inc K Hynix Inc K Hynix Inc   | 3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025   | Annual Annual Annual Annual  | 12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024   | 2 3 4 1 1 2 2   | Allocation of Profits/Dividends Election of Inside Director: KWAK Noh Jung Election of Non-Executive Director: HAN Myung Jin Directors' Fees Financial Statements and Allocation of Profits/Dividends Election of Inside Director: KWAK Noh Jung   | Management Management Management Management Management Management  | For For For For                         | Against For For   | independent   |
| C Hynix Inc C Hynix Inc C Hynix Inc C Hynix Inc C Hynix Inc C Hynix Inc C Hynix Inc C Hynix Inc C Hynix Inc   | 3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025  | Annual Annual Annual Annual Annual   | 12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024   | 2 3 4 1 1 2 3 3   | Allocation of Profits/Dividends<br>Election of Inside Director:<br>KWAK Noh Jung<br>Election of Non-Executive<br>Directors Fees<br>Financial Statements and<br>Allocation of Profits/Dividends<br>Election of Inside Director:<br>KWAK Noh Jung<br>Election of Inside Director:<br>KWAK Noh Jung<br>Director: HAN Myung Jin<br>Directors Fees<br>Financial Statements and  | Management Management Management Management Management Management Management   | For For For For                         | Against For For Against   | independent  Board is not sufficiently  |
| K Hynix Inc K Hynix Inc K Hynix Inc K Hynix Inc K Hynix Inc K Hynix Inc K Hynix Inc K Hynix Inc K Hynix Inc K Hynix Inc   | 3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025  | Annual Annual Annual Annual Annual Annual Annual Annual Annual   | 12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024   | 2<br>3<br>4<br>1<br>2<br>3<br>4<br>1  | Allocation of Profits/Dividends<br>Election of Inside Director:<br>KWAK Noh Jung<br>Election of Non-Executive<br>Director: HAN Myung Jin<br>Directors: Fees<br>Financial Statements and<br>Allocation of Profits/Dividends<br>Election of Inside Director:<br>KWAK Noh Jung<br>Directors: HAN Myung Jin<br>Directors: HAN Myung Jin<br>Directors: HAN Allocation of Profits/Dividends<br>Financial Statements and<br>Allocation of Profits/Dividends   | Management Management Management Management Management Management Management Management Management   | For For For For For For For For For     | Against For For Against For For   | independent  Board is not sufficiently  |
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| C Hynix Inc   | 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025   | Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual  | 12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024   | 2<br>3<br>4<br>1<br>2<br>3<br>4<br>1<br>1<br>2<br>3<br>4<br>1   | Allocation of Profits/Dividends Election of Inside Director: KWAK Noh Jung Election of Non-Executive Director: HAN Myung Jin Directors' Fees Financial Statements and Allocation of Profits/Dividends Election of Inside Director: KWAK Noh Jung Election of Non-Executive Director: HAN Myung Jin Directors' Fees Financial Statements and Allocation of Profits/Dividends Election of Inside Director: KWAK Noh Jung Election of Non-Executive Directors' Fees Financial Statements and Allocation of Profits/Dividends Election of Non-Executive Directors' Fees Financial Statements and Allocation of Profits/Dividends Election of Non-Executive Directors' Fees Financial Statements and Allocation of Profits/Dividends Financial Statements and Allocation of Profits/Dividends Financial Statements and Allocation of Profits/Dividends  | Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management   | For For For For For For For For For For | Against For For Against For For Against For For Against For For Against   | Board is not sufficiently independent  Board is not sufficiently independent  |
| K Hynix Inc   | 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025   | Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual   | 12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024   | 3 4 1 1 2 3 3 4 1 1 2 2 3 4 1 1 2 2 3 4 1 1 2 2 3 4 1 1 2 2 3 3 4 5 5 6 7 6 7 6 7 6 7 6 7 6 7 6 7 6 7 6 7   | Allocation of Profits/Dividends Election of Inside Director: KWAK Noh Jung Election of Non-Executive Director: HAN Myung Jin Directors' Fees Financial Statements and Allocation of Profits/Dividends Election of Inside Director: KWAK Noh Jung Election of Non-Executive Director: HAN Myung Jin Directors' Fees Financial Statements and Allocation of Profits/Dividends Election of Non-Executive Director: HAN Myung Jin Directors' Fees Financial Statements and Allocation of Profits/Dividends Election of Non-Executive Director: HAN Myung Jin Directors Fees Financial Statements and Allocation of Profits/Dividends Election of Inside Director: KWAK Noh Jung Election of Non-Executive Directors Fees Financial Statements and Allocation of Profits/Dividends Election of Inside Director: KWAK Noh Jung KWAK Noh Jung Election of Inside Director: KWAK Noh Jung Election of Inside Director: KWAK Noh Jung Election of Inside Director: KWAK Noh Jung  | Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management   | For For For For For For For For For For | Against For For Against For Against For For For For For For For For For For                                     | Board is not sufficiently independent  Board is not sufficiently independent  Board is not sufficiently independent |
| K Hynix Inc K Hynix Inc K Hynix Inc K Hynix Inc K Hynix Inc K Hynix Inc K Hynix Inc K Hynix Inc K Hynix Inc K Hynix Inc K Hynix Inc K Hynix Inc K Hynix Inc K Hynix Inc K Hynix Inc K Hynix Inc K Hynix Inc K Hynix Inc K Hynix Inc   | 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025                     | Annual   | 12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024   | 2<br>3<br>4<br>1<br>2<br>3<br>4<br>1<br>1<br>2<br>3<br>4<br>1<br>1<br>2<br>3<br>3<br>4<br>1<br>1<br>2<br>3<br>3<br>4<br>1<br>1<br>2<br>3<br>3<br>4<br>1<br>1<br>2<br>3<br>3<br>4<br>1<br>3<br>1<br>3<br>3<br>4<br>3<br>3<br>3<br>3<br>3<br>3<br>3<br>3<br>3<br>3<br>3 | Allocation of Profits/Dividends Election of Inside Director: KWAK Noh Jung Election of Non-Executive Director: HAN Myung Jin Directors' Fees Financial Statements and Allocation of Profits/Dividends Election of Inside Director: KWAK Noh Jung Election of Inside Director: KWAK Noh Jung Directors' Fees Financial Statements and Allocation of Profits/Dividends Election of Inside Director: KWAK Noh Jung Election of Non-Executive Director: HAN Myung Jin Directors' Feen Financial Statements and Allocation of Profits/Dividends Election of Non-Executive Director: HAN Myung Jin Directors' Fees Financial Statements and Allocation of Profits/Dividends Election of Inside Director: KWAK Noh Jung Election of Inside Director: KWAK Noh Jung Election of Inside Director: KWAK Noh Jung Election of Non-Executive Director: HAN Myung Jin Election of Non-Executive   | Management  | For For For For For For For For For For | Against For For Against For For For For Against For For Against For Against For For Against                     | Board is not sufficiently independent  Board is not sufficiently independent  Board is not sufficiently independent |
| C Hynix Inc | 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025           | Annual   | 12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024 | 2<br>3<br>4<br>1<br>2<br>3<br>4<br>1<br>1<br>2<br>3<br>4<br>1<br>1<br>2<br>3<br>3<br>4<br>1<br>1<br>2<br>3<br>3<br>4<br>1<br>1  | Allocation of Profits/Dividends Election of Inside Director: KWAK Noh Jung Election of Non-Executive Director: HAN Myung Jin Directors' Fees Financial Statements and Allocation of Profits/Dividends Election of Inside Director: KWAK Noh Jung Director: HAN Myung Jin Directors' Fees Financial Statements and Allocation of Profits/Dividends Election of Inside Director: KWAK Noh Jung Directors' Feer Financial Statements and Allocation of Profits/Dividends Election of Non-Executive Directors' Fees Financial Statements and Allocation of Profits/Dividends Election of Non-Executive Directors' Fees Financial Statements and Allocation of Profits/Dividends Election of Inside Director: KWAK Noh Jung Directors' Fees Financial Statements and Election of Inside Director: KWAK Noh Jung Election of Inside Director: KWAK Noh Jung Election of Non-Executive Director: HAN Myung Jin Financial Statements and Allocation of Profits/Dividends   | Management   | For For For For For For For For For For | Against For For Against For For Against For For Against For For Against For For For For For For For For For For | Board is not sufficiently independent  Board is not sufficiently independent  Board is not sufficiently independent |
| C Hynix Inc | 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025                               | Annual   | 12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024 | 2<br>3<br>4<br>1<br>2<br>3<br>4<br>1<br>1<br>2<br>3<br>4<br>1<br>1<br>2<br>3<br>3<br>4<br>1<br>1<br>2<br>3<br>3<br>4<br>1<br>1<br>1<br>2<br>1<br>1<br>2<br>1<br>1<br>1<br>1<br>2<br>1<br>1<br>1<br>1<br>1<br>1<br>1   | Allocation of Profits/Dividends Election of Inside Director: KWAK Noh Jung Election of Non-Executive Director: HAN Myung Jin Directors Fees Financial Statements and Allocation of Profits/Dividends Election of Inside Director: KWAK Noh Jung Election of Inside Director: KWAK Noh Jung Election of Non-Executive Director: HAN Myung Jin Directors Statements and Allocation of Profits/Dividends Election of Inside Director: KWAK Noh Jung Election of Non-Executive Directors Fees Financial Statements and Allocation of Profits/Dividends Election of Inside Director: KWAK Noh Jung Election of Non-Executive Director: HAN Myung Jin Financial Statements and Allocation of Profits/Dividends Election of Inside Director: KWAK Noh Jung Financial Statements and Allocation of Profits/Dividends Election of Inside Director: KWAK Noh Jung Jin Financial Statements and Allocation of Profits/Dividends Directors: HAN Myung Jin Financial Statements and Allocation of Profits/Dividends   | Management                                  | For For For For For For For For For For | Against For For For Against For For For Against For For Against For For For For For Against For For             | Board is not sufficiently independent  Board is not sufficiently independent  Board is not sufficiently independent |
| K Hynix Inc | 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 | Annual | 12/31/2024 12/31/2024 12/31/2024 12/31/2024 12/31/2024 12/31/2024 12/31/2024 12/31/2024 12/31/2024 12/31/2024 12/31/2024 12/31/2024 12/31/2024 12/31/2024 12/31/2024 12/31/2024 12/31/2024   | 2 3 4 1 1 2 3 3 4 1 1 2 2 3 3 4 1 1 2 2 3 1 1 4 2 2   | Allocation of Profits/Dividends Election of Inside Director: KWAK Noh Jung Election of Non-Executive Director: HAN Myung Jin Directors Fees Financial Statements and Allocation of Profits/Dividends Election of Non-Executive Director: KWAK Noh Jung Election of Non-Executive Director: HAN Myung Jin Directors Fees Director: HAN Myung Jin Directors Fees Election of Inside Director: KWAK Noh Jung Election of Non-Executive Directors Fees Financial Statements and Allocation of Profits/Dividends Election of Inside Director: KWAK Noh Jung Election of Non-Executive Director: HAN Myung Jin Financial Statements and Allocation of Profits/Dividends Election of Inside Director: KWAK Noh Jung Jin Financial Statements and Allocation of Profits/Dividends Election of Inside Director: KWAK Noh Jung Jin Financial Statements and Allocation of Profits/Dividends Directors: HAN Myung Jin Financial Statements and Allocation of Profits/Dividends Directors Fees   | Management | For For For For For For For For For For | Against For For For Against For For For Against For For Against For For For For For For For Against For For     | Board is not sufficiently independent  Board is not sufficiently independent  Board is not sufficiently independent |
| C Hynix Inc | 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025                               | Annual   | 12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024 | 2<br>3<br>4<br>1<br>2<br>3<br>4<br>1<br>1<br>2<br>3<br>4<br>1<br>1<br>2<br>3<br>3<br>4<br>1<br>1<br>2<br>3<br>3<br>4<br>1<br>1<br>1<br>2<br>1<br>1<br>2<br>1<br>1<br>1<br>1<br>2<br>1<br>1<br>1<br>1<br>1<br>1<br>1   | Allocation of Profits/Dividends Election of Inside Director: KWAK Noh Jung Election of Non-Executive Director: HAN Myung Jin Directors' Fees Financial Statements and Allocation of Profits/Dividends Election of Inside Director: KWAK Noh Jung Election of Inside Director: KWAK Noh Jung Directors' Fees Financial Statements and Allocation of Profits/Dividends Election of Inside Director: KWAK Noh Jung Election of Non-Executive Director: Fees Financial Statements and Allocation of Profits/Dividends Election of Non-Executive Directors' Fees Financial Statements and Allocation of Profits/Dividends Election of Inside Director: KWAK Noh Jung Election of Non-Executive Director: HAN Myung Jin Directors' Fees Financial Statements and Allocation of Profits/Dividends Election of Inside Director: KWAK Noh Jung Election of Non-Executive Director: HAN Myung Jin Financial Statements and Allocation of Profits/Dividends Election of Non-Executive Director: HAN Myung Jin Financial Statements and Allocation of Profits/Dividends Directors' Fees  | Management                                  | For For For For For For For For For For | Against For For For Against For For For Against For For Against For For For For For Against For For             | Board is not sufficiently independent  Board is not sufficiently independent  Board is not sufficiently independent |

| SK Hynix Inc<br>SK Hynix Inc  | 3/27/2025<br>3/27/2025  | Annual<br>Annual   | 12/31/2024   | 2   | Directors' Fees Election of Inside Director:   | Management<br>Management  | For<br>For                              | For   |  |
|---|---|--|--|---|--|---|---|---|--|
| SK Hynix Inc  | 3/27/2025   | Annual   | 12/31/2024   | 3   | KWAK Noh Jung Election of Non-Executive  | Management  | For                                     | Against   | Board is not sufficiently  |
|   |   |  |  |   | Director: HAN Myung Jin  | _   |   |   | independent  |
| SK Hynix Inc<br>SK Hynix Inc  | 3/27/2025   | Annual   | 12/31/2024   | 1   | Directors' Fees<br>Financial Statements and  | Management<br>Management  | For                                     | For   |  |
| SK Hynix Inc  | 3/27/2025   | Annual   | 12/31/2024   | 2   | Allocation of Profits/Dividends Election of Inside Director:   | Management  | For                                     | For   |  |
|   | 3/27/2025   |  | 12/31/2024   |   | KWAK Noh Jung Election of Non-Executive  |   |   |   | Board is not sufficiently  |
| SK Hynix Inc  |   | Annual   |  | 3   | Director: HAN Myung Jin  | Management  | For                                     | Against   | independent  |
| SK Hynix Inc<br>SK Hynix Inc  | 3/27/2025   | Annual   | 12/31/2024   | 1   | Directors' Fees<br>Financial Statements and  | Management<br>Management  | For                                     | For   |  |
|   |   |  |  |   | Allocation of Profits/Dividends  |   |   |   |  |
| SK Hynix Inc  | 3/27/2025   | Annual   | 12/31/2024   | 2   | Election of Inside Director:<br>KWAK Noh Jung  | Management  | For                                     | For   |  |
| SK Hynix Inc  | 3/27/2025   | Annual   | 12/31/2024   | 3   | Election of Non-Executive<br>Director: HAN Myung Jin   | Management  | For                                     | Against   | Board is not sufficiently<br>independent   |
| SK Hynix Inc  | 3/27/2025   | Annual   | 12/31/2024   | 4   | Directors' Fees  | Management  | For                                     | For   |  |
| SK Hynix Inc  | 3/27/2025   | Annual   | 12/31/2024   | 1   | Financial Statements and<br>Allocation of Profits/Dividends  | Management  | For                                     | For   |  |
| SK Hynix Inc  | 3/27/2025   | Annual   | 12/31/2024   | 2   | Election of Inside Director:<br>KWAK Noh Jung  | Management  | For                                     | For   |  |
| SK Hynix Inc  | 3/27/2025   | Annual   | 12/31/2024   | 3   | Election of Non-Executive<br>Director: HAN Myung Jin   | Management  | For                                     | Against   | Board is not sufficiently<br>independent   |
| SK Hynix Inc  | 3/27/2025   | Annual   | 12/31/2024   | 4   | Directors' Fees  | Management  | For                                     | For   |  |
| SK Hynix Inc  | 3/27/2025   | Annual   | 12/31/2024   | 1   | Financial Statements and<br>Allocation of Profits/Dividends  | Management  | For                                     | For   |  |
| SK Hynix Inc  | 3/27/2025   | Annual   | 12/31/2024   | 2   | Election of Inside Director:<br>KWAK Noh Jung  | Management  | For                                     | For   |  |
| SK Hynix Inc  | 3/27/2025   | Annual   | 12/31/2024   | 3   | Election of Non-Executive<br>Director: HAN Myung Jin   | Management  | For                                     | Against   | Board is not sufficiently<br>independent   |
| SK Hynix Inc  | 3/27/2025   | Annual   | 12/31/2024   | 4   | Directors' Fees  | Management  | For                                     | For   | independent  |
| SK Hynix Inc  | 3/27/2025   | Annual   | 12/31/2024   | 1   | Financial Statements and<br>Allocation of Profits/Dividends  | Management  | For                                     | For   |  |
| SK Hynix Inc  | 3/27/2025   | Annual   | 12/31/2024   | 2   | Election of Inside Director:<br>KWAK Nob. Jung   | Management  | For                                     | For   |  |
| SK Hynix Inc  | 3/27/2025   | Annual   | 12/31/2024   | 3   | Election of Non-Executive  | Management  | For                                     | Against   | Board is not sufficiently  |
| SK Hynix Inc  | 3/27/2025   | Annual   | 12/31/2024   | 4   | Director: HAN Myung Jin<br>Directors' Fees   | Management  | For                                     | For   | independent  |
| SK Hynix Inc  | 3/27/2025   | Annual   | 12/31/2024   | 1   | Financial Statements and<br>Allocation of Profits/Dividends  | Management  | For                                     | For   |  |
| SK Hynix Inc  | 3/27/2025   | Annual   | 12/31/2024   | 2   | Election of Inside Director:   | Management  | For                                     | For   |  |
| SK Hynix Inc  | 3/27/2025   | Annual   | 12/31/2024   | 3   | KWAK Noh Jung<br>Election of Non-Executive   | Management  | For                                     | Against   | Board is not sufficiently  |
| SK Hynix Inc  | 3/27/2025   | Annual   | 12/31/2024   | 4   | Director: HAN Myung Jin<br>Directors' Fees   | Management  | For                                     | For   | independent  |
| SK Hynix Inc  | 3/27/2025   | Annual   | 12/31/2024   | 1   | Financial Statements and<br>Allocation of Profits/Dividends  | Management  | For                                     | For   |  |
| SK Hynix Inc  | 3/27/2025   | Annual   | 12/31/2024   | 2   | Election of Inside Director:   | Management  | For                                     | For   |  |
| SK Hynix Inc  | 3/27/2025   | Annual   | 12/31/2024   | 3   | KWAK Noh Jung<br>Election of Non-Executive   | Management  | For                                     | Against   | Board is not sufficiently  |
| SK Hynix Inc  | 3/27/2025   | Annual   | 12/31/2024   | 4   | Director: HAN Myung Jin<br>Directors' Fees   | Management  | For                                     | For   | independent  |
| SK Inc  | 3/26/2025   | Annual   | 12/31/2024   | 1   | Financial Statements and   | Management  | For                                     | For   |  |
| SK Inc  | 3/26/2025   | Annual   | 12/31/2024   | 2.1   | Allocation of Profits/Dividends<br>Elect CHEY Tae Won  | Management  | For                                     | Against   | Insufficient compensation  |
|   |   |  |  |   |  | J   |   |   | committee independence<br>requirement; Convicted of<br>market misconduct;<br>Insider on nominating   |
|   |   |  |  |   |  |   |   |   | committee  |
| SK Inc  | 3/26/2025   | Annual   | 12/31/2024   | 2.2   | Elect KANG Dong Soo  | Management  | For                                     | Against   |  |
| SK Inc  | 3/26/2025   | Annual   | 12/31/2024   | 2.3   | Elect LEE Kwan Young   | Management  | For                                     | For   | committee  Board is not sufficiently   |
| SK Inc  | 3/26/2025<br>3/26/2025  | Annual<br>Annual   | 12/31/2024<br>12/31/2024   | 2.3   | Elect LEE Kwan Young<br>Elect JUNG Jong Ho   | Management<br>Management  | For<br>For                              | For<br>For  | committee Board is not sufficiently independent  |
| SK Inc<br>SK Inc<br>SK Inc  | 3/26/2025<br>3/26/2025<br>3/26/2025   | Annual<br>Annual<br>Annual   | 12/31/2024<br>12/31/2024<br>12/31/2024   | 2.3 2.4 3   | Elect LEE Kwan Young Elect JUNG Jong Ho Election of Audit Committee Member: KIM Seon Hee   | Management<br>Management<br>Management  | For<br>For                              | For<br>For<br>Against   | committee Board is not sufficiently independent  Nominated a director w/ concerning issues; Responsible for lack of board independence   |
| SK Inc SK Inc SK Inc SK Inc   | 3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025  | Annual Annual Annual   | 12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024   | 2.3<br>2.4<br>3   | Elect LEE Kwan Young Elect JUNG Jong Ho Election of Audit Committee Member: KIM Seon Hee  Directors' Fees  | Management Management Management Management   | For For For                             | For<br>For<br>Against   | committee Board is not sufficiently independent  Nominated a director w/ concerning issues; Responsible for lack of  |
| SK Inc SK Inc SK Inc  | 3/26/2025<br>3/26/2025<br>3/26/2025   | Annual<br>Annual<br>Annual   | 12/31/2024<br>12/31/2024<br>12/31/2024   | 2.3 2.4 3   | Elect LEE Kwan Young Elect JUNG Jong Ho Election of Audit Committee Member: KIM Seon Hee  Directors' Fees Amendments to Executive Officer Retirement Allowance   | Management<br>Management<br>Management  | For<br>For                              | For<br>For<br>Against   | committee Board is not sufficiently independent  Nominated a director w/ concerning issues; Responsible for lack of board independence   |
| SK inc SK inc SK inc SK inc   | 3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025  | Annual Annual Annual   | 12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024   | 2.3<br>2.4<br>3   | Elect LEE Kwan Young Elect JUNG Jong Ho Election of Audit Committee Member: KIM Seon Hee Directors' Fees Amendments to Executive Officer Retirement Allowance Policy Financial Statements and  | Management Management Management Management   | For For For                             | For<br>For<br>Against   | committee Board is not sufficiently independent  Nominated a director w/ concerning issues; Responsible for lack of board independence   |
| SK Inc SK Inc SK Inc SK Inc SK Inc SK Inc SK Inc SK Inc   | 3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025   | Annual Annual Annual Annual Annual Annual Annual   | 12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024   | 2.3<br>2.4<br>3<br>4<br>5   | Elect LEE Kwan Young Elect JUNG Jong Ho Election of Audit Committee Member: KIM Seon Hee Directors' Fees Amendments to Executive Officer Retirement Allowance Policy Financial Statements and Allocation of Profits/Dividends Elect CHEY Tae Won   | Management Management Management Management Management Management Management Management Management  | For For For For For                     | For For Against  Against  For  For Against  | committee Board is not sufficiently independent Nominated a director w/ concerning issues; Responsible for lack of board independence Excessive compensation  Insufficient compensation committee independence requirement. Convicted of market misconduct, Insider on nominating committee  |
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| SK Inc  | 3/26/2025   | Annual                             | 12/31/2024 12/31/2024 12/31/2024 12/31/2024 12/31/2024 12/31/2024 12/31/2024 12/31/2024 12/31/2024 12/31/2024 12/31/2024 12/31/2024 12/31/2024 12/31/2024 12/31/2024 12/31/2024 12/31/2024 12/31/2024 12/31/2024   | 2.3<br>2.4<br>3<br>4<br>5<br>5<br>1<br>1<br>2.1<br>2.2<br>2.3<br>2.4<br>3<br>3<br>4<br>5<br>5   | Elect LEE Kwan Young Elect JUNG Jong Ho Election of Audit Committee Member: KIM Seon Hee Directors' Fees Amendments to Executive Officer Retirement Allowance Policy Financial Statements and Allocation of Profits/Dividends Elect CHEY Tae Won  Elect LEE Kwan Young Elect JUNG Jong Ho Election of Audit Committee Member: KIM Seon Hee Directors' Fees Amendments to Executive Officer Retirement Allowance Policy Elect LEE Kwan Young Elect LEE Kwan Young Elect LEE Kwan Young Elect LEE Kwan Young Elect JUNG Jong Ho Election of Audit Committee Member: KIM Seon Hee Elect CHEY Tae Won  Elect LEE Kwan Young Elect JUNG Jong Ho Election of Audit Committee Member: KIM Seon Hee Directors' Fees Amendments to Executive Officer Retirement Allowance Policy Directors' Fees  | Management   | For For For For For For For For For For | For For Against For Against For Against For Against Against For Against For For Against For For Against For For Against For For Against For For Against For For Against   | committee Board is not sufficiently independent Nominated a director w/ concerning issues; Responsible for lack of board independence Excessive compensation committee independence requirement. Convicted of market misconduct; Insider on nominating committee Board is not sufficiently independence Excessive compensation  Nominated a director w/ concerning issues; Responsible for lack of board independence Excessive compensation  Insufficient compensation committee Board is not sufficiently independence Excessive compensation committee Board is not sufficiently independence Excessive compensation committee Board is not sufficiently independence requirement. Convicted of market misconduct; Insider on nominating committee Board is not sufficiently independent Nominated a director w/ concerning issues; Responsible for lack of board independence  |
| SK Inc   | 3/26/2025   | Annual                             | 12/31/2024                              | 2.3<br>2.4<br>3<br>4<br>5<br>5<br>1<br>2.1<br>2.2<br>2.3<br>2.4<br>3<br>4<br>5<br>1<br>2.1<br>2.1<br>2.1<br>2.1<br>4<br>5<br>5<br>1<br>1<br>2.1<br>2.1<br>3<br>4<br>5<br>5<br>6<br>7<br>8<br>8<br>8<br>8<br>8<br>8<br>8<br>8<br>8<br>8<br>8<br>8<br>8 | Elect LEE Kwan Young Elect JUNG Jong Ho Election of Audit Committee Member: KIM Seon Hee  Directors' Fees Amendments to Executive Officer Retirement Allowance Policy Financial Statements and Allocation of Profits/Dividends Elect CHEY Tae Won  Elect LEE Kwan Young Elect JUNG Jong Ho Election of Audit Committee Member: KIM Seon Hee  Directors' Fees Amendments to Executive Officer Retirement Allowance Policy Elect JUNG Jong Ho Election of Audit Committee Member: KIM Seon Hee  Elect CHEY Tae Won  Elect CH | Management   | For For For For For For For For For For | For For Against For Against For Against For Against Against For Against For For Against For For Against For For Against For For Against For For Against For For Against For For Against For For Against For For Against     | committee Board is not sufficiently independent Nominated a director w/ concerning issues; Responsible for lack of board independence Excessive compensation committee independence requirement. Convicted of market misconduct; Insider on nominating committee Board is not sufficiently independence Excessive compensation  Nominated a director w/ concerning issues; Responsible for lack of board independence Excessive compensation  Insufficient compensation committee Board is not sufficiently independence Excessive compensation committee Board is not sufficiently independence Excessive compensation committee Board is not sufficiently independence requirement. Convicted of market misconduct; Insider on nominating committee Board is not sufficiently independent Nominated a director w/ concerning issues; Responsible for lack of board independence  |
| SK Inc   | 3/26/2025   | Annual                      | 12/31/2024        | 2.3 2.4 3 4 5 1 2.1 2.2 2.3 2.4 3 4 5 1 2.1 2.1 2.1 2.1 2.1 2.2 3.1 4 5 1 2.1 2.1 2.1   | Elect LEE Kwan Young Elect JUNG Jong Ho Election of Audit Committee Member: KIM Seon Hee Directors' Fees Amendments to Executive Officer Retirement Allowance Policy Financial Statements and Allocation of Profits/Dividends Elect CHEY Tae Won  Elect LEE Kwan Young Elect JUNG Jong Ho Election of Audit Committee Member: KIM Seon Hee Directors' Fees Amendments to Executive Officer Retirement Allowance Policy Elect LEE Kwan Young Elect JUNG Jong Ho Election of Audit Committee Member: KIM Seon Hee  Elect CHEY Tae Won  Elect LEE Kwan Young Elect JUNG Jong Ho Election of Audit Committee Member: KIM Seon Hee  Elect LEE Kwan Young Elect JUNG Jong Ho Election of Audit Committee Member: KIM Seon Hee  Financial Statements and Allocation of Profits Dividends Elect LEE Kwan Young Elect JUNG Jong Ho Election of Audit Committee Member: KIM Seon Hee  Financial Statements and Allocation of Profits Dividends Elect HONG Ji Hoon  | Management   | For For For For For For For For For For | For For Against For For Against For For Against For For Against For For Against For For Against For For Against For For Against For For For Against For For For For For For For For For For                                 | committee Board is not sufficiently independent Nominated a director w/ concerning issues; Responsible for lack of board independence Excessive compensation committee independence requirement. Convicted of market misconduct. Insider on nominating committee Board is not sufficiently independence requirement. Convicted of market misconduct. Insider on nominating committee Board is not sufficiently independent  Nominated a director w/ concerning issues; Responsible for lack of board independence requirement. Convicted of misconduction in the properties of the committee of the comm |
| SK Inc | 3/26/2025 | Annual | 12/31/2024                              | 2.3 2.4 3 4 5 1 2.1 2.2 2.3 2.4 3 4 5 1 2.1 2.1 2.2 3 4 5 1 2.1 2.2 2.3 2.4 3   | Elect LEE Kwan Young Elect JUNG Jong Ho Election of Audit Committee Member: KIM Seon Hee Directors' Fees Amendments to Executive Officer Retirement Allowance Policy Financial Statements and Allocation of Profits/Dividends Elect CHEY Tae Won  Elect LEE Kwan Young Elect JUNG Jong Ho Election of Audit Committee Member: KIM Seon Hee Directors' Fees Amendments to Executive Officer Retirement Allowance Policy Elect LEE Kwan Young Elect JUNG Jong Ho Election of Audit Committee Member: KIM Seon Hee  Elect CHEY Tae Won  Elect LEE Kwan Young Elect JUNG Jong Ho Elect LEE Kwan Young Elect JUNG Jong Ho Elect LEE Kwan Young Elect JUNG Jong Ho Elect LEE Kwan Young Elect JUNG Jong Ho Elect LEE Kwan Young Elect JUNG Jong Ho Election of Audit Committee Member: KIM Seon Hee  Financial Statements and Allocation of Profits Jong Ho Election of Audit Committee Member: KIM Seon Hee  Financial Statements and Allocation of Profits/Dividends Elect HONG JI Hoon Elect JEONG Jai Hun Elect JEONG Jai Hun  | Management | For For For For For For For For For For | For For Against For Against For Against For Against For Against For For Against For For Against For For Against For For Against For For For Against For For For For For For For For For For                                 | committee Board is not sufficiently independent Nominated a director w/ concerning issues; Responsible for lack of board independence Excessive compensation committee independence requirement. Convicted of market misconduct; Insider on nominating committee Board is not sufficiently independence Excessive compensation  Nominated a director w/ concerning issues; Responsible for lack of board independence Excessive compensation  Insufficient compensation committee Board is not sufficiently independence Excessive compensation committee Board is not sufficiently independence Excessive compensation committee Board is not sufficiently independence requirement. Convicted of market misconduct; Insider on nominating committee Board is not sufficiently independent Nominated a director w/ concerning issues; Responsible for lack of board independence  |
| SK Inc  | 3/26/2025   | Annual                      | 12/31/2024        | 2.3 2.4 3 4 5 1 2.1 2.2 2.3 2.4 3 4 5 1 2.1 2.1 2.1 2.1 2.1 2.2 3.1 4 5 1 2.1 2.1 2.1   | Elect LEE Kwan Young Elect JUNG Jong Ho Election of Audit Committee Member: KIM Seon Hee Directors' Fees Amendments to Executive Officer Retirement Allowance Policy Financial Statements and Allocation of Profits/Dividends Elect CHEY Tae Won  Elect LEE Kwan Young Elect JUNG Jong Ho Election of Audit Committee Member: KIM Seon Hee Directors' Fees Amendments to Executive Officer Retirement Allowance Policy Elect LEE Kwan Young Elect JUNG Jong Ho Election of Audit Committee Member: KIM Seon Hee  Elect CHEY Tae Won  Elect LEE Kwan Young Elect JUNG Jong Ho Election of Audit Committee Member: KIM Seon Hee  Elect LEE Kwan Young Elect JUNG Jong Ho Election of Audit Committee Member: KIM Seon Hee  Financial Statements and Allocation of Profits Dividends Elect LEE Kwan Young Elect JUNG Jong Ho Election of Audit Committee Member: KIM Seon Hee  Financial Statements and Allocation of Profits Dividends Elect HONG Ji Hoon  | Management   | For For For For For For For For For For | For For Against For For Against For For Against For For Against For For Against For For Against For For Against For For Against For For For Against For For For For For For For For For For                                 | committee Board is not sufficiently independent Nominated a director w/ concerning issues; Responsible for lack of board independence Excessive compensation committee independence requirement. Convicted of market misconduct; Insider on nominating committee Board is not sufficiently independence requirement. Convicted of market misconduct. Insider on nominating committee Board is not sufficiently independent  Nominated a director w/ concerning issues; Responsible for lack of board independence requirement. Convicted of market misconduct, Insider on nominating committee Board is not sufficiently independence requirement. Convicted of market misconduct, Insider on nominating committee Board is not sufficiently independent  Nominated a director w/ concerning issues; Or concerning issue |

| SK Square  | 3/27/2025  | Annual   | 12/31/2024   | 1   | Financial Statements and<br>Allocation of Profits/Dividends   | Management  | For                                     | For                                     |  |
|--|--|--|--|---|---|---|---|---|--|
| SK Square  | 3/27/2025  | Annual   | 12/31/2024   | 2.1   | Elect HONG Ji Hoon  | Management  | For                                     | For                                     |  |
| SK Square  | 3/27/2025  | Annual   | 12/31/2024   | 2.2   | Elect JEONG Jai Hun   | Management  | For                                     | For                                     | Board is not sufficiently<br>independent |
| SK Square  | 3/27/2025  | Annual   | 12/31/2024   | 3   | Election of Audit Committee   | Management  | For                                     | For                                     | паоранали                                |
| SK Square  | 3/27/2025  | Annual   | 12/31/2024   | 4   | Member: HONG Ji Hoon<br>Directors' Fees   | Management  | For                                     | For                                     |  |
| SK Square  | 3/27/2025  | Annual   | 12/31/2024   | 1   | Financial Statements and  | Management  | For                                     | For                                     |  |
| SK Square  | 3/27/2025  | Annual   | 12/31/2024   | 2.1   | Allocation of Profits/Dividends   | Management  | For                                     | For                                     |  |
| SK Square  | 3/27/2025  | Annual   | 12/31/2024   | 2.2   | Elect JEONG Jai Hun   | Management  | For                                     | For                                     | Board is not sufficiently                |
|  |  |  |  |   | Florida of Acadla Committee   |   |   |   | independent                              |
| SK Square  | 3/27/2025  | Annual   | 12/31/2024   | 3   | Election of Audit Committee<br>Member: HONG Ji Hoon   | Management  | For                                     | For                                     |  |
| SK Square  | 3/27/2025  | Annual   | 12/31/2024   | 4   | Directors' Fees   | Management  | For                                     | For                                     |  |
| SK Square  | 3/27/2025  | Annual   | 12/31/2024   | 1   | Financial Statements and<br>Allocation of Profits/Dividends   | Management  | For                                     | For                                     |  |
| SK Square  | 3/27/2025  | Annual   | 12/31/2024   | 2.1   | Elect HONG Ji Hoon  | Management  | For                                     | For                                     |  |
| SK Square  | 3/27/2025  | Annual   | 12/31/2024   | 2.2   | Elect JEONG Jai Hun   | Management  | For                                     | For                                     | Board is not sufficiently<br>independent |
| SK Square  | 3/27/2025  | Annual   | 12/31/2024   | 3   | Election of Audit Committee   | Management  | For                                     | For                                     | паоранали                                |
| SK Square  | 3/27/2025  | Annual   | 12/31/2024   | 4   | Member: HONG Ji Hoon<br>Directors' Fees   | Management  | For                                     | For                                     |  |
| SK Square  | 3/27/2025  | Annual   | 12/31/2024   | 1   | Financial Statements and  | Management  | For                                     | For                                     |  |
| 01/ 0  | 2.07.0005  | A  | 40/04/0004   | 0.4   | Allocation of Profits/Dividends   |   | F                                       | F                                       |  |
| SK Square<br>SK Square   | 3/27/2025  | Annual<br>Annual   | 12/31/2024<br>12/31/2024   | 2.1   | Elect HONG Ji Hoon<br>Elect JEONG Jai Hun   | Management<br>Management  | For                                     | For                                     | Board is not sufficiently                |
|  |  |  |  |   |   |   |   |   | independent                              |
| SK Square  | 3/27/2025  | Annual   | 12/31/2024   | 3   | Election of Audit Committee<br>Member: HONG Ji Hoon   | Management  | For                                     | For                                     |  |
| SK Square  | 3/27/2025  | Annual   | 12/31/2024   | 4   | Directors' Fees   | Management  | For                                     | For                                     |  |
| SK Square  | 3/27/2025  | Annual   | 12/31/2024   | 1   | Financial Statements and<br>Allocation of Profits/Dividends   | Management  | For                                     | For                                     |  |
| SK Square  | 3/27/2025  | Annual   | 12/31/2024   | 2.1   | Elect HONG Ji Hoon  | Management  | For                                     | For                                     |  |
| SK Square  | 3/27/2025  | Annual   | 12/31/2024   | 2.2   | Elect JEONG Jai Hun   | Management  | For                                     | For                                     | Board is not sufficiently                |
| SK Square  | 3/27/2025  | Annual   | 12/31/2024   | 1   | Financial Statements and  | Management  | For                                     | For                                     | independent                              |
|  |  |  |  |   | Allocation of Profits/Dividends   |   |   |   |  |
| SK Square  | 3/27/2025  | Annual   | 12/31/2024   | 3   | Election of Audit Committee<br>Member: HONG Ji Hoon   | Management  | For                                     | For                                     |  |
| SK Square  | 3/27/2025  | Annual   | 12/31/2024   | 2.1   | Elect HONG Ji Hoon  | Management  | For                                     | For                                     |  |
| SK Square  | 3/27/2025  | Annual   | 12/31/2024   | 4   | Directors' Fees   | Management  | For                                     | For                                     |  |
| SK Square  | 3/27/2025  | Annual   | 12/31/2024   | 2.2   | Elect JEONG Jai Hun   | Management  | For                                     | For                                     | Board is not sufficiently<br>independent |
| SK Square  | 3/27/2025  | Annual   | 12/31/2024   | 3   | Election of Audit Committee   | Management  | For                                     | For                                     | ·  |
| SK Square  | 3/27/2025  | Annual   | 12/31/2024   | 4   | Member: HONG Ji Hoon<br>Directors' Fees   | Management  | For                                     | For                                     |  |
| SK Square  | 3/27/2025  | Annual   | 12/31/2024   | 1   | Financial Statements and  | Management  | For                                     | For                                     |  |
| SK Square  | 3/27/2025  | Annual   | 12/31/2024   | 2.1   | Allocation of Profits/Dividends<br>Elect HONG Ji Hoon   | Management  | For                                     | For                                     |  |
| SK Square  | 3/27/2025  | Annual   | 12/31/2024   | 2.2   | Elect JEONG Jai Hun   | Management  | For                                     | For                                     | Board is not sufficiently                |
| 01/ 0  | 2.07.0005  | A  | 40/04/0004   | 3   | Florida of Acada Committee  |   | F                                       | For                                     | independent                              |
| SK Square  | 3/27/2025  | Annual   | 12/31/2024   | 3   | Election of Audit Committee<br>Member: HONG Ji Hoon   | Management  | For                                     | FOR                                     |  |
| SK Square  | 3/27/2025  | Annual   | 12/31/2024   | 4   | Directors' Fees   | Management  | For                                     | For                                     |  |
| SK Square  | 3/27/2025  | Annual   | 12/31/2024   | 1   | Financial Statements and<br>Allocation of Profits/Dividends   | Management  | For                                     | For                                     |  |
| SK Square  | 3/27/2025  | Annual   | 12/31/2024   | 2.1   | Elect HONG Ji Hoon  | Management  | For                                     | For                                     |  |
| SK Square  | 3/27/2025  | Annual   | 12/31/2024   | 2.2   | Elect JEONG Jai Hun   | Management  | For                                     | For                                     | Board is not sufficiently<br>independent |
| SK Square  | 3/27/2025  | Annual   | 12/31/2024   | 3   | Election of Audit Committee   | Management  | For                                     | For                                     | independent                              |
| SK Square  | 3/27/2025  | Annual   | 12/31/2024   | 4   | Member: HONG Ji Hoon<br>Directors' Fees   | Monogoment  | For                                     | For                                     |  |
| SK Square  | 3/27/2025  | Annual   | 12/31/2024   | 1   | Financial Statements and  | Management<br>Management  | For                                     | For                                     |  |
|  |  |  |  |   | Allocation of Profits/Dividends   |   |   |   |  |
| SK Square<br>SK Square   | 3/27/2025  | Annual<br>Annual   | 12/31/2024<br>12/31/2024   | 2.1   | Elect HONG Ji Hoon<br>Elect JEONG Jai Hun   | Management<br>Management  | For<br>For                              | For                                     | Board is not sufficiently                |
|  |  |  |  |   |   |   |   |   | independent                              |
| SK Square  | 3/27/2025  | Annual   | 12/31/2024   | 3   | Election of Audit Committee<br>Member: HONG Ji Hoon   | Management  | For                                     | For                                     |  |
| SK Square  | 3/27/2025  | Annual   | 12/31/2024   | 4   | Directors' Fees   | Management  | For                                     | For                                     |  |
| SK Square  | 3/27/2025  | Annual   | 12/31/2024   | 1   | Financial Statements and<br>Allocation of Profits/Dividends   | Management  | For                                     | For                                     |  |
| SK Square  | 3/27/2025  | Annual   | 12/31/2024   | 2.1   | Elect HONG Ji Hoon  | Management  | For                                     | For                                     |  |
| SK Square  | 3/27/2025  | Annual   | 12/31/2024   | 1   | Financial Statements and  | Management  | For                                     | For                                     |  |
| SK Square  | 3/27/2025  | Annual   | 12/31/2024   | 2.2   | Allocation of Profits/Dividends<br>Elect JEONG Jai Hun  | Management  | For                                     | For                                     | Board is not sufficiently                |
| SK Square  |  |  |  |   | Elect HONG Ji Hoon  |   |   |   | independent                              |
| SK Square<br>SK Square   | 3/27/2025<br>3/27/2025   | Annual   | 12/31/2024<br>12/31/2024   | 2.1   | Elect HONG Ji Hoon<br>Election of Audit Committee   | Management<br>Management  | For                                     | For                                     |  |
|  |  |  |  |   | Member: HONG Ji Hoon  |   |   |   |  |
| SK Square  | 3/27/2025  | Annual   | 12/31/2024   | 2.2   | Elect JEONG Jai Hun   | Management  | For                                     | For                                     | Board is not sufficiently<br>independent |
| SK Square  | 3/27/2025  | Annual   | 12/31/2024   | 4   | Directors' Fees   | Management  | For                                     | For                                     |  |
| SK Square  | 3/27/2025  | Annual   | 12/31/2024   | 3   | Election of Audit Committee<br>Member: HONG Ji Hoon   | Management  | For                                     | For                                     |  |
| SK Square  | 3/27/2025  | Annual   | 12/31/2024   | 4   | Member: HONG Ji Hoon<br>Directors' Fees   | Management  | For                                     | For                                     |  |
| SK Square  | 3/27/2025  | Annual   | 12/31/2024   | 1   | Financial Statements and  | Management  | For                                     | For                                     |  |
| SK Square  | 3/27/2025  | Annual   | 12/31/2024   | 2.1   | Allocation of Profits/Dividends<br>Elect HONG Ji Hoon   | Management  | For                                     | For                                     |  |
| SK Square  | 3/27/2025  | Annual   | 12/31/2024   | 2.2   | Elect JEONG Jai Hun   | Management  | For                                     | For                                     | Board is not sufficiently                |
| or oquare  |  |  |  | 3   | Election of Audit Committee   |   | For                                     | For                                     | independent                              |
|  | 3/27/2025  | Annual   |  |   |   | Management  | 1 01                                    | 1 01                                    |  |
| SK Square  | 3/27/2025  | Annual   | 12/31/2024   |   | Member: HONG Ji Hoon  |   |   |   |  |
| SK Square  | 3/27/2025  | Annual   | 12/31/2024   | 4   | Directors' Fees   | Management  | For                                     | For                                     |  |
| SK Square  |  |  |  |   |   | Management<br>Management  | For<br>For                              | For<br>For                              |  |
| SK Square SK Square SK Telecom Co Ltd SK Telecom Co Ltd  | 3/27/2025<br>3/26/2025<br>3/26/2025  | Annual<br>Annual   | 12/31/2024<br>12/31/2024<br>12/31/2024   | 1 2   | Directors' Fees<br>Financial Statements and<br>Allocation of Profits/Dividends<br>Amendments to Articles  | Management<br>Management  | For<br>For                              | For For                                 |  |
| SK Square SK Square SK Telecom Co Ltd SK Telecom Co Ltd SK Telecom Co Ltd  | 3/27/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025   | Annual<br>Annual<br>Annual   | 12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024   | 4<br>1<br>2<br>3                                    | Directors' Fees Financial Statements and Allocation of Profits/Dividends Amendments to Articles Elect KANG Dong Soo   | Management Management Management  | For<br>For                              | For<br>For                              |  |
| SK Square SK Square SK Telecom Co Ltd SK Telecom Co Ltd  | 3/27/2025<br>3/26/2025<br>3/26/2025  | Annual<br>Annual   | 12/31/2024<br>12/31/2024<br>12/31/2024   | 1 2   | Directors' Fees Financial Statements and Allocation of Profits/Dividends Amendments to Articles Elect KANG Dong Soo Election of Independent Director to Be Appointed as   | Management<br>Management  | For<br>For                              | For For                                 |  |
| SK Square SK Square SK Telecom Co Ltd SK Telecom Co Ltd SK Telecom Co Ltd  | 3/27/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025   | Annual<br>Annual<br>Annual   | 12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024   | 4<br>1<br>2<br>3                                    | Directors' Fees<br>Financial Statements and<br>Allocation of Profits/Dividends<br>Amendments to Articles<br>Elect KANG Dong Soo<br>Election of Independent<br>Director to Be Appointed as<br>Audit Committee Member: KIM  | Management Management Management  | For<br>For                              | For<br>For                              |  |
| SK Square SK Square SK Telecom Co Ltd SK Telecom Co Ltd SK Telecom Co Ltd  | 3/27/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025   | Annual<br>Annual<br>Annual   | 12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024   | 4<br>1<br>2<br>3                                    | Directors' Fees Financial Statements and Allocation of Profits/Dividends Amendments to Articles Elect KANG Dong Soo Election of Independent Director to Be Appointed as Audit Committee Member: KIM Chang Bo Financial Statements and   | Management Management Management  | For<br>For                              | For<br>For                              |  |
| SK Square SK Square SK Telecom Co Ltd SK Telecom Co Ltd SK Telecom Co Ltd SK Telecom Co Ltd SK Telecom Co Ltd  | 3/27/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025   | Annual Annual Annual Annual Annual Annual  | 12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024   | 1 2 3 4   | Directors' Fees<br>Financial Statements and<br>Allocation of Profits/Dividends<br>Amendments to Articles<br>Elect KANG Dong Soo<br>Election of Independent<br>Director to Be Appointed as<br>Audif Committee Member: KIM<br>Chang Bo<br>Financial Statements and  | Management Management Management Management Management Management   | For For For                             | For For For For                         |  |
| SK Square SK Square SK Telecom Co Ltd SK Telecom Co Ltd SK Telecom Co Ltd SK Telecom Co Ltd SK Telecom Co Ltd SK Telecom Co Ltd  | 3/27/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025  | Annual Annual Annual Annual Annual Annual Annual Annual  | 12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024   | 4<br>1<br>2<br>3<br>4                               | Directors' Fees Financial Statements and Allocation of Profits/Dividends Amendments to Articles Elect KANG Dong Soo Election of Independent Director to Be Appointed as Audit Committee Member: KIM Chang Bo Financial Statements and Allocation of Profits/Dividends Directors' Fees   | Management Management Management Management Management Management Management  | For For For For                         | For For For For                         |  |
| SK Square SK Square SK Telecom Co Ltd SK Telecom Co Ltd SK Telecom Co Ltd SK Telecom Co Ltd SK Telecom Co Ltd  | 3/27/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025   | Annual Annual Annual Annual Annual Annual  | 12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024   | 1 2 3 4   | Directors' Fees<br>Financial Statements and<br>Allocation of Profits/Dividends<br>Amendments to Articles<br>Elect KANG Dong Soo<br>Election of Independent<br>Director to Be Appointed as<br>Audif Committee Member: KIM<br>Chang Bo<br>Financial Statements and  | Management Management Management Management Management Management   | For For For                             | For For For For                         |  |
| SK Square SK Square SK Telecom Co Ltd SK Telecom Co Ltd SK Telecom Co Ltd SK Telecom Co Ltd SK Telecom Co Ltd SK Telecom Co Ltd SK Telecom Co Ltd SK Telecom Co Ltd  | 3/27/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025   | Annual Annual Annual Annual Annual Annual Annual Annual  | 12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024   | 1 2 3 4 4 5 5 2                                     | Directors' Fees Financial Statements and Allocation of Profits/Dividends Amendments to Articles Elect KANG Dong Soo Election of Independent Director to Be Appointed as Audit Committee Member: KIM Chang Bo Financial Statements and Allocation of Profits/Dividends Directors' Fees Amendments to Articles Elect KANG Dong Soo Election of Independent  | Management Management Management Management Management Management Management  | For For For For For For                 | For For For For For For For             |  |
| SK Square  SK Square  SK Telecom Co Ltd  SK Telecom Co Ltd  SK Telecom Co Ltd  SK Telecom Co Ltd  SK Telecom Co Ltd  SK Telecom Co Ltd  SK Telecom Co Ltd  SK Telecom Co Ltd  SK Telecom Co Ltd  SK Telecom Co Ltd  SK Telecom Co Ltd  | 3/27/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025                           | Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual  | 12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024   | 4<br>1<br>2<br>3<br>4<br>1<br>5<br>5<br>2<br>3      | Directors' Fees Financial Statements and Allocation of Profits/Dividends Amendments to Articles Elect KANG Dong Soo Election of Independent Director to Be Appointed as Audit Committee Member: KIM Chang Bo Financial Statements and Allocation of Profits/Dividends Directors' Fees Amendments to Articles Elect KANG Dong Soo Election of Independent Director to Be Appointed as  | Management Management Management Management Management Management Management Management Management Management Management                                  | For For For For For For For For         | For For For For For For For For         |  |
| SK Square  SK Square  SK Telecom Co Ltd  SK Telecom Co Ltd  SK Telecom Co Ltd  SK Telecom Co Ltd  SK Telecom Co Ltd  SK Telecom Co Ltd  SK Telecom Co Ltd  SK Telecom Co Ltd  SK Telecom Co Ltd  SK Telecom Co Ltd  SK Telecom Co Ltd  SK Telecom Co Ltd                                       | 3/27/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025 | Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual   | 12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024   | 4 1 2 3 3 4 4 5 5 5 2 3 3 4 4                       | Directors' Fees Financial Statements and Alocation of Profits/Dividends Amendments to Articles Elect KANG Dong Soo Election of Independent Director to Be Appointed as Audit Committee Member: KIM Chang Bo Financial Statements and Allocation of Profits/Dividends Directors' Fees Amendments to Articles Elect KANG Dong Soo Election of Independent Director to Be Appointed as Audit Committee Member: KIM Chang Bo Audit Committee Member: KIM Chang Bo   | Management Management Management Management Management Management Management Management Management Management Management Management                       | For For For For For For For For For For | For For For For For For For For For For |  |
| SK Square  SK Square  SK Telecom Co Ltd  SK Telecom Co Ltd  SK Telecom Co Ltd  SK Telecom Co Ltd  SK Telecom Co Ltd  SK Telecom Co Ltd  SK Telecom Co Ltd  SK Telecom Co Ltd  SK Telecom Co Ltd  SK Telecom Co Ltd  SK Telecom Co Ltd  SK Telecom Co Ltd  SK Telecom Co Ltd                    | 3/27/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025              | Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual                             | 12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024   | 4<br>1<br>2<br>3<br>4<br>1<br>5<br>5<br>2<br>3<br>4 | Directors' Fees Financial Statements and Allocation of Profits/Dividends Amendments to Articles Elect KANG Dong Soo Election of Independent Director to Be Appointed as Audit Committee Member: KIM Chang Bo Financial Statements and Allocation of Profits/Dividends Directors' Fees Amendments to Articles Elect KANG Dong Soo Election of Independent Director to Be Appointed as Audit Committee Member: KIM Chang Bo Directors' Fees   | Management Management Management Management Management Management Management Management Management Management Management Management Management            | For For For For For For For For For For | For For For For For For For For For For |  |
| SK Square  SK Square  SK Telecom Co Ltd  SK Telecom Co Ltd  SK Telecom Co Ltd  SK Telecom Co Ltd  SK Telecom Co Ltd  SK Telecom Co Ltd  SK Telecom Co Ltd  SK Telecom Co Ltd  SK Telecom Co Ltd  SK Telecom Co Ltd  SK Telecom Co Ltd  SK Telecom Co Ltd  SK Telecom Co Ltd  SK Telecom Co Ltd | 3/27/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025 | Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual | 12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024 | 4 1 1 2 3 3 4 4 5 5 1 1                             | Directors' Fees Financial Statements and Allocation of Profits/Dividends Amendments to Articles Elect KANG Dong Soo Election of Independent Director to Be Appointed as Audit Committee Member: KIM Chang Bo Financial Statements and Allocation of Profits/Dividends Director's Fees Amendments to Articles Elect KANG Dong Soo Election of Independent Director's Fees Amendments to Articles Elect KANG Dong Soo Election of Independent Director to Be Appointed as Audit Committee Member: KIM Chang Bo Director's Fees Financial Statements and Allocation of Profits/Dividends | Management Management Management Management Management Management Management Management Management Management Management Management Management Management | For For For For For For For For For For | For For For For For For For For For For |  |
| SK Square  SK Square  SK Telecom Co Ltd  SK Telecom Co Ltd  SK Telecom Co Ltd  SK Telecom Co Ltd  SK Telecom Co Ltd  SK Telecom Co Ltd  SK Telecom Co Ltd  SK Telecom Co Ltd  SK Telecom Co Ltd  SK Telecom Co Ltd  SK Telecom Co Ltd  SK Telecom Co Ltd  SK Telecom Co Ltd                    | 3/27/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025              | Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual                             | 12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024<br>12/31/2024   | 4<br>1<br>2<br>3<br>4<br>1<br>5<br>5<br>2<br>3<br>4 | Directors' Fees Financial Statements and Alocation of Profits/Dividends Amendments to Articles Elect KANG Dong Soo Election of Independent Director to Be Appointed as Audit Committee Member: KIM Chang Bo Financial Statements and Allocation of Profits/Dividends Directors' Fees Amendments to Articles Elect KANG Dong Soo Election of Independent Directors' Fees Audit Committee Member: KIM Chang Bo Directors' Fees Audit Committee Member: KIM Chang Bo Directors' Fees Financial Statements and  | Management Management Management Management Management Management Management Management Management Management Management Management Management            | For For For For For For For For For For | For For For For For For For For For For |  |

| SK Telecom Co Ltd                             | 3/26/2025 | Annual  | 12/31/2024 | 4  | Election of Independent<br>Director to Be Appointed as<br>Audit Committee Member: KIM   | Management               | For | For |  |
|---|-----------|---------|------------|----|---|--------------------------|-----|-----|--|
|   |           |         |            |    | Chang Bo  |                          |     |     |  |
| SK Telecom Co Ltd                             | 3/26/2025 | Annual  | 12/31/2024 | 5  | Directors' Fees   | Management               | For | For |  |
| SK Telecom Co Ltd                             | 3/26/2025 | Annual  | 12/31/2024 | 1  | Financial Statements and  | Management               | For | For |  |
| SK Telecom Co I td                            | 0/00/0005 |         | 40/04/0004 | 0  | Allocation of Profits/Dividends Amendments to Articles  |                          | F   | F   |  |
|   | 3/26/2025 | Annual  | 12/31/2024 | 2  |   | Management               | For | For |  |
| SK Telecom Co Ltd                             | 3/26/2025 | Annual  | 12/31/2024 | 3  | Elect KANG Dong Soo   | Management               | For | For |  |
| SK Telecom Co Ltd                             | 3/26/2025 | Annual  | 12/31/2024 | 4  | Election of Independent<br>Director to Be Appointed as<br>Audit Committee Member: KIM<br>Chang Bo                                   | Management               | For | For |  |
| SK Telecom Co Ltd                             | 3/26/2025 | Annual  | 12/31/2024 | 5  | Directors' Fees   | Management               | For | For |  |
| SK Telecom Co Ltd                             | 3/26/2025 | Annual  | 12/31/2024 | 1  | Financial Statements and  | Management               | For | For |  |
|   |           |         |            |    | Allocation of Profits/Dividends   |                          |     |     |  |
| SK Telecom Co Ltd                             | 3/26/2025 | Annual  | 12/31/2024 | 2  | Amendments to Articles  | Management               | For | For |  |
| SK Telecom Co Ltd                             | 3/26/2025 | Annual  | 12/31/2024 | 3  | Elect KANG Dong Soo   | Management               | For | For |  |
| SK Telecom Co Ltd                             | 3/26/2025 | Annual  | 12/31/2024 | 4  | Election of Independent<br>Director to Be Appointed as<br>Audit Committee Member: KIM<br>Chang Bo                                   | Management               | For | For |  |
| SK Telecom Co Ltd                             | 3/26/2025 | Annual  | 12/31/2024 | 5  | Directors' Fees   | Management               | For | For |  |
| SM Entertainment Co. Ltd.                     | 3/25/2025 | Annual  | 12/31/2024 | 1  | Financial Statements and<br>Allocation of Profits/Dividends   | Management               | For | For |  |
| SM Entertainment Co. Ltd.                     | 3/25/2025 | Annual  | 12/31/2024 | 2  | Elect LEE Sung Yong   | Management               | For | For |  |
| SM Entertainment Co. Ltd.                     | 3/25/2025 | Annual  | 12/31/2024 | 3  | Election of Corporate Auditor   | Management               | For | For |  |
| SM Entertainment Co. Ltd.                     | 3/25/2025 | Annual  | 12/31/2024 | 4  | Directors' Fees   | Management               | For | For |  |
| SM Entertainment Co. Ltd.                     | 3/25/2025 | Annual  | 12/31/2024 | 5  | Corporate Auditors' Fees  | Management               | For | For |  |
| SM Entertainment Co. Ltd.                     |           |         |            | 1  | Financial Statements and  |                          |     |     |  |
| SW Entertainment Co. Ltd.                     | 3/25/2025 | Annual  | 12/31/2024 | '  | Allocation of Profits/Dividends   | Management               | For | For |  |
| SM Entertainment Co. Ltd.                     | 3/25/2025 | Annual  | 12/31/2024 | 2  | Elect LEE Sung Yong   | Management               | For | For |  |
| SM Entertainment Co. Ltd.                     | 3/25/2025 | Annual  | 12/31/2024 | 3  | Election of Corporate Auditor   | Management               | For | For |  |
| SM Entertainment Co. Ltd.                     | 3/25/2025 | Annual  | 12/31/2024 | 4  | Directors' Fees   | Management               | For | For |  |
| SM Entertainment Co. Ltd.                     | 3/25/2025 | Annual  | 12/31/2024 | 5  | Corporate Auditors' Fees  | Management               | For | For |  |
| S-Oil Corp.                                   | 3/27/2025 | Annual  | 12/31/2024 | 1  | Financial Statements and  | Management               | For | For |  |
| S-Oil Corp.                                   | 3/27/2025 | Annual  | 12/31/2024 | 2  | Allocation of Profits/Dividends<br>Elect KANG Jin A   | Management               | For | For |  |
| S-Oil Corp.                                   | 3/27/2025 | Annual  | 12/31/2024 | 3  | Directors' Fees   | Management               | For | For |  |
| Axiata Group Berhad                           | 3/24/2025 | Special | 3/17/2025  | 1  | Merger of PT XL Axiata Tbk  | Management               | For | For |  |
| Axiata Group Berhad                           | 3/24/2025 | Special | 3/17/2025  | 1  | Merger of PT XL Axiata Tbk  | Management               | For | For |  |
| Yinson Holdings Bhd                           | 3/27/2025 | Special | 3/20/2025  | 1  | Issuance of up to USD 1.5<br>billion in RCPS and Warrants<br>by YPOHL for expansion, debt<br>repayment, and shareholder<br>returns. | Management               | For | For |  |
| DBS Group Holdings Ltd                        | 3/28/2025 | Annual  | 3/26/2025  | 1  | Accounts and Reports  | Management               | For | For |  |
| DBS Group Holdings Ltd                        | 3/28/2025 | Annual  | 3/26/2025  | 2  | Allocation of Profits/Dividends   | Management               | For | For |  |
| DBS Group Holdings Ltd                        | 3/28/2025 | Annual  | 3/26/2025  | 3  | Directors' Fees   | Management               | For | For |  |
| DBS Group Holdings Ltd                        | 3/28/2025 | Annual  | 3/26/2025  | 4  | Appointment of Auditor and  | Management               | For | For |  |
|   |           |         |            |    | Authority to Set Fees   | ,                        |     |     |  |
| DBS Group Holdings Ltd                        | 3/28/2025 | Annual  | 3/26/2025  | 5  | Elect Olivier LIM Tse Ghow  | Management               | For | For |  |
| DBS Group Holdings Ltd                        | 3/28/2025 | Annual  | 3/26/2025  | 6  | Elect CHO Bonghan   | Management               | For | For |  |
| DBS Group Holdings Ltd                        | 3/28/2025 | Annual  | 3/26/2025  | 7  | Elect THAM Sai Choy   | Management               | For | For |  |
| DBS Group Holdings Ltd                        | 3/28/2025 | Annual  | 3/26/2025  | 8  | Elect TAN Su Shan   | Management               | For | For |  |
| DBS Group Holdings Ltd                        | 3/28/2025 | Annual  | 3/26/2025  | 9  | Authority to Issue Shares w/ or   | Management               | For | For |  |
|   |           |         |            |    | w/o Preemptive Rights   |                          |     |     |  |
| DBS Group Holdings Ltd                        | 3/28/2025 | Annual  | 3/26/2025  | 10 | AUTHORITY TO ISSUE<br>SHARES PURSUANT TO THE<br>DBSH SCRIP DIVIDEND<br>SCHEME   | Management               | For | For |  |
| DBS Group Holdings Ltd                        | 3/28/2025 | Annual  | 3/26/2025  | 11 | Authority to Repurchase and   | Management               | For | For |  |
| DBS Group Holdings Ltd                        | 3/28/2025 | Annual  | 3/26/2025  | 1  | Reissue Shares<br>Accounts and Reports  | Management               | For | For |  |
| DBS Group Holdings Ltd                        | 3/28/2025 | Annual  | 3/26/2025  | 2  | Allocation of Profits/Dividends   | Management               | For | For |  |
| DBS Group Holdings Ltd                        | 3/28/2025 | Annual  | 3/26/2025  | 3  | Directors' Fees   | Management               | For | For |  |
| DBS Group Holdings Ltd                        | 3/28/2025 | Annual  | 3/26/2025  | 4  | Appointment of Auditor and  | Management               | For | For |  |
| DB3 Group Holdings Eta                        | 3/20/2023 | Alliuai | 3/20/2023  | *  | Authority to Set Fees   | wanagement               | rui | FOI |  |
| DBS Group Holdings Ltd                        | 3/28/2025 | Annual  | 3/26/2025  | 5  | Elect Olivier LIM Tse Ghow  | Management               | For | For |  |
| DBS Group Holdings Ltd                        | 3/28/2025 | Annual  | 3/26/2025  | 1  | Accounts and Reports  | Management               | For | For |  |
| DBS Group Holdings Ltd                        | 3/28/2025 | Annual  | 3/26/2025  | 6  | Elect CHO Bonghan   | Management               | For | For |  |
| DBS Group Holdings Ltd                        | 3/28/2025 | Annual  | 3/26/2025  | 2  | Allocation of Profits/Dividends   | Management               | For | For |  |
| DBS Group Holdings Ltd                        | 3/28/2025 | Annual  | 3/26/2025  | 7  | Elect THAM Sai Choy   | Management               | For | For |  |
| DBS Group Holdings Ltd                        | 3/28/2025 | Annual  | 3/26/2025  | 3  | Directors' Fees   | Management               | For | For |  |
|   |           | Annual  | 3/26/2025  | 8  | Elect TAN Su Shan   |                          | For | For |  |
| DBS Group Holdings Ltd                        | 3/28/2025 |         |            |    |   | Management               |     |     |  |
| DBS Group Holdings Ltd                        | 3/28/2025 | Annual  | 3/26/2025  | 4  | Appointment of Auditor and<br>Authority to Set Fees   | Management               | For | For |  |
| DBS Group Holdings Ltd                        | 3/28/2025 | Annual  | 3/26/2025  | 9  | Authority to Issue Shares w/ or   | Management               | For | For |  |
|   |           |         |            |    | w/o Preemptive Rights   |                          |     |     |  |
| DBS Group Holdings Ltd                        | 3/28/2025 | Annual  | 3/26/2025  | 5  | Elect Olivier LIM Tse Ghow  | Management               | For | For |  |
| DBS Group Holdings Ltd                        | 3/28/2025 | Annual  | 3/26/2025  | 10 | AUTHORITY TO ISSUE<br>SHARES PURSUANT TO THE<br>DBSH SCRIP DIVIDEND<br>SCHEME   | Management               | For | For |  |
| DBS Group Holdings Ltd                        | 3/28/2025 | Annual  | 3/26/2025  | 6  | Elect CHO Bonghan   | Management               | For | For |  |
| DBS Group Holdings Ltd                        | 3/28/2025 | Annual  | 3/26/2025  | 11 | Authority to Repurchase and   | Management               | For | For |  |
| DRC Crown Holdings I td                       | 2/20/2025 | Approal | 2/20/2027  | 7  | Reissue Shares  | Managar                  | For | For |  |
| DBS Group Holdings Ltd                        | 3/28/2025 | Annual  | 3/26/2025  | 7  | Elect THAM Sai Choy   | Management               | For | For |  |
| DBS Group Holdings Ltd                        | 3/28/2025 | Annual  | 3/26/2025  | 8  | Elect TAN Su Shan   | Management               | For | For |  |
| DBS Group Holdings Ltd                        | 3/28/2025 | Annual  | 3/26/2025  | 9  | Authority to Issue Shares w/ or<br>w/o Preemptive Rights  | Management               | For | For |  |
| DBS Group Holdings Ltd                        | 3/28/2025 | Annual  | 3/26/2025  | 10 | AUTHORITY TO ISSUE<br>SHARES PURSUANT TO THE<br>DBSH SCRIP DIVIDEND<br>SCHEME   | Management               | For | For |  |
| DBS Group Holdings Ltd                        | 3/28/2025 | Annual  | 3/26/2025  | 1  | Accounts and Reports  | Management               | For | For |  |
| DBS Group Holdings Ltd                        | 3/28/2025 | Annual  | 3/26/2025  | 11 | Authority to Repurchase and   | Management               | For | For |  |
| DDO Come Holde                                |           |         |            |    | Reissue Shares  |                          |     |     |  |
| DBS Group Holdings Ltd                        | 3/28/2025 | Annual  | 3/26/2025  | 2  | Allocation of Profits/Dividends   | Management               | For | For |  |
| DBS Group Holdings Ltd                        | 3/28/2025 | Annual  | 3/26/2025  | 3  | Directors' Fees   | Management               | For | For |  |
| DBS Group Holdings Ltd                        | 3/28/2025 | Annual  | 3/26/2025  | 1  | Accounts and Reports  | Management               | For | For |  |
| DBS Group Holdings Ltd                        | 3/28/2025 | Annual  | 3/26/2025  | 1  | Accounts and Reports  | Management               | For | For |  |
| DBS Group Holdings Ltd                        | 3/28/2025 | Annual  | 3/26/2025  | 4  | Appointment of Auditor and  | Management               | For | For |  |
| DBS Group Holdings Ltd                        | 3/28/2025 | Annual  | 3/26/2025  | 2  | Authority to Set Fees<br>Allocation of Profits/Dividends  | Management               | For | For |  |
|   |           |         | 3/26/2025  | 2  |   |                          | For | For |  |
| DBS Group Holdings Ltd                        | 3/28/2025 | Annual  |            |    | Allocation of Profits/Dividends   | Management               |     |     |  |
| DBS Group Holdings Ltd                        | 3/28/2025 | Annual  | 3/26/2025  | 5  | Elect Olivier LIM Tse Ghow  | Management               | For | For |  |
| DBS Group Holdings Ltd                        | 3/28/2025 | Annual  | 3/26/2025  | 3  | Directors' Fees   | Management               | For | For |  |
| DBS Group Holdings Ltd                        | 3/28/2025 | Annual  | 3/26/2025  | 3  | Directors' Fees   | Management               | For | For |  |
| DBS Group Holdings Ltd                        | 3/28/2025 | Annual  | 3/26/2025  | 6  | Elect CHO Bonghan   | Management               | For | For |  |
| DBS Group Holdings Ltd DBS Group Holdings Ltd | 3/28/2025 | Annual  | 3/26/2025  | 4  | Appointment of Auditor and<br>Authority to Set Fees<br>Appointment of Auditor and   | Management<br>Management | For | For |  |
|   |           |         |            |    | Authority to Set Fees   |                          |     |     |  |
| DBS Group Holdings Ltd                        | 3/28/2025 | Annual  | 3/26/2025  | 7  | Elect THAM Sai Choy   | Management               | For | For |  |

| DBS Group Holdings Ltd   | 3/28/2025  | Annual   | 3/26/2025    | 5  | Elect Olivier LIM Tse Ghow                               | Management | For  | For  |  |
|--------------------------|------------|----------|--------------|----|--|------------|------|------|--|
| DBS Group Holdings Ltd   | 3/28/2025  | Annual   | 3/26/2025    | 5  | Elect Olivier LIM Tse Ghow                               | Management | For  | For  |  |
| DBS Group Holdings Ltd   | 3/28/2025  | Annual   | 3/26/2025    | 8  | Elect TAN Su Shan  | Management | For  | For  |  |
| DBS Group Holdings Ltd   | 3/28/2025  | Annual   | 3/26/2025    | 6  | Elect CHO Bonghan  | Management | For  | For  |  |
| DBS Group Holdings Ltd   | 3/28/2025  | Annual   | 3/26/2025    | 6  | Elect CHO Bonghan  | Management | For  | For  |  |
|                          | 3/28/2025  | Annual   | 3/26/2025    | 9  |  | -          | For  | For  |  |
| DBS Group Holdings Ltd   | 3/20/2023  | Ariiluai | 3/20/2023    | 9  | Authority to Issue Shares w/ or<br>w/o Preemptive Rights | Management | rui  | FOI  |  |
| DBS Group Holdings Ltd   | 3/28/2025  | Annual   | 3/26/2025    | 7  | Elect THAM Sai Choy                                      | Management | For  | For  |  |
| DBS Group Holdings Ltd   | 3/28/2025  | Annual   | 3/26/2025    | 7  | Elect THAM Sai Choy                                      | Management | For  | For  |  |
| DBS Group Holdings Ltd   | 3/28/2025  | Annual   | 3/26/2025    | 10 | AUTHORITY TO ISSUE                                       | Management | For  | For  |  |
| DB3 Group Holdings Eta   | 3/20/2023  | Ariiluai | 3/20/2023    | 10 | SHARES PURSUANT TO THE                                   | wanagement | rui  | FOI  |  |
|                          |            |          |              |    | DBSH SCRIP DIVIDEND                                      |            |      |      |  |
|                          |            |          |              |    | SCHEME   |            |      |      |  |
| DBS Group Holdings Ltd   | 3/28/2025  | Annual   | 3/26/2025    | 8  | Elect TAN Su Shan  | Management | For  | For  |  |
| DBS Group Holdings Ltd   | 3/28/2025  | Annual   | 3/26/2025    | 8  | Elect TAN Su Shan  | Management | For  | For  |  |
| DBS Group Holdings Ltd   | 3/28/2025  | Annual   | 3/26/2025    | 11 | Authority to Repurchase and                              | Management | For  | For  |  |
|                          |            |          |              |    | Reissue Shares   |            |      |      |  |
| DBS Group Holdings Ltd   | 3/28/2025  | Annual   | 3/26/2025    | 9  | Authority to Issue Shares w/ or                          | Management | For  | For  |  |
| DDO O Haldis Ltd         | 0.000.000  | A        | 0/00/0005    | 0  | w/o Preemptive Rights                                    |            | F    | F    |  |
| DBS Group Holdings Ltd   | 3/28/2025  | Annual   | 3/26/2025    | 9  | Authority to Issue Shares w/ or<br>w/o Preemptive Rights | Management | For  | For  |  |
| DBS Group Holdings Ltd   | 3/28/2025  | Annual   | 3/26/2025    | 10 | AUTHORITY TO ISSUE                                       | Management | For  | For  |  |
|                          |            |          |              |    | SHARES PURSUANT TO THE DBSH SCRIP DIVIDEND               |            |      |      |  |
|                          |            |          |              |    | SCHEME   |            |      |      |  |
| DBS Group Holdings Ltd   | 3/28/2025  | Annual   | 3/26/2025    | 10 | AUTHORITY TO ISSUE<br>SHARES PURSUANT TO THE             | Management | For  | For  |  |
|                          |            |          |              |    | DBSH SCRIP DIVIDEND                                      |            |      |      |  |
|                          |            |          |              |    | SCHEME   |            |      |      |  |
| DBS Group Holdings Ltd   | 3/28/2025  | Annual   | 3/26/2025    | 11 | Authority to Repurchase and                              | Management | For  | For  |  |
|                          |            |          |              |    | Reissue Shares   |            |      |      |  |
| DBS Group Holdings Ltd   | 3/28/2025  | Annual   | 3/26/2025    | 11 | Authority to Repurchase and                              | Management | For  | For  |  |
| DDG Comme Holding 111    | 0/00/0000  |          | 0.100.1000.0 |    | Reissue Shares   | Manage     | F    | F    |  |
| DBS Group Holdings Ltd   | 3/28/2025  | Annual   | 3/26/2025    | 1  | Accounts and Reports                                     | Management | For  | For  |  |
| DBS Group Holdings Ltd   | 3/28/2025  | Annual   | 3/26/2025    | 2  | Allocation of Profits/Dividends                          | Management | For  | For  |  |
| DBS Group Holdings Ltd   | 3/28/2025  | Annual   | 3/26/2025    | 3  | Directors' Fees  | Management | For  | For  |  |
| DBS Group Holdings Ltd   | 3/28/2025  | Annual   | 3/26/2025    | 4  | Appointment of Auditor and                               | Management | For  | For  |  |
| DRC Crown Holdings 144   | 2/20/2005  | Annus-1  | 2/20/2027    | E  | Authority to Set Fees                                    | Monor      | For  | For  |  |
| DBS Group Holdings Ltd   | 3/28/2025  | Annual   | 3/26/2025    | 5  | Elect Olivier LIM Tse Ghow                               | Management | For  | For  |  |
| DBS Group Holdings Ltd   | 3/28/2025  | Annual   | 3/26/2025    | 6  | Elect CHO Bonghan  | Management | For  | For  |  |
| DBS Group Holdings Ltd   | 3/28/2025  | Annual   | 3/26/2025    | 7  | Elect THAM Sai Choy                                      | Management | For  | For  |  |
| DBS Group Holdings Ltd   | 3/28/2025  | Annual   | 3/26/2025    | 8  | Elect TAN Su Shan  | Management | For  | For  |  |
| DBS Group Holdings Ltd   | 3/28/2025  | Annual   | 3/26/2025    | 9  | Authority to Issue Shares w/ or                          | Management | For  | For  |  |
|                          |            |          |              |    | w/o Preemptive Rights                                    |            |      |      |  |
| DBS Group Holdings Ltd   | 3/28/2025  | Annual   | 3/26/2025    | 10 | AUTHORITY TO ISSUE<br>SHARES PURSUANT TO THE             | Management | For  | For  |  |
|                          |            |          |              |    | DBSH SCRIP DIVIDEND                                      |            |      |      |  |
|                          |            |          |              |    | SCHEME   |            |      |      |  |
| DBS Group Holdings Ltd   | 3/28/2025  | Annual   | 3/26/2025    | 11 | Authority to Repurchase and                              | Management | For  | For  |  |
|                          |            |          |              |    | Reissue Shares   |            |      |      |  |
| DBS Group Holdings Ltd   | 3/28/2025  | Annual   | 3/26/2025    | 1  | Accounts and Reports                                     | Management | For  | For  |  |
| DBS Group Holdings Ltd   | 3/28/2025  | Annual   | 3/26/2025    | 2  | Allocation of Profits/Dividends                          | Management | For  | For  |  |
| DBS Group Holdings Ltd   | 3/28/2025  | Annual   | 3/26/2025    | 3  | Directors' Fees  | Management | For  | For  |  |
| DBS Group Holdings Ltd   | 3/28/2025  | Annual   | 3/26/2025    | 4  | Appointment of Auditor and                               | Management | For  | For  |  |
|                          |            |          |              |    | Authority to Set Fees                                    | g          |      | ·    |  |
| DBS Group Holdings Ltd   | 3/28/2025  | Annual   | 3/26/2025    | 5  | Elect Olivier LIM Tse Ghow                               | Management | For  | For  |  |
| DBS Group Holdings Ltd   | 3/28/2025  | Annual   | 3/26/2025    | 6  | Elect CHO Bonghan  | Management | For  | For  |  |
| DBS Group Holdings Ltd   | 3/28/2025  | Annual   | 3/26/2025    | 7  | Elect THAM Sai Choy                                      | Management | For  | For  |  |
| DBS Group Holdings Ltd   | 3/28/2025  | Annual   | 3/26/2025    | 8  | Elect TAN Su Shan  | Management | For  | For  |  |
| DBS Group Holdings Ltd   | 3/28/2025  | Annual   | 3/26/2025    | 9  | Authority to Issue Shares w/ or                          | Management | For  | For  |  |
| DDG Group Holaings Eta   | 0/20/2020  | , unida  | O/E0/E0E0    |    | w/o Preemptive Rights                                    | managaman  |      |      |  |
| DBS Group Holdings Ltd   | 3/28/2025  | Annual   | 3/26/2025    | 10 | AUTHORITY TO ISSUE                                       | Management | For  | For  |  |
|                          |            |          |              |    | SHARES PURSUANT TO THE<br>DBSH SCRIP DIVIDEND            |            |      |      |  |
|                          |            |          |              |    | SCHEME   |            | _    | _    |  |
| DBS Group Holdings Ltd   | 3/28/2025  | Annual   | 3/26/2025    | 11 | Authority to Repurchase and                              | Management | For  | For  |  |
| DBS Group Holdings Ltd   | 3/28/2025  | Annual   | 3/26/2025    | 1  | Reissue Shares   | Management | For  | For  |  |
|                          |            |          |              |    | Accounts and Reports                                     | Management |      |      |  |
| DBS Group Holdings Ltd   | 3/28/2025  | Annual   | 3/26/2025    | 2  | Allocation of Profits/Dividends                          | Management | For  | For  |  |
| DBS Group Holdings Ltd   | 3/28/2025  | Annual   | 3/26/2025    | 3  | Directors' Fees  | Management | For  | For  |  |
| DBS Group Holdings Ltd   | 3/28/2025  | Annual   | 3/26/2025    | 4  | Appointment of Auditor and                               | Management | For  | For  |  |
| DRC Crown Holdings I tel | 2/20/2025  | Annual   | 2/26/2025    | 5  | Authority to Set Fees                                    | Managament | Fee  | For  |  |
| DBS Group Holdings Ltd   | 3/28/2025  | Annual   | 3/26/2025    |    | Elect Olivier LIM Tse Ghow                               | Management | For  |      |  |
| DBS Group Holdings Ltd   | 3/28/2025  | Annual   | 3/26/2025    | 6  | Elect CHO Bonghan  | Management | For  | For  |  |
| DBS Group Holdings Ltd   | 3/28/2025  | Annual   | 3/26/2025    | 7  | Elect THAM Sai Choy                                      | Management | For  | For  |  |
| DBS Group Holdings Ltd   | 3/28/2025  | Annual   | 3/26/2025    | 8  | Elect TAN Su Shan  | Management | For  | For  |  |
| DBS Group Holdings Ltd   | 3/28/2025  | Annual   | 3/26/2025    | 9  | Authority to Issue Shares w/ or                          | Management | For  | For  |  |
| DDG Comme Holder         | 0/00/000   |          | 0.100.1000.0 | 40 | w/o Preemptive Rights                                    |            | F    |      |  |
| DBS Group Holdings Ltd   | 3/28/2025  | Annual   | 3/26/2025    | 10 | AUTHORITY TO ISSUE<br>SHARES PURSUANT TO THE             | Management | For  | For  |  |
|                          |            |          |              |    | DBSH SCRIP DIVIDEND                                      |            |      |      |  |
|                          |            |          |              |    | SCHEME   |            |      |      |  |
| DBS Group Holdings Ltd   | 3/28/2025  | Annual   | 3/26/2025    | 11 | Authority to Repurchase and                              | Management | For  | For  |  |
|                          |            |          |              |    | Reissue Shares   |            |      |      |  |
| DBS Group Holdings Ltd   | 3/28/2025  | Annual   | 3/26/2025    | 1  | Accounts and Reports                                     | Management | For  | For  |  |
| DBS Group Holdings Ltd   | 3/28/2025  | Annual   | 3/26/2025    | 2  | Allocation of Profits/Dividends                          | Management | For  | For  |  |
| DBS Group Holdings Ltd   | 3/28/2025  | Annual   | 3/26/2025    | 3  | Directors' Fees  | Management | For  | For  |  |
| DBS Group Holdings Ltd   | 3/28/2025  | Annual   | 3/26/2025    | 4  | Appointment of Auditor and                               | Management | For  | For  |  |
|                          |            |          |              |    | Authority to Set Fees                                    |            |      |      |  |
| DBS Group Holdings Ltd   | 3/28/2025  | Annual   | 3/26/2025    | 5  | Elect Olivier LIM Tse Ghow                               | Management | For  | For  |  |
| DBS Group Holdings Ltd   | 3/28/2025  | Annual   | 3/26/2025    | 6  | Elect CHO Bonghan  | Management | For  | For  |  |
| DBS Group Holdings Ltd   | 3/28/2025  | Annual   | 3/26/2025    | 7  | Elect THAM Sai Choy                                      | Management | For  | For  |  |
| DBS Group Holdings Ltd   | 3/28/2025  | Annual   | 3/26/2025    | 8  | Elect TAN Su Shan  | Management | For  | For  |  |
| DBS Group Holdings Ltd   | 3/28/2025  | Annual   | 3/26/2025    | 9  | Authority to Issue Shares w/ or                          |            | For  | For  |  |
|                          |            |          |              |    | w/o Preemptive Rights                                    | JIII       |      |      |  |
| DBS Group Holdings Ltd   | 3/28/2025  | Annual   | 3/26/2025    | 10 | AUTHORITY TO ISSUE                                       | Management | For  | For  |  |
|                          |            |          |              |    | SHARES PURSUANT TO THE<br>DBSH SCRIP DIVIDEND            |            |      |      |  |
|                          |            |          |              |    | SCHEME   |            |      |      |  |
| DBS Group Holdings Ltd   | 3/28/2025  | Annual   | 3/26/2025    | 11 | Authority to Repurchase and                              | Management | For  | For  |  |
| DBS Group Holdings Ltd   | 3/38/3035  | Annual   | 3/36/3035    | 1  | Reissue Shares   | Management | Eor  | For  |  |
|                          | 3/28/2025  | Annual   | 3/26/2025    |    | Accounts and Reports                                     | Management | For  |      |  |
| DBS Group Holdings Ltd   | 3/28/2025  | Annual   | 3/26/2025    | 2  | Allocation of Profits/Dividends                          | Management | For  | For  |  |
| DBS Group Holdings Ltd   | 3/28/2025  | Annual   | 3/26/2025    | 3  | Directors' Fees  | Management | For  | For  |  |
| DBS Group Holdings Ltd   | 3/28/2025  | Annual   | 3/26/2025    | 4  | Appointment of Auditor and                               | Management | For  | For  |  |
| DRC Crown Holdin 1 +-1   | 2/20/2005  | Annus-1  | 2/20/2027    | E  | Authority to Set Fees                                    | Manager    | For  | For  |  |
| DBS Group Holdings Ltd   | 3/28/2025  | Annual   | 3/26/2025    | 5  | Elect Olivier LIM Tse Ghow                               | Management | For  | For  |  |
| DBS Group Holdings Ltd   | 3/28/2025  | Annual   | 3/26/2025    | 6  | Elect CHO Bonghan  | Management | For  | For  |  |
| DBS Group Holdings Ltd   | 3/28/2025  | Annual   | 3/26/2025    | 7  | Elect THAM Sai Choy                                      | Management | For  | For  |  |
| DBS Group Holdings Ltd   | 3/28/2025  | Annual   | 3/26/2025    | 8  | Elect TAN Su Shan  | Management | For  | For  |  |
| DBS Group Holdings Ltd   | 3/28/2025  | Annual   | 3/26/2025    | 9  | Authority to Issue Shares w/ or                          | Management | For  | For  |  |
| DBS Group Holdings Ltd   | 3/28/2025  | Annual   | 3/26/2025    | 10 | w/o Preemptive Rights<br>AUTHORITY TO ISSUE              | Management | For  | For  |  |
| DBS Group Holdings Ltd   | Jr 20/2020 | Alliudi  | J/20/2020    | 10 | SHARES PURSUANT TO THE                                   | Management | i UI | i UI |  |
|                          |            |          |              |    | DBSH SCRIP DIVIDEND                                      |            |      |      |  |
|                          |            |          |              |    |  |            |      |      |  |

| DBS Group Holdings Ltd   | tition tition tition tition tition tition tition tition |
|--|---|
| DBS Group Holdings Ltd   3/28/2025   Annual   3/26/2025   2   Allocation of Profits/Dividends   Management   For   Take No Act   DBS Group Holdings Ltd   3/28/2025   Annual   3/26/2025   3   Directors' Fees   Management   For   Take No Act   DBS Group Holdings Ltd   3/28/2025   Annual   3/26/2025   4   Apptiment of Auditor and   Authority to Set Fees   Management   For   Take No Act   DBS Group Holdings Ltd   3/28/2025   Annual   3/26/2025   5   Elect Olivier LIM Ties Ghow   Management   For   Take No Act   DBS Group Holdings Ltd   3/28/2025   Annual   3/26/2025   6   Elect CHO Bonghan   Management   For   Take No Act   DBS Group Holdings Ltd   3/28/2025   Annual   3/26/2025   7   Elect TAN Su Shan   Management   For   Take No Act   DBS Group Holdings Ltd   3/28/2025   Annual   3/26/2025   8   Elect TAN Su Shan   Management   For   Take No Act   DBS Group Holdings Ltd   3/28/2025   Annual   3/26/2025   9   Authority to Issue Shares w/ or   Management   For   Take No Act   DBS Group Holdings Ltd   3/28/2025   Annual   3/26/2025   1   Accounts and Reports   Management   For   Take No Act   DBS Group Holdings Ltd   3/28/2025   Annual   3/26/2025   1   Accounts and Reports   Management   For   Take No Act   DBS Group Holdings Ltd   3/28/2025   Annual   3/26/2025   1   Accounts and Reports   Management   For   Take No Act   DBS Group Holdings Ltd   3/28/2025   Annual   3/26/2025   1   Accounts and Reports   Management   For   Take No Act   DBS Group Holdings Ltd   3/28/2025   Annual   3/26/2025   1   Authority to Repurchase and   Management   For   For   DBS Group Holdings Ltd   3/28/2025   Annual   3/26/2025   1   Authority to Repurchase and   Management   For   For   DBS Group Holdings Ltd   3/28/2025   Annual   3/26/2025   1   Authority to Repurchase and   Management   For   For   DBS Group Holdings Ltd   3/28/2025   Annual   3/26/2025   1   Accounts and Reports   Management   For   For   DBS Group Holdings Ltd   3/28/2025   Annual   3/26/2025   2   Allocation of Profits/Dividends   Management   For   For   DBS   | tition tition tition tition tition tition tition tition |
| DBS Group Holdings Ltd   3/28/2025   Annual   3/26/2025   4 Appointment of Auditor and Authority to Set Fees   Management   For   Take No Act  | tition tition tition tition tition tition               |
| DBS Group Holdings Ltd         3/28/2025         Annual         3/28/2025         4         Appointment of Auditor and Authority to Set Fees         Management         For         Take No Activation           DBS Group Holdings Ltd         3/28/2025         Annual         3/26/2025         5         Elect Cilvier LtM Tse Ghow         Management         For         Take No Activation           DBS Group Holdings Ltd         3/28/2025         Annual         3/26/2025         6         Elect CHO Bonghan         Management         For         Take No Activation           DBS Group Holdings Ltd         3/28/2025         Annual         3/26/2025         8         Elect TAN Su Shan         Management         For         Take No Activation           DBS Group Holdings Ltd         3/28/2025         Annual         3/26/2025         9         Authority to Issue Shares w/ or Workenpitve Rights         Management         For         Take No Activation           DBS Group Holdings Ltd         3/28/2025         Annual         3/26/2025         1         Accounts and Reports         Management         For         Take No Activation           DBS Group Holdings Ltd         3/28/2025         Annual         3/26/2025         1         Accounts and Reports         Management         For         For         Take No Activation   | ction<br>ction<br>ction<br>ction                        |
| Authority to Set Fees  | ction<br>tion<br>tion                                   |
| DBS Group Holdings Ltd         3/28/2025         Annual         3/28/2025         6         Elect CHO Bonghan         Management         For         Take No Act           DBS Group Holdings Ltd         3/28/2025         Annual         3/26/2025         7         Elect THAM Sais Choy         Management         For         Take No Act           DBS Group Holdings Ltd         3/28/2025         Annual         3/26/2025         8         Elect THAM Sais Choy         Management         For         Take No Act           DBS Group Holdings Ltd         3/28/2025         Annual         3/26/2025         9         Authority to Issue Shares w/ or w/OPEmpthe Rights         Management         For         Take No Act           DBS Group Holdings Ltd         3/28/2025         Annual         3/26/2025         1         Accounts and Reports         Management         For         For           DBS Group Holdings Ltd         3/28/2025         Annual         3/26/2025         10         SHARES PURSUART TO THE DISCHED         Management         For         Take No Act           DBS Group Holdings Ltd         3/28/2025         Annual         3/26/2025         1         Autoration of Profits/Unidends         Management         For         For           DBS Group Holdings Ltd         3/28/2025         Annual         <   | tion<br>tion  |
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| DBS Group Holdings Ltd   3/28/2025   Annual   3/26/2025   8   Elect TAN Su Shan   Management   For   Take No Act   | tion  |
| DBS Group Holdings Ltd         3/28/2025         Annual         3/26/2025         9         Authority to Issue Shares w/ or w/o Premptible Rights         Management         For         Take No Advanced by Authority to Issue Shares w/or w/o Premptible Rights           DBS Group Holdings Ltd         3/28/2025         Annual         3/28/2025         1         Accounts and Reports         Management         For         For           DBS Group Holdings Ltd         3/28/2025         Annual         3/28/2025         10         SHARES PURSUANT TO THE DISTORTY TO THE  |   |
| DBS Group Holdings Ltd   3/28/2025   Annual   3/26/2025   1   Accounts and Reports   Management   For   For  | 74011   |
| DBS Group Holdings Ltd         3/28/2025         Annual         3/26/2025         10         AUTHORITY TO ISSUE SHARES PURSUANT TO THE DBSH SCRIP DIVIDEND         Management         For         Take No Accounts Full Dividends           DBS Group Holdings Ltd         3/28/2025         Annual         3/26/2025         2         Allocation of Profits/Dividends         Management         For         For           DBS Group Holdings Ltd         3/28/2025         Annual         3/26/2025         11         Reisure Shares         Management         For         Take No Accounts and Reports           DBS Group Holdings Ltd         3/28/2025         Annual         3/26/2025         3         Directors' Fees         Management         For         For           DBS Group Holdings Ltd         3/28/2025         Annual         3/26/2025         1         Accounts and Reports         Management         For         For           DBS Group Holdings Ltd         3/28/2025         Annual         3/26/2025         4         Appointment of Auditor and Authority to Set Fees         Management         For         For           DBS Group Holdings Ltd         3/28/2025         Annual         3/26/2025         2         Allocation of Profits/Dividends         Management         For         For           DBS Group Holdings Ltd  |   |
| SHARES PURSUANT TO THE   |   |
| DBS Group Holdings Ltd   3/28/2025   Annual   3/26/2025   2   Allocation of Profits/Dividends   Management   For   For   | tion  |
| DBS Group Holdings Ltd 3/28/2025 Annual 3/28/2025 2 Allocation of Profits/Dividends Management For For DBS Group Holdings Ltd 3/28/2025 Annual 3/26/2025 11 Authority to Repurchase and Management For Take No Ad Reissus Shares  DBS Group Holdings Ltd 3/28/2025 Annual 3/26/2025 3 Directors' Fees Management For For DBS Group Holdings Ltd 3/28/2025 Annual 3/26/2025 1 Accounts and Reports Management For For DBS Group Holdings Ltd 3/28/2025 Annual 3/26/2025 4 Appointment of Auditor and Management For For DBS Group Holdings Ltd 3/28/2025 Annual 3/26/2025 2 Allocation of Profits/Dividends Management For For DBS Group Holdings Ltd 3/28/2025 Annual 3/26/2025 5 Elect Olivier LIM Tse Ghow Management For For  |   |
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| Reissus Shares   | tion  |
| DBS Group Holdings Ltd 3/28/2025 Annual 3/26/2025 1 Accounts and Reports Management For For DBS Group Holdings Ltd 3/26/2025 Annual 3/26/2025 4 Appointment of Auditor and Authority to Set Fees DBS Group Holdings Ltd 3/28/2025 Annual 3/26/2025 2 Allocation of Profits Dividends Management For For DBS Group Holdings Ltd 3/28/2025 Annual 3/26/2025 5 Elect Olivier LIM Tse Ghow Management For For  | Juon  |
| DBS Group Holdings Ltd 3/28/2025 Annual 3/26/2025 4 Appointment of Auditor and Authority to Set Fees  DBS Group Holdings Ltd 3/28/2025 Annual 3/26/2025 2 Allocation of Profits Dividends Management For For  DBS Group Holdings Ltd 3/28/2025 Annual 3/26/2025 5 Elect Olivier LIM Tse Ghow Management For For  |   |
| Authority to Set Fees  |   |
| DBS Group Holdings Ltd         3/28/2025         Annual         3/26/2025         2         Allocation of Profits/Dividends         Management         For         For           DBS Group Holdings Ltd         3/28/2025         Annual         3/26/2025         5         Elect Olivier LIM Tse Ghow         Management         For         For   |   |
|  |   |
| DBC Crown Heldings Ltd 2/20/2025 Applied 2/20/2025 2   |   |
| DBS Group Holdings Ltd 3/28/2025 Annual 3/26/2025 3 Directors' Fees Management For For   |   |
| DBS Group Holdings Ltd 3/28/2025 Annual 3/26/2025 6 Elect CHO Bonghan Management For For   |   |
| DBS Group Holdings Ltd 3/28/2025 Annual 3/26/2025 4 Appointment of Auditor and Authority to Set Fees   |   |
| DBS Group Holdings Ltd 3/28/2025 Annual 3/26/2025 7 Elect THAM Sai Choy Management For For   |   |
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| DBS Group Holdings Ltd         3/28/2025         Annual         3/26/2025         6         Elect CHO Bonghan         Management         For         For           DBS Group Holdings Ltd         3/28/2025         Annual         3/26/2025         11         Authority to Repurchase and Management         For         For   |   |
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| DBS Group Holdings Ltd 3/28/2025 Annual 3/26/2025 7 Elect THAM Sai Choy Management For For   |   |
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| DBS Group Holdings Ltd 3/28/2025 Annual 3/26/2025 4 Appointment of Auditor and Management For For  |   |
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| DBS Group Holdings Ltd 3/28/2025 Annual 3/26/2025 7 Elect THAM Sai Choy Management For For   |   |
| DBS Group Holdings Ltd 3/28/2025 Annual 3/26/2025 1 Accounts and Reports Management For For  |   |
| DBS Group Holdings Ltd 3/28/2025 Annual 3/28/2025 8 Elect TAN Su Shan Management For For   |   |
| DBS Group Holdings Ltd 3/28/2025 Annual 3/28/2025 2 Allocation of Profits/Dividends Management For For   |   |
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| DBS Group Holdings Ltd 3/28/2025 Annual 3/28/2025 6 Elect CHO Bonghan Management For For Part Charles and Pa |   |
| DBS Group Holdings Ltd         3/28/2025         Annual         3/26/2025         1         Accounts and Reports         Management         For         For           DBS Group Holdings Ltd         3/28/2025         Annual         3/26/2025         7         Elect THAM Sai Choy         Management         For         For   |   |
| DBS Group Holdings Ltd         3/28/2025         Annual         3/26/2025         7         Elect THAM Sai Choy         Management         For         For           DBS Group Holdings Ltd         3/28/2025         Annual         3/26/2025         2         Allocation of Profits/Dividends         Management         For         For  |   |
| DBS Group Holdings Ltd 32/26/205 Annual 3/26/2025 8 Elect TAN Su Shan Management For For   |   |

| DBS Group Holdings Ltd   | 3/28/2025  | Annual                             | 3/26/2025   | 3                      | Directors' Fees  | Management                                  | For               | For               |  |
|--|--|------------------------------------|---|------------------------|--|---|-------------------|-------------------|--|
| DBS Group Holdings Ltd   | 3/28/2025  | Annual                             | 3/26/2025   | 9                      | Authority to Issue Shares w/ or<br>w/o Preemptive Rights   | Management                                  | For               | For               |  |
| DBS Group Holdings Ltd   | 3/28/2025  | Annual                             | 3/26/2025   | 4                      | Appointment of Auditor and<br>Authority to Set Fees  | Management                                  | For               | For               |  |
| DBS Group Holdings Ltd   | 3/28/2025  | Annual                             | 3/26/2025   | 10                     | AUTHORITY TO ISSUE<br>SHARES PURSUANT TO THE<br>DBSH SCRIP DIVIDEND<br>SCHEME  | Management                                  | For               | For               |  |
| DBS Group Holdings Ltd   | 3/28/2025  | Annual                             | 3/26/2025   | 5                      | Elect Olivier LIM Tse Ghow   | Management                                  | For               | For               |  |
| DBS Group Holdings Ltd   | 3/28/2025  | Annual                             | 3/26/2025   | 11                     | Authority to Repurchase and  | Management                                  | For               | For               |  |
| DBS Group Holdings Ltd   | 3/28/2025  | Annual                             | 3/26/2025   | 6                      | Reissue Shares<br>Elect CHO Bonghan  | Management                                  | For               | For               |  |
| DBS Group Holdings Ltd   | 3/28/2025  | Annual                             | 3/26/2025   | 7                      | Elect THAM Sai Choy  | Management                                  | For               | For               |  |
| DBS Group Holdings Ltd   | 3/28/2025  | Annual                             | 3/26/2025   | 8                      | Elect TAN Su Shan  | Management                                  | For               | For               |  |
| DBS Group Holdings Ltd   | 3/28/2025  | Annual                             | 3/26/2025   | 9                      | Authority to Issue Shares w/ or  |   | For               | For               |  |
|  |  |                                    |   |                        | w/o Preemptive Rights  |   | _                 | _                 |  |
| DBS Group Holdings Ltd   | 3/28/2025  | Annual                             | 3/26/2025   | 10                     | AUTHORITY TO ISSUE<br>SHARES PURSUANT TO THE<br>DBSH SCRIP DIVIDEND<br>SCHEME  | Management                                  | For               | For               |  |
| DBS Group Holdings Ltd   | 3/28/2025  | Annual                             | 3/26/2025   | 11                     | Authority to Repurchase and  | Management                                  | For               | For               |  |
| DBS Group Holdings Ltd   | 3/28/2025  | Annual                             | 3/26/2025   | 1                      | Reissue Shares<br>Accounts and Reports   | Management                                  | For               | For               |  |
| DBS Group Holdings Ltd   | 3/28/2025  | Annual                             | 3/26/2025   | 2                      | Allocation of Profits/Dividends  | Management                                  | For               | For               |  |
| DBS Group Holdings Ltd   | 3/28/2025  | Annual                             | 3/26/2025   | 3                      | Directors' Fees  | Management                                  | For               | For               |  |
| DBS Group Holdings Ltd   | 3/28/2025  | Annual                             | 3/26/2025   | 4                      | Appointment of Auditor and   | Management                                  | For               | For               |  |
| DBS Group Holdings Ltd   | 3/28/2025  | Annual                             | 3/26/2025   | 5                      | Authority to Set Fees<br>Elect Olivier LIM Tse Ghow  | Management                                  | For               | For               |  |
| DBS Group Holdings Ltd   | 3/28/2025  | Annual                             | 3/26/2025   | 6                      | Elect CHO Bonghan  | Management                                  | For               | For               |  |
| DBS Group Holdings Ltd   | 3/28/2025  | Annual                             | 3/26/2025   | 7                      | Elect THAM Sai Choy  | Management                                  | For               | For               |  |
| DBS Group Holdings Ltd   | 3/28/2025  | Annual                             | 3/26/2025   | 8                      | Elect TAN Su Shan  | Management                                  | For               | For               |  |
| DBS Group Holdings Ltd   | 3/28/2025  | Annual                             | 3/26/2025   | 9                      | Authority to Issue Shares w/ or  | Management                                  | For               | For               |  |
| DBS Group Holdings Ltd   | 3/28/2025  | Annual                             | 3/26/2025   | 10                     | w/o Preemptive Rights AUTHORITY TO ISSUE   | Management                                  | For               | For               |  |
|  |  |                                    |   |                        | SHARES PURSUANT TO THE<br>DBSH SCRIP DIVIDEND<br>SCHEME  | <b>3</b>                                    |                   |                   |  |
| DBS Group Holdings Ltd   | 3/28/2025  | Annual                             | 3/26/2025   | 11                     | Authority to Repurchase and  | Management                                  | For               | For               |  |
| DBS Group Holdings Ltd   | 3/28/2025  | Annual                             | 3/26/2025   | 1                      | Reissue Shares Accounts and Reports  | Management                                  | For               | For               |  |
| DBS Group Holdings Ltd   | 3/28/2025  | Annual                             | 3/26/2025   | 2                      | Allocation of Profits/Dividends  | Management                                  | For               | For               |  |
| DBS Group Holdings Ltd   | 3/28/2025  | Annual                             | 3/26/2025   | 3                      | Directors' Fees  | Management                                  | For               | For               |  |
| DBS Group Holdings Ltd   | 3/28/2025  | Annual                             | 3/26/2025   | 4                      | Appointment of Auditor and   | Management                                  | For               | For               |  |
| DBS Group Holdings Ltd   | 3/28/2025  | Annual                             | 3/26/2025   | 5                      | Authority to Set Fees<br>Elect Olivier LIM Tse Ghow  | Management                                  | For               | For               |  |
| DBS Group Holdings Ltd   | 3/28/2025  | Annual                             | 3/26/2025   | 6                      | Elect CHO Bonghan  | Management                                  | For               | For               |  |
| DBS Group Holdings Ltd   | 3/28/2025  | Annual                             | 3/26/2025   | 7                      | Elect THAM Sai Choy  | Management                                  | For               | For               |  |
| DBS Group Holdings Ltd   | 3/28/2025  | Annual                             | 3/26/2025   | 8                      | Elect TAN Su Shan  | Management                                  | For               | For               |  |
| DBS Group Holdings Ltd   | 3/28/2025  | Annual                             | 3/26/2025   | 9                      | Authority to Issue Shares w/ or  | Management                                  | For               | For               |  |
| DBS Group Holdings Ltd   | 3/28/2025  | Annual                             | 3/26/2025   | 10                     | W/o Preemptive Rights AUTHORITY TO ISSUE SHARES PURSUANT TO THE DBSH SCRIP DIVIDEND  | Management                                  | For               | For               |  |
| DBS Group Holdings Ltd   | 3/28/2025  | Annual                             | 3/26/2025   | 11                     | SCHEME<br>Authority to Repurchase and  | Manageme-+                                  | For               | For               |  |
| DBS Group Holdings Ltd   | 3/20/2020  | Armual                             | 312012025   | 10                     | Authority to Repurchase and<br>Reissue Shares  | Management                                  | I-OI              | I OI              |  |
| DBS Group Holdings Ltd   | 3/28/2025  | Annual                             | 3/26/2025   | 1                      | Accounts and Reports   | Management                                  | For               | For               |  |
| DBS Group Holdings Ltd   | 3/28/2025  | Annual                             | 3/26/2025   | 2                      | Allocation of Profits/Dividends  | Management                                  | For               | For               |  |
| DBS Group Holdings Ltd   | 3/28/2025  | Annual                             | 3/26/2025   | 3                      | Directors' Fees  | Management                                  | For               | For               |  |
| DBS Group Holdings Ltd   | 3/28/2025  | Annual                             | 3/26/2025   | 4                      | Appointment of Auditor and<br>Authority to Set Fees  | Management                                  | For               | For               |  |
| DBS Group Holdings Ltd   | 3/28/2025  | Annual                             | 3/26/2025   | 5                      | Elect Olivier LIM Tse Ghow   | Management                                  | For               | For               |  |
| DBS Group Holdings Ltd   | 3/28/2025  | Annual                             | 3/26/2025   | 6                      | Elect CHO Bonghan  | Management                                  | For               | For               |  |
| DBS Group Holdings Ltd   | 3/28/2025<br>3/28/2025   | Annual                             | 3/26/2025   | 7                      | Elect THAM Sai Choy<br>Elect TAN Su Shan   | Management                                  | For               | For               |  |
| DBS Group Holdings Ltd DBS Group Holdings Ltd  | 3/28/2025  | Annual                             | 3/26/2025   | 1                      | Accounts and Reports   | Management<br>Management                    | For               | For               |  |
| DBS Group Holdings Ltd   | 3/28/2025  | Annual                             | 3/26/2025   | 9                      | Authority to Issue Shares w/ or  | Management                                  | For               | For               |  |
|  |  |                                    |   |                        | w/o Preemptive Rights  |   | _                 | _                 |  |
| DBS Group Holdings Ltd DBS Group Holdings Ltd  | 3/28/2025<br>3/28/2025   | Annual                             | 3/26/2025<br>3/26/2025  | 10                     | Allocation of Profits/Dividends AUTHORITY TO ISSUE SHARES PURSUANT TO THE  | Management<br>Management                    | For<br>For        | For               |  |
| DBS Crown Heldings Ltd   | 3/39/3035  | Appus                              | 2/26/2005   | 2                      | DBSH SCRIP DIVIDEND<br>SCHEME  | Managar                                     | For               | For               |  |
| DBS Group Holdings Ltd DBS Group Holdings Ltd  | 3/28/2025<br>3/28/2025   | Annual                             | 3/26/2025   | 11                     | Directors' Fees Authority to Repurchase and  | Management<br>Management                    | For               | For               |  |
| · · ·  |  |                                    |   |                        | Reissue Shares   |   |                   |                   |  |
| DBS Group Holdings Ltd   | 3/28/2025  | Annual                             | 3/26/2025   | 4                      | Appointment of Auditor and<br>Authority to Set Fees  | Management                                  | For               | For               |  |
| DBS Group Holdings Ltd   | 3/28/2025  | Annual                             | 3/26/2025   | 5                      | Authority to Set Fees<br>Elect Olivier LIM Tse Ghow  | Management                                  | For               | For               |  |
| DBS Group Holdings Ltd   | 3/28/2025  | Annual                             | 3/26/2025   | 6                      | Elect CHO Bonghan  | Management                                  | For               | For               |  |
| DBS Group Holdings Ltd   | 3/28/2025  | Annual                             | 3/26/2025   | 7                      | Elect THAM Sai Choy  | Management                                  | For               | For               |  |
| DBS Group Holdings Ltd   | 3/28/2025  | Annual                             | 3/26/2025   | 8                      | Elect TAN Su Shan  | Management                                  | For               | For               |  |
| DBS Group Holdings Ltd DBS Group Holdings Ltd  | 3/28/2025<br>3/28/2025   | Annual                             | 3/26/2025   | 9                      | Authority to Issue Shares w/ or<br>w/o Preemptive Rights<br>AUTHORITY TO ISSUE<br>SHARES PURSUANT TO THE   | Management<br>Management                    | For               | For               |  |
| DBS Group Holdings Ltd   | 3/28/2025  | Annual                             | 3/26/2025   | 11                     | DBSH SCRIP DIVIDEND<br>SCHEME<br>Authority to Repurchase and   | Management                                  | For               | For               |  |
|  |  |                                    |   |                        | Reissue Shares   |   |                   |                   |  |
| DBS Group Holdings Ltd DBS Group Holdings Ltd  | 3/28/2025  | Annual                             | 3/26/2025   | 2                      | Accounts and Reports  Allocation of Profits/Dividends  | Management                                  | For               | For               |  |
| DBS Group Holdings Ltd DBS Group Holdings Ltd  | 3/28/2025<br>3/28/2025   | Annual                             | 3/26/2025   | 3                      | Allocation of Profits/Dividends Directors' Fees  | Management<br>Management                    | For               | For               |  |
| DBS Group Holdings Ltd   | 3/28/2025  | Annual                             | 3/26/2025   | 4                      | Appointment of Auditor and   | Management                                  | For               | For               |  |
|  |  |                                    |   |                        | Authority to Set Fees  |   |                   |                   |  |
| DBS Group Holdings Ltd DBS Group Holdings Ltd  | 3/28/2025<br>3/28/2025   | Annual                             | 3/26/2025<br>3/26/2025  | 5                      | Elect Olivier LIM Tse Ghow<br>Elect CHO Bonghan  | Management<br>Management                    | For               | For               |  |
| DDO Group Holalitys Etd  | 3/28/2025  | Annual                             | 3/26/2025   | 7                      | Elect CHO Bonghan Elect THAM Sai Choy  | Management                                  | For               | For               |  |
| DBS Group Holdinas Ltd   | 3/28/2025  | Annual                             | 3/26/2025   | 8                      | Elect TAN Su Shan  | Management                                  | For               | For               |  |
| DBS Group Holdings Ltd DBS Group Holdings Ltd  |  | Annual                             | 3/26/2025   | 9                      | Authority to Issue Shares w/ or  | Management                                  | For               | For               |  |
|  | 3/28/2025  |                                    |   |                        | w/o Preemptive Rights AUTHORITY TO ISSUE   | Management                                  | For               | For               |  |
| DBS Group Holdings Ltd   | 3/28/2025<br>3/28/2025   | Annual                             | 3/26/2025   | 10                     | SHARES PURSUANT TO THE DBSH SCRIP DIVIDEND   |   |                   |                   |  |
| DBS Group Holdings Ltd<br>DBS Group Holdings Ltd<br>DBS Group Holdings Ltd   |  | Annual                             | 3/26/2025   | 10                     | SHARES PURSUANT TO THE<br>DBSH SCRIP DIVIDEND<br>SCHEME  | Management                                  | For               | For               |  |
| DBS Group Holdings Ltd DBS Group Holdings Ltd DBS Group Holdings Ltd DBS Group Holdings Ltd  | 3/28/2025  | Annual                             | 3/26/2025   | 11                     | SHARES PURSUANT TO THE<br>DBSH SCRIP DIVIDEND<br>SCHEME<br>Authority to Repurchase and<br>Reissue Shares   |   |                   |                   |  |
| DBS Group Holdings Ltd DBS Group Holdings Ltd DBS Group Holdings Ltd DBS Group Holdings Ltd DBS Group Holdings Ltd DBS Group Holdings Ltd  | 3/28/2025<br>3/28/2025<br>3/28/2025  | Annual<br>Annual                   | 3/26/2025<br>3/26/2025  | 11                     | SHARES PURSUANT TO THE<br>DBSH SCRIP DIVIDEND<br>SCHEME<br>Authority to Repurchase and<br>Reissue Shares<br>Accounts and Reports   | Management                                  | For               | For               |  |
| DBS Group Holdings Ltd  DBS Group Holdings Ltd  DBS Group Holdings Ltd  DBS Group Holdings Ltd  DBS Group Holdings Ltd  DBS Group Holdings Ltd  DBS Group Holdings Ltd  DBS Group Holdings Ltd   | 3/28/2025<br>3/28/2025<br>3/28/2025<br>3/28/2025                           | Annual Annual                      | 3/26/2025<br>3/26/2025<br>3/26/2025                           | 11 1 2                 | SHARES PURSUANT TO THE<br>DBSH SCRIP DIVIDEND<br>SCHEME<br>Authority to Repurchase and<br>Reissue Shares<br>Accounts and Reports<br>Allocation of Profits/Dividends  | Management<br>Management                    | For For           | For<br>For        |  |
| DBS Group Holdings Ltd DBS Group Holdings Ltd DBS Group Holdings Ltd  DBS Group Holdings Ltd  DBS Group Holdings Ltd  DBS Group Holdings Ltd  DBS Group Holdings Ltd  DBS Group Holdings Ltd  DBS Group Holdings Ltd                           | 3/28/2025<br>3/28/2025<br>3/28/2025<br>3/28/2025<br>3/28/2025              | Annual<br>Annual                   | 3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025              | 11                     | SHARES PURSUANT TO THE<br>DBSH SCRIP DIVIDEND<br>SCHEME<br>Authority to Repurchase and<br>Reissue Shares<br>Accounts and Reports   | Management<br>Management<br>Management      | For               | For               |  |
| DBS Group Holdings Ltd  DBS Group Holdings Ltd  DBS Group Holdings Ltd  DBS Group Holdings Ltd  DBS Group Holdings Ltd  DBS Group Holdings Ltd  DBS Group Holdings Ltd  DBS Group Holdings Ltd  DBS Group Holdings Ltd  DBS Group Holdings Ltd | 3/28/2025<br>3/28/2025<br>3/28/2025<br>3/28/2025<br>3/28/2025<br>3/28/2025 | Annual Annual Annual Annual Annual | 3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025 | 11<br>1<br>2<br>3<br>4 | SHARES PURSUANT TO THE DBSH SCRIP DIVIDEND SCHEME Authority to Repurchase and Reissue Shares Accounts and Reports Allocation of Profits/Dividends Directors' Fees Appointment of Auditor and Authority to Set Fees   | Management Management Management Management | For<br>For<br>For | For<br>For<br>For |  |
| DBS Group Holdings Ltd DBS Group Holdings Ltd DBS Group Holdings Ltd  DBS Group Holdings Ltd  DBS Group Holdings Ltd  DBS Group Holdings Ltd  DBS Group Holdings Ltd  DBS Group Holdings Ltd  DBS Group Holdings Ltd                           | 3/28/2025<br>3/28/2025<br>3/28/2025<br>3/28/2025<br>3/28/2025              | Annual Annual Annual Annual        | 3/26/2025<br>3/26/2025<br>3/26/2025<br>3/26/2025              | 11 1 2 3               | SHARES PURSUANT TO THE<br>DBSH SCRIP DIVIDEND<br>SCHEME<br>Authority to Repurchase and<br>Reissue Shares<br>Accounts and Reports<br>Allocation of Profits/Dividends<br>Directors' Fees<br>Appointment of Auditor and | Management<br>Management<br>Management      | For<br>For        | For<br>For        |  |

| DBS Group Holdings Ltd                         | 3/28/2025 | Annual           | 3/26/2025              | 8  | Elect TAN Su Shan   | Management               | For  | For        |  |
|--|-----------|------------------|------------------------|----|---|--------------------------|------|------------|--|
| DBS Group Holdings Ltd                         | 3/28/2025 | Annual           | 3/26/2025              | 9  | Authority to Issue Shares w/ or<br>w/o Preemptive Rights                      | Management               | For  | For        |  |
| DBS Group Holdings Ltd                         | 3/28/2025 | Annual           | 3/26/2025              | 10 | AUTHORITY TO ISSUE<br>SHARES PURSUANT TO THE<br>DBSH SCRIP DIVIDEND<br>SCHEME | Management               | For  | For        |  |
| DBS Group Holdings Ltd                         | 3/28/2025 | Annual           | 3/26/2025              | 11 | Authority to Repurchase and   | Management               | For  | For        |  |
| DBS Group Holdings Ltd                         | 3/28/2025 | Annual           | 3/26/2025              | 1  | Reissue Shares<br>Accounts and Reports  | Management               | For  | For        |  |
| DBS Group Holdings Ltd                         | 3/28/2025 | Annual           | 3/26/2025              | 2  | Allocation of Profits/Dividends   | Management               | For  | For        |  |
| DBS Group Holdings Ltd                         | 3/28/2025 | Annual           | 3/26/2025              | 3  | Directors' Fees   | Management               | For  | For        |  |
| DBS Group Holdings Ltd                         | 3/28/2025 | Annual           | 3/26/2025              | 4  | Appointment of Auditor and  | Management               | For  | For        |  |
|  |           |                  |                        |    | Authority to Set Fees   |                          |      |            |  |
| DBS Group Holdings Ltd                         | 3/28/2025 | Annual           | 3/26/2025              | 5  | Elect Olivier LIM Tse Ghow  | Management               | For  | For        |  |
| DBS Group Holdings Ltd                         | 3/28/2025 | Annual           | 3/26/2025              | 6  | Elect CHO Bonghan   | Management               | For  | For        |  |
| DBS Group Holdings Ltd                         | 3/28/2025 | Annual           | 3/26/2025              | 7  | Elect THAM Sai Choy   | Management               | For  | For        |  |
| DBS Group Holdings Ltd                         | 3/28/2025 | Annual           | 3/26/2025              | 8  | Elect TAN Su Shan   | Management               | For  | For        |  |
| DBS Group Holdings Ltd                         | 3/28/2025 | Annual           | 3/26/2025              | 9  | Authority to Issue Shares w/ or<br>w/o Preemptive Rights                      | Management               | For  | For        |  |
| DBS Group Holdings Ltd                         | 3/28/2025 | Annual           | 3/26/2025              | 10 | AUTHORITY TO ISSUE<br>SHARES PURSUANT TO THE<br>DBSH SCRIP DIVIDEND<br>SCHEME | Management               | For  | For        |  |
| DBS Group Holdings Ltd                         | 3/28/2025 | Annual           | 3/26/2025              | 11 | Authority to Repurchase and   | Management               | For  | For        |  |
| DBS Group Holdings Ltd                         | 3/28/2025 | Annual           | 3/26/2025              | 1  | Reissue Shares<br>Accounts and Reports  | Management               | For  | For        |  |
| DBS Group Holdings Ltd                         | 3/28/2025 | Annual           | 3/26/2025              | 2  | Allocation of Profits/Dividends   | Management               | For  | For        |  |
| DBS Group Holdings Ltd                         | 3/28/2025 | Annual           | 3/26/2025              | 3  | Directors' Fees   | Management               | For  | For        |  |
| DBS Group Holdings Ltd                         | 3/28/2025 | Annual           | 3/26/2025              | 1  | Accounts and Reports  | Management               | For  | For        |  |
| DBS Group Holdings Ltd                         | 3/28/2025 | Annual           | 3/26/2025              | 4  | Appointment of Auditor and  | Management               | For  | For        |  |
|  |           |                  |                        | 0  | Authority to Set Fees   |                          |      |            |  |
| DBS Group Holdings Ltd                         | 3/28/2025 | Annual           | 3/26/2025              | 2  | Allocation of Profits/Dividends   | Management               | For  | For        |  |
| DBS Group Holdings Ltd                         | 3/28/2025 | Annual           | 3/26/2025              | 5  | Elect Olivier LIM Tse Ghow<br>Directors' Fees                                 | Management               | For  | For        |  |
| DBS Group Holdings Ltd                         | 3/28/2025 | Annual           | 3/26/2025              | 6  |   | Management               | For  | For        |  |
| DBS Group Holdings Ltd DBS Group Holdings Ltd  | 3/28/2025 | Annual<br>Annual | 3/26/2025              | 4  | Elect CHO Bonghan<br>Appointment of Auditor and                               | Management<br>Management | For  | For<br>For |  |
| DDG Gloup notatings Eta                        | Jr20/2020 | Ailludi          | J/20/2020              | -  | Appointment of Auditor and<br>Authority to Set Fees                           | management               | I UI | 1 01       |  |
| DBS Group Holdings Ltd                         | 3/28/2025 | Annual           | 3/26/2025              | 7  | Elect THAM Sai Choy   | Management               | For  | For        |  |
| DBS Group Holdings Ltd                         | 3/28/2025 | Annual           | 3/26/2025              | 5  | Elect Olivier LIM Tse Ghow  | Management               | For  | For        |  |
| DBS Group Holdings Ltd                         | 3/28/2025 | Annual           | 3/26/2025              | 8  | Elect TAN Su Shan   | Management               | For  | For        |  |
| DBS Group Holdings Ltd                         | 3/28/2025 | Annual           | 3/26/2025              | 6  | Elect CHO Bonghan   | Management               | For  | For        |  |
| DBS Group Holdings Ltd                         | 3/28/2025 | Annual           | 3/26/2025              | 9  | Authority to Issue Shares w/ or   | Management               | For  | For        |  |
| DBS Group Holdings Ltd                         | 3/28/2025 | Annual           | 3/26/2025              | 7  | w/o Preemptive Rights<br>Elect THAM Sai Chov                                  | Management               | For  | For        |  |
| DBS Group Holdings Ltd                         | 3/28/2025 | Annual           | 3/26/2025              | 10 | AUTHORITY TO ISSUE<br>SHARES PURSUANT TO THE<br>DBSH SCRIP DIVIDEND<br>SCHEME | Management               | For  | For        |  |
| DBS Group Holdings Ltd                         | 3/28/2025 | Annual           | 3/26/2025              | 8  | Elect TAN Su Shan   | Management               | For  | For        |  |
| DBS Group Holdings Ltd                         | 3/28/2025 | Annual           | 3/26/2025              | 11 | Authority to Repurchase and   | Management               | For  | For        |  |
|  |           |                  |                        |    | Reissue Shares  |                          | _    | _          |  |
| DBS Group Holdings Ltd                         | 3/28/2025 | Annual           | 3/26/2025              | 9  | Authority to Issue Shares w/ or<br>w/o Preemptive Rights                      | Management               | For  | For        |  |
| DBS Group Holdings Ltd                         | 3/28/2025 | Annual           | 3/26/2025              | 10 | AUTHORITY TO ISSUE<br>SHARES PURSUANT TO THE<br>DBSH SCRIP DIVIDEND<br>SCHEME | Management               | For  | For        |  |
| DBS Group Holdings Ltd                         | 3/28/2025 | Annual           | 3/26/2025              | 11 | Authority to Repurchase and   | Management               | For  | For        |  |
| DBS Group Holdings Ltd                         | 3/28/2025 | Annual           | 3/26/2025              | 1  | Reissue Shares<br>Accounts and Reports  | Management               | For  | For        |  |
| DBS Group Holdings Ltd                         | 3/28/2025 | Annual           | 3/26/2025              | 2  | Allocation of Profits/Dividends   | Management               | For  | For        |  |
| DBS Group Holdings Ltd                         | 3/28/2025 | Annual           | 3/26/2025              | 3  | Directors' Fees   | Management               | For  | For        |  |
| DBS Group Holdings Ltd                         | 3/28/2025 | Annual           | 3/26/2025              | 4  | Appointment of Auditor and  | Management               | For  | For        |  |
|  |           |                  |                        |    | Authority to Set Fees   |                          |      |            |  |
| DBS Group Holdings Ltd                         | 3/28/2025 | Annual           | 3/26/2025              | 5  | Elect Olivier LIM Tse Ghow  | Management               | For  | For        |  |
| DBS Group Holdings Ltd                         | 3/28/2025 | Annual           | 3/26/2025              | 6  | Elect CHO Bonghan   | Management               | For  | For        |  |
| DBS Group Holdings Ltd                         |           | Annual           | 3/26/2025              | 7  | Elect THAM Sai Choy   | Management               | For  | For        |  |
| DBS Group Holdings Ltd DBS Group Holdings Ltd  | 3/28/2025 | Annual           | 3/26/2025              | 9  | Elect TAN Su Shan   | Management<br>Management | For  | For        |  |
| DBS Group Holdings Ltd                         | 3/28/2025 | Annual           | 3/20/2025              | 9  | Authority to Issue Shares w/ or<br>w/o Preemptive Rights                      | management               | For  | For        |  |
| DBS Group Holdings Ltd                         | 3/28/2025 | Annual           | 3/26/2025              | 10 | AUTHORITY TO ISSUE<br>SHARES PURSUANT TO THE<br>DBSH SCRIP DIVIDEND<br>SCHEME | Management               | For  | For        |  |
| DBS Group Holdings Ltd                         | 3/28/2025 | Annual           | 3/26/2025              | 11 | Authority to Repurchase and   | Management               | For  | For        |  |
| DBS Group Holdings Ltd                         | 3/28/2025 | Annual           | 3/36/3035              | 1  | Reissue Shares  | Managamart               | Eor  | Eor        |  |
| DBS Group Holdings Ltd DBS Group Holdings Ltd  | 3/28/2025 | Annual<br>Annual | 3/26/2025<br>3/26/2025 | 2  | Accounts and Reports Allocation of Profits/Dividends                          | Management<br>Management | For  | For<br>For |  |
| DBS Group Holdings Ltd                         | 3/28/2025 | Annual           | 3/26/2025              | 3  | Directors' Fees   | Management               | For  | For        |  |
| DBS Group Holdings Ltd                         | 3/28/2025 | Annual           | 3/26/2025              | 4  | Appointment of Auditor and  | Management               | For  | For        |  |
|  |           |                  |                        |    | Authority to Set Fees   |                          |      |            |  |
| DBS Group Holdings Ltd                         | 3/28/2025 | Annual           | 3/26/2025              | 5  | Elect Olivier LIM Tse Ghow  | Management               | For  | For        |  |
| DBS Group Holdings Ltd                         | 3/28/2025 | Annual           | 3/26/2025              | 6  | Elect CHO Bonghan   | Management               | For  | For        |  |
| DBS Group Holdings Ltd                         | 3/28/2025 | Annual           | 3/26/2025              | 7  | Elect THAM Sai Choy   | Management               | For  | For        |  |
| DBS Group Holdings Ltd                         | 3/28/2025 | Annual           | 3/26/2025              | 8  | Elect TAN Su Shan   | Management               | For  | For        |  |
| DBS Group Holdings Ltd                         | 3/28/2025 | Annual           | 3/26/2025              | 9  | Authority to Issue Shares w/ or<br>w/o Preemptive Rights                      | Management               | For  | For        |  |
| DBS Group Holdings Ltd                         | 3/28/2025 | Annual           | 3/26/2025              | 10 | AUTHORITY TO ISSUE<br>SHARES PURSUANT TO THE<br>DBSH SCRIP DIVIDEND<br>SCHEME | Management               | For  | For        |  |
| DBS Group Holdings Ltd                         | 3/28/2025 | Annual           | 3/26/2025              | 11 | Authority to Repurchase and<br>Reissue Shares                                 | Management               | For  | For        |  |
| DBS Group Holdings Ltd                         | 3/28/2025 | Annual           | 3/26/2025              | 1  | Accounts and Reports  | Management               | For  | For        |  |
| DBS Group Holdings Ltd                         | 3/28/2025 | Annual           | 3/26/2025              | 2  | Allocation of Profits/Dividends   | Management               | For  | For        |  |
| DBS Group Holdings Ltd                         | 3/28/2025 | Annual           | 3/26/2025              | 3  | Directors' Fees   | Management               | For  | For        |  |
| DBS Group Holdings Ltd                         | 3/28/2025 | Annual           | 3/26/2025              | 4  | Appointment of Auditor and  | Management               | For  | For        |  |
| DBC Crayin Heldings Ltd                        | 2/20/2025 | Annual           | 2/20/2025              | 5  | Authority to Set Fees   | Managar                  | For  | For        |  |
| DBS Group Holdings Ltd                         | 3/28/2025 | Annual<br>Annual | 3/26/2025              | 5  | Elect Olivier LIM Tse Ghow  | Management               | For  | For<br>For |  |
| DBS Group Holdings Ltd DBS Group Holdings Ltd  | 3/28/2025 | Annual           | 3/26/2025              | 7  | Elect CHO Bonghan<br>Elect THAM Sai Choy                                      | Management<br>Management | For  | For        |  |
| DBS Group Holdings Ltd                         | 3/28/2025 | Annual           | 3/26/2025              | 8  | Elect TAN Su Shan   | Management               | For  | For        |  |
| DBS Group Holdings Ltd  DBS Group Holdings Ltd | 3/28/2025 | Annual           | 3/26/2025              | 9  | Authority to Issue Shares w/ or   | Management               | For  | For        |  |
| 555 Group Florarigs Etu                        | 5,20,2023 | , amudi          | UIZUIZUZO              | _  | w/o Preemptive Rights   | manayement               | . 01 |            |  |
| DBS Group Holdings Ltd                         | 3/28/2025 | Annual           | 3/26/2025              | 10 | AUTHORITY TO ISSUE<br>SHARES PURSUANT TO THE<br>DBSH SCRIP DIVIDEND<br>SCHEME | Management               | For  | For        |  |
| DBS Group Holdings Ltd                         | 3/28/2025 | Annual           | 3/26/2025              | 11 | Authority to Repurchase and   | Management               | For  | For        |  |
|  | 0/00/000  | A                |                        |    | Reissue Shares  |                          | F    | F          |  |
| DBS Group Holdings Ltd                         | 3/28/2025 | Annual           | 3/26/2025              | 1  | Accounts and Reports  | Management               | For  | For        |  |
| DBS Group Holdings Ltd                         | 3/28/2025 | Annual           | 3/26/2025              | 2  | Allocation of Profits/Dividends<br>Directors' Fees                            | Management               | For  | For        |  |
| DBS Group Holdings Ltd                         | 3/28/2025 | Annual           | 3/26/2025              | 3  |   | Management               | For  | For        |  |
| DBS Group Holdings Ltd                         | 3/28/2025 | Annual           | 3/26/2025              | 7  | Appointment of Auditor and<br>Authority to Set Fees                           | Management               | For  | For        |  |
|  |           |                  |                        |    |   |                          |      |            |  |

| DBS Group Holdings Ltd DBS Group Holdings Ltd  |   |  |   |   |  |   |   |   |  |
|--|---|--|---|---|--|---|---|---|--|
|  | 3/28/2025   | Annual   | 3/26/2025   | 5   | Elect Olivier LIM Tse Ghow   | Management  | For   | For   |  |
|  | 3/28/2025   | Annual   | 3/26/2025   | 6   | Elect CHO Bonghan  | Management  | For   | For   |  |
| DBS Group Holdings Ltd   | 3/28/2025   | Annual   | 3/26/2025   | 7   | Elect THAM Sai Choy  | Management  | For   | For   |  |
| DBS Group Holdings Ltd   | 3/28/2025   | Annual   | 3/26/2025   | 8   | Elect TAN Su Shan  | Management  | For   | For   |  |
| DBS Group Holdings Ltd   | 3/28/2025   | Annual   | 3/26/2025   | 9   | Authority to Issue Shares w/ or  | Management  | For   | For   |  |
| DBS Gloup Holdings Eta   | 3/20/2023   | Ailiuai  | 3/20/2023   | 3   | w/o Preemptive Rights  | Management  | 101   | 1 01  |  |
| DBS Group Holdings Ltd   | 3/28/2025   | Annual   | 3/26/2025   | 10  | AUTHORITY TO ISSUE<br>SHARES PURSUANT TO THE   | Management  | For   | For   |  |
|  |   |  |   |   | DBSH SCRIP DIVIDEND<br>SCHEME  |   |   |   |  |
| DBS Group Holdings Ltd   | 3/28/2025   | Annual   | 3/26/2025   | 11  | Authority to Repurchase and  | Management  | For   | For   |  |
|  |   |  |   |   | Reissue Shares   |   | _   | _   |  |
| DBS Group Holdings Ltd   | 3/28/2025   | Annual   | 3/26/2025   | 1   | Accounts and Reports   | Management  | For   | For   |  |
| DBS Group Holdings Ltd   | 3/28/2025   | Annual   | 3/26/2025   | 2   | Allocation of Profits/Dividends  | Management  | For   | For   |  |
| DBS Group Holdings Ltd   | 3/28/2025   | Annual   | 3/26/2025   | 3   | Directors' Fees  | Management  | For   | For   |  |
| DBS Group Holdings Ltd   | 3/28/2025   | Annual   | 3/26/2025   | 4   | Appointment of Auditor and<br>Authority to Set Fees  | Management  | For   | For   |  |
| DBS Group Holdings Ltd   | 3/28/2025   | Annual   | 3/26/2025   | 5   | Elect Olivier LIM Tse Ghow   | Management  | For   | For   |  |
| DBS Group Holdings Ltd   | 3/28/2025   | Annual   | 3/26/2025   | 6   | Flect CHO Bonghan  | Management  | For   | For   |  |
|  | 3/28/2025   | Annual   | 3/26/2025   | 7   | Elect THAM Sai Choy  |   | For   | For   |  |
| DBS Group Holdings Ltd   |   |  |   |   |  | Management  |   |   |  |
| DBS Group Holdings Ltd   | 3/28/2025   | Annual   | 3/26/2025   | 8   | Elect TAN Su Shan  | Management  | For   | For   |  |
| DBS Group Holdings Ltd   | 3/28/2025   | Annual   | 3/26/2025   | 9   | Authority to Issue Shares w/ or<br>w/o Preemptive Rights   | Management  | For   | For   |  |
| DBS Group Holdings Ltd   | 3/28/2025   | Annual   | 3/26/2025   | 10  | AUTHORITY TO ISSUE   | Management  | For   | For   |  |
|  |   |  |   |   | SHARES PURSUANT TO THE DBSH SCRIP DIVIDEND   |   |   |   |  |
|  |   |  |   |   | SCHEME   |   |   |   |  |
| DBS Group Holdings Ltd   | 3/28/2025   | Annual   | 3/26/2025   | 11  | Authority to Repurchase and  | Management  | For   | For   |  |
|  |   |  |   |   | Reissue Shares   |   |   |   |  |
| DBS Group Holdings Ltd   | 3/28/2025   | Annual   | 3/26/2025   | 1   | Accounts and Reports   | Management  | For   | For   |  |
| DBS Group Holdings Ltd   | 3/28/2025   | Annual   | 3/26/2025   | 2   | Allocation of Profits/Dividends  | Management  | For   | For   |  |
| DBS Group Holdings Ltd   | 3/28/2025   | Annual   | 3/26/2025   | 3   | Directors' Fees  | Management  | For   | For   |  |
| DBS Group Holdings Ltd   | 3/28/2025   | Annual   | 3/26/2025   | 4   | Appointment of Auditor and   | Management  | For   | For   |  |
| DBS Group Holdings Ltd   | 3/28/2025   | Annual   | 3/26/2025   | 5   | Authority to Set Fees<br>Elect Olivier LIM Tse Ghow  | Management  | For   | For   |  |
|  | 3/28/2025   |  | 3/26/2025   |   |  |   |   | For   |  |
| DBS Group Holdings Ltd   |   | Annual   |   | 7   | Elect CHO Bonghan  | Management  | For   |   |  |
| DBS Group Holdings Ltd   | 3/28/2025   | Annual   | 3/26/2025   |   | Elect THAM Sai Choy  | Management  | For   | For   |  |
| DBS Group Holdings Ltd   | 3/28/2025   | Annual   | 3/26/2025   | 8   | Elect TAN Su Shan  | Management  | For   | For   |  |
| DBS Group Holdings Ltd   | 3/28/2025   | Annual   | 3/26/2025   | 9   | Authority to Issue Shares w/ or<br>w/o Preemptive Rights   | Management  | For   | For   |  |
| DBS Group Holdings Ltd   | 3/28/2025   | Annual   | 3/26/2025   | 10  | AUTHORITY TO ISSUE   | Management  | For   | For   |  |
|  |   |  |   |   | SHARES PURSUANT TO THE<br>DBSH SCRIP DIVIDEND<br>SCHEME  |   |   |   |  |
| DBS Group Holdings Ltd   | 3/28/2025   | Annual   | 3/26/2025   | 11  | Authority to Repurchase and  | Management  | For   | For   |  |
|  |   |  |   |   | Reissue Shares   |   |   |   |  |
| Singapore Post Limited   | 3/13/2025   | Special  | 3/11/2025   | 1   | Divestment of SingPost   | Management  | For   | For   |  |
| Singapore Post Limited   | 3/13/2025   | Special  | 3/11/2025   | 1   | Australia Investments Pty Ltd<br>Divestment of SingPost  | Management  | For   | For   |  |
| Singapore Post Elimited  | 3/13/2023   | Special  | 3/11/2023   | '   | Australia Investments Pty Ltd  | wanagement  | rui   | roi   |  |
| Singapore Post Limited   | 3/13/2025   | Special  | 3/11/2025   | 1   | Divestment of SingPost   | Management  | For   | For   |  |
| Cingapara Deat Limited   | 2/12/2025   | Cassial  | 2/11/2025   | 1   | Australia Investments Pty Ltd  | Management  | Fee   | For   |  |
| Singapore Post Limited   | 3/13/2025   | Special  | 3/11/2025   | '   | Divestment of SingPost<br>Australia Investments Pty Ltd  | Management  | For   | For   |  |
| Singapore Post Limited   | 3/13/2025   | Special  | 3/11/2025   | 1   | Divestment of SingPost<br>Australia Investments Pty Ltd  | Management  | For   | For   |  |
| Singapore Post Limited   | 3/13/2025   | Special  | 3/11/2025   | 1   | Divestment of SingPost   | Management  | For   | For   |  |
| ABB Ltd.   | 3/27/2025   | Annual   | 3/19/2025   | 7.6   | Australia Investments Pty Ltd<br>Elect Geraldine Matchett  | Management  | For   | For   |  |
| ABB Ltd.   | 3/27/2025   | Annual   | 3/19/2025   | 7.7   | Elect David Meline   | Management  | For   | For   |  |
| ABB Ltd.   |   |  |   | 7.8   | Elect Claudia Nemat  |   | For   | For   |  |
| ABB Ltd.   | 3/27/2025   | Annual   | 3/19/2025<br>3/19/2025  | 7.8   | Elect Claudia Nemat<br>Elect Mats Rahmström  | Management<br>Management  | For   | For   |  |
| ABB Ltd.   | 3/27/2025   | Annual   | 3/19/2025   | 7.10  | Elect Peter R. Voser as Board  |   | For   | For   |  |
| ABB Ltd.   | 3/2/12025   | Annuai   | 3/19/2025   | 7.10  | Chair  | Management  | FOF   | FOF   |  |
| ABB Ltd.   | 3/27/2025   | Annual   | 3/19/2025   | 8.1   | Elect David E. Constable as<br>Compensation Committee<br>Member  | Management  | For   | For   |  |
| ABB Ltd.   | 3/27/2025   | Annual   | 3/19/2025   | 8.2   | Elect Frederico Fleury Curado  | Management  | For   | For   |  |
| ****   |   |  |   |   | as Compensation Committee<br>Member  |   |   |   |  |
|  | 0.07.0005   | A  | 0/40/0005   | 0.0   |  |   | F   | F   |  |
| ABB Ltd.   | 3/27/2025   | Annual   | 3/19/2025   | 8.3   | Elect Jennifer Xin-Zhe Li as<br>Compensation Committee<br>Member   | Management  | For   | For   |  |
|  | 3/27/2025<br>3/27/2025  | Annual   | 3/19/2025   | 8.3   | Compensation Committee<br>Member<br>Appointment of Independent   | Management Management   | For   | For   |  |
| ABB Ltd.   | 3/27/2025   | Annual   | 3/19/2025   | 9   | Compensation Committee<br>Member<br>Appointment of Independent<br>Proxy  | Management  | For   | For   |  |
| ABB Ltd.  ABB Ltd.   | 3/27/2025<br>3/27/2025  | Annual   | 3/19/2025<br>3/19/2025  | 9   | Compensation Committee<br>Member<br>Appointment of Independent<br>Proxy<br>Appointment of Auditor  | Management  Management  | For For   | For For   | Granting unfallered                      |
| ABB Ltd.   | 3/27/2025   | Annual   | 3/19/2025   | 9   | Compensation Committee<br>Member<br>Appointment of Independent<br>Proxy<br>Appointment of Auditor  | Management  | For   | For   | Granting unfettered discretion is unwise |
| ABB Ltd.  ABB Ltd.   | 3/27/2025<br>3/27/2025  | Annual   | 3/19/2025<br>3/19/2025  | 9   | Compensation Committee<br>Member<br>Appointment of Independent<br>Proxy<br>Appointment of Auditor  | Management  Management  | For For   | For For   |  |
| ABB Ltd.  ABB Ltd.  ABB Ltd.  ABB Ltd.  ABB Ltd.  ABB Ltd.  ABB Ltd.   | 3/27/2025<br>3/27/2025  | Annual   | 3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025   | 9<br>10<br>11<br>1<br>2   | Compensation Committee<br>Member<br>Appointment of Independent<br>Proxy<br>Appointment of Auditor  | Management Management Management Management Management  | For For   | For For   |  |
| ABB Ltd.  ABB Ltd.  ABB Ltd.  ABB Ltd.  ABB Ltd.   | 3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025  | Annual Annual Annual   | 3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025  | 9<br>10<br>11   | Compensation Committee Member Appointment of Independent Proxy Appointment of Auditor Transaction of Other Business Accounts and Reports Compensation Report Report on Non-Financial   | Management Management Management Management   | For Undetermined  | For For Against For   |  |
| ABB Ltd.  ABB Ltd.  ABB Ltd.  ABB Ltd.  ABB Ltd.  ABB Ltd.  ABB Ltd.   | 3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025   | Annual Annual Annual Annual Annual   | 3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025  | 9<br>10<br>11<br>1<br>1<br>2<br>3   | Compensation Committee Member Appointment of Independent Proxy Appointment of Auditor Transaction of Other Business Accounts and Reports Compensation Report Report on Non-Financial Matters   | Management Management Management Management Management Management   | For<br>Undetermined<br>For<br>For                             | For Against For For For   |  |
| ABB Ltd.  ABB Ltd.  ABB Ltd.  ABB Ltd.  ABB Ltd.  ABB Ltd.  ABB Ltd.   | 3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025   | Annual<br>Annual<br>Annual<br>Annual   | 3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025   | 9<br>10<br>11<br>1<br>2   | Compensation Committee Member Appointment of Independent Proxy Appointment of Auditor Transaction of Other Business Accounts and Reports Compensation Report Report on Non-Financial   | Management Management Management Management Management  | For Undetermined For For                                      | For Against For For   |  |
| ABB Ltd.  ABB Ltd.  ABB Ltd.  ABB Ltd.  ABB Ltd.  ABB Ltd.  ABB Ltd.   | 3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025   | Annual Annual Annual Annual Annual   | 3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025  | 9<br>10<br>11<br>1<br>1<br>2<br>3   | Compensation Committee Member Appointment of Independent Proxy Appointment of Auditor Transaction of Other Business Accounts and Reports Compensation Report Report on Non-Financial Matters Ratification of Board and   | Management Management Management Management Management Management   | For<br>Undetermined<br>For<br>For                             | For Against For For For   |  |
| ABB Ltd.  ABB Ltd.  ABB Ltd.  ABB Ltd.  ABB Ltd.  ABB Ltd.  ABB Ltd.  ABB Ltd.   | 3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025   | Annual Annual Annual Annual Annual Annual Annual Annual  | 3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025   | 9<br>10<br>11<br>1<br>2<br>3  | Compensation Committee Member Appointment of Independent Proxy Appointment of Auditor Transaction of Other Business Accounts and Reports Compensation Report Report on Non-Financial Matters Ratification of Board and Management Acts   | Management Management Management Management Management Management Management  | For Undetermined For For For                                  | For For Against For For For                                     |  |
| ABB Ltd.  ABB Ltd.  ABB Ltd.  ABB Ltd.  ABB Ltd.  ABB Ltd.  ABB Ltd.  ABB Ltd.  ABB Ltd.   | 3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025  | Annual Annual Annual Annual Annual Annual Annual Annual  | 3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025  | 9 10 11 1 1 2 3 3 4 5 5   | Compensation Committee Member Appointment of Independent Proxy Appointment of Auditor Transaction of Other Business Accounts and Reports Compensation Report Report on Non-Financial Matters Refilication of Board and Management Acts Allocation of Dividends   | Management Management Management Management Management Management Management Management Management Management Management  | For Undetermined For For For For For                          | For For Against For For For For For                             |  |
| ABB Ltd.  ABB Ltd.  ABB Ltd.  ABB Ltd.  ABB Ltd.  ABB Ltd.  ABB Ltd.  ABB Ltd.  ABB Ltd.  ABB Ltd.  ABB Ltd.  ABB Ltd.  ABB Ltd.  ABB Ltd.  ABB Ltd.  ABB Ltd.   | 3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025   | Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual   | 3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025  | 9 10 11 1 2 3 4 5 6.1 6.2   | Compensation Committee Member Appointment of Independent Proxy Appointment of Auditor Transaction of Other Business Accounts and Reports Compensation Report Report on Non-Financial Matters Atlication of Board and Management Acts Allocation of Dividends Board Compensation Executive Compensation (Total)   | Management Management Management Management Management Management Management Management Management Management Management Management Management Management   | For  For Undetermined  For For For For For For For For        | For For Against For For For For For For For For For             |  |
| ABB Ltd.   | 3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025   | Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual  | 3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025   | 9<br>10<br>11<br>1<br>1<br>2<br>3<br>4<br>5<br>6.1<br>6.2<br>7.1  | Compensation Committee Member Appointment of Independent Proxy Appointment of Auditor Transaction of Other Business Accounts and Reports Compensation Report Report on Non-Financial Matters Ratification of Board and Management Acts Allocation of Dividends Board Compensation Executive Compensation (Total) Elect David E. Constable  | Management Management Management Management Management Management Management Management Management Management Management Management Management Management   | For  For Undetermined  For For For For For For For For For Fo | For For Against For For For For For For For For For For         |  |
| ABB Ltd.  ABB Ltd.  ABB Ltd.  ABB Ltd.  ABB Ltd.  ABB Ltd.  ABB Ltd.  ABB Ltd.  ABB Ltd.  ABB Ltd.  ABB Ltd.  ABB Ltd.  ABB Ltd.  ABB Ltd.  ABB Ltd.  ABB Ltd.   | 3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025   | Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual   | 3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025  | 9 10 11 1 2 3 4 5 6.1 6.2   | Compensation Committee Member Appointment of Independent Proxy Appointment of Auditor Transaction of Other Business Accounts and Reports Compensation Report Report on Non-Financial Matters Ratification of Board and Management Acts Allocation of Dividends Board Compensation Executive Compensation (Total) Elect David E. Constable  | Management Management Management Management Management Management Management Management Management Management Management Management Management Management   | For  For Undetermined  For For For For For For For For        | For For Against For For For For For For For For For             |  |
| ABB Ltd.   | 3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025   | Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual  | 3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025   | 9<br>10<br>11<br>1<br>1<br>2<br>3<br>4<br>5<br>6.1<br>6.2<br>7.1  | Compensation Committee Member Appointment of Independent Proxy Appointment of Auditor Transaction of Other Business Accounts and Reports Compensation Report Report on Non-Financial Matters Refification of Board and Management Acts Allocation of Dividends Board Compensation Executive Compensation (Total) Elect David E. Constable Elect Frederico Fleury Curado Elect Johan Forssell   | Management Management Management Management Management Management Management Management Management Management Management Management Management Management   | For  For Undetermined  For For For For For For For For For Fo | For For Against For For For For For For For For For For         |  |
| ABB Ltd.   | 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025   | Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual   | 3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025   | 9 10 11 1 2 3 4 5 6.1 6.2 7.1 7.2   | Compensation Committee Member Appointment of Independent Proxy Appointment of Auditor Transaction of Other Business Accounts and Report Compensation Report Report on Non-Financial Matters Ratification of Board and Management Acts Allocation of Dividends Board Compensation Executive Compensation (Total) Elect David E. Constable Elect Frederico Fleury Curado Elect Davis C. Johnson  | Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management  | For Undetermined For For For For For For For For For For      | For Against For For For For For For For For For For             |  |
| ABB Ltd.   | 3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025   | Annual  | 3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025   | 9 10 11 1 1 2 2 3 3 4 5 6.1 6.2 7.1 7.2 7.3   | Compensation Committee Member Appointment of Independent Proxy Appointment of Auditor Transaction of Other Business Accounts and Reports Compensation Report Report on Non-Financial Matters Refification of Board and Management Acts Allocation of Dividends Board Compensation Executive Compensation (Total) Elect David E. Constable Elect Frederico Fleury Curado Elect Johan Forssell   | Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management  | For Undetermined For For For For For For For For For For      | For For Against For For For For For For For For For For         |  |
| ABB Ltd.   | 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025   | Annual  | 3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025   | 9<br>10<br>11<br>1<br>2<br>3<br>4<br>5<br>6.1<br>6.2<br>7.1<br>7.2<br>7.3   | Compensation Committee Member Appointment of Independent Proxy Appointment of Auditor Transaction of Other Business Accounts and Report Compensation Report Report on Non-Financial Matters Ratification of Board and Management Acts Allocation of Dividends Board Compensation Executive Compensation (Total) Elect David E. Constable Elect Frederico Fleury Curado Elect Davis C. Johnson  | Management   | For Undetermined For For For For For For For For For For      | For Against For For For For For For For For For For             |  |
| ABB Ltd.   | 3/27/2025   | Annual   | 3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025   | 9<br>10<br>11<br>1<br>2<br>3<br>4<br>5<br>5<br>6.1<br>6.2<br>7.1<br>7.2<br>7.3<br>7.4<br>7.5                                | Compensation Committee Member Appointment of Independent Proxy Appointment of Auditor Transaction of Other Business Accounts and Reports Compensation Report Report on Non-Financial Matters Ratification of Board and Management Acts Allocation of Dividends Beard Compensation Executive Compensation (Total) Elect David E. Constable Elect Frederico Fleury Curado Elect Jehan Forssell Elect Denise C. Johnson Elect Jennise C. Johnson Elect Jennise Xin-Zhe Li   | Management  | For For For For For For For For For For                       | For Against For For For For For For For For For For             |  |
| ABB Ltd.   | 3/27/2025   | Annual  | 3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025  | 9 10 11 1 2 2 3 3 4 5 6.1 6.2 7.1 7.2 7.3 7.4 7.5 7.6   | Compensation Committee Member Appointment of Independent Proxy Appointment of Auditor Transaction of Other Business Accounts and Reports Compensation Report Report on Non-Financial Matters Ratification of Board and Management Acts Allocation of Dividends Board Compensation Executive Compensation (Total) Elect David E. Constable Elect Frederico Fieury Curado Elect Johan Forssell Elect Johan Forssell Elect Johnson Elect Johnson Elect Geraldiner Matchett Elect Geraldiner Matchett  | Management   | For Undetermined For For For For For For For For For For      | For Against For For For For For For For For For For             |  |
| ABB Ltd.   | 3/27/2025   | Annual  | 3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025  | 9<br>10<br>11<br>1<br>1<br>2<br>3<br>4<br>5<br>6.1<br>6.2<br>7.1<br>7.2<br>7.3<br>7.4<br>7.5<br>7.6<br>7.7                  | Compensation Committee Member Appointment of Independent Proxy Appointment of Auditor Transaction of Other Business Accounts and Reports Compensation Report Report on Non-Financial Matters Radification of Board and Management Acts Allocation of Dividends Board Compensation Executive Compensation (Total) Elect David E. Constable Elect David E. Constable Elect Johan Forssell Elect Johan Forssell Elect Jennifer Xin-Zhe Li Elect Denise C. Johnson Elect Jennifer Xin-Zhe Li Elect Derside C. Johnson Elect Jeannifer Xin-Zhe Li Elect Davide Hatchett Elect Davide Heline   | Management   | For  For  Undetermined  For  For  For  For  For  For  For  Fo | For Against For For For For For For For For For For             |  |
| ABB Ltd.   | 3/27/2025   | Annual   | 3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025  | 9 10 11 1 2 3 4 5 6.1 6.2 7.1 7.2 7.3 7.4 7.5 7.6 7.7 7.8   | Compensation Committee Member Appointment of Independent Proxy Appointment of Auditor Transaction of Other Business Accounts and Reports Compensation Report Report on Non-Financial Matters Ratification of Board and Management Acts Allocation of Doridends Board Compensation (Total) Elect David E. Constable Elect Dravid E. Constable Elect Dravid E. Constable Elect Johan Forssell Elect Johan Forssell Elect Johan Forssell Elect Jennifer Xin-Zhe Li Elect Geraldine Matchett Elect David E. Constable Elect Jennifer Xin-Zhe Li Elect Geraldine Matchett Elect David E. Constable Elect Jennifer Xin-Zhe Li Elect Gardine Matchett Elect David Mats Rahmström Elect Claudia Nemat Elect Mats Rahmström   | Management  | For For For For For For For For For For                       | For Against For For For For For For For For For For             |  |
| ABB Ltd.   | 3/27/2025   | Annual  | 3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025   | 9<br>10<br>11<br>1<br>2<br>3<br>4<br>5<br>6.1<br>6.2<br>7.1<br>7.2<br>7.3<br>7.4<br>7.5<br>7.6<br>7.7<br>7.8<br>7.9<br>7.10 | Compensation Committee Member Appointment of Independent Proxy Appointment of Auditor Transaction of Other Business Accounts and Reports Compensation Report Report on Non-Financial Matters Ratification of Board and Management Acts Allocation of Dividends Board Compensation Executive Compensation (Total) Elect David E. Constable Elect David E. Constable Elect Johan Forssell Elect Jenise C. Johnson Elect Jenise C. Johnson Elect Jenise C. Johnson Elect Jenise C. Johnson Elect Jenise C. Johnson Elect Jenise C. Johnson Elect Jenise C. Johnson Elect Jenise R | Management   | For Undetermined For For For For For For For For For For      | For Against For For For For For For For For For For             |  |
| ABB Ltd.   | 3/27/2025   | Annual | 3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025   | 9<br>10<br>11<br>1<br>2<br>3<br>4<br>5<br>6.1<br>6.2<br>7.1<br>7.2<br>7.3<br>7.4<br>7.5<br>7.6<br>7.7<br>7.8<br>7.9<br>7.10 | Compensation Committee Member Appointment of Independent Proxy Appointment of Auditor Transaction of Other Business Accounts and Reports Compensation Report Report on Non-Financial Matters Ratification of Board and Management Acts Allocation of Doridends Board Compensation (Total) Elect David E. Constable Elect David E. Constable Elect David E. Constable Elect Johan Forssell Elect Johan Forssell Elect Jennifer Xin-Zhe Li Elect Garaktine Matchett Elect David E. Constable Elect Jennifer Xin-Zhe Li Elect Garaktine Matchett Elect Claudia Nemat Elect Mats Rahmstrom Elect Claudia Nemat Elect Mats Rahmstrom Elect David E. Constable as Compensation Committee Member  | Management  | For For For For For For For For For For                       | For Against For For For For For For For For For For             |  |
| ABB Ltd.   | 3/27/2025   | Annual  | 3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025   | 9<br>10<br>11<br>1<br>2<br>3<br>4<br>5<br>6.1<br>6.2<br>7.1<br>7.2<br>7.3<br>7.4<br>7.5<br>7.6<br>7.7<br>7.8<br>7.9<br>7.10 | Compensation Committee Member Appointment of Independent Proxy Appointment of Auditor Transaction of Other Business Accounts and Reports Compensation Report Report on Non-Financial Matters Ratification of Board and Management Acts Allocation of Doridends Board Compensation (Total) Elect David E. Constable Elect David E. Constable Elect David E. Constable Elect Johan Forssell Elect Johan Forssell Elect Jennifer Xin-Zhe Li Elect Garaktine Matchett Elect David E. Constable Elect Jennifer Xin-Zhe Li Elect Garaktine Matchett Elect Claudia Nemat Elect Mats Rahmstrom Elect Claudia Nemat Elect Mats Rahmstrom Elect David E. Constable as Compensation Committee Member  | Management   | For Undetermined For For For For For For For For For For      | For Against For For For For For For For For For For             |  |
| ABB Ltd.   | 3/27/2025   | Annual | 3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025   | 9<br>10<br>11<br>1<br>2<br>3<br>4<br>5<br>6.1<br>6.2<br>7.1<br>7.2<br>7.3<br>7.4<br>7.5<br>7.6<br>7.7<br>7.8<br>7.9<br>7.10 | Compensation Committee Member Appointment of Independent Proxy Appointment of Auditor Transaction of Other Business Accounts and Reports Compensation Report Report on Non-Financial Matters Ratification of Board and Management Acts Allocation of Board and Management Acts Allocation of Dividends Board Compensation (Total) Elect David E. Constable Elect Frederico Fleury Curado Elect Johan Forssell Elect David E. Oshison Elect Johan Forssell Elect Johnson Elect Johnson Elect Jensie C. Johnson Elect Jensie C. Johnson Elect Jensie C. Johnson Elect Jensie C. Johnson Elect Jensie C. Johnson Elect Jensie C. Johnson Elect Jensie C. Johnson Elect Jensie C. Johnson Elect Jensie C. Johnson Elect Jensie C. Johnson Elect Jensie C. Johnson Elect Jensie C. Johnson Elect Jensie Nern-Zebe Elect Jensie Nern-Zebe Elect Matter Elect Matter Elect Frederico Fleury Curado as Compensation Committee Member Elect Jennifer Xin-Z-Pe Li as Compensation Committee  | Management  | For For For For For For For For For For                       | For Against For For For For For For For For For For             |  |
| ABB Ltd.   | 3/27/2025   | Annual   | 3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025  | 9 10 11 1 2 3 4 5 6.1 6.2 7.1 7.2 7.3 7.4 7.5 7.6 7.7 7.8 7.9 7.10 8.1  | Compensation Committee Member Appointment of Independent Proxy Appointment of Auditor Transaction of Other Business Accounts and Report Report on Non-Financial Matters Radification of Board and Management Acts Allocation of Dividends Executive Compensation (Total) Elect David E. Constable Elect Frederico Fleury Curado Elect Johan Forssell Elect Johan Forssell Elect Johan Forssell Elect Johan Forssell Elect Johan Forssell Elect Johan Forssell Elect Johan Forssell Elect Johan Forssell Elect Johan Forssell Elect Johan Forssell Elect Johan Forssell Elect Johan Forssell Elect Johan Forssell Elect Johan Elect Johnson Elect Johan Elect Johnson Elect Johan Elect Johnson Elect Johan Elect Johnson Elect Johnson Elect Johan Elect Johnson Elect J | Management  | For Undetermined For For For For For For For For For For      | For Against For For For For For For For For For For             |  |
| ABB Ltd.   | 3/27/2025   | Annual   | 3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025   | 9 10 11 1 2 3 4 5 6.1 6.2 7.1 7.2 7.3 7.4 7.5 7.6 7.7 8 8 7.9 7.10 8.1 8.2 8.3  | Compensation Committee Member Appointment of Independent Proxy Appointment of Auditor Transaction of Other Business Accounts and Reports Compensation Report Report on Non-Financial Matters Ratification of Board and Management Acts Allocation of Doard and Management Acts Allocation of Doard and Executive Compensation (Total) Elect David E. Constable Elect David E. Constable Elect David E. Constable Elect Johan Forssell Elect Johan Forssell Elect Jennifer Xin-Zhe Li Elect Jennifer Xin-Zhe Li Elect Jennifer Xin-Zhe Li Elect Gaudia Nemat Elect Jennifer Xin-Zhe Li Elect David E. Constable as Compensation Committee Member Elect Peter R. Voser as Board Chair Elect Peter R. Voser as Board Chair Elect Peter R. Voser as Board Chair Elect Peter R. Foser as Board Chair Elect Peter R. Foser as Board Chair Elect Peter R. Voser Management  | For For For For For For For For For For                       | For Against For Against For For For For For For For For For For |  |
| ABB Ltd.   | 3/27/2025   | Annual  | 3/19/2025   | 9 10 11 1 1 2 3 4 5 6.1 6.2 7.1 7.2 7.3 7.4 7.5 7.6 7.7 7.8 7.9 7.10 8.1 8.2 8.3  | Compensation Committee Member Appointment of Independent Proxy Appointment of Auditor Transaction of Other Business Accounts and Reports Compensation Report Report on Non-Financial Matters Ratification of Board and Management Acts Allocation of Doard and Management Acts Allocation of Dividends Board Compensation Elect David E. Constable Elect Dravid E. Constable Elect Frederico Fleury Curado Elect Johan Forssell Elect Jenifer Xin-Zhe Li Elect Gaudia Nemat Elect Mats Rahmström Elect Claudia Nemat Elect Claudia Nemat Elect Mats Rahmström Elect Per R. Voser as Board Chair Elect Per R. Voser as Board Chair Elect Frederico Fleury Curado Elect Jennifer Xin-Zhe Li Elect Gradia Nemat Elect Mats Rahmström Elect Per R. Voser as Board Chair Elect Per R. Voser as Board Chair Elect Per R. Voser as Board Chair Elect Frederico Fleury Curado as Compensation Committee Member Elect Frederico Fleury Curado as Compensation Committee Member Elect Jennifer Xin-Zhe Li as Compensation Committee Member Horox Appointment of Independent Proxy Appointment of Auditor   | Management   | For Undetermined For For For For For For For For For For      | For Against For For For For For For For For For For             | discretion is unwise                     |
| ABB Ltd.   | 3/27/2025   | Annual   | 3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025   | 9 10 11 1 2 3 4 5 6.1 6.2 7.1 7.2 7.3 7.4 7.5 7.6 7.7 8 8 7.9 7.10 8.1 8.2 8.3  | Compensation Committee Member Appointment of Independent Proxy Appointment of Auditor Transaction of Other Business Accounts and Reports Compensation Report Report on Non-Financial Matters Ratification of Board and Management Acts Allocation of Doard and Management Acts Allocation of Dividends Board Compensation Elect David E. Constable Elect Dravid E. Constable Elect Frederico Fleury Curado Elect Johan Forssell Elect Jenifer Xin-Zhe Li Elect Gaudia Nemat Elect Mats Rahmström Elect Claudia Nemat Elect Claudia Nemat Elect Mats Rahmström Elect Per R. Voser as Board Chair Elect Per R. Voser as Board Chair Elect Frederico Fleury Curado Elect Jennifer Xin-Zhe Li Elect Gradia Nemat Elect Mats Rahmström Elect Per R. Voser as Board Chair Elect Per R. Voser as Board Chair Elect Per R. Voser as Board Chair Elect Frederico Fleury Curado as Compensation Committee Member Elect Frederico Fleury Curado as Compensation Committee Member Elect Jennifer Xin-Zhe Li as Compensation Committee Member Horox Appointment of Independent Proxy Appointment of Auditor   | Management  | For For For For For For For For For For                       | For Against For Against For For For For For For For For For For | discretion is unwise                     |
| ABB Ltd.   | 3/27/2025   | Annual  | 3/19/2025   | 9 10 11 1 1 2 3 4 5 6.1 6.2 7.1 7.2 7.3 7.4 7.5 7.6 7.7 7.8 7.9 7.10 8.1 8.2 8.3  | Compensation Committee Member Appointment of Independent Proxy Appointment of Auditor Transaction of Other Business Accounts and Reports Compensation Report Report on Non-Financial Matters Ratification of Board and Management Acts Allocation of Doard and Management Acts Allocation of Dividends Board Compensation Elect David E. Constable Elect Dravid E. Constable Elect Frederico Fleury Curado Elect Johan Forssell Elect Jenifer Xin-Zhe Li Elect Gaudia Nemat Elect Mats Rahmström Elect Claudia Nemat Elect Claudia Nemat Elect Mats Rahmström Elect Per R. Voser as Board Chair Elect Per R. Voser as Board Chair Elect Frederico Fleury Curado Elect Jennifer Xin-Zhe Li Elect Gradia Nemat Elect Mats Rahmström Elect Per R. Voser as Board Chair Elect Per R. Voser as Board Chair Elect Per R. Voser as Board Chair Elect Frederico Fleury Curado as Compensation Committee Member Elect Frederico Fleury Curado as Compensation Committee Member Elect Jennifer Xin-Zhe Li as Compensation Committee Member Horox Appointment of Independent Proxy Appointment of Auditor   | Management  | For Undetermined For For For For For For For For For For      | For Against For For For For For For For For For For             | discretion is unwise                     |
| ABB Ltd.                               | 3/27/2025 | Annual  | 3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025 | 9 10 11 1 2 3 4 5 6.1 6.2 7.1 7.2 7.3 7.4 7.5 7.8 7.9 7.10 8.1 8.2 8.3  | Compensation Committee Member Appointment of Independent Proxy Appointment of Auditor Transaction of Other Business Accounts and Reports Compensation Report Report on Non-Financial Matters Radification of Board and Management Acts Allocation of Dordends Board Compensation Executive Compensation (Total) Elect David E. Constable Elect David E. Constable Elect Johan Forssell Elect Johan Forssell Elect Jensen Committee Member Elect Jensen For Kin-Zhe Li as Compensation Committee Member Elect Jennifer Kin-Zhe Li as Compensation Committee Member Elect Jennifer Kin-Zhe Li as Compensation Committee Member Elect Jennifer Kin-Zhe Li as Compensation Committee Member Elect Jennifer Kin-Zhe Li as Compensation Committee Member Appointment of Independent Proxy Appointment of Auditor Transaction of Other Business Accounts and Reports   | Management  | For  For  For  For  For  For  For  For                        | For Against For For For For For For For For For For             | discretion is unwise                     |
| ABB Ltd. | 3/27/2025                     | Annual   | 3/19/2025   | 9 10 11 1 2 3 4 5 6.1 6.2 7.1 7.2 7.3 7.4 7.5 7.6 7.7 7.8 7.9 7.10 8.1 8.2 8.3  | Compensation Committee Member Appointment of Independent Proxy Appointment of Auditor Transaction of Other Business Accounts and Reports Compensation Report Report on Non-Financial Matters Ratification of Board and Management Acts Allocation of Board and Management Acts Allocation of Dividends Board Compensation Executive Compensation (Total) Elect David E. Constable Elect Frederico Fleury Curado Elect Jahan Forssell Elect David E. Constable Elect Frederico Fleury Curado Elect Johan Forssell Elect Gaudia Member Elect Gaudia Nemat Elect Mass Rahmström Elect Claudia Nemat Elect Peter N. voer as Board Chair Elect Peter N. voer as Board Chair Elect Peter R. voer as Board Chair | Management | For  For  Undetermined  For  For  For  For  For  For  For  Fo | For Against For Against For For For For For For For For For For | discretion is unwise                     |

| ABB Ltd.   | 3/27/2025   | Annual   | 3/19/2025   | 4  | Ratification of Board and  | Management   | For   | For   |  |
|--|---|--|---|--|--|--|---|---|--|
| ABB Ltd.   | 3/27/2025   | Annual   | 3/19/2025   | 5  | Management Acts Allocation of Dividends  | Management   | For   | For   |  |
| ABB Ltd.   | 3/27/2025   | Annual   | 3/19/2025   | 6.1  | Board Compensation   | -  | For   | For   |  |
| ABB Ltd.   | 3/27/2025   | Annual   | 3/19/2025   | 6.2  | Executive Compensation (Total)   | Management   | For   | For   |  |
| ABB Ltd.   | 3/27/2025   | Annual   | 3/19/2025   | 7.1  | Elect David E. Constable   | Management   | For   | For   |  |
| ABB Ltd.   | 3/27/2025   |  |   |  |  |  | For   | For   |  |
| ABB Etd.   | 3/2//2023   | Ailiuai  | 3/13/2023   | 7.2  | Lieux i rederico i redry Curado  | Wanagement   | 101   | 101   |  |
| ABB Ltd.   | 3/27/2025   |  | 3/19/2025   | 7.3  | Elect Johan Forssell   |  | For   | For   |  |
| ABB Ltd.   | 3/27/2025   |  | 3/19/2025   |  | Elect Denise C. Johnson  |  | For   | For   |  |
| ABB Ltd. ABB Ltd.  |   |  |   |  | Elect Jennifer Xin-Zhe Li<br>Elect Geraldine Matchett  |  | For   | For   |  |
| ABB Ltd.   | 3/27/2025   | Annual<br>Annual   | 3/19/2025<br>3/19/2025  | 7.6  | Elect David Meline   | -  | For<br>For  | For   |  |
| ABB Ltd.   | 3/27/2025   |  |   | 7.7  | Elect Claudia Nemat  |  | For   | For   |  |
| ABB Ltd.   | 3/27/2025   | Annual   | 3/19/2025   |  | Elect Mats Rahmström   |  | For   | For   |  |
| ABB Ltd.   |   |  |   | 7.10   |  |  | For   | For   |  |
| ABB Ltd.   | 0.07.0005   |  | 0/40/0005   | 0.4  | Chair  |  | F   | For   |  |
| ABB Ltd.   | 3/27/2025   | Annual   | 3/19/2025   | 8.1  | Elect David E. Constable as<br>Compensation Committee  | Management   | For   | FOF   |  |
|  |   |  |   |  | Member   |  |   |   |  |
| ABB Ltd.   | 3/27/2025   | Annual   | 3/19/2025   | 8.2  | Elect Frederico Fleury Curado<br>as Compensation Committee   | Management   | For   | For   |  |
|  |   |  |   |  | Member   |  |   |   |  |
| ABB Ltd.   | 3/27/2025   | Annual   | 3/19/2025   | 8.3  | Elect Jennifer Xin-Zhe Li as<br>Compensation Committee   | Management   | For   | For   |  |
|  |   |  |   |  | Member   |  |   |   |  |
| ABB Ltd.   | 3/27/2025   | Annual   | 3/19/2025   | 9  | Appointment of Independent   | Management   | For   | For   |  |
| ABB Ltd.   | 3/27/2025   | Annual   | 3/19/2025   | 10   | Proxy Appointment of Auditor   | Management   | For   | For   |  |
| ABB Ltd.   | 3/27/2025   | Annual   | 3/19/2025   | 11   |  |  | Undetermined  | Against   | Granting unfettered                      |
|  |   |  |   |  |  |  |   |   | discretion is unwise                     |
| ABB Ltd.   | 3/27/2025   |  | 3/19/2025   | 1  | Accounts and Reports   |  | For   | For   |  |
| ABB Ltd. ABB Ltd.  | 3/27/2025   | Annual<br>Annual   | 3/19/2025<br>3/19/2025  | 3  | Compensation Report<br>Report on Non-Financial   |  | For<br>For  | For   |  |
|  |   |  |   |  | Matters  | , and the second   |   |   |  |
| ABB Ltd.   | 3/27/2025   | Annual   | 3/19/2025   | 4  | Ratification of Board and  | Management   | For   | For   |  |
| ABB Ltd.   | 3/27/2025   | Annual   | 3/19/2025   | 5  | Management Acts Allocation of Dividends  | Management   | For   | For   |  |
| ABB Ltd.   | 3/27/2025   |  |   | 6.1  | Board Compensation   | -  | For   | For   |  |
| ABB Ltd.   | 3/27/2025   | Annual   | 3/19/2025   |  | Executive Compensation (Total)   |  | For   | For   |  |
|  |   |  |   |  | . , ,  | -  |   |   |  |
| ABB Ltd.   | 3/27/2025   | Annual   | 3/19/2025   | 7.1  | Elect David E. Constable   |  | For   | For   |  |
| ABB Ltd.   | 3/27/2025   | Annual   | 3/19/2025   | 7.2  | Elect Frederico Fleury Curado  | Management   | For   | For   |  |
| ABB Ltd.   | 3/27/2025   | Annual   | 3/19/2025   | 7.3  | Elect Johan Forssell   |  | For   | For   |  |
| ABB Ltd.   |   |  |   |  | Elect Denise C. Johnson  |  | For   | For   |  |
| ABB Ltd.   | 3/27/2025   | Annual   | 3/19/2025   |  | Elect Jennifer Xin-Zhe Li  |  | For   | For   |  |
| ABB Ltd.   | 3/27/2025   | Annual   |   | 7.6  | Elect Geraldine Matchett   |  | For   | For   |  |
| ABB Ltd.   | 3/27/2025   |  |   |  | Elect David Meline   |  | For   | For   |  |
| ABB Ltd.   | 3/27/2025   | Annual   | 3/19/2025   | 7.8  | Elect Claudia Nemat  |  | For   | For   |  |
| ABB Ltd.   |   |  | 3/19/2025   |  | Elect Mats Rahmström   | 9  | For   | For   |  |
| ABB Ltd.   | 3/27/2025   | Annual   | 3/19/2025   | 7.10   | Elect Peter R. Voser as Board<br>Chair   | Management   | For   | For   |  |
| ABB Ltd.   | 3/27/2025   | Annual   | 3/19/2025   | 8.1  | Elect David E. Constable as  | Management   | For   | For   |  |
|  |   |  |   |  | Compensation Committee<br>Member   |  |   |   |  |
| ABB Ltd.   | 0.07.0005   |  |   |  |  |  |   |   |  |
|  | 3/27/2025   | Annual   | 3/19/2025   | 8.2  | Elect Frederico Fleury Curado  | Management   | For   | For   |  |
|  | 3/2//2025   | Annual   | 3/19/2025   | 8.2  | as Compensation Committee  | Management   | For   | For   |  |
|  |   |  |   |  | as Compensation Committee<br>Member  |  |   |   |  |
| ABB Ltd.   | 3/27/2025   |  | 3/19/2025   |  | as Compensation Committee  |  | For   | For   |  |
| ABB Ltd.   | 3/27/2025   | Annual   | 3/19/2025   | 8.3  | as Compensation Committee<br>Member<br>Elect Jennifer Xin-Zhe Li as<br>Compensation Committee<br>Member  | Management   | For   | For   |  |
|  |   |  |   |  | as Compensation Committee<br>Member<br>Elect Jennifer Xin-Zhe Li as<br>Compensation Committee<br>Member<br>Appointment of Independent  | Management   |   |   |  |
| ABB Ltd.   | 3/27/2025   | Annual   | 3/19/2025   | 8.3  | as Compensation Committee<br>Member<br>Elect Jennifer Xin-Zhe Li as<br>Compensation Committee<br>Member  | Management  Management   | For   | For   |  |
| ABB Ltd.   | 3/27/2025<br>3/27/2025<br>3/27/2025   | Annual   | 3/19/2025<br>3/19/2025  | 8.3  | as Compensation Committee Member Elect Jennifer Xin-Zhe Li as Compensation Committee Member Appointment of Independent Proxy Appointment of Auditor  | Management  Management  Management   | For<br>For  | For   | Granting unfettered                      |
| ABB Ltd. ABB Ltd. ABB Ltd. ABB Ltd.  | 3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025  | Annual Annual Annual   | 3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025  | 8.3<br>9<br>10<br>11   | as Compensation Committee Member Elect Jennifer Xin-Zhe Li as Compensation Committee Member Appointment of Independent Proxy Appointment of Auditor Transaction of Other Business  | Management  Management  Management  Management   | For For Undetermined  | For For Against   | Granting unfettered discretion is unwise |
| ABB Ltd.  ABB Ltd.  ABB Ltd.  ABB Ltd.  ABB Ltd.   | 3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025   | Annual Annual Annual Annual Annual   | 3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025   | 8.3<br>9<br>10<br>11   | as Compensation Committee Member Elect Jennifer Xin-Zhe Li as Compensation Committee Member Appointment of Independent Proxy Appointment of Auditor Transaction of Other Business Accounts and Reports   | Management  Management  Management  Management  Management   | For For Undetermined  | For For Against For                                     | Granting unfettered discretion is unwise |
| ABB Ltd.  ABB Ltd.  ABB Ltd.  ABB Ltd.  ABB Ltd.  ABB Ltd.  ABB Ltd.   | 3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025   | Annual Annual Annual Annual Annual Annual  | 3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025  | 9 10 11 1 2  | as Compensation Committee Member Elect Jennifer Xin-Zhe Li as Compensation Committee Member Appointment of Independent Proxy Appointment of Auditor Transaction of Other Business Accounts and Reports Compensation Report   | Management Management Management Management Management Management  | For For Undetermined For For                                  | For For Against For For                                 | Granting unfettered discretion is unwise |
| ABB Ltd.  ABB Ltd.  ABB Ltd.  ABB Ltd.  ABB Ltd.  ABB Ltd.   | 3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025   | Annual Annual Annual Annual Annual   | 3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025   | 8.3<br>9<br>10<br>11   | as Compensation Committee Member Elect Jennifer Xin-Zhe Li as Compensation Committee Member Appointment of Independent Proxy Appointment of Auditor Transaction of Other Business Accounts and Reports   | Management Management Management Management Management Management  | For For Undetermined  | For For Against For                                     | Granting unfettered discretion is unwise |
| ABB Ltd.  ABB Ltd.  ABB Ltd.  ABB Ltd.  ABB Ltd.  ABB Ltd.  ABB Ltd.   | 3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025   | Annual Annual Annual Annual Annual Annual  | 3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025  | 9 10 11 1 2  | as Compensation Committee Member Elect Jennifer Xin-Zhe Li as Compensation Committee Member Appointment of Independent Proxy Appointment of Auditor Transaction of Other Business Accounts and Reports Compensation Report Report on Non-Financial Matters Radification of Board and   | Management  Management  Management  Management  Management  Management  Management  Management   | For For Undetermined For For                                  | For For Against For For                                 | Granting unfettered discretion is unwise |
| ABB Ltd.  ABB Ltd.  ABB Ltd.  ABB Ltd.  ABB Ltd.  ABB Ltd.  ABB Ltd.  ABB Ltd.  ABB Ltd.   | 3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025   | Annual Annual Annual Annual Annual Annual Annual Annual  | 3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025  | 8.3<br>9<br>10<br>11<br>1<br>1<br>2<br>3   | as Compensation Committee Member Elect Jennifer Xin-Zhe Li as Compensation Committee Member Appointment of Independent Proxy Appointment of Auditor Transaction of Other Business Accounts and Reports Compensation Report Report on Non-Financial Matters Rafficiation of Board and Management Acts   | Management Management Management Management Management Management Management Management Management Management  | For For Undetermined For For For For                          | For For Against For For For For                         | Granting unfettered discretion is unwise |
| ABB Ltd.  ABB Ltd.  ABB Ltd.  ABB Ltd.  ABB Ltd.  ABB Ltd.  ABB Ltd.   | 3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025  | Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual   | 3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025  | 8.3<br>9<br>10<br>11<br>1<br>1<br>2<br>3<br>4  | as Compensation Committee Member Elect Jennifer Xin-Zhe Li as Compensation Committee Member Appointment of Independent Proxy Appointment of Auditor Transaction of Other Business Accounts and Reports Compensation Report Report on Non-Financial Matters Ratification of Board and Management Acts Allocation of Dividends   | Management  Management  Management  Management  Management  Management  Management  Management  Management  Management  Management  Management   | For For Undetermined For For For                              | For For Against For For For                             | Granting unfettered discretion is unwise |
| ABB Ltd.  ABB Ltd.  ABB Ltd.  ABB Ltd.  ABB Ltd.  ABB Ltd.  ABB Ltd.  ABB Ltd.  ABB Ltd.  ABB Ltd.  ABB Ltd.   | 3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025  | Annual Annual Annual Annual Annual Annual Annual Annual  | 3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025  | 8.3<br>9<br>10<br>11<br>1<br>1<br>2<br>3<br>4<br>5<br>6.1  | as Compensation Committee Member Elect Jennifer Xin-Zhe Li as Compensation Committee Member Appointment of Independent Proxy Appointment of Auditor Transaction of Other Business Accounts and Reports Compensation Report Report on Non-Financial Matters Rafficiation of Board and Management Acts   | Management Management Management Management Management Management Management Management Management Management Management Management  | For For Undetermined For For For For For                      | For For Against For For For For For                     | Granting unfettered discretion is unwise |
| ABB Ltd.  ABB Ltd.  ABB Ltd.  ABB Ltd.  ABB Ltd.  ABB Ltd.  ABB Ltd.  ABB Ltd.  ABB Ltd.  ABB Ltd.  ABB Ltd.  ABB Ltd.  ABB Ltd.   | 3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025   | Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual   | 3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025   | 8.3<br>9<br>10<br>11<br>1<br>2<br>3<br>4<br>5<br>6.1<br>6.2  | as Compensation Committee Member Elect Jennifer Xin-Zhe Li as Compensation Committee Member Appointment of Independent Proxy Appointment of Auditor Transaction of Other Business Accounts and Reports Accounts and Reports Compensation Report Report on Non-Financial Matters Regort on Non-Financial Matters Regitication of Board and Management Acts Allocation of Dividends Board Compensation Executive Compensation (Total)  | Management  Management  Management  Management  Management  Management  Management  Management  Management  Management  Management  Management  Management   | For For Undetermined For For For For For For For For For For  | For For Against For For For For For For For For         | Granting unfettered discretion is unwise |
| ABB Ltd.   | 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025   | Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual  | 3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025   | 8.3<br>9<br>10<br>11<br>1<br>2<br>3<br>4<br>5<br>6.1<br>6.2<br>7.1   | as Compensation Committee Member Elect Jennifer Xin-Zhe Li as Compensation Committee Member Appointment of Independent Proxy Appointment of Auditor Transaction of Other Business Accounts and Reports Compensation Report Report on Non-Financial Matters Ratification of Board and Management Acts Allocation of Dividends Board Compensation Executive Compensation (Total) Elect David E. Constable  | Management  Management  Management  Management  Management  Management  Management  Management  Management  Management  Management  Management  Management  Management  Management  Management  Management  Management   | For For Undetermined For For For For For For For For For For  | For For Against For For For For For For For For For For | Granting unfettered discretion is unwise |
| ABB Ltd.  ABB Ltd.  ABB Ltd.  ABB Ltd.  ABB Ltd.  ABB Ltd.  ABB Ltd.  ABB Ltd.  ABB Ltd.  ABB Ltd.  ABB Ltd.  ABB Ltd.  ABB Ltd.   | 3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025   | Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual   | 3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025   | 8.3<br>9<br>10<br>11<br>1<br>2<br>3<br>4<br>5<br>6.1<br>6.2  | as Compensation Committee Member Elect Jennifer Xin-Zhe Li as Compensation Committee Member Appointment of Independent Proxy Appointment of Auditor Transaction of Other Business Accounts and Reports Compensation Report Report on Non-Financial Matters Ratification of Board and Management Acts Allocation of Dividends Board Compensation Executive Compensation (Total) Elect David E. Constable  | Management  Management  Management  Management  Management  Management  Management  Management  Management  Management  Management  Management  Management  Management  Management  Management  Management  Management   | For For Undetermined For For For For For For For For For For  | For For Against For For For For For For For For         | Granting unfettered discretion is unwise |
| ABB Ltd.   | 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025   | Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual  | 3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025   | 8.3<br>9<br>10<br>11<br>1<br>2<br>3<br>4<br>5<br>6.1<br>6.2<br>7.1   | as Compensation Committee Member Elect Jennifer Xin-Zhe Li as Compensation Committee Member Appointment of Independent Proxy Appointment of Auditor Transaction of Other Business Accounts and Reports Compensation Report Report on Non-Financial Matters Ratification of Board and Management Acts Allocation of Dividends Board Compensation Executive Compensation (Total) Elect David E. Constable  | Management  Management  Management  Management  Management  Management  Management  Management  Management  Management  Management  Management  Management  Management  Management  Management  Management  Management   | For For Undetermined For For For For For For For For For For  | For For Against For For For For For For For For For For | Granting unfettered discretion is unwise |
| ABB Ltd.   | 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025   | Annual  | 3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025   | 8.3<br>9<br>10<br>11<br>1<br>2<br>3<br>4<br>5<br>6.1<br>6.2<br>7.1<br>7.2<br>7.3   | as Compensation Committee Member Elect Jennifer Xin-Zhe Li as Compensation Committee Member Appointment of Independent Proxy Appointment of Auditor Transaction of Other Business Accounts and Reports Accounts and Reports Accounts and Reports Accounts and Reports Accounts and Reports Accounts and Reports Accounts and Reports Accounts and Report on Non-Financial Matters Report on Non-Financial Matters Ratification of Board and Management Acts Allocation of Dividends Board Compensation Executive Compensation (Total) Elect David E. Constable Elect Frederico Fleury Curado Elect Denise C. Johnson   | Management  Management  | For For Undetermined For For For For For For For For For For  | For For Against For For For For For For For For For For | Granting unfettered discretion is unwise |
| ABB Ltd.   | 3/27/2025   | Annual  | 3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025   | 8.3<br>9<br>10<br>11<br>1<br>2<br>3<br>4<br>5<br>5<br>6.1<br>6.2<br>7.1<br>7.2<br>7.3<br>7.4<br>7.5  | as Compensation Committee Member Elect Jennifer Xin-Zhe Li as Compensation Committee Member Appointment of Independent Proxy Appointment of Auditor Transaction of Other Business Accounts and Reports Compensation Report Report on Non-Financial Matters Radification of Board and Management Acts Allocation of Dividends Board Compensation Executive Compensation (Total) Elect David E. Constable Elect Frederico Fleury Curado Elect Johan Forssell Elect Jenies C. Johnson Elect Jennier Xin-Zhe Li  | Management   | For For Undetermined For For For For For For For For For For  | For For Against For For For For For For For For For For | Granting unfettered discretion is unwise |
| ABB Ltd.   | 3/27/2025   | Annual   | 3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025  | 8.3  9  10  11  1 2  3 4  5 6.1  6.2  7.1  7.2  7.3  7.4  7.5  7.6   | as Compensation Committee Member Elect Jennifer Xin-Zhe Li as Compensation Committee Member Appointment of Independent Proxy Appointment of Auditor Transaction of Other Business Accounts and Reports Accounts and Reports Accounts and Reports Compensation Report Report on Non-Financial Matters Allocation of Dividends Board Compensation Executive Compensation (Total) Elect David E. Constable Elect Frederior Fleury Curado Elect Johan Forssell Elect Johan Forssell Elect Johan Forssell Elect Johan Forssell Elect Geraidine Matchett Elect Geraidine Matchett Elect Geraidine Matchett   | Management  Management  | For For Undetermined For For For For For For For For For For  | For For Against For For For For For For For For For For | Granting unfettered discretion is unwise |
| ABB Ltd.   | 3/27/2025   | Annual  | 3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025  | 8.3 9 10 11 1 2 3 4 5 6.1 6.2 7.1 7.2 7.3 7.4 7.5 7.6 7.7  | as Compensation Committee Member Elect Jennifer Xin-Zhe Li as Compensation Committee Member Appointment of Independent Proxy Appointment of Auditor Transaction of Other Business Accounts and Reports Accounts and Reports Accounts and Reports Accounts and Reports Accounts and Reports Accounts and Reports Accounts and Reports Accounts and Reports Accounts and Reports Accounts and Reports Accounts and Reports Accounts and Reports Accounts and Reports Accounts and Reports Allocation of Board and Management Acts Allocation of Board and Management Acts Allocation of Dividends Board Compensation Executive Compensation (Total) Elect David E. Constabile Elect Great Compensation Elect Jennifer Xin-Zhe Li Elect Genifer Xin-Zhe Li Elect Graddine Matchett Elect David Meline   | Management   | For For Undetermined For For For For For For For For For For  | For For Against For For For For For For For For For For | Granting unfettered discretion is unwise |
| ABB Ltd.   | 3/27/2025   | Annual  | 3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025  | 8.3<br>9<br>10<br>11<br>1<br>2<br>3<br>4<br>5<br>6.1<br>6.2<br>7.1<br>7.2<br>7.3<br>7.4<br>7.5<br>7.6<br>7.7                                       | as Compensation Committee Member Elect Jennifer Xin-Zhe Li as Compensation Committee Member Appointment of Independent Proxy Appointment of Auditor Transaction of Other Business Accounts and Reports Accounts and Reports Accounts and Reports Report on Non-Financial Matters Accounts and Reports Report on Non-Financial Matters Allocation of Dividends Board Compensation Executive Compensation Elect David E. Constable Elect David E. Constable Elect David E. Constable Elect Johan Forssell Elect Johnson Elect Johnson Elect Johnson Elect Johnson Elect Jeria Chir. Zhe Li Elect Garaldine Matchett Elect Clauldia Nemat Elect Clauldia Nemat  | Management   | For For Undetermined For For For For For For For For For For  | For For Against For For For For For For For For For For | Granting unfettered discretion is unwise |
| ABB Ltd.   | 3/27/2025   | Annual  | 3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025  | 8.3  9  10  11  1 2  3  4  5  6.1  6.2  7.1  7.2  7.3  7.4  7.5  7.6  7.7  7.8   | as Compensation Committee Member Elect Jennifer Xin-Zhe Li as Compensation Committee Member Appointment of Independent Proxy Appointment of Auditor Transaction of Other Business Accounts and Reports Accounts and Reports Accounts and Reports Compensation Report Report on Non-Financial Matters Allocation of Dividends Board Compensation (Total) Elect David E. Constable Elect David E. Constable Elect David E. Constable Elect Denise C. Johnson Elect Jennifer Xin-Zhe Li Elect David Meline Elect David Meline Elect David Meline Elect Cardain Matchett Elect Mats Rahmström Elect Mats Rahmström   | Management  Management   | For For Undetermined For For For For For For For For For For  | For For Against For For For For For For For For For For | Granting unfettered discretion is unwise |
| ABB Ltd.   | 3/27/2025   | Annual  | 3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025  | 8.3<br>9<br>10<br>11<br>1<br>2<br>3<br>4<br>5<br>6.1<br>6.2<br>7.1<br>7.2<br>7.3<br>7.4<br>7.5<br>7.6<br>7.7                                       | as Compensation Committee Member Elect Jennifer Xin-Zhe Li as Compensation Committee Member Appointment of Independent Proxy Appointment of Auditor Transaction of Other Business Accounts and Reports Accounts and Reports Accounts and Reports Compensation Report Report on Non-Financial Matters Allocation of Dividends Board Compensation Executive Compensation (Total) Elect David E. Constable Elect David E. Constable Elect Denise C. Johnson Elect Johan Forssell Elect Jenise C. Johnson Elect Jenifer Xin-Zhe Li Elect Geraldine Matchett Elect Gavid Meline Elect Claudia Nemat Elect Mats Rahmström  | Management   | For For Undetermined For For For For For For For For For For  | For For Against For For For For For For For For For For | Granting unfettered discretion is unwise |
| ABB Ltd.   | 3/27/2025   | Annual  | 3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025  | 8.3  9  10  11  1 2  3 4  5 6.1  6.2  7.1  7.2  7.3  7.4  7.5  7.6  7.7  7.9  7.10   | as Compensation Committee Member Elect Jennifer Xin-Zhe Li as Compensation Committee Member Appointment of Independent Proxy Appointment of Auditor Transaction of Other Business Accounts and Reports Accounts and Reports Accounts and Reports Accounts and Reports Accounts and Reports Accounts and Reports Accounts and Report Appointment of Other Business Accounts and Report Accounts and Report Appointment Accounts Additional Matters Report on Non-Financial Matters Alliceation of Board and Management Acts Alliceation of Board and Management Acts Alliceation of Dividends Executive Compensation (Total) Elect David E. Constable Elect Frederico Fleury Curado Elect Jennifer Xin-Zhe Li Elect David Meline Elect Claudia Nemat Elect David Meline Elect David Meline Elect Peter R. Voser as Board Chair Elect David E. Constable as  | Management  Management   | For For Undetermined For For For For For For For For For For  | For For Against For For For For For For For For For For | Granting unfettered discretion is unwise |
| ABB Ltd.   | 3/27/2025   | Annual   | 3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025  | 8.3  9  10  11  1 2  3 4  5 6.1  6.2  7.1  7.2  7.3  7.4  7.5  7.6  7.7  7.9  7.10   | as Compensation Committee Member Elect Jennifer Xin-Zhe Li as Compensation Committee Member Appointment of Independent Proxy Appointment of Auditor Transaction of Other Business Accounts and Reports Accounts and Reports Accounts and Reports Accounts and Reports Accounts and Reports Compensation Report Report on Non-Financial Matters Allocation of Dividends Board Compensation Executive Compensation (Total) Elect David E. Constable Elect David E. Constable Elect David E. Constable Elect Denise C. Johnson Elect Johan Forssell Elect Johan Forssell Elect Johan Forssell Elect Johan Forssell Elect Javid Meline Elect Gardine Matchett Elect Mats Rahmström Elect Mats Rahmström Elect Mats Rahmström Elect Peter R. Voser as Board Chair   | Management  Management   | For  For  Undetermined  For  For  For  For  For  For  For  Fo | For For Against For For For For For For For For For For | Granting unfettered discretion is unwise |
| ABB Ltd.   | 3/27/2025   | Annual   | 3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025  | 8.3<br>9<br>10<br>11<br>1<br>2<br>3<br>4<br>4<br>5<br>6.1<br>6.2<br>7.1<br>7.2<br>7.3<br>7.4<br>7.5<br>7.6<br>7.7<br>7.8<br>7.9<br>7.10<br>8.1     | as Compensation Committee Member Elect Jennifer Xin-Zhe Li as Compensation Committee Member Appointment of Independent Proxy Appointment of Auditor Transaction of Other Business Accounts and Reports Accounts and Reports Accounts and Reports Accounts and Reports Accounts and Reports Accounts and Reports Accounts and Reports Accounts and Reports Accounts and Reports Accounts and Reports Accounts and Reports Accounts and Reports Accounts and Reports Accounts and Reports Accounts Allocation of Dividends Board Compensation Executive Compensation (Total) Elect David E. Constable Elect Johan Forssell Elect Johan Forssell Elect Johan Forssell Elect Johan Forssell Elect Johan Forssell Elect Johan Forssell Elect Johan Meline Elect Geraldine Matchett Elect Mats Rahmström Elect Mats Rahmström Elect Patvid E. Voser as Board Chair Elect David E. Constable as Compensation Committee Member Elect Frederico Fleury Curado   | Management   | For  For  Undetermined  For  For  For  For  For  For  For  Fo | For For Against For For For For For For For For For For | Granting unfettered discretion is unwise |
| ABB Ltd.   | 3/27/2025   | Annual   | 3/19/2025   | 8.3<br>9<br>10<br>11<br>1<br>2<br>3<br>4<br>4<br>5<br>6.1<br>6.2<br>7.1<br>7.2<br>7.3<br>7.4<br>7.5<br>7.6<br>7.7<br>7.8<br>7.9<br>7.10<br>8.1     | as Compensation Committee Member Elect Jennifer Xin-Zhe Li as Compensation Committee Member Appointment of Independent Proxy Appointment of Auditor Transaction of Other Business Accounts and Reports Accounts and Reports Accounts and Reports Report on Non-Financial Matters Accounts and Reports Report on Non-Financial Matters Allocation of Dividends Board Compensation Report Elect David E. Constable Elect David E. Constable Elect Johnson Elect Johnson Elect Jenise C. Johnson Elect Jenise C. Johnson Elect Jenise C. Johnson Elect Jenise C. Johnson Elect Jenise C. Johnson Elect Jenise C. Johnson Elect Jenise C. Johnson Elect Jenise C. Johnson Elect Jenise C. Johnson Elect Jenise C. Johnson Elect Jenise C. Johnson Elect Jenise C. Johnson Elect Jenise C. Johnson Elect Jenise C. Johnson Elect Jenise C. Johnson Elect Jenise C. Voser as Board Chair Elect David E. Constable as Compensation Committee Member   | Management   | For  For  Undetermined  For  For  For  For  For  For  For  Fo | For For For For For For For For For For                 | Granting unfettered discretion is unwise |
| ABB Ltd.   | 3/27/2025   | Annual   | 3/19/2025   | 8.3<br>9<br>10<br>11<br>1<br>2<br>3<br>4<br>4<br>5<br>6.1<br>6.2<br>7.1<br>7.2<br>7.3<br>7.4<br>7.5<br>7.6<br>7.7<br>7.8<br>7.9<br>7.10<br>8.1     | as Compensation Committee Member Elect Jennifer Xin-Zhe Li as Compensation Committee Member Appointment of Independent Proxy Appointment of Auditor Transaction of Other Business Accounts and Reports Accounts and Reports Accounts and Reports Accounts and Reports Accounts and Reports Accounts and Reports Accounts and Reports Accounts and Reports Accounts and Reports Accounts and Reports Accounts and Reports Accounts and Reports Accounts and Reports Accounts and Reports Accounts Allocation of Dividends Board Compensation Executive Compensation (Total) Elect Davide C. Onstable Elect Johan Forssell Elect Johan Forssell Elect Johan Forssell Elect Johan Forssell Elect Johan Forssell Elect Johan Forssell Elect Johan Meline Elect Geraldine Matchett Elect Mats Rahmström Elect Mats Rahmström Elect Peter R. Voser as Board Chair Elect David E. Constable as Compensation Committee Member  | Management  Management   | For For Undetermined For For For For For For For For For For  | For For For For For For For For For For                 | Granting unfettered discretion is unwise |
| ABB Ltd.   | 3/27/2025   | Annual   | 3/19/2025   | 8.3  9  10  11  1 2  3  4  5  6.1  6.2  7.1  7.2  7.3  7.4  7.5  7.6  7.7  7.8  7.9  7.10  8.1   | as Compensation Committee Member Elect Jennifer Xin-Zhe Li as Compensation Committee Member Appointment of Independent Proxy Appointment of Auditor Transaction of Other Business Accounts and Reports Accounts and Reports Accounts and Reports Accounts and Reports Accounts and Reports Accounts and Reports Accounts and Reports Accounts and Reports Accounts and Reports Accounts and Reports Accounts and Reports Accounts and Reports Accounts and Reports Accounts and Reports Allocation of Dividends Board Compensation Executive Compensation (Total) Elect David E. Constable Elect David E. Constable Elect Johan Forssell Elect Johan Forssell Elect Johan Forssell Elect Johan Forssell Elect Johan Forssell Elect Geraldine Matchett Elect Gardine Matchett Elect Mats Rahmström Elect Peter R. Voser as Board Chair Elect Johard E. Constable as Compensation Committee Member Elect Frederior Eleury Curado as Compensation Committee Member Elect Jennifer Xin-Z-Pe Li as Compensation Committee   | Management  Management   | For  For  Undetermined  For  For  For  For  For  For  For  Fo | For For Against For For For For For For For For For For | Granting unfettered discretion is unwise |
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| ABB Ltd.   | 3/27/2025   | Annual  | 3/19/2025   | 8.3 9 10 11 1 1 2 3 4 5 6.1 6.2 7.1 7.2 7.3 7.4 7.5 7.6 7.7 7.8 7.9 7.10 8.1   | as Compensation Committee Member Elect Jennifer Xin-Zhe Li as Compensation Committee Member Appointment of Independent Proxy Appointment of Auditor Transaction of Other Business Accounts and Reports Accounts and Reports Accounts and Reports Accounts and Reports Accounts and Reports Accounts and Reports Accounts and Reports Accounts and Reports Accounts and Reports Accounts and Reports Accounts and Reports Accounts and Reports Accounts and Reports Accounts and Reports Accounts Allocation of Dividends Board Compensation Executive Compensation (Total) Elect David E. Constable Elect Johan Forssell Elect Johan Forssell Elect Johan Forssell Elect Johan Forssell Elect Johan Forssell Elect Geraldine Matchett Elect Mats Rahmström Elect Mats Rahmström Elect Mats Rahmström Elect Peter R. Voser as Board Chair Elect Johan G. Constable as Compensation Committee Member Elect Frederico Fleury Curado as Compensation Committee Member Elect Jennifer Xin-Zhe Li as Compensation Committee Member Elect Jennifer Xin-Zhe Li as Compensation Committee Member Member Member  | Management   | For For Undetermined For For For For For For For For For For  | For For Against For For For For For For For For For For | Granting unfettered discretion is unwise |
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| ABB Ltd.   | 3/27/2025   | Annual  | 3/19/2025   | 8.3 9 10 11 1 2 3 4 5 6.1 6.2 7.1 7.2 7.3 7.4 7.5 7.6 7.7 7.8 7.9 7.10 8.1 8.2 8.3 9 10 11   | as Compensation Committee Member Elect Jennifer Xin-Zhe Li as Compensation Committee Member Appointment of Independent Proxy Appointment of Auditor Transaction of Other Business Accounts and Reports Accounts and Reports Compensation Report Report on Non-Financial Matters Accounts and Reports Compensation Beard Management Acts Aliocation of Dividends Board Compensation Executive Compensation (Total) Elect David E. Constable Elect Frederico Fleury Curado Elect Jennies C. Johnson Elect Jennies C. Johnson Elect Jennies C. Johnson Elect Jennies C. Johnson Elect Jennies C. Johnson Elect Jennies C. Johnson Elect Jennies C. Johnson Elect Jennies C. Johnson Elect Jennies C. Johnson Elect Jennies C. Johnson Elect Jennies C. Johnson Elect Jennies C. Johnson Elect Jennies Member Elect Jennies Member Elect Frederico Fleury Curado as Compensation Committee Member Elect Frederico Fleury Curado as Compensation Committee Member Elect Jennifer Xin-Zhe Li as Compensation Committee Member Elect Jennifer Xin-Zhe Li as Compensation Committee Member Member Member Member Member Member Transaction of Other Business  | Management  Management  | For For Undetermined For For For For For For For For For For  | For For Against For For For For For For For For For For | discretion is unwise                     |
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| ABB Ltd.   | 3/27/2025   | Annual   | 3/19/2025   | 8.3  9  10  11  1  2  3  4  5  6.1  6.2  7.1  7.2  7.3  7.4  7.5  7.6  7.7  7.8  7.9  7.10  8.1  8.2  8.3  9  10  11  1  2                         | as Compensation Committee Member Elect Jennifer Xin-Zhe Li as Compensation Committee Member Appointment of Independent Proxy Appointment of Auditor Transaction of Other Business Accounts and Reports Compensation Report Report on Non-Financial Matters Accounts and Reports Compensation Report Report on Non-Financial Matters Radification of Board and Management Acts Allocation of Dividends Board Compensation Elect Davide E. Constable Elect Davide E. Constable Elect Davide C. Constable Elect Johan Forssell Elect Jenies C. Johnson El | Management   | For For Undetermined For For For For For For For For For For  | For For Against For For For For For For For For For For | discretion is unwise                     |
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| ABB Ltd.   | 3/27/2025   | Annual   | 3/19/2025   | 8.3  9  10  11  1  2  3  4  5  6.1  6.2  7.1  7.2  7.3  7.4  7.5  7.6  7.7  7.8  7.9  7.10  8.1  8.2  8.3  9  10  11  1  2                         | as Compensation Committee Member Elect Jennifer Xin-Zhe Li as Compensation Committee Member Appointment of Independent Proxy Appointment of Auditor Transaction of Other Business Accounts and Reports Accounts and Reports Accounts and Reports Accounts and Reports Accounts and Reports Accounts and Reports Accounts and Reports Accounts and Reports Accounts and Reports Allocation of Dividends Board Compensation Executive Compensation (Total) Elect Davide E. Constable Elect Davide E. Constable Elect Davide C. Onstable Elect Davide C. Johnson Elect Johan Forssell Elect David Reiner Elect Jense C. Johnson Elect Jense C.  | Management  | For For Undetermined For For For For For For For For For For  | For For Against For For For For For For For For For For | discretion is unwise                     |
| ABB Ltd.   | 3/27/2025   | Annual  | 3/19/2025   | 8.3  9  10  11  1  2  3  4  5  6.1  6.2  7.1  7.2  7.3  7.4  7.5  7.6  7.7  7.8  7.9  7.10  8.1  8.2  8.3  9  10  11  1  2  3                      | as Compensation Committee Member Elect Jennifer Xin-Zhe Li as Compensation Committee Member Appointment of Independent Proxy Appointment of Auditor Transaction of Other Business Accounts and Reports Compensation Report Report on Non-Financial Matters Accounts and Reports Compensation Report Report on Non-Financial Matters Bard Compensation Elect David E. Constable Elect David E. Constable Elect David E. Constable Elect Johan Forssell Elect Johnson Elect Jenies C. Johnson Elect Jeni | Management   | For For Undetermined For For For For For For For For For For  | For For Against For For For For For For For For For For | discretion is unwise                     |
| ABB Ltd.   | 3/27/2025   | Annual        | 3/19/2025   | 8.3  9  10  11  1  2  3  4  5  6.1  6.2  7.1  7.2  7.3  7.4  7.5  7.6  7.7  7.8  7.9  7.10  8.1  8.2  8.3  9  10  11  1  2  3  4                   | as Compensation Committee Member Elect Jennifer Xin-Zhe Li as Compensation Committee Member Appointment of Independent Proxy Appointment of Auditor Transaction of Other Business Accounts and Reports Accounts and Reports Accounts and Reports Accounts and Reports Accounts and Reports Accounts and Reports Accounts and Reports Accounts and Reports Accounts and Reports Allocation of Dividends Board Compensation Executive Compensation (Total) Elect Davide E. Constable Elect Davide E. Constable Elect Davide C. Onstable Elect Davide C. Johnson Elect Johan Forssell Elect David Reiner Elect Jense C. Johnson Elect Jense C.  | Management   | For For Undetermined For For For For For For For For For For  | For For Against For For For For For For For For For For | discretion is unwise                     |
| ABB Ltd.   | 3/27/2025   | Annual        | 3/19/2025   | 8.3  9  10  11  1 2  3 4  5 6.1  6.2  7.1  7.2  7.3  7.4  7.5  7.6  7.7  7.8  7.9  7.10  8.1  8.2  8.3  9  10  11  1  2  3  4  5                   | as Compensation Committee Member Elect Jennifer Xin-Zhe Li as Compensation Committee Member Appointment of Independent Proxy Appointment of Auditor Transaction of Other Business Accounts and Reports Accounts and Reports Compensation Report Report on Non-Financial Matters Accounts and Reports Compensation Geard and Management Acts Allocation of Dividends Board Compensation Executive Compensation (Total) Elect David E. Constable Elect Frederico Fleury Curado Elect Jenate Committee Elect Jenate Committee Elect Jenate Committee Elect Jenate Committee Elect Jenate Committee Elect Jenate Committee Elect Jenate Committee Elect Jenate Committee Elect Jenate Committee Elect Jenate Committee Elect Jenate Committee Elect Jenate Committee Elect Jenate Committee Elect Jenate Committee Elect Jennifer Xin-Zhe Li Elect Jenate Compensation Committee Member Elect Jennifer Xin-Zhe Li as Compensation Committee Member Elect Jennifer Xin-Zhe Li as Compensation Committee Member Elect Jennifer Xin-Zhe Li as Compensation Committee Member Tenate Appointment of Independent Proxy Appointment of Jenate Compensation Transaction of Other Business Accounts and Reports Report on Non-Financial Matters Ratification of Board and Management Acts Allocation of Dividends   | Management   | For For For For For For For For For For                       | For For Against For For For For For For For For For For | discretion is unwise                     |
| ABB Ltd. | 3/27/2025           | Annual        | 3/19/2025 | 8.3 9 10 11 1 1 2 3 4 5 6.1 6.2 7.1 7.5 7.6 7.7 7.8 7.9 7.10 8.1 8.2 8.3 9 10 11 1 2 2 3 4 5 6.1 6.2   | as Compensation Committee Member Elect Jennifer Xin-Zhe Li as Compensation Committee Member Appointment of Independent Proxy Appointment of Auditor Transaction of Other Business Accounts and Reports Accounts and Reports Accounts and Reports Accounts and Reports Accounts and Reports Accounts and Reports Accounts and Reports Accounts and Reports Accounts and Reports Accounts and Reports Accounts and Reports Accounts and Reports Accounts and Reports Accounts and Reports Accounts Allocation of Dividends Beard Compensation Executive Compensation (Total) Elect David E. Constable Elect David E. Constable Elect Johan Forssell Elect Denise C. Johnson Elect Jennifer Xin-Zhe Li Elect David E. Constable Elect Jennifer Xin-Zhe Li Elect David E. Constable as Compensation Committee Member Elect Jennifer Xin-Zhe Li Elect Mass Rahmström Elect Peredro Fleury Curado as Compensation Committee Member Elect Jennifer Xin-Zhe Li as Compensation Committee Member Elect Jennifer Xin-Zhe Li as Compensation Committee Member Elect Jennifer Xin-Zhe Li as Compensation Committee Member Elect Jennifer Xin-Zhe Li as Compensation Committee Member Elect Jennifer Xin-Zhe Li as Compensation Flancial Mathers Accounts and Reports Accounts and Reports Accounts and Reports Accounts and Reports Accounts and Reports Accounts and Reports Accounts and Reports Allocation of Dividends Board Compensation (Total) Executive Compensation (Total)   | Management | For For For For For For For For For For                       | For For Against For For For For For For For For For For | discretion is unwise                     |
| ABB Ltd.   | 3/27/2025 | Annual | 3/19/2025                               | 8.3  9  10  11  1  2  3  4  5  6.1  6.2  7.1  7.2  7.3  7.4  7.5  7.6  7.7  7.8  7.9  7.10  8.1  8.2  8.3  9  10  11  1  2  3  4  5  6.1  6.2  7.1 | as Compensation Committee Member Elect Jennifer Xin-Zhe Li as Compensation Committee Member Appointment of Independent Proxy Appointment of Independent Proxy Appointment of Other Business Accounts and Reports Compensation Report Report on Non-Financial Matters Raffication of Board and Management Acts Allocation of Dividends Board Compensation Elect David E. Constable Elect David E. Constable Elect David E. Constable Elect Jehan Forssell Elect David Meline Elect Jehan Forssell Elect Jense C. Johnson Elect Jehan Forssell Elect Jense C. Johnson Elect David E. Constable Elect David E. Constable Elect David E. Constable Elect Jense C. Johnson Elect Jense C. Johns | Management  | For For For For For For For For For For                       | For For Against For For For For For For For For For For | discretion is unwise                     |
| ABB Ltd.   | 3/27/2025 | Annual | 3/19/2025 | 8.3  9  10  11  1  2  3  4  5  6.1  6.2  7.1  7.2  7.3  7.4  7.5  7.6  7.7  7.8  7.9  7.10  8.1  8.2  8.3  9  10  11  1  2  3  4  5  6.1  6.2  7.1 | as Compensation Committee Member Elect Jennifer Xin-Zhe Li as Compensation Committee Member Appointment of Independent Proxy Appointment of Auditor Transaction of Other Business Accounts and Reports Compensation Report Report on Non-Financial Matters Accounts and Reports Compensation Report Report on Non-Financial Matters Allocation of Dividends Board Compensation Elect David E. Constable Elect David E. Constable Elect Jehan Forssell Elect David E. Constable Elect Jehan Forssell Elect Jense C. Johnson Elect Jehan Forssell Elect Jense C. Johnson Elect Jense C. Jense L. Jense Elect Jense C. Jense L. Jense L. Jense L. Jense L. Jense L. Je | Management                                      | For For For For For For For For For For                       | For For Against For For For For For For For For For For | discretion is unwise                     |

| ABB Ltd.   | 3/27/2025   | Annual   | 3/19/2025  | 7.3  | Elect Johan Forssell   | Management  | For                                     | For                                     |   |
|--|---|--|--|--|--|---|---|---|---|
| ABB Ltd.   | 3/27/2025   | Annual   | 3/19/2025  | 7.4  | Elect Denise C. Johnson  | Management  | For                                     | For                                     |   |
| ABB Ltd.   | 3/27/2025   | Annual   | 3/19/2025  | 7.5  | Elect Jennifer Xin-Zhe Li  | Management  | For                                     | For                                     |   |
| ABB Ltd.   | 3/27/2025   | Annual   | 3/19/2025  | 7.6  | Elect Geraldine Matchett   | Management  | For                                     | For                                     |   |
| ABB Ltd.   | 3/27/2025   | Annual   | 3/19/2025  | 7.7  | Elect David Meline   | Management  | For                                     | For                                     |   |
| ABB Ltd.   | 3/27/2025   | Annual   | 3/19/2025  | 7.8  | Elect Claudia Nemat  | Management  | For                                     | For                                     |   |
| ABB Ltd.   | 3/27/2025   | Annual   | 3/19/2025  | 7.9  | Elect Mats Rahmström   | Management  | For                                     | For                                     |   |
| ABB Ltd.   | 3/27/2025   | Annual   | 3/19/2025  | 7.10   | Elect Peter R. Voser as Board  | Management  | For                                     | For                                     |   |
|  |   |  |  |  | Chair  |   |   |   |   |
| ABB Ltd.   | 3/27/2025   | Annual   | 3/19/2025  | 8.1  | Elect David E. Constable as  | Management  | For                                     | For                                     |   |
|  |   |  |  |  | Compensation Committee<br>Member   |   |   |   |   |
| ABB Ltd.   | 3/27/2025   | Annual   | 3/19/2025  | 1  | Accounts and Reports   | Management  | For                                     | For                                     |   |
| ABB Ltd.   | 3/27/2025   | Annual   | 3/19/2025  | 8.2  | Elect Frederico Fleury Curado  | Management  | For                                     | For                                     |   |
|  |   |  |  |  | as Compensation Committee  | -   |   |   |   |
|  |   |  |  |  | Member   |   | _                                       | _                                       |   |
| ABB Ltd.   | 3/27/2025   | Annual   | 3/19/2025  | 2  | Compensation Report  | Management  | For                                     | For                                     |   |
| ABB Ltd.   | 3/27/2025   | Annual   | 3/19/2025  | 8.3  | Elect Jennifer Xin-Zhe Li as<br>Compensation Committee   | Management  | For                                     | For                                     |   |
|  |   |  |  |  | Member   |   |   |   |   |
| ABB Ltd.   | 3/27/2025   | Annual   | 3/19/2025  | 3  | Report on Non-Financial  | Management  | For                                     | For                                     |   |
| ABB Ltd.   | 3/27/2025   | Annual   | 3/19/2025  | 9  | Matters Appointment of Independent   | Management  | For                                     | For                                     |   |
| ABB Ltd.   | 3/2//2025   | Annuai   | 3/19/2025  | 9  | Proxy  | Management  | FOT                                     | FOF                                     |   |
| ABB Ltd.   | 3/27/2025   | Annual   | 3/19/2025  | 4  | Ratification of Board and  | Management  | For                                     | For                                     |   |
|  |   |  |  |  | Management Acts  |   | _                                       | _                                       |   |
| ABB Ltd.   | 3/27/2025   | Annual   | 3/19/2025  | 10   | Appointment of Auditor   | Management  | For                                     | For                                     |   |
| ABB Ltd.   | 3/27/2025   | Annual   | 3/19/2025  | 5  | Allocation of Dividends  | Management  | For                                     | For                                     |   |
| ABB Ltd.   | 3/27/2025   | Annual   | 3/19/2025  | 11   | Transaction of Other Business  | Management  | Undetermined                            | Against                                 | Granting unfettered<br>discretion is unwise |
| ABB Ltd.   | 3/27/2025   | Annual   | 3/19/2025  | 6.1  | Board Compensation   | Management  | For                                     | For                                     | discretion is diffuse                       |
| ABB Ltd.   | 3/27/2025   | Annual   | 3/19/2025  | 6.2  | Executive Compensation (Total)   |   | For                                     | For                                     |   |
|  |   |  |  |  |  |   |   |   |   |
| ABB Ltd.   | 3/27/2025   | Annual   | 3/19/2025  | 7.1  | Elect David E. Constable   | Management  | For                                     | For                                     |   |
| ABB Ltd.   | 3/27/2025   | Annual   | 3/19/2025  | 7.2  | Elect Frederico Fleury Curado  | Management  | For                                     | For                                     |   |
| ABB Ltd.   | 3/27/2025   | Annual   | 3/19/2025  | 7.3  | Elect Johan Forssell   | Management  | For                                     | For                                     |   |
| ABB Ltd.   | 3/27/2025   | Annual   | 3/19/2025  | 7.4  | Elect Denise C. Johnson  | Management  | For                                     | For                                     |   |
| ABB Ltd.   | 3/27/2025   | Annual   | 3/19/2025  | 7.5  | Elect Jennifer Xin-Zhe Li  | Management  | For                                     | For                                     |   |
| ABB Ltd.   | 3/27/2025   | Annual   | 3/19/2025  | 7.6  | Elect Geraldine Matchett   | Management  | For                                     | For                                     |   |
| ABB Ltd.   | 3/27/2025   | Annual   | 3/19/2025  | 7.7  | Elect David Meline   | Management  | For                                     | For                                     |   |
| ABB Ltd.   | 3/27/2025   | Annual   | 3/19/2025  | 7.8  | Elect Claudia Nemat  | Management  | For                                     | For                                     |   |
| ABB Ltd.   | 3/27/2025   | Annual   | 3/19/2025  | 7.9  | Elect Mats Rahmström   | Management  |   | For                                     |   |
| ABB Ltd.   | 3/27/2025   | Annual   | 3/19/2025  | 7.10   | Elect Peter R. Voser as Board  | Management  | For                                     | For                                     |   |
| ADD Ett.   | 3/21/2023   | Ailiuai  | 3/18/2023  | 7.10   | Chair  | wanayoment  | 101                                     | 101                                     |   |
| ABB Ltd.   | 3/27/2025   | Annual   | 3/19/2025  | 8.1  | Elect David E. Constable as  | Management  | For                                     | For                                     |   |
|  |   |  |  |  | Compensation Committee<br>Member   |   |   |   |   |
| ABB Ltd.   | 3/27/2025   | Annual   | 3/19/2025  | 8.2  | Elect Frederico Fleury Curado  | Management  | For                                     | For                                     |   |
|  |   |  |  |  | as Compensation Committee  | g   |   |   |   |
|  |   |  |  |  | Member   |   | _                                       | _                                       |   |
| ABB Ltd.   | 3/27/2025   | Annual   | 3/19/2025  | 8.3  | Elect Jennifer Xin-Zhe Li as<br>Compensation Committee   | Management  | For                                     | For                                     |   |
|  |   |  |  |  | Member   |   |   |   |   |
| ABB Ltd.   | 3/27/2025   | Annual   | 3/19/2025  | 9  | Appointment of Independent   | Management  | For                                     | For                                     |   |
|  |   |  |  |  | Proxy  |   | _                                       |   |   |
| ABB Ltd.   | 3/27/2025   | Annual   | 3/19/2025  | 10   | Appointment of Auditor   | Management  | For                                     | For                                     |   |
| ABB Ltd.   | 3/27/2025   | Annual   | 3/19/2025  | 11   |  |   | Undetermined                            | Against                                 | Granting unfettered                         |
|  |   |  |  |  | Transaction of Other Business  | Management  | Ondotominod                             | -                                       |   |
| ABB Ltd.   | 3/27/2025   | Annual   | 3/19/2025  | 1  |  |   | For                                     | For                                     | discretion is unwise                        |
| ABB Ltd. ABB Ltd.  |   | Annual   | 3/19/2025  | 1  | Accounts and Reports   | Management  | For                                     | For                                     |   |
| ABB Ltd.   | 3/27/2025   | Annual<br>Annual   | 3/19/2025<br>3/19/2025   | 1 2  | Accounts and Reports Compensation Report   | Management<br>Management  | For<br>For                              | For<br>For                              |   |
|  |   | Annual   | 3/19/2025  | 1  | Accounts and Reports   | Management  | For                                     | For                                     |   |
| ABB Ltd.   | 3/27/2025   | Annual<br>Annual   | 3/19/2025<br>3/19/2025   | 1 2  | Accounts and Reports Compensation Report Report on Non-Financial Matters Ratification of Board and   | Management<br>Management  | For<br>For                              | For<br>For                              |   |
| ABB Ltd. ABB Ltd. ABB Ltd.   | 3/27/2025<br>3/27/2025<br>3/27/2025   | Annual<br>Annual<br>Annual<br>Annual   | 3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025   | 1<br>2<br>3  | Accounts and Reports Compensation Report Report on Non-Financial Matters Ratification of Board and Management Acts   | Management Management Management Management   | For<br>For<br>For                       | For<br>For<br>For                       |   |
| ABB Ltd. ABB Ltd. ABB Ltd. ABB Ltd.  | 3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025  | Annual Annual Annual Annual Annual   | 3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025  | 1<br>2<br>3<br>4<br>5  | Accounts and Reports Compensation Report Report on Non-Financial Matters Ratification of Board and Management Acts Allocation of Dividends   | Management Management Management Management Management  | For<br>For<br>For                       | For<br>For<br>For                       |   |
| ABB Ltd. ABB Ltd. ABB Ltd. ABB Ltd. ABB Ltd. ABB Ltd.  | 3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025   | Annual<br>Annual<br>Annual<br>Annual<br>Annual   | 3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025   | 1<br>2<br>3<br>4<br>5<br>6.1   | Accounts and Reports Compensation Report Report on Non-Financial Matters Ratification of Board and Management Acts Allocation of Dividends Board Compensation  | Management Management Management Management Management Management Management  | For<br>For<br>For<br>For                | For For For For For                     |   |
| ABB Ltd. ABB Ltd. ABB Ltd. ABB Ltd.  | 3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025  | Annual Annual Annual Annual Annual   | 3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025  | 1<br>2<br>3<br>4<br>5  | Accounts and Reports Compensation Report Report on Non-Financial Matters Ratification of Board and Management Acts Allocation of Dividends   | Management Management Management Management Management Management Management  | For<br>For<br>For                       | For<br>For<br>For                       |   |
| ABB Ltd. ABB Ltd. ABB Ltd. ABB Ltd. ABB Ltd. ABB Ltd.  | 3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025   | Annual<br>Annual<br>Annual<br>Annual<br>Annual   | 3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025   | 1<br>2<br>3<br>4<br>5<br>6.1   | Accounts and Reports Compensation Report Report on Non-Financial Matters Ratification of Board and Management Acts Allocation of Dividends Board Compensation  | Management Management Management Management Management Management Management  | For<br>For<br>For<br>For                | For For For For For                     |   |
| ABB Ltd. ABB Ltd. ABB Ltd. ABB Ltd. ABB Ltd. ABB Ltd. ABB Ltd. ABB Ltd.  | 3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025  | Annual Annual Annual Annual Annual Annual Annual   | 3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025  | 1 2 3 3 4 5 6.1 6.2  | Accounts and Reports Compensation Report Report on Non-Financial Matters Ratification of Board and Management Acts Allocation of Dividends Board Compensation Executive Compensation (Total)   | Management Management Management Management Management Management Management Management   | For For For For For For                 | For For For For For For For             |   |
| ABB Ltd. ABB Ltd. ABB Ltd. ABB Ltd. ABB Ltd. ABB Ltd. ABB Ltd. ABB Ltd. ABB Ltd. ABB Ltd.  | 3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025   | Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual   | 3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025  | 1 2 3 3 4 4 5 5 6.1 6.2 7.1 7.2  | Accounts and Reports Compensation Report Report on Non-Financial Matters Ratification of Board and Management Acts Allocation of Dividends Board Compensation Executive Compensation (Total) Elect David E. Constable Elect Frederico Fleury Curado  | Management Management Management Management Management Management Management Management Management Management Management Management   | For For For For For For For For For For | For For For For For For For For For For |   |
| ABB Ltd. ABB Ltd. ABB Ltd. ABB Ltd. ABB Ltd. ABB Ltd. ABB Ltd. ABB Ltd. ABB Ltd. ABB Ltd. ABB Ltd.   | 3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025   | Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual   | 3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025   | 1 2 3 4 5 6.1 6.2 7.1 7.2 7.3  | Accounts and Reports Compensation Report Report on Non-Financial Matters Ratification of Board and Management Acts Allocation of Dividends Board Compensation Executive Compensation (Total) Elect David E. Constable Elect Frederico Fleury Curado Elect Johan Forssell   | Management Management Management Management Management Management Management Management Management Management Management Management Management Management   | For For For For For For For For For For | For For For For For For For For For For |   |
| ABB Ltd. ABB Ltd. ABB Ltd. ABB Ltd. ABB Ltd. ABB Ltd. ABB Ltd. ABB Ltd. ABB Ltd. ABB Ltd. ABB Ltd. ABB Ltd. ABB Ltd. ABB Ltd. ABB Ltd.   | 3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025  | Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual   | 3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025   | 1 2 3 4 5 6.1 6.2 7.1 7.2 7.3 7.4  | Accounts and Reports Compensation Report Report on Non-Financial Matters Radification of Board and Management Acts Allocation of Dividends Board Compensation Executive Compensation (Total) Elect David E. Constable Elect Frederico Fleury Curado Elect Davis C. Johnson   | Management Management Management Management Management Management Management Management Management Management Management Management Management Management   | For For For For For For For For For For | For For For For For For For For For For |   |
| ABB Ltd. ABB Ltd. ABB Ltd. ABB Ltd. ABB Ltd. ABB Ltd. ABB Ltd. ABB Ltd. ABB Ltd. ABB Ltd. ABB Ltd. ABB Ltd. ABB Ltd. ABB Ltd. ABB Ltd. ABB Ltd. ABB Ltd. ABB Ltd.  | 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025   | Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual   | 3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025   | 1 1 2 2 3 4 5 6.1 6.2 7.1 7.2 7.3 7.4 7.5  | Accounts and Reports Compensation Report Report on Non-Financial Matters Ratification of Board and Management Acts Allocation of Dividends Board Compensation Executive Compensation (Total) Elect David E. Constable Elect Frederico Fleury Curado Elect Johan Forssell Elect Jenies C. Johnson Elect Jennes L. Johnson Elect Jennier Xin-Zhe Li  | Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management  | For For For For For For For For For For | For For For For For For For For For For |   |
| ABB Ltd. ABB Ltd. ABB Ltd. ABB Ltd. ABB Ltd. ABB Ltd. ABB Ltd. ABB Ltd. ABB Ltd. ABB Ltd. ABB Ltd. ABB Ltd. ABB Ltd. ABB Ltd. ABB Ltd.   | 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025 3/27/2025   | Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual  | 3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025   | 1 2 3 4 5 6.1 6.2 7.1 7.2 7.3 7.4  | Accounts and Reports Compensation Report Report on Non-Financial Matters Ratification of Board and Management Acts Allocation of Dividends Board Compensation Executive Compensation (Total) Elect David E. Constable Elect Frederico Fleury Curado Elect Johan Forssell Elect Johnson Elect Johnson Elect Jennise C. Johnson Elect Jennise C. Johnson Elect Jennise Matchett  | Management Management Management Management Management Management Management Management Management Management Management Management Management Management   | For For For For For For For For For For | For For For For For For For For For For |   |
| ABB Ltd.  | 3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025<br>3/27/2025  | Annual   | 3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025   | 1 1 2 2 3 4 4 5 6.1 6.2 7.1 7.2 7.3 7.4 7.5 7.6 7.7  | Accounts and Reports Compensation Report Report on Non-Financial Matters Ratification of Board and Management Acts Allocation of Dividends Board Compensation Executive Compensation (Total) Elect David E. Constable Elect David E. Constable Elect Johan Forssell Elect Jenan Forssell Elect Denise C. Johnson Elect Jennifer Xin-Zhe Li Elect Denise C. Johnson Elect Jennifer Xin-Zhe Li Elect David Meline  | Management  | For For For For For For For For For For | For For For For For For For For For For |   |
| ABB Ltd.  | 3/27/2025   | Annual  | 3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025   | 1 1 2 2 3 4 4 5 5 6.1 6.2 7.1 7.2 7.3 7.4 7.5 7.6 7.7 7.8  | Accounts and Reports Compensation Report Report on Non-Financial Matters Ratification of Board and Management Acts Allocation of Dividends Board Compensation Executive Compensation (Total) Elect David E. Constable Elect David E. Constable Elect Jerederico Fleury Curado Elect Johan Forssell Elect Jenies C. Johnson Elect Jennier Xin-Zhe Li Elect Geraldine Matchett Elect David Melline Elect Claudia Nemat   | Management   | For For For For For For For For For For | For For For For For For For For For For |   |
| ABB Ltd.  | 3/27/2025   | Annual  | 3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025   | 1 1 2 2 3 4 5 5 6.1 6.2 7.1 7.2 7.3 7.4 7.5 7.6 7.7 7.8 7.9  | Accounts and Reports Compensation Report Report on Non-Financial Matters Ratification of Board and Management Acts Allocation of Dordends Board Compensation Executive Compensation (Total) Elect David E. Constable Elect Frederico Fleury Curado Elect Johan Forssell Elect Johan Forssell Elect Johnson Elect Johnson Elect Johnson Elect Johnson Elect Johnson Elect Johnson Elect Johnson Elect Johnson Elect Johnson Elect Jenick Elect Jenick Elect Jenick Elect Jenick Elect Jenick Elect Elect Elect Elect Memat Elect Elect Ammat Elect Mats Rahmström   | Management   | For For For For For For For For For For | For For For For For For For For For For |   |
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| ABB Ltd.  | 3/27/2025   | Annual  | 3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025  | 1 1 2 2 3 4 4 5 5 6.1 6.2 7.1 7.2 7.3 7.4 7.5 7.6 7.7 7.8 7.9 7.10 8.1 8.2 8.3 9 10 11   | Accounts and Reports Compensation Report Report on Non-Financial Matters Ratification of Board and Management Acts Allocation of Dordends Board Compensation (Total) Elect David E. Constable Elect Dreiver Compensation (Total) Elect David E. Constable Elect Dreiver Compensation (Total) Elect David E. Constable Elect Jensier C. Johnson Elect Johan Forssell Elect Jensier Xin-Zhe Li Elect Geraldine Matchett Elect Jensier Xin-Zhe Li Elect Claudia Nemat Elect Claudia Nemat Elect Claudia Nemat Elect Claudia Nemat Elect David E. Constable as Compensation Committee Member Elect Frederico Fleury Curado as Compensation Committee Member Member Appointment of Independent Proxy Appointment of Independent Proxy Appointment of Auditor Transaction of Other Business  | Management  | For For For For For For For For For For | For For For For For For For For For For | discretion is unwise                        |
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| ABB Ltd.  | 3/27/2025   | Annual   | 3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025<br>3/19/2025  | 1 1 2 2 3 4 4 5 5 6.1 6.2 7.1 7.2 7.3 7.4 7.5 7.6 7.7 7.8 8 7.9 7.10 8.1 8.2 8.3 9 10 11 1 1 2 2   | Accounts and Reports Compensation Report Report on Non-Financial Matters Raffication of Board and Management Acts Allocation of Doard and Management Acts Allocation of Dividends Executive Compensation (Total) Elect David E. Constable Elect Frederico Fleury Curado Elect Denise C. Johnson Elect Johan Forssell Elect Denise C. Johnson Elect Johan Forssell Elect David E. Constable Elect Gradian Matchett Elect David Meline Elect Gradian Matchett Elect David E. Constable Elect Gradian Committee Member Elect Prederico Fleury Curado as Compensation Committee Member Elect Jennifer Xin-Zhe Li as Compensation Committee Member Elect Jennifer Xin-Zhe Li as Compensation Committee Member Elect Jennifer Xin-Zhe Li as Compensation Committee Member Elect Jennifer Xin-Zhe Li as Compensation Committee Member Appointment of Independent Proxy Appointment of Auditor Transaction of Other Business Accounts and Reports Compensation Report Report on Non-Financial Matters  | Management  | For For For For For For For For For For | For For For For For For For For For For | discretion is unwise                        |
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| ABB Ltd. ABB | 3/27/2025   | Annual  | 3/19/2025  | 1 1 2 2 3 3 4 4 5 5 6.1 6.2 7.1 7.8 8.2 8.3 9 10 11 1 1 2 2 3 3 4 5 6.1 6.2 7.1 7.5 7.6 7.7 7.8 7.9 7.10 8.1 8.2 8.3 9 10 11 1 1 2 2 3 3 4 5 6.1 6.2 7.3 7.4 7.5 7.6 7.7 7.8 7.9 7.10 8.1 8.2 8.3 9 10 10 11 1 1 1 1 1 1 1 1 1 1 1 1 1 1   | Accounts and Reports Compensation Report Report on Non-Financial Matters Ratification of Board and Management Acts Allocation of Dividends Executive Compensation (Total) Elect David E. Constable Elect Frederico Fleury Curado Elect Johan Forssell Elect Johan Forssell Elect Johan Forssell Elect Johan Forssell Elect Johan Forssell Elect Johan Forssell Elect Johan Forssell Elect Johan Forssell Elect Johan Forssell Elect Johan Forssell Elect Johan Forssell Elect Johan Forssell Elect Johan Forssell Elect Johan Forssell Elect Johan Frow Accounts and Reports Compensation Committee Member Elect Johan Forssell Elect Johan Accounts and Reports Compensation Forson Elect Johan Elect Johan Elect Johan Elect Johan Elect Johan Elect Johan Forssell Elect David E. Constable Elect Johan Forssell Elect Johan Forssell Elect Johan Forssell Elect Johnson Elect Lavid Meline Elect Claudia Nemat   | Management | For For For For For For For For For For | For For For For For For For For For For | discretion is unwise                        |
| ABB Ltd.  | 3/27/2025 | Annual | 3/19/2025  | 1 1 2 3 3 4 5 5 6.1 6.2 7.1 7.8 7.9 7.10 8.1 1 1 2 2 3 3 4 5 5 6.1 6.2 7.1 7.5 7.6 7.7 7.8 7.9 7.10 7.10 7.10 7.10 7.10 7.10 7.10 7.10   | Accounts and Reports Compensation Report Report on Non-Financial Matters Raffication of Board and Management Acts Allocation of Dividends Board Compensation Executive Compensation (Total) Elect David E. Constable Elect Frederico Fleury Curado Elect Jean Forssell Elect Denise C. Johnson Elect Jeannifer Xin-Zhe Li Elect David E. Constable Elect David E. Constable Elect David Meline Elect Gradine Matchett Elect David Meline Elect David Meline Elect David Meline Elect David Meline Elect David E. Constable Elect Mass Ramstrom Elect Park Constable as Compensation Committee Member Elect Park Compensation Committee Member Elect Prestrict Frederico Fleury Curado as Compensation Committee Member Elect Prestrict Frederico Fleury Curado as Compensation Committee Member Elect Frederico Fleury Curado as Compensation Committee Member Elect Frederico Fleury Curado as Compensation Committee Member Elect Frederico Fleury Curado as Compensation Frederico Elect Frederico Fleury Curado as Compensation Frederico Elect Frederico Elect David E. Constable | Management | For For For For For For For For For For | For For For For For For For For For For | discretion is unwise                        |
| ABB Ltd.   | 3/27/2025   | Annual  | 3/19/2025  | 1 1 2 2 3 3 4 4 5 5 6.1 6.2 7.1 7.8 8.2 8.3 9 10 11 1 1 2 2 3 3 4 5 6.1 6.2 7.1 7.5 7.6 7.7 7.8 7.9 7.10 8.1 8.2 8.3 9 10 11 1 1 2 2 3 3 4 5 6.1 6.2 7.3 7.4 7.5 7.6 7.7 7.8 7.9 7.10 8.1 8.2 8.3 9 10 10 11 1 1 1 1 1 1 1 1 1 1 1 1 1 1   | Accounts and Reports Compensation Report Report on Non-Financial Matters Raffication of Board and Management Acts Allocation of Dividends Board Compensation Executive Compensation (Total) Elect David E. Constable Elect Frederico Fleury Curado Elect Jean Forssell Elect Denise C. Johnson Elect Jeannifer Xin-Zhe Li Elect David E. Constable Elect David E. Constable Elect David Meline Elect Gradine Matchett Elect David Meline Elect David Meline Elect David Meline Elect David Meline Elect David E. Constable Elect Mass Ramstrom Elect Park Constable as Compensation Committee Member Elect Park Compensation Committee Member Elect Prestrict Frederico Fleury Curado as Compensation Committee Member Elect Prestrict Frederico Fleury Curado as Compensation Committee Member Elect Frederico Fleury Curado as Compensation Committee Member Elect Frederico Fleury Curado as Compensation Committee Member Elect Frederico Fleury Curado as Compensation Frederico Elect Frederico Fleury Curado as Compensation Frederico Elect Frederico Elect David E. Constable | Management | For For For For For For For For For For | For For For For For For For For For For | discretion is unwise                        |

| ABB Ltd.  | 3/27/2025   | Annual   | 3/19/2025   | 8.1   | Elect David E. Constable as  | Management   | For   | For                                     |  |
|---|---|--|---|---|--|--|---|---|--|
|   |   |  |   |   | Compensation Committee<br>Member   |  |   |   |  |
| ABB Ltd.  | 3/27/2025   | Annual   | 3/19/2025   | 8.2   | Elect Frederico Fleury Curado<br>as Compensation Committee<br>Member   | Management   | For   | For                                     |  |
| ABB Ltd.  | 3/27/2025   | Annual   | 3/19/2025   | 8.3   | Elect Jennifer Xin-Zhe Li as<br>Compensation Committee<br>Member   | Management   | For   | For                                     |  |
| ABB Ltd.  | 3/27/2025   | Annual   | 3/19/2025   | 9   | Appointment of Independent<br>Proxy  | Management   | For   | For                                     |  |
| ABB Ltd. ABB Ltd.   | 3/27/2025   | Annual   | 3/19/2025   | 10  | Appointment of Auditor   |  | For   | For                                     | 0  |
|   | 3/27/2025   | Annual   | 3/19/2025   | 11  |  | Management   | Undetermined  | Against                                 | Granting unfettered discretion is unwise |
| ABB Ltd. ABB Ltd.   | 3/27/2025   | Annual<br>Annual   | 3/19/2025<br>3/19/2025  | 2   | Accounts and Reports  Compensation Report  |  | For<br>For  | For                                     |  |
| ABB Ltd.  | 3/27/2025   | Annual   | 3/19/2025   | 3   | Report on Non-Financial  |  | For   | For                                     |  |
| ABB Ltd.  |   | Annual   |   | 4   | Matters Ratification of Board and  |  | For   | For                                     |  |
|   | 3/27/2025   | Annuai   | 3/19/2025   |   | Management Acts  | wanagement   | FOI   | For                                     |  |
| ABB Ltd. ABB Ltd.   | 3/27/2025   | Annual   | 3/19/2025   | 5   | Allocation of Dividends  |  | For   | For                                     |  |
| ABB Ltd.  | 3/27/2025   | Annual<br>Annual   | 3/19/2025<br>3/19/2025  | 6.1   | Board Compensation  Executive Compensation (Total)   |  | For<br>For  | For                                     |  |
| ABB Ltd.  | 3/27/2025   | Annual   | 3/19/2025   | 7.1   | Elect David E. Constable   |  | For   | For                                     |  |
| ABB Ltd.  | 3/27/2025   | Annual   | 3/19/2025   | 7.1   |  |  | For   | For                                     |  |
| ABB Ltd.  | 3/27/2025   | Annual   | 0/40/0005   | 7.3   | Elect Johan Forssell   |  | For   | For                                     |  |
| ABB Ltd.  | 3/27/2025   | Annual   | 3/19/2025<br>3/19/2025  | 7.4   | Elect Denise C. Johnson  |  | For   | For                                     |  |
| ABB Ltd.  | 3/27/2025   | Annual   | 3/19/2025   | 7.5   | Elect Jennifer Xin-Zhe Li  |  | For   | For                                     |  |
| Novartis AG   | 3/7/2025  | Annual   | 3/4/2025  | 1.1   | Accounts and Reports   | -  | For   | For                                     |  |
| Novartis AG   | 3/7/2025  | Annual   | 3/4/2025  | 1.2   | Report on Non-Financial<br>Matters   | Management   | For   | For                                     |  |
| Novartis AG   | 3/7/2025  | Annual   | 3/4/2025  | 2   | Ratification of Board and<br>Management Acts   | Management   | For   | For                                     |  |
| Novartis AG   | 3/7/2025  | Annual   | 3/4/2025  | 3   | Allocation of Dividends  | Management   | For   | For                                     |  |
| Novartis AG   | 3/7/2025  | Annual   | 3/4/2025  | 4   | Cancellation of Shares and<br>Reduction in Share Capital   | Management   | For   | For                                     |  |
| Novartis AG   | 3/7/2025  | Annual   | 3/4/2025  | 5   | Authority to Repurchase  | Management   | For   | For                                     |  |
| Novartis AG   | 3/7/2025  | Annual   | 3/4/2025  | 6   | Shares<br>Confirmation of Virtual Annual   | Management   | For   | For                                     |  |
|   |   |  |   | -   | General Meeting Authorisation  |  |   |   |  |
| Novartis AG   | 3/7/2025  | Annual   | 3/4/2025  | 7.1   | Board Compensation   |  | For   | For                                     |  |
| Novartis AG   | 3/7/2025  | Annual   | 3/4/2025  | 7.2   | Executive Compensation (Total)   | Management   | For   | For                                     |  |
| Novartis AG   | 3/7/2025  | Annual   | 3/4/2025  | 7.3   | Compensation Report  | -  | For   | For                                     |  |
| Novartis AG   | 3/7/2025  | Annual   | 3/4/2025  | 8.1   | Elect Giovanni Caforio as<br>Board Chair   | Management   | For   | For                                     |  |
| Novartis AG   | 3/7/2025  | Annual   | 3/4/2025  | 8.2   | Elect Nancy C. Andrews   | Management   | For   | For                                     |  |
| Novartis AG   | 3/7/2025  | Annual   |   | 8.3   | Elect Ton Büchner  |  | For   | For                                     |  |
| Novartis AG<br>Novartis AG  | 3/7/2025  | Annual<br>Annual   | 3/4/2025  | 8.4<br>8.5  | Elect Patrice Bula<br>Elect Elizabeth Doherty  |  | For<br>For  | For                                     |  |
| Novartis AG   | 3/7/2025  | Annual   |   | 8.6   | Elect Bridgette P. Heller  |  | For   | For                                     |  |
| Novartis AG   | 3/7/2025  | Annual   | 3/4/2025  | 8.7   | Elect Daniel Hochstrasser  |  | For   | For                                     |  |
| Novartis AG   | 3/7/2025  | Annual   |   | 8.8   | Elect Frans van Houten   |  | For   | For                                     |  |
| Novartis AG<br>Novartis AG  | 3/7/2025  | Annual<br>Annual   | 3/4/2025  | 8.9<br>8.10   | Elect Simon Moroney Elect Ana de Pro Gonzalo   |  | For<br>For  | For                                     |  |
| Novartis AG   | 3/7/2025  | Annual   |   | 8.11  | Elect John D. Young  |  | For   | For                                     |  |
| Novartis AG   | 3/7/2025  | Annual   | 3/4/2025  | 8.12  | Elect Elizabeth McNally  |  | For   | For                                     |  |
| Novartis AG   | 3/7/2025  | Annual   | 3/4/2025  | 9.1   | Elect Patrice Bula as<br>Compensation Committee<br>Member  | Management   | For   | For                                     |  |
| Novartis AG   | 3/7/2025  | Annual   | 3/4/2025  | 9.2   | Elect Bridgette P. Heller as<br>Compensation Committee<br>Member   |  | For   | For                                     |  |
| Novartis AG   | 3/7/2025  | Annual   | 3/4/2025  | 9.3   | Elect Simon Moroney as<br>Compensation Committee<br>Member<br>Elect John D. Young as   |  | For   | For                                     |  |
| Novartis AG   |   | Annual   | 3/4/2025  | 9.4   | Compensation Committee Member Appointment of Auditor   | _  | For   | For                                     |  |
| Novartis AG   | 3/7/2025<br>3/7/2025  | Annual   | 3/4/2025<br>3/4/2025  | 11  | Appointment of Independent<br>Proxy  |  | For   | For                                     |  |
| Novartis AG   | 3/7/2025  | Annual   | 3/4/2025  | 12  |  | Management   | Undetermined  | Against                                 | Granting unfettered discretion is unwise |
| Analog Devices Inc.   | 3/12/2025   | Annual   | 1/3/2025  | 1a.   | Elect Vincent Roche  | Management   | For   | For                                     | GIOCTERIOTI IS UNWISE                    |
| Analog Devices Inc.   | 3/12/2025   | Annual   | 1/3/2025  | 1b.   | Elect Stephen M. Jennings  |  | For   | For                                     |  |
| Analog Devices Inc. Analog Devices Inc.   | 3/12/2025   | Annual<br>Annual   | 1/3/2025  | 1c.<br>1d.  | Elect André Andonian<br>Elect Edward H. Frank  |  | For<br>For  | For                                     |  |
| Analog Devices Inc. Analog Devices Inc.   | 3/12/2025   | Annual   | 1/3/2025  | 1d.<br>1e.  |  |  | . 01  |   |  |
| Analog Devices Inc.   |   | Ailliuai   | 1/3/2023  |   | Elect Laurie H. Glimcher   | Management   | For   | For                                     |  |
|   | 3/12/2025   | Annual   | 1/3/2025  | 1f.   | Elect Karen M. Golz  | Management   | For   | For                                     |  |
| Analog Devices Inc.   | 3/12/2025   | Annual<br>Annual   | 1/3/2025<br>1/3/2025  | 1f.<br>1g.  | Elect Karen M. Golz<br>Elect Peter B. Henry  | Management<br>Management   | For<br>For  | For                                     |  |
| Analog Devices Inc.   | 3/12/2025<br>3/12/2025  | Annual   | 1/3/2025<br>1/3/2025<br>1/3/2025  | 1f.<br>1g.<br>1h.   | Elect Karen M. Golz Elect Peter B. Henry Elect Mercedes Johnson  | Management<br>Management<br>Management   | For   | For                                     |  |
|   | 3/12/2025   | Annual<br>Annual<br>Annual   | 1/3/2025<br>1/3/2025  | 1f.<br>1g.  | Elect Karen M. Golz<br>Elect Peter B. Henry  | Management Management Management Management  | For<br>For  | For<br>For                              |  |
| Analog Devices Inc. Analog Devices Inc. Analog Devices Inc. Analog Devices Inc. Analog Devices Inc.   | 3/12/2025<br>3/12/2025<br>3/12/2025<br>3/12/2025<br>3/12/2025   | Annual Annual Annual Annual Annual Annual  | 1/3/2025<br>1/3/2025<br>1/3/2025<br>1/3/2025<br>1/3/2025<br>1/3/2025  | 1f.<br>1g.<br>1h.<br>1i.<br>1j.   | Elect Karen M. Golz Elect Peter B. Henry Elect Mercedes Johnson Elect Ray Stata Elect Andrea F. Wainer Elect Susie Wee   | Management Management Management Management Management Management Management   | For<br>For<br>For<br>For<br>For   | For<br>For<br>For<br>For<br>For         |  |
| Analog Devices Inc. Analog Devices Inc. Analog Devices Inc. Analog Devices Inc. Analog Devices Inc. Analog Devices Inc.   | 3/12/2025<br>3/12/2025<br>3/12/2025<br>3/12/2025<br>3/12/2025<br>3/12/2025<br>3/12/2025   | Annual<br>Annual<br>Annual<br>Annual<br>Annual<br>Annual<br>Annual   | 1/3/2025<br>1/3/2025<br>1/3/2025<br>1/3/2025<br>1/3/2025<br>1/3/2025<br>1/3/2025  | 1f.<br>1g.<br>1h.<br>1i.<br>1j.<br>1k.<br>2.  | Elect Karen M. Golz Elect Peter B. Henry Elect Mercedes Johnson Elect Ray Stata Elect Andrea F. Walner Elect Susie Wee Advisory Vote on Executive Compensation   | Management Management Management Management Management Management Management Management  | For<br>For<br>For<br>For<br>For<br>For  | For For For For For For                 |  |
| Analog Devices Inc. Analog Devices Inc. Analog Devices Inc. Analog Devices Inc. Analog Devices Inc. Analog Devices Inc. Analog Devices Inc.   | 3/12/2025<br>3/12/2025<br>3/12/2025<br>3/12/2025<br>3/12/2025<br>3/12/2025<br>3/12/2025   | Annual Annual Annual Annual Annual Annual Annual Annual Annual   | 1/3/2025<br>1/3/2025<br>1/3/2025<br>1/3/2025<br>1/3/2025<br>1/3/2025<br>1/3/2025<br>1/3/2025  | 1f.<br>1g.<br>1h.<br>1i.<br>1j.<br>1k.<br>2.  | Elect Karen M. Golz Elect Peter B. Henry Elect Mercedes Johnson Elect Ray Stata Elect Andrea F. Wainer Elect Susie Wee Advisory Vote on Executive Compensation Ratification of Auditor   | Management Management Management Management Management Management Management Management Management Management  | For For For For For For For For   | For For For For For For For             |  |
| Analog Devices Inc. Analog Devices Inc. Analog Devices Inc. Analog Devices Inc. Analog Devices Inc. Analog Devices Inc. Analog Devices Inc. Analog Devices Inc. Analog Devices Inc.   | 3/12/2025<br>3/12/2025<br>3/12/2025<br>3/12/2025<br>3/12/2025<br>3/12/2025<br>3/12/2025<br>3/12/2025<br>3/12/2025   | Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual  | 1/3/2025<br>1/3/2025<br>1/3/2025<br>1/3/2025<br>1/3/2025<br>1/3/2025<br>1/3/2025<br>1/3/2025<br>1/3/2025<br>1/3/2025  | 1f.<br>1g.<br>1h.<br>1i.<br>1j.<br>1k.<br>2.<br>3.  | Elect Karen M. Gotz<br>Elect Peter B. Henry<br>Elect Mercedes Johnson<br>Elect Ray Stata<br>Elect Andrea F. Wainer<br>Elect Susie Wee<br>Advisory Vote on Executive<br>Compensation<br>Raffication of Auditor<br>Elimination of Supermajority<br>Requirements  | Management Management Management Management Management Management Management Management Management Management Management Management  | For For For For For For For For For   | For For For For For For For For For For |  |
| Analog Devices Inc. Analog Devices Inc. Analog Devices Inc. Analog Devices Inc. Analog Devices Inc. Analog Devices Inc. Analog Devices Inc. Analog Devices Inc. Applied Materials Inc.  | 3/12/2025<br>3/12/2025<br>3/12/2025<br>3/12/2025<br>3/12/2025<br>3/12/2025<br>3/12/2025<br>3/12/2025<br>3/12/2025<br>3/6/2025   | Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual   | 1/3/2025<br>1/3/2025<br>1/3/2025<br>1/3/2025<br>1/3/2025<br>1/3/2025<br>1/3/2025<br>1/3/2025<br>1/3/2025<br>1/3/2025<br>1/3/2025  | 1f. 1g. 1h. 1i. 1j. 1k. 2. 3. 4.  | Elect Karen M. Gotz Elect Peter B. Henry Elect Mercedes Johnson Elect Ray Stata Elect Andrea F. Wainer Elect Susie Wee Advisory Vote on Executive Compensation Radification of Auditor Elimination of Supermajority Requirements Elect Rail Borkar   | Management Management Management Management Management Management Management Management Management Management Management Management Management Management  | For For For For For For For For For For   | For For For For For For For For For For |  |
| Analog Devices Inc. Analog Devices Inc. Analog Devices Inc. Analog Devices Inc. Analog Devices Inc. Analog Devices Inc. Analog Devices Inc. Analog Devices Inc. Analog Devices Inc. Analog Devices Inc.   | 3/12/2025<br>3/12/2025<br>3/12/2025<br>3/12/2025<br>3/12/2025<br>3/12/2025<br>3/12/2025<br>3/12/2025<br>3/12/2025   | Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual  | 1/3/2025<br>1/3/2025<br>1/3/2025<br>1/3/2025<br>1/3/2025<br>1/3/2025<br>1/3/2025<br>1/3/2025<br>1/3/2025<br>1/3/2025  | 1f. 1g. 1h. 1i. 1j. 1k. 2. 3. 4.  | Elect Karen M. Gotz<br>Elect Peter B. Henry<br>Elect Mercedes Johnson<br>Elect Ray Stata<br>Elect Andrea F. Wainer<br>Elect Susie Wee<br>Advisory Vote on Executive<br>Compensation<br>Raffication of Auditor<br>Elimination of Supermajority<br>Requirements  | Management Management Management Management Management Management Management Management Management Management Management Management Management Management  | For For For For For For For For For   | For For For For For For For For For For |  |
| Analog Devices Inc. Analog Devices Inc. Analog Devices Inc. Analog Devices Inc. Analog Devices Inc. Analog Devices Inc. Analog Devices Inc. Analog Devices Inc. Applied Materials Inc. Applied Materials Inc. Applied Materia   | 3/12/2025<br>3/12/2025<br>3/12/2025<br>3/12/2025<br>3/12/2025<br>3/12/2025<br>3/12/2025<br>3/12/2025<br>3/12/2025<br>3/16/2025<br>3/16/2025<br>3/16/2025  | Annual  | 1/3/2025<br>1/3/2025<br>1/3/2025<br>1/3/2025<br>1/3/2025<br>1/3/2025<br>1/3/2025<br>1/3/2025<br>1/3/2025<br>1/3/2025<br>1/8/2025<br>1/8/2025<br>1/8/2025<br>1/8/2025  | 1f. 1g. 1h. 1l. 1j. 1k. 2. 3. 4. 1a. 1b. 1c.  | Elect Karen M. Gotz Elect Peter B. Henry Elect Mercedes Johnson Elect Ray Stata Elect Andrea F. Wainer Elect Susie Wee Advisory Vote on Executive Compensation Radification of Auditor Elimination of Supermajority Requirements Elect Audy Bruner Elect Aun Chen Elect Aart J. de Geus  | Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management  | For For For For For For For For For For   | For For For For For For For For For For |  |
| Analog Devices Inc. Analog Devices Inc. Analog Devices Inc. Analog Devices Inc. Analog Devices Inc. Analog Devices Inc. Analog Devices Inc. Analog Devices Inc. Analog Devices Inc. Applied Materials Inc. Applied Materials Inc. Applied Materials Inc. Applied Materials Inc. Applied Materials Inc. Applied Materials Inc. Applied Materials Inc. Applied Materials Inc.   | 3/12/2025<br>3/12/2025<br>3/12/2025<br>3/12/2025<br>3/12/2025<br>3/12/2025<br>3/12/2025<br>3/12/2025<br>3/6/2025<br>3/6/2025<br>3/6/2025<br>3/6/2025  | Annual  | 1/3/2025<br>1/3/2025<br>1/3/2025<br>1/3/2025<br>1/3/2025<br>1/3/2025<br>1/3/2025<br>1/3/2025<br>1/3/2025<br>1/3/2025<br>1/8/2025<br>1/8/2025<br>1/8/2025<br>1/8/2025<br>1/8/2025  | 1f. 1g. 1h. 1i. 1j. 1k. 2. 3. 4. 1a. 1b. 1c.  | Elect Karen M. Gotz Elect Peter E. Henry Elect Mercedes Johnson Elect Ray Stata Elect Andrea F. Wainer Elect Advisor Wee Advisory Vote on Executive Compensation Ratification of Auditor Eleinination of Supermajority Requirements Elect Anal Borkar Elect Judy Bruner Elect Xun Chen Elect And J. de Geus Elect Gary E. Dickerson  | Management  | For For For For For For For For For For   | For For For For For For For For For For |  |
| Analog Devices Inc. Analog Devices Inc. Analog Devices Inc. Analog Devices Inc. Analog Devices Inc. Analog Devices Inc. Analog Devices Inc. Analog Devices Inc. Analog Devices Inc. Applied Materials Inc. Applied Materials Inc. Applied Materials Inc. Applied Materials Inc. Applied Materials Inc. Applied Materials Inc. Applied Materials Inc. Applied Materials Inc. Applied Materials Inc.  | 3/12/2025<br>3/12/2025<br>3/12/2025<br>3/12/2025<br>3/12/2025<br>3/12/2025<br>3/12/2025<br>3/12/2025<br>3/12/2025<br>3/12/2025<br>3/16/2025<br>3/16/2025<br>3/16/2025<br>3/16/2025<br>3/16/2025   | Annual   | 1/3/2025<br>1/3/2025<br>1/3/2025<br>1/3/2025<br>1/3/2025<br>1/3/2025<br>1/3/2025<br>1/3/2025<br>1/3/2025<br>1/3/2025<br>1/8/2025<br>1/8/2025<br>1/8/2025<br>1/8/2025<br>1/8/2025<br>1/8/2025  | 1f. 1g. 1h. 1i. 1j. 1k. 2. 3. 4. 1a. 1b. 1c. 1d. 1e.  | Elect Karen M. Gotz Elect Peter B. Henry Elect Merodes Johnson Elect Ray Stata Elect Andrea F. Wainer Elect Susie Wee Advisory Vote on Executive Compensation Raffication of Auditor Elimination of Supermajority Requirements Elect Rani Borkar Elect Judy Bruner Elect Aun Chen Elect Aur J. de Geus Elect Geus Elect Geus Elect Geus Elect Geus Elect Geus Elect Geus Elect Geus Elect Geus Elect Thomas J. lannotti  | Management   | For For For For For For For For For For   | For For For For For For For For For For |  |
| Analog Devices Inc. Analog Devices Inc. Analog Devices Inc. Analog Devices Inc. Analog Devices Inc. Analog Devices Inc. Analog Devices Inc. Analog Devices Inc. Analog Devices Inc. Applied Materials Inc. Applied Materials Inc. Applied Materials Inc. Applied Materials Inc. Applied Materials Inc. Applied Materials Inc. Applied Materials Inc. Applied Materials Inc.   | 3/12/2025<br>3/12/2025<br>3/12/2025<br>3/12/2025<br>3/12/2025<br>3/12/2025<br>3/12/2025<br>3/12/2025<br>3/6/2025<br>3/6/2025<br>3/6/2025<br>3/6/2025  | Annual  | 1/3/2025<br>1/3/2025<br>1/3/2025<br>1/3/2025<br>1/3/2025<br>1/3/2025<br>1/3/2025<br>1/3/2025<br>1/3/2025<br>1/3/2025<br>1/8/2025<br>1/8/2025<br>1/8/2025<br>1/8/2025<br>1/8/2025  | 1f. 1g. 1h. 1i. 1j. 1k. 2. 3. 4. 1a. 1b. 1c.  | Elect Karen M. Gotz Elect Peter E. Henry Elect Mercedes Johnson Elect Ray Stata Elect Andrea F. Wainer Elect Advisor Wee Advisory Vote on Executive Compensation Ratification of Auditor Eleinination of Supermajority Requirements Elect Anal Borkar Elect Judy Bruner Elect Xun Chen Elect And J. de Geus Elect Gary E. Dickerson  | Management  | For For For For For For For For For For   | For For For For For For For For For For |  |
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| Analog Devices Inc. Analog Devices Inc. Analog Devices Inc. Analog Devices Inc. Analog Devices Inc. Analog Devices Inc. Analog Devices Inc. Analog Devices Inc. Analog Devices Inc. Analog Devices Inc. Applied Materials Inc.  | 3/12/2025   | Annual  | 1/3/2025  | 1f. 1g. 1h. 1l. 1j. 1k. 2. 3. 4. 1a. 1b. 1c. 1d. 1d. 1e. 1f. 1g. 1h. 1l. 1g. 1d. 1e. 1f. 1g. 1h. 1l. 1j. 2. 3. 3. 3.  | Elect Karen M. Gotz Elect Peter E. Henry Elect Mercedes Johnson Elect Ray Stata Elect Andrea F. Wainer Elect Andrea F. Wainer Elect Audrea F. Wainer Elect Susie Wee Advisory Vote on Executive Compensation Ratification of Auditor Elimination of Supermajority Requirements Elect Audrea Elect Judy Bruner Elect Judy Bruner Elect Aur Chen Elect Gary E. Dickerson Elect Gary E. Dickerson Elect Thomas J. Iannotti Elect Awander A. Karsner Elect Kevin P. March Elect Yonne McGill Elect Sout M. AcGregor Advisory Vote on Executive Compensation Ratification of Auditor  | Management  | For             | For For For For For For For For For For |  |
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| Analog Devices Inc. Analog Devices Inc. Analog Devices Inc. Analog Devices Inc. Analog Devices Inc. Analog Devices Inc. Analog Devices Inc. Analog Devices Inc. Analog Devices Inc. Applied Materials Inc.   | 3/12/2025 3/12/2025 3/12/2025 3/12/2025 3/12/2025 3/12/2025 3/12/2025 3/12/2025 3/12/2025 3/12/2025 3/12/2025 3/12/2025 3/12/2025 3/16/2025 3/16/2025 3/16/2025 3/16/2025 3/16/2025 3/16/2025 3/16/2025 3/16/2025 3/16/2025 3/16/2025 3/16/2025 3/16/2025 3/16/2025 3/16/2025 3/16/2025 3/16/2025 3/16/2025 3/16/2025 3/16/2025   | Annual   | 1/3/2025                            | 1f. 1g. 1h. 1l. 1l. 1l. 2. 3. 4. 1a. 1b. 1c. 1f. 1g. 1l. 1e. 1d. 1e. 1f. 1g. 1h. 1l. 1l. 1l. 1l. 1l. 1l. 1l. 1l. 1l. 1l   | Elect Karen M. Gotz Elect Peter E. Henry Elect Mercedes Johnson Elect Ray Stata Elect Andrea F. Wainer Elect Andrea F. Wainer Elect Susie Wee Advisory Vote on Executive Compensation Ratification of Auditor Elimination of Supermajority Requirements Elect Ran Borkar Elect Judy Bruner Elect Judy Bruner Elect Aur J. de Geus Elect Gany E. Dickerson Elect Thomas J. Iannotti Elect Thomas J. Iannotti Elect Alexander A. Karsner Elect Kevn P. March Elect Lyonne McGill Elect Scott A. McCregor Advisory Vote on Executive Compensation Ratification of Auditor Elect Ran Borkar  | Management   | For           For | For For For For For For For For For For |  |
| Analog Devices Inc. Analog Devices Inc. Analog Devices Inc. Analog Devices Inc. Analog Devices Inc. Analog Devices Inc. Analog Devices Inc. Analog Devices Inc. Analog Devices Inc. Analog Devices Inc. Applied Materials Inc.                        | 3/12/2025 | Annual | 1/3/2025 | 1f. 1g. 1h. 1l. 1j. 2. 3. 4. 1e. 1f. 1g. 1h. 1l. 1g. 1d. 1e. 1f. 1g. 1h. 1l. 1j. 2. 3. 3. 4. 1d. 1e. 1f. 1g. 1h. 1l. 1j. 2. 3. 1a. 1b. 1c. 1d. 1d. 1d. 1d. 1d. 1d. 1d. 1d. 1d. 1d   | Elect Karen M. Golz Elect Peter B. Henry Elect Mercodes Johnson Elect Ray Stata Elect Adrea F. Wainer Elect Adrea F. Wainer Elect Ausie Wee Advisory Vote on Executive Compensation Ratification of Auditor Elect Ausie Supermajority Requirements Elect Judy Bruner Elect Judy Bruner Elect Aun Chen Elect Aaru Chen Elect Aaru F. Dickerson Elect Amara J. Iannotti Elect Arex J. Amara Elect Alexander A. Karsner Elect Kewin P. March Elect Thomas J. Iannotti Elect Alexander A. Karsner Elect Aven McGill Elect Scott A. McGregor Advisory Vote on Executive Compensation Ratification of Auditor Elect Ran Borkar Elect Judy Bruner Elect Alexander Elect Judy Bruner Elect Aur Chen Elect Aur Chen Elect Aur Chen Elect Aur Chen Elect Aur Chen Elect Aart J. de Geus  | Management   | For For For For For For For For For For   | For For For For For For For For For For |  |
| Analog Devices Inc. Analog Devices Inc. Analog Devices Inc. Analog Devices Inc. Analog Devices Inc. Analog Devices Inc. Analog Devices Inc. Analog Devices Inc. Analog Devices Inc. Analog Devices Inc. Applied Materials Inc. | 3/12/2025 3/12/2025 3/12/2025 3/12/2025 3/12/2025 3/12/2025 3/12/2025 3/12/2025 3/12/2025 3/12/2025 3/12/2025 3/12/2025 3/16/2025   | Annual   | 1/3/2025                            | 1f. 1g. 1h. 1l. 1j. 1k. 2. 3. 4. 1a. 1b. 1c. 1f. 1g. 1h. 1l. 1g. 1d. 1e. 1f. 1g. 1h. 1l. 1g. 1h. 1l. 1g. 1h. 1l. 1j. 2. 3. 1a. 1b. 1c. 1d. 1e. 1f. 1d. 1e. 1f. 1d. 1e. 1f. 1j. 2. 1f. 1d. 1f. | Elect Karen M. Gotz Elect Poter B. Henry Elect America Surham Elect Amy Stata Elect America Surham Elect Amy Stata Elect America F. Wainer Elect Susie Wee Advisory Vote on Executive Compensation Ratification of Auditor Electram Elect Amy Borner Elect Amy Borner Elect Judy Bruner Elect Judy Bruner Elect Amy Chen Elect Amy L. Dickerson Elect Amy Elect Elect Amy Elect Elect Amy Elect Elect Amy Elect Elec | Management | For For For For For For For For For For   | For For For For For For For For For For |  |
| Analog Devices Inc. Analog Devices Inc. Analog Devices Inc. Analog Devices Inc. Analog Devices Inc. Analog Devices Inc. Analog Devices Inc. Analog Devices Inc. Analog Devices Inc. Analog Devices Inc. Applied Materials Inc.                        | 3/12/2025           | Annual | 1/3/2025 | 1f. 1g. 1h. 1l. 1j. 2. 3. 4. 1e. 1f. 1g. 1h. 1l. 1g. 1d. 1e. 1f. 1g. 1h. 1l. 1j. 2. 3. 3. 4. 1d. 1e. 1f. 1g. 1h. 1l. 1j. 2. 3. 1a. 1b. 1c. 1d. 1d. 1d. 1d. 1d. 1d. 1d. 1d. 1d. 1d   | Elect Karen M. Golz Elect Peter B. Henry Elect Mercodes Johnson Elect Ray Stata Elect Adrea F. Wainer Elect Adrea F. Wainer Elect Ausie Wee Advisory Vote on Executive Compensation Ratification of Auditor Elect Ausie Supermajority Requirements Elect Judy Bruner Elect Judy Bruner Elect Aun Chen Elect Aaru Chen Elect Aaru F. Dickerson Elect Amara J. Iannotti Elect Arex J. Amara Elect Alexander A. Karsner Elect Kewin P. March Elect Thomas J. Iannotti Elect Alexander A. Karsner Elect Aven McGill Elect Scott A. McGregor Advisory Vote on Executive Compensation Ratification of Auditor Elect Ran Borkar Elect Judy Bruner Elect Alexander Elect Judy Bruner Elect Aur Chen Elect Aur Chen Elect Aur Chen Elect Aur Chen Elect Aur Chen Elect Aart J. de Geus  | Management  | For For For For For For For For For For   | For For For For For For For For For For |  |

| Applied Materials Inc.   | 3/6/2025  | Annual   | 1/8/2025  | 1i.  | Elect Yvonne McGill   | Management  | For                                     | For                                     |  |
|--|---|--|---|--|---|---|---|---|--|
| Applied Materials Inc.   | 3/6/2025  | Annual   | 1/8/2025  | 1j.  | Elect Scott A. McGregor   | Management  | For                                     | For                                     |  |
| Applied Materials Inc.   | 3/6/2025  | Annual   | 1/8/2025  | 2.   | Advisory Vote on Executive  | Management  | For                                     | For                                     |  |
| Applied Materials Inc  | 3/6/2025  | Annual   | 1/8/2025  | 3.   | Compensation Ratification of Auditor  | Management  | For                                     | For                                     |  |
| F5 Inc   | 3/13/2025   | Annual   | 1/7/2025  | 1a.  | Elect Marianne Budnik   | Management  | For                                     | For                                     |  |
| F5 Inc   | 3/13/2025   | Annual   | 1/7/2025  | 1b.  | Elect Elizabeth L. Buse   | Management  | For                                     | For                                     |  |
| F5 Inc   | 3/13/2025   | Annual   | 1/7/2025  |  | Elect Michel Combes   |   | For                                     | For                                     |  |
| F5 Inc   | 3/13/2025   | Annual   | 1/7/2025  | 1c.  | Elect Michael L. Dreyer   | Management<br>Management  | For                                     | For                                     |  |
| F5 Inc   | 3/13/2025   |  | 1/7/2025  | 1e.  | Elect Tami A. Erwin   | -   | For                                     | For                                     |  |
| F5 Inc   |   | Annual   |   |  |   | Management  |   |   |  |
|  | 3/13/2025   | Annual   | 1/7/2025  | 1f.  | Elect Julie Gonzalez  | Management  | For                                     | For                                     |  |
| F5 Inc   | 3/13/2025   | Annual   | 1/7/2025  | 1g.  | Elect Alan J. Higginson   | Management  | For                                     | For                                     |  |
| F5 Inc   | 3/13/2025   | Annual   | 1/7/2025  | 1h.  | Elect Peter S. Klein  | Management  | For                                     | For                                     |  |
| F5 Inc   | 3/13/2025   | Annual   | 1/7/2025  | 1i.  | Elect François Locoh-Donou  | Management  | For                                     | For                                     |  |
| F5 Inc   | 3/13/2025   | Annual   | 1/7/2025  | 1j.  | Elect Maya McReynolds   | Management  | For                                     | For                                     |  |
| F5 Inc   | 3/13/2025   | Annual   | 1/7/2025  | 1k.  | Elect Nikhil Mehta  | Management  | For                                     | For                                     |  |
| F5 Inc   | 3/13/2025   | Annual   | 1/7/2025  | 1l.  | Elect Michael F. Montoya  | Management  | For                                     | For                                     |  |
| F5 Inc   | 3/13/2025   | Annual   | 1/7/2025  | 2.   | Advisory Vote on Executive  | Management  | For                                     | For                                     |  |
| F5 Inc   | 3/13/2025   | Annual   | 1/7/2025  | 3.   | Compensation Ratification of Auditor  | Management  | For                                     | For                                     |  |
|  |   |  |   | 3.   |   | 5   |   |   |  |
| Kulicke & Soffa Industries, Inc.   | 3/5/2025  | Annual   | 12/9/2024   | _  | Elect Denise M. Dignam  | Management  | For                                     | For                                     |  |
| Kulicke & Soffa Industries, Inc.   | 3/5/2025  | Annual   | 12/9/2024   | 2.   | Amendment to the 2021<br>Omnibus Incentive Plan   | Management  | For                                     | For                                     |  |
| Kulicke & Soffa Industries, Inc.   | 3/5/2025  | Annual   | 12/9/2024   | 3.   | Ratification of Auditor   | Management  | For                                     | For                                     |  |
| Kulicke & Soffa Industries. Inc.   | 3/5/2025  | Annual   | 12/9/2024   | 4.   | Advisory Vote on Executive  | Management  | For                                     | For                                     |  |
|  |   |  |   |  | Compensation  |   |   | ļ -                                     |  |
| Qualcomm, Inc.   | 3/18/2025   | Annual   | 1/17/2025   | 1a.  | Elect Sylvia Acevedo  | Management  | For                                     | For                                     |  |
| Qualcomm, Inc.   | 3/18/2025   | Annual   | 1/17/2025   | 1b.  | Elect Cristiano R. Amon   | Management  | For                                     | For                                     |  |
| Qualcomm, Inc.   | 3/18/2025   | Annual   | 1/17/2025   | 1c.  | Elect Mark Fields   | Management  | For                                     | For                                     |  |
| Qualcomm, Inc.   | 3/18/2025   | Annual   | 1/17/2025   | 1d.  | Elect Jeffrey W. Henderson  | Management  | For                                     | For                                     |  |
| Qualcomm, Inc.   | 3/18/2025   | Annual   | 1/17/2025   | 1e.  | Elect Ann M. Livermore  | Management  | For                                     | For                                     |  |
| Qualcomm, Inc.   | 3/18/2025   | Annual   | 1/17/2025   | 1f.  | Elect Mark D. McLaughlin  | Management  | For                                     | For                                     |  |
| Qualcomm, Inc.   | 3/18/2025   | Annual   | 1/17/2025   | 1g.  | Elect Jamie S. Miller   | Management  | For                                     | For                                     |  |
| Qualcomm, Inc.   | 3/18/2025   | Annual   | 1/17/2025   | 1h.  | Elect Marie E. Myers  | Management  | For                                     | For                                     |  |
| Qualcomm. Inc.   | 3/18/2025   | Annual   | 1/17/2025   | 1i.  | Elect Irene B. Rosenfeld  | Management  | For                                     | For                                     |  |
| Qualcomm, Inc.   | 3/18/2025   | Annual   | 1/17/2025   | 1j.  | Elect Kornelis Smit   | Management  | For                                     | For                                     |  |
| Qualcomm, Inc.   | 3/18/2025   | Annual   | 1/17/2025   | 1J.<br>1k.   | Elect Kornells Smit<br>Elect Jean-Pascal Tricoire   | Management  | For                                     | For                                     |  |
|  |   |  |   |  |   |   |   |   |  |
| Qualcomm, Inc.   | 3/18/2025   | Annual   | 1/17/2025   | 2.   | Ratification of Auditor   | Management  | For                                     | For                                     |  |
| Qualcomm, Inc.   | 3/18/2025   | Annual   | 1/17/2025   | 3.   | Advisory Vote on Executive<br>Compensation  | Management  | For                                     | For                                     |  |
| Qualcomm, Inc.   | 3/18/2025   | Annual   | 1/17/2025   | 4.   | Amendment to the 2023 Long-   | Management  | For                                     | For                                     |  |
| additionini, inc.  | 0/10/2020   | , unida  | 17172020  |  | Term Incentive Plan   | managaman   |   |   |  |
| Qualcomm, Inc.   | 3/18/2025   | Annual   | 1/17/2025   | 5.   | Shareholder Proposal<br>Regarding Report on Portfolio<br>Risk in Employee Retirement  | ShareHolder   | Against                                 | Against                                 | This proposal is not in the<br>best interest of<br>shareholders. |
|  |   |  |   |  | Options   |   |   |   |  |
| Qualcomm, Inc.   | 3/18/2025   | Annual   | 1/17/2025   | 1a.  | Elect Sylvia Acevedo  | Management  | For                                     | For                                     |  |
| Qualcomm, Inc.   | 3/18/2025   | Annual   | 1/17/2025   | 1b.  | Elect Cristiano R. Amon   | Management  | For                                     | For                                     |  |
| Qualcomm, Inc.   | 3/18/2025   | Annual   | 1/17/2025   | 1c.  | Elect Mark Fields   | Management  | For                                     | For                                     |  |
| Qualcomm, Inc.   | 3/18/2025   | Annual   | 1/17/2025   | 1d.  | Elect Jeffrey W. Henderson  | Management  | For                                     | For                                     |  |
| Qualcomm. Inc.   | 3/18/2025   | Annual   | 1/17/2025   | 1e.  | Elect Ann M. Livermore  | Management  | For                                     | For                                     |  |
| Qualcomm, Inc.   | 3/18/2025   | Annual   | 1/17/2025   | 1f.  | Elect Mark D. McLaughlin  | Management  | For                                     | For                                     |  |
| Qualcomm, Inc.   | 3/18/2025   | Annual   | 1/17/2025   | 1g.  | Elect Jamie S. Miller   | Management  | For                                     | For                                     |  |
| Qualcomm. Inc.   | 3/18/2025   | Annual   | 1/17/2025   | 1h.  | Elect Marie E. Myers  | Management  | For                                     | For                                     |  |
|  |   |  |   |  |   |   |   |   |  |
| Qualcomm, Inc.   | 3/18/2025   | Annual   | 1/17/2025   | 1i.  | Elect Irene B. Rosenfeld  | Management  | For                                     | For                                     |  |
| Qualcomm, Inc.   | 3/18/2025   | Annual   | 1/17/2025   | 1j.  | Elect Kornelis Smit   | Management  | For                                     | For                                     |  |
| Qualcomm, Inc.   | 3/18/2025   | Annual   | 1/17/2025   | 1k.  | Elect Jean-Pascal Tricoire  | Management  | For                                     | For                                     |  |
| Qualcomm, Inc.   | 3/18/2025   | Annual   | 1/17/2025   | 2.   | Ratification of Auditor   | Management  | For                                     | For                                     |  |
| Qualcomm, Inc.   | 3/18/2025   | Annual   | 1/17/2025   | 3.   | Advisory Vote on Executive  | Management  | For                                     | For                                     |  |
| Qualcomm. Inc.   | 3/18/2025   | Annual   | 1/17/2025   | 4.   | Compensation Amendment to the 2023 Long-  | Management  | For                                     | For                                     |  |
| Qualconini, inc.   | 3/10/2023   | Alliuai  | 1/11/2025   | *.   | Term Incentive Plan   | wariagement   | rui                                     | roi                                     |  |
| Qualcomm, Inc.   | 3/18/2025   | Annual   | 1/17/2025   | 5.   | Shareholder Proposal<br>Regarding Report on Portfolio   | ShareHolder   | Against                                 | Against                                 | This proposal is not in the<br>best interest of                  |
|  |   |  |   |  | Risk in Employee Retirement<br>Options  |   |   |   | shareholders.  |
| Qualcomm, Inc.   | 3/18/2025   | Annual   | 1/17/2025   | 1a.  | Elect Sylvia Acevedo  | Management  | For                                     | For                                     |  |
| Qualcomm. Inc.   | 3/18/2025   | Annual   | 1/17/2025   | 1b.  | Elect Cristiano R. Amon   | Management  | For                                     | For                                     |  |
| Qualcomm, Inc.   | 3/18/2025   | Annual   | 1/17/2025   | 1c.  | Elect Mark Fields   | Management  | For                                     | For                                     |  |
| Qualcomm. Inc.   | 3/18/2025   | Annual   | 1/17/2025   | 1d.  | Elect Jeffrey W. Henderson  | Management  | For                                     | For                                     |  |
|  |   |  |   |  |   |   |   |   |  |
| Qualcomm, Inc.   | 3/18/2025   | Annual   | 1/17/2025   | 1e.<br>1f.   | Elect Ann M. Livermore  | Management  | For                                     | For                                     |  |
| Qualcomm, Inc.   |   |  |   |  | Elect Mark D. McLaughlin  | Management  |   | For                                     |  |
| Qualcomm, Inc.   | 3/18/2025   | Annual   | 1/17/2025   | 1g.  | Elect Jamie S. Miller   | Management  | For                                     | For                                     |  |
| Qualcomm, Inc.   | 3/18/2025   | Annual   | 1/17/2025   | 1h.  | Elect Marie E. Myers  | Management  | For                                     | For                                     |  |
| Qualcomm, Inc.   | 3/18/2025   | Annual   | 1/17/2025   | 1i.  | Elect Irene B. Rosenfeld  | Management  | For                                     | For                                     |  |
| Qualcomm, Inc.   | 3/18/2025   | Annual   | 1/17/2025   | 1j.  | Elect Kornelis Smit   | Management  | For                                     | For                                     |  |
| Qualcomm, Inc.   | 3/18/2025   | Annual   | 1/17/2025   | 1k.  | Elect Jean-Pascal Tricoire  | Management  | For                                     | For                                     |  |
| Qualcomm, Inc.   | 3/18/2025   | Annual   | 1/17/2025   | 2.   | Ratification of Auditor   | Management  | For                                     | For                                     |  |
| Qualcomm, Inc.  Qualcomm, Inc.   | 3/18/2025<br>3/18/2025  | Annual   | 1/17/2025   | 4.   | Advisory Vote on Executive<br>Compensation<br>Amendment to the 2023 Long-   | Management<br>Management  | For                                     | For                                     |  |
| quancollill, IIIc.   | 3/ 10/2023  | , amuai  | ., 11/2020  | -  | Term Incentive Plan   | manayoritetit   | . 01                                    |   |  |
| Qualcomm, Inc.   | 3/18/2025   | Annual   | 1/17/2025   | 5.   | Shareholder Proposal<br>Regarding Report on Portfolio<br>Risk in Employee Retirement  | ShareHolder   | Against                                 | Against                                 | This proposal is not in the<br>best interest of<br>shareholders. |
|  |   |  |   |  | Options   |   |   |   |  |
| Qualcomm, Inc.   |   |  | 1/17/2025   | 1a.  | Elect Sylvia Acevedo  | Management  | For                                     | For                                     |  |
|  | 3/18/2025   | Annual   |   |  | Elect Orieties o D. Assess  |   |   |   |  |
| Qualcomm, Inc.   | 3/18/2025   | Annual   | 1/17/2025   | 1b.  | Elect Cristiano R. Amon   | Management  | For                                     | For                                     |  |
| Qualcomm, Inc. Qualcomm, Inc.  | 3/18/2025<br>3/18/2025  | Annual<br>Annual   | 1/17/2025   | 1c.  | Elect Mark Fields   | Management  | For                                     | For                                     |  |
| Qualcomm, Inc. Qualcomm, Inc. Qualcomm, Inc.   | 3/18/2025<br>3/18/2025<br>3/18/2025   | Annual<br>Annual<br>Annual   | 1/17/2025<br>1/17/2025  | 1c.<br>1d.   | Elect Mark Fields<br>Elect Jeffrey W. Henderson   | Management<br>Management  | For<br>For                              | For<br>For                              |  |
| Qualcomm, Inc. Qualcomm, Inc. Qualcomm, Inc. Qualcomm, Inc.  | 3/18/2025<br>3/18/2025<br>3/18/2025<br>3/18/2025  | Annual<br>Annual<br>Annual   | 1/17/2025<br>1/17/2025<br>1/17/2025   | 1c.<br>1d.<br>1e.                                    | Elect Mark Fields Elect Jeffrey W. Henderson Elect Ann M. Livermore   | Management<br>Management<br>Management  | For<br>For                              | For<br>For                              |  |
| Qualcomm, Inc. Qualcomm, Inc. Qualcomm, Inc. Qualcomm, Inc. Qualcomm, Inc.   | 3/18/2025<br>3/18/2025<br>3/18/2025<br>3/18/2025<br>3/18/2025   | Annual Annual Annual Annual Annual   | 1/17/2025<br>1/17/2025<br>1/17/2025<br>1/17/2025  | 1c.<br>1d.<br>1e.<br>1f.                             | Elect Mark Fields Elect Jeffrey W. Henderson Elect Ann M. Livermore Elect Mark D. McLaughlin  | Management Management Management Management   | For<br>For<br>For                       | For<br>For<br>For                       |  |
| Qualcomm, Inc. Qualcomm, Inc. Qualcomm, Inc. Qualcomm, Inc. Qualcomm, Inc. Qualcomm, Inc. Qualcomm, Inc.   | 3/18/2025<br>3/18/2025<br>3/18/2025<br>3/18/2025<br>3/18/2025<br>3/18/2025  | Annual<br>Annual<br>Annual   | 1/17/2025<br>1/17/2025<br>1/17/2025<br>1/17/2025<br>1/17/2025   | 1c.<br>1d.<br>1e.<br>1f.                             | Elect Mark Fields Elect Jeffrey W. Henderson Elect Ann M. Livermore Elect Mark D. McLaughlin Elect Jamie S. Miller  | Management<br>Management<br>Management  | For<br>For                              | For<br>For<br>For<br>For                |  |
| Qualcomm, Inc. Qualcomm, Inc. Qualcomm, Inc. Qualcomm, Inc. Qualcomm, Inc.   | 3/18/2025<br>3/18/2025<br>3/18/2025<br>3/18/2025<br>3/18/2025   | Annual Annual Annual Annual Annual   | 1/17/2025<br>1/17/2025<br>1/17/2025<br>1/17/2025  | 1c.<br>1d.<br>1e.<br>1f.                             | Elect Mark Fields Elect Jeffrey W. Henderson Elect Ann M. Livermore Elect Mark D. McLaughlin  | Management Management Management Management   | For<br>For<br>For                       | For<br>For<br>For                       |  |
| Qualcomm, Inc. Qualcomm, Inc. Qualcomm, Inc. Qualcomm, Inc. Qualcomm, Inc. Qualcomm, Inc. Qualcomm, Inc.   | 3/18/2025<br>3/18/2025<br>3/18/2025<br>3/18/2025<br>3/18/2025<br>3/18/2025  | Annual Annual Annual Annual Annual Annual  | 1/17/2025<br>1/17/2025<br>1/17/2025<br>1/17/2025<br>1/17/2025   | 1c.<br>1d.<br>1e.<br>1f.                             | Elect Mark Fields Elect Jeffrey W. Henderson Elect Ann M. Livermore Elect Mark D. McLaughlin Elect Jamie S. Miller  | Management Management Management Management Management  | For<br>For<br>For<br>For                | For<br>For<br>For<br>For                |  |
| Qualcomm, Inc. Qualcomm, Inc. Qualcomm, Inc. Qualcomm, Inc. Qualcomm, Inc. Qualcomm, Inc. Qualcomm, Inc. Qualcomm, Inc. Qualcomm, Inc. Qualcomm, Inc.  | 3/18/2025<br>3/18/2025<br>3/18/2025<br>3/18/2025<br>3/18/2025<br>3/18/2025<br>3/18/2025   | Annual Annual Annual Annual Annual Annual Annual Annual  | 1/17/2025<br>1/17/2025<br>1/17/2025<br>1/17/2025<br>1/17/2025<br>1/17/2025  | 1c.<br>1d.<br>1e.<br>1f.<br>1g.<br>1h.               | Elect Mark Fields Elect Jeffrey W. Henderson Elect Ann M. Livermore Elect Mark D. McLaughlin Elect Jamie S. Miller Elect Marie E. Myers   | Management Management Management Management Management Management Management  | For<br>For<br>For<br>For                | For<br>For<br>For<br>For<br>For         |  |
| Qualcomm, Inc. Qualcomm, Inc. Qualcomm, Inc. Qualcomm, Inc. Qualcomm, Inc. Qualcomm, Inc. Qualcomm, Inc. Qualcomm, Inc. Qualcomm, Inc. Qualcomm, Inc. Qualcomm, Inc. Qualcomm, Inc.  | 3/18/2025<br>3/18/2025<br>3/18/2025<br>3/18/2025<br>3/18/2025<br>3/18/2025<br>3/18/2025<br>3/18/2025  | Annual Annual Annual Annual Annual Annual Annual Annual Annual   | 1/17/2025<br>1/17/2025<br>1/17/2025<br>1/17/2025<br>1/17/2025<br>1/17/2025<br>1/17/2025   | 1c.<br>1d.<br>1e.<br>1f.<br>1g.<br>1h.               | Elect Mark Fields Elect Jeffrey W. Henderson Elect Ann M. Livermore Elect Mark D. McLaughlin Elect Jamie S. Miller Elect Marie E. Myers Elect Irene B. Rosenfeld  | Management Management Management Management Management Management Management Management   | For For For For For For For             | For For For For For For                 |  |
| Qualcomm, Inc. Qualcomm, Inc. Qualcomm, Inc. Qualcomm, Inc. Qualcomm, Inc. Qualcomm, Inc. Qualcomm, Inc. Qualcomm, Inc. Qualcomm, Inc. Qualcomm, Inc. Qualcomm, Inc.   | 3/18/2025<br>3/18/2025<br>3/18/2025<br>3/18/2025<br>3/18/2025<br>3/18/2025<br>3/18/2025<br>3/18/2025<br>3/18/2025   | Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual  | 1/17/2025<br>1/17/2025<br>1/17/2025<br>1/17/2025<br>1/17/2025<br>1/17/2025<br>1/17/2025<br>1/17/2025  | 1c.<br>1d.<br>1e.<br>1f.<br>1g.<br>1h.<br>1i.        | Elect Mark Fields Elect Jeffrey W. Henderson Elect Ann M. Livermore Elect Mark D. McLaughlin Elect Jamie S. Miller Elect Marie E. Myers Elect Irone B. Rosenfeld Elect Kornelis Smit  | Management Management Management Management Management Management Management Management Management  | For For For For For For For For         | For For For For For For For For         |  |
| Qualcomm, Inc. Qualcomm, Inc. Qualcomm, Inc. Qualcomm, Inc. Qualcomm, Inc. Qualcomm, Inc. Qualcomm, Inc. Qualcomm, Inc. Qualcomm, Inc. Qualcomm, Inc. Qualcomm, Inc. Qualcomm, Inc. Qualcomm, Inc. Qualcomm, Inc. Qualcomm, Inc.   | 3/18/2025<br>3/18/2025<br>3/18/2025<br>3/18/2025<br>3/18/2025<br>3/18/2025<br>3/18/2025<br>3/18/2025<br>3/18/2025<br>3/18/2025<br>3/18/2025                           | Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual  | 1/17/2025<br>1/17/2025<br>1/17/2025<br>1/17/2025<br>1/17/2025<br>1/17/2025<br>1/17/2025<br>1/17/2025<br>1/17/2025<br>1/17/2025  | 1c.<br>1d.<br>1e.<br>1f.<br>1g.<br>1h.<br>1i.<br>1j. | Elect Mark Fields Elect Jeffrey W. Henderson Elect Ann M. Livermore Elect Mark D. McLaughlin Elect Jamie S. Miller Elect Jamie S. Miller Elect Irene B. Rosenfeld Elect Kenells Smit Elect Jenel S. Tricoire  | Management Management Management Management Management Management Management Management Management Management Management  | For For For For For For For For For For | For For For For For For For For For For |  |
| Qualcomm, Inc. Qualcomm, Inc. Qualcomm, Inc. Qualcomm, Inc. Qualcomm, Inc. Qualcomm, Inc. Qualcomm, Inc. Qualcomm, Inc. Qualcomm, Inc. Qualcomm, Inc. Qualcomm, Inc. Qualcomm, Inc. Qualcomm, Inc. Qualcomm, Inc. Qualcomm, Inc. Qualcomm, Inc. Qualcomm, Inc. Qualcomm, Inc.  | 3/18/2025<br>3/18/2025<br>3/18/2025<br>3/18/2025<br>3/18/2025<br>3/18/2025<br>3/18/2025<br>3/18/2025<br>3/18/2025<br>3/18/2025<br>3/18/2025<br>3/18/2025              | Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual   | 1/17/2025<br>1/17/2025<br>1/17/2025<br>1/17/2025<br>1/17/2025<br>1/17/2025<br>1/17/2025<br>1/17/2025<br>1/17/2025<br>1/17/2025<br>1/17/2025<br>1/17/2025<br>1/17/2025                           | 1c. 1d. 1e. 1f. 1g. 1h. 1i. 1j. 2. 3.                | Elect Mark Fields Elect Jeffrey W. Henderson Elect Ann M. Livermore Elect Ann M. Livermore Elect Mark D. McLaughlin Elect Jamie S. Miller Elect Marie E. Myers Elect Irene B. Rosenfeld Elect Kornelis Smit Elect Jean-Bescal Tricolre Ratification of Auditor Advisory Vote on Executive Compensation  | Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management  | For For For For For For For For For For | For For For For For For For For For For |  |
| Qualcomm, Inc. Qualcomm, Inc. Qualcomm, Inc. Qualcomm, Inc. Qualcomm, Inc. Qualcomm, Inc. Qualcomm, Inc. Qualcomm, Inc. Qualcomm, Inc. Qualcomm, Inc. Qualcomm, Inc. Qualcomm, Inc. Qualcomm, Inc. Qualcomm, Inc. Qualcomm, Inc. Qualcomm, Inc. Qualcomm, Inc. Qualcomm, Inc.  | 3/18/2025<br>3/18/2025<br>3/18/2025<br>3/18/2025<br>3/18/2025<br>3/18/2025<br>3/18/2025<br>3/18/2025<br>3/18/2025<br>3/18/2025<br>3/18/2025<br>3/18/2025<br>3/18/2025 | Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual  | 1/17/2025<br>1/17/2025<br>1/17/2025<br>1/17/2025<br>1/17/2025<br>1/17/2025<br>1/17/2025<br>1/17/2025<br>1/17/2025<br>1/17/2025<br>1/17/2025   | 1c. 1d. 1e. 1f. 1g. 1h. 1i. 1j. 1k. 2.               | Elect Mark Fields Elect Jeffrey W. Henderson Elect Ann M. Livermore Elect Ann M. Livermore Elect Mark D. McLaughlin Elect Jennie S. Miller Elect Marie E. Myers Elect Irene B. Rosenfeld Elect Marie Smit Elect Jean-Pascal Tricoire Ratification of Auditor Advisory Vote on Executive Compensation Amendment to the 2023 Long-  | Management Management Management Management Management Management Management Management Management Management Management Management   | For For For For For For For For For For | For For For For For For For For For For |  |
| Qualcomm, Inc. Qualcomm, Inc. Qualcomm, Inc. Qualcomm, Inc. Qualcomm, Inc. Qualcomm, Inc. Qualcomm, Inc. Qualcomm, Inc. Qualcomm, Inc. Qualcomm, Inc. Qualcomm, Inc. Qualcomm, Inc. Qualcomm, Inc. Qualcomm, Inc. Qualcomm, Inc. Qualcomm, Inc. Qualcomm, Inc. Qualcomm, Inc.  | 3/18/2025<br>3/18/2025<br>3/18/2025<br>3/18/2025<br>3/18/2025<br>3/18/2025<br>3/18/2025<br>3/18/2025<br>3/18/2025<br>3/18/2025<br>3/18/2025<br>3/18/2025              | Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual   | 1/17/2025<br>1/17/2025<br>1/17/2025<br>1/17/2025<br>1/17/2025<br>1/17/2025<br>1/17/2025<br>1/17/2025<br>1/17/2025<br>1/17/2025<br>1/17/2025<br>1/17/2025<br>1/17/2025                           | 1c. 1d. 1e. 1f. 1g. 1h. 1i. 1j. 2. 3.                | Elect Mark Fields Elect Jeffrey W. Henderson Elect Ann M. Livermore Elect Ann M. Livermore Elect Mark D. McLaughlin Elect Jamie S. Miller Elect Marie E. Myers Elect Irene B. Rosenfeld Elect Kornelis Smit Elect Jean-Pascal Tricore Ratification of Auditor Advisory Vote on Executive Compensation Amendment to the 2023 Long- Term Incentive Plan Shareholder Proposal  | Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management  | For For For For For For For For For For | For For For For For For For For For For | This proposal is not in the best interest of                     |
| Qualcomm, Inc.  | 3/18/2025<br>3/18/2025<br>3/18/2025<br>3/18/2025<br>3/18/2025<br>3/18/2025<br>3/18/2025<br>3/18/2025<br>3/18/2025<br>3/18/2025<br>3/18/2025<br>3/18/2025              | Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual                             | 1/17/2025<br>1/17/2025<br>1/17/2025<br>1/17/2025<br>1/17/2025<br>1/17/2025<br>1/17/2025<br>1/17/2025<br>1/17/2025<br>1/17/2025<br>1/17/2025<br>1/17/2025<br>1/17/2025<br>1/17/2025              | 1c. 1d. 1e. 1f. 1g. 1h. 1i. 1j. 2. 3.                | Elect Mark Fields Elect Jeffrey W. Henderson Elect Ann M. Livermore Elect Ann M. Livermore Elect Mark D. McLaughlin Elect Jennie S. Miller Elect Marie E. Myers Elect Irene B. Rosenfeld Elect Marie Smit Elect Jean-Pascal Tricoire Ratification of Auditor Advisory Vote on Executive Compensation Amendment to the 2023 Long- Term Incentive Plan Shareholder Proposal   | Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management   | For For For For For For For For For For | For For For For For For For For For For | This proposal is not in the best interest of shareholders.       |
| Qualcomm, Inc.  | 3/18/2025<br>3/18/2025<br>3/18/2025<br>3/18/2025<br>3/18/2025<br>3/18/2025<br>3/18/2025<br>3/18/2025<br>3/18/2025<br>3/18/2025<br>3/18/2025<br>3/18/2025              | Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual                             | 1/17/2025<br>1/17/2025<br>1/17/2025<br>1/17/2025<br>1/17/2025<br>1/17/2025<br>1/17/2025<br>1/17/2025<br>1/17/2025<br>1/17/2025<br>1/17/2025<br>1/17/2025<br>1/17/2025<br>1/17/2025              | 1c. 1d. 1e. 1f. 1g. 1h. 1i. 1j. 2. 3.                | Elect Mark Fields Elect Jeffrey W. Henderson Elect Ann M. Livermore Elect Ann M. Livermore Elect Amis D. McLaughlin Elect Jennie S. Miller Elect Jennie S. Miller Elect Marie E. Myers Elect Irene B. Rosenfeld Elect Komelis Smilt Elect Jean-Pascal Tricoire Ratification of Auditor Advisory Vole on Executive Compensation Advisory Vole on Executive Compensation Amendment to the 2023 Long- Term Incentive Plan Shareholder Proposal Regarding Report on Portfolio Risk in Employee Retirement | Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management   | For For For For For For For For For For | For For For For For For For For For For | best interest of   |
| Qualcomm, Inc.                | 3/18/2025 3/18/2025 3/18/2025 3/18/2025 3/18/2025 3/18/2025 3/18/2025 3/18/2025 3/18/2025 3/18/2025 3/18/2025 3/18/2025 3/18/2025 3/18/2025 3/18/2025 3/18/2025       | Annual | 1/17/2025<br>1/17/2025<br>1/17/2025<br>1/17/2025<br>1/17/2025<br>1/17/2025<br>1/17/2025<br>1/17/2025<br>1/17/2025<br>1/17/2025<br>1/17/2025<br>1/17/2025<br>1/17/2025<br>1/17/2025              | 1c. 1d. 1e. 1f. 1g. 1h. 1i. 1j. 2. 3. 4.             | Elect Mark Fields Elect Jeffrey W. Henderson Elect Ann M. Livermore Elect Ann M. Livermore Elect Mark D. McLaughlin Elect Jamie S. Miller Elect Marie E. Myers Elect Irene B. Rosenfeld Elect Kornelis Smit Elect Jean-Pascal Tricorie Ratification of Auditor Advisory Vote on Executive Compensation Amendment to the 2023 Long- Term Incentive Plan Shareholder Proposal Shareholder Proposal Regarding Report on Portfolio Risk in Employee Retirement Options                                    | Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management                                  | For For For For For For For For For For | For For For For For For For For For For | best interest of   |
| Qualcomm, Inc. | 3/18/2025 3/18/2025 3/18/2025 3/18/2025 3/18/2025 3/18/2025 3/18/2025 3/18/2025 3/18/2025 3/18/2025 3/18/2025 3/18/2025 3/18/2025 3/18/2025 3/18/2025                 | Annual | 1/17/2025<br>1/17/2025<br>1/17/2025<br>1/17/2025<br>1/17/2025<br>1/17/2025<br>1/17/2025<br>1/17/2025<br>1/17/2025<br>1/17/2025<br>1/17/2025<br>1/17/2025<br>1/17/2025<br>1/17/2025<br>1/17/2025 | 1c. 1d. 1e. 1f. 1g. 1h. 1i. 1j. 2. 3.                | Elect Mark Fields Elect Jeffrey W. Henderson Elect Ann M. Livermore Elect Ann M. Livermore Elect Mark D. McLaughlin Elect Jamie S. Miller Elect Mere E. Myers Elect Irene B. Rosenfeld Elect Kornelis Smit Elect Jean-Pascal Tricolre Ratification of Auditor Advisory Vote on Executive Compensation Amendment to the 2023 Long- Term Incentive Plan Shareholder Proposal Shareholder Proposal Shareholder Proposal Control In Employee Retirement Options   | Management | For For For For For For For For For For | For For For For For For For For For For | best interest of   |

| Qualcomm, Inc.                            | 3/18/2025              | Annual | 1/17/2025  | 1e.        | Elect Ann M. Livermore   | Management                | For     | For     |  |
|---|------------------------|--------|------------|------------|--|---------------------------|---------|---------|--|
| Qualcomm, Inc.                            | 3/18/2025              | Annual | 1/17/2025  | 1f.        | Elect Mark D. McLaughlin   | Management                | For     | For     |  |
| Qualcomm, Inc.                            | 3/18/2025              | Annual | 1/17/2025  | 1g.        | Elect Jamie S. Miller  | Management                | For     | For     |  |
| Qualcomm, Inc.                            | 3/18/2025              | Annual | 1/17/2025  | 1h.        | Elect Marie E. Myers   | Management                | For     | For     |  |
| Qualcomm. Inc.                            | 3/18/2025              | Annual | 1/17/2025  | 1i.        | Elect Irene B. Rosenfeld   | Management                | For     | For     |  |
| Qualcomm, Inc.                            | 3/18/2025              | Annual | 1/17/2025  | 1j.        | Elect Kornelis Smit  | Management                | For     | For     |  |
| Qualcomm, Inc.                            | 3/18/2025              | Annual | 1/17/2025  | 1k.        | Flect Jean-Pascal Tricoire   | Management                | For     | For     |  |
| Qualcomm. Inc.                            | 3/18/2025              | Annual | 1/17/2025  | 2.         | Ratification of Auditor  | Management                | For     | For     |  |
|   |                        |        |            |            |  | -                         |         |         |  |
| Qualcomm, Inc.                            | 3/18/2025              | Annual | 1/17/2025  | 3.         | Advisory Vote on Executive<br>Compensation   | Management                | For     | For     |  |
| Qualcomm, Inc.                            | 3/18/2025              | Annual | 1/17/2025  | 4.         | Amendment to the 2023 Long-  | Management                | For     | For     |  |
|   |                        |        |            |            | Term Incentive Plan  |                           |         |         |  |
| Qualcomm, Inc.                            | 3/18/2025              | Annual | 1/17/2025  | 5.         | Shareholder Proposal<br>Regarding Report on Portfolio<br>Risk in Employee Retirement<br>Options        | ShareHolder               | Against | Against | This proposal is not in the<br>best interest of<br>shareholders. |
| Out-                                      | 3/18/2025              | A      | 1/17/2025  | 4.         |  |                           | F       | For     |  |
| Qualcomm, Inc.                            |                        | Annual |            | 1a.        | Elect Sylvia Acevedo   | Management                | For     |         |  |
| Qualcomm, Inc.                            | 3/18/2025              | Annual | 1/17/2025  | 1b.        | Elect Cristiano R. Amon  | Management                | For     | For     |  |
| Qualcomm, Inc.                            | 3/18/2025              | Annual | 1/17/2025  | 1c.        | Elect Mark Fields  | Management                | For     | For     |  |
| Qualcomm, Inc.                            | 3/18/2025              | Annual | 1/17/2025  | 1d.        | Elect Jeffrey W. Henderson   | Management                | For     | For     |  |
| Qualcomm, Inc.                            | 3/18/2025              | Annual | 1/17/2025  | 1e.        | Elect Ann M. Livermore   | Management                | For     | For     |  |
| Qualcomm, Inc.                            | 3/18/2025              | Annual | 1/17/2025  | 1f.        | Elect Mark D. McLaughlin   | Management                | For     | For     |  |
| Qualcomm, Inc.                            | 3/18/2025              | Annual | 1/17/2025  | 1g.        | Elect Jamie S. Miller  | Management                | For     | For     |  |
| Qualcomm, Inc.                            | 3/18/2025              | Annual | 1/17/2025  | 1h.        | Elect Marie E. Myers   | Management                | For     | For     |  |
| Qualcomm, Inc.                            | 3/18/2025              | Annual | 1/17/2025  | 1i.        | Elect Irene B. Rosenfeld   | Management                | For     | For     |  |
| Qualcomm, Inc.                            | 3/18/2025              | Annual | 1/17/2025  | 1j.        | Elect Kornelis Smit  | Management                | For     | For     |  |
| Qualcomm. Inc.                            | 3/18/2025              | Annual | 1/17/2025  | 1J.<br>1k. | Elect Jean-Pascal Tricoire   | Management                | For     | For     |  |
|   |                        |        |            |            |  |                           |         |         |  |
| Qualcomm, Inc.                            | 3/18/2025              | Annual | 1/17/2025  | 2.         | Ratification of Auditor  | Management                | For     | For     |  |
| Qualcomm, Inc.                            | 3/18/2025              | Annual | 1/17/2025  | 3.         | Advisory Vote on Executive<br>Compensation   | Management                | For     | For     |  |
| Qualcomm, Inc.                            | 3/18/2025              | Annual | 1/17/2025  | 4.         | Amendment to the 2023 Long-  | Management                | For     | For     |  |
|   |                        |        |            |            | Term Incentive Plan  | unuguntent                |         |         |  |
| Qualcomm, Inc.                            | 3/18/2025              | Annual | 1/17/2025  | 5.         | Shareholder Proposal<br>Regarding Report on Portfolio<br>Risk in Employee Retirement                   | ShareHolder               | Against | Against | This proposal is not in the<br>best interest of<br>shareholders. |
|   |                        |        |            |            | Options  |                           |         |         |  |
| Qualcomm, Inc.                            | 3/18/2025              | Annual | 1/17/2025  | 1a.        | Elect Sylvia Acevedo   | Management                | For     | For     |  |
| Qualcomm, Inc.                            | 3/18/2025              | Annual | 1/17/2025  | 1b.        | Elect Cristiano R. Amon  | Management                | For     | For     |  |
| Qualcomm, Inc.                            | 3/18/2025              | Annual | 1/17/2025  | 1c.        | Elect Mark Fields  | Management                | For     | For     |  |
| Qualcomm, Inc.                            | 3/18/2025              | Annual | 1/17/2025  | 1d.        | Elect Jeffrey W. Henderson   | Management                | For     | For     |  |
| Qualcomm. Inc.                            | 3/18/2025              | Annual | 1/17/2025  | 1e.        | Elect Ann M. Livermore   | Management                | For     | For     |  |
| Qualcomm, Inc.                            | 3/18/2025              | Annual | 1/17/2025  | 1f.        | Elect Mark D. McLaughlin   | Management                | For     | For     |  |
|   |                        |        |            |            | _  |                           |         |         |  |
| Qualcomm, Inc.                            | 3/18/2025              | Annual | 1/17/2025  | 1g.        | Elect Jamie S. Miller  | Management                | For     | For     |  |
| Qualcomm, Inc.                            | 3/18/2025              | Annual | 1/17/2025  | 1h.        | Elect Marie E. Myers   | Management                | For     | For     |  |
| Qualcomm, Inc.                            | 3/18/2025              | Annual | 1/17/2025  | 1i.        | Elect Irene B. Rosenfeld   | Management                | For     | For     |  |
| Qualcomm, Inc.                            | 3/18/2025              | Annual | 1/17/2025  | 1j.        | Elect Kornelis Smit  | Management                | For     | For     |  |
| Qualcomm, Inc.                            | 3/18/2025              | Annual | 1/17/2025  | 1k.        | Elect Jean-Pascal Tricoire   | Management                | For     | For     |  |
| Qualcomm, Inc.                            | 3/18/2025              | Annual | 1/17/2025  | 2.         | Ratification of Auditor  | Management                | For     | For     |  |
| Qualcomm, Inc.                            | 3/18/2025              | Annual | 1/17/2025  | 3.         | Advisory Vote on Executive   | Management                | For     | For     |  |
|   |                        |        |            |            | Compensation   |                           |         |         |  |
| Qualcomm, Inc.                            | 3/18/2025              | Annual | 1/17/2025  | 4.         | Amendment to the 2023 Long-  | Management                | For     | For     |  |
| Out-                                      | 3/18/2025              | A      | 1/17/2025  | 5.         | Term Incentive Plan  | ShareHolder               | A       | A       | This consequently was to the                                     |
| Qualcomm, Inc.                            | 3/18/2025              | Annual | 1/1//2025  | 5.         | Shareholder Proposal<br>Regarding Report on Portfolio<br>Risk in Employee Retirement<br>Options        | SnareHolder               | Against | Against | This proposal is not in the<br>best interest of<br>shareholders. |
| Qualcomm, Inc.                            | 3/18/2025              | Annual | 1/17/2025  | 1a.        | Elect Sylvia Acevedo   | Management                | For     | For     |  |
| Qualcomm, Inc.                            | 3/18/2025              | Annual | 1/17/2025  | 1b.        | Elect Cristiano R. Amon  | Management                | For     | For     |  |
| Qualcomm, Inc.                            | 3/18/2025              | Annual | 1/17/2025  | 1c.        | Elect Mark Fields  | Management                | For     | For     |  |
| Qualcomm. Inc.                            | 3/18/2025              | Annual | 1/17/2025  | 1d.        | Elect Jeffrey W. Henderson   | Management                | For     | For     |  |
| Qualcomm, Inc.                            | 3/18/2025              | Annual | 1/17/2025  | 1e.        | Elect Ann M. Livermore   | Management                | For     | For     |  |
| Qualcomm. Inc.                            | 3/18/2025              |        | 1/17/2025  | 1f.        | Elect Mark D. McLaughlin   | -                         |         | For     |  |
|   |                        | Annual |            |            |  | Management                | For     |         |  |
| Qualcomm, Inc.                            | 3/18/2025              | Annual | 1/17/2025  | 1g.        | Elect Jamie S. Miller  | Management                | For     | For     |  |
| Qualcomm, Inc.                            | 3/18/2025              | Annual | 1/17/2025  | 1h.        | Elect Marie E. Myers   | Management                | For     | For     |  |
| Qualcomm, Inc.                            | 3/18/2025              | Annual | 1/17/2025  | 1i.        | Elect Irene B. Rosenfeld   | Management                | For     | For     |  |
| Qualcomm, Inc.                            | 3/18/2025              | Annual | 1/17/2025  | 1j.        | Elect Kornelis Smit  | Management                | For     | For     |  |
| Qualcomm, Inc.                            | 3/18/2025              | Annual | 1/17/2025  | 1k.        | Elect Jean-Pascal Tricoire   | Management                | For     | For     |  |
| Qualcomm, Inc.                            | 3/18/2025              | Annual | 1/17/2025  | 2.         | Ratification of Auditor  | Management                | For     | For     |  |
| Qualcomm Inc                              | 3/18/2025              | Annual | 1/17/2025  | 3.         | Advisory Vote on Executive   | Management                | For     | For     |  |
|   |                        |        |            |            | Compensation   |                           |         |         |  |
| Qualcomm, Inc.  Qualcomm, Inc.            | 3/18/2025<br>3/18/2025 | Annual | 1/17/2025  | 5.         | Amendment to the 2023 Long-<br>Term Incentive Plan<br>Shareholder Proposal                             | Management<br>ShareHolder | For     | For     | This proposal is not in the                                      |
|   |                        |        |            |            | Regarding Report on Portfolio<br>Risk in Employee Retirement<br>Options                                |                           |         |         | best interest of<br>shareholders.                                |
| Walt Disney Co (The)                      | 3/20/2025              | Annual | 1/21/2025  | 1a.        | Elect Mary T. Barra  | Management                | For     | For     |  |
| Walt Disney Co (The)                      | 3/20/2025              | Annual | 1/21/2025  | 1b.        | Elect Amy L. Chang   | Management                | For     | For     |  |
| Walt Disney Co (The)                      | 3/20/2025              | Annual | 1/21/2025  | 1c.        | Elect D. Jeremy Darroch  | Management                | For     | For     |  |
| Walt Disney Co (The)                      | 3/20/2025              | Annual | 1/21/2025  | 1d.        | Elect Carolyn N. Everson   | Management                | For     | For     |  |
| Walt Disney Co (The)                      | 3/20/2025              | Annual | 1/21/2025  | 1e.        | Elect Michael B.G. Froman  | Management                | For     | For     |  |
| Walt Disney Co (The)                      | 3/20/2025              | Annual | 1/21/2025  | 1f.        | Elect James P. Gorman  | Management                | For     | For     |  |
| Walt Disney Co (The)                      | 3/20/2025              | Annual | 1/21/2025  | 1g.        | Elect Robert A. Iger   | Management                | For     | For     |  |
| Walt Disney Co (The)                      | 3/20/2025              | Annual | 1/21/2025  | 1h.        | Elect Maria Elena Lagomasino   | Management                | For     | For     |  |
| Walt Disney Co (The)                      | 3/20/2025              | Annual | 1/21/2025  | 1i.        | Elect Calvin R. McDonald   | Management                | For     | For     |  |
| Walt Disney Co (The)                      | 3/20/2025              | Annual | 1/21/2025  | 1j.        | Elect Derica W. Rice   | Management                | For     | For     |  |
| Walt Disney Co (The)                      | 3/20/2025              | Annual | 1/21/2025  | 2.         | Ratification of Auditor  | Management                | For     | For     |  |
| Walt Disney Co (The)                      | 3/20/2025              | Annual | 1/21/2025  | 3.         | Advisory Vote on Executive   | Management                | For     | For     |  |
|   |                        |        |            |            | Compensation   |                           |         |         | This course is a second  |
| Walt Disney Co (The)                      | 3/20/2025              | Annual | 1/21/2025  | 4.         | Shareholder Proposal<br>Regarding Report on Portfolio<br>Risk in Employee Retirement<br>Options        | ShareHolder               | Against | Against | This proposal is not in the<br>best interest of<br>shareholders. |
| Walt Disney Co (The)                      | 3/20/2025              | Annual | 1/21/2025  | 5.         | Shareholder Proposal<br>Regarding Participation in<br>Human Rights Campaign's                          | ShareHolder               | Against | Against | This proposal is not in the<br>best interest of<br>shareholders. |
| Walt Disney Co (The)                      | 3/20/2025              | Annual | 1/21/2025  | 6.         | Corporate Equality Index Shareholder Proposal Regarding Report on Risk from Discriminatory Ad Policies | ShareHolder               | Against | Against | This proposal is not in the<br>best interest of<br>shareholders. |
|   |                        |        |            |            | ,  |                           |         |         |  |
| Walt Disney Co (The)                      | 3/20/2025              | Annual | 1/21/2025  | 1a.        | Elect Mary T. Barra  | Management                | For     | For     |  |
| Walt Disney Co (The)                      | 3/20/2025              | Annual | 1/21/2025  | 1b.        | Elect Amy L. Chang   | Management                | For     | For     |  |
| Walt Disney Co (The)                      | 3/20/2025              | Annual | 1/21/2025  | 1c.        | Elect D. Jeremy Darroch  | Management                | For     | For     |  |
| Walt Disney Co (The)                      | 3/20/2025              | Annual | 1/21/2025  | 1d.        | Elect Carolyn N. Everson   | Management                | For     | For     |  |
| Walt Disney Co (The)                      | 3/20/2025              | Annual | 1/21/2025  | 1d.<br>1e. | Elect Michael B.G. Froman  | Management                | For     | For     |  |
| Walt Disney Co (The)                      | 3/20/2025              | Annual | 1/21/2025  | 16.<br>1f. | Elect James P. Gorman  | Management                | For     | For     |  |
|   | 3/20/2025              | Annual | 1/21/2025  |            | Elect James P. Gorman<br>Elect Robert A. Iger  | -                         | For     | For     |  |
| Walt Disney Co (The) Walt Disney Co (The) | 3/20/2025              |        | 1/21/2025  | 1g.        |  | Management                | For     | For     |  |
|   | Jr2U/2U20              | Annual | 1/2 1/2020 | 1h.        | Elect Maria Elena Lagomasino   | wanagement                | inui    | i*UI    |  |
| wait bisiley Co (Tite)                    |                        |        |            |            |  |                           |         |         |  |

| Walt Disney Co (The)                      | 3/20/2025              | Annual           | 1/21/2025 | 1j.        | Elect Derica W. Rice  | Management               | For     | For     |  |
|---|------------------------|------------------|-----------|------------|---|--------------------------|---------|---------|--|
| Walt Disney Co (The)                      | 3/20/2025              | Annual           | 1/21/2025 | 2.         | Ratification of Auditor   | Management               | For     | For     |  |
| Valt Disney Co (The)                      | 3/20/2025              | Annual           | 1/21/2025 | 3.         | Advisory Vote on Executive  | Management               | For     | For     |  |
|   |                        |                  |           |            | Compensation  |                          |         |         |  |
| Valt Disney Co (The)                      | 3/20/2025              | Annual           | 1/21/2025 | 4.         | Shareholder Proposal<br>Regarding Report on Portfolio<br>Risk in Employee Retirement<br>Options           | ShareHolder              | Against | Against | This proposal is not in the<br>best interest of<br>shareholders. |
| Valt Disney Co (The)                      | 3/20/2025              | Annual           | 1/21/2025 | 5.         | Shareholder Proposal<br>Regarding Participation in<br>Human Rights Campaign's<br>Corporate Equality Index | ShareHolder              | Against | Against | This proposal is not in the<br>best interest of<br>shareholders. |
| Valt Disney Co (The)                      | 3/20/2025              | Annual           | 1/21/2025 | 6.         | Shareholder Proposal<br>Regarding Report on Risk from<br>Discriminatory Ad Policies                       | ShareHolder              | Against | Against | This proposal is not in the<br>best interest of<br>shareholders. |
|   |                        |                  |           |            | Discriminatory Ad Policies  |                          |         |         | Stiatefloiders.  |
| Valt Disney Co (The)                      | 3/20/2025              | Annual           | 1/21/2025 | 1a.        | Elect Mary T. Barra   | Management               | For     | For     |  |
| Valt Disney Co (The)                      | 3/20/2025              | Annual           | 1/21/2025 | 1b.        | Elect Amy L. Chang  | Management               | For     | For     |  |
| Valt Disney Co (The)                      | 3/20/2025              | Annual           | 1/21/2025 | 1c.        | Elect D. Jeremy Darroch   | Management               | For     | For     |  |
| Valt Disney Co (The)                      | 3/20/2025              | Annual           | 1/21/2025 | 1d.        | Elect Carolyn N. Everson  | Management               | For     | For     |  |
| Valt Disney Co (The)                      | 3/20/2025              | Annual           | 1/21/2025 | 1e.        | Elect Michael B.G. Froman   | Management               | For     | For     |  |
| Valt Disney Co (The)                      | 3/20/2025              | Annual           | 1/21/2025 | 1f.        | Elect James P. Gorman   | Management               | For     | For     |  |
| Valt Disney Co (The)                      | 3/20/2025              | Annual           | 1/21/2025 | 1g.        | Elect Robert A. Iger  | Management               | For     | For     |  |
| Valt Disney Co (The)                      | 3/20/2025              | Annual           | 1/21/2025 | 1h.        | Elect Maria Elena Lagomasino  | Management               | For     | For     |  |
|   |                        |                  |           |            |   |                          |         | _       |  |
| Valt Disney Co (The)                      | 3/20/2025              | Annual           | 1/21/2025 | 1i.        | Elect Calvin R. McDonald  | Management               | For     | For     |  |
| Valt Disney Co (The)                      | 3/20/2025              | Annual           | 1/21/2025 | 1j.        | Elect Derica W. Rice  | Management               | For     | For     |  |
| Valt Disney Co (The)                      | 3/20/2025              | Annual           | 1/21/2025 | 2.         | Ratification of Auditor   | Management               | For     | For     |  |
| Valt Disney Co (The)                      | 3/20/2025              | Annual           | 1/21/2025 | 3.         | Advisory Vote on Executive<br>Compensation  | Management               | For     | For     |  |
| Walt Disney Co (The)                      | 3/20/2025              | Annual           | 1/21/2025 | 4.         | Shareholder Proposal<br>Regarding Report on Portfolio<br>Risk in Employee Retirement<br>Options           | ShareHolder              | Against | Against | This proposal is not in the<br>best interest of<br>shareholders. |
| Walt Disney Co (The)                      | 3/20/2025              | Annual           | 1/21/2025 | 5.         | Shareholder Proposal<br>Regarding Participation in<br>Human Rights Campaign's<br>Corporate Equality Index | ShareHolder              | Against | Against | This proposal is not in the<br>best interest of<br>shareholders. |
| Walt Disney Co (The)                      | 3/20/2025              | Annual           | 1/21/2025 | 6.         | Shareholder Proposal<br>Regarding Report on Risk from<br>Discriminatory Ad Policies                       | ShareHolder              | Against | Against | This proposal is not in the<br>best interest of<br>shareholders. |
| Walt Disney Co (The)                      | 3/20/2025              | Annual           | 1/21/2025 | 1a.        | Elect Mary T. Barra   | Management               | For     | For     |  |
| Walt Disney Co (The)                      | 3/20/2025              | Annual           | 1/21/2025 | 1b.        | Elect Amy L. Chang  | Management               | For     | For     |  |
| Walt Disney Co (The)                      | 3/20/2025              | Annual           | 1/21/2025 | 1c.        | Elect D. Jeremy Darroch   | Management               | For     | For     |  |
| Walt Disney Co (The)                      | 3/20/2025              | Annual           | 1/21/2025 | 1d.        | Elect Carolyn N. Everson  | Management               | For     | For     |  |
| Walt Disney Co (The)                      | 3/20/2025              | Annual           | 1/21/2025 | 1e.        | Elect Michael B.G. Froman   | Management               |         | For     |  |
| Walt Disney Co (The)                      | 3/20/2025              | Annual           |           | 1f.        |   | Management               | For     | For     |  |
| Walt Disney Co (The) Walt Disney Co (The) | 3/20/2025<br>3/20/2025 | Annual<br>Annual | 1/21/2025 | 1g.<br>1h. | Elect Robert A. Iger<br>Elect Maria Elena Lagomasino  | Management<br>Management | For     | For     |  |
| Walt Disney Co (The)                      | 3/20/2025              | Annual           | 1/21/2025 | 1i.        | Elect Calvin R. McDonald  | Management               | For     | For     |  |
| Valt Disney Co (The)                      | 3/20/2025              | Annual           | 1/21/2025 | 1j.        | Elect Derica W. Rice  | Management               | For     | For     |  |
| Walt Disney Co (The)                      | 3/20/2025              | Annual           | 1/21/2025 | 2.         | Ratification of Auditor   | Management               | For     | For     |  |
| Walt Disney Co (The)                      | 3/20/2025              | Annual           | 1/21/2025 | 3.         | Advisory Vote on Executive  | Management               | For     | For     |  |
| Walt Disney Co (The)                      | 3/20/2025              | Annual           | 1/21/2025 | 4.         | Compensation Shareholder Proposal Regarding Report on Portfolio Risk in Employee Retirement               | ShareHolder              | Against | Against | This proposal is not in the<br>best interest of<br>shareholders. |
| Walt Disney Co (The)                      | 3/20/2025              | Annual           | 1/21/2025 | 5.         | Options  Shareholder Proposal  Regarding Participation in  Human Rights Campaign's                        | ShareHolder              | Against | Against | This proposal is not in the best interest of shareholders.       |
| Walt Disney Co (The)                      | 3/20/2025              | Annual           | 1/21/2025 | 6.         | Corporate Equality Index Shareholder Proposal Regarding Report on Risk from Discriminatory Ad Policies    | ShareHolder              | Against | Against | This proposal is not in the<br>best interest of<br>shareholders. |
|   |                        |                  |           |            |   |                          |         |         |  |
| Walt Disney Co (The)                      | 3/20/2025              | Annual           | 1/21/2025 | 1a.        | Elect Mary T. Barra   | Management               | For     | For     |  |
| Walt Disney Co (The)                      | 3/20/2025              | Annual           | 1/21/2025 | 1b.        | Elect Amy L. Chang  | Management               | For     | For     |  |
| Walt Disney Co (The)                      | 3/20/2025              | Annual           | 1/21/2025 | 1c.        | Elect D. Jeremy Darroch   | Management               | For     | For     |  |
| Walt Disney Co (The)                      | 3/20/2025              | Annual           | 1/21/2025 | 1d.        | Elect Carolyn N. Everson  | Management               | For     | For     |  |
| Walt Disney Co (The)                      | 3/20/2025              | Annual           | 1/21/2025 | 1e.        | Elect Michael B.G. Froman   | Management               | For     | For     |  |
| Walt Disney Co (The)                      | 3/20/2025              | Annual           | 1/21/2025 | 1f.        | Elect James P. Gorman   | Management               | For     | For     |  |
| Walt Disney Co (The)                      | 3/20/2025              | Annual           | 1/21/2025 | 1g.        | Elect Robert A. Iger  | Management               | For     | For     |  |
| Walt Disney Co (The)                      | 3/20/2025              | Annual           | 1/21/2025 | 1h.        | Elect Maria Elena Lagomasino  | Management               | For     | For     |  |
| Walt Disney Co (The)                      | 3/20/2025              | Annual           | 1/21/2025 | 1i.        | Elect Calvin R. McDonald  | Management               | For     | For     |  |
| Walt Disney Co (The)                      | 3/20/2025              | Annual           | 1/21/2025 | 1j.        | Elect Derica W. Rice  | Management               | For     | For     |  |
| Walt Disney Co (The)                      | 3/20/2025              | Annual           | 1/21/2025 | 2.         | Ratification of Auditor   | Management               | For     | For     |  |
| Walt Disney Co (The)                      | 3/20/2025              | Annual           | 1/21/2025 | 3.         | Advisory Vote on Executive  | Management               | For     | For     |  |
| Walt Disney Co (The)                      | 3/20/2025              | Annual           | 1/21/2025 | 4.         | Compensation<br>Shareholder Proposal  | ShareHolder              | Against | Against | This proposal is not in the                                      |
| Walt Disney Co (The)                      | 3/20/2025              | Annual           | 1/21/2025 | 5.         | Regarding Report on Portfolio<br>Risk in Employee Retirement<br>Options<br>Shareholder Proposal           | ShareHolder              | Against | Against | best interest of shareholders.  This proposal is not in the      |
| Walt Disney Co (The)                      | 3/20/2025              | Annual           | 1/21/2025 | 6.         | Regarding Participation in<br>Human Rights Campaign's<br>Corporate Equality Index<br>Shareholder Proposal | ShareHolder              | Against | Against | best interest of shareholders.  This proposal is not in the      |
| Walt Disney Co (The)                      | 3/20/2025              | Annual           | 1/21/2025 | 1a.        | Regarding Report on Risk from<br>Discriminatory Ad Policies  Elect Mary T. Barra                          | Management               | For     | For     | best interest of<br>shareholders.                                |
| Walt Disney Co (The)                      | 3/20/2025              | Annual           | 1/21/2025 | 1a.<br>1b. | Elect Mary 1. Barra<br>Elect Amy L. Chang   | Management               | For     | For     |  |
| Valt Disney Co (The)                      | 3/20/2025              | Annual           | 1/21/2025 | 1c.        | Elect D. Jeremy Darroch   | Management               | For     | For     |  |
| Valt Disney Co (The)                      | 3/20/2025              | Annual           | 1/21/2025 | 1d.        | Elect Carolyn N. Everson  | Management               | For     | For     |  |
| Valt Disney Co (The)                      | 3/20/2025              | Annual           | 1/21/2025 | 1e.        | Elect Michael B.G. Froman   | Management               | For     | For     |  |
| Valt Disney Co (The)                      | 3/20/2025              | Annual           | 1/21/2025 | 1f.        | Elect James P. Gorman   | Management               | For     | For     |  |
| Valt Disney Co (The)                      | 3/20/2025              | Annual           | 1/21/2025 | 1g.        | Elect Robert A. Iger  | Management               | For     | For     |  |
| Valt Disney Co (The)                      | 3/20/2025              | Annual           | 1/21/2025 | 1h.        | Elect Maria Elena Lagomasino  |                          | For     | For     |  |
|   | 2/20/2025              | Ammu-1           | 1/01/000= |            |   |                          | Fe-     | Ec-     |  |
| Walt Disney Co (The)                      | 3/20/2025              | Annual           | 1/21/2025 | 1i.        | Elect Calvin R. McDonald  | Management               | For     | For     |  |
| Valt Disney Co (The)                      | 3/20/2025              | Annual           | 1/21/2025 | 1j.        | Elect Derica W. Rice<br>Ratification of Auditor   | Management               | For     | For     |  |
| Walt Disney Co (The)                      |                        |                  |           | 2.         |   | Management               |         |         |  |
| Valt Disney Co (The)                      | 3/20/2025              | Annual           | 1/21/2025 | 3.         | Advisory Vote on Executive<br>Compensation  | Management               | For     | For     |  |
| Walt Disney Co (The)                      | 3/20/2025              | Annual           | 1/21/2025 | 4.         | Shareholder Proposal Regarding Report on Portfolio Risk in Employee Retirement Outlons                    | ShareHolder              | Against | Against | This proposal is not in the<br>best interest of<br>shareholders. |
| Walt Disney Co (The)                      | 3/20/2025              | Annual           | 1/21/2025 | 5.         | Shareholder Proposal<br>Regarding Participation in  | ShareHolder              | Against | Against | This proposal is not in the<br>best interest of                  |
|   |                        |                  |           |            | Human Rights Campaign's   |                          |         |         | shareholders.  |

|  | 3/20/2025  | Annual   | 1/21/2025  | 6.   | Shareholder Proposal<br>Regarding Report on Risk from  | ShareHolder   | Against   | Against  | This proposal is not in the<br>best interest of   |
|--|--|--|--|--|--|---|---|--|---|
|  |  |  |  |  | Discriminatory Ad Policies   |   |   |  | shareholders.   |
| Walt Disney Co (The)   | 3/20/2025  | Annual   | 1/21/2025  | 1a.  | Elect Mary T. Barra  | Management  | For   | For  |   |
| Walt Disney Co (The)   | 3/20/2025  | Annual   | 1/21/2025  | 1b.  | Elect Amy L. Chang   | Management  | For   | For  |   |
| Walt Disney Co (The)   | 3/20/2025  | Annual   | 1/21/2025  | 1c.  | Elect D. Jeremy Darroch  | Management  | For   | For  |   |
| Walt Disney Co (The)   | 3/20/2025  | Annual   | 1/21/2025  | 1d.  | Elect Carolyn N. Everson   | Management  | For   | For  |   |
| Walt Disney Co (The)   | 3/20/2025  | Annual   | 1/21/2025  | 1e.  | Flect Michael B G. Froman  | Management  | For   | For  |   |
|  |  |  |  |  |  |   |   |  |   |
| Walt Disney Co (The)   | 3/20/2025  | Annual   | 1/21/2025  | 1f.  | Elect James P. Gorman  | Management  | For   | For  |   |
| Walt Disney Co (The)   | 3/20/2025  | Annual   | 1/21/2025  | 1g.  | Elect Robert A. Iger   | Management  | For   | For  |   |
| Walt Disney Co (The)   | 3/20/2025  | Annual   | 1/21/2025  | 1h.  | Elect Maria Elena Lagomasino   | Management  | For   | For  |   |
| ,  |  |  |  |  |  |   |   |  |   |
| Walt Disney Co (The)   | 3/20/2025  | Annual   | 1/21/2025  | 1i.  | Elect Calvin R. McDonald   | Management  | For   | For  |   |
| Walt Disney Co (The)   | 3/20/2025  | Annual   | 1/21/2025  | 1j.  | Flect Derica W Rice  | Management  | For   | For  |   |
|  |  |  |  |  |  |   |   | 1  |   |
| Walt Disney Co (The)   | 3/20/2025  | Annual   | 1/21/2025  | 2.   | Ratification of Auditor  | Management  | For   | For  |   |
| Walt Disney Co (The)   | 3/20/2025  | Annual   | 1/21/2025  | 3.   |  | Management  | For   | For  |   |
|  |  |  |  |  | Compensation   |   |   |  |   |
| Walt Disney Co (The)   | 3/20/2025  | Annual   | 1/21/2025  | 4.   | Shareholder Proposal   | ShareHolder   | Against   | Against  | This proposal is not in the   |
|  |  |  |  |  | Regarding Report on Portfolio<br>Risk in Employee Retirement<br>Options  |   |   |  | best interest of<br>shareholders.   |
| Walt Disney Co (The)   | 3/20/2025  | Annual   | 1/21/2025  | 5.   | Shareholder Proposal   | ShareHolder   | Against   | Against  | This proposal is not in the   |
| vvaic bishey Co (The)  | 3/20/2023  | Ailiuai  | 112112023  | J.   | Regarding Participation in<br>Human Rights Campaign's  | Onare rouer   | Agailloc  | Agaillot   | best interest of<br>shareholders.   |
|  |  |  |  |  | Corporate Equality Index   |   |   |  |   |
| Walt Disney Co (The)   | 3/20/2025  | Annual   | 1/21/2025  | 6.   | Shareholder Proposal   | ShareHolder   | Against   | Against  | This proposal is not in the   |
|  |  |  |  |  | Regarding Report on Risk from  |   |   |  | best interest of  |
|  |  |  |  |  | Discriminatory Ad Policies   |   |   |  | shareholders.   |
|  |  |  |  |  |  |   |   |  |   |
| Walt Disney Co (The)   | 3/20/2025  | Annual   | 1/21/2025  | 1a.  | Elect Mary T. Barra  | Management  | For   | For  |   |
| Walt Disney Co (The)   | 3/20/2025  | Annual   | 1/21/2025  | 1b.  | Elect Amy L. Chang   | Management  | For   | For  |   |
|  |  |  |  |  |  |   |   |  |   |
| Walt Disney Co (The)   | 3/20/2025  | Annual   | 1/21/2025  | 1c.  | Elect D. Jeremy Darroch  | Management  | For   | For  |   |
| Walt Disney Co (The)   | 3/20/2025  | Annual   | 1/21/2025  | 1d.  | Elect Carolyn N. Everson   | Management  | For   | For  |   |
| Walt Disney Co (The)   | 3/20/2025  | Annual   | 1/21/2025  | 1e.  | Elect Michael B.G. Froman  | Management  | For   | For  |   |
| Walt Disney Co (The)   |  |  |  |  | Elect James P. Gorman  |   |   |  |   |
|  | 3/20/2025  | Annual   | 1/21/2025  | 1f.  |  | Management  | For   | For  |   |
| Walt Disney Co (The)   | 3/20/2025  | Annual   | 1/21/2025  | 1g.  | Elect Robert A. Iger   | Management  | For   | For  |   |
| Walt Disney Co (The)   | 3/20/2025  | Annual   | 1/21/2025  | 1h.  | Elect Maria Elena Lagomasino   | Management  | For   | For  |   |
| , , ,  |  |  |  |  |  | _   |   |  |   |
| Walt Disney Co (The)   | 3/20/2025  | Annual   | 1/21/2025  | 1i.  | Elect Calvin R. McDonald   | Management  | For   | For  |   |
| Walt Disney Co (The)   | 3/20/2025  | Annual   | 1/21/2025  | 1j.  | Elect Derica W. Rice   | Management  | For   | For  |   |
|  |  |  |  |  |  | Management  |   |  |   |
| Walt Disney Co (The)   | 3/20/2025  | Annual   | 1/21/2025  | 2.   | Ratification of Auditor  | Management  | For   | For  |   |
| Walt Disney Co (The)   | 3/20/2025  | Annual   | 1/21/2025  | 3.   | Advisory Vote on Executive   | Management  | For   | For  |   |
| ,  |  |  |  |  | Compensation   |   |   |  |   |
| Walt Disney Co (The)   | 3/20/2025  | Annual   | 1/21/2025  | 4.   | Shareholder Proposal   | ShareHolder   | Against   | Against  | This proposal is not in the   |
| , , ,  |  |  |  |  | Regarding Report on Portfolio<br>Risk in Employee Retirement<br>Options  |   |   |  | best interest of<br>shareholders.   |
|  |  | <b>_</b>   |  | -  | 1.5  |   | 4   |  | man and a second  |
| Walt Disney Co (The)   | 3/20/2025  | Annual   | 1/21/2025  | 5.   | Shareholder Proposal   | ShareHolder   | Against   | Against  | This proposal is not in the   |
|  |  |  |  |  | Regarding Participation in<br>Human Rights Campaign's<br>Corporate Equality Index  |   |   |  | best interest of<br>shareholders.   |
|  |  |  |  |  |  |   |   |  |   |
| Walt Disney Co (The)   | 3/20/2025  | Annual   | 1/21/2025  | 6.   | Shareholder Proposal   | ShareHolder   | Against   | Against  | This proposal is not in the   |
|  |  |  |  |  | Regarding Report on Risk from  |   |   |  | best interest of  |
|  |  |  |  |  | Discriminatory Ad Policies   |   |   |  | shareholders.   |
|  |  |  |  |  |  |   |   |  |   |
| Walt Disney Co (The)   | 3/20/2025  | Annual   | 1/21/2025  | 1a.  | Elect Mary T. Barra  | Management  | For   | For  |   |
| Walt Disney Co (The)   | 3/20/2025  | Annual   | 1/21/2025  | 1b.  | Elect Amy L. Chang   | Management  | For   | For  |   |
|  | 0/00/0005  | A  | 4/04/0005  | 4.   |  | 14  | F   | F  |   |
| Walt Disney Co (The)   | 3/20/2025  | Annual   | 1/21/2025  | 1c.  | Elect D. Jeremy Darroch  | Management  | For   | For  |   |
| Walt Disney Co (The)   | 3/20/2025  | Annual   | 1/21/2025  | 1d.  | Elect Carolyn N. Everson   | Management  | For   | For  |   |
| Walt Disney Co (The)   | 3/20/2025  | Annual   | 1/21/2025  | 1e.  | Elect Michael B.G. Froman  | Management  | For   | For  |   |
| Walt Disney Co (The)   | 3/20/2025  | Annual   | 1/21/2025  | 1f.  | Elect James P. Gorman  | Management  | For   | For  |   |
|  |  |  |  |  |  |   |   |  |   |
| Walt Disney Co (The)   | 3/20/2025  | Annual   | 1/21/2025  | 1g.  | Elect Robert A. Iger   | Management  | For   | For  |   |
| Walt Disney Co (The)   | 3/20/2025  | Annual   | 1/21/2025  | 1h.  | Elect Maria Elena Lagomasino   | Management  | For   | For  |   |
|  |  |  |  |  |  |   |   |  |   |
| Walt Disney Co (The)   | 3/20/2025  | Annual   | 1/21/2025  | 1i.  | Elect Calvin R. McDonald   | Management  | For   | For  |   |
| Walt Disney Co (The)   | 3/20/2025  | Annual   | 1/21/2025  | 1j.  | Elect Derica W. Rice   | Management  | For   | For  |   |
|  | 0/00/0005  |  | 4/04/0005  |  |  |   |   |  |   |
| Walt Disney Co (The)   | 3/20/2025  | Annual   | 1/21/2025  | 2.   | Ratification of Auditor  | Management  | For   | For  |   |
| Walt Disney Co (The)   | 3/20/2025  | Annual   | 1/21/2025  | 3.   | Advisory Vote on Executive   | Management  | For   | For  |   |
|  |  |  |  |  | Compensation   |   |   |  |   |
| Walt Disney Co (The)   | 3/20/2025  | Annual   | 1/21/2025  | 4.   | Shareholder Proposal   | ShareHolder   | Against   | Against  | This proposal is not in the   |
|  |  |  |  |  |  |   |   |  |   |
|  |  |  |  |  | Regarding Report on Portfolio<br>Risk in Employee Retirement   |   |   |  | best interest of<br>shareholders.   |
|  |  |  |  |  | Risk in Employee Retirement<br>Options   |   |   |  | shareholders.   |
| Walt Disney Co (The)   | 3/20/2025  | Annual   | 1/21/2025  | 5.   | Risk in Employee Retirement<br>Options<br>Shareholder Proposal   | ShareHolder   | Against   | Against  | shareholders.  This proposal is not in the  |
| Walt Disney Co (The)   | 3/20/2025  | Annual   | 1/21/2025  | 5.   | Risk in Employee Retirement<br>Options<br>Shareholder Proposal<br>Regarding Participation in   | ShareHolder   | Against   | Against  | This proposal is not in the best interest of  |
| Walt Disney Co (The)   | 3/20/2025  | Annual   | 1/21/2025  | 5.   | Risk in Employee Retirement<br>Options<br>Shareholder Proposal<br>Regarding Participation in<br>Human Rights Campaign's  | ShareHolder   | Against   | Against  | shareholders.  This proposal is not in the  |
|  |  |  |  |  | Risk in Employee Retirement<br>Options<br>Shareholder Proposal<br>Regarding Participation in<br>Human Rights Campaign's<br>Corporate Equality Index  | Ond of loads  |   |  | shareholders.  This proposal is not in the best interest of shareholders.   |
|  | 3/20/2025  | Annual   | 1/21/2025  | 5.   | Risk in Employee Retirement<br>Options<br>Shareholder Proposal<br>Regarding Participation in<br>Human Rights Campaign's<br>Corporate Equality Index<br>Shareholder Proposal  | ShareHolder<br>ShareHolder  | Against Against   | Against Against  | shareholders.  This proposal is not in the best interest of shareholders.  This proposal is not in the  |
|  |  |  |  |  | Risk in Employee Retirement<br>Options<br>Shareholder Proposal<br>Regarding Participation in<br>Human Rights Campaign's<br>Corporate Equality Index<br>Shareholder Proposal<br>Regarding Report on Risk from   | Ond of loads  |   |  | shareholders.  This proposal is not in the best interest of shareholders.  This proposal is not in the best interest of   |
|  |  |  |  |  | Risk in Employee Retirement<br>Options<br>Shareholder Proposal<br>Regarding Participation in<br>Human Rights Campaign's<br>Corporate Equality Index<br>Shareholder Proposal  | Ond of loads  |   |  | shareholders.  This proposal is not in the best interest of shareholders.  This proposal is not in the  |
| Walt Disney Co (The)   | 3/20/2025  | Annual   | 1/21/2025  | 6.   | Risk in Employee Retirement<br>Options Shareholder Proposal Regarding Participation in<br>Human Rights Campaign's<br>Corporate Equality Index Shareholder Proposal Regarding Report on Risk from<br>Discriminatory Ad Policies   | ShareHolder   | Against   | Against  | shareholders.  This proposal is not in the best interest of shareholders.  This proposal is not in the best interest of   |
| Walt Disney Co (The) Walt Disney Co (The)  | 3/20/2025<br>3/20/2025   | Annual   | 1/21/2025  | 6.<br>1a.  | Risk in Employee Retirement<br>Options Shareholder Proposal Regarding Participation in<br>Human Rights Campaign's<br>Corporate Equality Index Shareholder Proposal Regarding Report on Risk from<br>Discriminatory Ad Policies  Elect Mary T. Barra  | ShareHolder  Management   | Against   | Against  | shareholders.  This proposal is not in the best interest of shareholders.  This proposal is not in the best interest of   |
| Walt Disney Co (The) Walt Disney Co (The)  | 3/20/2025  | Annual   | 1/21/2025  | 6.   | Risk in Employee Retirement<br>Options Shareholder Proposal Regarding Participation in<br>Human Rights Campaign's<br>Corporate Equality Index Shareholder Proposal Regarding Report on Risk from<br>Discriminatory Ad Policies   | ShareHolder   | Against   | Against  | shareholders.  This proposal is not in the best interest of shareholders.  This proposal is not in the best interest of   |
| Walt Disney Co (The) Walt Disney Co (The) Walt Disney Co (The)   | 3/20/2025<br>3/20/2025<br>3/20/2025  | Annual Annual  | 1/21/2025<br>1/21/2025<br>1/21/2025  | 6.<br>1a.<br>1b.   | Risk in Employee Retirement<br>Options Shareholder Proposal<br>Regarding Participation in<br>Human Rights Campaign's<br>Corporate Equality Index<br>Shareholder Proposal<br>Regarding Report on Risk from<br>Discriminatory Ad Policies  Elect Mary T. Barra<br>Elect Amy L. Chang   | ShareHolder  Management  Management   | Against For For   | Against For For  | shareholders.  This proposal is not in the best interest of shareholders.  This proposal is not in the best interest of   |
| Walt Disney Co (The)  Walt Disney Co (The)  Walt Disney Co (The)  Walt Disney Co (The)   | 3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025   | Annual Annual Annual Annual  | 1/21/2025<br>1/21/2025<br>1/21/2025<br>1/21/2025   | 6.<br>1a.<br>1b.<br>1c.  | Risk in Employee Retirement<br>Options Shareholder Proposal<br>Regarding Participation in<br>Human Rights Campaign's<br>Corporate Equality Index Shareholder Proposal<br>Regarding Report on Risk from<br>Discriminatory Ad Policies Elect Mary T. Barra Elect Mary L. Chang Elect D. Jeremy Darroch   | ShareHolder  Management Management Management   | Against For For For   | Against  For  For  For   | shareholders.  This proposal is not in the best interest of shareholders.  This proposal is not in the best interest of   |
| Walt Disney Co (The)  Walt Disney Co (The)  Walt Disney Co (The)  Walt Disney Co (The)  Walt Disney Co (The)   | 3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025  | Annual Annual Annual Annual  | 1/21/2025<br>1/21/2025<br>1/21/2025<br>1/21/2025<br>1/21/2025  | 6.<br>1a.<br>1b.<br>1c.  | Risk in Employee Retirement<br>Options Shareholder Proposal Regarding Participation in Human Rights Campaign's Corporate Equality Index Shareholder Proposal Regarding Report on Risk from Discriminatory Ad Policies Elect Mary T. Barra Elect Amy L. Chang Elect D. Jeremy Darroch Elect Caroly N. Everson   | ShareHolder  Management Management Management Management Management   | Against  For  For  For  For                                   | Against  For  For  For  For  | shareholders.  This proposal is not in the best interest of shareholders.  This proposal is not in the best interest of   |
| Walt Disney Co (The)  Walt Disney Co (The)  Walt Disney Co (The)  Walt Disney Co (The)  Walt Disney Co (The)   | 3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025   | Annual Annual Annual Annual  | 1/21/2025<br>1/21/2025<br>1/21/2025<br>1/21/2025   | 6.<br>1a.<br>1b.<br>1c.  | Risk in Employee Retirement<br>Options Shareholder Proposal<br>Regarding Participation in<br>Human Rights Campaign's<br>Corporate Equality Index Shareholder Proposal<br>Regarding Report on Risk from<br>Discriminatory Ad Policies Elect Mary T. Barra Elect Mary L. Chang Elect D. Jeremy Darroch   | ShareHolder  Management Management Management   | Against For For For   | Against  For  For  For   | shareholders.  This proposal is not in the best interest of shareholders.  This proposal is not in the best interest of   |
| Walt Disney Co (The) Walt Disney Co (The) Walt Disney Co (The) Walt Disney Co (The) Walt Disney Co (The) Walt Disney Co (The)  | 3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025   | Annual Annual Annual Annual  | 1/21/2025<br>1/21/2025<br>1/21/2025<br>1/21/2025<br>1/21/2025  | 6.<br>1a.<br>1b.<br>1c.<br>1d.   | Risk in Employee Retirement Options Shareholder Proposal Regadring Participation in Human Rights Campaign's Corporate Equality Index Shareholder Proposal Regadring Report on Risk from Discriminatory Ad Policies Elect Mary T. Barra Elect Amy L. Chang Elect D. Jeremy Darroch Elect Cardyn N. Everson Elect Michael S.G. Froman  | ShareHolder  Management Management Management Management Management Management  | Against  For  For  For  For                                   | Against  For  For  For  For  | shareholders.  This proposal is not in the best interest of shareholders.  This proposal is not in the best interest of   |
| Walt Disney Co (The)  Walt Disney Co (The)  Walt Disney Co (The)  Walt Disney Co (The)  Walt Disney Co (The)  Walt Disney Co (The)  Walt Disney Co (The)   | 3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025  | Annual Annual Annual Annual Annual Annual Annual   | 1/21/2025<br>1/21/2025<br>1/21/2025<br>1/21/2025<br>1/21/2025<br>1/21/2025<br>1/21/2025  | 6. 1a. 1b. 1c. 1d. 1e. 1f.   | Risk in Employee Retirement<br>Options Shareholder Proposal Regarding Participation in<br>Human Rights Campaign's<br>Corporate Equality Index Shareholder Proposal Regarding Report on Risk from<br>Discriminatory Ad Policies Elect Mary T. Barra Elect Amy L. Chang Elect D. Jeremy Darroch Elect Cardyn N. Everson Elect Cardyn N. Everson Elect Michael B.G. Froman Elect James P. Gorman  | ShareHolder  Management Management Management Management Management Management  | Against  For For For For For For For                          | Against  For For For For For For For For                               | shareholders.  This proposal is not in the best interest of shareholders.  This proposal is not in the best interest of   |
| Walt Disney Co (The)  Walt Disney Co (The)  Walt Disney Co (The)  Walt Disney Co (The)  Walt Disney Co (The)  Walt Disney Co (The)  Walt Disney Co (The)  Walt Disney Co (The)   | 3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025   | Annual Annual Annual Annual Annual Annual Annual Annual  | 1/21/2025<br>1/21/2025<br>1/21/2025<br>1/21/2025<br>1/21/2025<br>1/21/2025<br>1/21/2025<br>1/21/2025   | 6. 1a. 1b. 1c. 1d. 1e. 1f. 1g.   | Risk in Employee Retirement<br>Options Shareholder Proposal Regarding Participation in Human Rights Campaign's<br>Corporate Equality Index Shareholder Proposal Regarding Report on Risk from<br>Discriminatory Ad Policies Elect Amy L. Chang Elect Amy L. Chang Elect Carolyn N. Everson Elect Carolyn N. Everson Elect Michael B. G. Froman Elect Aleger Elect A Jeger  | ShareHolder  Management Management Management Management Management Management Management Management  | Against  For For For For For For For For For Fo               | Against  For For For For For For For For For Fo                        | shareholders.  This proposal is not in the best interest of shareholders.  This proposal is not in the best interest of   |
| Walt Disney Co (The)  Walt Disney Co (The)  Walt Disney Co (The)  Walt Disney Co (The)  Walt Disney Co (The)  Walt Disney Co (The)  Walt Disney Co (The)  Walt Disney Co (The)   | 3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025  | Annual Annual Annual Annual Annual Annual Annual   | 1/21/2025<br>1/21/2025<br>1/21/2025<br>1/21/2025<br>1/21/2025<br>1/21/2025<br>1/21/2025  | 6. 1a. 1b. 1c. 1d. 1e. 1f.   | Risk in Employee Retirement<br>Options Shareholder Proposal Regarding Participation in Human Rights Campaign's<br>Corporate Equality Index Shareholder Proposal Regarding Report on Risk from<br>Discriminatory Ad Policies Elect Amy L. Chang Elect Amy L. Chang Elect Carolyn N. Everson Elect Carolyn N. Everson Elect Michael B. G. Froman Elect Aleger Elect A Jeger  | ShareHolder  Management Management Management Management Management Management  | Against  For For For For For For For                          | Against  For For For For For For For For                               | shareholders.  This proposal is not in the best interest of shareholders.  This proposal is not in the best interest of   |
| Walt Disney Co (The)  Walt Disney Co (The)  Walt Disney Co (The)  Walt Disney Co (The)  Walt Disney Co (The)  Walt Disney Co (The)  Walt Disney Co (The)  Walt Disney Co (The)  Walt Disney Co (The)  Walt Disney Co (The)   | 3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025  | Annual Annual Annual Annual Annual Annual Annual Annual  | 1/21/2025<br>1/21/2025<br>1/21/2025<br>1/21/2025<br>1/21/2025<br>1/21/2025<br>1/21/2025<br>1/21/2025<br>1/21/2025  | 6. 1a. 1b. 1c. 1d. 1e. 1f. 1g.   | Risk in Employee Retirement<br>Options Shareholder Proposal Regarding Participation in<br>Human Rights Campaign's<br>Corporate Equality Index Shareholder Proposal Regarding Report on Risk from<br>Discriminatory Ad Policies Elect Amy L. Chang Elect Amy L. Chang Elect Carolyn N. Everson Elect Carolyn N. Everson Elect Carolyn N. Everson Elect Ames P. Gorman Elect Ames P. Gorman Elect Ames P. Gorman Elect Robert A. Iger Elect Maria Elena Lagomasino   | ShareHolder  Management Management Management Management Management Management Management Management  | Against  For For For For For For For For For Fo               | Against  For For For For For For For For For Fo                        | shareholders.  This proposal is not in the best interest of shareholders.  This proposal is not in the best interest of   |
| Walt Disney Co (The)  Walt Disney Co (The)  Walt Disney Co (The)  Walt Disney Co (The)  Walt Disney Co (The)  Walt Disney Co (The)  Walt Disney Co (The)  Walt Disney Co (The)  Walt Disney Co (The)  Walt Disney Co (The)   | 3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025   | Annual Annual Annual Annual Annual Annual Annual Annual  | 1/21/2025<br>1/21/2025<br>1/21/2025<br>1/21/2025<br>1/21/2025<br>1/21/2025<br>1/21/2025<br>1/21/2025   | 6. 1a. 1b. 1c. 1d. 1e. 1f. 1g.   | Risk in Employee Retirement<br>Options Shareholder Proposal Regarding Participation in Human Rights Campaign's<br>Corporate Equality Index Shareholder Proposal Regarding Report on Risk from<br>Discriminatory Ad Policies Elect Amy L. Chang Elect Amy L. Chang Elect Carolyn N. Everson Elect Carolyn N. Everson Elect Michael B. G. Froman Elect Aleger Elect A Jeger  | ShareHolder  Management Management Management Management Management Management Management Management  | Against  For For For For For For For For For Fo               | Against  For For For For For For For For For Fo                        | shareholders.  This proposal is not in the best interest of shareholders.  This proposal is not in the best interest of   |
| Walt Disney Co (The)  Walt Disney Co (The)  Walt Disney Co (The)  Walt Disney Co (The)  Walt Disney Co (The)  Walt Disney Co (The)  Walt Disney Co (The)  Walt Disney Co (The)  Walt Disney Co (The)  Walt Disney Co (The)  Walt Disney Co (The)  Walt Disney Co (The)   | 3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025<br>3/20/2025  | Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual  | 1/21/2025<br>1/21/2025<br>1/21/2025<br>1/21/2025<br>1/21/2025<br>1/21/2025<br>1/21/2025<br>1/21/2025<br>1/21/2025<br>1/21/2025   | 6.<br>1a.<br>1b.<br>1c.<br>1d.<br>1e.<br>1f.<br>1g.<br>1h.   | Risk in Employee Retirement<br>Options Shareholder Proposal Regarding Participation in<br>Human Rights Campaign's<br>Corporate Equality Index Shareholder Proposal Regarding Report on Risk from<br>Discriminatory Ad Policies Elect Amy T. Barra Elect Amy T. Chang Elect Cardyin N. Everson Elect Cardyin N. Everson Elect Ames P. Gorman Elect James P. Gorman Elect Ames P. Gorman Elect Almars Elect Robert A. Iger Elect Robert A. Iger Elect Markina Elect Landagmasino Elect Calvin R. McDonald  | ShareHolder  Management Management Management Management Management Management Management Management Management Management  | Against  For For For For For For For For For Fo               | Against  For For For For For For For For For Fo                        | shareholders.  This proposal is not in the best interest of shareholders.  This proposal is not in the best interest of   |
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| Walt Disney Co (The)  Walt Disney Co (The)  Walt Disney Co (The)  Walt Disney Co (The)  Walt Disney Co (The)  Walt Disney Co (The)  Walt Disney Co (The)  Walt Disney Co (The)  Walt Disney Co (The)  Walt Disney Co (The)  Walt Disney Co (The)  Walt Disney Co (The)  Walt Disney Co (The)  Walt Disney Co (The)  Walt Disney Co (The)  Walt Disney Co (The)  Walt Disney Co (The)  Walt Disney Co (The)  Walt Disney Co (The)   | 3/20/2025  3/20/2025  3/20/2025  3/20/2025  3/20/2025  3/20/2025  3/20/2025  3/20/2025  3/20/2025  3/20/2025  3/20/2025  3/20/2025  3/20/2025  3/20/2025   | Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual  | 1/21/2025  1/21/2025  1/21/2025  1/21/2025  1/21/2025  1/21/2025  1/21/2025  1/21/2025  1/21/2025  1/21/2025  1/21/2025  1/21/2025  1/21/2025  1/21/2025  1/21/2025  1/21/2025   | 6.  1a. 1b. 1c. 1d. 1e. 1f. 1g. 1h. 1i. 2. 3.  | Risk in Employee Retirement Options Shareholder Proposal Regarding Participation in Human Rights Campaign's Corporate Equality Index Shareholder Proposal Regarding Report on Risk from Discriminatory Ad Policies Elect Mary T. Barra Elect Amy L. Chang Elect Amy L. Chang Elect Cardyn N. Everson Elect Cardyn N. Everson Elect Cardyn N. Everson Elect Maria Elena Lagorman Elect Amria Elena Lagorman Elect Amria Elena Lagormanio Elect Amria Elena Lagormanio Elect Cardyn R. McDonald Elect Derica W. Rice Ratification of Auditor Advisory Vote on Executive Compensation Shareholder Proposal Regarding Report on Portfolio Risk in Employee Retirement Options Shareholder Proposal Regarding Participation in Human Rights Campaign's  | ShareHolder  Management Management Management Management Management Management Management Management Management Management Management Management ShareHolder  | Against  For For For For For For For For For Fo               | Against  For For For For For For For For For Fo                        | shareholders.  This proposal is not in the best interest of shareholders.  This proposal is not in the best interest of shareholders.  This proposal is not in the best interest of shareholders.   |
| Walt Disney Co (The)  Walt Disney Co (The)  Walt Disney Co (The)  Walt Disney Co (The)  Walt Disney Co (The)  Walt Disney Co (The)  Walt Disney Co (The)  Walt Disney Co (The)  Walt Disney Co (The)  Walt Disney Co (The)  Walt Disney Co (The)  Walt Disney Co (The)  Walt Disney Co (The)  Walt Disney Co (The)  Walt Disney Co (The)  Walt Disney Co (The)  Walt Disney Co (The)  Walt Disney Co (The)  Walt Disney Co (The)   | 3/20/2025  3/20/2025  3/20/2025  3/20/2025  3/20/2025  3/20/2025  3/20/2025  3/20/2025  3/20/2025  3/20/2025  3/20/2025  3/20/2025  3/20/2025  3/20/2025  3/20/2025  | Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual   | 1/21/2025  1/21/2025  1/21/2025  1/21/2025  1/21/2025  1/21/2025  1/21/2025  1/21/2025  1/21/2025  1/21/2025  1/21/2025  1/21/2025  1/21/2025  1/21/2025   | 6.  1a. 1b. 1c. 1d. 1e. 1f. 1g. 1h. 1i. 2. 3.  | Risk in Employee Retirement Options Shareholder Proposal Regarding Participation in Human Rights Campaign's Corporate Equality Index Shareholder Proposal Regarding Report on Risk from Discriminatory Ad Policies Elect Amry L. Chang Elect Amry L. Chang Elect Amry L. Chang Elect Carolyn N. Everson Elect Michael B.G. Froman Elect Carolyn N. Everson Elect Maria Elena Lagomasino Elect Amra E. Goman Elect Amra M. Chonaid Elect Amra M. Chonaid Elect Amra M. Chonaid Elect Carolyn N. Everson Elect Amra M. Chonaid Elect Carolyn N. Everson Elect Radification of Auditor Advisory Vote on Executive Compensation Shareholder Proposal Regarding Report on Portfolio Risk in Employee Retirement Options Shareholder Proposal Regarding Report on Portfolio Risk in Employee Retirement Options Shareholder Proposal Regarding Participation in Human Rights Campaign's Corporate Equality Index   | ShareHolder  Management Management Management Management Management Management Management Management Management Management Management Management ShareHolder  ShareHolder   | Against  For For For For For For For For Against              | Against  For For For For For For For For For Fo                        | shareholders.  This proposal is not in the best interest of shareholders.  This proposal is not in the best interest of shareholders.  This proposal is not in the best interest of shareholders.   |
| Walt Disney Co (The)  Walt Disney Co (The)  Walt Disney Co (The)  Walt Disney Co (The)  Walt Disney Co (The)  Walt Disney Co (The)  Walt Disney Co (The)  Walt Disney Co (The)  Walt Disney Co (The)  Walt Disney Co (The)  Walt Disney Co (The)  Walt Disney Co (The)  Walt Disney Co (The)  Walt Disney Co (The)  Walt Disney Co (The)  Walt Disney Co (The)  Walt Disney Co (The)  Walt Disney Co (The)  Walt Disney Co (The)   | 3/20/2025  3/20/2025  3/20/2025  3/20/2025  3/20/2025  3/20/2025  3/20/2025  3/20/2025  3/20/2025  3/20/2025  3/20/2025  3/20/2025  3/20/2025  3/20/2025   | Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual  | 1/21/2025  1/21/2025  1/21/2025  1/21/2025  1/21/2025  1/21/2025  1/21/2025  1/21/2025  1/21/2025  1/21/2025  1/21/2025  1/21/2025  1/21/2025  1/21/2025  1/21/2025  1/21/2025   | 6.  1a. 1b. 1c. 1d. 1e. 1f. 1g. 1h. 1i. 2. 3.  | Risk in Employee Retirement Options Shareholder Proposal Regarding Participation in Human Rights Campaign's Corporate Equality Index Shareholder Proposal Regarding Report on Risk from Discriminatory Ad Policies Elect Amry L. Chang Elect Amry L. Chang Elect Amry L. Chang Elect Carolyn N. Everson Elect Carolyn N. Everson Elect Carolyn N. Everson Elect Carolyn N. Everson Elect Carolyn N. Everson Elect Carolyn N. Everson Elect Carolyn N. Everson Elect Amres P. Gorman Elect Carolyn N. Everson Elect Amres P. Gorman Elect Amres P. Gorman Elect Ravier N. Elect Resident N. | ShareHolder  Management Management Management Management Management Management Management Management Management Management Management Management ShareHolder  | Against  For For For For For For For For For Fo               | Against  For For For For For For For For For Fo                        | shareholders.  This proposal is not in the best interest of shareholders.  This proposal is not in the best interest of shareholders.  This proposal is not in the best interest of shareholders.  This proposal is not in the best interest of shareholders.  This proposal is not in the best interest of shareholders.   |
| Walt Disney Co (The)  Walt Disney Co (The)  Walt Disney Co (The)  Walt Disney Co (The)  Walt Disney Co (The)  Walt Disney Co (The)  Walt Disney Co (The)  Walt Disney Co (The)  Walt Disney Co (The)  Walt Disney Co (The)  Walt Disney Co (The)  Walt Disney Co (The)  Walt Disney Co (The)  Walt Disney Co (The)  Walt Disney Co (The)  Walt Disney Co (The)  Walt Disney Co (The)  Walt Disney Co (The)  Walt Disney Co (The)   | 3/20/2025  3/20/2025  3/20/2025  3/20/2025  3/20/2025  3/20/2025  3/20/2025  3/20/2025  3/20/2025  3/20/2025  3/20/2025  3/20/2025  3/20/2025  3/20/2025  3/20/2025  | Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual   | 1/21/2025  1/21/2025  1/21/2025  1/21/2025  1/21/2025  1/21/2025  1/21/2025  1/21/2025  1/21/2025  1/21/2025  1/21/2025  1/21/2025  1/21/2025  1/21/2025   | 6.  1a. 1b. 1c. 1d. 1e. 1f. 1g. 1h. 1i. 2. 3.  | Risk in Employee Retirement Options Shareholder Proposal Regarding Participation in Human Rights Campaign's Corporate Equality Index Shareholder Proposal Regarding Report on Risk from Discriminatory Ad Policies Elect Mary T. Barra Elect Amy L. Chang Elect Amy L. Chang Elect Cardyn N. Everson Elect Cardyn N. Everson Elect Cardyn N. Everson Elect Michael B. G. Froman Elect America Elect America Elect America Elect America Elect America Elect America Elect America Elect America Elect America Elect America Elect Cadwin R. McDonald Elect Cadwin R. McDonald Elect Cadwin R. McDonald Elect Cadwin R. McDonald Elect Derica W. Rice Ratification of Auditor Advisory Vote on Executive Compensation Shareholder Proposal Regarding Report on Portfolio Risk in Employee Retirement Options Shareholder Proposal Regarding Participation in Human Rights Campaign's Corporate Equality Index Shareholder Proposal  | ShareHolder  Management Management Management Management Management Management Management Management Management Management Management Management ShareHolder  ShareHolder   | Against  For For For For For For For For Against              | Against  For For For For For For For For For Fo                        | shareholders.  This proposal is not in the best interest of shareholders.  This proposal is not in the best interest of shareholders.  This proposal is not in the best interest of shareholders.  This proposal is not in the best interest of shareholders.  This proposal is not in the best interest of shareholders.  This proposal is not in the best interest of shareholders. |
| Walt Disney Co (The)   | 3/20/2025  3/20/2025  3/20/2025  3/20/2025  3/20/2025  3/20/2025  3/20/2025  3/20/2025  3/20/2025  3/20/2025  3/20/2025  3/20/2025  3/20/2025  3/20/2025  3/20/2025  3/20/2025  3/20/2025  | Annual   | 1/21/2025  1/21/2025  1/21/2025  1/21/2025  1/21/2025  1/21/2025  1/21/2025  1/21/2025  1/21/2025  1/21/2025  1/21/2025  1/21/2025  1/21/2025  1/21/2025   | 6.  1a. 1b. 1c. 1d. 1e. 1f. 1g. 1h. 1i. 2. 3.  | Risk in Employee Retirement Options Shareholder Proposal Reagarding Participation in Human Rights Campaign's Corporate Equality Index Shareholder Proposal Regarding Report on Risk from Discriminatory Ad Policies Elect Amy L. Chang Elect Amy L. Chang Elect Amy L. Chang Elect Carolyn N. Everson Elect Michael B.G. Froman Elect Carolyn N. Everson Elect Michael B.G. Froman Elect Carolyn N. Everson Elect Amis P. Gorman Elect Robert A. Iger Elect Amis P. Gorman Elect Robert A. Iger Elect Amis P. Gorman Elect Robert A. Iger Elect Amis P. Gorman Elect Robert A. Iger Elect Amis P. Gorman Elect Robert A. Iger Red Elect Derica W. Rice Ratification of Auditor Advisory Vote on Executive Compensation Shareholder Proposal Regarding Perpot on Portfolio Risk in Employee Retirement Options Shareholder Proposal Regarding Participation in Human Rights Campaign's Corporate Equality Index Shareholder Proposal Regarding Pepot on Risk from Discriminatory Ad Policies  | ShareHolder  Management Management Management Management Management Management Management Management Management Management Management Management ShareHolder  ShareHolder   | Against  For For For For For For For Against  Against         | Against  For For For For For For For For For Against  Against          | shareholders.  This proposal is not in the best interest of shareholders.  This proposal is not in the best interest of shareholders.  This proposal is not in the best interest of shareholders.  This proposal is not in the best interest of shareholders.  This proposal is not in the best interest of shareholders.  This proposal is not in the best interest of shareholders. |
| Walt Disney Co (The)   | 3/20/2025  3/20/2025  3/20/2025  3/20/2025  3/20/2025  3/20/2025  3/20/2025  3/20/2025  3/20/2025  3/20/2025  3/20/2025  3/20/2025  3/20/2025  3/20/2025  3/20/2025  | Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual   | 1/21/2025  1/21/2025  1/21/2025  1/21/2025  1/21/2025  1/21/2025  1/21/2025  1/21/2025  1/21/2025  1/21/2025  1/21/2025  1/21/2025  1/21/2025  1/21/2025   | 6.  1a. 1b. 1c. 1d. 1e. 1f. 1g. 1h. 1i. 2. 3.  | Risk in Employee Retirement Options Shareholder Proposal Regarding Participation in Human Rights Campaign's Corporate Equality Index Shareholder Proposal Regarding Report on Risk from Discriminatory Ad Policies Elect Amry L. Chang Elect Amry L. Chang Elect Amry L. Chang Elect Carolyn N. Everson Elect Carolyn N. Everson Elect Carolyn N. Everson Elect Carolyn N. Everson Elect Carolyn N. Everson Elect Carolyn N. Everson Elect Carolyn N. Everson Elect Amres P. Gorman Elect Carolyn N. Everson Elect Amres P. Gorman Elect Amres P. Gorman Elect Ravier N. Elect Resident N. | ShareHolder  Management Management Management Management Management Management Management Management Management Management Management Management ShareHolder  ShareHolder   | Against  For For For For For For For For Against              | Against  For For For For For For For For For Fo                        | shareholders.  This proposal is not in the best interest of shareholders.  This proposal is not in the best interest of shareholders.  This proposal is not in the best interest of shareholders.  This proposal is not in the best interest of shareholders.  This proposal is not in the best interest of shareholders.   |
| Walt Disney Co (The)   | 3/20/2025  3/20/2025  3/20/2025  3/20/2025  3/20/2025  3/20/2025  3/20/2025  3/20/2025  3/20/2025  3/20/2025  3/20/2025  3/20/2025  3/20/2025  3/20/2025  3/20/2025  3/20/2025  3/20/2025  | Annual   | 1/21/2025  1/21/2025  1/21/2025  1/21/2025  1/21/2025  1/21/2025  1/21/2025  1/21/2025  1/21/2025  1/21/2025  1/21/2025  1/21/2025  1/21/2025  1/21/2025   | 6.  1a. 1b. 1c. 1d. 1e. 1f. 1g. 1h. 1i. 2. 3.  | Risk in Employee Retirement Options Shareholder Proposal Regarding Participation in Human Rights Campaign's Corporate Equality Index Shareholder Proposal Regarding Report on Risk from Discriminatory Ad Policies Elect Mary T. Barra Elect Amy L. Chang Elect Cardyn N. Everson Elect Cardyn N. Everson Elect Cardyn N. Everson Elect Amy Elect B. G. Forman Elect Dames P. Gorman Elect Damin W. Rice Ratification of Auditor Advisory Vote on Executive Compensation Shareholder Proposal Regarding Report on Portfolio Risk in Employee Retirement Options Shareholder Proposal Regarding Participation in Human Rights Campaign's Corporate Equality Index Shareholder Proposal Regarding Report on Portfolio Risk in Employee Retirement Options Shareholder Proposal Regarding Report on Risk from Discriminatory Ad Policies Elect Mary T. Barra Elect Mary T. Barra  | ShareHolder  Management Management Management Management Management Management Management Management Management Management Management ShareHolder  ShareHolder  ShareHolder   | Against  For For For For For For For Against  Against         | Against  For For For For For For For For For Against  Against          | shareholders.  This proposal is not in the best interest of shareholders.  This proposal is not in the best interest of shareholders.  This proposal is not in the best interest of shareholders.  This proposal is not in the best interest of shareholders.  This proposal is not in the best interest of shareholders.   |
| Walt Disney Co (The)   | 3/20/2025                       | Annual  | 1/21/2025  1/21/2025  1/21/2025  1/21/2025  1/21/2025  1/21/2025  1/21/2025  1/21/2025  1/21/2025  1/21/2025  1/21/2025  1/21/2025  1/21/2025  1/21/2025  1/21/2025  1/21/2025   | 6. 1a. 1b. 1c. 1d. 1e. 1f. 1g. 1h. 1i. 1j. 2. 3. 4.  | Risk in Employee Retirement Options Shareholder Proposal Reagarding Participation in Human Rights Campaign's Corporate Equality Index Shareholder Proposal Regarding Report on Risk from Discriminatory Ad Policies Elect Mary T. Barra Elect Amy L. Chang  | ShareHolder  Management Management Management Management Management Management Management Management Management Management Management Management ShareHolder ShareHolder ShareHolder Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management  | Against  For For For For For For For For For Against  Against | Against  For For For For For For For For For Fo                        | shareholders.  This proposal is not in the best interest of shareholders.  This proposal is not in the best interest of shareholders.  This proposal is not in the best interest of shareholders.  This proposal is not in the best interest of shareholders.  This proposal is not in the best interest of shareholders.  This proposal is not in the best interest of shareholders. |
| Walt Disney Co (The)   | 3/20/2025  3/20/2025  3/20/2025  3/20/2025  3/20/2025  3/20/2025  3/20/2025  3/20/2025  3/20/2025  3/20/2025  3/20/2025  3/20/2025  3/20/2025  3/20/2025  3/20/2025  3/20/2025  3/20/2025  3/20/2025  3/20/2025                                  | Annual  | 1/21/2025  1/21/2025  1/21/2025  1/21/2025  1/21/2025  1/21/2025  1/21/2025  1/21/2025  1/21/2025  1/21/2025  1/21/2025  1/21/2025  1/21/2025  1/21/2025  1/21/2025  1/21/2025  1/21/2025  1/21/2025   | 6.  1a. 1b. 1c. 1d. 1e. 1f. 1g. 1h. 1. 1. 2. 3. 4.   | Risk in Employee Retirement Options Shareholder Proposal Reagarding Participation in Human Rights Campaign's Corporate Equality Index Shareholder Proposal Regarding Report on Risk from Discriminatory Ad Policies Elect Amry L. Chang Elect Amry L. Chang Elect Carolyn N. Everson Elect Michael B.G. Froman Elect Carolyn N. Everson Elect Michael B.G. Froman Elect Robert A. Iger Elect Amrain Elect Amrain Elect Amrain Elect Robert A. Iger Elect Amrain Elect Amrain Elect Robert A. Iger Elect Awrite N. Elect Amrain Elect Robert A. Iger Elect Awrite N. Elect Amrain Elect Robert A. Iger Elect Awrite N. Elect Amrain Elect Robert A. Iger Radification of Auditor Advisory Vote on Executive Compensation Shareholder Proposal Regarding Paport on Portfolio Risk in Employee Retirement Options Shareholder Proposal Regarding Participation in Human Rights Campaign's Corporate Equality Index Shareholder Proposal Regarding Paport on Risk from Discriminatory Ad Policies Elect Amry L. Chang Elect Duereny Darroch  | ShareHolder  Management                                     | Against  For For For For For For For For For Fo               | Against  For For For For For For For For For Against  Against  Against | shareholders.  This proposal is not in the best interest of shareholders.  This proposal is not in the best interest of shareholders.  This proposal is not in the best interest of shareholders.  This proposal is not in the best interest of shareholders.  This proposal is not in the best interest of shareholders.  This proposal is not in the best interest of shareholders. |
| Walt Disney Co (The)   | 3/20/2025                       | Annual  | 1/21/2025  1/21/2025  1/21/2025  1/21/2025  1/21/2025  1/21/2025  1/21/2025  1/21/2025  1/21/2025  1/21/2025  1/21/2025  1/21/2025  1/21/2025  1/21/2025  1/21/2025  1/21/2025   | 6. 1a. 1b. 1c. 1d. 1e. 1f. 1g. 1h. 1i. 1j. 2. 3. 4.  | Risk in Employee Retirement Options Shareholder Proposal Reagarding Participation in Human Rights Campaign's Corporate Equality Index Shareholder Proposal Regarding Report on Risk from Discriminatory Ad Policies Elect Mary T. Barra Elect Amy L. Chang  | ShareHolder  Management Management Management Management Management Management Management Management Management Management Management Management ShareHolder ShareHolder ShareHolder Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management  | Against  For For For For For For For For For Against  Against | Against  For For For For For For For For For Fo                        | shareholders.  This proposal is not in the best interest of shareholders.  This proposal is not in the best interest of shareholders.  This proposal is not in the best interest of shareholders.  This proposal is not in the best interest of shareholders.  This proposal is not in the best interest of shareholders.  This proposal is not in the best interest of shareholders. |
| Walt Disney Co (The)   | 3/20/2025  3/20/2025  3/20/2025  3/20/2025  3/20/2025  3/20/2025  3/20/2025  3/20/2025  3/20/2025  3/20/2025  3/20/2025  3/20/2025  3/20/2025  3/20/2025  3/20/2025  3/20/2025  3/20/2025  3/20/2025  3/20/2025                                  | Annual  | 1/21/2025  1/21/2025  1/21/2025  1/21/2025  1/21/2025  1/21/2025  1/21/2025  1/21/2025  1/21/2025  1/21/2025  1/21/2025  1/21/2025  1/21/2025  1/21/2025  1/21/2025  1/21/2025  1/21/2025  1/21/2025   | 6.  1a. 1b. 1c. 1d. 1e. 1f. 1g. 1h. 1. 1. 2. 3. 4.   | Risk in Employee Retirement Options Shareholder Proposal Reagarding Participation in Human Rights Campaign's Corporate Equality Index Shareholder Proposal Regarding Report on Risk from Discriminatory Ad Policies Elect Amry L. Chang Elect Amry L. Chang Elect Carolyn N. Everson Elect Michael B.G. Froman Elect Carolyn N. Everson Elect Michael B.G. Froman Elect Robert A. Iger Elect Amrain Elect Amrain Elect Amrain Elect Robert A. Iger Elect Amrain Elect Amrain Elect Robert A. Iger Elect Awrite N. Elect Amrain Elect Robert A. Iger Elect Awrite N. Elect Amrain Elect Robert A. Iger Elect Awrite N. Elect Amrain Elect Robert A. Iger Radification of Auditor Advisory Vote on Executive Compensation Shareholder Proposal Regarding Paport on Portfolio Risk in Employee Retirement Options Shareholder Proposal Regarding Participation in Human Rights Campaign's Corporate Equality Index Shareholder Proposal Regarding Paport on Risk from Discriminatory Ad Policies Elect Amry L. Chang Elect Duereny Darroch  | ShareHolder  Management                                     | Against  For For For For For For For For For Fo               | Against  For For For For For For For For For Against  Against  Against | shareholders.  This proposal is not in the best interest of shareholders.  This proposal is not in the best interest of shareholders.  This proposal is not in the best interest of shareholders.  This proposal is not in the best interest of shareholders.  This proposal is not in the best interest of shareholders.  This proposal is not in the best interest of shareholders. |
| Walt Disney Co (The) | 3/20/2025 | Annual | 1/21/2025  1/21/2025  1/21/2025  1/21/2025  1/21/2025  1/21/2025  1/21/2025  1/21/2025  1/21/2025  1/21/2025  1/21/2025  1/21/2025  1/21/2025  1/21/2025  1/21/2025  1/21/2025  1/21/2025  1/21/2025  1/21/2025  | 6.  1a. 1b. 1c. 1d. 1e. 1f. 1g. 1h. 1i. 1j. 2. 3. 4.  5.   | Risk in Employee Retirement Options Shareholder Proposal Reagarding Participation in Human Rights Campaign's Corporate Equality Index Shareholder Proposal Regarding Report on Risk from Discriminatory Ad Policies Elect Mary T. Barra Elect Amy L. Chang Elect Amy L. Chang Elect Amy L. Chang Elect Amy L. Chang Elect Amy L. Chang Elect Amy L. Chang Elect American Service Service Service Elect American Service Service Elect American Service Elect American Service Elect American Service Elect American Service Elect American Service Elect American Service Elect American Service Elect American Service Elect American Service Elect American Service Elect American Service Elect Amy Elect Elect Service Elect Amy Elect | ShareHolder  Management Management Management Management Management Management Management Management Management Management Management Management ShareHolder ShareHolder ShareHolder Management | Against  For For For For For For For For For Fo               | Against  For For For For For For For For For Fo                        | shareholders.  This proposal is not in the best interest of shareholders.  This proposal is not in the best interest of shareholders.  This proposal is not in the best interest of shareholders.  This proposal is not in the best interest of shareholders.  This proposal is not in the best interest of shareholders.  This proposal is not in the best interest of shareholders. |
| Walt Disney Co (The)   | 3/20/2025 | Annual                                    | 1/21/2025 | 6.   1a   1b.   1c.   1d.   1e.   1f.   1g.   1h.   1i.   1j.   2.   3.   4.   6.   1a   1b.   1b.   1c.   1d.   1 | Risk in Employee Retirement Options Shareholder Proposal Regarding Participation in Human Rights Campaign's Corporate Equality Index Shareholder Proposal Regarding Report on Risk from Discriminatory Ad Policies Elect Mary T. Barra Elect Amy L. Chang Elect Cardyn N. Everson Elect Cardyn N. Everson Elect Almore B. G. Froman Elect James P. Gorman Elect James P. Gorman Elect James P. Gorman Elect James P. Gorman Elect Devica W. Rice Ratification of Auditor Advisory Vote on Essective Compensation Shareholder Proposal Regarding Report on Portfolio Risk in Employee Retirement Options Shareholder Proposal Regarding Participation in Human Rights Campaign's Corporate Equality Index Shareholder Proposal Regarding Report on Portfolio Risk in Employee Retirement Options Shareholder Proposal Regarding Report on Risk from Discriminatory Ad Policies Elect Mary T. Barra Elect Amy L. Chang Elect D. Jeremy Darroch Elect D. Jeremy Darroch Elect Cardyn N. Everson   | ShareHolder  Management  | Against  For For For For For For For For For Fo               | Against  For For For For For For For For For Fo                        | shareholders.  This proposal is not in the best interest of shareholders.  This proposal is not in the best interest of shareholders.  This proposal is not in the best interest of shareholders.  This proposal is not in the best interest of shareholders.  This proposal is not in the best interest of shareholders.  This proposal is not in the best interest of shareholders. |

| Welt Disper Co (The)   | 2/20/2025              | Annual             | 1/21/2025            | 1h.      | Float Maria Flora Lagornasina   | Managament               | For        | For            |  |
|--|------------------------|--------------------|----------------------|----------|---|--------------------------|------------|----------------|--|
| Walt Disney Co (The)   | 3/20/2025              | Annual             | 1/21/2025            | 1n.      | Elect Maria Elena Lagomasino  | Management               | For        | For            |  |
| Valt Disney Co (The)   | 3/20/2025              | Annual             | 1/21/2025            | 1i.      | Elect Calvin R. McDonald  | Management               | For        | For            |  |
| Valt Disney Co (The)   | 3/20/2025              | Annual             | 1/21/2025            | 1j.      | Elect Derica W. Rice  | Management               | For        | For            |  |
| Walt Disney Co (The)   | 3/20/2025              | Annual             | 1/21/2025            | 2.       | Ratification of Auditor   | Management               | For        | For            |  |
| Walt Disney Co (The)   | 3/20/2025              | Annual             | 1/21/2025            | 3.       | Advisory Vote on Executive  | Management               | For        | For            |  |
|  |                        |                    |                      |          | Compensation  |                          |            |                |  |
| Walt Disney Co (The)   | 3/20/2025              | Annual             | 1/21/2025            | 4.       | Shareholder Proposal<br>Regarding Report on Portfolio<br>Risk in Employee Retirement<br>Options           | ShareHolder              | Against    | Against        | This proposal is not in the<br>best interest of<br>shareholders. |
| Walt Disney Co (The)   | 3/20/2025              | Annual             | 1/21/2025            | 5.       | Shareholder Proposal<br>Regarding Participation in<br>Human Rights Campaign's                             | ShareHolder              | Against    | Against        | This proposal is not in the<br>best interest of<br>shareholders. |
| Walt Disney Co (The)   | 3/20/2025              | Annual             | 1/21/2025            | 6.       | Corporate Equality Index Shareholder Proposal   | ShareHolder              | Against    | Against        | This proposal is not in the                                      |
|  |                        |                    |                      |          | Regarding Report on Risk from<br>Discriminatory Ad Policies   |                          |            |                | best interest of<br>shareholders.                                |
| Walt Disney Co (The)   | 3/20/2025              | Annual             | 1/21/2025            | 1a.      | Elect Mary T. Barra   | Management               | For        | For            |  |
| Walt Disney Co (The)   | 3/20/2025              | Annual             | 1/21/2025            | 1b.      | Elect Amy L. Chang  | Management               | For        | For            |  |
| Walt Disney Co (The)   | 3/20/2025              | Annual             | 1/21/2025            | 1c.      | Elect D. Jeremy Darroch   | Management               | For        | For            |  |
| Walt Disney Co (The)   | 3/20/2025              | Annual             | 1/21/2025            | 1d.      | Elect Carolyn N. Everson  | Management               | For        | For            |  |
| Walt Disney Co (The)   | 3/20/2025              | Annual             | 1/21/2025            | 1e.      | Elect Michael B.G. Froman   | Management               | For        | For            |  |
| Walt Disney Co (The)   | 3/20/2025              | Annual             | 1/21/2025            | 1f.      | Elect James P. Gorman   | Management               | For        | For            |  |
| Walt Disney Co (The)   | 3/20/2025              | Annual             | 1/21/2025            | 1g.      | Elect Robert A. Iger  | Management               | For        | For            |  |
| Walt Disney Co (The)   | 3/20/2025              | Annual             | 1/21/2025            | 1h.      | Elect Maria Elena Lagomasino  | Management               | For        | For            |  |
| Walt Disney Co (The)   | 3/20/2025              | Annual             | 1/21/2025            | 1i.      | Elect Calvin R. McDonald  | Management               | For        | For            |  |
| Walt Disney Co (The)   | 3/20/2025              | Annual             | 1/21/2025            | 1j.      | Elect Derica W. Rice  | Management               | For        | For            |  |
| Walt Disney Co (The)   | 3/20/2025              | Annual             | 1/21/2025            | 2.       | Ratification of Auditor   | Management               | For        | For            |  |
| Walt Disney Co (The)   | 3/20/2025              | Annual             | 1/21/2025            | 3.       | Advisory Vote on Executive  | Management               | For        | For            |  |
| Walt Disney Co (The)   | 3/20/2025              | Annual             | 1/21/2025            | 4.       | Compensation Shareholder Proposal Regarding Report on Portfolio Risk in Employee Retirement               | ShareHolder              | Against    | Against        | This proposal is not in the<br>best interest of<br>shareholders. |
| Walt Disney Co (The)   | 3/20/2025              | Annual             | 1/21/2025            | 5.       | Options  Shareholder Proposal Regarding Participation in Human Rights Campaign's                          | ShareHolder              | Against    | Against        | This proposal is not in the<br>best interest of<br>shareholders. |
| Walt Disney Co (The)   | 3/20/2025              | Annual             | 1/21/2025            | 6.       | Corporate Equality Index Shareholder Proposal Regarding Report on Risk from Discriminatory Ad Policies    | ShareHolder              | Against    | Against        | This proposal is not in the<br>best interest of<br>shareholders. |
|  |                        |                    |                      |          |   |                          |            |                |  |
| Walt Disney Co (The)   | 3/20/2025              | Annual             | 1/21/2025            | 1a.      | Elect Mary T. Barra   | Management               | For        | For            |  |
| Walt Disney Co (The)   | 3/20/2025              | Annual             | 1/21/2025            | 1b.      | Elect Amy L. Chang  | Management               | For        | For            |  |
| Walt Disney Co (The)   | 3/20/2025              | Annual             | 1/21/2025            | 1c.      | Elect D. Jeremy Darroch   | Management               | For        | For            |  |
| Walt Disney Co (The)   | 3/20/2025              | Annual             | 1/21/2025            | 1d.      | Elect Carolyn N. Everson  | Management               | For        | For            |  |
| Walt Disney Co (The)   | 3/20/2025              | Annual             | 1/21/2025            | 1e.      | Elect Michael B.G. Froman   | Management               | For        | For            |  |
| Walt Disney Co (The)   | 3/20/2025              | Annual             | 1/21/2025            | 1f.      | Elect James P. Gorman   | Management               | For        | For            |  |
| Walt Disney Co (The)   | 3/20/2025              | Annual             | 1/21/2025            | 1g.      | Elect Robert A. Iger  | Management               | For        | For            |  |
| Walt Disney Co (The)   | 3/20/2025              | Annual             | 1/21/2025            | 1h.      | Elect Maria Elena Lagomasino  | Management               | For        | For            |  |
| Walt Disney Co (The)   | 3/20/2025              | Annual             | 1/21/2025            | 1i.      | Elect Calvin R. McDonald  | Management               | For        | For            |  |
| Walt Disney Co (The)   | 3/20/2025              | Annual             | 1/21/2025            | 1j.      | Elect Derica W. Rice  | Management               | For        | For            |  |
| Walt Disney Co (The)   | 3/20/2025              | Annual             | 1/21/2025            | 2.       | Ratification of Auditor   | Management               | For        | For            |  |
| Walt Disney Co (The)   | 3/20/2025              | Annual             | 1/21/2025            | 3.       | Advisory Vote on Executive  | Management               | For        | For            |  |
| Walt Disney Co (The)   | 3/20/2025              | Annual             | 1/21/2025            | 4.       | Compensation Shareholder Proposal Regarding Report on Portfolio Risk in Employee Retirement Options       | ShareHolder              | Against    | Against        | This proposal is not in the best interest of shareholders.       |
| Walt Disney Co (The)   | 3/20/2025              | Annual             | 1/21/2025            | 5.       | Shareholder Proposal<br>Regarding Participation in<br>Human Rights Campaign's<br>Corporate Equality Index | ShareHolder              | Against    | Against        | This proposal is not in the<br>best interest of<br>shareholders. |
| Walt Disney Co (The)   | 3/20/2025              | Annual             | 1/21/2025            | 6.       | Shareholder Proposal<br>Regarding Report on Risk from<br>Discriminatory Ad Policies                       | ShareHolder              | Against    | Against        | This proposal is not in the<br>best interest of<br>shareholders. |
| Hoa Sen Group  | 3/18/2025              | Annual             | 1/7/2025             | 1        | Directors' Report   | Management               | For        | For            |  |
| Hoa Sen Group  | 3/18/2025              | Annual             | 1/7/2025             | 2        | Business Report   | Management               | For        | For            |  |
| Hoa Sen Group  | 3/18/2025              | Annual             | 1/7/2025             | 3        | Accounts and Reports  | Management               | For        | For            |  |
| Hoa Sen Group  | 3/18/2025              | Annual             | 1/7/2025             | 4        | Dividends Allocation Report and<br>Directors' Remuneration Report   | 9                        | For        | For            |  |
| Hoa Sen Group  | 3/18/2025              | Annual             | 1/7/2025             | 5        | Profits/Dividends Allocation<br>Plan and Directors'<br>Remuneration Plan for 2025                         | Management               | For        | For            |  |
| Hoa Sen Group<br>Hoa Sen Group   | 3/18/2025<br>3/18/2025 | Annual<br>Annual   | 1/7/2025             | 6<br>7   | Audit Committee's Report<br>Appointment of Auditor  | Management<br>Management | For<br>For | For<br>Abstain | Insufficient information   |
| Hoa Sen Group  | 3/18/2025              | Annual             | 1/7/2025             | 8        | Report on Construction Material<br>Market   |                          | For        | For            | provided   |
| Hoa Sen Group  | 3/18/2025              | Annual             | 1/7/2025             | 9        | Approve Restructuring Plan  | Management               | For        | For            |  |
| Hoa Sen Group  | 3/18/2025              | Annual             | 1/7/2025             | 10       | Approve Shares Repurchase   | Management               | For        | For            |  |
| Hoa Sen Group  | 3/18/2025              | Annual             | 1/7/2025             | 11       |   | Management               | For        | Against        | Granting unfettered discretion is unwise                         |
| Joint Stock Commercial Bank for Foreign Trade of Vietnam   | 3/7/2025               | Special            | 2/4/2025             | 1        | Approve Election of Director  | Management               | For        | For            |  |
| Joint Stock Commercial Bank for Foreign Trade<br>of Vietnam  | 3/7/2025               | Special            | 2/4/2025             | 2        | Resignation of Director   | Management               | For        | For            |  |
| Joint Stock Commercial Bank for Foreign Trade of Vietnam   | 3/7/2025               | Special            | 2/4/2025             | 3        | Transaction of Other Business   | Management               | For        | Against        | Granting unfettered discretion is unwise                         |
| Joint Stock Commercial Bank for Foreign Trade of Vietnam   | 3/7/2025               | Special            | 2/4/2025             | 1        | 1   | Management               | For        | Against        | Insufficient information<br>provided                             |
| Kinh Bac City Development Holding Corp Kinh Bac City Development Holding Corp  | 3/6/2025               | Special<br>Special | 2/3/2025             | 2        | Business Plan<br>Listing of Bonds   | Management<br>Management | For        | For            |  |
| Kinh Bac City Development Holding Corp   | 3/6/2025               | Special            | 2/3/2025             | 3        | Appointment of Auditor  | Management               | For        | Abstain        | Insufficient information   |
| Kinh Bac City Development Holding Corp  Kinh Bac City Development Holding Corp   | 3/6/2025               | Special            | 2/3/2025             | 4        | Report on Issuance of Bonds in  |                          | For        | For            | provided   |
| Kinh Bac City Development Holding Corp   | 3/6/2025               | Special            | 2/3/2025             | 5        | 2024<br>Continuance of Shares   | Management               | For        | Against        | Potential dilution exceeds                                       |
| Kinh Bac City Development Holding Corp   | 3/6/2025               | Special            | 2/3/2025             | 6        | Issuance Plan<br>Related Party Transactions   | Management               | For        | For            | recommended threshold  |
|  | 3/6/2025               | Special            | 2/3/2025             | 7        | Policy  | Management               | For        | For            |  |
| Kinh Bac City Development Holding Corp   | 3/0/2023               | opecial            | 21312023             | <b>'</b> | Related Party Transactions -<br>Trang Cat Limited   | manayernent              | 1.01       | 1.01           |  |
| Kinh Bac City Development Holding Corp   | 3/6/2025               | Special            | 2/3/2025             | 8        | Change in Business Scope,<br>Amendment to Foreign<br>Ownership Ratio and Company<br>Charter               | Management               | For        | For            |  |
|  |                        |                    |                      |          | Orial (O)   |                          |            |                |  |
| Kinh Bac City Development Holding Com  | 3/6/2025               | Special            | 2/3/2025             | 9        | Transaction of Other Business   | Management               | For        | Against        | Granting unfettered  |
| Vietnam Technological and Commercial Joint   | 3/6/2025<br>3/11/2025  | Special<br>Other   | 2/3/2025<br>2/7/2025 | 9        | Approve Establishment of  | Management<br>Management | For        | Against        | Granting unfettered discretion is unwise                         |
| Kinh Bac City Development Holding Corp Vietnam Technological and Commercial Joint Stock Bank Vietnam Technological and Commercial Joint Stock Bank |                        |                    |                      |          |   | Management               |            |                | Granting unfettered discretion is unwise                         |

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