

**March 2025 Proxy Voting Records**

Issuer Name	Meeting Date	Meeting Type	Record Date	Proposal Order By	Proposal Description	Proponent	Mgt Rec	Vote Decision	Vote Note
Aier Eye Hospital Group Co.Ltd.	3/26/2025	Special	3/19/2025	1.	Settlement of Some Projects Financed with Raised Funds and Permanently Supplementing the Working Capital with the Surplus Raised Funds	Management	For	For	
Aier Eye Hospital Group Co.Ltd.	3/26/2025	Special	3/19/2025	2.	REPURCHASE AND CANCELLATION OF SOME GRANTED RESTRICTED STOCKS	Management	For	For	
Aier Eye Hospital Group Co.Ltd.	3/26/2025	Special	3/19/2025	3.	Amendments to Articles	Management	For	For	
Beijing-Shanghai High Speed Railway Co Ltd	3/21/2025	Special	3/14/2025	1	Elect ZHAO Jun as Director	Management	For	For	
China CITIC Bank Corp. Ltd.	3/25/2025	Other	3/19/2025	1	Extension of the Effective Period of the Resolutions in relation to the Rights Issue	Management	For	For	
China CITIC Bank Corp. Ltd.	3/25/2025	Other	3/19/2025	1	Extension of the Effective Period of the Resolutions in relation to the Rights Issue	Management	For	For	
China CITIC Bank Corp. Ltd.	3/25/2025	Other	3/19/2025	1	Extension of the Effective Period of the Resolutions in relation to the Rights Issue	Management	For	For	
China CITIC Bank Corp. Ltd.	3/25/2025	Special	3/19/2025	1.01	Elect LU Wei	Management	For	For	
China CITIC Bank Corp. Ltd.	3/25/2025	Special	3/19/2025	2.01	Elect FU Yamin	Management	For	For	
China CITIC Bank Corp. Ltd.	3/25/2025	Special	3/19/2025	3	Extension of the Effective Period of the Resolutions in relation to the Rights Issue	Management	For	For	
China CITIC Bank Corp. Ltd.	3/25/2025	Special	3/19/2025	1	Extension of the Effective Period of the Resolutions in relation to the Rights Issue	Management	For	For	
China CITIC Bank Corp. Ltd.	3/25/2025	Special	3/19/2025	2.1	Elect LU Wei	Management	For	For	
China CITIC Bank Corp. Ltd.	3/25/2025	Special	3/19/2025	3.1	Elect FU Yamin	Management	For	For	
China CITIC Bank Corp. Ltd.	3/25/2025	Special	3/19/2025	1.01	Elect LU Wei	Management	For	For	
China CITIC Bank Corp. Ltd.	3/25/2025	Special	3/19/2025	2.01	Elect FU Yamin	Management	For	For	
China CITIC Bank Corp. Ltd.	3/25/2025	Special	3/19/2025	3	Extension of the Effective Period of the Resolutions in relation to the Rights Issue	Management	For	For	
China Securities Co.,Ltd.	3/13/2025	Special	3/5/2025	1	By-Election of LIU Cheng as Executive Director	Management	For	For	
CSC Financial Co., Ltd.	3/13/2025	Special	3/7/2025	1	Elect LIU Cheng	Management	For	For	
Dongfang Electric Corporation Ltd.	3/14/2025	Special	3/12/2025	1	General Mandate to Issue Shares w/o Preemptive Rights	Management	For	Against	Potential dilution exceeds recommended threshold; Issue price discount not disclosed
Dongfang Electric Corporation Ltd.	3/14/2025	Special	3/12/2025	2	Shareholders' Return Plan for the Upcoming Three Years (2025-2027)	Management	For	For	
Dongfang Electric Corporation Ltd.	3/14/2025	Special	3/12/2025	3.01	Elect ZHANG Shaofeng	Management	For	For	
Guizhou Chanhen Chemical Corporation	3/14/2025	Special	3/11/2025	1.1	Repurchase Method	Management	For	For	
Guizhou Chanhen Chemical Corporation	3/14/2025	Special	3/11/2025	1.2	Repurchase Price	Management	For	For	
Guizhou Chanhen Chemical Corporation	3/14/2025	Special	3/11/2025	1.3	Repurchase Amount	Management	For	For	
Guizhou Chanhen Chemical Corporation	3/14/2025	Special	3/11/2025	1.4	Implementation Period for Share Repurchase	Management	For	For	
Guizhou Chanhen Chemical Corporation	3/14/2025	Special	3/11/2025	1.5	Scope of Authorization for the Board of Directors to Handle the Repurchase Matters	Management	For	For	
Haohua Chemical Science & Technology Corp Ltd	3/12/2025	Special	3/4/2025	1	Elect ZHOU Min as Non-Independent Director	Management	For	For	
Haohua Chemical Science & Technology Corp Ltd	3/12/2025	Special	3/4/2025	2	Elect XU Jun as Shareholder Supervisor	Management	For	Against	Supervisors are not sufficiently independent
Haohua Chemical Science & Technology Corp Ltd	3/12/2025	Special	3/4/2025	3	Change of Registered Capital and Amendments to Articles	Management	For	For	
Haohua Chemical Science & Technology Corp Ltd	3/12/2025	Special	3/4/2025	4	Appointment of 2024 Financial and Internal Control Audit Firm	Management	For	For	
Huaneng Lancang River Hydropower Inc	3/18/2025	Special	3/11/2025	1	Extension of the Valid Period of the Resolution on the 2024 A-Share Offering to Specific Parties	Management	For	Against	Not in shareholders' best interests
Huaneng Lancang River Hydropower Inc	3/18/2025	Special	3/11/2025	2	The Company's Eligibility for A-Share Offering to Specific Parties	Management	For	Against	Not in shareholders' best interests
Huaneng Lancang River Hydropower Inc	3/18/2025	Special	3/11/2025	3	Diluted Immediate Return after the 2024 Share Offering to Specific Parties and Filling Measures (Revised)	Management	For	Against	Not in shareholders' best interests
Huaneng Lancang River Hydropower Inc	3/18/2025	Special	3/11/2025	4	Extension of the Valid Period of the Full Authorization to the Board and Its Authorized Persons to Handle Matters Regarding the A-Share Offering to Specific Parties	Management	For	Against	Not in shareholders' best interests
Huaneng Lancang River Hydropower Inc	3/18/2025	Special	3/11/2025	5.1	Elect WANG Weijun	Management	For	For	
Huaneng Lancang River Hydropower Inc	3/18/2025	Special	3/11/2025	5.2	Elect LI Jin	Management	For	For	
Hygon Information Technology Co. Ltd.	3/17/2025	Special	3/12/2025	1	2024 Profit Distribution Plan	Management	For	For	
Hygon Information Technology Co. Ltd.	3/17/2025	Special	3/12/2025	2	Increase of Estimated Related Party Transactions	Management	For	For	
Hygon Information Technology Co. Ltd.	3/17/2025	Special	3/12/2025	3.1	By-Elect CHEN Jian	Management	For	For	
Longi Green Energy Technology Co. Ltd.	3/7/2025	Special	2/28/2025	1	Downward Adjustment of the Conversion Price of the Company's Convertible Bond	Management	For	For	
Qingdao Port International Co., Ltd	3/28/2025	Special	3/24/2025	1	Adjustment to the Restructuring Plan	Management	For	For	
Shaanxi Coal Industry	3/5/2025	Special	2/26/2025	1.1.	Elect ZHAO Futang	Management	For	For	
Shaanxi Coal Industry	3/5/2025	Special	2/26/2025	1.2.	Elect ZHAO Wenge	Management	For	For	
Shaanxi Coal Industry	3/5/2025	Special	2/26/2025	1.3.	Elect WANG Lianhe	Management	For	Against	Insider on audit committee
Shaanxi Coal Industry	3/5/2025	Special	2/26/2025	1.4.	Elect LI Xiaoguang	Management	For	Against	Insider on compensation committee
Shaanxi Coal Industry	3/5/2025	Special	2/26/2025	2.1.	Elect SU Yuzhu	Management	For	Against	Audit committee met an insufficient number of times
Shaanxi Coal Industry	3/5/2025	Special	2/26/2025	2.2.	Elect DAN Yong	Management	For	For	
Shaanxi Coal Industry	3/5/2025	Special	2/26/2025	2.3.	Elect WANG Quilin	Management	For	For	
Shaanxi Coal Industry	3/5/2025	Special	2/26/2025	3.1.	Elect HE Bingqi	Management	For	Against	Supervisors are not sufficiently independent
Shaanxi Coal Industry	3/5/2025	Special	2/26/2025	3.2.	Elect CHE Jianhong	Management	For	For	
Shenzhen YUTO Packaging Technology Co Ltd	3/13/2025	Special	3/7/2025	1	Amendments of Investment Decision Making Management System	Management	For	For	
Sungrow Power Supply Co. Ltd	3/18/2025	Special	3/11/2025	1	2025 Restricted Share Incentive Plan (Draft) and its Summary	Management	For	For	
Sungrow Power Supply Co. Ltd	3/18/2025	Special	3/11/2025	2	Establishment of Appraisal Management for the 2025 Restricted Share Incentive Plan	Management	For	For	

Sungrow Power Supply Co. Ltd	3/18/2025	Special	3/11/2025	3	Board Authorization to Handle Matters Regarding to the 2025 Restricted Share Incentive Plan	Management	For	For	
ZTE Corp.	3/28/2025	Annual	3/20/2025	1.	Annual Report	Management	For	For	
ZTE Corp.	3/28/2025	Annual	3/20/2025	2.	Directors' Report	Management	For	For	
ZTE Corp.	3/28/2025	Annual	3/20/2025	3.	Supervisors' Report	Management	For	For	
ZTE Corp.	3/28/2025	Annual	3/20/2025	4.	President's Report	Management	For	For	
ZTE Corp.	3/28/2025	Annual	3/20/2025	5.	Accounts and Reports	Management	For	For	
ZTE Corp.	3/28/2025	Annual	3/20/2025	6.	Allocation of Profits/Dividends	Management	For	For	
ZTE Corp.	3/28/2025	Annual	3/20/2025	7.	Feasibility Analysis of Hedging Derivatives Trading and the Application for Trading Limits for 2025	Management	For	For	
ZTE Corp.	3/28/2025	Annual	3/20/2025	8.	Application of Internal Funds in Entrusted Financial Management	Management	For	For	
ZTE Corp.	3/28/2025	Annual	3/20/2025	9.	Provision of Guarantee Limits for Subsidiaries for 2025	Management	For	For	
ZTE Corp.	3/28/2025	Annual	3/20/2025	10.	Appointment of Auditor and Authority to Set Fees	Management	For	For	
ZTE Corp.	3/28/2025	Annual	3/20/2025	11.	Application for Consolidated Registration for Issuance of Multiple Types of Debt Financing Instruments for 2025	Management	For	Against	Granting unfettered discretion is unwise
ZTE Corp.	3/28/2025	Annual	3/20/2025	12.	Purchase of Liability Insurance for Directors and Senior Management	Management	For	For	
ZTE Corp.	3/28/2025	Annual	3/20/2025	13.	Authority to Issue Shares w/o Preemptive Rights	Management	For	Against	Potential dilution exceeds recommended threshold; Issue price discount not disclosed
ZTE Corp.	3/28/2025	Annual	3/20/2025	14.	Authority to Repurchase A Shares	Management	For	For	
ZTE Corp.	3/28/2025	Annual	3/20/2025	15.1.	Elect LI Zixue	Management	For	For	
ZTE Corp.	3/28/2025	Annual	3/20/2025	15.2.	Elect XU Ziyang	Management	For	For	
ZTE Corp.	3/28/2025	Annual	3/20/2025	15.3.	Elect YAN Junwu	Management	For	For	
ZTE Corp.	3/28/2025	Annual	3/20/2025	15.4.	Elect FANG Rong	Management	For	For	
ZTE Corp.	3/28/2025	Annual	3/20/2025	15.5.	Elect ZHU Weimin	Management	For	For	
ZTE Corp.	3/28/2025	Annual	3/20/2025	15.6.	Elect ZHANG Hong	Management	For	For	
ZTE Corp.	3/28/2025	Annual	3/20/2025	16.1.	Elect ZHUANG Jiansheng	Management	For	For	
ZTE Corp.	3/28/2025	Annual	3/20/2025	16.2.	Elect WANG Qinggang	Management	For	For	
ZTE Corp.	3/28/2025	Annual	3/20/2025	16.3.	Elect TSUI Kei Pang	Management	For	For	
Novo Nordisk	3/27/2025	Annual	3/20/2025	3	Allocation of Profits/Dividends	Management	For	For	
Novo Nordisk	3/27/2025	Annual	3/20/2025	4	Remuneration Report	Management	For	For	
Novo Nordisk	3/27/2025	Annual	3/20/2025	5.1	Directors' Fees (2024)	Management	For	For	
Novo Nordisk	3/27/2025	Annual	3/20/2025	5.2	Directors' Fees (2025)	Management	For	For	
Novo Nordisk	3/27/2025	Annual	3/20/2025	6.1.1	Elect Helge Lund as Chair	Management	For	For	
Novo Nordisk	3/27/2025	Annual	3/20/2025	6.2.1	Elect Henrik Poulsen as Vice Chair	Management	For	For	
Novo Nordisk	3/27/2025	Annual	3/20/2025	6.3.1	Elect Laurence Debroux	Management	For	For	
Novo Nordisk	3/27/2025	Annual	3/20/2025	6.3.2	Elect Andreas Fibig	Management	For	For	
Novo Nordisk	3/27/2025	Annual	3/20/2025	6.3.3	Elect Sylvie Grégoire	Management	For	For	
Novo Nordisk	3/27/2025	Annual	3/20/2025	6.3.4	Elect Kasim Kutay	Management	For	For	
Novo Nordisk	3/27/2025	Annual	3/20/2025	6.3.5	Elect Christina Law	Management	For	For	
Novo Nordisk	3/27/2025	Annual	3/20/2025	6.3.6	Elect Martin Mackay	Management	For	For	
Novo Nordisk	3/27/2025	Annual	3/20/2025	7.1	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	Management	For	For	
Novo Nordisk	3/27/2025	Annual	3/20/2025	8.1	Authority to Repurchase Shares	Management	For	For	
Novo Nordisk	3/27/2025	Annual	3/20/2025	8.2	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	For	
Novo Nordisk	3/27/2025	Annual	3/20/2025	8.3	Shareholder Proposal Regarding Collective Agreements for Contracted Employees	ShareHolder	Against	Against	This proposal is not in the best interest of shareholders.
Novo Nordisk	3/27/2025	Annual	3/20/2025	2	Accounts and Reports	Management	For	For	
Novo Nordisk	3/27/2025	Annual	3/20/2025	3	Allocation of Profits/Dividends	Management	For	For	
Novo Nordisk	3/27/2025	Annual	3/20/2025	4	Remuneration Report	Management	For	For	
Novo Nordisk	3/27/2025	Annual	3/20/2025	5.1	Directors' Fees (2024)	Management	For	For	
Novo Nordisk	3/27/2025	Annual	3/20/2025	5.2	Directors' Fees (2025)	Management	For	For	
Novo Nordisk	3/27/2025	Annual	3/20/2025	6.1.1	Elect Helge Lund as Chair	Management	For	For	
Novo Nordisk	3/27/2025	Annual	3/20/2025	6.2.1	Elect Henrik Poulsen as Vice Chair	Management	For	For	
Novo Nordisk	3/27/2025	Annual	3/20/2025	6.3.1	Elect Laurence Debroux	Management	For	For	
Novo Nordisk	3/27/2025	Annual	3/20/2025	6.3.2	Elect Andreas Fibig	Management	For	For	
Novo Nordisk	3/27/2025	Annual	3/20/2025	6.3.3	Elect Sylvie Grégoire	Management	For	For	
Novo Nordisk	3/27/2025	Annual	3/20/2025	6.3.4	Elect Kasim Kutay	Management	For	For	
Novo Nordisk	3/27/2025	Annual	3/20/2025	6.3.5	Elect Christina Law	Management	For	For	
Novo Nordisk	3/27/2025	Annual	3/20/2025	6.3.6	Elect Martin Mackay	Management	For	For	
Novo Nordisk	3/27/2025	Annual	3/20/2025	7.1	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	Management	For	For	
Novo Nordisk	3/27/2025	Annual	3/20/2025	8.1	Authority to Repurchase Shares	Management	For	For	
Novo Nordisk	3/27/2025	Annual	3/20/2025	8.2	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	For	
Novo Nordisk	3/27/2025	Annual	3/20/2025	8.3	Shareholder Proposal Regarding Collective Agreements for Contracted Employees	ShareHolder	Against	Against	This proposal is not in the best interest of shareholders.
Novo Nordisk	3/27/2025	Annual	3/20/2025	2	Accounts and Reports	Management	For	For	
Novo Nordisk	3/27/2025	Annual	3/20/2025	3	Allocation of Profits/Dividends	Management	For	For	
Novo Nordisk	3/27/2025	Annual	3/20/2025	4	Remuneration Report	Management	For	For	
Novo Nordisk	3/27/2025	Annual	3/20/2025	5.1	Directors' Fees (2024)	Management	For	For	
Novo Nordisk	3/27/2025	Annual	3/20/2025	5.2	Directors' Fees (2025)	Management	For	For	
Novo Nordisk	3/27/2025	Annual	3/20/2025	6.1.1	Elect Helge Lund as Chair	Management	For	For	
Novo Nordisk	3/27/2025	Annual	3/20/2025	6.2.1	Elect Henrik Poulsen as Vice Chair	Management	For	For	
Novo Nordisk	3/27/2025	Annual	3/20/2025	6.3.1	Elect Laurence Debroux	Management	For	For	
Novo Nordisk	3/27/2025	Annual	3/20/2025	6.3.2	Elect Andreas Fibig	Management	For	For	
Novo Nordisk	3/27/2025	Annual	3/20/2025	6.3.3	Elect Sylvie Grégoire	Management	For	For	
Novo Nordisk	3/27/2025	Annual	3/20/2025	6.3.4	Elect Kasim Kutay	Management	For	For	
Novo Nordisk	3/27/2025	Annual	3/20/2025	6.3.5	Elect Christina Law	Management	For	For	
Novo Nordisk	3/27/2025	Annual	3/20/2025	6.3.6	Elect Martin Mackay	Management	For	For	
Novo Nordisk	3/27/2025	Annual	3/20/2025	7.1	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	Management	For	For	
Novo Nordisk	3/27/2025	Annual	3/20/2025	8.1	Authority to Repurchase Shares	Management	For	For	
Novo Nordisk	3/27/2025	Annual	3/20/2025	8.2	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	For	





Novo Nordisk	3/27/2025	Annual	3/20/2025	8.3	Shareholder Proposal Regarding Collective Agreements for Contracted Employees	ShareHolder	Against	Against	This proposal is not in the best interest of shareholders.
Novo Nordisk	3/27/2025	Annual	3/20/2025	2	Accounts and Reports	Management	For	For	
Novo Nordisk	3/27/2025	Annual	3/20/2025	3	Allocation of Profits/Dividends	Management	For	For	
Novo Nordisk	3/27/2025	Annual	3/20/2025	4	Remuneration Report	Management	For	For	
Novo Nordisk	3/27/2025	Annual	3/20/2025	5.1	Directors' Fees (2024)	Management	For	For	
Novo Nordisk	3/27/2025	Annual	3/20/2025	5.2	Directors' Fees (2025)	Management	For	For	
Novo Nordisk	3/27/2025	Annual	3/20/2025	6.1.1	Elect Helge Lund as Chair	Management	For	For	
Novo Nordisk	3/27/2025	Annual	3/20/2025	6.2.1	Elect Henrik Poulsen as Vice Chair	Management	For	For	
Novo Nordisk	3/27/2025	Annual	3/20/2025	6.3.1	Elect Laurence Debroux	Management	For	For	
Novo Nordisk	3/27/2025	Annual	3/20/2025	6.3.2	Elect Andreas Fibig	Management	For	For	
Novo Nordisk	3/27/2025	Annual	3/20/2025	6.3.3	Elect Sylvie Grégoire	Management	For	For	
Novo Nordisk	3/27/2025	Annual	3/20/2025	6.3.4	Elect Kasim Kutay	Management	For	For	
Novo Nordisk	3/27/2025	Annual	3/20/2025	6.3.5	Elect Christina Law	Management	For	For	
Novo Nordisk	3/27/2025	Annual	3/20/2025	6.3.6	Elect Martin Mackay	Management	For	For	
Novo Nordisk	3/27/2025	Annual	3/20/2025	7.1	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	Management	For	For	
Novo Nordisk	3/27/2025	Annual	3/20/2025	8.1	Authority to Repurchase Shares	Management	For	For	
Novo Nordisk	3/27/2025	Annual	3/20/2025	8.2	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	For	
Novo Nordisk	3/27/2025	Annual	3/20/2025	8.3	Shareholder Proposal Regarding Collective Agreements for Contracted Employees	ShareHolder	Against	Against	This proposal is not in the best interest of shareholders.
Novo Nordisk	3/27/2025	Annual	3/20/2025	2	Accounts and Reports	Management	For	For	
Novo Nordisk	3/27/2025	Annual	3/20/2025	3	Allocation of Profits/Dividends	Management	For	For	
Novo Nordisk	3/27/2025	Annual	3/20/2025	4	Remuneration Report	Management	For	For	
Novo Nordisk	3/27/2025	Annual	3/20/2025	5.1	Directors' Fees (2024)	Management	For	For	
Novo Nordisk	3/27/2025	Annual	3/20/2025	5.2	Directors' Fees (2025)	Management	For	For	
Novo Nordisk	3/27/2025	Annual	3/20/2025	6.1.1	Elect Helge Lund as Chair	Management	For	For	
Novo Nordisk	3/27/2025	Annual	3/20/2025	6.2.1	Elect Henrik Poulsen as Vice Chair	Management	For	For	
Novo Nordisk	3/27/2025	Annual	3/20/2025	6.3.1	Elect Laurence Debroux	Management	For	For	
Novo Nordisk	3/27/2025	Annual	3/20/2025	6.3.2	Elect Andreas Fibig	Management	For	For	
Novo Nordisk	3/27/2025	Annual	3/20/2025	6.3.3	Elect Sylvie Grégoire	Management	For	For	
Novo Nordisk	3/27/2025	Annual	3/20/2025	6.3.4	Elect Kasim Kutay	Management	For	For	
Novo Nordisk	3/27/2025	Annual	3/20/2025	6.3.5	Elect Christina Law	Management	For	For	
Novo Nordisk	3/27/2025	Annual	3/20/2025	6.3.6	Elect Martin Mackay	Management	For	For	
Novo Nordisk	3/27/2025	Annual	3/20/2025	7.1	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	Management	For	For	
Novo Nordisk	3/27/2025	Annual	3/20/2025	8.1	Authority to Repurchase Shares	Management	For	For	
Novo Nordisk	3/27/2025	Annual	3/20/2025	8.2	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	For	
Novo Nordisk	3/27/2025	Annual	3/20/2025	8.3	Shareholder Proposal Regarding Collective Agreements for Contracted Employees	ShareHolder	Against	Against	This proposal is not in the best interest of shareholders.
Novo Nordisk	3/27/2025	Annual	3/20/2025	2	Accounts and Reports	Management	For	For	
Novo Nordisk	3/27/2025	Annual	3/20/2025	3	Allocation of Profits/Dividends	Management	For	For	
Novo Nordisk	3/27/2025	Annual	3/20/2025	4	Remuneration Report	Management	For	For	
Novo Nordisk	3/27/2025	Annual	3/20/2025	5.1	Directors' Fees (2024)	Management	For	For	
Novo Nordisk	3/27/2025	Annual	3/20/2025	5.2	Directors' Fees (2025)	Management	For	For	
Novo Nordisk	3/27/2025	Annual	3/20/2025	6.1.1	Elect Helge Lund as Chair	Management	For	For	
Novo Nordisk	3/27/2025	Annual	3/20/2025	6.2.1	Elect Henrik Poulsen as Vice Chair	Management	For	For	
Novo Nordisk	3/27/2025	Annual	3/20/2025	6.3.1	Elect Laurence Debroux	Management	For	For	
Novo Nordisk	3/27/2025	Annual	3/20/2025	6.3.2	Elect Andreas Fibig	Management	For	For	
Novo Nordisk	3/27/2025	Annual	3/20/2025	6.3.3	Elect Sylvie Grégoire	Management	For	For	
Novo Nordisk	3/27/2025	Annual	3/20/2025	6.3.4	Elect Kasim Kutay	Management	For	For	
Novo Nordisk	3/27/2025	Annual	3/20/2025	6.3.5	Elect Christina Law	Management	For	For	
Novo Nordisk	3/27/2025	Annual	3/20/2025	6.3.6	Elect Martin Mackay	Management	For	For	
Novo Nordisk	3/27/2025	Annual	3/20/2025	7.1	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	Management	For	For	
Novo Nordisk	3/27/2025	Annual	3/20/2025	8.1	Authority to Repurchase Shares	Management	For	For	
Novo Nordisk	3/27/2025	Annual	3/20/2025	8.2	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	For	
Novo Nordisk	3/27/2025	Annual	3/20/2025	8.3	Shareholder Proposal Regarding Collective Agreements for Contracted Employees	ShareHolder	Against	Against	This proposal is not in the best interest of shareholders.
Ami Organics Ltd.	3/26/2025	Other	2/21/2025	1	Stock Split	Management	For	For	
Ami Organics Ltd.	3/26/2025	Other	2/21/2025	2	Amendments to Memorandum	Management	For	For	
Apar Industries Ltd.	3/8/2025	Other	1/31/2025	1	Holding of Office or Place of Profit of Yuvraj C. Mehra (Senior Deputy General Manager); Approval of Remuneration	Management	For	For	
Bajaj Finance Ltd	3/22/2025	Other	2/14/2025	1	Elect Ajay Kumar Choudhary	Management	For	For	
Bajaj Finance Ltd	3/22/2025	Other	2/14/2025	1	Elect Ajay Kumar Choudhary	Management	For	For	
Bharat Petroleum Corp. Ltd.	3/29/2025	Other	2/21/2025	1	Related Party Transactions (Falcon Oil & Gas B.V.)	Management	For	For	
Bharat Petroleum Corp. Ltd.	3/29/2025	Other	2/21/2025	2	Related Party Transactions (Indraprastha Gas Limited - Purchase of Compressed Natural Gas and Rendering of Services)	Management	For	For	
Bharat Petroleum Corp. Ltd.	3/29/2025	Other	2/21/2025	3	Related Party Transactions (Indraprastha Gas Limited - Sale of Regasified Liquefied Natural Gas)	Management	For	For	
Bharat Petroleum Corp. Ltd.	3/29/2025	Other	2/21/2025	4	Related Party Transactions (Petroneer LNG Limited)	Management	For	For	
Bharat Petroleum Corp. Ltd.	3/29/2025	Other	2/21/2025	5	Related Party Transactions (Sabamati Gas Limited)	Management	For	For	
Bharat Petroleum Corp. Ltd.	3/29/2025	Other	2/21/2025	6	Related Party Transactions (Conversion of Loan Given by BPRL Ventures BV to IBV Brazil Petroleo Limitada into Quotas (Equity) of IBV Brazil Petroleo Limitada)	Management	For	Against	Insufficient information provided
Bharti Airtel Ltd.	3/16/2025	Other	2/7/2025	1	Related Party Transactions (Indus Towers Limited)	Management	For	For	Insufficient information provided
Bharti Airtel Ltd.	3/16/2025	Other	2/7/2025	1	Related Party Transactions (Indus Towers Limited)	Management	For	For	Insufficient information provided
Bharti Airtel Ltd.	3/16/2025	Other	2/7/2025	1	Related Party Transactions (Indus Towers Limited)	Management	For	For	Insufficient information provided
Bharti Airtel Ltd.	3/16/2025	Other	2/7/2025	1	Related Party Transactions (Indus Towers Limited)	Management	For	For	Insufficient information provided

Bharti Airtel Ltd.	3/16/2025	Other	2/7/2025	1	Related Party Transactions (Indus Towers Limited)	Management	For	For	Insufficient information provided
Bharti Airtel Ltd.	3/16/2025	Other	2/7/2025	1	Related Party Transactions (Indus Towers Limited)	Management	For	For	Insufficient information provided
Brigade Enterprises Ltd.	3/14/2025	Other	2/7/2025	1	Elect Padmaja Chunduru	Management	For	For	
Brigade Enterprises Ltd.	3/14/2025	Other	2/7/2025	1	Elect Padmaja Chunduru	Management	For	For	
Brigade Enterprises Ltd.	3/14/2025	Other	2/7/2025	1	Elect Padmaja Chunduru	Management	For	For	
Divi's Laboratories Ltd.	3/6/2025	Other	1/31/2025	1	Appointment of Kiran S. Divi (Whole-time Director and CEO); Approval of Remuneration	Management	For	Against	Not in shareholders' best interests
Divi's Laboratories Ltd.	3/6/2025	Other	1/31/2025	1	Appointment of Kiran S. Divi (Whole-time Director and CEO); Approval of Remuneration	Management	For	Against	Not in shareholders' best interests
Divi's Laboratories Ltd.	3/6/2025	Other	1/31/2025	1	Appointment of Kiran S. Divi (Whole-time Director and CEO); Approval of Remuneration	Management	For	Against	Not in shareholders' best interests
Divi's Laboratories Ltd.	3/6/2025	Other	1/31/2025	1	Appointment of Kiran S. Divi (Whole-time Director and CEO); Approval of Remuneration	Management	For	Against	Not in shareholders' best interests
Divi's Laboratories Ltd.	3/6/2025	Other	1/31/2025	1	Appointment of Kiran S. Divi (Whole-time Director and CEO); Approval of Remuneration	Management	For	Against	Not in shareholders' best interests
Divi's Laboratories Ltd.	3/6/2025	Other	1/31/2025	1	Appointment of Kiran S. Divi (Whole-time Director and CEO); Approval of Remuneration	Management	For	Against	Not in shareholders' best interests
Divi's Laboratories Ltd.	3/6/2025	Other	1/31/2025	1	Appointment of Kiran S. Divi (Whole-time Director and CEO); Approval of Remuneration	Management	For	Against	Not in shareholders' best interests
Divi's Laboratories Ltd.	3/6/2025	Other	1/31/2025	1	Appointment of Kiran S. Divi (Whole-time Director and CEO); Approval of Remuneration	Management	For	Against	Not in shareholders' best interests
Godrej Properties Ltd.	3/20/2025	Other	2/14/2025	1	Related Party Transactions (Godrej Highview LLP)	Management	For	For	
Godrej Properties Ltd.	3/20/2025	Other	2/14/2025	2	Related Party Transactions (Godrej SSPDL Green Acres LLP)	Management	For	For	
Godrej Properties Ltd.	3/20/2025	Other	2/14/2025	1	Related Party Transactions (Godrej Highview LLP)	Management	For	For	
Godrej Properties Ltd.	3/20/2025	Other	2/14/2025	2	Related Party Transactions (Godrej SSPDL Green Acres LLP)	Management	For	For	
Gravita India Ltd.	3/7/2025	Other	1/31/2025	1	Elect Shikha sharma	Management	For	For	
Gravita India Ltd.	3/7/2025	Other	1/31/2025	2	Appointment of Yogesh Malhotra (Whole-Time Director and CEO); Approval of Remuneration	Management	For	For	
Gulf Oil Lubricants India Ltd	3/26/2025	Other	2/21/2025	1	Elect Nirvik M. Singh	Management	For	For	
HDFC Bank Ltd.	3/26/2025	Other	2/14/2025	1	Related Party Transactions (HDB Financial Services Limited)	Management	For	For	
HDFC Bank Ltd.	3/26/2025	Other	2/14/2025	2	Related Party Transactions (HDFC Securities Limited)	Management	For	For	
HDFC Bank Ltd.	3/26/2025	Other	2/14/2025	3	Related Party Transactions (HDFC Life Insurance Company Limited)	Management	For	For	
HDFC Bank Ltd.	3/26/2025	Other	2/14/2025	4	Related Party Transactions (HDFC ERGO General Insurance Company Limited)	Management	For	For	
HDFC Bank Ltd.	3/26/2025	Other	2/14/2025	5	Related Party Transactions (PayU Payments Private Limited)	Management	For	For	
HDFC Bank Ltd.	3/26/2025	Other	2/14/2025	6	Related Party Transactions (HCL Technologies Limited)	Management	For	For	
HDFC Bank Ltd.	3/26/2025	Other	2/14/2025	1	Related Party Transactions (HDB Financial Services Limited)	Management	For	For	
HDFC Bank Ltd.	3/26/2025	Other	2/14/2025	2	Related Party Transactions (HDFC Securities Limited)	Management	For	For	
HDFC Bank Ltd.	3/26/2025	Other	2/14/2025	3	Related Party Transactions (HDFC Life Insurance Company Limited)	Management	For	For	
HDFC Bank Ltd.	3/26/2025	Other	2/14/2025	4	Related Party Transactions (HDFC ERGO General Insurance Company Limited)	Management	For	For	
HDFC Bank Ltd.	3/26/2025	Other	2/14/2025	5	Related Party Transactions (PayU Payments Private Limited)	Management	For	For	
HDFC Bank Ltd.	3/26/2025	Other	2/14/2025	6	Related Party Transactions (HCL Technologies Limited)	Management	For	For	
HDFC Bank Ltd.	3/26/2025	Other	2/14/2025	1	Related Party Transactions (HDB Financial Services Limited)	Management	For	For	
HDFC Bank Ltd.	3/26/2025	Other	2/14/2025	2	Related Party Transactions (HDFC Securities Limited)	Management	For	For	
HDFC Bank Ltd.	3/26/2025	Other	2/14/2025	3	Related Party Transactions (HDFC Life Insurance Company Limited)	Management	For	For	
HDFC Bank Ltd.	3/26/2025	Other	2/14/2025	4	Related Party Transactions (HDFC ERGO General Insurance Company Limited)	Management	For	For	
HDFC Bank Ltd.	3/26/2025	Other	2/14/2025	5	Related Party Transactions (PayU Payments Private Limited)	Management	For	For	
HDFC Bank Ltd.	3/26/2025	Other	2/14/2025	6	Related Party Transactions (HCL Technologies Limited)	Management	For	For	
HDFC Bank Ltd.	3/26/2025	Other	2/14/2025	1	Related Party Transactions (HDB Financial Services Limited)	Management	For	For	
HDFC Bank Ltd.	3/26/2025	Other	2/14/2025	2	Related Party Transactions (HDFC Securities Limited)	Management	For	For	
HDFC Bank Ltd.	3/26/2025	Other	2/14/2025	3	Related Party Transactions (HDFC Life Insurance Company Limited)	Management	For	For	
HDFC Bank Ltd.	3/26/2025	Other	2/14/2025	4	Related Party Transactions (HDFC ERGO General Insurance Company Limited)	Management	For	For	
HDFC Bank Ltd.	3/26/2025	Other	2/14/2025	5	Related Party Transactions (PayU Payments Private Limited)	Management	For	For	
HDFC Bank Ltd.	3/26/2025	Other	2/14/2025	6	Related Party Transactions (HCL Technologies Limited)	Management	For	For	
HDFC Bank Ltd.	3/26/2025	Other	2/14/2025	1	Related Party Transactions (HDB Financial Services Limited)	Management	For	For	
HDFC Bank Ltd.	3/26/2025	Other	2/14/2025	2	Related Party Transactions (HDFC Securities Limited)	Management	For	For	
HDFC Bank Ltd.	3/26/2025	Other	2/14/2025	3	Related Party Transactions (HDFC Life Insurance Company Limited)	Management	For	For	
HDFC Bank Ltd.	3/26/2025	Other	2/14/2025	4	Related Party Transactions (HDFC ERGO General Insurance Company Limited)	Management	For	For	

HDFC Bank Ltd.	3/26/2025	Other	2/14/2025	5	Related Party Transactions (PayU Payments Private Limited)	Management	For	For	
HDFC Bank Ltd.	3/26/2025	Other	2/14/2025	1	Related Party Transactions (HDB Financial Services Limited)	Management	For	For	
HDFC Bank Ltd.	3/26/2025	Other	2/14/2025	6	Related Party Transactions (HCL Technologies Limited)	Management	For	For	
HDFC Bank Ltd.	3/26/2025	Other	2/14/2025	2	Related Party Transactions (HDFC Securities Limited)	Management	For	For	
HDFC Bank Ltd.	3/26/2025	Other	2/14/2025	3	Related Party Transactions (HDFC Life Insurance Company Limited)	Management	For	For	
HDFC Bank Ltd.	3/26/2025	Other	2/14/2025	4	Related Party Transactions (HDFC ERGO General Insurance Company Limited)	Management	For	For	
HDFC Bank Ltd.	3/26/2025	Other	2/14/2025	5	Related Party Transactions (PayU Payments Private Limited)	Management	For	For	
HDFC Bank Ltd.	3/26/2025	Other	2/14/2025	6	Related Party Transactions (HCL Technologies Limited)	Management	For	For	
HFCL Ltd.	3/8/2025	Other	1/31/2025	1	Elect Bela Banerjee	Management	For	For	
Home First Finance Co. India Ltd.	3/13/2025	Other	2/7/2025	1	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
Home First Finance Co. India Ltd.	3/13/2025	Other	2/7/2025	1	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
Home First Finance Co. India Ltd.	3/13/2025	Other	2/7/2025	1	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
Home First Finance Co. India Ltd.	3/13/2025	Other	2/7/2025	1	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
Home First Finance Co. India Ltd.	3/13/2025	Other	2/7/2025	1	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
Home First Finance Co. India Ltd.	3/13/2025	Other	2/7/2025	1	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
Home First Finance Co. India Ltd.	3/13/2025	Other	2/7/2025	1	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
Indus Towers Ltd.	3/16/2025	Other	2/7/2025	1	Related Party Transactions (Bharti Airtel Limited)	Management	For	For	Insufficient information provided
Indus Towers Ltd.	3/16/2025	Other	2/7/2025	2	Related Party Transactions (Bharti Hexacom Limited)	Management	For	For	Insufficient information provided
Indus Towers Ltd.	3/16/2025	Other	2/7/2025	1	Related Party Transactions (Bharti Airtel Limited)	Management	For	For	Insufficient information provided
Indus Towers Ltd.	3/16/2025	Other	2/7/2025	2	Related Party Transactions (Bharti Hexacom Limited)	Management	For	For	Insufficient information provided
Indus Towers Ltd.	3/16/2025	Other	2/7/2025	1	Related Party Transactions (Bharti Airtel Limited)	Management	For	For	Insufficient information provided
Indus Towers Ltd.	3/16/2025	Other	2/7/2025	2	Related Party Transactions (Bharti Hexacom Limited)	Management	For	For	Insufficient information provided
Indus Towers Ltd.	3/16/2025	Other	2/7/2025	1	Related Party Transactions (Bharti Airtel Limited)	Management	For	For	Insufficient information provided
Indus Towers Ltd.	3/16/2025	Other	2/7/2025	2	Related Party Transactions (Bharti Hexacom Limited)	Management	For	For	Insufficient information provided
Indus Towers Ltd.	3/16/2025	Other	2/7/2025	1	Related Party Transactions (Bharti Airtel Limited)	Management	For	For	Insufficient information provided
Indus Towers Ltd.	3/16/2025	Other	2/7/2025	2	Related Party Transactions (Bharti Hexacom Limited)	Management	For	For	Insufficient information provided
Jindal Stainless Ltd	3/20/2025	Other	2/7/2025	1	Related Party Transactions (JSL Global Commodities Pte. Ltd.)	Management	For	For	
Jindal Stainless Ltd	3/20/2025	Other	2/7/2025	2	Related Party Transactions (Prime Stainless, DMCC)	Management	For	For	
Jindal Stainless Ltd	3/20/2025	Other	2/7/2025	3	Related Party Transactions (Between Sungal Lestari Investment Pte Ltd and PT Cosan Metal Industry)	Management	For	For	
Jindal Stainless Ltd	3/20/2025	Other	2/7/2025	4	Related Party Transactions (Between Jindal Stainless FZE Dubai and PT Cosan Metal Industry)	Management	For	For	
Jindal Stainless Ltd	3/20/2025	Other	2/7/2025	5	Independent Directors' Commission	Management	For	For	
Kalyan Jewellers India Ltd.	3/20/2025	Other	2/14/2025	1	Elect Vinod Rai	Management	For	For	
Kalyan Jewellers India Ltd.	3/20/2025	Other	2/14/2025	2	Elect Anish Saraf	Management	For	For	
Kalyan Jewellers India Ltd.	3/20/2025	Other	2/14/2025	3	Elect Salil Nair	Management	For	For	
Kalyan Jewellers India Ltd.	3/20/2025	Other	2/14/2025	4	Elect Anil S. Nair	Management	For	For	
Kalyan Jewellers India Ltd.	3/20/2025	Other	2/14/2025	1	Elect Vinod Rai	Management	For	For	
Kalyan Jewellers India Ltd.	3/20/2025	Other	2/14/2025	2	Elect Anish Saraf	Management	For	For	
Kalyan Jewellers India Ltd.	3/20/2025	Other	2/14/2025	3	Elect Salil Nair	Management	For	For	
Kalyan Jewellers India Ltd.	3/20/2025	Other	2/14/2025	4	Elect Anil S. Nair	Management	For	For	
Kalyan Jewellers India Ltd.	3/20/2025	Other	2/14/2025	1	Elect Vinod Rai	Management	For	For	
Kalyan Jewellers India Ltd.	3/20/2025	Other	2/14/2025	2	Elect Anish Saraf	Management	For	For	
Kalyan Jewellers India Ltd.	3/20/2025	Other	2/14/2025	3	Elect Salil Nair	Management	For	For	
Kalyan Jewellers India Ltd.	3/20/2025	Other	2/14/2025	4	Elect Anil S. Nair	Management	For	For	
Kalyan Jewellers India Ltd.	3/20/2025	Other	2/14/2025	1	Elect Vinod Rai	Management	For	For	
Kalyan Jewellers India Ltd.	3/20/2025	Other	2/14/2025	2	Elect Anish Saraf	Management	For	For	
Kalyan Jewellers India Ltd.	3/20/2025	Other	2/14/2025	3	Elect Salil Nair	Management	For	For	
Kalyan Jewellers India Ltd.	3/20/2025	Other	2/14/2025	4	Elect Anil S. Nair	Management	For	For	
Kalyan Jewellers India Ltd.	3/20/2025	Other	2/14/2025	1	Elect Vinod Rai	Management	For	For	
Kalyan Jewellers India Ltd.	3/20/2025	Other	2/14/2025	2	Elect Anish Saraf	Management	For	For	
Kalyan Jewellers India Ltd.	3/20/2025	Other	2/14/2025	3	Elect Salil Nair	Management	For	For	
Kalyan Jewellers India Ltd.	3/20/2025	Other	2/14/2025	4	Elect Anil S. Nair	Management	For	For	
Larsen & Toubro Ltd.	3/10/2025	Other	1/31/2025	1	Related Party Transactions (L&T-MHI Power Boilers Private Limited)	Management	For	Against	Not in shareholders' best interests
Larsen & Toubro Ltd.	3/10/2025	Other	1/31/2025	2	Related Party Transactions (L&T-MHI Power Turbine Generators Private Limited)	Management	For	Against	Guarantees exceed net assets: Not in shareholders' best interests
LT Foods Ltd.	3/4/2025	Other	1/31/2025	1	Elect Neeru Singh	Management	For	For	
LT Foods Ltd.	3/4/2025	Other	1/31/2025	2	Re-Appointment of Ashwani K. Arora (Managing Director); Approval of Remuneration	Management	For	Against	Poor overall compensation disclosure
LT Foods Ltd.	3/4/2025	Other	1/31/2025	3	Re-Appointment of Surinder K. Arora (Managing Director); Approval of Remuneration	Management	For	Against	Poor overall compensation disclosure
Maruti Suzuki India Ltd.	3/21/2025	Other	2/14/2025	1	Reappointment of Hisashi Takeuchi (Managing Director and CEO); Approval of Remuneration	Management	For	For	
Maruti Suzuki India Ltd.	3/21/2025	Other	2/14/2025	2	Elect Maheswar Sahu	Management	For	For	

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Maruti Suzuki India Ltd.	3/21/2025	Other	2/14/2025	10	Related Party Transactions (TDS Lithium-Ion Battery Gujarat Private Limited)	Management	For	For	
Maruti Suzuki India Ltd.	3/21/2025	Other	2/14/2025	11	Related Party Transactions (Suzuki Motorcycle India Private Limited)	Management	For	For	
Maruti Suzuki India Ltd.	3/21/2025	Other	2/14/2025	12	Related Party Transactions (Bellsonica Auto Component India Private Limited)	Management	For	For	
Maruti Suzuki India Ltd.	3/21/2025	Other	2/14/2025	13	Related Party Transactions (Mark Exhaust Systems Limited)	Management	For	For	
Maruti Suzuki India Ltd.	3/21/2025	Other	2/14/2025	14	Related Party Transactions (Marelli Powertrain India Private Limited)	Management	For	For	
Maruti Suzuki India Ltd.	3/21/2025	Other	2/14/2025	15	Related Party Transactions (Suzuki Motor Gujarat Private Limited and Suzuki Motor Corporation)	Management	For	For	
Maruti Suzuki India Ltd.	3/21/2025	Other	2/14/2025	16	Related Party Transactions (Suzuki Motor Gujarat Private Limited and Krishna Maruti Limited)	Management	For	For	
Maruti Suzuki India Ltd.	3/21/2025	Other	2/14/2025	17	Related Party Transactions (Suzuki Motor Gujarat Private Limited and Jay Bharat Maruti Limited)	Management	For	For	
Maruti Suzuki India Ltd.	3/21/2025	Other	2/14/2025	18	Related Party Transactions (Suzuki Motor Gujarat Private Limited and TDS Lithium-Ion Battery Gujarat Private Limited)	Management	For	For	
MedPlus Health Services Ltd	3/12/2025	Other	2/7/2025	1	Elect Thyagarajan Muralidharan	Management	For	For	
Paras Defence & Space Technologies Ltd.	3/17/2025	Other	2/7/2025	1	Elect Hina Amol Gokhale	Management	For	For	
Piramal Pharma Ltd.	3/21/2025	Other	2/14/2025	1	Elect Nathalie Ann Leitch	Management	For	For	
PNB Housing Finance Ltd.	3/20/2025	Other	2/17/2025	1	Elect Tejendra Mohan Bhasin	Management	For	For	
Sagility India Ltd.	3/21/2025	Other	2/14/2025	1	Elect Jimmy L. S. Mahtani	Management	For	For	
Sagility India Ltd.	3/21/2025	Other	2/14/2025	2	Non-Executive Commission	Management	For	Against	Excessive bonus
Sagility India Ltd.	3/21/2025	Other	2/14/2025	3	Approve Incentives to KMPs Pursuant to IPO	Management	For	Against	Poor disclosure
Sagility India Ltd.	3/21/2025	Other	2/14/2025	4	Related Party Transactions (Reimbursement of IPO Expenses)	Management	For	For	
Sagility India Ltd.	3/21/2025	Other	2/14/2025	5	Related Party Transactions (Repayment of Bonds)	Management	For	For	
Sagility India Ltd.	3/21/2025	Other	2/14/2025	6	Continuation of SAR by Promoters to Directors and Employees of the Group	Management	For	For	
Sagility India Ltd.	3/21/2025	Other	2/14/2025	1	Elect Jimmy L. S. Mahtani	Management	For	For	
Sagility India Ltd.	3/21/2025	Other	2/14/2025	2	Non-Executive Commission	Management	For	Against	Excessive bonus
Sagility India Ltd.	3/21/2025	Other	2/14/2025	3	Approve Incentives to KMPs Pursuant to IPO	Management	For	Against	Poor disclosure
Sagility India Ltd.	3/21/2025	Other	2/14/2025	4	Related Party Transactions (Reimbursement of IPO Expenses)	Management	For	For	
Sagility India Ltd.	3/21/2025	Other	2/14/2025	5	Related Party Transactions (Repayment of Bonds)	Management	For	For	
Sagility India Ltd.	3/21/2025	Other	2/14/2025	6	Continuation of SAR by Promoters to Directors and Employees of the Group	Management	For	For	
Sagility India Ltd.	3/21/2025	Other	2/14/2025	1	Elect Jimmy L. S. Mahtani	Management	For	For	
Sagility India Ltd.	3/21/2025	Other	2/14/2025	2	Non-Executive Commission	Management	For	Against	Excessive bonus
Sagility India Ltd.	3/21/2025	Other	2/14/2025	3	Approve Incentives to KMPs Pursuant to IPO	Management	For	Against	Poor disclosure
Sagility India Ltd.	3/21/2025	Other	2/14/2025	4	Related Party Transactions (Reimbursement of IPO Expenses)	Management	For	For	
Sagility India Ltd.	3/21/2025	Other	2/14/2025	5	Related Party Transactions (Repayment of Bonds)	Management	For	For	
Sagility India Ltd.	3/21/2025	Other	2/14/2025	6	Continuation of SAR by Promoters to Directors and Employees of the Group	Management	For	For	
Sagility India Ltd.	3/21/2025	Other	2/14/2025	1	Elect Jimmy L. S. Mahtani	Management	For	For	
Sagility India Ltd.	3/21/2025	Other	2/14/2025	2	Non-Executive Commission	Management	For	Against	Excessive bonus
Sagility India Ltd.	3/21/2025	Other	2/14/2025	3	Approve Incentives to KMPs Pursuant to IPO	Management	For	Against	Poor disclosure
Sagility India Ltd.	3/21/2025	Other	2/14/2025	4	Related Party Transactions (Reimbursement of IPO Expenses)	Management	For	For	
Sagility India Ltd.	3/21/2025	Other	2/14/2025	5	Related Party Transactions (Repayment of Bonds)	Management	For	For	
Sagility India Ltd.	3/21/2025	Other	2/14/2025	6	Continuation of SAR by Promoters to Directors and Employees of the Group	Management	For	For	
Sagility India Ltd.	3/21/2025	Other	2/14/2025	1	Elect Jimmy L. S. Mahtani	Management	For	For	
Sagility India Ltd.	3/21/2025	Other	2/14/2025	2	Non-Executive Commission	Management	For	Against	Excessive bonus
Sagility India Ltd.	3/21/2025	Other	2/14/2025	3	Approve Incentives to KMPs Pursuant to IPO	Management	For	Against	Poor disclosure
Sagility India Ltd.	3/21/2025	Other	2/14/2025	4	Related Party Transactions (Reimbursement of IPO Expenses)	Management	For	For	
Sagility India Ltd.	3/21/2025	Other	2/14/2025	5	Related Party Transactions (Repayment of Bonds)	Management	For	For	
Sagility India Ltd.	3/21/2025	Other	2/14/2025	6	Continuation of SAR by Promoters to Directors and Employees of the Group	Management	For	For	

Sun Pharmaceutical Industries Ltd.	3/25/2025	Other	2/17/2025	1	Related Party Transactions (Taro Pharmaceuticals Inc., Canada and Sun Pharmaceutical Industries Inc., USA)	Management	For	For	
Sun Pharmaceutical Industries Ltd.	3/25/2025	Other	2/17/2025	2	Related Party Transactions (Taro Pharmaceutical Industries Ltd., Israel and Sun Pharmaceutical Industries Inc., USA)	Management	For	For	
Sun Pharmaceutical Industries Ltd.	3/25/2025	Other	2/17/2025	3	Related Party Transactions (Taro Pharmaceuticals U.S.A., Inc., USA and Sun Pharmaceutical Industries Inc., USA)	Management	For	For	
Sun Pharmaceutical Industries Ltd.	3/25/2025	Other	2/17/2025	1	Related Party Transactions (Taro Pharmaceuticals Inc., Canada and Sun Pharmaceutical Industries Inc., USA)	Management	For	For	
Sun Pharmaceutical Industries Ltd.	3/25/2025	Other	2/17/2025	2	Related Party Transactions (Taro Pharmaceutical Industries Ltd., Israel and Sun Pharmaceutical Industries Inc., USA)	Management	For	For	
Sun Pharmaceutical Industries Ltd.	3/25/2025	Other	2/17/2025	3	Related Party Transactions (Taro Pharmaceuticals U.S.A., Inc., USA and Sun Pharmaceutical Industries Inc., USA)	Management	For	For	
Sun Pharmaceutical Industries Ltd.	3/25/2025	Other	2/17/2025	1	Related Party Transactions (Taro Pharmaceuticals Inc., Canada and Sun Pharmaceutical Industries Inc., USA)	Management	For	For	
Sun Pharmaceutical Industries Ltd.	3/25/2025	Other	2/17/2025	2	Related Party Transactions (Taro Pharmaceutical Industries Ltd., Israel and Sun Pharmaceutical Industries Inc., USA)	Management	For	For	
Sun Pharmaceutical Industries Ltd.	3/25/2025	Other	2/17/2025	3	Related Party Transactions (Taro Pharmaceuticals U.S.A., Inc., USA and Sun Pharmaceutical Industries Inc., USA)	Management	For	For	
Sun Pharmaceutical Industries Ltd.	3/25/2025	Other	2/17/2025	1	Related Party Transactions (Taro Pharmaceuticals Inc., Canada and Sun Pharmaceutical Industries Inc., USA)	Management	For	For	
Sun Pharmaceutical Industries Ltd.	3/25/2025	Other	2/17/2025	2	Related Party Transactions (Taro Pharmaceutical Industries Ltd., Israel and Sun Pharmaceutical Industries Inc., USA)	Management	For	For	
Sun Pharmaceutical Industries Ltd.	3/25/2025	Other	2/17/2025	3	Related Party Transactions (Taro Pharmaceuticals U.S.A., Inc., USA and Sun Pharmaceutical Industries Inc., USA)	Management	For	For	
Sun Pharmaceutical Industries Ltd.	3/25/2025	Other	2/17/2025	1	Related Party Transactions (Taro Pharmaceuticals Inc., Canada and Sun Pharmaceutical Industries Inc., USA)	Management	For	For	
Sun Pharmaceutical Industries Ltd.	3/25/2025	Other	2/17/2025	2	Related Party Transactions (Taro Pharmaceutical Industries Ltd., Israel and Sun Pharmaceutical Industries Inc., USA)	Management	For	For	
Sun Pharmaceutical Industries Ltd.	3/25/2025	Other	2/17/2025	3	Related Party Transactions (Taro Pharmaceuticals U.S.A., Inc., USA and Sun Pharmaceutical Industries Inc., USA)	Management	For	For	
Sun Pharmaceutical Industries Ltd.	3/25/2025	Other	2/17/2025	1	Related Party Transactions (Taro Pharmaceuticals Inc., Canada and Sun Pharmaceutical Industries Inc., USA)	Management	For	For	
Sun Pharmaceutical Industries Ltd.	3/25/2025	Other	2/17/2025	2	Related Party Transactions (Taro Pharmaceutical Industries Ltd., Israel and Sun Pharmaceutical Industries Inc., USA)	Management	For	For	
Sun Pharmaceutical Industries Ltd.	3/25/2025	Other	2/17/2025	3	Related Party Transactions (Taro Pharmaceuticals U.S.A., Inc., USA and Sun Pharmaceutical Industries Inc., USA)	Management	For	For	
TVS Motor Co Ltd.	3/21/2025	Other	2/14/2025	1	Appointment of Venu Srinivasan (Chairman Emeritus & Managing Director); Approval for Remuneration	Management	For	For	
Vedant Fashions Ltd.	3/9/2025	Other	1/31/2025	1	Enhance the Limits for Giving Loans, Making Investments, and Providing Guarantees	Management	For	For	
Voltamp Transformers Ltd.	3/7/2025	Other	1/31/2025	1	Re-appointment of Kanubhai S. Patel (Executive Chair and Managing Director); Approval of Remuneration	Management	For	For	Compensation policy is not in best interests of shareholders
Voltamp Transformers Ltd.	3/7/2025	Other	1/31/2025	2	Elect Mayur K. Swadia	Management	For	For	
Voltamp Transformers Ltd.	3/7/2025	Other	1/31/2025	1	Re-appointment of Kanubhai S. Patel (Executive Chair and Managing Director); Approval of Remuneration	Management	For	For	Compensation policy is not in best interests of shareholders
Voltamp Transformers Ltd.	3/7/2025	Other	1/31/2025	2	Elect Mayur K. Swadia	Management	For	For	
Zomato Ltd.	3/9/2025	Other	2/4/2025	1	Company Name Change and Amendments to Articles	Management	For	For	
Zomato Ltd.	3/9/2025	Other	2/4/2025	1	Company Name Change and Amendments to Articles	Management	For	For	
Zomato Ltd.	3/9/2025	Other	2/4/2025	1	Company Name Change and Amendments to Articles	Management	For	For	
Zomato Ltd.	3/9/2025	Other	2/4/2025	1	Company Name Change and Amendments to Articles	Management	For	For	
Zomato Ltd.	3/9/2025	Other	2/4/2025	1	Company Name Change and Amendments to Articles	Management	For	For	
Bank Central Asia Tbk PT	3/12/2025	Annual	2/11/2025	1	Accounts and Reports	Management	For	For	
Bank Central Asia Tbk PT	3/12/2025	Annual	2/11/2025	2	Allocation of Profits	Management	For	For	
Bank Central Asia Tbk PT	3/12/2025	Annual	2/11/2025	3	Election of Directors and Commissioners (Slate)	Management	For	Against	Board is not sufficiently independent
Bank Central Asia Tbk PT	3/12/2025	Annual	2/11/2025	4	Directors' and Commissioners' Fees	Management	For	Against	Excessive bonus
Bank Central Asia Tbk PT	3/12/2025	Annual	2/11/2025	5	Appointment of Auditor and Authority to Set Fees	Management	For	For	
Bank Central Asia Tbk PT	3/12/2025	Annual	2/11/2025	6	Allocation of Interim Dividends for Fiscal Year 2025	Management	For	For	
Bank Central Asia Tbk PT	3/12/2025	Annual	2/11/2025	7	Approval of Revised Recovery Plan	Management	For	For	
Bank Central Asia Tbk PT	3/12/2025	Annual	2/11/2025	1	Accounts and Reports	Management	For	For	
Bank Central Asia Tbk PT	3/12/2025	Annual	2/11/2025	2	Allocation of Profits	Management	For	For	
Bank Central Asia Tbk PT	3/12/2025	Annual	2/11/2025	3	Election of Directors and Commissioners (Slate)	Management	For	Against	Board is not sufficiently independent
Bank Central Asia Tbk PT	3/12/2025	Annual	2/11/2025	4	Directors' and Commissioners' Fees	Management	For	Against	Excessive bonus
Bank Central Asia Tbk PT	3/12/2025	Annual	2/11/2025	5	Appointment of Auditor and Authority to Set Fees	Management	For	For	
Bank Central Asia Tbk PT	3/12/2025	Annual	2/11/2025	6	Allocation of Interim Dividends for Fiscal Year 2025	Management	For	For	
Bank Central Asia Tbk PT	3/12/2025	Annual	2/11/2025	7	Approval of Revised Recovery Plan	Management	For	For	

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Bank Central Asia Tbk PT	3/12/2025	Annual	2/11/2025	3	Election of Directors and Commissioners (Slate)	Management	For	Against	Board is not sufficiently independent
Bank Central Asia Tbk PT	3/12/2025	Annual	2/11/2025	2	Allocation of Profits	Management	For	For	
Bank Central Asia Tbk PT	3/12/2025	Annual	2/11/2025	4	Directors' and Commissioners' Fees	Management	For	Against	Excessive bonus
Bank Central Asia Tbk PT	3/12/2025	Annual	2/11/2025	3	Election of Directors and Commissioners (Slate)	Management	For	Against	Board is not sufficiently independent
Bank Central Asia Tbk PT	3/12/2025	Annual	2/11/2025	5	Appointment of Auditor and Authority to Set Fees	Management	For	For	
Bank Central Asia Tbk PT	3/12/2025	Annual	2/11/2025	4	Directors' and Commissioners' Fees	Management	For	Against	Excessive bonus
Bank Central Asia Tbk PT	3/12/2025	Annual	2/11/2025	6	Allocation of Interim Dividends for Fiscal Year 2025	Management	For	For	
Bank Central Asia Tbk PT	3/12/2025	Annual	2/11/2025	5	Appointment of Auditor and Authority to Set Fees	Management	For	For	
Bank Central Asia Tbk PT	3/12/2025	Annual	2/11/2025	7	Approval of Revised Recovery Plan	Management	For	For	
Bank Central Asia Tbk PT	3/12/2025	Annual	2/11/2025	6	Allocation of Interim Dividends for Fiscal Year 2025	Management	For	For	
Bank Central Asia Tbk PT	3/12/2025	Annual	2/11/2025	7	Approval of Revised Recovery Plan	Management	For	For	
Bank Central Asia Tbk PT	3/12/2025	Annual	2/11/2025	1	Accounts and Reports	Management	For	For	
Bank Central Asia Tbk PT	3/12/2025	Annual	2/11/2025	2	Allocation of Profits	Management	For	For	
Bank Central Asia Tbk PT	3/12/2025	Annual	2/11/2025	3	Election of Directors and Commissioners (Slate)	Management	For	Against	Board is not sufficiently independent
Bank Central Asia Tbk PT	3/12/2025	Annual	2/11/2025	4	Directors' and Commissioners' Fees	Management	For	Against	Excessive bonus
Bank Central Asia Tbk PT	3/12/2025	Annual	2/11/2025	5	Appointment of Auditor and Authority to Set Fees	Management	For	For	
Bank Central Asia Tbk PT	3/12/2025	Annual	2/11/2025	6	Allocation of Interim Dividends for Fiscal Year 2025	Management	For	For	
Bank Central Asia Tbk PT	3/12/2025	Annual	2/11/2025	7	Approval of Revised Recovery Plan	Management	For	For	
Bank Mandiri (Persero) Tbk PT	3/25/2025	Annual	2/28/2025	1	Accounts and Reports; Partnership and Community Development Program Report	Management	For	For	
Bank Mandiri (Persero) Tbk PT	3/25/2025	Annual	2/28/2025	2	Allocation of Profits/Dividends	Management	For	For	
Bank Mandiri (Persero) Tbk PT	3/25/2025	Annual	2/28/2025	3	Directors' and Commissioners' Fees	Management	For	Against	Excessive bonus
Bank Mandiri (Persero) Tbk PT	3/25/2025	Annual	2/28/2025	1	Accounts and Reports; Partnership and Community Development Program Report	Management	For	For	
Bank Mandiri (Persero) Tbk PT	3/25/2025	Annual	2/28/2025	4	Appointment of Auditor and Authority to Set Fees	Management	For	For	
Bank Mandiri (Persero) Tbk PT	3/25/2025	Annual	2/28/2025	2	Allocation of Profits/Dividends	Management	For	For	
Bank Mandiri (Persero) Tbk PT	3/25/2025	Annual	2/28/2025	5	Update on Recovery Plan	Management	For	For	
Bank Mandiri (Persero) Tbk PT	3/25/2025	Annual	2/28/2025	3	Directors' and Commissioners' Fees	Management	For	Against	Excessive bonus
Bank Mandiri (Persero) Tbk PT	3/25/2025	Annual	2/28/2025	6	Amendments to Articles	Management	For	Against	Insufficient information provided
Bank Mandiri (Persero) Tbk PT	3/25/2025	Annual	2/28/2025	4	Appointment of Auditor and Authority to Set Fees	Management	For	For	
Bank Mandiri (Persero) Tbk PT	3/25/2025	Annual	2/28/2025	7	Authority to Repurchase Shares	Management	For	For	
Bank Mandiri (Persero) Tbk PT	3/25/2025	Annual	2/28/2025	5	Update on Recovery Plan	Management	For	For	
Bank Mandiri (Persero) Tbk PT	3/25/2025	Annual	2/28/2025	8	Election of Directors and/or Commissioners (Slate)	Management	For	Against	Insufficient information provided
Bank Mandiri (Persero) Tbk PT	3/25/2025	Annual	2/28/2025	6	Amendments to Articles	Management	For	Against	Insufficient information provided
Bank Mandiri (Persero) Tbk PT	3/25/2025	Annual	2/28/2025	7	Authority to Repurchase Shares	Management	For	For	
Bank Mandiri (Persero) Tbk PT	3/25/2025	Annual	2/28/2025	8	Election of Directors and/or Commissioners (Slate)	Management	For	Against	Insufficient information provided
Bank Mandiri (Persero) Tbk PT	3/25/2025	Annual	2/28/2025	1	Accounts and Reports; Partnership and Community Development Program Report	Management	For	For	
Bank Mandiri (Persero) Tbk PT	3/25/2025	Annual	2/28/2025	2	Allocation of Profits/Dividends	Management	For	For	
Bank Mandiri (Persero) Tbk PT	3/25/2025	Annual	2/28/2025	3	Directors' and Commissioners' Fees	Management	For	Against	Excessive bonus
Bank Mandiri (Persero) Tbk PT	3/25/2025	Annual	2/28/2025	4	Appointment of Auditor and Authority to Set Fees	Management	For	For	
Bank Mandiri (Persero) Tbk PT	3/25/2025	Annual	2/28/2025	5	Update on Recovery Plan	Management	For	For	
Bank Mandiri (Persero) Tbk PT	3/25/2025	Annual	2/28/2025	6	Amendments to Articles	Management	For	Against	Insufficient information provided
Bank Mandiri (Persero) Tbk PT	3/25/2025	Annual	2/28/2025	7	Authority to Repurchase Shares	Management	For	For	
Bank Mandiri (Persero) Tbk PT	3/25/2025	Annual	2/28/2025	8	Election of Directors and/or Commissioners (Slate)	Management	For	Against	Insufficient information provided
Bank Mandiri (Persero) Tbk PT	3/25/2025	Annual	2/28/2025	1	Accounts and Reports; Partnership and Community Development Program Report	Management	For	For	
Bank Mandiri (Persero) Tbk PT	3/25/2025	Annual	2/28/2025	2	Allocation of Profits/Dividends	Management	For	For	
Bank Mandiri (Persero) Tbk PT	3/25/2025	Annual	2/28/2025	3					



Bank Mandiri (Persero) Tbk PT	3/25/2025	Annual	2/28/2025	4	Appointment of Auditor and Authority to Set Fees	Management	For	For	
Bank Mandiri (Persero) Tbk PT	3/25/2025	Annual	2/28/2025	5	Update on Recovery Plan	Management	For	For	
Bank Mandiri (Persero) Tbk PT	3/25/2025	Annual	2/28/2025	6	Amendments to Articles	Management	For	Against	Insufficient information provided
Bank Mandiri (Persero) Tbk PT	3/25/2025	Annual	2/28/2025	7	Authority to Repurchase Shares	Management	For	For	
Bank Mandiri (Persero) Tbk PT	3/25/2025	Annual	2/28/2025	8	Election of Directors and/or Commissioners (Slate)	Management	For	Against	Insufficient information provided
Bank Negara Indonesia (Persero) Tbk PT	3/26/2025	Annual	3/3/2025	1	Accounts and Reports; MSE Funding Program Report	Management	For	For	
Bank Negara Indonesia (Persero) Tbk PT	3/26/2025	Annual	3/3/2025	2	Allocation of Profits/Dividends	Management	For	For	
Bank Negara Indonesia (Persero) Tbk PT	3/26/2025	Annual	3/3/2025	3	Directors' and Commissioners' Fees, Bonuses, and Long-Term Incentives	Management	For	Against	Excessive bonus; Poor overall compensation disclosure
Bank Negara Indonesia (Persero) Tbk PT	3/26/2025	Annual	3/3/2025	4	Appointment of Auditor and Authority to Set Fees	Management	For	For	
Bank Negara Indonesia (Persero) Tbk PT	3/26/2025	Annual	3/3/2025	5	Authority to Repurchase Shares	Management	For	For	
Bank Negara Indonesia (Persero) Tbk PT	3/26/2025	Annual	3/3/2025	6	Amendments to Articles	Management	For	Against	Insufficient information provided
Bank Negara Indonesia (Persero) Tbk PT	3/26/2025	Annual	3/3/2025	7	Election of Directors and/or Commissioners (Slate)	Management	For	Against	Insufficient information provided
Bank Rakyat Indonesia (Persero) Tbk PT	3/24/2025	Annual	2/27/2025	1	Accounts and Reports; MSE Funding Program Report	Management	For	For	
Bank Rakyat Indonesia (Persero) Tbk PT	3/24/2025	Annual	2/27/2025	2	Allocation of Profits/Dividends	Management	For	For	
Bank Rakyat Indonesia (Persero) Tbk PT	3/24/2025	Annual	2/27/2025	3	Directors' and Commissioners' Fees, Bonuses, and Long-Term Incentives	Management	For	Against	Non-executive participation linked to performance; Excessive bonus
Bank Rakyat Indonesia (Persero) Tbk PT	3/24/2025	Annual	2/27/2025	4	Appointment of Auditor and Authority to Set Fees	Management	For	For	
Bank Rakyat Indonesia (Persero) Tbk PT	3/24/2025	Annual	2/27/2025	5	Use of Proceeds	Management	For	For	
Bank Rakyat Indonesia (Persero) Tbk PT	3/24/2025	Annual	2/27/2025	6	Approval of Updated Recovery Plan	Management	For	For	
Bank Rakyat Indonesia (Persero) Tbk PT	3/24/2025	Annual	2/27/2025	7	Determination of Credit Limit (Plafond) for the Cancellation of Bad Loan Receivables which have been Written-off	Management	For	Against	Insufficient information provided
Bank Rakyat Indonesia (Persero) Tbk PT	3/24/2025	Annual	2/27/2025	8	Authority to Repurchase Shares	Management	For	For	
Bank Rakyat Indonesia (Persero) Tbk PT	3/24/2025	Annual	2/27/2025	9	Amendments to Articles	Management	For	Against	Insufficient information provided
Bank Rakyat Indonesia (Persero) Tbk PT	3/24/2025	Annual	2/27/2025	10	Election of Directors and/or Commissioners (Slate)	Management	For	Against	Insufficient information provided
Bank Rakyat Indonesia (Persero) Tbk PT	3/24/2025	Annual	2/27/2025	1	Accounts and Reports; MSE Funding Program Report	Management	For	For	
Bank Rakyat Indonesia (Persero) Tbk PT	3/24/2025	Annual	2/27/2025	2	Allocation of Profits/Dividends	Management	For	For	
Bank Rakyat Indonesia (Persero) Tbk PT	3/24/2025	Annual	2/27/2025	3	Directors' and Commissioners' Fees, Bonuses, and Long-Term Incentives	Management	For	Against	Non-executive participation linked to performance; Excessive bonus
Bank Rakyat Indonesia (Persero) Tbk PT	3/24/2025	Annual	2/27/2025	4	Appointment of Auditor and Authority to Set Fees	Management	For	For	
Bank Rakyat Indonesia (Persero) Tbk PT	3/24/2025	Annual	2/27/2025	5	Use of Proceeds	Management	For	For	
Bank Rakyat Indonesia (Persero) Tbk PT	3/24/2025	Annual	2/27/2025	6	Approval of Updated Recovery Plan	Management	For	For	
Bank Rakyat Indonesia (Persero) Tbk PT	3/24/2025	Annual	2/27/2025	7	Determination of Credit Limit (Plafond) for the Cancellation of Bad Loan Receivables which have been Written-off	Management	For	Against	Insufficient information provided
Bank Rakyat Indonesia (Persero) Tbk PT	3/24/2025	Annual	2/27/2025	8	Authority to Repurchase Shares	Management	For	For	
Bank Rakyat Indonesia (Persero) Tbk PT	3/24/2025	Annual	2/27/2025	9	Amendments to Articles	Management	For	Against	Insufficient information provided
Bank Rakyat Indonesia (Persero) Tbk PT	3/24/2025	Annual	2/27/2025	10	Election of Directors and/or Commissioners (Slate)	Management	For	Against	Insufficient information provided
Bank Rakyat Indonesia (Persero) Tbk PT	3/24/2025	Annual	2/27/2025	1	Accounts and Reports; MSE Funding Program Report	Management	For	For	
Bank Rakyat Indonesia (Persero) Tbk PT	3/24/2025	Annual	2/27/2025	2	Allocation of Profits/Dividends	Management	For	For	
Bank Rakyat Indonesia (Persero) Tbk PT	3/24/2025	Annual	2/27/2025	3	Directors' and Commissioners' Fees, Bonuses, and Long-Term Incentives	Management	For	Against	Non-executive participation linked to performance; Excessive bonus
Bank Rakyat Indonesia (Persero) Tbk PT	3/24/2025	Annual	2/27/2025	4	Appointment of Auditor and Authority to Set Fees	Management	For	For	
Bank Rakyat Indonesia (Persero) Tbk PT	3/24/2025	Annual	2/27/2025	5	Use of Proceeds	Management	For	For	
Bank Rakyat Indonesia (Persero) Tbk PT	3/24/2025	Annual	2/27/2025	6	Approval of Updated Recovery Plan	Management	For	For	
Bank Rakyat Indonesia (Persero) Tbk PT	3/24/2025	Annual	2/27/2025	7	Determination of Credit Limit (Plafond) for the Cancellation of Bad Loan Receivables which have been Written-off	Management	For	Against	Insufficient information provided
Bank Rakyat Indonesia (Persero) Tbk PT	3/24/2025	Annual	2/27/2025	8	Authority to Repurchase Shares	Management	For	For	
Bank Rakyat Indonesia (Persero) Tbk PT	3/24/2025	Annual	2/27/2025	9	Amendments to Articles	Management	For	Against	Insufficient information provided
Bank Rakyat Indonesia (Persero) Tbk PT	3/24/2025	Annual	2/27/2025	10	Election of Directors and/or Commissioners (Slate)	Management	For	Against	Insufficient information provided
Bank Rakyat Indonesia (Persero) Tbk PT	3/24/2025	Annual	2/27/2025	1	Accounts and Reports; MSE Funding Program Report	Management	For	For	
Bank Rakyat Indonesia (Persero) Tbk PT	3/24/2025	Annual	2/27/2025	2	Allocation of Profits/Dividends	Management	For	For	
Bank Rakyat Indonesia (Persero) Tbk PT	3/24/2025	Annual	2/27/2025	3	Directors' and Commissioners' Fees, Bonuses, and Long-Term Incentives	Management	For	Against	Non-executive participation linked to performance; Excessive bonus
Bank Rakyat Indonesia (Persero) Tbk PT	3/24/2025	Annual	2/27/2025	4	Appointment of Auditor and Authority to Set Fees	Management	For	For	
Bank Rakyat Indonesia (Persero) Tbk PT	3/24/2025	Annual	2/27/2025	5	Use of Proceeds	Management	For	For	
Bank Rakyat Indonesia (Persero) Tbk PT	3/24/2025	Annual	2/27/2025	6	Approval of Updated Recovery Plan	Management	For	For	
Bank Rakyat Indonesia (Persero) Tbk PT	3/24/2025	Annual	2/27/2025	7	Determination of Credit Limit (Plafond) for the Cancellation of Bad Loan Receivables which have been Written-off	Management	For	Against	Insufficient information provided
Bank Rakyat Indonesia (Persero) Tbk PT	3/24/2025	Annual	2/27/2025	8	Authority to Repurchase Shares	Management	For	For	
Bank Rakyat Indonesia (Persero) Tbk PT	3/24/2025	Annual	2/27/2025	9	Amendments to Articles	Management	For	Against	Insufficient information provided
Bank Rakyat Indonesia (Persero) Tbk PT	3/24/2025	Annual	2/27/2025	10	Election of Directors and/or Commissioners (Slate)	Management	For	Against	Insufficient information provided
AGC Inc	3/28/2025	Annual	12/31/2024	1	Allocation of Profits/Dividends	Management	For	For	
AGC Inc	3/28/2025	Annual	12/31/2024	2.1	Elect Takuya Shimamura	Management	For	For	
AGC Inc	3/28/2025	Annual	12/31/2024	2.2	Elect Yoshinori Hirai	Management	For	For	
AGC Inc	3/28/2025	Annual	12/31/2024	2.3	Elect Shinji Miyaji	Management	For	For	
AGC Inc	3/28/2025	Annual	12/31/2024	2.4	Elect Hideyuki Kurata	Management	For	For	
AGC Inc	3/28/2025	Annual	12/31/2024	2.5	Elect Hiroyuki Yanagi	Management	For	For	
AGC Inc	3/28/2025	Annual	12/31/2024	2.6	Elect Keiko Honda	Management	For	For	
AGC Inc	3/28/2025	Annual	12/31/2024	2.7	Elect Isao Teshigiro	Management	For	Against	Serves on too many boards
AGC Inc	3/28/2025	Annual	12/31/2024	2.8	Elect Koji Arima	Management	For	Against	Serves on too many boards
AGC Inc	3/28/2025	Annual	12/31/2024	3	Elect Naoko Araki as Statutory Auditor	Management	For	For	

AGC Inc	3/28/2025	Annual	12/31/2024	1	Allocation of Profits/Dividends	Management	For		For	
AGC Inc	3/28/2025	Annual	12/31/2024	2.1	Elect Takuya Shimamura	Management	For		For	
AGC Inc	3/28/2025	Annual	12/31/2024	2.2	Elect Yoshinori Hirai	Management	For		For	
AGC Inc	3/28/2025	Annual	12/31/2024	2.3	Elect Shinji Miyaji	Management	For		For	
AGC Inc	3/28/2025	Annual	12/31/2024	2.4	Elect Hideyuki Kurata	Management	For		For	
AGC Inc	3/28/2025	Annual	12/31/2024	2.5	Elect Hiroyuki Yanagi	Management	For		For	
AGC Inc	3/28/2025	Annual	12/31/2024	2.6	Elect Keiko Honda	Management	For		For	
AGC Inc	3/28/2025	Annual	12/31/2024	2.7	Elect Isao Teshirogi	Management	For	Against		Serves on too many boards
AGC Inc	3/28/2025	Annual	12/31/2024	2.8	Elect Koji Arima	Management	For	Against		Serves on too many boards
AGC Inc	3/28/2025	Annual	12/31/2024	3	Elect Naoko Araki as Statutory Auditor	Management	For		For	
AGC Inc	3/28/2025	Annual	12/31/2024	1	Allocation of Profits/Dividends	Management	For		For	
AGC Inc	3/28/2025	Annual	12/31/2024	2.1	Elect Takuya Shimamura	Management	For		For	
AGC Inc	3/28/2025	Annual	12/31/2024	2.2	Elect Yoshinori Hirai	Management	For		For	
AGC Inc	3/28/2025	Annual	12/31/2024	2.3	Elect Shinji Miyaji	Management	For		For	
AGC Inc	3/28/2025	Annual	12/31/2024	2.4	Elect Hideyuki Kurata	Management	For		For	
AGC Inc	3/28/2025	Annual	12/31/2024	2.5	Elect Hiroyuki Yanagi	Management	For		For	
AGC Inc	3/28/2025	Annual	12/31/2024	2.6	Elect Keiko Honda	Management	For		For	
AGC Inc	3/28/2025	Annual	12/31/2024	2.7	Elect Isao Teshirogi	Management	For	Against		Serves on too many boards
AGC Inc	3/28/2025	Annual	12/31/2024	2.8	Elect Koji Arima	Management	For	Against		Serves on too many boards
AGC Inc	3/28/2025	Annual	12/31/2024	3	Elect Naoko Araki as Statutory Auditor	Management	For		For	
Appier Group Inc.	3/27/2025	Annual	12/31/2024	1.1	Elect Chih-Han Yu	Management	For		For	
Appier Group Inc.	3/27/2025	Annual	12/31/2024	1.2	Elect Wan-Ling Lee	Management	For		For	
Appier Group Inc.	3/27/2025	Annual	12/31/2024	1.3	Elect Chia-Yung Su	Management	For		For	
Appier Group Inc.	3/27/2025	Annual	12/31/2024	1.4	Elect Jeng-Ting Tu	Management	For		For	
Appier Group Inc.	3/27/2025	Annual	12/31/2024	2.1	Elect Lee-Feng Chien	Management	For		For	
Appier Group Inc.	3/27/2025	Annual	12/31/2024	2.2	Elect Takashi Motomura	Management	For		For	
Appier Group Inc.	3/27/2025	Annual	12/31/2024	2.3	Elect Jo-Fan Yu	Management	For		For	
Appier Group Inc.	3/27/2025	Annual	12/31/2024	1.1	Elect Chih-Han Yu	Management	For		For	
Appier Group Inc.	3/27/2025	Annual	12/31/2024	1.2	Elect Wan-Ling Lee	Management	For		For	
Appier Group Inc.	3/27/2025	Annual	12/31/2024	1.3	Elect Chia-Yung Su	Management	For		For	
Appier Group Inc.	3/27/2025	Annual	12/31/2024	1.4	Elect Jeng-Ting Tu	Management	For		For	
Appier Group Inc.	3/27/2025	Annual	12/31/2024	2.1	Elect Lee-Feng Chien	Management	For		For	
Appier Group Inc.	3/27/2025	Annual	12/31/2024	2.2	Elect Takashi Motomura	Management	For		For	
Appier Group Inc.	3/27/2025	Annual	12/31/2024	2.3	Elect Jo-Fan Yu	Management	For		For	
Appier Group Inc.	3/27/2025	Annual	12/31/2024	1.1	Elect Chih-Han Yu	Management	For		For	
Appier Group Inc.	3/27/2025	Annual	12/31/2024	1.2	Elect Wan-Ling Lee	Management	For		For	
Appier Group Inc.	3/27/2025	Annual	12/31/2024	1.3	Elect Chia-Yung Su	Management	For		For	
Appier Group Inc.	3/27/2025	Annual	12/31/2024	1.4	Elect Jeng-Ting Tu	Management	For		For	
Appier Group Inc.	3/27/2025	Annual	12/31/2024	2.1	Elect Lee-Feng Chien	Management	For		For	
Appier Group Inc.	3/27/2025	Annual	12/31/2024	2.2	Elect Takashi Motomura	Management	For		For	
Appier Group Inc.	3/27/2025	Annual	12/31/2024	2.3	Elect Jo-Fan Yu	Management	For		For	
Appier Group Inc.	3/27/2025	Annual	12/31/2024	1.1	Elect Chih-Han Yu	Management	For		For	
Appier Group Inc.	3/27/2025	Annual	12/31/2024	1.2	Elect Wan-Ling Lee	Management	For		For	
Appier Group Inc.	3/27/2025	Annual	12/31/2024	1.3	Elect Chia-Yung Su	Management	For		For	
Appier Group Inc.	3/27/2025	Annual	12/31/2024	1.4	Elect Jeng-Ting Tu	Management	For		For	
Appier Group Inc.	3/27/2025	Annual	12/31/2024	2.1	Elect Lee-Feng Chien	Management	For		For	
Appier Group Inc.	3/27/2025	Annual	12/31/2024	2.2	Elect Takashi Motomura	Management	For		For	
Appier Group Inc.	3/27/2025	Annual	12/31/2024	2.3	Elect Jo-Fan Yu	Management	For		For	
Asahi Group Holdings Ltd.	3/26/2025	Annual	12/31/2024	1	Allocation of Profits/Dividends	Management	For		For	
Asahi Group Holdings Ltd.	3/26/2025	Annual	12/31/2024	2	Amendments to Articles	Management	For		For	
Asahi Group Holdings Ltd.	3/26/2025	Annual	12/31/2024	3.1	Elect Atsushi Katsuki	Management	For		For	
Asahi Group Holdings Ltd.	3/26/2025	Annual	12/31/2024	3.2	Elect Keizo Tanimura	Management	For		For	
Asahi Group Holdings Ltd.	3/26/2025	Annual	12/31/2024	3.3	Elect Kaoru Sakita	Management	For		For	
Asahi Group Holdings Ltd.	3/26/2025	Annual	12/31/2024	3.4	Elect Kenichiro Sasae	Management	For		For	
Asahi Group Holdings Ltd.	3/26/2025	Annual	12/31/2024	3.5	Elect Tetsuji Ohashi	Management	For		For	
Asahi Group Holdings Ltd.	3/26/2025	Annual	12/31/2024	3.6	Elect Mari Matsunaga @ Mari Aoki	Management	For		For	
Asahi Group Holdings Ltd.	3/26/2025	Annual	12/31/2024	3.7	Elect Chika Sato	Management	For		For	
Asahi Group Holdings Ltd.	3/26/2025	Annual	12/31/2024	3.8	Elect Melanie Brock	Management	For		For	
Asahi Group Holdings Ltd.	3/26/2025	Annual	12/31/2024	3.9	Elect Yukioka Fukuda	Management	For		For	
Asahi Group Holdings Ltd.	3/26/2025	Annual	12/31/2024	3.10	Elect Akiko Oshima	Management	For		For	
Asahi Group Holdings Ltd.	3/26/2025	Annual	12/31/2024	3.11	Elect Shigeo Ohyagi	Management	For		For	
Asahi Group Holdings Ltd.	3/26/2025	Annual	12/31/2024	3.12	Elect Sanae Tanaka @ Sanae Kikugawa	Management	For		For	
Asahi Group Holdings Ltd.	3/26/2025	Annual	12/31/2024	3.13	Elect Akiko Miyakawa	Management	For		For	
Asahi Group Holdings Ltd.	3/26/2025	Annual	12/31/2024	1	Allocation of Profits/Dividends	Management	For		For	
Asahi Group Holdings Ltd.	3/26/2025	Annual	12/31/2024	2	Amendments to Articles	Management	For		For	
Asahi Group Holdings Ltd.	3/26/2025	Annual	12/31/2024	3.1	Elect Atsushi Katsuki	Management	For		For	
Asahi Group Holdings Ltd.	3/26/2025	Annual	12/31/2024	3.2	Elect Keizo Tanimura	Management	For		For	
Asahi Group Holdings Ltd.	3/26/2025	Annual	12/31/2024	3.3	Elect Kaoru Sakita	Management	For		For	
Asahi Group Holdings Ltd.	3/26/2025	Annual	12/31/2024	3.4	Elect Kenichiro Sasae	Management	For		For	
Asahi Group Holdings Ltd.	3/26/2025	Annual	12/31/2024	3.5	Elect Tetsuji Ohashi	Management	For		For	
Asahi Group Holdings Ltd.	3/26/2025	Annual	12/31/2024	3.6	Elect Mari Matsunaga @ Mari Aoki	Management	For		For	
Asahi Group Holdings Ltd.	3/26/2025	Annual	12/31/2024	3.7	Elect Chika Sato	Management	For		For	
Asahi Group Holdings Ltd.	3/26/2025	Annual	12/31/2024	3.8	Elect Melanie Brock	Management	For		For	
Asahi Group Holdings Ltd.	3/26/2025	Annual	12/31/2024	1	Allocation of Profits/Dividends	Management	For		For	
Asahi Group Holdings Ltd.	3/26/2025	Annual	12/31/2024	3.9	Elect Yukioka Fukuda	Management	For		For	
Asahi Group Holdings Ltd.	3/26/2025	Annual	12/31/2024	2	Amendments to Articles	Management	For		For	
Asahi Group Holdings Ltd.	3/26/2025	Annual	12/31/2024	1	Allocation of Profits/Dividends	Management	For		For	
Asahi Group Holdings Ltd.	3/26/2025	Annual	12/31/2024	3.10	Elect Akiko Oshima	Management	For		For	
Asahi Group Holdings Ltd.	3/26/2025	Annual	12/31/2024	3.1	Elect Atsushi Katsuki	Management	For		For	
Asahi Group Holdings Ltd.	3/26/2025	Annual	12/31/2024	2	Amendments to Articles	Management	For		For	
Asahi Group Holdings Ltd.	3/26/2025	Annual	12/31/2024	3.11	Elect Shigeo Ohyagi	Management	For		For	
Asahi Group Holdings Ltd.	3/26/2025	Annual	12/31/2024	3.2	Elect Keizo Tanimura	Management	For		For	
Asahi Group Holdings Ltd.	3/26/2025	Annual	12/31/2024	3.1	Elect Atsushi Katsuki	Management	For		For	
Asahi Group Holdings Ltd.	3/26/2025	Annual	12/31/2024	3.12	Elect Sanae Tanaka @ Sanae Kikugawa	Management	For		For	
Asahi Group Holdings Ltd.	3/26/2025	Annual	12/31/2024	3.3	Elect Kaoru Sakita	Management	For		For	
Asahi Group Holdings Ltd.	3/26/2025	Annual	12/31/2024	3.2	Elect Keizo Tanimura	Management	For		For	
Asahi Group Holdings Ltd.	3/26/2025	Annual	12/31/2024	3.13	Elect Akiko Miyakawa	Management	For		For	
Asahi Group Holdings Ltd.	3/26/2025	Annual	12/31/2024	3.4	Elect Kenichiro Sasae	Management	For		For	
Asahi Group Holdings Ltd.	3/26/2025	Annual	12/31/2024	3.3	Elect Kaoru Sakita	Management	For		For	
Asahi Group Holdings Ltd.	3/26/2025	Annual	12/31/2024	3.5	Elect Tetsuji Ohashi	Management	For		For	
Asahi Group Holdings Ltd.	3/26/2025	Annual	12/31/2024	3.4	Elect Kenichiro Sasae	Management	For		For	
Asahi Group Holdings Ltd.	3/26/2025	Annual	12/31/2024	3.6	Elect Mari Matsunaga @ Mari Aoki	Management	For		For	
Asahi Group Holdings Ltd.	3/26/2025	Annual	12/31/2024	3.5	Elect Tetsuji Ohashi	Management	For		For	
Asahi Group Holdings Ltd.	3/26/2025	Annual	12/31/2024	3.7	Elect Chika Sato	Management	For		For	
Asahi Group Holdings Ltd.	3/26/2025	Annual	12/31/2024	3.6	Elect Mari Matsunaga @ Mari Aoki	Management	For		For	







Bridgestone Corporation	3/25/2025	Annual	12/31/2024	2.11	Elect Akira Matsuda	Management	For	For	
Bridgestone Corporation	3/25/2025	Annual	12/31/2024	2.12	Elect Tsuyoshi Yoshimi	Management	For	For	
Bridgestone Corporation	3/25/2025	Annual	12/31/2024	1	Allocation of Profits/Dividends	Management	For	For	
Bridgestone Corporation	3/25/2025	Annual	12/31/2024	2.1	Elect Shuichi Ishibashi	Management	For	For	
Bridgestone Corporation	3/25/2025	Annual	12/31/2024	2.2	Elect Masato Banno	Management	For	For	
Bridgestone Corporation	3/25/2025	Annual	12/31/2024	2.3	Elect Scott Trevor Davis	Management	For	For	
Bridgestone Corporation	3/25/2025	Annual	12/31/2024	2.4	Elect Kenichi Masuda	Management	For	For	
Bridgestone Corporation	3/25/2025	Annual	12/31/2024	2.5	Elect Kenzo Yamamoto	Management	For	For	
Bridgestone Corporation	3/25/2025	Annual	12/31/2024	2.6	Elect Yoko Suzuki	Management	For	For	
Bridgestone Corporation	3/25/2025	Annual	12/31/2024	2.7	Elect Yukari Kobayashi	Management	For	For	
Bridgestone Corporation	3/25/2025	Annual	12/31/2024	2.8	Elect Yasuhiro Nakajima	Management	For	For	
Bridgestone Corporation	3/25/2025	Annual	12/31/2024	2.9	Elect Noriko Morikawa	Management	For	For	
Bridgestone Corporation	3/25/2025	Annual	12/31/2024	2.10	Elect Toshiaki Itagaki	Management	For	For	
Bridgestone Corporation	3/25/2025	Annual	12/31/2024	2.11	Elect Akira Matsuda	Management	For	For	
Bridgestone Corporation	3/25/2025	Annual	12/31/2024	2.12	Elect Tsuyoshi Yoshimi	Management	For	For	
Bridgestone Corporation	3/25/2025	Annual	12/31/2024	1	Allocation of Profits/Dividends	Management	For	For	
Bridgestone Corporation	3/25/2025	Annual	12/31/2024	2.1	Elect Shuichi Ishibashi	Management	For	For	
Bridgestone Corporation	3/25/2025	Annual	12/31/2024	2.2	Elect Masato Banno	Management	For	For	
Bridgestone Corporation	3/25/2025	Annual	12/31/2024	2.3	Elect Scott Trevor Davis	Management	For	For	
Bridgestone Corporation	3/25/2025	Annual	12/31/2024	2.4	Elect Kenichi Masuda	Management	For	For	
Bridgestone Corporation	3/25/2025	Annual	12/31/2024	2.5	Elect Kenzo Yamamoto	Management	For	For	
Bridgestone Corporation	3/25/2025	Annual	12/31/2024	2.6	Elect Yoko Suzuki	Management	For	For	
Bridgestone Corporation	3/25/2025	Annual	12/31/2024	2.7	Elect Yukari Kobayashi	Management	For	For	
Bridgestone Corporation	3/25/2025	Annual	12/31/2024	2.8	Elect Yasuhiro Nakajima	Management	For	For	
Bridgestone Corporation	3/25/2025	Annual	12/31/2024	2.9	Elect Noriko Morikawa	Management	For	For	
Bridgestone Corporation	3/25/2025	Annual	12/31/2024	2.10	Elect Toshiaki Itagaki	Management	For	For	
Bridgestone Corporation	3/25/2025	Annual	12/31/2024	2.11	Elect Akira Matsuda	Management	For	For	
Bridgestone Corporation	3/25/2025	Annual	12/31/2024	2.12	Elect Tsuyoshi Yoshimi	Management	For	For	
Canon Inc.	3/28/2025	Annual	12/31/2024	2.10	Elect Akiko Ito @ Akiko Noda	Management	For	For	
Canon Inc.	3/28/2025	Annual	12/31/2024	3.1	Elect Takeshi Morikawa	Management	For	For	
Canon Inc.	3/28/2025	Annual	12/31/2024	3.2	Elect Yuka Shigetomi	Management	For	For	
Canon Inc.	3/28/2025	Annual	12/31/2024	4	Bonus	Management	For	For	
Canon Inc.	3/28/2025	Annual	12/31/2024	1	Allocation of Profits/Dividends	Management	For	For	
Canon Inc.	3/28/2025	Annual	12/31/2024	2.1	Elect Fujio Mitarai	Management	For	For	
Canon Inc.	3/28/2025	Annual	12/31/2024	2.2	Elect Toshizo Tanaka	Management	For	For	
Canon Inc.	3/28/2025	Annual	12/31/2024	2.3	Elect Toshio Homma	Management	For	For	
Canon Inc.	3/28/2025	Annual	12/31/2024	2.4	Elect Kazuto Ogawa	Management	For	For	
Canon Inc.	3/28/2025	Annual	12/31/2024	2.5	Elect Hiroaki Takeishi	Management	For	For	
Canon Inc.	3/28/2025	Annual	12/31/2024	2.6	Elect Minoru Asada	Management	For	For	
Canon Inc.	3/28/2025	Annual	12/31/2024	2.7	Elect Yusuke Kawamura	Management	For	For	
Canon Inc.	3/28/2025	Annual	12/31/2024	2.8	Elect Masayuki Ikegami	Management	For	For	
Canon Inc.	3/28/2025	Annual	12/31/2024	2.9	Elect Masaki Suzuki	Management	For	For	
Canon Inc.	3/28/2025	Annual	12/31/2024	2.10	Elect Akiko Ito @ Akiko Noda	Management	For	For	
Canon Inc.	3/28/2025	Annual	12/31/2024	3.1	Elect Takeshi Morikawa	Management	For	For	
Canon Inc.	3/28/2025	Annual	12/31/2024	3.2	Elect Yuka Shigetomi	Management	For	For	
Canon Inc.	3/28/2025	Annual	12/31/2024	4	Bonus	Management	For	For	
Canon Inc.	3/28/2025	Annual	12/31/2024	1	Allocation of Profits/Dividends	Management	For	For	
Canon Inc.	3/28/2025	Annual	12/31/2024	2.1	Elect Fujio Mitarai	Management	For	For	
Canon Inc.	3/28/2025	Annual	12/31/2024	2.2	Elect Toshizo Tanaka	Management	For	For	
Canon Inc.	3/28/2025	Annual	12/31/2024	2.3	Elect Toshio Homma	Management	For	For	
Canon Inc.	3/28/2025	Annual	12/31/2024	2.4	Elect Kazuto Ogawa	Management	For	For	
Canon Inc.	3/28/2025	Annual	12/31/2024	2.5	Elect Hiroaki Takeishi	Management	For	For	
Canon Inc.	3/28/2025	Annual	12/31/2024	2.6	Elect Minoru Asada	Management	For	For	
Canon Inc.	3/28/2025	Annual	12/31/2024	2.7	Elect Yusuke Kawamura	Management	For	For	
Canon Inc.	3/28/2025	Annual	12/31/2024	2.8	Elect Masayuki Ikegami	Management	For	For	
Canon Inc.	3/28/2025	Annual	12/31/2024	2.9	Elect Masaki Suzuki	Management	For	For	
Canon Inc.	3/28/2025	Annual	12/31/2024	2.10	Elect Akiko Ito @ Akiko Noda	Management	For	For	
Canon Inc.	3/28/2025	Annual	12/31/2024	3.1	Elect Takeshi Morikawa	Management	For	For	
Canon Inc.	3/28/2025	Annual	12/31/2024	3.2	Elect Yuka Shigetomi	Management	For	For	
Canon Inc.	3/28/2025	Annual	12/31/2024	4	Bonus	Management	For	For	
Canon Inc.	3/28/2025	Annual	12/31/2024	1	Allocation of Profits/Dividends	Management	For	For	
Canon Inc.	3/28/2025	Annual	12/31/2024	2.1	Elect Fujio Mitarai	Management	For	For	
Canon Inc.	3/28/2025	Annual	12/31/2024	2.2	Elect Toshizo Tanaka	Management	For	For	
Canon Inc.	3/28/2025	Annual	12/31/2024	2.3	Elect Toshio Homma	Management	For	For	
Canon Inc.	3/28/2025	Annual	12/31/2024	2.4	Elect Kazuto Ogawa	Management	For	For	
Canon Inc.	3/28/2025	Annual	12/31/2024	2.5	Elect Hiroaki Takeishi	Management	For	For	
Canon Inc.	3/28/2025	Annual	12/31/2024	2.6	Elect Minoru Asada	Management	For	For	
Canon Inc.	3/28/2025	Annual	12/31/2024	2.7	Elect Yusuke Kawamura	Management	For	For	
Canon Inc.	3/28/2025	Annual	12/31/2024	2.8	Elect Masayuki Ikegami	Management	For	For	
Canon Inc.	3/28/2025	Annual	12/31/2024	2.9	Elect Masaki Suzuki	Management	For	For	
Chugai Pharmaceutical Co Ltd	3/27/2025	Annual	12/31/2024	1	Allocation of Profits/Dividends	Management	For	For	
Chugai Pharmaceutical Co Ltd	3/27/2025	Annual	12/31/2024	2.1	Elect Osamu Okuda	Management	For	Abstain	Board is not sufficiently independent; Responsible for lack of board independence
Chugai Pharmaceutical Co Ltd	3/27/2025	Annual	12/31/2024	2.2	Elect Iwaaki Taniguchi	Management	For	For	
Chugai Pharmaceutical Co Ltd	3/27/2025	Annual	12/31/2024	2.3	Elect Hitoshi Ikura	Management	For	For	
Chugai Pharmaceutical Co Ltd	3/27/2025	Annual	12/31/2024	2.4	Elect Mariko Momoi	Management	For	Abstain	
Chugai Pharmaceutical Co Ltd	3/27/2025	Annual	12/31/2024	2.5	Elect Fumio Tateishi	Management	For	For	
Chugai Pharmaceutical Co Ltd	3/27/2025	Annual	12/31/2024	2.6	Elect Hideo Teramoto	Management	For	For	
Chugai Pharmaceutical Co Ltd	3/27/2025	Annual	12/31/2024	2.7	Elect Thomas Schinecker	Management	For	For	
Chugai Pharmaceutical Co Ltd	3/27/2025	Annual	12/31/2024	2.8	Elect Teresa A. Graham	Management	For	For	
Chugai Pharmaceutical Co Ltd	3/27/2025	Annual	12/31/2024	2.9	Elect Boris L. Zaitra	Management	For	Against	Board is not sufficiently independent
Chugai Pharmaceutical Co Ltd	3/27/2025	Annual	12/31/2024	3	Elect Masayoshi Higuchi as Statutory Auditor	Management	For	For	
Chugai Pharmaceutical Co Ltd	3/27/2025	Annual	12/31/2024	1	Allocation of Profits/Dividends	Management	For	For	

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Daifuku Co. Ltd	3/28/2025	Annual	12/31/2024	1.5	Elect Tetsuya Hibi	Management	For	For	
Daifuku Co. Ltd	3/28/2025	Annual	12/31/2024	1.6	Elect Yoshiaki Ozawa	Management	For	For	
Daifuku Co. Ltd	3/28/2025	Annual	12/31/2024	1.7	Elect Kaku Kato	Management	For	For	
Daifuku Co. Ltd	3/28/2025	Annual	12/31/2024	1.8	Elect Keiko Kaneko	Management	For	For	
Daifuku Co. Ltd	3/28/2025	Annual	12/31/2024	1.9	Elect Gideon Franklin	Management	For	For	
Daifuku Co. Ltd	3/28/2025	Annual	12/31/2024	1.10	Elect Haruyuki Yoshida	Management	For	For	
Daifuku Co. Ltd	3/28/2025	Annual	12/31/2024	1.11	Elect Yuki Kanzaki	Management	For	For	
Daifuku Co. Ltd	3/28/2025	Annual	12/31/2024	2	Amendments to Performance-Linked Equity Compensation Plan	Management	For	For	
Daifuku Co. Ltd	3/28/2025	Annual	12/31/2024	1.1	Elect Hiroshi Geshiro	Management	For	For	
Daifuku Co. Ltd	3/28/2025	Annual	12/31/2024	1.2	Elect Tomoaki Terai	Management	For	For	
Daifuku Co. Ltd	3/28/2025	Annual	12/31/2024	1.3	Elect Seiji Sato	Management	For	For	
Daifuku Co. Ltd	3/28/2025	Annual	12/31/2024	1.4	Elect Hideaki Takubo	Management	For	For	
Daifuku Co. Ltd	3/28/2025	Annual	12/31/2024	1.5	Elect Tetsuya Hibi	Management	For	For	
Daifuku Co. Ltd	3/28/2025	Annual	12/31/2024	1.6	Elect Yoshiaki Ozawa	Management	For	For	
Daifuku Co. Ltd	3/28/2025	Annual	12/31/2024	1.7	Elect Kaku Kato	Management	For	For	
Daifuku Co. Ltd	3/28/2025	Annual	12/31/2024	1.8	Elect Keiko Kaneko	Management	For	For	
Daifuku Co. Ltd	3/28/2025	Annual	12/31/2024	1.9	Elect Gideon Franklin	Management	For	For	
Daifuku Co. Ltd	3/28/2025	Annual	12/31/2024	1.10	Elect Haruyuki Yoshida	Management	For	For	
Daifuku Co. Ltd	3/28/2025	Annual	12/31/2024	1.11	Elect Yuki Kanzaki	Management	For	For	
Daifuku Co. Ltd	3/28/2025	Annual	12/31/2024	2	Amendments to Performance-Linked Equity Compensation Plan	Management	For	For	
Dentsu Group Inc	3/28/2025	Annual	12/31/2024	1.1	Elect Gan Matsui	Management	For	For	
Dentsu Group Inc	3/28/2025	Annual	12/31/2024	1.2	Elect Hiroshi Igarashi	Management	For	Against	Other governance issue
Dentsu Group Inc	3/28/2025	Annual	12/31/2024	1.3	Elect Arinobu Soga	Management	For	Against	Other governance issue
Dentsu Group Inc	3/28/2025	Annual	12/31/2024	1.4	Elect Paul Candland	Management	For	For	
Dentsu Group Inc	3/28/2025	Annual	12/31/2024	1.5	Elect Andrew House	Management	For	For	
Dentsu Group Inc	3/28/2025	Annual	12/31/2024	1.6	Elect Keiichi Sagawa	Management	For	For	
Dentsu Group Inc	3/28/2025	Annual	12/31/2024	1.7	Elect Mihoko Sogabe	Management	For	For	
Dentsu Group Inc	3/28/2025	Annual	12/31/2024	1.8	Elect Yuka Matsuda	Management	For	For	
Dentsu Group Inc	3/28/2025	Annual	12/31/2024	1.9	Elect Yoshihiko Kawamura	Management	For	For	
Dentsu Group Inc	3/28/2025	Annual	12/31/2024	1.10	Elect Norimitsu Takashima	Management	For	For	
Dentsu Group Inc	3/28/2025	Annual	12/31/2024	1.11	Elect Naoko Ichikawa	Management	For	For	
Dentsu Group Inc	3/28/2025	Annual	12/31/2024	1.1	Elect Gan Matsui	Management	For	For	
Dentsu Group Inc	3/28/2025	Annual	12/31/2024	1.2	Elect Hiroshi Igarashi	Management	For	Against	Other governance issue
Dentsu Group Inc	3/28/2025	Annual	12/31/2024	1.3	Elect Arinobu Soga	Management	For	Against	Other governance issue
Dentsu Group Inc	3/28/2025	Annual	12/31/2024	1.4	Elect Paul Candland	Management	For	For	
Dentsu Group Inc	3/28/2025	Annual	12/31/2024	1.5	Elect Andrew House	Management	For	For	
Dentsu Group Inc	3/28/2025	Annual	12/31/2024	1.6	Elect Keiichi Sagawa	Management	For	For	
Dentsu Group Inc	3/28/2025	Annual	12/31/2024	1.7	Elect Mihoko Sogabe	Management	For	For	
Dentsu Group Inc	3/28/2025	Annual	12/31/2024	1.8	Elect Yuka Matsuda	Management	For	For	
Dentsu Group Inc	3/28/2025	Annual	12/31/2024	1.9	Elect Yoshihiko Kawamura	Management	For	For	
Dentsu Group Inc	3/28/2025	Annual	12/31/2024	1.10	Elect Norimitsu Takashima	Management	For	For	
Dentsu Group Inc	3/28/2025	Annual	12/31/2024	1.11	Elect Naoko Ichikawa	Management	For	For	
Dentsu Group Inc	3/28/2025	Annual	12/31/2024	1.1	Elect Gan Matsui	Management	For	For	
Dentsu Group Inc	3/28/2025	Annual	12/31/2024	1.2	Elect Hiroshi Igarashi	Management	For	Against	Other governance issue
Dentsu Group Inc	3/28/2025	Annual	12/31/2024	1.3	Elect Arinobu Soga	Management	For	Against	Other governance issue
Dentsu Group Inc	3/28/2025	Annual	12/31/2024	1.4	Elect Paul Candland	Management	For	For	
Dentsu Group Inc	3/28/2025	Annual	12/31/2024	1.5	Elect Andrew House	Management	For	For	
Dentsu Group Inc	3/28/2025	Annual	12/31/2024	1.6	Elect Keiichi Sagawa	Management	For	For	
Dentsu Group Inc	3/28/2025	Annual	12/31/2024	1.7	Elect Mihoko Sogabe	Management	For	For	
Dentsu Group Inc	3/28/2025	Annual	12/31/2024	1.8	Elect Yuka Matsuda	Management	For	For	
Dentsu Group Inc	3/28/2025	Annual	12/31/2024	1.9	Elect Yoshihiko Kawamura	Management	For	For	
Dentsu Group Inc	3/28/2025	Annual	12/31/2024	1.10	Elect Norimitsu Takashima	Management	For	For	
Dentsu Group Inc	3/28/2025	Annual	12/31/2024	1.11	Elect Naoko Ichikawa	Management	For	For	
Infex Corporation	3/28/2025	Annual	12/31/2024	1	Allocation of Profits/Dividends	Management	For	For	
Infex Corporation	3/28/2025	Annual	12/31/2024	2.1	Elect Takayuki Ueda	Management	For	For	
Infex Corporation	3/28/2025	Annual	12/31/2024	2.2	Elect Hiroshi Fuji	Management	For	For	
Infex Corporation	3/28/2025	Annual	12/31/2024	2.3	Elect Hitoshi Okawa	Management	For	For	
Infex Corporation	3/28/2025	Annual	12/31/2024	2.4	Elect Daisuke Yamada	Management	For	For	
Infex Corporation	3/28/2025	Annual	12/31/2024	2.5	Elect Toshiaki Takimoto	Management	For	For	
Infex Corporation	3/28/2025	Annual	12/31/2024	2.6	Elect Jun Yanai	Management	For	For	
Infex Corporation	3/28/2025	Annual	12/31/2024	2.7	Elect Norinoao Iio	Management	For	For	
Infex Corporation	3/28/2025	Annual	12/31/2024	2.8	Elect Atsuko Nishimura	Management	For	For	
Infex Corporation	3/28/2025	Annual	12/31/2024	2.9	Elect Hideka Morimoto	Management	For	For	
Infex Corporation	3/28/2025	Annual	12/31/2024	2.10	Elect Bruce Miller	Management	For	For	
Infex Corporation	3/28/2025	Annual	12/31/2024	3	Directors' Fees	Management	For	For	
Infex Corporation	3/28/2025	Annual	12/31/2024	4	Amendment to the Performance-Linked Equity Compensation Plan	Management	For	For	
Infex Corporation	3/28/2025	Annual	12/31/2024	1	Allocation of Profits/Dividends	Management	For	For	
Infex Corporation	3/28/2025	Annual	12/31/2024	2.1	Elect Takayuki Ueda	Management	For	For	
Infex Corporation	3/28/2025	Annual	12/31/2024	2.2	Elect Hiroshi Fuji	Management	For	For	
Infex Corporation	3/28/2025	Annual	12/31/2024	2.3	Elect Hitoshi Okawa	Management	For	For	
Infex Corporation	3/28/2025	Annual	12/31/2024	2.4	Elect Daisuke Yamada	Management	For	For	
Infex Corporation	3/28/2025	Annual	12/31/2024	2.5	Elect Toshiaki Takimoto	Management	For	For	
Infex Corporation	3/28/2025	Annual	12/31/2024	2.6	Elect Jun Yanai	Management	For	For	
Infex Corporation	3/28/2025	Annual	12/31/2024	2.7	Elect Norinoao Iio	Management	For	For	
Infex Corporation	3/28/2025	Annual	12/31/2024	2.8	Elect Atsuko Nishimura	Management	For	For	
Infex Corporation	3/28/2025	Annual	12/31/2024	2.9	Elect Hideka Morimoto	Management	For	For	
Infex Corporation	3/28/2025	Annual	12/31/2024	2.10	Elect Bruce Miller	Management	For	For	
Infex Corporation	3/28/2025	Annual	12/31/2024	3	Directors' Fees	Management	For	For	
Infex Corporation	3/28/2025	Annual	12/31/2024	4	Amendment to the Performance-Linked Equity Compensation Plan	Management	For	For	
Infex Corporation	3/28/2025	Annual	12/31/2024	1	Allocation of Profits/Dividends	Management	For	For	
Infex Corporation	3/28/2025	Annual	12/31/2024	2.1	Elect Takayuki Ueda	Management	For	For	



Kao Corporation	3/21/2025	Annual	12/31/2024	5	Shareholder Proposal Regarding Revision of Compensation for Outside Directors	ShareHolder	Against	Against	
Kao Corporation	3/21/2025	Annual	12/31/2024	6	Shareholder Proposal Regarding Restricted Share Plan for Outside Directors	ShareHolder	Against	Against	This proposal is not in the best interest of shareholders.
Kao Corporation	3/21/2025	Annual	12/31/2024	7	Shareholder Proposal Regarding Equity Compensation Plan for Directors	ShareHolder	Against	Against	This proposal is not in the best interest of shareholders.
Kao Corporation	3/21/2025	Annual	12/31/2024	1	Allocation of Profits/Dividends	Management	For	For	
Kao Corporation	3/21/2025	Annual	12/31/2024	2.1	Elect Yoshihiro Hasebe	Management	For	For	
Kao Corporation	3/21/2025	Annual	12/31/2024	2.2	Elect Masakazu Negoro	Management	For	For	
Kao Corporation	3/21/2025	Annual	12/31/2024	2.3	Elect Toru Nishiguchi	Management	For	For	
Kao Corporation	3/21/2025	Annual	12/31/2024	2.4	Elect Lisa MacCallum	Management	For	For	
Kao Corporation	3/21/2025	Annual	12/31/2024	2.5	Elect Osamu Shinobe	Management	For	For	
Kao Corporation	3/21/2025	Annual	12/31/2024	2.6	Elect Eriko Sakurai	Management	For	For	
Kao Corporation	3/21/2025	Annual	12/31/2024	2.7	Elect Takaaki Nishii	Management	For	For	
Kao Corporation	3/21/2025	Annual	12/31/2024	2.8	Elect Makoto Takashima	Management	For	For	
Kao Corporation	3/21/2025	Annual	12/31/2024	2.9	Elect Sarah L. Casanova	Management	For	For	
Kao Corporation	3/21/2025	Annual	12/31/2024	3.1	Elect Mami Murata	Management	For	For	
Kao Corporation	3/21/2025	Annual	12/31/2024	3.2	Elect Junya Naito	Management	For	For	
Kao Corporation	3/21/2025	Annual	12/31/2024	4.1	Shareholder Proposal Regarding Election of Yannis Skouflos	ShareHolder	Against	Against	
Kao Corporation	3/21/2025	Annual	12/31/2024	4.2	Shareholder Proposal Regarding Election of Martha Velando	ShareHolder	Against	Against	
Kao Corporation	3/21/2025	Annual	12/31/2024	4.3	Shareholder Proposal Regarding Election of Lanchi Venator	ShareHolder	Against	Against	This proposal is not in the best interest of shareholders.
Kao Corporation	3/21/2025	Annual	12/31/2024	4.4	Shareholder Proposal Regarding Election of Hugh G. Dineen	ShareHolder	Against	Against	This proposal is not in the best interest of shareholders.
Kao Corporation	3/21/2025	Annual	12/31/2024	4.5	Shareholder Proposal Regarding Election of Anja Lagodny	ShareHolder	Against	Against	
Kao Corporation	3/21/2025	Annual	12/31/2024	5	Shareholder Proposal Regarding Revision of Compensation for Outside Directors	ShareHolder	Against	Against	
Kao Corporation	3/21/2025	Annual	12/31/2024	6	Shareholder Proposal Regarding Restricted Share Plan for Outside Directors	ShareHolder	Against	Against	This proposal is not in the best interest of shareholders.
Kao Corporation	3/21/2025	Annual	12/31/2024	7	Shareholder Proposal Regarding Equity Compensation Plan for Directors	ShareHolder	Against	Against	This proposal is not in the best interest of shareholders.
Kawasaki Kisen Kaisha Ltd	3/28/2025	Special	12/31/2024	1	Amendments to Articles	Management	For	For	
Kawasaki Kisen Kaisha Ltd	3/28/2025	Special	12/31/2024	2.1	Elect Yukikazu Myochin	Management	For	For	
Kawasaki Kisen Kaisha Ltd	3/28/2025	Special	12/31/2024	2.2	Elect Kunihiko Arai	Management	For	For	
Kawasaki Kisen Kaisha Ltd	3/28/2025	Special	12/31/2024	2.3	Elect Takenori Igarashi	Management	For	For	
Kawasaki Kisen Kaisha Ltd	3/28/2025	Special	12/31/2024	2.4	Elect Keiji Yamada	Management	For	For	
Kawasaki Kisen Kaisha Ltd	3/28/2025	Special	12/31/2024	2.5	Elect Ryuhei Uchida	Management	For	For	
Kawasaki Kisen Kaisha Ltd	3/28/2025	Special	12/31/2024	2.6	Elect Koji Kotaka	Management	For	For	
Kawasaki Kisen Kaisha Ltd	3/28/2025	Special	12/31/2024	2.7	Elect Hiroyuki Maki	Management	For	For	
Kawasaki Kisen Kaisha Ltd	3/28/2025	Special	12/31/2024	2.8	Elect Takako Masai @ Takako Nishida	Management	For	For	
Kawasaki Kisen Kaisha Ltd	3/28/2025	Special	12/31/2024	2.9	Elect Atsumi Harasawa	Management	For	For	
Kawasaki Kisen Kaisha Ltd	3/28/2025	Special	12/31/2024	2.10	Elect Shinsuke Kubo	Management	For	For	
Kawasaki Kisen Kaisha Ltd	3/28/2025	Special	12/31/2024	1	Amendments to Articles	Management	For	For	
Kawasaki Kisen Kaisha Ltd	3/28/2025	Special	12/31/2024	2.1	Elect Yukikazu Myochin	Management	For	For	
Kawasaki Kisen Kaisha Ltd	3/28/2025	Special	12/31/2024	2.2	Elect Kunihiko Arai	Management	For	For	
Kawasaki Kisen Kaisha Ltd	3/28/2025	Special	12/31/2024	2.3	Elect Takenori Igarashi	Management	For	For	
Kawasaki Kisen Kaisha Ltd	3/28/2025	Special	12/31/2024	2.4	Elect Keiji Yamada	Management	For	For	
Kawasaki Kisen Kaisha Ltd	3/28/2025	Special	12/31/2024	2.5	Elect Ryuhei Uchida	Management	For	For	
Kawasaki Kisen Kaisha Ltd	3/28/2025	Special	12/31/2024	2.6	Elect Koji Kotaka	Management	For	For	
Kawasaki Kisen Kaisha Ltd	3/28/2025	Special	12/31/2024	2.7	Elect Hiroyuki Maki	Management	For	For	
Kawasaki Kisen Kaisha Ltd	3/28/2025	Special	12/31/2024	2.8	Elect Takako Masai @ Takako Nishida	Management	For	For	
Kawasaki Kisen Kaisha Ltd	3/28/2025	Special	12/31/2024	2.9	Elect Atsumi Harasawa	Management	For	For	
Kawasaki Kisen Kaisha Ltd	3/28/2025	Special	12/31/2024	2.10	Elect Shinsuke Kubo	Management	For	For	
Kawasaki Kisen Kaisha Ltd	3/28/2025	Special	12/31/2024	1	Amendments to Articles	Management	For	For	
Kawasaki Kisen Kaisha Ltd	3/28/2025	Special	12/31/2024	2.1	Elect Yukikazu Myochin	Management	For	For	
Kawasaki Kisen Kaisha Ltd	3/28/2025	Special	12/31/2024	2.2	Elect Kunihiko Arai	Management	For	For	
Kawasaki Kisen Kaisha Ltd	3/28/2025	Special	12/31/2024	2.3	Elect Takenori Igarashi	Management	For	For	
Kawasaki Kisen Kaisha Ltd	3/28/2025	Special	12/31/2024	2.4	Elect Keiji Yamada	Management	For	For	
Kawasaki Kisen Kaisha Ltd	3/28/2025	Special	12/31/2024	2.5	Elect Ryuhei Uchida	Management	For	For	
Kawasaki Kisen Kaisha Ltd	3/28/2025	Special	12/31/2024	2.6	Elect Koji Kotaka	Management	For	For	
Kawasaki Kisen Kaisha Ltd	3/28/2025	Special	12/31/2024	2.7	Elect Hiroyuki Maki	Management	For	For	
Kawasaki Kisen Kaisha Ltd	3/28/2025	Special	12/31/2024	2.8	Elect Takako Masai @ Takako Nishida	Management	For	For	
Kawasaki Kisen Kaisha Ltd	3/28/2025	Special	12/31/2024	2.9	Elect Atsumi Harasawa	Management	For	For	
Kawasaki Kisen Kaisha Ltd	3/28/2025	Special	12/31/2024	2.10	Elect Shinsuke Kubo	Management	For	For	
Kawasaki Kisen Kaisha Ltd	3/28/2025	Special	12/31/2024	1	Amendments to Articles	Management	For	For	
Kawasaki Kisen Kaisha Ltd	3/28/2025	Special	12/31/2024	2.1	Elect Yukikazu Myochin	Management	For	For	
Kawasaki Kisen Kaisha Ltd	3/28/2025	Special	12/31/2024	2.2	Elect Kunihiko Arai	Management	For	For	
Kawasaki Kisen Kaisha Ltd	3/28/2025	Special	12/31/2024	2.3	Elect Takenori Igarashi	Management	For	For	
Kawasaki Kisen Kaisha Ltd	3/28/2025	Special	12/31/2024	2.4	Elect Keiji Yamada	Management	For	For	
Kawasaki Kisen Kaisha Ltd	3/28/2025	Special	12/31/2024	2.5	Elect Ryuhei Uchida	Management	For	For	
Kawasaki Kisen Kaisha Ltd	3/28/2025	Special	12/31/2024	2.6	Elect Koji Kotaka	Management	For	For	
Kawasaki Kisen Kaisha Ltd	3/28/2025	Special	12/31/2024	2.7	Elect Hiroyuki Maki	Management	For	For	
Kawasaki Kisen Kaisha Ltd	3/28/2025	Special	12/31/2024	2.8	Elect Takako Masai @ Takako Nishida	Management	For	For	
Kawasaki Kisen Kaisha Ltd	3/28/2025	Special	12/31/2024	2.9	Elect Atsumi Harasawa	Management	For	For	
Kawasaki Kisen Kaisha Ltd	3/28/2025	Special	12/31/2024	2.10	Elect Shinsuke Kubo	Management	For	For	
Kirin Holdings Co., Ltd.	3/28/2025	Annual	12/30/2024	2A.	Elect Yoshinori Isozaki	Management	For	For	
Kirin Holdings Co., Ltd.	3/28/2025	Annual	12/30/2024	2B.	Elect Takeshi Minakata	Management	For	For	



Kubota Corporation	3/21/2025	Annual	12/31/2024	2	Elect Setsuko Ino @ Setsuko Yamada as Statutory Auditor	Management	For	For	
Kubota Corporation	3/21/2025	Annual	12/31/2024	3	Elect Högara Iwamoto as Alternate Statutory Auditor	Management	For	For	
Kubota Corporation	3/21/2025	Annual	12/31/2024	4	Approval of the Trust Type Equity Plans	Management	For	For	
Nexon Co Ltd	3/26/2025	Annual	12/31/2024	1.1	Elect Junghun LEE	Management	For	Against	Insufficient gender diversity/no diversity policy
Nexon Co Ltd	3/26/2025	Annual	12/31/2024	1.2	Elect Shiro Uemura	Management	For	For	
Nexon Co Ltd	3/26/2025	Annual	12/31/2024	1.3	Elect Patrick Söderlund	Management	For	For	
Nexon Co Ltd	3/26/2025	Annual	12/31/2024	1.4	Elect Daehyun KANG	Management	For	For	
Nexon Co Ltd	3/26/2025	Annual	12/31/2024	1.5	Elect Naoya Tsurumi	Management	For	For	
Nexon Co Ltd	3/26/2025	Annual	12/31/2024	2	Approval of the Equity Compensation Plan	Management	For	For	
Nexon Co Ltd	3/26/2025	Annual	12/31/2024	1.1	Elect Junghun LEE	Management	For	Against	Insufficient gender diversity/no diversity policy
Nexon Co Ltd	3/26/2025	Annual	12/31/2024	1.2	Elect Shiro Uemura	Management	For	For	
Nexon Co Ltd	3/26/2025	Annual	12/31/2024	1.3	Elect Patrick Söderlund	Management	For	For	
Nexon Co Ltd	3/26/2025	Annual	12/31/2024	1.4	Elect Daehyun KANG	Management	For	For	
Nexon Co Ltd	3/26/2025	Annual	12/31/2024	1.5	Elect Naoya Tsurumi	Management	For	For	
Nexon Co Ltd	3/26/2025	Annual	12/31/2024	2	Approval of the Equity Compensation Plan	Management	For	For	
Nexon Co Ltd	3/26/2025	Annual	12/31/2024	1.1	Elect Junghun LEE	Management	For	Against	Insufficient gender diversity/no diversity policy
Nexon Co Ltd	3/26/2025	Annual	12/31/2024	1.2	Elect Shiro Uemura	Management	For	For	
Nexon Co Ltd	3/26/2025	Annual	12/31/2024	1.3	Elect Patrick Söderlund	Management	For	For	
Nexon Co Ltd	3/26/2025	Annual	12/31/2024	1.4	Elect Daehyun KANG	Management	For	For	
Nexon Co Ltd	3/26/2025	Annual	12/31/2024	1.5	Elect Naoya Tsurumi	Management	For	For	
Nexon Co Ltd	3/26/2025	Annual	12/31/2024	2	Approval of the Equity Compensation Plan	Management	For	For	
Nexon Co Ltd	3/26/2025	Annual	12/31/2024	1.1	Elect Junghun LEE	Management	For	Against	Insufficient gender diversity/no diversity policy
Nexon Co Ltd	3/26/2025	Annual	12/31/2024	1.2	Elect Shiro Uemura	Management	For	For	
Nexon Co Ltd	3/26/2025	Annual	12/31/2024	1.3	Elect Patrick Söderlund	Management	For	For	
Nexon Co Ltd	3/26/2025	Annual	12/31/2024	1.4	Elect Daehyun KANG	Management	For	For	
Nexon Co Ltd	3/26/2025	Annual	12/31/2024	1.5	Elect Naoya Tsurumi	Management	For	For	
Nexon Co Ltd	3/26/2025	Annual	12/31/2024	2	Approval of the Equity Compensation Plan	Management	For	For	
Nexon Co Ltd	3/26/2025	Annual	12/31/2024	1.1	Elect Junghun LEE	Management	For	Against	Insufficient gender diversity/no diversity policy
Nexon Co Ltd	3/26/2025	Annual	12/31/2024	1.2	Elect Shiro Uemura	Management	For	For	
Nexon Co Ltd	3/26/2025	Annual	12/31/2024	1.3	Elect Patrick Söderlund	Management	For	For	
Nexon Co Ltd	3/26/2025	Annual	12/31/2024	1.4	Elect Daehyun KANG	Management	For	For	
Nexon Co Ltd	3/26/2025	Annual	12/31/2024	1.5	Elect Naoya Tsurumi	Management	For	For	
Nexon Co Ltd	3/26/2025	Annual	12/31/2024	2	Approval of the Equity Compensation Plan	Management	For	For	
Nexon Co Ltd	3/26/2025	Annual	12/31/2024	1.1	Elect Junghun LEE	Management	For	Against	Insufficient gender diversity/no diversity policy
Nippon Building Fund Inc	3/13/2025	Special	12/31/2024	1	Amendments to Articles	Management	For	For	
Nippon Building Fund Inc	3/13/2025	Special	12/31/2024	2	Elect Kenji Iino as Executive Director	Management	For	For	
Nippon Building Fund Inc	3/13/2025	Special	12/31/2024	3.1	Elect Daisuke Yamashita	Management	For	For	
Nippon Building Fund Inc	3/13/2025	Special	12/31/2024	3.2	Elect Hidaki Shuto	Management	For	For	
Nippon Building Fund Inc	3/13/2025	Special	12/31/2024	4.1	Elect Masaki Okada	Management	For	For	
Nippon Building Fund Inc	3/13/2025	Special	12/31/2024	4.2	Elect Keiko Hayashi	Management	For	For	
Nippon Building Fund Inc	3/13/2025	Special	12/31/2024	4.3	Elect Kazuhisa Kobayashi	Management	For	For	
Nippon Express Holdings Inc.	3/28/2025	Annual	12/31/2024	1.1	Elect Mitsuru Saito	Management	For	For	
Nippon Express Holdings Inc.	3/28/2025	Annual	12/31/2024	1.2	Elect Satoshi Horikiri	Management	For	For	
Nippon Express Holdings Inc.	3/28/2025	Annual	12/31/2024	1.3	Elect Mamoru Akaishi	Management	For	For	
Nippon Express Holdings Inc.	3/28/2025	Annual	12/31/2024	1.4	Elect Sachiko Abe	Management	For	For	
Nippon Express Holdings Inc.	3/28/2025	Annual	12/31/2024	1.5	Elect Yojiro Shiba	Management	For	For	
Nippon Express Holdings Inc.	3/28/2025	Annual	12/31/2024	1.6	Elect Yumiko Ito	Management	For	For	
Nippon Express Holdings Inc.	3/28/2025	Annual	12/31/2024	1.7	Elect Tsukiko Tsukahara	Management	For	For	
Nippon Express Holdings Inc.	3/28/2025	Annual	12/31/2024	1.1	Elect Mitsuru Saito	Management	For	For	
Nippon Express Holdings Inc.	3/28/2025	Annual	12/31/2024	1.2	Elect Satoshi Horikiri	Management	For	For	
Nippon Express Holdings Inc.	3/28/2025	Annual	12/31/2024	1.3	Elect Mamoru Akaishi	Management	For	For	
Nippon Express Holdings Inc.	3/28/2025	Annual	12/31/2024	1.4	Elect Sachiko Abe	Management	For	For	
Nippon Express Holdings Inc.	3/28/2025	Annual	12/31/2024	1.5	Elect Yojiro Shiba	Management	For	For	
Nippon Express Holdings Inc.	3/28/2025	Annual	12/31/2024	1.6	Elect Yumiko Ito	Management	For	For	
Nippon Express Holdings Inc.	3/28/2025	Annual	12/31/2024	1.7	Elect Tsukiko Tsukahara	Management	For	For	
Nippon Express Holdings Inc.	3/28/2025	Annual	12/31/2024	1.1	Elect Mitsuru Saito	Management	For	For	
Nippon Express Holdings Inc.	3/28/2025	Annual	12/31/2024	1.2	Elect Satoshi Horikiri	Management	For	For	
Nippon Express Holdings Inc.	3/28/2025	Annual	12/31/2024	1.3	Elect Mamoru Akaishi	Management	For	For	
Nippon Express Holdings Inc.	3/28/2025	Annual	12/31/2024	1.4	Elect Sachiko Abe	Management	For	For	
Nippon Express Holdings Inc.	3/28/2025	Annual	12/31/2024	1.5	Elect Yojiro Shiba	Management	For	For	
Nippon Express Holdings Inc.	3/28/2025	Annual	12/31/2024	1.6	Elect Yumiko Ito	Management	For	For	
Nippon Express Holdings Inc.	3/28/2025	Annual	12/31/2024	1.7	Elect Tsukiko Tsukahara	Management	For	For	
Nippon Express Holdings Inc.	3/28/2025	Annual	12/31/2024	1.1	Elect Mitsuru Saito	Management	For	For	
Nippon Express Holdings Inc.	3/28/2025	Annual	12/31/2024	1.2	Elect Satoshi Horikiri	Management	For	For	
Nippon Express Holdings Inc.	3/28/2025	Annual	12/31/2024	1.3	Elect Mamoru Akaishi	Management	For	For	
Nippon Express Holdings Inc.	3/28/2025	Annual	12/31/2024	1.4	Elect Sachiko Abe	Management	For	For	
Nippon Express Holdings Inc.	3/28/2025	Annual	12/31/2024	1.5	Elect Yojiro Shiba	Management	For	For	
Nippon Express Holdings Inc.	3/28/2025	Annual	12/31/2024	1.6	Elect Yumiko Ito	Management	For	For	
Nippon Express Holdings Inc.	3/28/2025	Annual	12/31/2024	1.7	Elect Tsukiko Tsukahara	Management	For	For	
Nippon Paint Holdings Co. Ltd.	3/27/2025	Annual	12/31/2024	1	Allocation of Profits/Dividends	Management	For	For	
Nippon Paint Holdings Co. Ltd.	3/27/2025	Annual	12/31/2024	2.1	Elect GOH Hup Jin	Management	For	For	
Nippon Paint Holdings Co. Ltd.	3/27/2025	Annual	12/31/2024	2.2	Elect Hisashi Hara	Management	For	For	
Nippon Paint Holdings Co. Ltd.	3/27/2025	Annual	12/31/2024	2.3	Elect Andrew J.P. Larke	Management	For	For	
Nippon Paint Holdings Co. Ltd.	3/27/2025	Annual	12/31/2024	2.4	Elect LIM Hwee Hua	Management	For	For	
Nippon Paint Holdings Co. Ltd.	3/27/2025	Annual	12/31/2024	2.5	Elect Masataka Mitsuhashi	Management	For	For	



Nippon Paint Holdings Co. Ltd.	3/27/2025	Annual	12/31/2024	2.6	Elect Toshio Morohoshi	Management	For	For	
Nippon Paint Holdings Co. Ltd.	3/27/2025	Annual	12/31/2024	2.7	Elect Masayoshi Nakamura	Management	For	For	
Nippon Paint Holdings Co. Ltd.	3/27/2025	Annual	12/31/2024	2.8	Elect Yuichiro Wakatsuki	Management	For	For	
Nippon Paint Holdings Co. Ltd.	3/27/2025	Annual	12/31/2024	2.9	Elect WEE Siew Kim	Management	For	For	
Nippon Paint Holdings Co. Ltd.	3/27/2025	Annual	12/31/2024	1	Allocation of Profits/Dividends	Management	For	For	
Nippon Paint Holdings Co. Ltd.	3/27/2025	Annual	12/31/2024	2.1	Elect GOH Hup Jin	Management	For	For	
Nippon Paint Holdings Co. Ltd.	3/27/2025	Annual	12/31/2024	2.2	Elect Hisashi Hara	Management	For	For	
Nippon Paint Holdings Co. Ltd.	3/27/2025	Annual	12/31/2024	2.3	Elect Andrew J.P. Larke	Management	For	For	
Nippon Paint Holdings Co. Ltd.	3/27/2025	Annual	12/31/2024	2.4	Elect LIM Hwee Hua	Management	For	For	
Nippon Paint Holdings Co. Ltd.	3/27/2025	Annual	12/31/2024	2.5	Elect Masataka Mitsuhashi	Management	For	For	
Nippon Paint Holdings Co. Ltd.	3/27/2025	Annual	12/31/2024	2.6	Elect Toshio Morohoshi	Management	For	For	
Nippon Paint Holdings Co. Ltd.	3/27/2025	Annual	12/31/2024	2.7	Elect Masayoshi Nakamura	Management	For	For	
Nippon Paint Holdings Co. Ltd.	3/27/2025	Annual	12/31/2024	2.8	Elect Yuichiro Wakatsuki	Management	For	For	
Nippon Paint Holdings Co. Ltd.	3/27/2025	Annual	12/31/2024	2.9	Elect WEE Siew Kim	Management	For	For	
Nippon Paint Holdings Co. Ltd.	3/27/2025	Annual	12/31/2024	1	Allocation of Profits/Dividends	Management	For	For	
Nippon Paint Holdings Co. Ltd.	3/27/2025	Annual	12/31/2024	2.1	Elect GOH Hup Jin	Management	For	For	
Nippon Paint Holdings Co. Ltd.	3/27/2025	Annual	12/31/2024	2.2	Elect Hisashi Hara	Management	For	For	
Nippon Paint Holdings Co. Ltd.	3/27/2025	Annual	12/31/2024	2.3	Elect Andrew J.P. Larke	Management	For	For	
Nippon Paint Holdings Co. Ltd.	3/27/2025	Annual	12/31/2024	2.4	Elect LIM Hwee Hua	Management	For	For	
Nippon Paint Holdings Co. Ltd.	3/27/2025	Annual	12/31/2024	2.5	Elect Masataka Mitsuhashi	Management	For	For	
Nippon Paint Holdings Co. Ltd.	3/27/2025	Annual	12/31/2024	2.6	Elect Toshio Morohoshi	Management	For	For	
Nippon Paint Holdings Co. Ltd.	3/27/2025	Annual	12/31/2024	2.7	Elect Masayoshi Nakamura	Management	For	For	
Nippon Paint Holdings Co. Ltd.	3/27/2025	Annual	12/31/2024	2.8	Elect Yuichiro Wakatsuki	Management	For	For	
Nippon Paint Holdings Co. Ltd.	3/27/2025	Annual	12/31/2024	2.9	Elect WEE Siew Kim	Management	For	For	
Otsuka Corp.	3/27/2025	Annual	12/31/2024	1	Allocation of Profits/Dividends	Management	For	For	
Otsuka Corp.	3/27/2025	Annual	12/31/2024	2.1	Elect Yuji Otsuka	Management	For	Against	Insufficient gender diversity/no diversity policy
Otsuka Corp.	3/27/2025	Annual	12/31/2024	2.2	Elect Kazuyuki Katakura	Management	For	For	
Otsuka Corp.	3/27/2025	Annual	12/31/2024	2.3	Elect Hironobu Tsurumi	Management	For	For	
Otsuka Corp.	3/27/2025	Annual	12/31/2024	2.4	Elect Hironobu Saito	Management	For	For	
Otsuka Corp.	3/27/2025	Annual	12/31/2024	2.5	Elect Minoru Sakurai	Management	For	For	
Otsuka Corp.	3/27/2025	Annual	12/31/2024	2.6	Elect Koichiro Yamada	Management	For	For	
Otsuka Corp.	3/27/2025	Annual	12/31/2024	2.7	Elect Kazuo Umeno	Management	For	For	
Otsuka Corp.	3/27/2025	Annual	12/31/2024	2.8	Elect Jiro Makino	Management	For	For	
Otsuka Corp.	3/27/2025	Annual	12/31/2024	2.9	Elect Tetsuo Saito	Management	For	For	
Otsuka Corp.	3/27/2025	Annual	12/31/2024	2.10	Elect Makiko Hamabe @ Makiko Yasui	Management	For	For	
Otsuka Corp.	3/27/2025	Annual	12/31/2024	2.11	Elect Fumiori Suzumura	Management	For	For	
Otsuka Corp.	3/27/2025	Annual	12/31/2024	1	Allocation of Profits/Dividends	Management	For	For	
Otsuka Corp.	3/27/2025	Annual	12/31/2024	2.1	Elect Yuji Otsuka	Management	For	Against	Insufficient gender diversity/no diversity policy
Otsuka Corp.	3/27/2025	Annual	12/31/2024	2.2	Elect Kazuyuki Katakura	Management	For	For	
Otsuka Corp.	3/27/2025	Annual	12/31/2024	2.3	Elect Hironobu Tsurumi	Management	For	For	
Otsuka Corp.	3/27/2025	Annual	12/31/2024	2.4	Elect Hironobu Saito	Management	For	For	
Otsuka Corp.	3/27/2025	Annual	12/31/2024	2.5	Elect Minoru Sakurai	Management	For	For	
Otsuka Corp.	3/27/2025	Annual	12/31/2024	2.6	Elect Koichiro Yamada	Management	For	For	
Otsuka Corp.	3/27/2025	Annual	12/31/2024	2.7	Elect Kazuo Umeno	Management	For	For	
Otsuka Corp.	3/27/2025	Annual	12/31/2024	2.8	Elect Jiro Makino	Management	For	For	
Otsuka Corp.	3/27/2025	Annual	12/31/2024	2.9	Elect Tetsuo Saito	Management	For	For	
Otsuka Corp.	3/27/2025	Annual	12/31/2024	2.10	Elect Makiko Hamabe @ Makiko Yasui	Management	For	For	
Otsuka Corp.	3/27/2025	Annual	12/31/2024	2.11	Elect Fumiori Suzumura	Management	For	For	
Otsuka Corp.	3/27/2025	Annual	12/31/2024	1	Allocation of Profits/Dividends	Management	For	For	
Otsuka Corp.	3/27/2025	Annual	12/31/2024	2.1	Elect Yuji Otsuka	Management	For	Against	Insufficient gender diversity/no diversity policy
Otsuka Corp.	3/27/2025	Annual	12/31/2024	2.2	Elect Kazuyuki Katakura	Management	For	For	
Otsuka Corp.	3/27/2025	Annual	12/31/2024	2.3	Elect Hironobu Tsurumi	Management	For	For	
Otsuka Corp.	3/27/2025	Annual	12/31/2024	2.4	Elect Hironobu Saito	Management	For	For	
Otsuka Corp.	3/27/2025	Annual	12/31/2024	2.5	Elect Minoru Sakurai	Management	For	For	
Otsuka Corp.	3/27/2025	Annual	12/31/2024	2.6	Elect Koichiro Yamada	Management	For	For	
Otsuka Corp.	3/27/2025	Annual	12/31/2024	2.7	Elect Kazuo Umeno	Management	For	For	
Otsuka Corp.	3/27/2025	Annual	12/31/2024	2.8	Elect Jiro Makino	Management	For	For	
Otsuka Corp.	3/27/2025	Annual	12/31/2024	2.9	Elect Tetsuo Saito	Management	For	For	
Otsuka Corp.	3/27/2025	Annual	12/31/2024	2.10	Elect Makiko Hamabe @ Makiko Yasui	Management	For	For	
Otsuka Corp.	3/27/2025	Annual	12/31/2024	2.11	Elect Fumiori Suzumura	Management	For	For	
Otsuka Holdings Co.,Ltd.	3/28/2025	Annual	12/31/2024	1.1	Elect Ichiro Otsuka	Management	For	For	
Otsuka Holdings Co.,Ltd.	3/28/2025	Annual	12/31/2024	1.2	Elect Makoto Inoue	Management	For	For	
Otsuka Holdings Co.,Ltd.	3/28/2025	Annual	12/31/2024	1.3	Elect Yoshiro Matsuo	Management	For	For	
Otsuka Holdings Co.,Ltd.	3/28/2025	Annual	12/31/2024	1.4	Elect Yuko Makino	Management	For	For	
Otsuka Holdings Co.,Ltd.	3/28/2025	Annual	12/31/2024	1.5	Elect Shuichi Takagi	Management	For	For	
Otsuka Holdings Co.,Ltd.	3/28/2025	Annual	12/31/2024	1.6	Elect Masayuki Kobayashi	Management	For	For	
Otsuka Holdings Co.,Ltd.	3/28/2025	Annual	12/31/2024	1.7	Elect Noriko Tojo	Management	For	For	
Otsuka Holdings Co.,Ltd.	3/28/2025	Annual	12/31/2024	1.8	Elect Tatsuo Higuchi	Management	For	For	
Otsuka Holdings Co.,Ltd.	3/28/2025	Annual	12/31/2024	1.9	Elect Yukio Matsutani	Management	For	For	
Otsuka Holdings Co.,Ltd.	3/28/2025	Annual	12/31/2024	1.10	Elect Yoshihisa Aoki	Management	For	For	
Otsuka Holdings Co.,Ltd.	3/28/2025	Annual	12/31/2024	1.11	Elect Mayo Mita @ Mayo Nakatsuka	Management	For	For	
Otsuka Holdings Co.,Ltd.	3/28/2025	Annual	12/31/2024	1.12	Elect Tatsuaiki Kitachi	Management	For	For	
Otsuka Holdings Co.,Ltd.	3/28/2025	Annual	12/31/2024	1.13	Elect Jiro Seguchi	Management	For	For	
Otsuka Holdings Co.,Ltd.	3/28/2025	Annual	12/31/2024	1.1	Elect Ichiro Otsuka	Management	For	For	
Otsuka Holdings Co.,Ltd.	3/28/2025	Annual	12/31/2024	1.2	Elect Makoto Inoue	Management	For	For	
Otsuka Holdings Co.,Ltd.	3/28/2025	Annual	12/31/2024	1.3	Elect Yoshiro Matsuo	Management	For	For	
Otsuka Holdings Co.,Ltd.	3/28/2025	Annual	12/31/2024	1.4	Elect Yuko Makino	Management	For	For	
Otsuka Holdings Co.,Ltd.	3/28/2025	Annual	12/31/2024	1.5	Elect Shuichi Takagi	Management	For	For	
Otsuka Holdings Co.,Ltd.	3/28/2025	Annual	12/31/2024	1.6	Elect Masayuki Kobayashi	Management	For	For	
Otsuka Holdings Co.,Ltd.	3/28/2025	Annual	12/31/2024	1.7	Elect Noriko Tojo	Management	For	For	
Otsuka Holdings Co.,Ltd.	3/28/2025	Annual	12/31/2024	1.8	Elect Tatsuo Higuchi	Management	For	For	
Otsuka Holdings Co.,Ltd.	3/28/2025	Annual	12/31/2024	1.9	Elect Yukio Matsutani	Management	For	For	
Otsuka Holdings Co.,Ltd.	3/28/2025	Annual	12/31/2024	1.10	Elect Yoshihisa Aoki	Management	For	For	
Otsuka Holdings Co.,Ltd.	3/28/2025	Annual	12/31/2024	1.11	Elect Mayo Mita @ Mayo Nakatsuka	Management	For	For	



Rakuten Group Inc.	3/28/2025	Annual	12/31/2024	2.5	Elect Sarah J. M. Whitley	Management	For	For
Rakuten Group Inc.	3/28/2025	Annual	12/31/2024	2.6	Elect Tsedal Neeley	Management	For	For
Rakuten Group Inc.	3/28/2025	Annual	12/31/2024	2.7	Elect Charles B. Baxter	Management	For	For
Rakuten Group Inc.	3/28/2025	Annual	12/31/2024	2.8	Elect Shigeki Habuka	Management	For	For
Rakuten Group Inc.	3/28/2025	Annual	12/31/2024	2.9	Elect Takashi Mitachi	Management	For	For
Rakuten Group Inc.	3/28/2025	Annual	12/31/2024	3	Amendment to the Equity Compensation Plan	Management	For	For
Rakuten Group Inc.	3/28/2025	Annual	12/31/2024	1	Amendments to Articles	Management	For	For
Rakuten Group Inc.	3/28/2025	Annual	12/31/2024	2.1	Elect Hiroshi Mikitani	Management	For	For
Rakuten Group Inc.	3/28/2025	Annual	12/31/2024	2.2	Elect Kentaro Hyakuno	Management	For	For
Rakuten Group Inc.	3/28/2025	Annual	12/31/2024	2.3	Elect Kenji Hirose	Management	For	For
Rakuten Group Inc.	3/28/2025	Annual	12/31/2024	2.4	Elect Takaharu Ando	Management	For	For
Rakuten Group Inc.	3/28/2025	Annual	12/31/2024	2.5	Elect Sarah J. M. Whitley	Management	For	For
Rakuten Group Inc.	3/28/2025	Annual	12/31/2024	2.6	Elect Tsedal Neeley	Management	For	For
Rakuten Group Inc.	3/28/2025	Annual	12/31/2024	2.7	Elect Charles B. Baxter	Management	For	For
Rakuten Group Inc.	3/28/2025	Annual	12/31/2024	2.8	Elect Shigeki Habuka	Management	For	For
Rakuten Group Inc.	3/28/2025	Annual	12/31/2024	2.9	Elect Takashi Mitachi	Management	For	For
Rakuten Group Inc.	3/28/2025	Annual	12/31/2024	3	Amendment to the Equity Compensation Plan	Management	For	For
Rakuten Group Inc.	3/28/2025	Annual	12/31/2024	1	Amendments to Articles	Management	For	For
Rakuten Group Inc.	3/28/2025	Annual	12/31/2024	2.1	Elect Hiroshi Mikitani	Management	For	For
Rakuten Group Inc.	3/28/2025	Annual	12/31/2024	2.2	Elect Kentaro Hyakuno	Management	For	For
Rakuten Group Inc.	3/28/2025	Annual	12/31/2024	2.3	Elect Kenji Hirose	Management	For	For
Rakuten Group Inc.	3/28/2025	Annual	12/31/2024	2.4	Elect Takaharu Ando	Management	For	For
Rakuten Group Inc.	3/28/2025	Annual	12/31/2024	2.5	Elect Sarah J. M. Whitley	Management	For	For
Rakuten Group Inc.	3/28/2025	Annual	12/31/2024	2.6	Elect Tsedal Neeley	Management	For	For
Rakuten Group Inc.	3/28/2025	Annual	12/31/2024	2.7	Elect Charles B. Baxter	Management	For	For
Rakuten Group Inc.	3/28/2025	Annual	12/31/2024	2.8	Elect Shigeki Habuka	Management	For	For
Rakuten Group Inc.	3/28/2025	Annual	12/31/2024	2.9	Elect Takashi Mitachi	Management	For	For
Rakuten Group Inc.	3/28/2025	Annual	12/31/2024	3	Amendment to the Equity Compensation Plan	Management	For	For
Renesas Electronics Corporation	3/26/2025	Annual	12/31/2024	1	Allocation of Profits/Dividends	Management	For	For
Renesas Electronics Corporation	3/26/2025	Annual	12/31/2024	2.1	Elect Hidehito Shibata	Management	For	For
Renesas Electronics Corporation	3/26/2025	Annual	12/31/2024	2.2	Elect Jiro Iwasaki	Management	For	For
Renesas Electronics Corporation	3/26/2025	Annual	12/31/2024	2.3	Elect Selena Loh Lacroix	Management	For	For
Renesas Electronics Corporation	3/26/2025	Annual	12/31/2024	2.4	Elect Noboru Yamamoto	Management	For	For
Renesas Electronics Corporation	3/26/2025	Annual	12/31/2024	2.5	Elect Takuya Hirano	Management	For	For
Renesas Electronics Corporation	3/26/2025	Annual	12/31/2024	2.6	Elect Tomoko Mizuno	Management	For	For
Renesas Electronics Corporation	3/26/2025	Annual	12/31/2024	1	Allocation of Profits/Dividends	Management	For	For
Renesas Electronics Corporation	3/26/2025	Annual	12/31/2024	2.1	Elect Hidehito Shibata	Management	For	For
Renesas Electronics Corporation	3/26/2025	Annual	12/31/2024	2.2	Elect Jiro Iwasaki	Management	For	For
Renesas Electronics Corporation	3/26/2025	Annual	12/31/2024	2.3	Elect Selena Loh Lacroix	Management	For	For
Renesas Electronics Corporation	3/26/2025	Annual	12/31/2024	2.4	Elect Noboru Yamamoto	Management	For	For
Renesas Electronics Corporation	3/26/2025	Annual	12/31/2024	2.5	Elect Takuya Hirano	Management	For	For
Renesas Electronics Corporation	3/26/2025	Annual	12/31/2024	2.6	Elect Tomoko Mizuno	Management	For	For
Renesas Electronics Corporation	3/26/2025	Annual	12/31/2024	1	Allocation of Profits/Dividends	Management	For	For
Renesas Electronics Corporation	3/26/2025	Annual	12/31/2024	2.1	Elect Hidehito Shibata	Management	For	For
Renesas Electronics Corporation	3/26/2025	Annual	12/31/2024	2.2	Elect Jiro Iwasaki	Management	For	For
Renesas Electronics Corporation	3/26/2025	Annual	12/31/2024	2.3	Elect Selena Loh Lacroix	Management	For	For
Renesas Electronics Corporation	3/26/2025	Annual	12/31/2024	2.4	Elect Noboru Yamamoto	Management	For	For
Renesas Electronics Corporation	3/26/2025	Annual	12/31/2024	2.5	Elect Takuya Hirano	Management	For	For
Renesas Electronics Corporation	3/26/2025	Annual	12/31/2024	2.6	Elect Tomoko Mizuno	Management	For	For
Renesas Electronics Corporation	3/26/2025	Annual	12/31/2024	1	Allocation of Profits/Dividends	Management	For	For
Renesas Electronics Corporation	3/26/2025	Annual	12/31/2024	2.1	Elect Hidehito Shibata	Management	For	For
Renesas Electronics Corporation	3/26/2025	Annual	12/31/2024	2.2	Elect Jiro Iwasaki	Management	For	For
Renesas Electronics Corporation	3/26/2025	Annual	12/31/2024	2.3	Elect Selena Loh Lacroix	Management	For	For
Renesas Electronics Corporation	3/26/2025	Annual	12/31/2024	2.4	Elect Noboru Yamamoto	Management	For	For
Renesas Electronics Corporation	3/26/2025	Annual	12/31/2024	2.5	Elect Takuya Hirano	Management	For	For
Renesas Electronics Corporation	3/26/2025	Annual	12/31/2024	2.6	Elect Tomoko Mizuno	Management	For	For
Renesas Electronics Corporation	3/26/2025	Annual	12/31/2024	1	Allocation of Profits/Dividends	Management	For	For
Resonac Holdings Corporation	3/26/2025	Annual	12/31/2024	1	Allocation of Profits/Dividends	Management	For	For
Resonac Holdings Corporation	3/26/2025	Annual	12/31/2024	2	Amendment to Articles	Management	For	For
Resonac Holdings Corporation	3/26/2025	Annual	12/31/2024	3.1	Elect Hidehito Takahashi	Management	For	For
Resonac Holdings Corporation	3/26/2025	Annual	12/31/2024	3.2	Elect Kohel Morikawa	Management	For	For
Resonac Holdings Corporation	3/26/2025	Annual	12/31/2024	3.3	Elect Kohel Morikawa	Management	For	For
Resonac Holdings Corporation	3/26/2025	Annual	12/31/2024	3.4	Elect Hideki Somemiya	Management	For	For
Resonac Holdings Corporation	3/26/2025	Annual	12/31/2024	3.5	Elect Tomomitsu Maoka	Management	For	For
Resonac Holdings Corporation	3/26/2025	Annual	12/31/2024	3.6	Elect Nori Imai	Management	For	For
Resonac Holdings Corporation	3/26/2025	Annual	12/31/2024	3.7	Elect Tetsuo Tsuneshi	Management	For	For
Resonac Holdings Corporation	3/26/2025	Annual	12/31/2024	3.8	Elect Kenji Yasukawa	Management	For	For
Resonac Holdings Corporation	3/26/2025	Annual	12/31/2024	3.9	Elect Masaru Onishi	Management	For	For
Resonac Holdings Corporation	3/26/2025	Annual	12/31/2024	4	Elect Izumi Sakakibara	Management	For	For
Resonac Holdings Corporation	3/26/2025	Annual	12/31/2024	4	Directors' Fees	Management	For	For
Resonac Holdings Corporation	3/26/2025	Annual	12/31/2024	5	Amendment to the Trust Type Equity Plan	Management	For	For
Resonac Holdings Corporation	3/26/2025	Annual	12/31/2024	1	Allocation of Profits/Dividends	Management	For	For
Resonac Holdings Corporation	3/26/2025	Annual	12/31/2024	2	Amendment to Articles	Management	For	For
Resonac Holdings Corporation	3/26/2025	Annual	12/31/2024	3.1	Elect Hidehito Takahashi	Management	For	For
Resonac Holdings Corporation	3/26/2025	Annual	12/31/2024	3.2	Elect Kohel Morikawa	Management	For	For
Resonac Holdings Corporation	3/26/2025	Annual	12/31/2024	3.3	Elect Hideki Somemiya	Management	For	For
Resonac Holdings Corporation	3/26/2025	Annual	12/31/2024	3.4	Elect Tomomitsu Maoka	Management	For	For
Resonac Holdings Corporation	3/26/2025	Annual	12/31/2024	3.5	Elect Nori Imai	Management	For	For
Resonac Holdings Corporation	3/26/2025	Annual	12/31/2024	3.6	Elect Tetsuo Tsuneshi	Management	For	For
Resonac Holdings Corporation	3/26/2025	Annual	12/31/2024	3.7	Elect Kenji Yasukawa	Management	For	For
Resonac Holdings Corporation	3/26/2025	Annual	12/31/2024	3.8	Elect Masaru Onishi	Management	For	For
Resonac Holdings Corporation	3/26/2025	Annual	12/31/2024	3.9	Elect Izumi Sakakibara	Management	For	For
Resonac Holdings Corporation	3/26/2025	Annual	12/31/2024	4	Directors' Fees	Management	For	For
Resonac Holdings Corporation	3/26/2025	Annual	12/31/2024	5	Amendment to the Trust Type Equity Plan	Management	For	For
Resonac Holdings Corporation	3/26/2025	Annual	12/31/2024	1	Allocation of Profits/Dividends	Management	For	For
Resonac Holdings Corporation	3/26/2025	Annual	12/31/2024	2	Amendment to Articles	Management	For	For
Resonac Holdings Corporation	3/26/2025	Annual	12/31/2024	3.1	Elect Hidehito Takahashi	Management	For	For
Resonac Holdings Corporation	3/26/2025	Annual	12/31/2024	3.2	Elect Kohel Morikawa	Management	For	For
Resonac Holdings Corporation	3/26/2025	Annual	12/31/2024	3.3	Elect Hideki Somemiya	Management	For	For
Resonac Holdings Corporation	3/26/2025	Annual	12/31/2024	3.4	Elect Tomomitsu Maoka	Management	For	For
Resonac Holdings Corporation	3/26/2025	Annual	12/31/2024	3.5	Elect Nori Imai	Management	For	For
Resonac Holdings Corporation	3/26/2025	Annual	12/31/2024	3.6	Elect Tetsuo Tsuneshi	Management	For	For
Resonac Holdings Corporation	3/26/2025	Annual	12/31/2024	3.7	Elect Kenji Yasukawa	Management	For	For
Resonac Holdings Corporation	3/26/2025	Annual	12/31/2024	3.8	Elect Masaru Onishi	Management	For	For
Resonac Holdings Corporation	3/26/2025	Annual	12/31/2024	3.9	Elect Izumi Sakakibara	Management	For	For
Resonac Holdings Corporation	3/26/2025	Annual	12/31/2024	4	Directors' Fees	Management	For	For
Resonac Holdings Corporation	3/26/2025	Annual	12/31/2024	5	Amendment to the Trust Type Equity Plan	Management	For	For
Resonac Holdings Corporation	3/26/2025	Annual	12/31/2024	1	Allocation of Profits/Dividends	Management	For	For
Resonac Holdings Corporation	3/26/2025	Annual	12/31/2024	2	Amendment to Articles	Management	For	For
Resonac Holdings Corporation	3/26/2025	Annual	12/31/2024	3.1	Elect Hidehito Takahashi	Management	For	For

Resonac Holdings Corporation	3/26/2025	Annual	12/31/2024	3.2	Elect Kohei Morikawa	Management	For	For	
Resonac Holdings Corporation	3/26/2025	Annual	12/31/2024	3.3	Elect Hideki Somemiya	Management	For	For	
Resonac Holdings Corporation	3/26/2025	Annual	12/31/2024	3.4	Elect Tomomitsu Maoka	Management	For	For	
Resonac Holdings Corporation	3/26/2025	Annual	12/31/2024	3.5	Elect Nori Imai	Management	For	For	
Resonac Holdings Corporation	3/26/2025	Annual	12/31/2024	3.6	Elect Tetsuo Tsuneishi	Management	For	For	
Resonac Holdings Corporation	3/26/2025	Annual	12/31/2024	3.7	Elect Kenji Yasukawa	Management	For	For	
Resonac Holdings Corporation	3/26/2025	Annual	12/31/2024	3.8	Elect Masaru Onishi	Management	For	For	
Resonac Holdings Corporation	3/26/2025	Annual	12/31/2024	3.9	Elect Izumi Sakakibara	Management	For	For	
Resonac Holdings Corporation	3/26/2025	Annual	12/31/2024	4	Directors' Fees	Management	For	For	
Resonac Holdings Corporation	3/26/2025	Annual	12/31/2024	5	Amendment to the Trust Type Equity Plan	Management	For	For	
Shimano Inc.	3/27/2025	Annual	12/31/2024	1	Allocation of Profits/Dividends	Management	For	For	
Shimano Inc.	3/27/2025	Annual	12/31/2024	2.1	Elect CHIA Chin Seng	Management	For	For	
Shimano Inc.	3/27/2025	Annual	12/31/2024	2.2	Elect Kazuo Ichijo	Management	For	For	
Shimano Inc.	3/27/2025	Annual	12/31/2024	2.3	Elect Mitsuhiro Katsumaru	Management	For	For	
Shimano Inc.	3/27/2025	Annual	12/31/2024	2.4	Elect Sadaaki Sakakibara	Management	For	For	
Shimano Inc.	3/27/2025	Annual	12/31/2024	2.5	Elect Hiromi Wada	Management	For	For	
Shimano Inc.	3/27/2025	Annual	12/31/2024	2.6	Elect Atsumi Eguchi	Management	For	For	
Shimano Inc.	3/27/2025	Annual	12/31/2024	3	Directors' Fees	Management	For	For	
Shimano Inc.	3/27/2025	Annual	12/31/2024	1	Allocation of Profits/Dividends	Management	For	For	
Shimano Inc.	3/27/2025	Annual	12/31/2024	2.1	Elect CHIA Chin Seng	Management	For	For	
Shimano Inc.	3/27/2025	Annual	12/31/2024	2.2	Elect Kazuo Ichijo	Management	For	For	
Shimano Inc.	3/27/2025	Annual	12/31/2024	2.3	Elect Mitsuhiro Katsumaru	Management	For	For	
Shimano Inc.	3/27/2025	Annual	12/31/2024	2.4	Elect Sadaaki Sakakibara	Management	For	For	
Shimano Inc.	3/27/2025	Annual	12/31/2024	2.5	Elect Hiromi Wada	Management	For	For	
Shimano Inc.	3/27/2025	Annual	12/31/2024	2.6	Elect Atsumi Eguchi	Management	For	For	
Shimano Inc.	3/27/2025	Annual	12/31/2024	3	Directors' Fees	Management	For	For	
Shimano Inc.	3/27/2025	Annual	12/31/2024	1	Allocation of Profits/Dividends	Management	For	For	
Shimano Inc.	3/27/2025	Annual	12/31/2024	2.1	Elect CHIA Chin Seng	Management	For	For	
Shimano Inc.	3/27/2025	Annual	12/31/2024	2.2	Elect Kazuo Ichijo	Management	For	For	
Shimano Inc.	3/27/2025	Annual	12/31/2024	2.3	Elect Mitsuhiro Katsumaru	Management	For	For	
Shimano Inc.	3/27/2025	Annual	12/31/2024	2.4	Elect Sadaaki Sakakibara	Management	For	For	
Shimano Inc.	3/27/2025	Annual	12/31/2024	2.5	Elect Hiromi Wada	Management	For	For	
Shimano Inc.	3/27/2025	Annual	12/31/2024	2.6	Elect Atsumi Eguchi	Management	For	For	
Shimano Inc.	3/27/2025	Annual	12/31/2024	3	Directors' Fees	Management	For	For	
Shiseido Company Limited	3/26/2025	Annual	12/31/2024	1	Allocation of Profits/Dividends	Management	For	For	
Shiseido Company Limited	3/26/2025	Annual	12/31/2024	2.1	Elect Kentaro Fujiwara	Management	For	For	
Shiseido Company Limited	3/26/2025	Annual	12/31/2024	2.2	Elect Ayako Hirofuji	Management	For	For	
Shiseido Company Limited	3/26/2025	Annual	12/31/2024	2.3	Elect Hiromi Anno @ Hiromi Hara	Management	For	For	
Shiseido Company Limited	3/26/2025	Annual	12/31/2024	2.4	Elect Takeshi Yoshida	Management	For	For	
Shiseido Company Limited	3/26/2025	Annual	12/31/2024	2.5	Elect Kanoko Oishi	Management	For	For	
Shiseido Company Limited	3/26/2025	Annual	12/31/2024	2.6	Elect Shinsaku Iwahara	Management	For	For	
Shiseido Company Limited	3/26/2025	Annual	12/31/2024	2.7	Elect Mariko Tokuno	Management	For	For	
Shiseido Company Limited	3/26/2025	Annual	12/31/2024	2.8	Elect Yoshihiko Hatanaka	Management	For	For	
Shiseido Company Limited	3/26/2025	Annual	12/31/2024	2.9	Elect Yasuko Goto	Management	For	For	
Shiseido Company Limited	3/26/2025	Annual	12/31/2024	2.10	Elect Ritsuko Nonomiya	Management	For	For	
Shiseido Company Limited	3/26/2025	Annual	12/31/2024	2.11	Elect Yasuhiro Nakajima	Management	For	For	
Shiseido Company Limited	3/26/2025	Annual	12/31/2024	1	Allocation of Profits/Dividends	Management	For	For	
Shiseido Company Limited	3/26/2025	Annual	12/31/2024	2.1	Elect Kentaro Fujiwara	Management	For	For	
Shiseido Company Limited	3/26/2025	Annual	12/31/2024	2.2	Elect Ayako Hirofuji	Management	For	For	
Shiseido Company Limited	3/26/2025	Annual	12/31/2024	2.3	Elect Hiromi Anno @ Hiromi Hara	Management	For	For	
Shiseido Company Limited	3/26/2025	Annual	12/31/2024	2.4	Elect Takeshi Yoshida	Management	For	For	
Shiseido Company Limited	3/26/2025	Annual	12/31/2024	2.5	Elect Kanoko Oishi	Management	For	For	
Shiseido Company Limited	3/26/2025	Annual	12/31/2024	2.6	Elect Shinsaku Iwahara	Management	For	For	
Shiseido Company Limited	3/26/2025	Annual	12/31/2024	2.7	Elect Mariko Tokuno	Management	For	For	
Shiseido Company Limited	3/26/2025	Annual	12/31/2024	2.8	Elect Yoshihiko Hatanaka	Management	For	For	
Shiseido Company Limited	3/26/2025	Annual	12/31/2024	2.9	Elect Yasuko Goto	Management	For	For	
Shiseido Company Limited	3/26/2025	Annual	12/31/2024	2.10	Elect Ritsuko Nonomiya	Management	For	For	
Shiseido Company Limited	3/26/2025	Annual	12/31/2024	2.11	Elect Yasuhiro Nakajima	Management	For	For	
Slix Corporation	3/27/2025	Annual	12/31/2024	1	Allocation of Profits/Dividends	Management	For	For	
Slix Corporation	3/27/2025	Annual	12/31/2024	2	Amendments to Article	Management	For	For	
Slix Corporation	3/27/2025	Annual	12/31/2024	3.1	Elect Kazuya Hiraoka	Management	For	For	
Slix Corporation	3/27/2025	Annual	12/31/2024	3.2	Elect Toru Maruyama	Management	For	For	
Slix Corporation	3/27/2025	Annual	12/31/2024	3.3	Elect Hiroaki Takagi	Management	For	For	
Slix Corporation	3/27/2025	Annual	12/31/2024	3.4	Elect Akihisa Kamata	Management	For	For	
Slix Corporation	3/27/2025	Annual	12/31/2024	3.5	Elect Shinsuke Takatani	Management	For	For	
Slix Corporation	3/27/2025	Annual	12/31/2024	3.6	Elect Susumu Omori	Management	For	For	
Slix Corporation	3/27/2025	Annual	12/31/2024	3.7	Elect Nao Yoshizawa	Management	For	For	
Slix Corporation	3/27/2025	Annual	12/31/2024	3.8	Elect Yasuko Fujii @ Yasuko Hikita	Management	For	For	
Star Micronics Co. Ltd.	3/27/2025	Annual	12/31/2024	1	Amendment to Articles	Management	For	For	
Star Micronics Co. Ltd.	3/27/2025	Annual	12/31/2024	2.1	Elect Mamoru Sato	Management	For	For	
Star Micronics Co. Ltd.	3/27/2025	Annual	12/31/2024	2.2	Elect Yasunao Sasai	Management	For	For	
Star Micronics Co. Ltd.	3/27/2025	Annual	12/31/2024	2.3	Elect Seigo Sato	Management	For	For	
Star Micronics Co. Ltd.	3/27/2025	Annual	12/31/2024	2.4	Elect Mikio Katayama	Management	For	For	
Star Micronics Co. Ltd.	3/27/2025	Annual	12/31/2024	3	Amendment to the Restricted Stock Plan	Management	For	For	
Sumitomo Forestry Co. Ltd.	3/28/2025	Annual	12/31/2024	1	Allocation of Profits/Dividends	Management	For	For	
Sumitomo Forestry Co. Ltd.	3/28/2025	Annual	12/31/2024	2.1	Elect Akira Ichikawa	Management	For	Against	Board is not sufficiently independent; Responsible for lack of board independence; Policy exemption of serving on too many boards due to executive role and/or role at group companies
Sumitomo Forestry Co. Ltd.	3/28/2025	Annual	12/31/2024	2.2	Elect Toshiro Mitsuoyoshi	Management	For	For	
Sumitomo Forestry Co. Ltd.	3/28/2025	Annual	12/31/2024	2.3	Elect Tatsumi Kawata	Management	For	For	
Sumitomo Forestry Co. Ltd.	3/28/2025	Annual	12/31/2024	2.4	Elect Atsushi Kawamura	Management	For	For	
Sumitomo Forestry Co. Ltd.	3/28/2025	Annual	12/31/2024	2.5	Elect Ikuro Takahashi	Management	For	For	
Sumitomo Forestry Co. Ltd.	3/28/2025	Annual	12/31/2024	2.6	Elect Nobuyuki Otani	Management	For	For	
Sumitomo Forestry Co. Ltd.	3/28/2025	Annual	12/31/2024	2.7	Elect Mitsue Kurihara	Management	For	For	
Sumitomo Forestry Co. Ltd.	3/28/2025	Annual	12/31/2024	2.8	Elect Yuko Toyoda	Management	For	For	
Sumitomo Forestry Co. Ltd.	3/28/2025	Annual	12/31/2024	2.9	Elect Toshio Iwamoto	Management	For	For	
Sumitomo Forestry Co. Ltd.	3/28/2025	Annual	12/31/2024	2.10	Elect Kenji Sukeno	Management	For	For	
Sumitomo Forestry Co. Ltd.	3/28/2025	Annual	12/31/2024	1	Allocation of Profits/Dividends	Management	For	For	

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Suntory Beverage & Food Limited	3/26/2023	Annual	12/31/2024	2.4	Elect Toru Miyanaga	Management	For	Against	Board is not sufficiently independent
Suntory Beverage & Food Limited	3/26/2025	Annual	12/31/2024	2.5	Elect Maki Nakamura	Management	For	For	
Suntory Beverage & Food Limited	3/26/2025	Annual	12/31/2024	3.1	Elect Mika Masuyama	Management	For	For	
Suntory Beverage & Food Limited	3/26/2025	Annual	12/31/2024	3.2	Elect Mariko Minura	Management	For	For	
Suntory Beverage & Food Limited	3/26/2025	Annual	12/31/2024	4	Elect Mitsuhiro Amitani as Alternate Audit Committee Director	Management	For	For	
Suntory Beverage & Food Limited	3/26/2025	Annual	12/31/2024	1	Allocation of Profits/Dividends	Management	For	For	
Suntory Beverage & Food Limited	3/26/2025	Annual	12/31/2024	2.1	Elect Makiko Ono	Management	For	Against	Board is not sufficiently independent; Responsible for lack of board independence
Suntory Beverage & Food Limited	3/26/2025	Annual	12/31/2024	2.2	Elect Hachiro Naiki	Management	For	For	
Suntory Beverage & Food Limited	3/26/2025	Annual	12/31/2024	2.3	Elect Peter Harding @ Peter John Harding	Management	For	For	
Suntory Beverage & Food Limited	3/26/2025	Annual	12/31/2024	2.4	Elect Toru Miyanaga	Management	For	Against	Board is not sufficiently independent
Suntory Beverage & Food Limited	3/26/2025	Annual	12/31/2024	2.5	Elect Maki Nakamura	Management	For	For	
Suntory Beverage & Food Limited	3/26/2025	Annual	12/31/2024	3.1	Elect Mika Masuyama	Management	For	For	
Suntory Beverage & Food Limited	3/26/2025	Annual	12/31/2024	3.2	Elect Mariko Minura	Management	For	For	
Suntory Beverage & Food Limited	3/26/2025	Annual	12/31/2024	4	Elect Mitsuhiro Amitani as Alternate Audit Committee Director	Management	For	For	
Uni Charm Corporation	3/19/2025	Annual	12/31/2024	1.1	Elect Takahisa Takahara	Management	For	For	
Uni Charm Corporation	3/19/2025	Annual	12/31/2024	1.2	Elect Kenji Takaku	Management	For	For	
Uni Charm Corporation	3/19/2025	Annual	12/31/2024	1.3	Elect Tetsuya Shite	Management	For	For	
Uni Charm Corporation	3/19/2025	Annual	12/31/2024	2.1	Elect Hiroaki Sugita	Management	For	For	
Uni Charm Corporation	3/19/2025	Annual	12/31/2024	2.2	Elect Noriko Rzonca	Management	For	For	
Uni Charm Corporation	3/19/2025	Annual	12/31/2024	2.3	Elect Shigeru Asada	Management	For	Against	Audit committee chair not independent
Uni Charm Corporation	3/19/2025	Annual	12/31/2024	3	Approval of Disposition of Treasury Shares and Third Party Allotment	Management	For	For	
Uni Charm Corporation	3/19/2025	Annual	12/31/2024	1.1	Elect Takahisa Takahara	Management	For	For	
Uni Charm Corporation	3/19/2025	Annual	12/31/2024	1.2	Elect Kenji Takaku	Management	For	For	
Uni Charm Corporation	3/19/2025	Annual	12/31/2024	1.3	Elect Tetsuya Shite	Management	For	For	
Uni Charm Corporation	3/19/2025	Annual	12/31/2024	2.1	Elect Hiroaki Sugita	Management	For	For	
Uni Charm Corporation	3/19/2025	Annual	12/31/2024	2.2	Elect Noriko Rzonca	Management	For	For	
Uni Charm Corporation	3/19/2025	Annual	12/31/2024	2.3	Elect Shigeru Asada	Management	For	Against	Audit committee chair not independent
Uni Charm Corporation	3/19/2025	Annual	12/31/2024	3	Approval of Disposition of Treasury Shares and Third Party Allotment	Management	For	For	
Uni Charm Corporation	3/19/2025	Annual	12/31/2024	1.1	Elect Takahisa Takahara	Management	For	For	
Uni Charm Corporation	3/19/2025	Annual	12/31/2024	1.2	Elect Kenji Takaku	Management	For	For	
Uni Charm Corporation	3/19/2025	Annual	12/31/2024	1.3	Elect Tetsuya Shite	Management	For	For	
Uni Charm Corporation	3/19/2025	Annual	12/31/2024	2.1	Elect Hiroaki Sugita	Management	For	For	
Uni Charm Corporation	3/19/2025	Annual	12/31/2024	2.2	Elect Noriko Rzonca	Management	For	For	
Uni Charm Corporation	3/19/2025	Annual	12/31/2024	2.3	Elect Shigeru Asada	Management	For	Against	Audit committee chair not independent
Uni Charm Corporation	3/19/2025	Annual	12/31/2024	3	Approval of Disposition of Treasury Shares and Third Party Allotment	Management	For	For	
Uni Charm Corporation	3/19/2025	Annual	12/31/2024	1.1	Elect Takahisa Takahara	Management	For	For	
Uni Charm Corporation	3/19/2025	Annual	12/31/2024	1.2	Elect Kenji Takaku	Management	For	For	
Uni Charm Corporation	3/19/2025	Annual	12/31/2024	1.3	Elect Tetsuya Shite	Management	For	For	
Uni Charm Corporation	3/19/2025	Annual	12/31/2024	2.1	Elect Hiroaki Sugita	Management	For	For	
Uni Charm Corporation	3/19/2025	Annual	12/31/2024	2.2	Elect Noriko Rzonca	Management	For	For	
Uni Charm Corporation	3/19/2025	Annual	12/31/2024	2.3	Elect Shigeru Asada	Management	For	Against	Audit committee chair not independent
Uni Charm Corporation	3/19/2025	Annual	12/31/2024	3	Approval of Disposition of Treasury Shares and Third Party Allotment	Management	For	For	
Uni Charm Corporation	3/19/2025	Annual	12/31/2024	1.1	Elect Takahisa Takahara	Management	For	For	
Uni Charm Corporation	3/19/2025	Annual	12/31/2024	1.2	Elect Kenji Takaku	Management	For	For	
Uni Charm Corporation	3/19/2025	Annual	12/31/2024	1.3	Elect Tetsuya Shite	Management	For	For	



DB Insurance		3/21/2025	Annual	12/31/2024	4	Election of Independent Director to Be Appointed as Audit Committee Member: JEONG Chae Woong	Management	For	For
DB Insurance		3/21/2025	Annual	12/31/2024	5.1	ELECTION OF AUDIT COMMITTEE MEMBER: YOON YONG RO	Management	For	For
DB Insurance		3/21/2025	Annual	12/31/2024	5.2	Election of Audit Committee Member: PARK Se Min	Management	For	For
DB Insurance		3/21/2025	Annual	12/31/2024	6	Directors' Fees	Management	For	For
DB Insurance		3/21/2025	Annual	12/31/2024	1	Financial Statements and Allocation of Profits/Dividends	Management	For	For
DB Insurance		3/21/2025	Annual	12/31/2024	2.1	Article 30	Management	For	For
DB Insurance		3/21/2025	Annual	12/31/2024	2.2	Article 33	Management	For	For
DB Insurance		3/21/2025	Annual	12/31/2024	3.1	Elect JEON Sun Ae	Management	For	For
DB Insurance		3/21/2025	Annual	12/31/2024	3.2	Elect YOON Yong Ro	Management	For	For
DB Insurance		3/21/2025	Annual	12/31/2024	3.3	Elect KIM Chul Ho	Management	For	For
DB Insurance		3/21/2025	Annual	12/31/2024	3.4	Elect PARK Se Min	Management	For	For
DB Insurance		3/21/2025	Annual	12/31/2024	4	Election of Independent Director to Be Appointed as Audit Committee Member: JEONG Chae Woong	Management	For	For
DB Insurance		3/21/2025	Annual	12/31/2024	5.1	ELECTION OF AUDIT COMMITTEE MEMBER: YOON YONG RO	Management	For	For
DB Insurance		3/21/2025	Annual	12/31/2024	5.2	Election of Audit Committee Member: PARK Se Min	Management	For	For
DB Insurance		3/21/2025	Annual	12/31/2024	6	Directors' Fees	Management	For	For
DB Insurance		3/21/2025	Annual	12/31/2024	1	Financial Statements and Allocation of Profits/Dividends	Management	For	For
DB Insurance		3/21/2025	Annual	12/31/2024	2.1	Article 30	Management	For	For
DB Insurance		3/21/2025	Annual	12/31/2024	2.2	Article 33	Management	For	For
DB Insurance		3/21/2025	Annual	12/31/2024	1	Financial Statements and Allocation of Profits/Dividends	Management	For	For
DB Insurance		3/21/2025	Annual	12/31/2024	3.1	Elect JEON Sun Ae	Management	For	For
DB Insurance		3/21/2025	Annual	12/31/2024	2.1	Article 30	Management	For	For
DB Insurance		3/21/2025	Annual	12/31/2024	3.2	Elect YOON Yong Ro	Management	For	For
DB Insurance		3/21/2025	Annual	12/31/2024	2.2	Article 33	Management	For	For
DB Insurance		3/21/2025	Annual	12/31/2024	3.3	Elect KIM Chul Ho	Management	For	For
DB Insurance		3/21/2025	Annual	12/31/2024	1	Financial Statements and Allocation of Profits/Dividends	Management	For	For
DB Insurance		3/21/2025	Annual	12/31/2024	3.1	Elect JEON Sun Ae	Management	For	For
DB Insurance		3/21/2025	Annual	12/31/2024	3.4	Elect PARK Se Min	Management	For	For
DB Insurance		3/21/2025	Annual	12/31/2024	2.1	Article 30	Management	For	For
DB Insurance		3/21/2025	Annual	12/31/2024	3.2	Elect YOON Yong Ro	Management	For	For
DB Insurance		3/21/2025	Annual	12/31/2024	4	Election of Independent Director to Be Appointed as Audit Committee Member: JEONG Chae Woong	Management	For	For
DB Insurance		3/21/2025	Annual	12/31/2024	2.2	Article 33	Management	For	For
DB Insurance		3/21/2025	Annual	12/31/2024	3.3	Elect KIM Chul Ho	Management	For	For
DB Insurance		3/21/2025	Annual	12/31/2024	5.1	ELECTION OF AUDIT COMMITTEE MEMBER: YOON YONG RO	Management	For	For
DB Insurance		3/21/2025	Annual	12/31/2024	3.1	Elect JEON Sun Ae	Management	For	For
DB Insurance		3/21/2025	Annual	12/31/2024	3.4	Elect PARK Se Min	Management	For	For
DB Insurance		3/21/2025	Annual	12/31/2024	5.2	Election of Audit Committee Member: PARK Se Min	Management	For	For
DB Insurance		3/21/2025	Annual	12/31/2024	3.2	Elect YOON Yong Ro	Management	For	For
DB Insurance		3/21/2025	Annual	12/31/2024	4	Election of Independent Director to Be Appointed as Audit Committee Member: JEONG Chae Woong	Management	For	For
DB Insurance		3/21/2025	Annual	12/31/2024	6	Directors' Fees	Management	For	For
DB Insurance		3/21/2025	Annual	12/31/2024	3.3	Elect KIM Chul Ho	Management	For	For
DB Insurance		3/21/2025	Annual	12/31/2024	5.1	ELECTION OF AUDIT COMMITTEE MEMBER: YOON YONG RO	Management	For	For
DB Insurance		3/21/2025	Annual	12/31/2024	3.4	Elect PARK Se Min	Management	For	For
DB Insurance		3/21/2025	Annual	12/31/2024	5.2	Election of Audit Committee Member: PARK Se Min	Management	For	For
DB Insurance		3/21/2025	Annual	12/31/2024	4	Election of Independent Director to Be Appointed as Audit Committee Member: JEONG Chae Woong	Management	For	For
DB Insurance		3/21/2025	Annual	12/31/2024	6	Directors' Fees	Management	For	For
DB Insurance		3/21/2025	Annual	12/31/2024	5.1	ELECTION OF AUDIT COMMITTEE MEMBER: YOON YONG RO	Management	For	For
DB Insurance		3/21/2025	Annual	12/31/2024	3.4	Elect PARK Se Min	Management	For	For
DB Insurance		3/21/2025	Annual	12/31/2024	5.2	Election of Audit Committee Member: PARK Se Min	Management	For	For
DB Insurance		3/21/2025	Annual	12/31/2024	4	Election of Independent Director to Be Appointed as Audit Committee Member: JEONG Chae Woong	Management	For	For
DB Insurance		3/21/2025	Annual	12/31/2024	6	Directors' Fees	Management	For	For
DB Insurance		3/21/2025	Annual	12/31/2024	5.1	ELECTION OF AUDIT COMMITTEE MEMBER: YOON YONG RO	Management	For	For
DB Insurance		3/21/2025	Annual	12/31/2024	5.2	Election of Audit Committee Member: PARK Se Min	Management	For	For
DB Insurance		3/21/2025	Annual	12/31/2024	6	Directors' Fees	Management	For	For
DB Insurance		3/21/2025	Annual	12/31/2024	1	Financial Statements and Allocation of Profits/Dividends	Management	For	For
DB Insurance		3/21/2025	Annual	12/31/2024	2.1	Article 30	Management	For	For
DB Insurance		3/21/2025	Annual	12/31/2024	2.2	Article 33	Management	For	For
DB Insurance		3/21/2025	Annual	12/31/2024	3.1	Elect JEON Sun Ae	Management	For	For
DB Insurance		3/21/2025	Annual	12/31/2024	3.2	Elect YOON Yong Ro	Management	For	For
DB Insurance		3/21/2025	Annual	12/31/2024	3.3	Elect KIM Chul Ho	Management	For	For
DB Insurance		3/21/2025	Annual	12/31/2024	3.4	Elect PARK Se Min	Management	For	For
DB Insurance		3/21/2025	Annual	12/31/2024	4	Election of Independent Director to Be Appointed as Audit Committee Member: JEONG Chae Woong	Management	For	For
DB Insurance		3/21/2025	Annual	12/31/2024	5.1	ELECTION OF AUDIT COMMITTEE MEMBER: YOON YONG RO	Management	For	For
DB Insurance		3/21/2025	Annual	12/31/2024	5.2	Election of Audit Committee Member: PARK Se Min	Management	For	For
DB Insurance		3/21/2025	Annual	12/31/2024	1	Financial Statements and Allocation of Profits/Dividends	Management	For	For
DB Insurance		3/21/2025	Annual	12/31/2024	6	Directors' Fees	Management	For	For
DB Insurance		3/21/2025	Annual	12/31/2024	2.1	Article 30	Management	For	For
DB Insurance		3/21/2025	Annual	12/31/2024	2.2	Article 33	Management	For	For
DB Insurance		3/21/2025	Annual	12/31/2024	3.1	Elect JEON Sun Ae	Management	For	For
DB Insurance		3/21/2025	Annual	12/31/2024	3.2	Elect YOON Yong Ro	Management	For	For
DB Insurance		3/21/2025	Annual	12/31/2024	3.3	Elect KIM Chul Ho	Management	For	For
DB Insurance		3/21/2025	Annual	12/31/2024	3.4	Elect PARK Se Min	Management	For	For
DB Insurance		3/21/2025	Annual	12/31/2024	1	Financial Statements and Allocation of Profits/Dividends	Management	For	For
DB Insurance		3/21/2025	Annual	12/31/2024	4	Election of Independent Director to Be Appointed as Audit Committee Member: JEONG Chae Woong	Management	For	For
DB Insurance		3/21/2025	Annual	12/31/2024	2.1	Article 30	Management	For	For



DB Insurance	3/21/2025	Annual	12/31/2024	5.1	ELECTION OF AUDIT COMMITTEE MEMBER: YOON YONG RO	Management	For	For	
DB Insurance	3/21/2025	Annual	12/31/2024	2.2	Article 33	Management	For	For	
DB Insurance	3/21/2025	Annual	12/31/2024	5.2	Election of Audit Committee Member: PARK Se Min	Management	For	For	
DB Insurance	3/21/2025	Annual	12/31/2024	3.1	Elect JEON Sun Ae	Management	For	For	
DB Insurance	3/21/2025	Annual	12/31/2024	6	Directors' Fees	Management	For	For	
DB Insurance	3/21/2025	Annual	12/31/2024	3.2	Elect YOON Yong Ro	Management	For	For	
DB Insurance	3/21/2025	Annual	12/31/2024	3.3	Elect KIM Chul Ho	Management	For	For	
DB Insurance	3/21/2025	Annual	12/31/2024	3.4	Elect PARK Se Min	Management	For	For	
DB Insurance	3/21/2025	Annual	12/31/2024	4	Election of Independent Director to Be Appointed as Audit Committee Member: JEONG Chae Woong	Management	For	For	
DB Insurance	3/21/2025	Annual	12/31/2024	5.1	ELECTION OF AUDIT COMMITTEE MEMBER: YOON YONG RO	Management	For	For	
DB Insurance	3/21/2025	Annual	12/31/2024	5.2	Election of Audit Committee Member: PARK Se Min	Management	For	For	
DB Insurance	3/21/2025	Annual	12/31/2024	6	Directors' Fees	Management	For	For	
DB Insurance	3/21/2025	Annual	12/31/2024	1	Financial Statements and Allocation of Profits/Dividends	Management	For	For	
DB Insurance	3/21/2025	Annual	12/31/2024	2.1	Article 30	Management	For	For	
DB Insurance	3/21/2025	Annual	12/31/2024	2.2	Article 33	Management	For	For	
DB Insurance	3/21/2025	Annual	12/31/2024	3.1	Elect JEON Sun Ae	Management	For	For	
DB Insurance	3/21/2025	Annual	12/31/2024	1	Financial Statements and Allocation of Profits/Dividends	Management	For	For	
DB Insurance	3/21/2025	Annual	12/31/2024	2.1	Article 30	Management	For	For	
DB Insurance	3/21/2025	Annual	12/31/2024	2.2	Article 33	Management	For	For	
DB Insurance	3/21/2025	Annual	12/31/2024	3.1	Elect YOON Yong Ro	Management	For	For	
DB Insurance	3/21/2025	Annual	12/31/2024	3.3	Elect KIM Chul Ho	Management	For	For	
DB Insurance	3/21/2025	Annual	12/31/2024	3.4	Elect PARK Se Min	Management	For	For	
DB Insurance	3/21/2025	Annual	12/31/2024	4	Election of Independent Director to Be Appointed as Audit Committee Member: JEONG Chae Woong	Management	For	For	
DB Insurance	3/21/2025	Annual	12/31/2024	5.1	ELECTION OF AUDIT COMMITTEE MEMBER: YOON YONG RO	Management	For	For	
DB Insurance	3/21/2025	Annual	12/31/2024	5.2	Election of Audit Committee Member: PARK Se Min	Management	For	For	
DB Insurance	3/21/2025	Annual	12/31/2024	6	Directors' Fees	Management	For	For	
Dear U Co. Ltd.	3/20/2025	Annual	12/31/2024	1	Financial Statements and Allocation of Profits/Dividends	Management	For	For	
Dear U Co. Ltd.	3/20/2025	Annual	12/31/2024	2.1	Elect JANG Jung Min	Management	For	For	
Dear U Co. Ltd.	3/20/2025	Annual	12/31/2024	2.2	Elect WON Woo Hyun	Management	For	For	
Dear U Co. Ltd.	3/20/2025	Annual	12/31/2024	2.3	Elect HA Min Ji	Management	For	Against	Board is not sufficiently independent
Dear U Co. Ltd.	3/20/2025	Annual	12/31/2024	2.4	Elect AN Jong Oh	Management	For	Against	Responsible for lack of board independence
Dear U Co. Ltd.	3/20/2025	Annual	12/31/2024	3	Directors' Fees	Management	For	For	
Dear U Co. Ltd.	3/20/2025	Annual	12/31/2024	4	Corporate Auditors' Fees	Management	For	For	
Dear U Co. Ltd.	3/20/2025	Annual	12/31/2024	1	Financial Statements and Allocation of Profits/Dividends	Management	For	For	
Dear U Co. Ltd.	3/20/2025	Annual	12/31/2024	2.1	Elect JANG Jung Min	Management	For	For	
Dear U Co. Ltd.	3/20/2025	Annual	12/31/2024	2.2	Elect WON Woo Hyun	Management	For	For	
Dear U Co. Ltd.	3/20/2025	Annual	12/31/2024	2.3	Elect HA Min Ji	Management	For	Against	Board is not sufficiently independent
Dear U Co. Ltd.	3/20/2025	Annual	12/31/2024	2.4	Elect AN Jong Oh	Management	For	Against	Responsible for lack of board independence
Dear U Co. Ltd.	3/20/2025	Annual	12/31/2024	3	Directors' Fees	Management	For	For	
Dear U Co. Ltd.	3/20/2025	Annual	12/31/2024	4	Corporate Auditors' Fees	Management	For	For	
Dear U Co. Ltd.	3/20/2025	Annual	12/31/2024	1	Financial Statements and Allocation of Profits/Dividends	Management	For	For	
Dear U Co. Ltd.	3/20/2025	Annual	12/31/2024	2.1	Elect JANG Jung Min	Management	For	For	
Dear U Co. Ltd.	3/20/2025	Annual	12/31/2024	2.2	Elect WON Woo Hyun	Management	For	For	
Dear U Co. Ltd.	3/20/2025	Annual	12/31/2024	2.3	Elect HA Min Ji	Management	For	Against	Board is not sufficiently independent
Dear U Co. Ltd.	3/20/2025	Annual	12/31/2024	2.4	Elect AN Jong Oh	Management	For	Against	Responsible for lack of board independence
Dear U Co. Ltd.	3/20/2025	Annual	12/31/2024	3	Directors' Fees	Management	For	For	
Dear U Co. Ltd.	3/20/2025	Annual	12/31/2024	4	Corporate Auditors' Fees	Management	For	For	
Ecopro BM Co. Ltd.	3/25/2025	Annual	12/31/2024	1	Financial Statements and Allocation of Profits/Dividends	Management	For	For	
Ecopro BM Co. Ltd.	3/25/2025	Annual	12/31/2024	2	Amendments to Articles	Management	For	For	
Ecopro BM Co. Ltd.	3/25/2025	Annual	12/31/2024	3.1	Elect CHOI Moon Ho	Management	For	Against	Insider on nominating committee
Ecopro BM Co. Ltd.	3/25/2025	Annual	12/31/2024	3.2	Elect KIM Jang Woo	Management	For	For	
Ecopro BM Co. Ltd.	3/25/2025	Annual	12/31/2024	3.3	Elect BAE Moon Soon	Management	For	For	
Ecopro BM Co. Ltd.	3/25/2025	Annual	12/31/2024	3.4	Elect KANG Ki Seok	Management	For	Against	Board is not sufficiently independent; Related party transactions
Ecopro BM Co. Ltd.	3/25/2025	Annual	12/31/2024	3.5	Elect CHO Jae Jeong	Management	For	Against	Insufficient audit committee independence; Board is not sufficiently independent; Professional Services Relationship; Insufficient nominating committee independence requirement; Nominating committee chair not independent; Responsible for lack of board independence
Ecopro BM Co. Ltd.	3/25/2025	Annual	12/31/2024	3.6	Elect AHN Wan Ki	Management	For	For	
Ecopro BM Co. Ltd.	3/25/2025	Annual	12/31/2024	4	Election of Independent Director to Be Appointed as Audit Committee Member: LEE Hwa Ryeon	Management	For	For	
Ecopro BM Co. Ltd.	3/25/2025	Annual	12/31/2024	5.1	Election of Audit Committee Member: CHO Jae Jeong	Management	For	Against	Insufficient audit committee independence; Board is not sufficiently independent; Professional Services Relationship; Insufficient nominating committee independence requirement; Nominating committee chair not independent; Responsible for lack of board independence
Ecopro BM Co. Ltd.	3/25/2025	Annual	12/31/2024	5.2	Election of Audit Committee Member: LEE Ki Hwan	Management	For	For	
Ecopro BM Co. Ltd.	3/25/2025	Annual	12/31/2024	6	Directors' Fees	Management	For	For	
Ecopro BM Co. Ltd.	3/25/2025	Annual	12/31/2024	1	Financial Statements and Allocation of Profits/Dividends	Management	For	For	

Ecopro BM Co. Ltd.	3/25/2025	Annual	12/31/2024	2	Amendments to Articles	Management	For	For	
Ecopro BM Co. Ltd.	3/25/2025	Annual	12/31/2024	3.1	Elect CHOI Moon Ho	Management	For	Against	Insider on nominating committee
Ecopro BM Co. Ltd.	3/25/2025	Annual	12/31/2024	3.2	Elect KIM Jang Woo	Management	For	For	
Ecopro BM Co. Ltd.	3/25/2025	Annual	12/31/2024	3.3	Elect BAE Moon Soon	Management	For	For	
Ecopro BM Co. Ltd.	3/25/2025	Annual	12/31/2024	3.4	Elect KANG Ki Seok	Management	For	Against	Board is not sufficiently independent; Related party transactions
Ecopro BM Co. Ltd.	3/25/2025	Annual	12/31/2024	3.5	Elect CHO Jae Jeong	Management	For	Against	Insufficient audit committee independence; Board is not sufficiently independent; Professional Services Relationship; Insufficient nominating committee independence requirement; Nominating committee chair not independent; Responsible for lack of board independence
Ecopro BM Co. Ltd.	3/25/2025	Annual	12/31/2024	3.6	Elect AHN Wan Ki	Management	For	For	
Ecopro BM Co. Ltd.	3/25/2025	Annual	12/31/2024	4	Election of Independent Director to Be Appointed as Audit Committee Member: LEE Hwa Ryeon	Management	For	For	
Ecopro BM Co. Ltd.	3/25/2025	Annual	12/31/2024	5.1	Election of Audit Committee Member: CHO Jae Jeong	Management	For	Against	Insufficient audit committee independence; Board is not sufficiently independent; Professional Services Relationship; Insufficient nominating committee independence requirement; Nominating committee chair not independent; Responsible for lack of board independence
Ecopro BM Co. Ltd.	3/25/2025	Annual	12/31/2024	5.2	Election of Audit Committee Member: LEE Ki Hwan	Management	For	For	
Ecopro BM Co. Ltd.	3/25/2025	Annual	12/31/2024	6	Directors' Fees	Management	For	For	
EMRO Incorporated	3/19/2025	Annual	12/31/2024	1	Financial Statements and Allocation of Profits/Dividends	Management	For	For	
EMRO Incorporated	3/19/2025	Annual	12/31/2024	2	Elect YEO Hyung Min	Management	For	Against	Board is not sufficiently independent; Board is not sufficiently independent
EMRO Incorporated	3/19/2025	Annual	12/31/2024	3	Election of Corporate Auditor	Management	For	Against	No designated full-time corporate auditor
EMRO Incorporated	3/19/2025	Annual	12/31/2024	4	Directors' Fees	Management	For	For	
EMRO Incorporated	3/19/2025	Annual	12/31/2024	5	Corporate Auditors' Fees	Management	For	For	
EMRO Incorporated	3/19/2025	Annual	12/31/2024	6	Amendments to Articles	Management	For	For	
Eugene Technology Co	3/28/2025	Annual	12/31/2024	1	Financial Statements and Allocation of Profits/Dividends	Management	For	For	
Eugene Technology Co	3/28/2025	Annual	12/31/2024	2	Elect AN Jung Su	Management	For	Against	Board is not sufficiently independent; Board is not sufficiently independent
Eugene Technology Co	3/28/2025	Annual	12/31/2024	3	Directors' Fees	Management	For	For	
Eugene Technology Co	3/28/2025	Annual	12/31/2024	4	Corporate Auditors' Fees	Management	For	For	
Eugene Technology Co	3/28/2025	Annual	12/31/2024	5	Share Option Grant	Management	For	For	
Hana Financial Group Inc.	3/25/2025	Annual	12/31/2024	1	Financial Statements and Allocation of Profits/Dividends	Management	For	For	
Hana Financial Group Inc.	3/25/2025	Annual	12/31/2024	2	Amendments to Articles	Management	For	For	
Hana Financial Group Inc.	3/25/2025	Annual	12/31/2024	3.1	Elect PARK Dong Moon	Management	For	For	
Hana Financial Group Inc.	3/25/2025	Annual	12/31/2024	3.2	Elect LEE Kang Won	Management	For	For	
Hana Financial Group Inc.	3/25/2025	Annual	12/31/2024	3.3	Elect YI June Suh	Management	For	For	
Hana Financial Group Inc.	3/25/2025	Annual	12/31/2024	3.4	Elect SUH Young Sook	Management	For	For	
Hana Financial Group Inc.	3/25/2025	Annual	12/31/2024	3.5	Elect HAM Young Joo	Management	For	For	
Hana Financial Group Inc.	3/25/2025	Annual	12/31/2024	3.6	Elect LEE Seung Lyul	Management	For	For	
Hana Financial Group Inc.	3/25/2025	Annual	12/31/2024	3.7	Elect KANG Seong Muk	Management	For	For	
Hana Financial Group Inc.	3/25/2025	Annual	12/31/2024	4	Election of Independent Director to Be Appointed as Audit Committee Member: WON Sook Yeon	Management	For	For	
Hana Financial Group Inc.	3/25/2025	Annual	12/31/2024	5.1	Election of Audit Committee Member: PARK Dong Moon	Management	For	For	
Hana Financial Group Inc.	3/25/2025	Annual	12/31/2024	5.2	Election of Audit Committee Member: LEE Jae Min	Management	For	For	
Hana Financial Group Inc.	3/25/2025	Annual	12/31/2024	6	Directors' Fees	Management	For	For	
Hanmi Pharmaceutical Co Ltd	3/26/2025	Annual	12/31/2024	1	Financial Statements and Allocation of Profits/Dividends	Management	For	For	
Hanmi Pharmaceutical Co Ltd	3/26/2025	Annual	12/31/2024	2	Amendments to Articles	Management	For	For	
Hanmi Pharmaceutical Co Ltd	3/26/2025	Annual	12/31/2024	3.1	Elect CHOI In Young	Management	For	For	
Hanmi Pharmaceutical Co Ltd	3/26/2025	Annual	12/31/2024	3.2	Elect KIM Jae Kyo	Management	For	For	
Hanmi Pharmaceutical Co Ltd	3/26/2025	Annual	12/31/2024	4	Election of Independent Director to Be Appointed as Audit Committee Member: LEE Young Ku	Management	For	Against	Board is not sufficiently independent; Insufficient audit committee independence; Board is not sufficiently independent; Professional Services Relationship
Hanmi Pharmaceutical Co Ltd	3/26/2025	Annual	12/31/2024	5	Directors' Fees	Management	For	For	
Hanmi Pharmaceutical Co Ltd	3/26/2025	Annual	12/31/2024	1	Financial Statements and Allocation of Profits/Dividends	Management	For	For	
Hanmi Pharmaceutical Co Ltd	3/26/2025	Annual	12/31/2024	2	Amendments to Articles	Management	For	For	
Hanmi Pharmaceutical Co Ltd	3/26/2025	Annual	12/31/2024	3.1	Elect CHOI In Young	Management	For	For	
Hanmi Pharmaceutical Co Ltd	3/26/2025	Annual	12/31/2024	3.2	Elect KIM Jae Kyo	Management	For	For	
Hanmi Pharmaceutical Co Ltd	3/26/2025	Annual	12/31/2024	4	Election of Independent Director to Be Appointed as Audit Committee Member: LEE Young Ku	Management	For	Against	Board is not sufficiently independent; Insufficient audit committee independence; Board is not sufficiently independent; Professional Services Relationship
Hanmi Pharmaceutical Co Ltd	3/26/2025	Annual	12/31/2024	5	Directors' Fees	Management	For	For	
Hanmi Pharmaceutical Co Ltd	3/26/2025	Annual	12/31/2024	1	Financial Statements and Allocation of Profits/Dividends	Management	For	For	
Hanmi Pharmaceutical Co Ltd	3/26/2025	Annual	12/31/2024	2	Amendments to Articles	Management	For	For	
Hanmi Pharmaceutical Co Ltd	3/26/2025	Annual	12/31/2024	3.1	Elect CHOI In Young	Management	For	For	
Hanmi Pharmaceutical Co Ltd	3/26/2025	Annual	12/31/2024	3.2	Elect KIM Jae Kyo	Management	For	For	

Hanmi Pharmaceutical Co Ltd	3/26/2025	Annual	12/31/2024	4	Election of Independent Director to Be Appointed as Audit Committee Member: LEE Young Ku	Management	For	Against	Board is not sufficiently independent; Insufficient audit committee independence; Board is not sufficiently independent; Professional Services Relationship
Hanmi Pharmaceutical Co Ltd	3/26/2025	Annual	12/31/2024	5	Directors' Fees	Management	For	For	
Hanmi Pharmaceutical Co Ltd	3/26/2025	Annual	12/31/2024	1	Financial Statements and Allocation of Profits/Dividends	Management	For	For	
Hanmi Pharmaceutical Co Ltd	3/26/2025	Annual	12/31/2024	2	Amendments to Articles	Management	For	For	
Hanmi Pharmaceutical Co Ltd	3/26/2025	Annual	12/31/2024	3.1	Elect CHOI In Young	Management	For	For	
Hanmi Pharmaceutical Co Ltd	3/26/2025	Annual	12/31/2024	3.2	Elect KIM Jae Kyo	Management	For	For	
Hanmi Pharmaceutical Co Ltd	3/26/2025	Annual	12/31/2024	4	Election of Independent Director to Be Appointed as Audit Committee Member: LEE Young Ku	Management	For	Against	Board is not sufficiently independent; Insufficient audit committee independence; Board is not sufficiently independent; Professional Services Relationship
Hanmi Pharmaceutical Co Ltd	3/26/2025	Annual	12/31/2024	5	Directors' Fees	Management	For	For	
Hanmi Pharmaceutical Co Ltd	3/26/2025	Annual	12/31/2024	1	Financial Statements and Allocation of Profits/Dividends	Management	For	For	
Hanmi Pharmaceutical Co Ltd	3/26/2025	Annual	12/31/2024	2	Amendments to Articles	Management	For	For	
Hanmi Pharmaceutical Co Ltd	3/26/2025	Annual	12/31/2024	3.1	Elect CHOI In Young	Management	For	For	
Hanmi Pharmaceutical Co Ltd	3/26/2025	Annual	12/31/2024	3.2	Elect KIM Jae Kyo	Management	For	For	
Hanmi Pharmaceutical Co Ltd	3/26/2025	Annual	12/31/2024	4	Election of Independent Director to Be Appointed as Audit Committee Member: LEE Young Ku	Management	For	Against	Board is not sufficiently independent; Insufficient audit committee independence; Board is not sufficiently independent; Professional Services Relationship
Hanmi Pharmaceutical Co Ltd	3/26/2025	Annual	12/31/2024	5	Directors' Fees	Management	For	For	
Hansol Chemical Co., Ltd	3/18/2025	Annual	12/31/2024	1	Financial Statements and Allocation of Profits/Dividends	Management	For	For	
Hansol Chemical Co., Ltd	3/18/2025	Annual	12/31/2024	2.1.1	Elect PARK Won Hwan	Management	For	For	
Hansol Chemical Co., Ltd	3/18/2025	Annual	12/31/2024	2.1.2	Elect HAN Jang An	Management	For	For	
Hansol Chemical Co., Ltd	3/18/2025	Annual	12/31/2024	2.2	Election of Independent Director: PARK Jin Won	Management	For	For	
Hansol Chemical Co., Ltd	3/18/2025	Annual	12/31/2024	3	Election of Independent Director to Be Appointed as Audit Committee Member: KIM Sol	Management	For	For	
Hansol Chemical Co., Ltd	3/18/2025	Annual	12/31/2024	4	Election of Audit Committee Member: PARK Jin Won	Management	For	For	
Hansol Chemical Co., Ltd	3/18/2025	Annual	12/31/2024	5	Directors' Fees	Management	For	For	
Hansol Chemical Co., Ltd	3/18/2025	Annual	12/31/2024	6	Share Option Grant	Management	For	For	
Hansol Chemical Co., Ltd	3/18/2025	Annual	12/31/2024	1	Financial Statements and Allocation of Profits/Dividends	Management	For	For	
Hansol Chemical Co., Ltd	3/18/2025	Annual	12/31/2024	2.1.1	Elect PARK Won Hwan	Management	For	For	
Hansol Chemical Co., Ltd	3/18/2025	Annual	12/31/2024	2.1.2	Elect HAN Jang An	Management	For	For	
Hansol Chemical Co., Ltd	3/18/2025	Annual	12/31/2024	2.2	Election of Independent Director: PARK Jin Won	Management	For	For	
Hansol Chemical Co., Ltd	3/18/2025	Annual	12/31/2024	3	Election of Independent Director to Be Appointed as Audit Committee Member: KIM Sol	Management	For	For	
Hansol Chemical Co., Ltd	3/18/2025	Annual	12/31/2024	4	Election of Audit Committee Member: PARK Jin Won	Management	For	For	
Hansol Chemical Co., Ltd	3/18/2025	Annual	12/31/2024	5	Directors' Fees	Management	For	For	
Hansol Chemical Co., Ltd	3/18/2025	Annual	12/31/2024	6	Share Option Grant	Management	For	For	
Hanwha	3/26/2025	Annual	12/31/2024	1	Financial Statements and Allocation of Profits/Dividends	Management	For	For	
Hanwha	3/26/2025	Annual	12/31/2024	2.1	Equal Dividends	Management	For	For	
Hanwha	3/26/2025	Annual	12/31/2024	2.2	Removal of Exercise of Shareholder Voting Rights by Writing	Management	For	Against	Not in shareholders' best interests
Hanwha	3/26/2025	Annual	12/31/2024	2.3	Dividend record date	Management	For	For	
Hanwha	3/26/2025	Annual	12/31/2024	3.1	Elect KIM Seung Mo	Management	For	For	
Hanwha	3/26/2025	Annual	12/31/2024	3.2	Elect Edwin Feulner	Management	For	For	
Hanwha	3/26/2025	Annual	12/31/2024	4	Election of Independent Director to Be Appointed as Audit Committee Member: LEE Yong Kyu	Management	For	For	
Hanwha	3/26/2025	Annual	12/31/2024	5	Directors' Fees	Management	For	For	
Hanwha Aerospace	3/25/2025	Annual	12/31/2024	1	Financial Statements and Allocation of Profits/Dividends	Management	For	For	
Hanwha Aerospace	3/25/2025	Annual	12/31/2024	2.1	Article 23	Management	For	For	
Hanwha Aerospace	3/25/2025	Annual	12/31/2024	2.2	Supplementary Provision	Management	For	For	
Hanwha Aerospace	3/25/2025	Annual	12/31/2024	3.1	Elect KIM Dong Kwan	Management	For	For	
Hanwha Aerospace	3/25/2025	Annual	12/31/2024	3.2	Elect AHN Byeong Cheol	Management	For	For	
Hanwha Aerospace	3/25/2025	Annual	12/31/2024	3.3	Elect MICHAEL Coulter	Management	For	For	
Hanwha Aerospace	3/25/2025	Annual	12/31/2024	3.4	Elect KIM Hyoun Jin	Management	For	For	
Hanwha Aerospace	3/25/2025	Annual	12/31/2024	3.5	Elect LEE Jung Geun	Management	For	For	
Hanwha Aerospace	3/25/2025	Annual	12/31/2024	4	Election of Independent Director to Be Appointed as Audit Committee Member: JUN Jin Goo	Management	For	For	
Hanwha Aerospace	3/25/2025	Annual	12/31/2024	5	Amendments to Executive Officer Retirement Allowance Policy	Management	For	For	
Hanwha Aerospace	3/25/2025	Annual	12/31/2024	6	Directors' Fees	Management	For	For	
Hanwha Aerospace	3/25/2025	Annual	12/31/2024	1	Financial Statements and Allocation of Profits/Dividends	Management	For	For	
Hanwha Aerospace	3/25/2025	Annual	12/31/2024	2.1	Article 23	Management	For	For	
Hanwha Aerospace	3/25/2025	Annual	12/31/2024	2.2	Supplementary Provision	Management	For	For	
Hanwha Aerospace	3/25/2025	Annual	12/31/2024	3.1	Elect KIM Dong Kwan	Management	For	For	
Hanwha Aerospace	3/25/2025	Annual	12/31/2024	3.2	Elect AHN Byeong Cheol	Management	For	For	
Hanwha Aerospace	3/25/2025	Annual	12/31/2024	3.3	Elect MICHAEL Coulter	Management	For	For	
Hanwha Aerospace	3/25/2025	Annual	12/31/2024	3.4	Elect KIM Hyoun Jin	Management	For	For	
Hanwha Aerospace	3/25/2025	Annual	12/31/2024	3.5	Elect LEE Jung Geun	Management	For	For	
Hanwha Aerospace	3/25/2025	Annual	12/31/2024	4	Election of Independent Director to Be Appointed as Audit Committee Member: JUN Jin Goo	Management	For	For	
Hanwha Aerospace	3/25/2025	Annual	12/31/2024	5	Amendments to Executive Officer Retirement Allowance Policy	Management	For	For	
Hanwha Aerospace	3/25/2025	Annual	12/31/2024	6	Directors' Fees	Management	For	For	
Hanwha Aerospace	3/25/2025	Annual	12/31/2024	1	Financial Statements and Allocation of Profits/Dividends	Management	For	For	





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ILJIN Hyeolus Co. LTD.	3/20/2025	Annual	12/31/2024	6	Amendments to Executive Officer Retirement Allowance Policy	Management	For	For	
Intek Plus Co Ltd	3/26/2025	Annual	12/31/2024	1	Financial Statements and Allocation of Profits/Dividends	Management	For	For	
Intek Plus Co Ltd	3/26/2025	Annual	12/31/2024	2.1	Elect LEE Sang Yoon	Management	For	For	
Intek Plus Co Ltd	3/26/2025	Annual	12/31/2024	2.2	Elect CHOI Lee Bae	Management	For	For	
Intek Plus Co Ltd	3/26/2025	Annual	12/31/2024	2.3	Elect KIM Jae Ho	Management	For	For	
Intek Plus Co Ltd	3/26/2025	Annual	12/31/2024	2.4	Elect KIM Seung Woo	Management	For	For	
Intek Plus Co Ltd	3/26/2025	Annual	12/31/2024	2.5	Elect PARK Seong Dong	Management	For	Against	Less than 75% Attendance
Intek Plus Co Ltd	3/26/2025	Annual	12/31/2024	3	Election of Independent Director to Be Appointed as Audit Committee Member: AHN Tae Hyun	Management	For	Against	Less than 75% Attendance
Intek Plus Co Ltd	3/26/2025	Annual	12/31/2024	4.1	Election of Audit Committee Member: KIM Seung Woo	Management	For	For	
Intek Plus Co Ltd	3/26/2025	Annual	12/31/2024	4.2	Election of Audit Committee Member: PARK Seong Dong	Management	For	Against	Less than 75% Attendance
Intek Plus Co Ltd	3/26/2025	Annual	12/31/2024	5	Directors' Fees	Management	For	For	
Intek Plus Co Ltd	3/26/2025	Annual	12/31/2024	6	Share Option Grant	Management	For	For	
Kakao Corp	3/26/2025	Annual	12/31/2024	1	Financial Statements and Allocation of Profits/Dividends	Management	For	For	
Kakao Corp	3/26/2025	Annual	12/31/2024	2.1	Article 2	Management	For	For	
Kakao Corp	3/26/2025	Annual	12/31/2024	2.2	Article 17	Management	For	For	
Kakao Corp	3/26/2025	Annual	12/31/2024	2.3	Supplementary Provision	Management	For	For	
Kakao Corp	3/26/2025	Annual	12/31/2024	3.1	Elect CHOI Se Jung	Management	For	For	
Kakao Corp	3/26/2025	Annual	12/31/2024	3.2	Elect PARK Sae Rom	Management	For	For	
Kakao Corp	3/26/2025	Annual	12/31/2024	3.3	Elect SHIN Jong Hwan	Management	For	Against	Board is not sufficiently independent
Kakao Corp	3/26/2025	Annual	12/31/2024	4	Election of Independent Director to Be Appointed as Audit Committee Member: KIM Sun Wook	Management	For	For	
Kakao Corp	3/26/2025	Annual	12/31/2024	5	Election of Audit Committee Member: CHA Kyung Jin	Management	For	Against	Insufficient audit committee independence; Insufficient compensation committee independence requirement; Related party transactions; Insufficient nominating committee independence requirement; Nominating committee chair not independent; Responsible for lack of board independence
Kakao Corp	3/26/2025	Annual	12/31/2024	6	Directors' Fees	Management	For	For	
Kakao Corp	3/26/2025	Annual	12/31/2024	7	Capital Reduction by Cancellation of Treasury Shares	Management	For	For	
KakaoBank Corp.	3/26/2025	Annual	12/31/2024	1	Financial Statements and Allocation of Profits/Dividends	Management	For	For	
KakaoBank Corp.	3/26/2025	Annual	12/31/2024	2	Amendments to Articles	Management	For	For	
KakaoBank Corp.	3/26/2025	Annual	12/31/2024	3.1	Elect YUN Ho Young	Management	For	For	
KakaoBank Corp.	3/26/2025	Annual	12/31/2024	3.2	Elect ZHIN Woong Seob	Management	For	Against	Board is not sufficiently independent; Professional Services Relationship; Insufficient nominating committee independence requirement
KakaoBank Corp.	3/26/2025	Annual	12/31/2024	3.3	Elect YU Ho Seok	Management	For	For	
KakaoBank Corp.	3/26/2025	Annual	12/31/2024	4	Election of Representative Director: YUN Ho Young	Management	For	For	
KakaoBank Corp.	3/26/2025	Annual	12/31/2024	5.1	Election of Independent Director to Be Appointed as Audit Committee Member: KIM Jung Ki	Management	For	For	
KakaoBank Corp.	3/26/2025	Annual	12/31/2024	5.2	Election of Independent Director to Be Appointed as Audit Committee Member: UM Sang Sub	Management	For	Against	Insufficient audit committee independence; Board is not sufficiently independent; Professional Services Relationship
KakaoBank Corp.	3/26/2025	Annual	12/31/2024	6	Directors' Fees	Management	For	For	
KB Financial Group Inc	3/26/2025	Annual	12/31/2024	1	Financial Statements and Allocation of Profits/Dividends	Management	For	For	
KB Financial Group Inc	3/26/2025	Annual	12/31/2024	2	Amendments to Articles	Management	For	For	
KB Financial Group Inc	3/26/2025	Annual	12/31/2024	3.1	Elect LEE Hwan Ju	Management	For	For	
KB Financial Group Inc	3/26/2025	Annual	12/31/2024	3.2	Elect YEO Jung Sung	Management	For	For	
KB Financial Group Inc	3/26/2025	Annual	12/31/2024	3.3	Elect CHOI Jae Hong	Management	For	For	
KB Financial Group Inc	3/26/2025	Annual	12/31/2024	3.4	Elect KIM Sung Yong	Management	For	For	
KB Financial Group Inc	3/26/2025	Annual	12/31/2024	3.5	Elect CHAH Eun Young	Management	For	For	
KB Financial Group Inc	3/26/2025	Annual	12/31/2024	4	Election of Independent Director to Be Appointed as Audit Committee Member: CHO Wha Joon	Management	For	For	
KB Financial Group Inc	3/26/2025	Annual	12/31/2024	5	Election of Independent Director to Be Appointed as Audit Committee Member: KIM Sun Yeop	Management	For	For	
KB Financial Group Inc	3/26/2025	Annual	12/31/2024	6.1	Election of Audit Committee Member: KIM Sung Yong	Management	For	For	
KB Financial Group Inc	3/26/2025	Annual	12/31/2024	6.2	Election of Audit Committee Member: CHAH Eun Young	Management	For	For	
KB Financial Group Inc	3/26/2025	Annual	12/31/2024	7	Directors' Fees	Management	For	For	
KB Financial Group Inc	3/26/2025	Annual	12/31/2024	1	Financial Statements and Allocation of Profits/Dividends	Management	For	For	
KB Financial Group Inc	3/26/2025	Annual	12/31/2024	2	Amendments to Articles	Management	For	For	
KB Financial Group Inc	3/26/2025	Annual	12/31/2024	3.1	Elect LEE Hwan Ju	Management	For	For	
KB Financial Group Inc	3/26/2025	Annual	12/31/2024	3.2	Elect YEO Jung Sung	Management	For	For	
KB Financial Group Inc	3/26/2025	Annual	12/31/2024	3.3	Elect CHOI Jae Hong	Management	For	For	
KB Financial Group Inc	3/26/2025	Annual	12/31/2024	3.4	Elect KIM Sung Yong	Management	For	For	
KB Financial Group Inc	3/26/2025	Annual	12/31/2024	3.5	Elect CHAH Eun Young	Management	For	For	
KB Financial Group Inc	3/26/2025	Annual	12/31/2024	4	Election of Independent Director to Be Appointed as Audit Committee Member: CHO Wha Joon	Management	For	For	
KB Financial Group Inc	3/26/2025	Annual	12/31/2024	5	Election of Independent Director to Be Appointed as Audit Committee Member: KIM Sun Yeop	Management	For	For	
KB Financial Group Inc	3/26/2025	Annual	12/31/2024	6.1	Election of Audit Committee Member: KIM Sung Yong	Management	For	For	
KB Financial Group Inc	3/26/2025	Annual	12/31/2024	6.2	Election of Audit Committee Member: CHAH Eun Young	Management	For	For	
KB Financial Group Inc	3/26/2025	Annual	12/31/2024	7	Directors' Fees	Management	For	For	
KB Financial Group Inc	3/26/2025	Annual	12/31/2024	1	Financial Statements and Allocation of Profits/Dividends	Management	For	For	



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Krafton Inc.	3/26/2025	Annual	12/31/2024	2	Directors' Fees	Management	For	For	
Krafton Inc.	3/26/2025	Annual	12/31/2024	3	Amendments to Articles	Management	For	For	
Krafton Inc.	3/26/2025	Annual	12/31/2024	1	Financial Statements and Allocation of Profits/Dividends	Management	For	For	
Krafton Inc.	3/26/2025	Annual	12/31/2024	4	Election of Audit Committee Member: YOON Kuh	Management	For	For	
Krafton Inc.	3/26/2025	Annual	12/31/2024	2	Directors' Fees	Management	For	For	
Krafton Inc.	3/26/2025	Annual	12/31/2024	3	Amendments to Articles	Management	For	For	
Krafton Inc.	3/26/2025	Annual	12/31/2024	4	Election of Audit Committee Member: YOON Kuh	Management	For	For	
Krafton Inc.	3/26/2025	Annual	12/31/2024	1	Financial Statements and Allocation of Profits/Dividends	Management	For	For	
Krafton Inc.	3/26/2025	Annual	12/31/2024	1	Financial Statements and Allocation of Profits/Dividends	Management	For	For	
Krafton Inc.	3/26/2025	Annual	12/31/2024	2	Directors' Fees	Management	For	For	
Krafton Inc.	3/26/2025	Annual	12/31/2024	2	Directors' Fees	Management	For	For	
Krafton Inc.	3/26/2025	Annual	12/31/2024	3	Amendments to Articles	Management	For	For	
Krafton Inc.	3/26/2025	Annual	12/31/2024	3	Amendments to Articles	Management	For	For	
Krafton Inc.	3/26/2025	Annual	12/31/2024	4	Election of Audit Committee Member: YOON Kuh	Management	For	For	
Krafton Inc.	3/26/2025	Annual	12/31/2024	4	Election of Audit Committee Member: YOON Kuh	Management	For	For	
Krafton Inc.	3/26/2025	Annual	12/31/2024	1	Financial Statements and Allocation of Profits/Dividends	Management	For	For	
Krafton Inc.	3/26/2025	Annual	12/31/2024	2	Directors' Fees	Management	For	For	
Krafton Inc.	3/26/2025	Annual	12/31/2024	3	Amendments to Articles	Management	For	For	
Krafton Inc.	3/26/2025	Annual	12/31/2024	4	Election of Audit Committee Member: YOON Kuh	Management	For	For	
Krafton Inc.	3/26/2025	Annual	12/31/2024	1	Financial Statements and Allocation of Profits/Dividends	Management	For	For	
Krafton Inc.	3/26/2025	Annual	12/31/2024	2	Directors' Fees	Management	For	For	
Krafton Inc.	3/26/2025	Annual	12/31/2024	3	Amendments to Articles	Management	For	For	
Krafton Inc.	3/26/2025	Annual	12/31/2024	4	Election of Audit Committee Member: YOON Kuh	Management	For	For	
Krafton Inc.	3/26/2025	Annual	12/31/2024	1	Financial Statements and Allocation of Profits/Dividends	Management	For	For	
Krafton Inc.	3/26/2025	Annual	12/31/2024	2	Directors' Fees	Management	For	For	
Krafton Inc.	3/26/2025	Annual	12/31/2024	3	Amendments to Articles	Management	For	For	
Krafton Inc.	3/26/2025	Annual	12/31/2024	4	Election of Audit Committee Member: YOON Kuh	Management	For	For	
Krafton Inc.	3/26/2025	Annual	12/31/2024	1	Financial Statements and Allocation of Profits/Dividends	Management	For	For	
Krafton Inc.	3/26/2025	Annual	12/31/2024	2	Directors' Fees	Management	For	For	
Krafton Inc.	3/26/2025	Annual	12/31/2024	3	Amendments to Articles	Management	For	For	
Krafton Inc.	3/26/2025	Annual	12/31/2024	4	Election of Audit Committee Member: YOON Kuh	Management	For	For	
L G Chemical	3/24/2025	Annual	12/31/2024	1	Financial Statements and Allocation of Profits/Dividends	Management	For	For	
L G Chemical	3/24/2025	Annual	12/31/2024	2.1	Amendment of the AOI to reflect improvements in dividend procedure	Management	For	For	
L G Chemical	3/24/2025	Annual	12/31/2024	2.2	Amendment of the AOI regarding the establishment of branches, etc.	Management	For	For	
L G Chemical	3/24/2025	Annual	12/31/2024	3.1	Eledt SHIN Hak Cheol	Management	For	For	
L G Chemical	3/24/2025	Annual	12/31/2024	3.2	Eledt KWON Bong Seok	Management	For	Against	Responsible for lack of board independence
L G Chemical	3/24/2025	Annual	12/31/2024	3.3	Eledt JHO Wha Sun	Management	For	For	
L G Chemical	3/24/2025	Annual	12/31/2024	3.4	Eledt LEE Hyun Joo	Management	For	Against	Insufficient audit committee independence; Board is not sufficiently independent; Related party transactions
L G Chemical	3/24/2025	Annual	12/31/2024	4.1	Election of Audit Committee Member: JHO Wha Sun	Management	For	For	
L G Chemical	3/24/2025	Annual	12/31/2024	4.2	Election of Audit Committee Member: LEE Hyun Joo	Management	For	Against	Insufficient audit committee independence; Board is not sufficiently independent; Related party transactions
L G Chemical	3/24/2025	Annual	12/31/2024	5	Directors' Fees	Management	For	For	
L G Chemical	3/24/2025	Annual	12/31/2024	1	Financial Statements and Allocation of Profits/Dividends	Management	For	For	
L G Chemical	3/24/2025	Annual	12/31/2024	2.1	Amendment of the AOI to reflect improvements in dividend procedure	Management	For	For	
L G Chemical	3/24/2025	Annual	12/31/2024	2.2	Amendment of the AOI regarding the establishment of branches, etc.	Management	For	For	
L G Chemical	3/24/2025	Annual	12/31/2024	3.1	Eledt SHIN Hak Cheol	Management	For	For	
L G Chemical	3/24/2025	Annual	12/31/2024	3.2	Eledt KWON Bong Seok	Management	For	Against	Responsible for lack of board independence
L G Chemical	3/24/2025	Annual	12/31/2024	3.3	Eledt JHO Wha Sun	Management	For	For	
L G Chemical	3/24/2025	Annual	12/31/2024	3.4	Eledt LEE Hyun Joo	Management	For	Against	Insufficient audit committee independence; Board is not sufficiently independent; Related party transactions
L G Chemical	3/24/2025	Annual	12/31/2024	4.1	Election of Audit Committee Member: JHO Wha Sun	Management	For	For	
L G Chemical	3/24/2025	Annual	12/31/2024	4.2	Election of Audit Committee Member: LEE Hyun Joo	Management	For	Against	Insufficient audit committee independence; Board is not sufficiently independent; Related party transactions
L G Chemical	3/24/2025	Annual	12/31/2024	5	Directors' Fees	Management	For	For	
L G Chemical	3/24/2025	Annual	12/31/2024	1	Financial Statements and Allocation of Profits/Dividends	Management	For	For	
L G Chemical	3/24/2025	Annual	12/31/2024	2.1	Amendment of the AOI to reflect improvements in dividend procedure	Management	For	For	
L G Chemical	3/24/2025	Annual	12/31/2024	2.2	Amendment of the AOI regarding the establishment of branches, etc.	Management	For	For	
L G Chemical	3/24/2025	Annual	12/31/2024	3.1	Eledt SHIN Hak Cheol	Management	For	For	
L G Chemical	3/24/2025	Annual	12/31/2024	3.2	Eledt KWON Bong Seok	Management	For	Against	Responsible for lack of board independence
L G Chemical	3/24/2025	Annual	12/31/2024	3.3	Eledt JHO Wha Sun	Management	For	For	
L G Chemical	3/24/2025	Annual	12/31/2024	3.4	Eledt LEE Hyun Joo	Management	For	Against	Insufficient audit committee independence; Board is not sufficiently independent; Related party transactions
L G Chemical	3/24/2025	Annual	12/31/2024	4.1	Election of Audit Committee Member: JHO Wha Sun	Management	For	For	
L G Chemical	3/24/2025	Annual	12/31/2024	4.2	Election of Audit Committee Member: LEE Hyun Joo	Management	For	Against	Insufficient audit committee independence; Board is not sufficiently independent; Related party transactions
L G Chemical	3/24/2025	Annual	12/31/2024	5	Directors' Fees	Management	For	For	

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LG Corp	3/26/2025	Annual	12/31/2024	1	Financial Statements and Allocation of Profits/Dividends	Management	For	For	
LG Corp	3/26/2025	Annual	12/31/2024	2	Amendments to Articles	Management	For	For	
LG Corp	3/26/2025	Annual	12/31/2024	3	Capital Reduction by Cancellation of Treasury Shares	Management	For	For	
LG Corp	3/26/2025	Annual	12/31/2024	4.1	Elect KWON Bong Seek	Management	For	Against	Insider on nominating committee
LG Corp	3/26/2025	Annual	12/31/2024	4.2	Elect HA Beom Jong	Management	For	For	
LG Corp	3/26/2025	Annual	12/31/2024	4.3	Elect JUNG Do Jin	Management	For	For	
LG Corp	3/26/2025	Annual	12/31/2024	5	ELECTION OF AUDIT COMMITTEE MEMBER: JUNG DO JIN	Management	For	For	
LG Corp	3/26/2025	Annual	12/31/2024	6	Directors' Fees	Management	For	For	
LG Energy Solution Ltd.	3/20/2025	Annual	12/31/2024	1	Financial Statements and Allocation of Profits/Dividends	Management	For	For	
LG Energy Solution Ltd.	3/20/2025	Annual	12/31/2024	2.1	Elect KWON Bong Seek	Management	For	For	
LG Energy Solution Ltd.	3/20/2025	Annual	12/31/2024	2.2	Elect LEE Chang Sil	Management	For	For	
LG Energy Solution Ltd.	3/20/2025	Annual	12/31/2024	3	Directors' Fees	Management	For	For	
LG Energy Solution Ltd.	3/20/2025	Annual	12/31/2024	1	Financial Statements and Allocation of Profits/Dividends	Management	For	For	
LG Energy Solution Ltd.	3/20/2025	Annual	12/31/2024	2.1	Elect KWON Bong Seek	Management	For	For	
LG Energy Solution Ltd.	3/20/2025	Annual	12/31/2024	2.2	Elect LEE Chang Sil	Management	For	For	
LG Energy Solution Ltd.	3/20/2025	Annual	12/31/2024	3	Directors' Fees	Management	For	For	
Naver Co Ltd	3/26/2025	Annual	12/31/2024	1	Financial Statements and Allocation of Profits/Dividends	Management	For	For	
Naver Co Ltd	3/26/2025	Annual	12/31/2024	2.1	Elect LEE Hae Jin	Management	For	For	
Naver Co Ltd	3/26/2025	Annual	12/31/2024	2.2	Elect CHOI Soo Yeon	Management	For	For	
Naver Co Ltd	3/26/2025	Annual	12/31/2024	3.1	Elect RHO Hyeok Joon	Management	For	For	
Naver Co Ltd	3/26/2025	Annual	12/31/2024	3.2	Elect KIM Yi Bae	Management	For	For	
Naver Co Ltd	3/26/2025	Annual	12/31/2024	4.1	Election of Audit Committee Member: RHO Hyeok Joon	Management	For	For	
Naver Co Ltd	3/26/2025	Annual	12/31/2024	4.2	Election of Audit Committee Member: KIM Yi Bae	Management	For	For	
Naver Co Ltd	3/26/2025	Annual	12/31/2024	5	Directors' Fees	Management	For	For	
Naver Co Ltd	3/26/2025	Annual	12/31/2024	1	Financial Statements and Allocation of Profits/Dividends	Management	For	For	
Naver Co Ltd	3/26/2025	Annual	12/31/2024	2.1	Elect LEE Hae Jin	Management	For	For	
Naver Co Ltd	3/26/2025	Annual	12/31/2024	2.2	Elect CHOI Soo Yeon	Management	For	For	
Naver Co Ltd	3/26/2025	Annual	12/31/2024	3.1	Elect RHO Hyeok Joon	Management	For	For	
Naver Co Ltd	3/26/2025	Annual	12/31/2024	3.2	Elect KIM Yi Bae	Management	For	For	
Naver Co Ltd	3/26/2025	Annual	12/31/2024	4.1	Election of Audit Committee Member: RHO Hyeok Joon	Management	For	For	
Naver Co Ltd	3/26/2025	Annual	12/31/2024	4.2	Election of Audit Committee Member: KIM Yi Bae	Management	For	For	
Naver Co Ltd	3/26/2025	Annual	12/31/2024	5	Directors' Fees	Management	For	For	
Naver Co Ltd	3/26/2025	Annual	12/31/2024	1	Financial Statements and Allocation of Profits/Dividends	Management	For	For	
Naver Co Ltd	3/26/2025	Annual	12/31/2024	2.1	Elect LEE Hae Jin	Management	For	For	
Naver Co Ltd	3/26/2025	Annual	12/31/2024	2.2	Elect CHOI Soo Yeon	Management	For	For	
Naver Co Ltd	3/26/2025	Annual	12/31/2024	3.1	Elect RHO Hyeok Joon	Management	For	For	
Naver Co Ltd	3/26/2025	Annual	12/31/2024	3.2	Elect KIM Yi Bae	Management	For	For	
Naver Co Ltd	3/26/2025	Annual	12/31/2024	4.1	Election of Audit Committee Member: RHO Hyeok Joon	Management	For	For	
Naver Co Ltd	3/26/2025	Annual	12/31/2024	4.2	Election of Audit Committee Member: KIM Yi Bae	Management	For	For	
Naver Co Ltd	3/26/2025	Annual	12/31/2024	5	Directors' Fees	Management	For	For	
Naver Co Ltd	3/26/2025	Annual	12/31/2024	1	Financial Statements and Allocation of Profits/Dividends	Management	For	For	
Naver Co Ltd	3/26/2025	Annual	12/31/2024	2.1	Elect LEE Hae Jin	Management	For	For	
Naver Co Ltd	3/26/2025	Annual	12/31/2024	2.2	Elect CHOI Soo Yeon	Management	For	For	
Naver Co Ltd	3/26/2025	Annual	12/31/2024	3.1	Elect RHO Hyeok Joon	Management	For	For	
Naver Co Ltd	3/26/2025	Annual	12/31/2024	3.2	Elect KIM Yi Bae	Management	For	For	
Naver Co Ltd	3/26/2025	Annual	12/31/2024	4.1	Election of Audit Committee Member: RHO Hyeok Joon	Management	For	For	
Naver Co Ltd	3/26/2025	Annual	12/31/2024	4.2	Election of Audit Committee Member: KIM Yi Bae	Management	For	For	
Naver Co Ltd	3/26/2025	Annual	12/31/2024	5	Directors' Fees	Management	For	For	
Naver Co Ltd	3/26/2025	Annual	12/31/2024	1	Financial Statements and Allocation of Profits/Dividends	Management	For	For	
Naver Co Ltd	3/26/2025	Annual	12/31/2024	2.1	Elect LEE Hae Jin	Management	For	For	
Naver Co Ltd	3/26/2025	Annual	12/31/2024	2.2	Elect CHOI Soo Yeon	Management	For	For	
Naver Co Ltd	3/26/2025	Annual	12/31/2024	3.1	Elect RHO Hyeok Joon	Management	For	For	
Naver Co Ltd	3/26/2025	Annual	12/31/2024	3.2	Elect KIM Yi Bae	Management	For	For	
Naver Co Ltd	3/26/2025	Annual	12/31/2024	4.1	Election of Audit Committee Member: RHO Hyeok Joon	Management	For	For	
Naver Co Ltd	3/26/2025	Annual	12/31/2024	4.2	Election of Audit Committee Member: KIM Yi Bae	Management	For	For	
Naver Co Ltd	3/26/2025	Annual	12/31/2024	5	Directors' Fees	Management	For	For	
Naver Co Ltd	3/26/2025	Annual	12/31/2024	1	Financial Statements and Allocation of Profits/Dividends	Management	For	For	
Naver Co Ltd	3/26/2025	Annual	12/31/2024	2.1	Elect LEE Hae Jin	Management	For	For	
Naver Co Ltd	3/26/2025	Annual	12/31/2024	2.2	Elect CHOI Soo Yeon	Management	For	For	
Naver Co Ltd	3/26/2025	Annual	12/31/2024	3.1	Elect RHO Hyeok Joon	Management	For	For	
Naver Co Ltd	3/26/2025	Annual	12/31/2024	3.2	Elect KIM Yi Bae	Management	For	For	
Naver Co Ltd	3/26/2025	Annual	12/31/2024	4.1	Election of Audit Committee Member: RHO Hyeok Joon	Management	For	For	
Naver Co Ltd	3/26/2025	Annual	12/31/2024	4.2	Election of Audit Committee Member: KIM Yi Bae	Management	For	For	
Naver Co Ltd	3/26/2025	Annual	12/31/2024	5	Directors' Fees	Management	For	For	
Naver Co Ltd	3/26/2025	Annual	12/31/2024	1	Financial Statements and Allocation of Profits/Dividends	Management	For	For	
Naver Co Ltd	3/26/2025	Annual	12/31/2024	2.1	Elect LEE Hae Jin	Management	For	For	
Naver Co Ltd	3/26/2025	Annual	12/31/2024	2.2	Elect CHOI Soo Yeon	Management	For	For	
Naver Co Ltd	3/26/2025	Annual	12/31/2024	3.1	Elect RHO Hyeok Joon	Management	For	For	
Naver Co Ltd	3/26/2025	Annual	12/31/2024	3.2	Elect KIM Yi Bae	Management	For	For	
Naver Co Ltd	3/26/2025	Annual	12/31/2024	4.1	Election of Audit Committee Member: RHO Hyeok Joon	Management	For	For	
Naver Co Ltd	3/26/2025	Annual	12/31/2024	4.2	Election of Audit Committee Member: KIM Yi Bae	Management	For	For	
Naver Co Ltd	3/26/2025	Annual	12/31/2024	5	Directors' Fees	Management	For	For	
Naver Co Ltd	3/26/2025	Annual	12/31/2024	1	Financial Statements and Allocation of Profits/Dividends	Management	For	For	
Naver Co Ltd	3/26/2025	Annual	12/31/2024	2.1	Elect LEE Hae Jin	Management	For	For	
Naver Co Ltd	3/26/2025	Annual	12/31/2024	2.2	Elect CHOI Soo Yeon	Management	For	For	
Naver Co Ltd	3/26/2025	Annual	12/31/2024	3.1	Elect RHO Hyeok Joon	Management	For	For	
Naver Co Ltd	3/26/2025	Annual	12/31/2024	3.2	Elect KIM Yi Bae	Management	For	For	
Naver Co Ltd	3/26/2025	Annual	12/31/2024	4.1	Election of Audit Committee Member: RHO Hyeok Joon	Management	For	For	
Naver Co Ltd	3/26/2025	Annual	12/31/2024	4.2	Election of Audit Committee Member: KIM Yi Bae	Management	For	For	
Naver Co Ltd	3/26/2025	Annual	12/31/2024	5	Directors' Fees	Management	For	For	
Naver Co Ltd	3/26/2025	Annual	12/31/2024	1	Financial Statements and Allocation of Profits/Dividends	Management	For	For	

Naver Co Ltd	3/26/2025	Annual	12/31/2024	2.1	Elect LEE Hae Jin	Management	For	For	
Naver Co Ltd	3/26/2025	Annual	12/31/2024	2.2	Elect CHOI Soo Yeon	Management	For	For	
Naver Co Ltd	3/26/2025	Annual	12/31/2024	3.1	Elect RHO Hyeok Joon	Management	For	For	
Naver Co Ltd	3/26/2025	Annual	12/31/2024	3.2	Elect KIM Yi Bae	Management	For	For	
Naver Co Ltd	3/26/2025	Annual	12/31/2024	4.1	Election of Audit Committee Member: RHO Hyeok Joon	Management	For	For	
Naver Co Ltd	3/26/2025	Annual	12/31/2024	4.2	Election of Audit Committee Member: KIM Yi Bae	Management	For	For	
Naver Co Ltd	3/26/2025	Annual	12/31/2024	5	Directors' Fees	Management	For	For	
NH Investment & Securities Co. Ltd	3/24/2025	Annual	12/31/2024	1	Financial Statements and Allocation of Profits/Dividends	Management	For	For	
NH Investment & Securities Co. Ltd	3/24/2025	Annual	12/31/2024	2	Amendments to Articles	Management	For	For	
NH Investment & Securities Co. Ltd	3/24/2025	Annual	12/31/2024	3.1	Elect OH Kwang Soo	Management	For	For	
NH Investment & Securities Co. Ltd	3/24/2025	Annual	12/31/2024	3.2	Elect MOON Yeon Woo	Management	For	For	
NH Investment & Securities Co. Ltd	3/24/2025	Annual	12/31/2024	4.1	Election of Independent Director to Be Appointed as Audit Committee Member: SUH Eun Sook	Management	For	For	
NH Investment & Securities Co. Ltd	3/24/2025	Annual	12/31/2024	4.2	Election of Independent Director to Be Appointed as Audit Committee Member: SUH Jung Won	Management	For	For	
NH Investment & Securities Co. Ltd	3/24/2025	Annual	12/31/2024	5	Directors' Fees	Management	For	For	
Nong Shim Hlds Co	3/26/2025	Annual	12/31/2024	1	Financial Statements and Allocation of Profits/Dividends	Management	For	For	
Nong Shim Hlds Co	3/26/2025	Annual	12/31/2024	2	Elect LEE Suk Hyun	Management	For	For	
Nong Shim Hlds Co	3/26/2025	Annual	12/31/2024	3	Directors' Fees	Management	For	For	
Nong Shim Hlds Co	3/26/2025	Annual	12/31/2024	4	Corporate Auditors' Fees	Management	For	Against	Excessive compensation
POSCO Holdings Inc	3/20/2025	Annual	12/31/2024	1	Financial Statements and Allocation of Profits/Dividends	Management	For	For	
POSCO Holdings Inc	3/20/2025	Annual	12/31/2024	2.1	Addition of Supporting Evidence to Delegate Authority for Bond Issuance	Management	For	For	
POSCO Holdings Inc	3/20/2025	Annual	12/31/2024	2.2	Raising of Shareholder Voting Requirement to Approve Reappointment of CEO After Serving Consecutive Terms	Management	For	For	
POSCO Holdings Inc	3/20/2025	Annual	12/31/2024	2.3	Removal of the Preamble	Management	For	For	
POSCO Holdings Inc	3/20/2025	Annual	12/31/2024	2.4	Change of the Record Date for Quarterly Dividends	Management	For	For	
POSCO Holdings Inc	3/20/2025	Annual	12/31/2024	3.1	Elect LEE Ju Tae	Management	For	For	
POSCO Holdings Inc	3/20/2025	Annual	12/31/2024	3.2	Elect CHUN Sung Lae	Management	For	For	
POSCO Holdings Inc	3/20/2025	Annual	12/31/2024	3.3	Elect KIM Ki Soo	Management	For	For	
POSCO Holdings Inc	3/20/2025	Annual	12/31/2024	4.1	Elect YOO Jin Nyoung	Management	For	For	
POSCO Holdings Inc	3/20/2025	Annual	12/31/2024	4.2	Elect SOHN Sung Kyu	Management	For	For	
POSCO Holdings Inc	3/20/2025	Annual	12/31/2024	5.1	Election of Audit Committee Member: SOHN Sung Kyu	Management	For	For	
POSCO Holdings Inc	3/20/2025	Annual	12/31/2024	5.2	Election of Audit Committee Member: KIM Joon Gi	Management	For	For	
POSCO Holdings Inc	3/20/2025	Annual	12/31/2024	6	Directors' Fees	Management	For	For	
POSCO Holdings Inc	3/20/2025	Annual	12/31/2024	1	Financial Statements and Allocation of Profits/Dividends	Management	For	For	
POSCO Holdings Inc	3/20/2025	Annual	12/31/2024	2.1	Addition of Supporting Evidence to Delegate Authority for Bond Issuance	Management	For	For	
POSCO Holdings Inc	3/20/2025	Annual	12/31/2024	2.2	Raising of Shareholder Voting Requirement to Approve Reappointment of CEO After Serving Consecutive Terms	Management	For	For	
POSCO Holdings Inc	3/20/2025	Annual	12/31/2024	2.3	Removal of the Preamble	Management	For	For	
POSCO Holdings Inc	3/20/2025	Annual	12/31/2024	2.4	Change of the Record Date for Quarterly Dividends	Management	For	For	
POSCO Holdings Inc	3/20/2025	Annual	12/31/2024	3.1	Elect LEE Ju Tae	Management	For	For	
POSCO Holdings Inc	3/20/2025	Annual	12/31/2024	3.2	Elect CHUN Sung Lae	Management	For	For	
POSCO Holdings Inc	3/20/2025	Annual	12/31/2024	3.3	Elect KIM Ki Soo	Management	For	For	
POSCO Holdings Inc	3/20/2025	Annual	12/31/2024	4.1	Elect YOO Jin Nyoung	Management	For	For	
POSCO Holdings Inc	3/20/2025	Annual	12/31/2024	4.2	Elect SOHN Sung Kyu	Management	For	For	
POSCO Holdings Inc	3/20/2025	Annual	12/31/2024	5.1	Election of Audit Committee Member: SOHN Sung Kyu	Management	For	For	
POSCO Holdings Inc	3/20/2025	Annual	12/31/2024	5.2	Election of Audit Committee Member: KIM Joon Gi	Management	For	For	
POSCO Holdings Inc	3/20/2025	Annual	12/31/2024	6	Directors' Fees	Management	For	For	
POSCO Holdings Inc	3/20/2025	Annual	12/31/2024	1	Financial Statements and Allocation of Profits/Dividends	Management	For	For	
POSCO Holdings Inc	3/20/2025	Annual	12/31/2024	2.1	Addition of Supporting Evidence to Delegate Authority for Bond Issuance	Management	For	For	
POSCO Holdings Inc	3/20/2025	Annual	12/31/2024	2.2	Raising of Shareholder Voting Requirement to Approve Reappointment of CEO After Serving Consecutive Terms	Management	For	For	
POSCO Holdings Inc	3/20/2025	Annual	12/31/2024	2.3	Removal of the Preamble	Management	For	For	
POSCO Holdings Inc	3/20/2025	Annual	12/31/2024	2.4	Change of the Record Date for Quarterly Dividends	Management	For	For	
POSCO Holdings Inc	3/20/2025	Annual	12/31/2024	3.1	Elect LEE Ju Tae	Management	For	For	
POSCO Holdings Inc	3/20/2025	Annual	12/31/2024	3.2	Elect CHUN Sung Lae	Management	For	For	
POSCO Holdings Inc	3/20/2025	Annual	12/31/2024	3.3	Elect KIM Ki Soo	Management	For	For	
POSCO Holdings Inc	3/20/2025	Annual	12/31/2024	4.1	Elect YOO Jin Nyoung	Management	For	For	
POSCO Holdings Inc	3/20/2025	Annual	12/31/2024	4.2	Elect SOHN Sung Kyu	Management	For	For	
POSCO Holdings Inc	3/20/2025	Annual	12/31/2024	5.1	Election of Audit Committee Member: SOHN Sung Kyu	Management	For	For	
POSCO Holdings Inc	3/20/2025	Annual	12/31/2024	5.2	Election of Audit Committee Member: KIM Joon Gi	Management	For	For	
POSCO Holdings Inc	3/20/2025	Annual	12/31/2024	6	Directors' Fees	Management	For	For	
Samhyun Co. Ltd.	3/28/2025	Annual	12/31/2024	1	Financial Statements	Management	For	For	
Samhyun Co. Ltd.	3/28/2025	Annual	12/31/2024	2.1	Elect HWANG Sung Ho	Management	For	For	
Samhyun Co. Ltd.	3/28/2025	Annual	12/31/2024	2.2	Elect KIM Chang Gon	Management	For	For	
Samhyun Co. Ltd.	3/28/2025	Annual	12/31/2024	2.3	Elect HWANG Seung Jung	Management	For	For	
Samhyun Co. Ltd.	3/28/2025	Annual	12/31/2024	2.4	Elect KIM Sang Yong	Management	For	For	
Samhyun Co. Ltd.	3/28/2025	Annual	12/31/2024	3	Election of Audit Committee Member: KIM Sang Yong	Management	For	For	
Samhyun Co. Ltd.	3/28/2025	Annual	12/31/2024	4	Directors' Fees	Management	For	For	
Samhyun Co. Ltd.	3/28/2025	Annual	12/31/2024	5	Amendments to Executive Officer Retirement Allowance Policy	Management	For	For	
Samhyun Co. Ltd.	3/28/2025	Annual	12/31/2024	6	Allocation of Profits/Dividends	Management	For	For	
Samhyun Co. Ltd.	3/28/2025	Annual	12/31/2024	1	Financial Statements	Management	For	For	
Samhyun Co. Ltd.	3/28/2025	Annual	12/31/2024	2.1	Elect HWANG Sung Ho	Management	For	For	

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Samsung C&T Corp.	3/14/2025	Annual	12/31/2024	2.4	Addendum	Management	For	For	
Samsung C&T Corp.	3/14/2025	Annual	12/31/2024	3	Directors' Fees	Management	For	For	
Samsung Electro Mechanics	3/19/2025	Annual	12/31/2024	1	Financial Statements and Allocation of Profits/Dividends	Management	For	For	
Samsung Electro Mechanics	3/19/2025	Annual	12/31/2024	2.1	Elect CHANG Duck Hyun	Management	For	For	
Samsung Electro Mechanics	3/19/2025	Annual	12/31/2024	2.2	Elect KIM Sung Jin	Management	For	Against	Board is not sufficiently independent
Samsung Electro Mechanics	3/19/2025	Annual	12/31/2024	2.3	Elect LEE Yoon Jeong	Management	For	Against	Insufficient compensation committee independence requirement; Board is not sufficiently independent; Professional Services Relationship
Samsung Electro Mechanics	3/19/2025	Annual	12/31/2024	3	Directors' Fees	Management	For	For	
Samsung Electro Mechanics	3/19/2025	Annual	12/31/2024	4	Amendments to Articles	Management	For	For	
Samsung Electronics	3/19/2025	Annual	12/31/2024	1	Financial Statements and Allocation of Profits/Dividends	Management	For	For	
Samsung Electronics	3/19/2025	Annual	12/31/2024	2.1.1	Elect KIM Jun Sung	Management	For	For	
Samsung Electronics	3/19/2025	Annual	12/31/2024	2.1.2	Elect HEO Eun Nyeong	Management	For	For	
Samsung Electronics	3/19/2025	Annual	12/31/2024	2.1.3	Elect YOO Myung Hee	Management	For	For	
Samsung Electronics	3/19/2025	Annual	12/31/2024	2.1.4	Elect LEE Hyuk Jae	Management	For	Against	Board is not sufficiently independent; Related party transactions
Samsung Electronics	3/19/2025	Annual	12/31/2024	2.2.1	Elect JUN Young Hyun	Management	For	For	
Samsung Electronics	3/19/2025	Annual	12/31/2024	2.2.2	Elect ROH Tae Moon	Management	For	For	
Samsung Electronics	3/19/2025	Annual	12/31/2024	2.2.3	Elect SONG Jai Hyuk	Management	For	Against	Board is not sufficiently independent
Samsung Electronics	3/19/2025	Annual	12/31/2024	3	Directors' Fees	Management	For	For	
Samsung Electronics	3/19/2025	Annual	12/31/2024	4.1	Election of Audit Committee Member: SHIN Je Yoon	Management	For	Against	Insufficient audit committee independence; Insufficient compensation committee independence requirement; Professional Services Relationship; Nominating committee chair not independent; Responsible for lack of board independence
Samsung Electronics	3/19/2025	Annual	12/31/2024	4.2	Election of Audit Committee Member: YOO Myung Hee	Management	For	For	
Samsung Electronics	3/19/2025	Annual	12/31/2024	1	Financial Statements and Allocation of Profits/Dividends	Management	For	For	
Samsung Electronics	3/19/2025	Annual	12/31/2024	2.1.1	Elect KIM Jun Sung	Management	For	For	
Samsung Electronics	3/19/2025	Annual	12/31/2024	2.1.2	Elect HEO Eun Nyeong	Management	For	For	
Samsung Electronics	3/19/2025	Annual	12/31/2024	2.1.3	Elect YOO Myung Hee	Management	For	For	
Samsung Electronics	3/19/2025	Annual	12/31/2024	2.1.4	Elect LEE Hyuk Jae	Management	For	Against	Board is not sufficiently independent; Related party transactions
Samsung Electronics	3/19/2025	Annual	12/31/2024	2.2.1	Elect JUN Young Hyun	Management	For	For	
Samsung Electronics	3/19/2025	Annual	12/31/2024	2.2.2	Elect ROH Tae Moon	Management	For	For	
Samsung Electronics	3/19/2025	Annual	12/31/2024	2.2.3	Elect SONG Jai Hyuk	Management	For	Against	Board is not sufficiently independent
Samsung Electronics	3/19/2025	Annual	12/31/2024	3	Directors' Fees	Management	For	For	
Samsung Electronics	3/19/2025	Annual	12/31/2024	4.1	Election of Audit Committee Member: SHIN Je Yoon	Management	For	Against	Insufficient audit committee independence; Insufficient compensation committee independence requirement; Professional Services Relationship; Nominating committee chair not independent; Responsible for lack of board independence
Samsung Electronics	3/19/2025	Annual	12/31/2024	4.2	Election of Audit Committee Member: YOO Myung Hee	Management	For	For	
Samsung Electronics	3/19/2025	Annual	12/31/2024	1	Financial Statements and Allocation of Profits/Dividends	Management	For	For	
Samsung Electronics	3/19/2025	Annual	12/31/2024	2.1.1	Elect KIM Jun Sung	Management	For	For	
Samsung Electronics	3/19/2025	Annual	12/31/2024	2.1.2	Elect HEO Eun Nyeong	Management	For	For	
Samsung Electronics	3/19/2025	Annual	12/31/2024	2.1.3	Elect YOO Myung Hee	Management	For	For	
Samsung Electronics	3/19/2025	Annual	12/31/2024	2.1.4	Elect LEE Hyuk Jae	Management	For	Against	Board is not sufficiently independent; Related party transactions
Samsung Electronics	3/19/2025	Annual	12/31/2024	2.2.1	Elect JUN Young Hyun	Management	For	For	
Samsung Electronics	3/19/2025	Annual	12/31/2024	2.2.2	Elect ROH Tae Moon	Management	For	For	
Samsung Electronics	3/19/2025	Annual	12/31/2024	2.2.3	Elect SONG Jai Hyuk	Management	For	Against	Board is not sufficiently independent
Samsung Electronics	3/19/2025	Annual	12/31/2024	3	Directors' Fees	Management	For	For	
Samsung Electronics	3/19/2025	Annual	12/31/2024	4.1	Election of Audit Committee Member: SHIN Je Yoon	Management	For	Against	Insufficient audit committee independence; Insufficient compensation committee independence requirement; Professional Services Relationship; Nominating committee chair not independent; Responsible for lack of board independence
Samsung Electronics	3/19/2025	Annual	12/31/2024	4.2	Election of Audit Committee Member: YOO Myung Hee	Management	For	For	
Samsung Electronics	3/19/2025	Annual	12/31/2024	1	Financial Statements and Allocation of Profits/Dividends	Management	For	For	
Samsung Electronics	3/19/2025	Annual	12/31/2024	2.1.1	Elect KIM Jun Sung	Management	For	For	
Samsung Electronics	3/19/2025	Annual	12/31/2024	2.1.2	Elect HEO Eun Nyeong	Management	For	For	
Samsung Electronics	3/19/2025	Annual	12/31/2024	2.1.3	Elect YOO Myung Hee	Management	For	For	
Samsung Electronics	3/19/2025	Annual	12/31/2024	2.1.4	Elect LEE Hyuk Jae	Management	For	Against	Board is not sufficiently independent; Related party transactions
Samsung Electronics	3/19/2025	Annual	12/31/2024	2.2.1	Elect JUN Young Hyun	Management	For	For	
Samsung Electronics	3/19/2025	Annual	12/31/2024	2.2.2	Elect ROH Tae Moon	Management	For	For	
Samsung Electronics	3/19/2025	Annual	12/31/2024	2.2.3	Elect SONG Jai Hyuk	Management	For	Against	Board is not sufficiently independent
Samsung Electronics	3/19/2025	Annual	12/31/2024	3	Directors' Fees	Management	For	For	
Samsung Electronics	3/19/2025	Annual	12/31/2024	4.1	Election of Audit Committee Member: SHIN Je Yoon	Management	For	Against	Insufficient audit committee independence; Insufficient compensation committee independence requirement; Professional Services Relationship; Nominating committee chair not independent; Responsible for lack of board independence
Samsung Electronics	3/19/2025	Annual	12/31/2024	4.2	Election of Audit Committee Member: YOO Myung Hee	Management	For	For	
Samsung Electronics	3/19/2025	Annual	12/31/2024	1	Financial Statements and Allocation of Profits/Dividends	Management	For	For	



Samsung Electronics	3/19/2025	Annual	12/31/2024	4A	Election of Audit Committee Member: SHIN Je Yoon	Management	For	Against	Insufficient audit committee independence; Insufficient compensation committee independence requirement; Professional Services Relationship; Nominating committee chair not independent; Responsible for lack of board independence
Samsung Electronics	3/19/2025	Annual	12/31/2024	2.2	Elect ROH Tae Moon	Management	For	For	
Samsung Electronics	3/19/2025	Annual	12/31/2024	4B	Election of Audit Committee Member: YOO Myung Hee	Management	For	For	
Samsung Electronics	3/19/2025	Annual	12/31/2024	2.2.3	Elect SONG Jai Hyuk	Management	For	Against	Board is not sufficiently independent
Samsung Electronics	3/19/2025	Annual	12/31/2024	3	Directors' Fees	Management	For	For	
Samsung Electronics	3/19/2025	Annual	12/31/2024	4.1	Election of Audit Committee Member: SHIN Je Yoon	Management	For	Against	Insufficient audit committee independence; Insufficient compensation committee independence requirement; Professional Services Relationship; Nominating committee chair not independent; Responsible for lack of board independence
Samsung Electronics	3/19/2025	Annual	12/31/2024	4.2	Election of Audit Committee Member: YOO Myung Hee	Management	For	For	
Samsung Electronics	3/19/2025	Annual	12/31/2024	1	Financial Statements and Allocation of Profits/Dividends	Management	For	For	
Samsung Electronics	3/19/2025	Annual	12/31/2024	1	Financial Statements and Allocation of Profits/Dividends	Management	For	For	
Samsung Electronics	3/19/2025	Annual	12/31/2024	2.1.1	Elect KIM Jun Sung	Management	For	For	
Samsung Electronics	3/19/2025	Annual	12/31/2024	2.1.1	Elect KIM Jun Sung	Management	For	For	
Samsung Electronics	3/19/2025	Annual	12/31/2024	2.1.2	Elect HEO Eun Nyeong	Management	For	For	
Samsung Electronics	3/19/2025	Annual	12/31/2024	2.1.2	Elect HEO Eun Nyeong	Management	For	For	
Samsung Electronics	3/19/2025	Annual	12/31/2024	2.1.3	Elect YOO Myung Hee	Management	For	For	
Samsung Electronics	3/19/2025	Annual	12/31/2024	2.1.3	Elect YOO Myung Hee	Management	For	For	
Samsung Electronics	3/19/2025	Annual	12/31/2024	1	Financial Statements and Allocation of Profits/Dividends	Management	For	For	
Samsung Electronics	3/19/2025	Annual	12/31/2024	2.1.4	Elect LEE Hyuk Jae	Management	For	Against	Board is not sufficiently independent; Related party transactions
Samsung Electronics	3/19/2025	Annual	12/31/2024	2.1.4	Elect LEE Hyuk Jae	Management	For	Against	Board is not sufficiently independent; Related party transactions
Samsung Electronics	3/19/2025	Annual	12/31/2024	2.1.1	Elect KIM Jun Sung	Management	For	For	
Samsung Electronics	3/19/2025	Annual	12/31/2024	2.2.1	Elect JUN Young Hyun	Management	For	For	
Samsung Electronics	3/19/2025	Annual	12/31/2024	2.2.1	Elect JUN Young Hyun	Management	For	For	
Samsung Electronics	3/19/2025	Annual	12/31/2024	2.1.2	Elect HEO Eun Nyeong	Management	For	For	
Samsung Electronics	3/19/2025	Annual	12/31/2024	2.2.2	Elect ROH Tae Moon	Management	For	For	
Samsung Electronics	3/19/2025	Annual	12/31/2024	2.2.2	Elect ROH Tae Moon	Management	For	For	
Samsung Electronics	3/19/2025	Annual	12/31/2024	2.1.3	Elect YOO Myung Hee	Management	For	For	
Samsung Electronics	3/19/2025	Annual	12/31/2024	2.2.3	Elect SONG Jai Hyuk	Management	For	Against	Board is not sufficiently independent
Samsung Electronics	3/19/2025	Annual	12/31/2024	2.2.3	Elect SONG Jai Hyuk	Management	For	Against	Board is not sufficiently independent
Samsung Electronics	3/19/2025	Annual	12/31/2024	2.1.4	Elect LEE Hyuk Jae	Management	For	Against	Board is not sufficiently independent; Related party transactions
Samsung Electronics	3/19/2025	Annual	12/31/2024	3	Directors' Fees	Management	For	For	
Samsung Electronics	3/19/2025	Annual	12/31/2024	3	Directors' Fees	Management	For	For	
Samsung Electronics	3/19/2025	Annual	12/31/2024	2.2.1	Elect JUN Young Hyun	Management	For	For	
Samsung Electronics	3/19/2025	Annual	12/31/2024	4.1	Election of Audit Committee Member: SHIN Je Yoon	Management	For	Against	Insufficient audit committee independence; Insufficient compensation committee independence requirement; Professional Services Relationship; Nominating committee chair not independent; Responsible for lack of board independence
Samsung Electronics	3/19/2025	Annual	12/31/2024	4.1	Election of Audit Committee Member: SHIN Je Yoon	Management	For	Against	Insufficient audit committee independence; Insufficient compensation committee independence requirement; Professional Services Relationship; Nominating committee chair not independent; Responsible for lack of board independence
Samsung Electronics	3/19/2025	Annual	12/31/2024	2.2.2	Elect ROH Tae Moon	Management	For	For	
Samsung Electronics	3/19/2025	Annual	12/31/2024	4.2	Election of Audit Committee Member: YOO Myung Hee	Management	For	For	
Samsung Electronics	3/19/2025	Annual	12/31/2024	4.2	Election of Audit Committee Member: YOO Myung Hee	Management	For	For	
Samsung Electronics	3/19/2025	Annual	12/31/2024	2.2.3	Elect SONG Jai Hyuk	Management	For	Against	Board is not sufficiently independent
Samsung Electronics	3/19/2025	Annual	12/31/2024	3	Directors' Fees	Management	For	For	
Samsung Electronics	3/19/2025	Annual	12/31/2024	4.1	Election of Audit Committee Member: SHIN Je Yoon	Management	For	Against	Insufficient audit committee independence; Insufficient compensation committee independence requirement; Professional Services Relationship; Nominating committee chair not independent; Responsible for lack of board independence
Samsung Electronics	3/19/2025	Annual	12/31/2024	4.2	Election of Audit Committee Member: YOO Myung Hee	Management	For	For	
Samsung Electronics	3/19/2025	Annual	12/31/2024	1	Financial Statements and Allocation of Profits/Dividends	Management	For	For	
Samsung Electronics	3/19/2025	Annual	12/31/2024	2.1.1	Elect KIM Jun Sung	Management	For	For	
Samsung Electronics	3/19/2025	Annual	12/31/2024	2.1.2	Elect HEO Eun Nyeong	Management	For	For	
Samsung Electronics	3/19/2025	Annual	12/31/2024	2.1.3	Elect YOO Myung Hee	Management	For	For	
Samsung Electronics	3/19/2025	Annual	12/31/2024	2.1.4	Elect LEE Hyuk Jae	Management	For	Against	Board is not sufficiently independent; Related party transactions
Samsung Electronics	3/19/2025	Annual	12/31/2024	2.2.1	Elect JUN Young Hyun	Management	For	For	
Samsung Electronics	3/19/2025	Annual	12/31/2024	2.2.2	Elect ROH Tae Moon	Management	For	For	
Samsung Electronics	3/19/2025	Annual	12/31/2024	2.2.3	Elect SONG Jai Hyuk	Management	For	Against	Board is not sufficiently independent
Samsung Electronics	3/19/2025	Annual	12/31/2024	3	Directors' Fees	Management	For	For	

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Samsung Electronics	3/19/2025	Annual	12/31/2024	2.1.3	Elect YOO Myung Hee	Management	For	For	Board is not sufficiently independent; Related party transactions
Samsung Electronics	3/19/2025	Annual	12/31/2024	2.1.4	Elect LEE Hyuk Jae	Management	For	Against	
Samsung Electronics	3/19/2025	Annual	12/31/2024	2.2.1	Elect JUN Young Hyun	Management	For	For	
Samsung Electronics	3/19/2025	Annual	12/31/2024	2.2.2	Elect ROH Tae Moon	Management	For	For	
Samsung Electronics	3/19/2025	Annual	12/31/2024	2.2.3	Elect SONG Jai Hyuk	Management	For	Against	Board is not sufficiently independent
Samsung Electronics	3/19/2025	Annual	12/31/2024	3	Directors' Fees	Management	For	For	
Samsung Electronics	3/19/2025	Annual	12/31/2024	4.1	Election of Audit Committee Member: SHIN Je Yoon	Management	For	Against	
									Insufficient audit committee independence; Insufficient compensation committee independence requirement; Professional Services Relationship; Nominating committee chair not independent; Responsible for lack of board independence
Samsung Electronics	3/19/2025	Annual	12/31/2024	4.2	Election of Audit Committee Member: YOO Myung Hee	Management	For	For	
Samsung Electronics	3/19/2025	Annual	12/31/2024	1	Financial Statements and Allocation of Profits/Dividends	Management	For	For	
Samsung Electronics	3/19/2025	Annual	12/31/2024	2.1.1	Elect KIM Jun Sung	Management	For	For	
Samsung Electronics	3/19/2025	Annual	12/31/2024	2.1.2	Elect HEO Eun Nyeong	Management	For	For	
Samsung Electronics	3/19/2025	Annual	12/31/2024	2.1.3	Elect YOO Myung Hee	Management	For	For	
Samsung Electronics	3/19/2025	Annual	12/31/2024	2.1.4	Elect LEE Hyuk Jae	Management	For	Against	Board is not sufficiently independent; Related party transactions
Samsung Electronics	3/19/2025	Annual	12/31/2024	2.2.1	Elect JUN Young Hyun	Management	For	For	
Samsung Electronics	3/19/2025	Annual	12/31/2024	2.2.2	Elect ROH Tae Moon	Management	For	For	
Samsung Electronics	3/19/2025	Annual	12/31/2024	2.2.3	Elect SONG Jai Hyuk	Management	For	Against	Board is not sufficiently independent
Samsung Electronics	3/19/2025	Annual	12/31/2024	3	Directors' Fees	Management	For	For	
Samsung Electronics	3/19/2025	Annual	12/31/2024	4.1	Election of Audit Committee Member: SHIN Je Yoon	Management	For	Against	
									Insufficient audit committee independence; Insufficient compensation committee independence requirement; Professional Services Relationship; Nominating committee chair not independent; Responsible for lack of board independence
Samsung Electronics	3/19/2025	Annual	12/31/2024	4.2	Election of Audit Committee Member: YOO Myung Hee	Management	For	For	
Samsung Electronics	3/19/2025	Annual	12/31/2024	1	Financial Statements and Allocation of Profits/Dividends	Management	For	For	
Samsung Electronics	3/19/2025	Annual	12/31/2024	2.1.1	Elect KIM Jun Sung	Management	For	For	
Samsung Electronics	3/19/2025	Annual	12/31/2024	2.1.2	Elect HEO Eun Nyeong	Management	For	For	
Samsung Electronics	3/19/2025	Annual	12/31/2024	2.1.3	Elect YOO Myung Hee	Management	For	For	
Samsung Electronics	3/19/2025	Annual	12/31/2024	2.1.4	Elect LEE Hyuk Jae	Management	For	Against	Board is not sufficiently independent; Related party transactions
Samsung Electronics	3/19/2025	Annual	12/31/2024	2.2.1	Elect JUN Young Hyun	Management	For	For	
Samsung Electronics	3/19/2025	Annual	12/31/2024	2.2.2	Elect ROH Tae Moon	Management	For	For	
Samsung Electronics	3/19/2025	Annual	12/31/2024	2.2.3	Elect SONG Jai Hyuk	Management	For	Against	Board is not sufficiently independent
Samsung Electronics	3/19/2025	Annual	12/31/2024	3	Directors' Fees	Management	For	For	
Samsung Electronics	3/19/2025	Annual	12/31/2024	4.1	Election of Audit Committee Member: SHIN Je Yoon	Management	For	Against	
									Insufficient audit committee independence; Insufficient compensation committee independence requirement; Professional Services Relationship; Nominating committee chair not independent; Responsible for lack of board independence
Samsung Electronics	3/19/2025	Annual	12/31/2024	4.2	Election of Audit Committee Member: YOO Myung Hee	Management	For	For	
Samsung Electronics	3/19/2025	Annual	12/31/2024	1	Financial Statements and Allocation of Profits/Dividends	Management	For	For	
Samsung Electronics	3/19/2025	Annual	12/31/2024	2.1.1	Elect KIM Jun Sung	Management	For	For	
Samsung Electronics	3/19/2025	Annual	12/31/2024	2.1.2	Elect HEO Eun Nyeong	Management	For	For	
Samsung Electronics	3/19/2025	Annual	12/31/2024	2.1.3	Elect YOO Myung Hee	Management	For	For	
Samsung Electronics	3/19/2025	Annual	12/31/2024	2.1.4	Elect LEE Hyuk Jae	Management	For	Against	Board is not sufficiently independent; Related party transactions
Samsung Electronics	3/19/2025	Annual	12/31/2024	2.2.1	Elect JUN Young Hyun	Management	For	For	
Samsung Electronics	3/19/2025	Annual	12/31/2024	2.2.2	Elect ROH Tae Moon	Management	For	For	
Samsung Electronics	3/19/2025	Annual	12/31/2024	2.2.3	Elect SONG Jai Hyuk	Management	For	Against	Board is not sufficiently independent
Samsung Electronics	3/19/2025	Annual	12/31/2024	3	Directors' Fees	Management	For	For	
Samsung Electronics	3/19/2025	Annual	12/31/2024	4.1	Election of Audit Committee Member: SHIN Je Yoon	Management	For	Against	
									Insufficient audit committee independence; Insufficient compensation committee independence requirement; Professional Services Relationship; Nominating committee chair not independent; Responsible for lack of board independence
Samsung Electronics	3/19/2025	Annual	12/31/2024	4.2	Election of Audit Committee Member: YOO Myung Hee	Management	For	For	
Samsung Electronics	3/19/2025	Annual	12/31/2024	1	Financial Statements and Allocation of Profits/Dividends	Management	For	For	
Samsung Electronics	3/19/2025	Annual	12/31/2024	2.1.1	Elect KIM Jun Sung	Management	For	For	
Samsung Electronics	3/19/2025	Annual	12/31/2024	2.1.2	Elect HEO Eun Nyeong	Management	For	For	
Samsung Electronics	3/19/2025	Annual	12/31/2024	2.1.3	Elect YOO Myung Hee	Management	For	For	
Samsung Electronics	3/19/2025	Annual	12/31/2024	2.1.4	Elect LEE Hyuk Jae	Management	For	Against	Board is not sufficiently independent; Related party transactions
Samsung Electronics	3/19/2025	Annual	12/31/2024	2.2.1	Elect JUN Young Hyun	Management	For	For	
Samsung Electronics	3/19/2025	Annual	12/31/2024	2.2.2	Elect ROH Tae Moon	Management	For	For	
Samsung Electronics	3/19/2025	Annual	12/31/2024	2.2.3	Elect SONG Jai Hyuk	Management	For	Against	Board is not sufficiently independent
Samsung Electronics	3/19/2025	Annual	12/31/2024	3	Directors' Fees	Management	For	For	
Samsung Electronics	3/19/2025	Annual	12/31/2024	4.1	Election of Audit Committee Member: SHIN Je Yoon	Management	For	Against	
									Insufficient audit committee independence; Insufficient compensation committee independence requirement; Professional Services Relationship; Nominating committee chair not independent; Responsible for lack of board independence
Samsung Electronics	3/19/2025	Annual	12/31/2024	4.2	Election of Audit Committee Member: YOO Myung Hee	Management	For	For	
Samsung Electronics	3/19/2025	Annual	12/31/2024	1	Financial Statements and Allocation of Profits/Dividends	Management	For	For	
Samsung Electronics	3/19/2025	Annual	12/31/2024	2.1.1	Elect KIM Jun Sung	Management	For	For	
Samsung Electronics	3/19/2025	Annual	12/31/2024	2.1.2	Elect HEO Eun Nyeong	Management	For	For	
Samsung Electronics	3/19/2025	Annual	12/31/2024	2.1.3	Elect YOO Myung Hee	Management	For	For	
Samsung Electronics	3/19/2025	Annual	12/31/2024	2.1.4	Elect LEE Hyuk Jae	Management	For	Against	Board is not sufficiently independent; Related party transactions
Samsung Electronics	3/19/2025	Annual	12/31/2024	2.2.1	Elect JUN Young Hyun	Management	For	For	
Samsung Electronics	3/19/2025	Annual	12/31/2024	2.2.2	Elect ROH Tae Moon	Management	For	For	
Samsung Electronics	3/19/2025	Annual	12/31/2024	2.2.3	Elect SONG Jai Hyuk	Management	For	Against	Board is not sufficiently independent
Samsung Electronics	3/19/2025	Annual	12/31/2024	3	Directors' Fees	Management	For	For	
Samsung Electronics	3/19/2025	Annual	12/31/2024	4.1	Election of Audit Committee Member: SHIN Je Yoon	Management	For	Against	
									Insufficient audit committee independence; Insufficient compensation committee independence requirement; Professional Services Relationship; Nominating committee chair not independent; Responsible for lack of board independence
Samsung Electronics	3/19/2025	Annual	12/31/2024	4.2	Election of Audit Committee Member: YOO Myung Hee	Management	For	For	
Samsung Electronics	3/19/2025	Annual	12/31/2024	1	Financial Statements and Allocation of Profits/Dividends	Management	For	For	
Samsung Electronics	3/19/2025	Annual	12/31/2024	2.1.1	Elect KIM Jun Sung	Management	For	For	
Samsung Electronics	3/19/2025	Annual	12/31/2024	2.1.2	Elect HEO Eun Nyeong	Management	For	For	
Samsung Electronics	3/19/2025	Annual	12/31/2024	2.1.3	Elect YOO Myung Hee	Management	For	For	
Samsung Electronics	3/19/2025	Annual	12/31/2024	2.1.4	Elect LEE Hyuk Jae	Management	For	Against	Board is not sufficiently independent; Related party transactions
Samsung Electronics	3/19/2025	Annual	12/31/2024	2.2.1	Elect JUN Young Hyun	Management	For	For	
Samsung Electronics	3/19/2025	Annual	12/31/2024	2.2.2	Elect ROH Tae Moon	Management	For	For	
Samsung Electronics	3/19/2025	Annual	12/31/2024	2.2.3	Elect SONG Jai Hyuk	Management	For	Against	Board is not sufficiently independent
Samsung Electronics	3/19/2025	Annual	12/31/2024	3	Directors' Fees	Management	For	For	
Samsung Electronics	3/19/2025	Annual	12/31/2024	4.1	Election of Audit Committee Member: SHIN Je Yoon	Management	For	Against	
									Insufficient audit committee independence; Insufficient compensation committee independence requirement; Professional Services Relationship; Nominating committee chair not independent; Responsible for lack of board independence
Samsung Electronics	3/19/2025	Annual	12/31/2024	4.2	Election of Audit Committee Member: YOO Myung Hee	Management	For	For	

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Samsung Fire & Marine Insurance	3/19/2025	Annual	12/31/2024	4	Election of Audit Committee Member: PARK Seong Yeon	Management	For	For	
Samsung Fire & Marine Insurance	3/19/2025	Annual	12/31/2024	5	Directors' Fees	Management	For	For	
Samsung Fire & Marine Insurance	3/19/2025	Annual	12/31/2024	1	Financial Statements and Allocation of Profits/Dividends	Management	For	For	
Samsung Fire & Marine Insurance	3/19/2025	Annual	12/31/2024	2.1	Article 24, 25, 29, 29-2 and 33	Management	For	For	
Samsung Fire & Marine Insurance	3/19/2025	Annual	12/31/2024	2.2	Article 6-2, 9 and 9-2	Management	For	For	
Samsung Fire & Marine Insurance	3/19/2025	Annual	12/31/2024	3.1	Elect PARK Seong Yeon	Management	For	For	
Samsung Fire & Marine Insurance	3/19/2025	Annual	12/31/2024	3.2	Elect KU Yeong Min	Management	For	Against	Board is not sufficiently independent
Samsung Fire & Marine Insurance	3/19/2025	Annual	12/31/2024	4	Election of Audit Committee Member: PARK Seong Yeon	Management	For	For	
Samsung Fire & Marine Insurance	3/19/2025	Annual	12/31/2024	5	Directors' Fees	Management	For	For	
Samsung Heavy Industries	3/20/2025	Annual	12/31/2024	1	Financial Statements and Allocation of Profits/Dividends	Management	For	For	
Samsung Heavy Industries	3/20/2025	Annual	12/31/2024	2	Amendments to Articles	Management	For	For	
Samsung Heavy Industries	3/20/2025	Annual	12/31/2024	3.1	Elect KIM Gyeong Hui	Management	For	Against	Board is not sufficiently independent
Samsung Heavy Industries	3/20/2025	Annual	12/31/2024	3.2	Elect KIM Sang Gyu	Management	For	For	
Samsung Heavy Industries	3/20/2025	Annual	12/31/2024	4	Election of Audit Committee Member: KIM Sang Gyu	Management	For	For	
Samsung Heavy Industries	3/20/2025	Annual	12/31/2024	5	Directors' Fees	Management	For	For	
Samsung Heavy Industries	3/20/2025	Annual	12/31/2024	1	Financial Statements and Allocation of Profits/Dividends	Management	For	For	
Samsung Heavy Industries	3/20/2025	Annual	12/31/2024	2	Amendments to Articles	Management	For	For	
Samsung Heavy Industries	3/20/2025	Annual	12/31/2024	3.1	Elect KIM Gyeong Hui	Management	For	Against	Board is not sufficiently independent
Samsung Heavy Industries	3/20/2025	Annual	12/31/2024	3.2	Elect KIM Sang Gyu	Management	For	For	
Samsung Heavy Industries	3/20/2025	Annual	12/31/2024	4	Election of Audit Committee Member: KIM Sang Gyu	Management	For	For	
Samsung Heavy Industries	3/20/2025	Annual	12/31/2024	5	Directors' Fees	Management	For	For	
Samsung SDI Co. Ltd.	3/19/2025	Annual	12/31/2024	1	Financial Statements and Allocation of Profits/Dividends	Management	For	For	
Samsung SDI Co. Ltd.	3/19/2025	Annual	12/31/2024	2	Elect CHOI Joo Seon	Management	For	For	
Samsung SDI Co. Ltd.	3/19/2025	Annual	12/31/2024	3	Directors' Fees	Management	For	For	
Samsung SDI Co. Ltd.	3/19/2025	Annual	12/31/2024	4	Amendments to Articles	Management	For	For	
Samsung SDI Co. Ltd.	3/19/2025	Annual	12/31/2024	1	Financial Statements and Allocation of Profits/Dividends	Management	For	For	
Samsung SDI Co. Ltd.	3/19/2025	Annual	12/31/2024	2	Elect CHOI Joo Seon	Management	For	For	
Samsung SDI Co. Ltd.	3/19/2025	Annual	12/31/2024	3	Directors' Fees	Management	For	For	
Samsung SDI Co. Ltd.	3/19/2025	Annual	12/31/2024	4	Amendments to Articles	Management	For	For	
Samsung SDI Co. Ltd.	3/19/2025	Annual	12/31/2024	1	Financial Statements and Allocation of Profits/Dividends	Management	For	For	
Samsung SDI Co. Ltd.	3/19/2025	Annual	12/31/2024	2	Elect CHOI Joo Seon	Management	For	For	
Samsung SDI Co. Ltd.	3/19/2025	Annual	12/31/2024	3	Directors' Fees	Management	For	For	
Samsung SDI Co. Ltd.	3/19/2025	Annual	12/31/2024	4	Amendments to Articles	Management	For	For	
Samsung SDI Co. Ltd.	3/19/2025	Annual	12/31/2024	1	Financial Statements and Allocation of Profits/Dividends	Management	For	For	
Samsung Sds Co. Ltd	3/19/2025	Annual	12/31/2024	2.1	Elect LEE June Hee	Management	For	For	
Samsung Sds Co. Ltd	3/19/2025	Annual	12/31/2024	2.2	Elect LEE Ho Joon	Management	For	Against	Board is not sufficiently independent
Samsung Sds Co. Ltd	3/19/2025	Annual	12/31/2024	3	Amendments to Articles	Management	For	For	
Samsung Sds Co. Ltd	3/19/2025	Annual	12/31/2024	4	Directors' Fees	Management	For	For	
Samsung Sds Co. Ltd	3/19/2025	Annual	12/31/2024	1	Financial Statements and Allocation of Profits/Dividends	Management	For	For	
Samsung Sds Co. Ltd	3/19/2025	Annual	12/31/2024	2.1	Elect LEE June Hee	Management	For	For	
Samsung Sds Co. Ltd	3/19/2025	Annual	12/31/2024	2.2	Elect LEE Ho Joon	Management	For	Against	Board is not sufficiently independent
Samsung Sds Co. Ltd	3/19/2025	Annual	12/31/2024	3	Amendments to Articles	Management	For	For	
Samsung Sds Co. Ltd	3/19/2025	Annual	12/31/2024	4	Directors' Fees	Management	For	For	
Samsung Sds Co. Ltd	3/19/2025	Annual	12/31/2024	1	Financial Statements and Allocation of Profits/Dividends	Management	For	For	
Samsung Sds Co. Ltd	3/19/2025	Annual	12/31/2024	2.1	Elect LEE June Hee	Management	For	For	
Samsung Sds Co. Ltd	3/19/2025	Annual	12/31/2024	2.2	Elect LEE Ho Joon	Management	For	Against	Board is not sufficiently independent
Samsung Sds Co. Ltd	3/19/2025	Annual	12/31/2024	3	Amendments to Articles	Management	For	For	
Samsung Sds Co. Ltd	3/19/2025	Annual	12/31/2024	4	Directors' Fees	Management	For	For	
Samsung Sds Co. Ltd	3/19/2025	Annual	12/31/2024	1	Financial Statements and Allocation of Profits/Dividends	Management	For	For	
Samsung Sds Co. Ltd	3/19/2025	Annual	12/31/2024	2.1	Elect LEE June Hee	Management	For	For	
Samsung Sds Co. Ltd	3/19/2025	Annual	12/31/2024	2.2	Elect LEE Ho Joon	Management	For	Against	Board is not sufficiently independent
Samsung Sds Co. Ltd	3/19/2025	Annual	12/31/2024	3	Amendments to Articles	Management	For	For	
Samsung Sds Co. Ltd	3/19/2025	Annual	12/31/2024	4	Directors' Fees	Management	For	For	
Samsung Sds Co. Ltd	3/19/2025	Annual	12/31/2024	1	Financial Statements and Allocation of Profits/Dividends	Management	For	For	
Samsung Sds Co. Ltd	3/19/2025	Annual	12/31/2024	2.1	Elect LEE June Hee	Management	For	For	
Samsung Sds Co. Ltd	3/19/2025	Annual	12/31/2024	2.2	Elect LEE Ho Joon	Management	For	Against	Board is not sufficiently independent
Samsung Sds Co. Ltd	3/19/2025	Annual	12/31/2024	3	Amendments to Articles	Management	For	For	
Samsung Sds Co. Ltd	3/19/2025	Annual	12/31/2024	4	Directors' Fees	Management	For	For	
Samsung Sds Co. Ltd	3/19/2025	Annual	12/31/2024	1	Financial Statements and Allocation of Profits/Dividends	Management	For	For	
Samsung Sds Co. Ltd	3/19/2025	Annual	12/31/2024	2.1	Elect LEE June Hee	Management	For	For	
Samsung Sds Co. Ltd	3/19/2025	Annual	12/31/2024	2.2	Elect LEE Ho Joon	Management	For	Against	Board is not sufficiently independent
Samsung Sds Co. Ltd	3/19/2025	Annual	12/31/2024	3	Amendments to Articles	Management	For	For	
Samsung Sds Co. Ltd	3/19/2025	Annual	12/31/2024	4	Directors' Fees	Management	For	For	
Samsung Sds Co. Ltd	3/19/2025	Annual	12/31/2024	1	Financial Statements and Allocation of Profits/Dividends	Management	For	For	
Samsung Sds Co. Ltd	3/19/2025	Annual	12/31/2024	2.1	Elect LEE June Hee	Management	For	For	
Samsung Sds Co. Ltd	3/19/2025	Annual	12/31/2024	2.2	Elect LEE Ho Joon	Management	For	Against	Board is not sufficiently independent
Samsung Sds Co. Ltd	3/19/2025	Annual	12/31/2024	3	Amendments to Articles	Management	For	For	
Samsung Sds Co. Ltd	3/19/2025	Annual	12/31/2024	4	Directors' Fees	Management	For	For	
Samsung Sds Co. Ltd	3/19/2025	Annual	12/31/2024	1	Financial Statements and Allocation of Profits/Dividends	Management	For	For	
Samsung Sds Co. Ltd	3/19/2025	Annual	12/31/2024	2.1	Elect LEE June Hee	Management	For	For	
Samsung Sds Co. Ltd	3/19/2025	Annual	12/31/2024	2.2	Elect LEE Ho Joon	Management	For	Against	Board is not sufficiently independent
Samsung Sds Co. Ltd	3/19/2025	Annual	12/31/2024	3	Amendments to Articles	Management	For	For	
Samsung Sds Co. Ltd	3/19/2025	Annual	12/31/2024	4	Directors' Fees	Management	For	For	
Samsung Sds Co. Ltd	3/19/2025	Annual	12/31/2024	1	Financial Statements and Allocation of Profits/Dividends	Management	For	For	
Samsung Sds Co. Ltd	3/19/2025	Annual	12/31/2024	2.1	Elect LEE June Hee	Management	For	For	
Samsung Sds Co. Ltd	3/19/2025	Annual	12/31/2024	2.2	Elect LEE Ho Joon	Management	For	Against	Board is not sufficiently independent
Samsung Sds Co. Ltd	3/19/2025	Annual	12/31/2024	3	Amendments to Articles	Management	For	For	
Samsung Sds Co. Ltd	3/19/2025	Annual	12/31/2024	4	Directors' Fees	Management	For	For	
Samsung Sds Co. Ltd	3/19/2025	Annual	12/31/2024	1	Financial Statements and Allocation of Profits/Dividends	Management	For	For	
Samsung Sds Co. Ltd	3/19/2025	Annual	12/31/2024	2.1	Elect LEE June Hee	Management	For	For	
Samsung Sds Co. Ltd	3/19/2025	Annual	12/31/2024	2.2	Elect LEE Ho Joon	Management	For	Against	Board is not sufficiently independent
Samsung Sds Co. Ltd	3/19/2025	Annual	12/31/2024	3	Amendments to Articles	Management	For	For	
Samsung Sds Co. Ltd	3/19/2025	Annual	12/31/2024	4	Directors' Fees	Management	For	For	
Samsung Sds Co. Ltd	3/19/2025	Annual	12/31/2024	1	Financial Statements and Allocation of Profits/Dividends	Management	For	For	
Samsung Sds Co. Ltd	3/19/2025	Annual	12/31/2024	2.1	Elect LEE June Hee	Management	For	For	
Samsung Sds Co. Ltd	3/19/2025	Annual	12/31/2024	2.2	Elect LEE Ho Joon	Management	For	Against	Board is not sufficiently independent
Samsung Sds Co. Ltd	3/19/2025	Annual	12/31/2024	3	Amendments to Articles	Management	For	For	
Samsung Sds Co. Ltd	3/19/2025	Annual	12/31/2024	4	Directors' Fees	Management	For	For	
Samsung Sds Co. Ltd	3/19/2025	Annual	12/31/2024	1	Financial Statements and Allocation of Profits/Dividends	Management	For	For	
Samsung Sds Co. Ltd	3/19/2025	Annual	12/31/2024	2.1	Elect LEE June Hee	Management	For	For	
Samsung Sds Co. Ltd	3/19/2025	Annual	12/31/2024	2.2	Elect LEE Ho Joon	Management	For	Against	Board is not sufficiently independent
Samsung Sds Co. Ltd	3/19/2025	Annual	12/31/2024	3	Amendments to Articles	Management	For	For	
Samsung Sds Co. Ltd	3/19/2025	Annual	12/31/2024	4	Directors' Fees	Management	For	For	
Samsung Sds Co. Ltd	3/19/2025	Annual	12/31/2024	1	Financial Statements and Allocation of Profits/Dividends	Management	For	For	
Samsung Sds Co. Ltd	3/19/2025	Annual	12/31/2024	2.1	Elect LEE June Hee	Management	For	For	
Samsung Sds Co. Ltd	3/19/2025	Annual	12/31/2024	2.2	Elect LEE Ho Joon	Management	For	Against	Board is not sufficiently independent
Samsung Sds Co. Ltd	3/19/2025	Annual	12/31/2024	3	Amendments to Articles	Management	For	For	
Samsung Sds Co. Ltd	3/19/2025	Annual	12/31/2024	4	Directors' Fees	Management	For	For	
Samsung Sds Co. Ltd	3/19/2025	Annual	12/31/2024	1	Financial Statements and Allocation of Profits/Dividends	Management	For	For	
Samsung Sds Co. Ltd	3/19/2025	Annual	12/31/2024	2.1	Elect LEE June Hee	Management	For	For	
Samsung Sds Co. Ltd	3/19/2025	Annual	12/31/2024	2.2	Elect LEE Ho Joon	Management	For	Against	Board is not sufficiently independent
Samsung Sds Co. Ltd	3/19/2025	Annual	12/31/2024	3	Amendments to Articles	Management	For	For	
Samsung Sds Co. Ltd	3/19/2025	Annual	12/31/2024	4	Directors' Fees	Management	For	For	
Samsung Sds Co. Ltd	3/19/2025	Annual	12/31/2024	1	Financial Statements and Allocation of Profits/Dividends	Management	For	For	
Samsung Sds Co. Ltd	3/19/2025	Annual	12/31/2024	2.1	Elect LEE June Hee	Management	For	For	
Samsung Sds Co. Ltd	3/19/2025	Annual	12/31/2024	2.2	Elect LEE Ho Joon	Management	For	Against	Board is not sufficiently independent
Samsung Sds Co. Ltd	3/19/2025	Annual	12/31/2024	3	Amendments to Articles	Management	For	For	
Samsung Sds Co. Ltd	3/19/2025	Annual	12/31/2024	4	Directors' Fees	Management	For	For	
Samsung Sds Co. Ltd	3/19/2025	Annual	12/31/2024	1	Financial Statements and Allocation of Profits/Dividends	Management	For	For	
Samsung Sds Co. Ltd	3/19/2025	Annual	12/31/2024	2.1	Elect LEE June Hee	Management	For	For	
Samsung Sds Co. Ltd	3/19/2025	Annual	12/31/2024	2.2	Elect LEE Ho Joon	Management	For	Against	Board is not sufficiently independent
Samsung Sds Co. Ltd	3/19/2025	Annual	12/31/2024	3	Amendments to Articles	Management	For	For	
Samsung Sds Co. Ltd	3/19/2025	Annual	12/31/2024	4	Directors' Fees	Management	For	For	
Samsung Sds Co. Ltd	3/19/2025	Annual	12/31/2024	1	Financial Statements and Allocation of Profits/Dividends	Management	For	For	
Samsung Sds Co. Ltd	3/19/2025	Annual	12/31/2024	2.1	Elect LEE June Hee	Management	For	For	
Samsung Sds Co. Ltd	3/19/2025	Annual	12/31/2024	2.2	Elect LEE Ho Joon	Management	For	Against	Board is not sufficiently independent
Samsung Sds Co. Ltd	3/19/2025	Annual	12/31/2024	3	Amendments to Articles	Management	For	For	
Samsung Sds Co. Ltd	3/19/2025	Annual	12/31/2024	4	Directors' Fees	Management	For	For	
Samsung Sds Co. Ltd	3/19/2025	Annual	12/31/2024	1	Financial Statements and Allocation of Profits/Dividends	Management	For	For	
Samsung Sds Co. Ltd	3/19/2025	Annual	12/31/2024	2.1	Elect LEE June Hee	Management	For	For	
Samsung Sds Co. Ltd	3/19/2025	Annual	12/31/2024	2.2	Elect LEE Ho Joon	Management	For	Against	Board is not sufficiently independent
Samsung Sds Co. Ltd	3/19/2025	Annual	12/31/2024	3	Amendments to Articles	Management	For	For	
Samsung Sds Co. Ltd	3/19/2025	Annual	12/31/2024	4	Directors' Fees	Management	For	For	
Samsung Sds Co. Ltd	3/19/2025	Annual	12/31/2024	1	Financial Statements and Allocation of Profits/Dividends	Management	For	For	
Samsung Sds Co. Ltd	3/19/2025	Annual	12/31/2024	2.1	Elect LEE June Hee	Management	For	For	
Samsung Sds Co. Ltd	3/19/2025	Annual	12/31/2024	2.2	Elect LEE Ho Joon	Management	For	Against	Board is not sufficiently independent
Samsung Sds Co. Ltd	3/19/2025	Annual	12/31/2024	3	Amendments to Articles	Management	For	For	
Samsung Sds Co. Ltd	3/19/2025	Annual	12/31/2024	4	Directors' Fees	Management	For	For	
Samsung Sds Co. Ltd	3/19/2025	Annual	12/31/2024	1	Financial Statements and Allocation of Profits/Dividends	Management	For	For	
Samsung Sds Co. Ltd	3/19/2025	Annual	12/31/2024	2.1	Elect LEE June Hee	Management	For	For	
Samsung Sds Co. Ltd	3/19/2025	Annual	12/31/2024	2.2	Elect LEE Ho Joon	Management	For	Against	Board is not sufficiently independent
Samsung Sds Co. Ltd	3/19/2025	Annual	12/31/2024	3	Amendments to Articles	Management	For	For	
Samsung Sds Co. Ltd	3/19/2025	Annual	12/31/2024	4	Directors' Fees	Management	For	For	
Samsung Sds Co. Ltd	3/19/2025	Annual	12/31/2024	1	Financial Statements and Allocation of Profits/Dividends	Management	For	For	
Samsung Sds Co. Ltd	3/19/2025	Annual	12/31/2024	2.1	Elect LEE June Hee	Management	For	For	
Samsung Sds Co. Ltd	3/19/2025	Annual	12/31/2024	2.2					

Samsung Sds Co. Ltd	3/19/2025	Annual	12/31/2024	4	Directors' Fees	Management	For	For	
Samsung Sds Co. Ltd	3/19/2025	Annual	12/31/2024	1	Financial Statements and Allocation of Profits/Dividends	Management	For	For	
Samsung Sds Co. Ltd	3/19/2025	Annual	12/31/2024	2.1	Elect LEE Jung Hee	Management	For	For	
Samsung Sds Co. Ltd	3/19/2025	Annual	12/31/2024	2.2	Elect LEE Ho Joon	Management	For	Against	Board is not sufficiently independent
Samsung Sds Co. Ltd	3/19/2025	Annual	12/31/2024	3	Amendments to Articles	Management	For	For	
Samsung Sds Co. Ltd	3/19/2025	Annual	12/31/2024	4	Directors' Fees	Management	For	For	
Shinhan Financial Group Co. Ltd.	3/26/2025	Annual	12/31/2024	3.4	Elect YOON Jae Won	Management	For	For	
Shinhan Financial Group Co. Ltd.	3/26/2025	Annual	12/31/2024	3.5	Elect LEE Yong Guk	Management	For	For	
Shinhan Financial Group Co. Ltd.	3/26/2025	Annual	12/31/2024	3.6	Elect YANG In Jip	Management	For	For	
Shinhan Financial Group Co. Ltd.	3/26/2025	Annual	12/31/2024	3.7	Elect CHUN Myo Sang	Management	For	For	
Shinhan Financial Group Co. Ltd.	3/26/2025	Annual	12/31/2024	4	Election of Independent Director to Be Appointed as Audit Committee Member: KWAK Su Keun	Management	For	For	
Shinhan Financial Group Co. Ltd.	3/26/2025	Annual	12/31/2024	5.1	ELECTION OF AUDIT COMMITTEE MEMBER: BAE HOON	Management	For	For	
Shinhan Financial Group Co. Ltd.	3/26/2025	Annual	12/31/2024	5.2	ELECTION OF AUDIT COMMITTEE MEMBER: YOON JAE WON	Management	For	For	
Shinhan Financial Group Co. Ltd.	3/26/2025	Annual	12/31/2024	5.3	Election of Audit Committee Member: LEE Yong Guk	Management	For	For	
Shinhan Financial Group Co. Ltd.	3/26/2025	Annual	12/31/2024	6	Directors' Fees	Management	For	For	
Shinhan Financial Group Co. Ltd.	3/26/2025	Annual	12/31/2024	1	Financial Statements and Allocation of Profits/Dividends	Management	For	For	
Shinhan Financial Group Co. Ltd.	3/26/2025	Annual	12/31/2024	2.1	Articles 46 and 48	Management	For	For	
Shinhan Financial Group Co. Ltd.	3/26/2025	Annual	12/31/2024	2.2	Article 59-2	Management	For	For	
Shinhan Financial Group Co. Ltd.	3/26/2025	Annual	12/31/2024	3.1	Elect JUNG Sang Hyuk	Management	For	For	
Shinhan Financial Group Co. Ltd.	3/26/2025	Annual	12/31/2024	3.2	Elect KIM Jo Seol	Management	For	For	
Shinhan Financial Group Co. Ltd.	3/26/2025	Annual	12/31/2024	3.3	Elect BAE Hoon	Management	For	For	
Shinhan Financial Group Co. Ltd.	3/26/2025	Annual	12/31/2024	3.4	Elect YOON Jae Won	Management	For	For	
Shinhan Financial Group Co. Ltd.	3/26/2025	Annual	12/31/2024	3.5	Elect LEE Yong Guk	Management	For	For	
Shinhan Financial Group Co. Ltd.	3/26/2025	Annual	12/31/2024	3.6	Elect YANG In Jip	Management	For	For	
Shinhan Financial Group Co. Ltd.	3/26/2025	Annual	12/31/2024	3.7	Elect CHUN Myo Sang	Management	For	For	
Shinhan Financial Group Co. Ltd.	3/26/2025	Annual	12/31/2024	4	Election of Independent Director to Be Appointed as Audit Committee Member: KWAK Su Keun	Management	For	For	
Shinhan Financial Group Co. Ltd.	3/26/2025	Annual	12/31/2024	5.1	ELECTION OF AUDIT COMMITTEE MEMBER: BAE HOON	Management	For	For	
Shinhan Financial Group Co. Ltd.	3/26/2025	Annual	12/31/2024	5.2	ELECTION OF AUDIT COMMITTEE MEMBER: YOON JAE WON	Management	For	For	
Shinhan Financial Group Co. Ltd.	3/26/2025	Annual	12/31/2024	5.3	Election of Audit Committee Member: LEE Yong Guk	Management	For	For	
Shinhan Financial Group Co. Ltd.	3/26/2025	Annual	12/31/2024	6	Directors' Fees	Management	For	For	
Shinhan Financial Group Co. Ltd.	3/26/2025	Annual	12/31/2024	1	Financial Statements and Allocation of Profits/Dividends	Management	For	For	
Shinhan Financial Group Co. Ltd.	3/26/2025	Annual	12/31/2024	2.1	Articles 46 and 48	Management	For	For	
Shinhan Financial Group Co. Ltd.	3/26/2025	Annual	12/31/2024	2.2	Article 59-2	Management	For	For	
Shinhan Financial Group Co. Ltd.	3/26/2025	Annual	12/31/2024	3.1	Elect JUNG Sang Hyuk	Management	For	For	
Shinhan Financial Group Co. Ltd.	3/26/2025	Annual	12/31/2024	3.2	Elect KIM Jo Seol	Management	For	For	
Shinhan Financial Group Co. Ltd.	3/26/2025	Annual	12/31/2024	3.3	Elect BAE Hoon	Management	For	For	
SK Hynix Inc	3/27/2025	Annual	12/31/2024	1	Financial Statements and Allocation of Profits/Dividends	Management	For	For	
SK Hynix Inc	3/27/2025	Annual	12/31/2024	2	Election of Inside Director: KWAK Noh Jung	Management	For	For	
SK Hynix Inc	3/27/2025	Annual	12/31/2024	3	Election of Non-Executive Director: HAN Myung Jin	Management	For	Against	Board is not sufficiently independent
SK Hynix Inc	3/27/2025	Annual	12/31/2024	4	Directors' Fees	Management	For	For	
SK Hynix Inc	3/27/2025	Annual	12/31/2024	1	Financial Statements and Allocation of Profits/Dividends	Management	For	For	
SK Hynix Inc	3/27/2025	Annual	12/31/2024	2	Election of Inside Director: KWAK Noh Jung	Management	For	For	
SK Hynix Inc	3/27/2025	Annual	12/31/2024	3	Election of Non-Executive Director: HAN Myung Jin	Management	For	Against	Board is not sufficiently independent
SK Hynix Inc	3/27/2025	Annual	12/31/2024	4	Directors' Fees	Management	For	For	
SK Hynix Inc	3/27/2025	Annual	12/31/2024	1	Financial Statements and Allocation of Profits/Dividends	Management	For	For	
SK Hynix Inc	3/27/2025	Annual	12/31/2024	2	Election of Inside Director: KWAK Noh Jung	Management	For	For	
SK Hynix Inc	3/27/2025	Annual	12/31/2024	3	Election of Non-Executive Director: HAN Myung Jin	Management	For	Against	Board is not sufficiently independent
SK Hynix Inc	3/27/2025	Annual	12/31/2024	4	Directors' Fees	Management	For	For	
SK Hynix Inc	3/27/2025	Annual	12/31/2024	1	Financial Statements and Allocation of Profits/Dividends	Management	For	For	
SK Hynix Inc	3/27/2025	Annual	12/31/2024	2	Election of Inside Director: KWAK Noh Jung	Management	For	For	
SK Hynix Inc	3/27/2025	Annual	12/31/2024	3	Election of Non-Executive Director: HAN Myung Jin	Management	For	Against	Board is not sufficiently independent
SK Hynix Inc	3/27/2025	Annual	12/31/2024	4	Directors' Fees	Management	For	For	
SK Hynix Inc	3/27/2025	Annual	12/31/2024	1	Financial Statements and Allocation of Profits/Dividends	Management	For	For	
SK Hynix Inc	3/27/2025	Annual	12/31/2024	2	Election of Inside Director: KWAK Noh Jung	Management	For	For	
SK Hynix Inc	3/27/2025	Annual	12/31/2024	3	Election of Non-Executive Director: HAN Myung Jin	Management	For	Against	Board is not sufficiently independent
SK Hynix Inc	3/27/2025	Annual	12/31/2024	4	Directors' Fees	Management	For	For	
SK Hynix Inc	3/27/2025	Annual	12/31/2024	1	Financial Statements and Allocation of Profits/Dividends	Management	For	For	
SK Hynix Inc	3/27/2025	Annual	12/31/2024	2	Election of Inside Director: KWAK Noh Jung	Management	For	For	
SK Hynix Inc	3/27/2025	Annual	12/31/2024	3	Election of Non-Executive Director: HAN Myung Jin	Management	For	Against	Board is not sufficiently independent
SK Hynix Inc	3/27/2025	Annual	12/31/2024	4	Directors' Fees	Management	For	For	
SK Hynix Inc	3/27/2025	Annual	12/31/2024	2	Election of Inside Director: KWAK Noh Jung	Management	For	For	
SK Hynix Inc	3/27/2025	Annual	12/31/2024	3	Election of Non-Executive Director: HAN Myung Jin	Management	For	Against	Board is not sufficiently independent
SK Hynix Inc	3/27/2025	Annual	12/31/2024	1	Financial Statements and Allocation of Profits/Dividends	Management	For	For	
SK Hynix Inc	3/27/2025	Annual	12/31/2024	4	Directors' Fees	Management	For	For	
SK Hynix Inc	3/27/2025	Annual	12/31/2024	2	Election of Inside Director: KWAK Noh Jung	Management	For	For	
SK Hynix Inc	3/27/2025	Annual	12/31/2024	3	Election of Non-Executive Director: HAN Myung Jin	Management	For	Against	Board is not sufficiently independent
SK Hynix Inc	3/27/2025	Annual	12/31/2024	1	Financial Statements and Allocation of Profits/Dividends	Management	For	For	
SK Hynix Inc	3/27/2025	Annual	12/31/2024	4	Directors' Fees	Management	For	For	
SK Hynix Inc	3/27/2025	Annual	12/31/2024	2	Election of Inside Director: KWAK Noh Jung	Management	For	For	
SK Hynix Inc	3/27/2025	Annual	12/31/2024	3	Election of Non-Executive Director: HAN Myung Jin	Management	For	Against	Board is not sufficiently independent
SK Hynix Inc	3/27/2025	Annual	12/31/2024	1	Financial Statements and Allocation of Profits/Dividends	Management	For	For	
SK Hynix Inc	3/27/2025	Annual	12/31/2024	2	Election of Inside Director: KWAK Noh Jung	Management	For	For	
SK Hynix Inc	3/27/2025	Annual	12/31/2024	3	Election of Non-Executive Director: HAN Myung Jin	Management	For	Against	Board is not sufficiently independent
SK Hynix Inc	3/27/2025	Annual	12/31/2024	4	Directors' Fees	Management	For	For	
SK Hynix Inc	3/27/2025	Annual	12/31/2024	1	Financial Statements and Allocation of Profits/Dividends	Management	For	For	
SK Hynix Inc	3/27/2025	Annual	12/31/2024	2	Election of Inside Director: KWAK Noh Jung	Management	For	For	
SK Hynix Inc	3/27/2025	Annual	12/31/2024	3	Election of Non-Executive Director: HAN Myung Jin	Management	For	Against	Board is not sufficiently independent
SK Hynix Inc	3/27/2025	Annual	12/31/2024	4	Directors' Fees	Management	For	For	
SK Hynix Inc	3/27/2025	Annual	12/31/2024	1	Financial Statements and Allocation of Profits/Dividends	Management	For	For	
SK Hynix Inc	3/27/2025	Annual	12/31/2024	2	Election of Inside Director: KWAK Noh Jung	Management	For	For	
SK Hynix Inc	3/27/2025	Annual	12/31/2024	3	Election of Non-Executive Director: HAN Myung Jin	Management	For	Against	Board is not sufficiently independent
SK Hynix Inc	3/27/2025	Annual	12/31/2024	4	Directors' Fees	Management	For	For	
SK Hynix Inc	3/27/2025	Annual	12/31/2024	1	Financial Statements and Allocation of Profits/Dividends	Management	For	For	
SK Hynix Inc	3/27/2025	Annual	12/31/2024	2	Election of Inside Director: KWAK Noh Jung	Management	For	For	
SK Hynix Inc	3/27/2025	Annual	12/31/2024	3	Election of Non-Executive Director: HAN Myung Jin	Management	For	Against	Board is not sufficiently independent
SK Hynix Inc	3/27/2025	Annual	12/31/2024	4	Directors' Fees	Management	For	For	
SK Hynix Inc	3/27/2025	Annual	12/31/2024	1	Financial Statements and Allocation of Profits/Dividends	Management	For	For	
SK Hynix Inc	3/27/2025	Annual	12/31/2024	2	Election of Inside Director: KWAK Noh Jung	Management	For	For	
SK Hynix Inc	3/27/2025	Annual	12/31/2024	3	Election of Non-Executive Director: HAN Myung Jin	Management	For	Against	Board is not sufficiently independent
SK Hynix Inc	3/27/2025	Annual	12/31/2024	4	Directors' Fees	Management	For	For	
SK Hynix Inc	3/27/2025	Annual	12/31/2024	1	Financial Statements and Allocation of Profits/Dividends	Management	For	For	
SK Hynix Inc	3/27/2025	Annual	12/31/2024	2	Election of Inside Director: KWAK Noh Jung	Management	For	For	
SK Hynix Inc	3/27/2025	Annual	12/31/2024	3	Election of Non-Executive Director: HAN Myung Jin	Management	For	Against	Board is not sufficiently independent
SK Hynix Inc	3/27/2025	Annual	12/31/2024	4	Directors' Fees	Management	For	For	
SK Hynix Inc	3/27/2025	Annual	12/31/2024	1	Financial Statements and Allocation of Profits/Dividends	Management	For	For	
SK Hynix Inc	3/27/2025	Annual	12/31/2024	2	Election of Inside Director: KWAK Noh Jung	Management	For	For	
SK Hynix Inc	3/27/2025	Annual	12/31/2024	3	Election of Non-Executive Director: HAN Myung Jin	Management	For	Against	Board is not sufficiently independent
SK Hynix Inc	3/27/2025	Annual	12/31/2024	4	Directors' Fees	Management	For	For	
SK Hynix Inc	3/27/2025	Annual	12/31/2024	1	Financial Statements and Allocation of Profits/Dividends	Management	For	For	
SK Hynix Inc	3/27/2025	Annual	12/31/2024	2	Election of Inside Director: KWAK Noh Jung	Management	For	For	
SK Hynix Inc	3/27/2025	Annual	12/31/2024	3	Election of Non-Executive Director: HAN Myung Jin	Management	For	Against	Board is not sufficiently independent
SK Hynix Inc	3/27/2025	Annual	12/31/2024	4	Directors' Fees	Management	For	For	
SK Hynix Inc	3/27/2025	Annual	12/31/2024	1	Financial Statements and Allocation of Profits/Dividends	Management	For	For	
SK Hynix Inc	3/27/2025	Annual	12/31/2024	2	Election of Inside Director: KWAK Noh Jung	Management	For	For	
SK Hynix Inc	3/27/2025	Annual	12/31/2024	3	Election of Non-Executive Director: HAN Myung Jin	Management	For	Against	Board is not sufficiently independent
SK Hynix Inc	3/27/2025	Annual	12/31/2024	4	Directors' Fees	Management	For	For	
SK Hynix Inc	3/27/2025	Annual	12/31/2024	1	Financial Statements and Allocation of Profits/Dividends	Management	For	For	
SK Hynix Inc	3/27/2025	Annual	12/31/2024	2	Election of Inside Director: KWAK Noh Jung	Management	For	For	
SK Hynix Inc	3/27/2025	Annual	12/31/2024	3	Election of Non-Executive Director: HAN Myung Jin	Management	For	Against	Board is not sufficiently independent
SK Hynix Inc	3/27/2025	Annual	12/31/2024	4	Directors' Fees	Management	For	For	
SK Hynix Inc	3/27/2025	Annual	12/31/2024	1	Financial Statements and Allocation of Profits/Dividends	Management	For	For	
SK Hynix Inc	3/27/2025	Annual	12/31/2024	2	Election of Inside Director: KWAK Noh Jung	Management	For	For	
SK Hynix Inc	3/27/2025	Annual	12/31/2024	3	Election of Non-Executive Director: HAN Myung Jin	Management	For	Against	Board is not sufficiently independent
SK Hynix Inc	3/27/2025	Annual	12/31/2024	4	Directors' Fees	Management	For	For	
SK Hynix Inc	3/27/2025	Annual	12/31/2024	1	Financial Statements and Allocation of Profits/Dividends	Management	For	For	
SK Hynix Inc	3/27/2025	Annual	12/31/2024	2	Election of Inside Director: KWAK Noh Jung	Management	For	For	
SK Hynix Inc	3/27/2025	Annual	12/31/2024	3	Election of Non-Executive Director: HAN Myung Jin	Management	For	Against	Board is not sufficiently independent
SK Hynix Inc	3/27/2025	Annual	12/31/2024	4	Directors' Fees	Management	For	For	
SK Hynix Inc	3/27/2025	Annual	12/31/2024	1	Financial Statements and Allocation of Profits/Dividends	Management	For	For	
SK Hynix Inc	3/27/2025	Annual	12/31/2024	2	Election of Inside Director: KWAK Noh Jung	Management	For	For	
SK Hynix Inc	3/27/2025	Annual	12/31/2024	3	Election of Non-Executive Director: HAN Myung Jin	Management	For	Against	Board is not sufficiently independent
SK Hynix Inc	3/27/2025	Annual	12/31/2024	4	Directors' Fees	Management	For	For	
SK Hynix Inc	3/27/2025	Annual	12/31/2024	1	Financial Statements and Allocation of Profits/Dividends	Management	For	For	
SK Hynix Inc	3/27/2025	Annual	12/31/2024	2	Election of Inside Director: KWAK Noh Jung	Management	For	For	
SK Hynix Inc	3/27/2025	Annual	12/31/2024	3	Election of Non-Executive Director: HAN Myung Jin	Management	For	Against	Board is not sufficiently independent
SK Hynix Inc	3/27/2025	Annual	12/31/2024	4	Directors' Fees	Management	For	For	
SK Hynix Inc	3/27/2025	Annual	12/31/2024	1	Financial Statements and Allocation of Profits/Dividends	Management	For	For	
SK Hynix Inc	3/27/2025	Annual	12/31/2024	2	Election of Inside Director: KWAK Noh Jung	Management	For	For	
SK Hynix Inc	3/27/2025	Annual	12/31/2024	3	Election of Non-Executive Director: HAN Myung Jin	Management	For	Against	Board is not sufficiently independent
SK Hynix Inc	3/27/2025	Annual	12/31/2024	4	Directors' Fees	Management	For	For	
SK Hynix Inc	3/27/2025	Annual	12/31/2024	1	Financial Statements and Allocation of Profits/Dividends	Management	For	For	
SK Hynix Inc	3/27/2025	Annual	12/31/2024	2	Election of Inside Director: KWAK Noh Jung	Management	For	For	
SK Hynix Inc	3/27/2025	Annual	12/31/2024	3	Election of Non-Executive Director: HAN Myung Jin	Management	For	Against</	



SK Hynix Inc	3/27/2025	Annual	12/31/2024	4	Directors' Fees	Management	For	For	
SK Hynix Inc	3/27/2025	Annual	12/31/2024	2	Election of Inside Director: KWAK Noh Jung	Management	For	For	
SK Hynix Inc	3/27/2025	Annual	12/31/2024	3	Election of Non-Executive Director: HAN Myung Jin	Management	For	Against	Board is not sufficiently independent
SK Hynix Inc	3/27/2025	Annual	12/31/2024	4	Directors' Fees	Management	For	For	
SK Hynix Inc	3/27/2025	Annual	12/31/2024	1	Financial Statements and Allocation of Profits/Dividends	Management	For	For	
SK Hynix Inc	3/27/2025	Annual	12/31/2024	2	Election of Inside Director: KWAK Noh Jung	Management	For	For	
SK Hynix Inc	3/27/2025	Annual	12/31/2024	3	Election of Non-Executive Director: HAN Myung Jin	Management	For	Against	Board is not sufficiently independent
SK Hynix Inc	3/27/2025	Annual	12/31/2024	4	Directors' Fees	Management	For	For	
SK Hynix Inc	3/27/2025	Annual	12/31/2024	1	Financial Statements and Allocation of Profits/Dividends	Management	For	For	
SK Hynix Inc	3/27/2025	Annual	12/31/2024	2	Election of Inside Director: KWAK Noh Jung	Management	For	For	
SK Hynix Inc	3/27/2025	Annual	12/31/2024	3	Election of Non-Executive Director: HAN Myung Jin	Management	For	Against	Board is not sufficiently independent
SK Hynix Inc	3/27/2025	Annual	12/31/2024	4	Directors' Fees	Management	For	For	
SK Hynix Inc	3/27/2025	Annual	12/31/2024	1	Financial Statements and Allocation of Profits/Dividends	Management	For	For	
SK Hynix Inc	3/27/2025	Annual	12/31/2024	2	Election of Inside Director: KWAK Noh Jung	Management	For	For	
SK Hynix Inc	3/27/2025	Annual	12/31/2024	3	Election of Non-Executive Director: HAN Myung Jin	Management	For	Against	Board is not sufficiently independent
SK Hynix Inc	3/27/2025	Annual	12/31/2024	4	Directors' Fees	Management	For	For	
SK Hynix Inc	3/27/2025	Annual	12/31/2024	1	Financial Statements and Allocation of Profits/Dividends	Management	For	For	
SK Hynix Inc	3/27/2025	Annual	12/31/2024	2	Election of Inside Director: KWAK Noh Jung	Management	For	For	
SK Hynix Inc	3/27/2025	Annual	12/31/2024	3	Election of Non-Executive Director: HAN Myung Jin	Management	For	Against	Board is not sufficiently independent
SK Hynix Inc	3/27/2025	Annual	12/31/2024	4	Directors' Fees	Management	For	For	
SK Hynix Inc	3/27/2025	Annual	12/31/2024	1	Financial Statements and Allocation of Profits/Dividends	Management	For	For	
SK Hynix Inc	3/27/2025	Annual	12/31/2024	2	Election of Inside Director: KWAK Noh Jung	Management	For	For	
SK Hynix Inc	3/27/2025	Annual	12/31/2024	3	Election of Non-Executive Director: HAN Myung Jin	Management	For	Against	Board is not sufficiently independent
SK Hynix Inc	3/27/2025	Annual	12/31/2024	4	Directors' Fees	Management	For	For	
SK Inc	3/26/2025	Annual	12/31/2024	1	Financial Statements and Allocation of Profits/Dividends	Management	For	For	
SK Inc	3/26/2025	Annual	12/31/2024	2.1	Elect CHEY Tae Won	Management	For	Against	Insufficient compensation committee independence requirement; Convicted of market misconduct; Insider on nominating committee
SK Inc	3/26/2025	Annual	12/31/2024	2.2	Elect KANG Dong Soo	Management	For	Against	Board is not sufficiently independent
SK Inc	3/26/2025	Annual	12/31/2024	2.3	Elect LEE Kwan Young	Management	For	For	
SK Inc	3/26/2025	Annual	12/31/2024	2.4	Elect JUNG Jong Ho	Management	For	For	
SK Inc	3/26/2025	Annual	12/31/2024	3	Election of Audit Committee Member: KIM Seon Hee	Management	For	Against	Nominated a director w/ concerning issues; Responsible for lack of board independence
SK Inc	3/26/2025	Annual	12/31/2024	4	Directors' Fees	Management	For	Against	Excessive compensation
SK Inc	3/26/2025	Annual	12/31/2024	5	Amendments to Executive Officer Retirement Allowance Policy	Management	For	For	
SK Inc	3/26/2025	Annual	12/31/2024	1	Financial Statements and Allocation of Profits/Dividends	Management	For	For	
SK Inc	3/26/2025	Annual	12/31/2024	2.1	Elect CHEY Tae Won	Management	For	Against	Insufficient compensation committee independence requirement; Convicted of market misconduct; Insider on nominating committee
SK Inc	3/26/2025	Annual	12/31/2024	2.2	Elect KANG Dong Soo	Management	For	Against	Board is not sufficiently independent
SK Inc	3/26/2025	Annual	12/31/2024	2.3	Elect LEE Kwan Young	Management	For	For	
SK Inc	3/26/2025	Annual	12/31/2024	2.4	Elect JUNG Jong Ho	Management	For	For	
SK Inc	3/26/2025	Annual	12/31/2024	3	Election of Audit Committee Member: KIM Seon Hee	Management	For	Against	Nominated a director w/ concerning issues; Responsible for lack of board independence
SK Inc	3/26/2025	Annual	12/31/2024	4	Directors' Fees	Management	For	Against	Excessive compensation
SK Inc	3/26/2025	Annual	12/31/2024	5	Amendments to Executive Officer Retirement Allowance Policy	Management	For	For	
SK Square	3/27/2025	Annual	12/31/2024	1	Financial Statements and Allocation of Profits/Dividends	Management	For	For	
SK Square	3/27/2025	Annual	12/31/2024	2.1	Elect HONG Ji Hoon	Management	For	For	
SK Square	3/27/2025	Annual	12/31/2024	2.2	Elect JEONG Jai Hoon	Management	For	For	Board is not sufficiently independent
SK Square	3/27/2025	Annual	12/31/2024	3	Election of Audit Committee Member: HONG Ji Hoon	Management	For	For	
SK Square	3/27/2025	Annual	12/31/2024	4	Directors' Fees	Management	For	For	



SK Telecom Co Ltd	3/26/2025	Annual	12/31/2024	4	Election of Independent Director to Be Appointed as Audit Committee Member: KIM Chang Bo	Management	For	For	
SK Telecom Co Ltd	3/26/2025	Annual	12/31/2024	5	Directors' Fees	Management	For	For	
SK Telecom Co Ltd	3/26/2025	Annual	12/31/2024	1	Financial Statements and Allocation of Profits/Dividends	Management	For	For	
SK Telecom Co Ltd	3/26/2025	Annual	12/31/2024	2	Amendments to Articles	Management	For	For	
SK Telecom Co Ltd	3/26/2025	Annual	12/31/2024	3	Elect KANG Dong Soo	Management	For	For	
SK Telecom Co Ltd	3/26/2025	Annual	12/31/2024	4	Election of Independent Director to Be Appointed as Audit Committee Member: KIM Chang Bo	Management	For	For	
SK Telecom Co Ltd	3/26/2025	Annual	12/31/2024	5	Directors' Fees	Management	For	For	
SK Telecom Co Ltd	3/26/2025	Annual	12/31/2024	1	Financial Statements and Allocation of Profits/Dividends	Management	For	For	
SK Telecom Co Ltd	3/26/2025	Annual	12/31/2024	2	Amendments to Articles	Management	For	For	
SK Telecom Co Ltd	3/26/2025	Annual	12/31/2024	3	Elect KANG Dong Soo	Management	For	For	
SK Telecom Co Ltd	3/26/2025	Annual	12/31/2024	4	Election of Independent Director to Be Appointed as Audit Committee Member: KIM Chang Bo	Management	For	For	
SK Telecom Co Ltd	3/26/2025	Annual	12/31/2024	5	Directors' Fees	Management	For	For	
SM Entertainment Co. Ltd.	3/25/2025	Annual	12/31/2024	1	Financial Statements and Allocation of Profits/Dividends	Management	For	For	
SM Entertainment Co. Ltd.	3/25/2025	Annual	12/31/2024	2	Elect LEE Sung Yong	Management	For	For	
SM Entertainment Co. Ltd.	3/25/2025	Annual	12/31/2024	3	Election of Corporate Auditor	Management	For	For	
SM Entertainment Co. Ltd.	3/25/2025	Annual	12/31/2024	4	Directors' Fees	Management	For	For	
SM Entertainment Co. Ltd.	3/25/2025	Annual	12/31/2024	5	Corporate Auditors' Fees	Management	For	For	
SM Entertainment Co. Ltd.	3/25/2025	Annual	12/31/2024	1	Financial Statements and Allocation of Profits/Dividends	Management	For	For	
SM Entertainment Co. Ltd.	3/25/2025	Annual	12/31/2024	2	Elect LEE Sung Yong	Management	For	For	
SM Entertainment Co. Ltd.	3/25/2025	Annual	12/31/2024	3	Election of Corporate Auditor	Management	For	For	
SM Entertainment Co. Ltd.	3/25/2025	Annual	12/31/2024	4	Directors' Fees	Management	For	For	
SM Entertainment Co. Ltd.	3/25/2025	Annual	12/31/2024	5	Corporate Auditors' Fees	Management	For	For	
S-Oil Corp.	3/27/2025	Annual	12/31/2024	1	Financial Statements and Allocation of Profits/Dividends	Management	For	For	
S-Oil Corp.	3/27/2025	Annual	12/31/2024	2	Elect KANG Jin A	Management	For	For	
S-Oil Corp.	3/27/2025	Annual	12/31/2024	3	Directors' Fees	Management	For	For	
Axiata Group Berhad	3/24/2025	Special	3/17/2025	1	Merger of PT XL Axiata Tbk	Management	For	For	
Axiata Group Berhad	3/24/2025	Special	3/17/2025	1	Merger of PT XL Axiata Tbk	Management	For	For	
Yinson Holdings Bhd	3/27/2025	Special	3/20/2025	1	Issuance of up to USD 1.5 billion in RCPS and Warrants by YPOHL for expansion, debt repayment, and shareholder returns.	Management	For	For	
DBS Group Holdings Ltd	3/28/2025	Annual	3/26/2025	1	Accounts and Reports	Management	For	For	
DBS Group Holdings Ltd	3/28/2025	Annual	3/26/2025	2	Allocation of Profits/Dividends	Management	For	For	
DBS Group Holdings Ltd	3/28/2025	Annual	3/26/2025	3	Directors' Fees	Management	For	For	
DBS Group Holdings Ltd	3/28/2025	Annual	3/26/2025	4	Appointment of Auditor and Authority to Set Fees	Management	For	For	
DBS Group Holdings Ltd	3/28/2025	Annual	3/26/2025	5	Elect Oliver LIM Tse Ghow	Management	For	For	
DBS Group Holdings Ltd	3/28/2025	Annual	3/26/2025	6	Elect CHO Bonghan	Management	For	For	
DBS Group Holdings Ltd	3/28/2025	Annual	3/26/2025	7	Elect THAM Sai Choy	Management	For	For	
DBS Group Holdings Ltd	3/28/2025	Annual	3/26/2025	8	Elect TAN Su Shan	Management	For	For	
DBS Group Holdings Ltd	3/28/2025	Annual	3/26/2025	9	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	For	
DBS Group Holdings Ltd	3/28/2025	Annual	3/26/2025	10	AUTHORITY TO ISSUE SHARES PURSUANT TO THE DBSH SCRIP DIVIDEND SCHEME	Management	For	For	
DBS Group Holdings Ltd	3/28/2025	Annual	3/26/2025	11	Authority to Repurchase and Reissue Shares	Management	For	For	
DBS Group Holdings Ltd	3/28/2025	Annual	3/26/2025	1	Accounts and Reports	Management	For	For	
DBS Group Holdings Ltd	3/28/2025	Annual	3/26/2025	2	Allocation of Profits/Dividends	Management	For	For	
DBS Group Holdings Ltd	3/28/2025	Annual	3/26/2025	3	Directors' Fees	Management	For	For	
DBS Group Holdings Ltd	3/28/2025	Annual	3/26/2025	4	Appointment of Auditor and Authority to Set Fees	Management	For	For	
DBS Group Holdings Ltd	3/28/2025	Annual	3/26/2025	5	Elect Oliver LIM Tse Ghow	Management	For	For	
DBS Group Holdings Ltd	3/28/2025	Annual	3/26/2025	1	Accounts and Reports	Management	For	For	
DBS Group Holdings Ltd	3/28/2025	Annual	3/26/2025	6	Elect CHO Bonghan	Management	For	For	
DBS Group Holdings Ltd	3/28/2025	Annual	3/26/2025	2	Allocation of Profits/Dividends	Management	For	For	
DBS Group Holdings Ltd	3/28/2025	Annual	3/26/2025	7	Elect THAM Sai Choy	Management	For	For	
DBS Group Holdings Ltd	3/28/2025	Annual	3/26/2025	3	Directors' Fees	Management	For	For	
DBS Group Holdings Ltd	3/28/2025	Annual	3/26/2025	8	Elect TAN Su Shan	Management	For	For	
DBS Group Holdings Ltd	3/28/2025	Annual	3/26/2025	9	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	For	
DBS Group Holdings Ltd	3/28/2025	Annual	3/26/2025	10	AUTHORITY TO ISSUE SHARES PURSUANT TO THE DBSH SCRIP DIVIDEND SCHEME	Management	For	For	
DBS Group Holdings Ltd	3/28/2025	Annual	3/26/2025	6	Elect CHO Bonghan	Management	For	For	
DBS Group Holdings Ltd	3/28/2025	Annual	3/26/2025	11	Authority to Repurchase and Reissue Shares	Management	For	For	
DBS Group Holdings Ltd	3/28/2025	Annual	3/26/2025	7	Elect THAM Sai Choy	Management	For	For	
DBS Group Holdings Ltd	3/28/2025	Annual	3/26/2025	8	Elect TAN Su Shan	Management	For	For	
DBS Group Holdings Ltd	3/28/2025	Annual	3/26/2025	9	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	For	
DBS Group Holdings Ltd	3/28/2025	Annual	3/26/2025	10	AUTHORITY TO ISSUE SHARES PURSUANT TO THE DBSH SCRIP DIVIDEND SCHEME	Management	For	For	
DBS Group Holdings Ltd	3/28/2025	Annual	3/26/2025	1	Accounts and Reports	Management	For	For	
DBS Group Holdings Ltd	3/28/2025	Annual	3/26/2025	11	Authority to Repurchase and Reissue Shares	Management	For	For	
DBS Group Holdings Ltd	3/28/2025	Annual	3/26/2025	2	Allocation of Profits/Dividends	Management	For	For	
DBS Group Holdings Ltd	3/28/2025	Annual	3/26/2025	3	Directors' Fees	Management	For	For	
DBS Group Holdings Ltd	3/28/2025	Annual	3/26/2025	1	Accounts and Reports	Management	For	For	
DBS Group Holdings Ltd	3/28/2025	Annual	3/26/2025	1	Accounts and Reports	Management	For	For	
DBS Group Holdings Ltd	3/28/2025	Annual	3/26/2025	4	Appointment of Auditor and Authority to Set Fees	Management	For	For	
DBS Group Holdings Ltd	3/28/2025	Annual	3/26/2025	2	Allocation of Profits/Dividends	Management	For	For	
DBS Group Holdings Ltd	3/28/2025	Annual	3/26/2025	2	Allocation of Profits/Dividends	Management	For	For	
DBS Group Holdings Ltd	3/28/2025	Annual	3/26/2025	5	Elect Oliver LIM Tse Ghow	Management	For	For	
DBS Group Holdings Ltd	3/28/2025	Annual	3/26/2025	3	Directors' Fees	Management	For	For	
DBS Group Holdings Ltd	3/28/2025	Annual	3/26/2025	3	Directors' Fees	Management	For	For	
DBS Group Holdings Ltd	3/28/2025	Annual	3/26/2025	6	Elect CHO Bonghan	Management	For	For	
DBS Group Holdings Ltd	3/28/2025	Annual	3/26/2025	4	Appointment of Auditor and Authority to Set Fees	Management	For	For	
DBS Group Holdings Ltd	3/28/2025	Annual	3/26/2025	4	Appointment of Auditor and Authority to Set Fees	Management	For	For	
DBS Group Holdings Ltd	3/28/2025	Annual	3/26/2025	7	Elect THAM Sai Choy	Management	For	For	





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DBS Group Holdings Ltd	3/28/2025	Annual	3/26/2025	5	Elect Oliver LIM Tse Ghow	Management	For	For	
DBS Group Holdings Ltd	3/28/2025	Annual	3/26/2025	6	Elect CHO Bonghan	Management	For	For	
DBS Group Holdings Ltd	3/28/2025	Annual	3/26/2025	7	Elect THAM Sai Choy	Management	For	For	
DBS Group Holdings Ltd	3/28/2025	Annual	3/26/2025	8	Elect TAN Su Shan	Management	For	For	
DBS Group Holdings Ltd	3/28/2025	Annual	3/26/2025	9	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	For	
DBS Group Holdings Ltd	3/28/2025	Annual	3/26/2025	10	AUTHORITY TO ISSUE SHARES PURSUANT TO THE DBSH SCRIP DIVIDEND SCHEME	Management	For	For	
DBS Group Holdings Ltd	3/28/2025	Annual	3/26/2025	11	Authority to Repurchase and Reissue Shares	Management	For	For	
DBS Group Holdings Ltd	3/28/2025	Annual	3/26/2025	1	Accounts and Reports	Management	For	For	
DBS Group Holdings Ltd	3/28/2025	Annual	3/26/2025	2	Allocation of Profits/Dividends	Management	For	For	
DBS Group Holdings Ltd	3/28/2025	Annual	3/26/2025	3	Directors' Fees	Management	For	For	
DBS Group Holdings Ltd	3/28/2025	Annual	3/26/2025	4	Appointment of Auditor and Authority to Set Fees	Management	For	For	
DBS Group Holdings Ltd	3/28/2025	Annual	3/26/2025	5	Elect Oliver LIM Tse Ghow	Management	For	For	
DBS Group Holdings Ltd	3/28/2025	Annual	3/26/2025	6	Elect CHO Bonghan	Management	For	For	
DBS Group Holdings Ltd	3/28/2025	Annual	3/26/2025	7	Elect THAM Sai Choy	Management	For	For	
DBS Group Holdings Ltd	3/28/2025	Annual	3/26/2025	8	Elect TAN Su Shan	Management	For	For	
DBS Group Holdings Ltd	3/28/2025	Annual	3/26/2025	9	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	For	
DBS Group Holdings Ltd	3/28/2025	Annual	3/26/2025	10	AUTHORITY TO ISSUE SHARES PURSUANT TO THE DBSH SCRIP DIVIDEND SCHEME	Management	For	For	
DBS Group Holdings Ltd	3/28/2025	Annual	3/26/2025	11	Authority to Repurchase and Reissue Shares	Management	For	For	
DBS Group Holdings Ltd	3/28/2025	Annual	3/26/2025	1	Accounts and Reports	Management	For	For	
DBS Group Holdings Ltd	3/28/2025	Annual	3/26/2025	2	Allocation of Profits/Dividends	Management	For	For	
DBS Group Holdings Ltd	3/28/2025	Annual	3/26/2025	3	Directors' Fees	Management	For	For	
DBS Group Holdings Ltd	3/28/2025	Annual	3/26/2025	4	Appointment of Auditor and Authority to Set Fees	Management	For	For	
DBS Group Holdings Ltd	3/28/2025	Annual	3/26/2025	5	Elect Oliver LIM Tse Ghow	Management	For	For	
DBS Group Holdings Ltd	3/28/2025	Annual	3/26/2025	6	Elect CHO Bonghan	Management	For	For	
DBS Group Holdings Ltd	3/28/2025	Annual	3/26/2025	7	Elect THAM Sai Choy	Management	For	For	
DBS Group Holdings Ltd	3/28/2025	Annual	3/26/2025	8	Elect TAN Su Shan	Management	For	For	
DBS Group Holdings Ltd	3/28/2025	Annual	3/26/2025	9	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	For	
DBS Group Holdings Ltd	3/28/2025	Annual	3/26/2025	10	AUTHORITY TO ISSUE SHARES PURSUANT TO THE DBSH SCRIP DIVIDEND SCHEME	Management	For	For	
DBS Group Holdings Ltd	3/28/2025	Annual	3/26/2025	11	Authority to Repurchase and Reissue Shares	Management	For	For	
Singapore Post Limited	3/13/2025	Special	3/11/2025	1	Divestment of SingPost Australia Investments Pty Ltd	Management	For	For	
Singapore Post Limited	3/13/2025	Special	3/11/2025	1	Divestment of SingPost Australia Investments Pty Ltd	Management	For	For	
Singapore Post Limited	3/13/2025	Special	3/11/2025	1	Divestment of SingPost Australia Investments Pty Ltd	Management	For	For	
Singapore Post Limited	3/13/2025	Special	3/11/2025	1	Divestment of SingPost Australia Investments Pty Ltd	Management	For	For	
Singapore Post Limited	3/13/2025	Special	3/11/2025	1	Divestment of SingPost Australia Investments Pty Ltd	Management	For	For	
Singapore Post Limited	3/13/2025	Special	3/11/2025	1	Divestment of SingPost Australia Investments Pty Ltd	Management	For	For	
ABB Ltd.	3/27/2025	Annual	3/19/2025	7.6	Elect Geraldine Matchett	Management	For	For	
ABB Ltd.	3/27/2025	Annual	3/19/2025	7.7	Elect David Meline	Management	For	For	
ABB Ltd.	3/27/2025	Annual	3/19/2025	7.8	Elect Claudia Nemat	Management	For	For	
ABB Ltd.	3/27/2025	Annual	3/19/2025	7.9	Elect Mats Rahmström	Management	For	For	
ABB Ltd.	3/27/2025	Annual	3/19/2025	7.10	Elect Peter R. Voser as Board Chair	Management	For	For	
ABB Ltd.	3/27/2025	Annual	3/19/2025	8.1	Elect David E. Constable as Compensation Committee Member	Management	For	For	
ABB Ltd.	3/27/2025	Annual	3/19/2025	8.2	Elect Frederico Fleury Curado as Compensation Committee Member	Management	For	For	
ABB Ltd.	3/27/2025	Annual	3/19/2025	8.3	Elect Jennifer Xin-Zhe Li as Compensation Committee Member	Management	For	For	
ABB Ltd.	3/27/2025	Annual	3/19/2025	9	Appointment of Independent Proxy	Management	For	For	
ABB Ltd.	3/27/2025	Annual	3/19/2025	10	Appointment of Auditor	Management	For	For	
ABB Ltd.	3/27/2025	Annual	3/19/2025	11	Transaction of Other Business	Management	Undetermined	Against	Granting unfettered discretion is unwise
ABB Ltd.	3/27/2025	Annual	3/19/2025	1	Accounts and Reports	Management	For	For	
ABB Ltd.	3/27/2025	Annual	3/19/2025	2	Compensation Report	Management	For	For	
ABB Ltd.	3/27/2025	Annual	3/19/2025	3	Report on Non-Financial Matters	Management	For	For	
ABB Ltd.	3/27/2025	Annual	3/19/2025	4	Ratification of Board and Management Acts	Management	For	For	
ABB Ltd.	3/27/2025	Annual	3/19/2025	5	Allocation of Dividends	Management	For	For	
ABB Ltd.	3/27/2025	Annual	3/19/2025	6.1	Board Compensation	Management	For	For	
ABB Ltd.	3/27/2025	Annual	3/19/2025	6.2	Executive Compensation (Total)	Management	For	For	
ABB Ltd.	3/27/2025	Annual	3/19/2025	7.1	Elect David E. Constable	Management	For	For	
ABB Ltd.	3/27/2025	Annual	3/19/2025	7.2	Elect Frederico Fleury Curado	Management	For	For	
ABB Ltd.	3/27/2025	Annual	3/19/2025	7.3	Elect Johan Forssell	Management	For	For	
ABB Ltd.	3/27/2025	Annual	3/19/2025	7.4	Elect Denise C. Johnson	Management	For	For	
ABB Ltd.	3/27/2025	Annual	3/19/2025	7.5	Elect Jennifer Xin-Zhe Li	Management	For	For	
ABB Ltd.	3/27/2025	Annual	3/19/2025	7.6	Elect Geraldine Matchett	Management	For	For	
ABB Ltd.	3/27/2025	Annual	3/19/2025	7.7	Elect David Meline	Management	For	For	
ABB Ltd.	3/27/2025	Annual	3/19/2025	7.8	Elect Claudia Nemat	Management	For	For	
ABB Ltd.	3/27/2025	Annual	3/19/2025	7.9	Elect Mats Rahmström	Management	For	For	
ABB Ltd.	3/27/2025	Annual	3/19/2025	7.10	Elect Peter R. Voser as Board Chair	Management	For	For	
ABB Ltd.	3/27/2025	Annual	3/19/2025	8.1	Elect David E. Constable as Compensation Committee Member	Management	For	For	
ABB Ltd.	3/27/2025	Annual	3/19/2025	8.2	Elect Frederico Fleury Curado as Compensation Committee Member	Management	For	For	
ABB Ltd.	3/27/2025	Annual	3/19/2025	8.3	Elect Jennifer Xin-Zhe Li as Compensation Committee Member	Management	For	For	
ABB Ltd.	3/27/2025	Annual	3/19/2025	9	Appointment of Independent Proxy	Management	For	For	
ABB Ltd.	3/27/2025	Annual	3/19/2025	10	Appointment of Auditor	Management	For	For	
ABB Ltd.	3/27/2025	Annual	3/19/2025	11	Transaction of Other Business	Management	Undetermined	Against	Granting unfettered discretion is unwise
ABB Ltd.	3/27/2025	Annual	3/19/2025	1	Accounts and Reports	Management	For	For	
ABB Ltd.	3/27/2025	Annual	3/19/2025	2	Compensation Report	Management	For	For	
ABB Ltd.	3/27/2025	Annual	3/19/2025	3	Report on Non-Financial Matters	Management	For	For	



	3/27/2025	Annual	3/19/2025	4	Ratification of Board and Management Acts	Management	For	For	
ABB Ltd.	3/27/2025	Annual	3/19/2025	5	Allocation of Dividends	Management	For	For	
ABB Ltd.	3/27/2025	Annual	3/19/2025	6.1	Board Compensation	Management	For	For	
ABB Ltd.	3/27/2025	Annual	3/19/2025	6.2	Executive Compensation (Total)	Management	For	For	
ABB Ltd.	3/27/2025	Annual	3/19/2025	7.1	Elect David E. Constable	Management	For	For	
ABB Ltd.	3/27/2025	Annual	3/19/2025	7.2	Elect Frederico Fleury Curado	Management	For	For	
ABB Ltd.	3/27/2025	Annual	3/19/2025	7.3	Elect Johan Forsell	Management	For	For	
ABB Ltd.	3/27/2025	Annual	3/19/2025	7.4	Elect Denise C. Johnson	Management	For	For	
ABB Ltd.	3/27/2025	Annual	3/19/2025	7.5	Elect Jennifer Xin-Zhe Li	Management	For	For	
ABB Ltd.	3/27/2025	Annual	3/19/2025	7.6	Elect Geraldine Matchett	Management	For	For	
ABB Ltd.	3/27/2025	Annual	3/19/2025	7.7	Elect David Meline	Management	For	For	
ABB Ltd.	3/27/2025	Annual	3/19/2025	7.8	Elect Claudia Nemat	Management	For	For	
ABB Ltd.	3/27/2025	Annual	3/19/2025	7.9	Elect Mats Rahmström	Management	For	For	
ABB Ltd.	3/27/2025	Annual	3/19/2025	7.10	Elect Peter R. Voser as Board Chair	Management	For	For	
ABB Ltd.	3/27/2025	Annual	3/19/2025	8.1	Elect David E. Constable as Compensation Committee Member	Management	For	For	
ABB Ltd.	3/27/2025	Annual	3/19/2025	8.2	Elect Frederico Fleury Curado as Compensation Committee Member	Management	For	For	
ABB Ltd.	3/27/2025	Annual	3/19/2025	8.3	Elect Jennifer Xin-Zhe Li as Compensation Committee Member	Management	For	For	
ABB Ltd.	3/27/2025	Annual	3/19/2025	9	Appointment of Independent Proxy	Management	For	For	
ABB Ltd.	3/27/2025	Annual	3/19/2025	10	Appointment of Auditor	Management	For	For	
ABB Ltd.	3/27/2025	Annual	3/19/2025	11	Transaction of Other Business	Management	Undetermined	Against	Granting unfettered discretion is unwise
ABB Ltd.	3/27/2025	Annual	3/19/2025	1	Accounts and Reports	Management	For	For	
ABB Ltd.	3/27/2025	Annual	3/19/2025	2	Compensation Report	Management	For	For	
ABB Ltd.	3/27/2025	Annual	3/19/2025	3	Report on Non-Financial Matters	Management	For	For	
ABB Ltd.	3/27/2025	Annual	3/19/2025	4	Ratification of Board and Management Acts	Management	For	For	
ABB Ltd.	3/27/2025	Annual	3/19/2025	5	Allocation of Dividends	Management	For	For	
ABB Ltd.	3/27/2025	Annual	3/19/2025	6.1	Board Compensation	Management	For	For	
ABB Ltd.	3/27/2025	Annual	3/19/2025	6.2	Executive Compensation (Total)	Management	For	For	
ABB Ltd.	3/27/2025	Annual	3/19/2025	7.1	Elect David E. Constable	Management	For	For	
ABB Ltd.	3/27/2025	Annual	3/19/2025	7.2	Elect Frederico Fleury Curado	Management	For	For	
ABB Ltd.	3/27/2025	Annual	3/19/2025	7.3	Elect Johan Forsell	Management	For	For	
ABB Ltd.	3/27/2025	Annual	3/19/2025	7.4	Elect Denise C. Johnson	Management	For	For	
ABB Ltd.	3/27/2025	Annual	3/19/2025	7.5	Elect Jennifer Xin-Zhe Li	Management	For	For	
ABB Ltd.	3/27/2025	Annual	3/19/2025	7.6	Elect Geraldine Matchett	Management	For	For	
ABB Ltd.	3/27/2025	Annual	3/19/2025	7.7	Elect David Meline	Management	For	For	
ABB Ltd.	3/27/2025	Annual	3/19/2025	7.8	Elect Claudia Nemat	Management	For	For	
ABB Ltd.	3/27/2025	Annual	3/19/2025	7.9	Elect Mats Rahmström	Management	For	For	
ABB Ltd.	3/27/2025	Annual	3/19/2025	7.10	Elect Peter R. Voser as Board Chair	Management	For	For	
ABB Ltd.	3/27/2025	Annual	3/19/2025	8.1	Elect David E. Constable as Compensation Committee Member	Management	For	For	
ABB Ltd.	3/27/2025	Annual	3/19/2025	8.2	Elect Frederico Fleury Curado as Compensation Committee Member	Management	For	For	
ABB Ltd.	3/27/2025	Annual	3/19/2025	8.3	Elect Jennifer Xin-Zhe Li as Compensation Committee Member	Management	For	For	
ABB Ltd.	3/27/2025	Annual	3/19/2025	9	Appointment of Independent Proxy	Management	For	For	
ABB Ltd.	3/27/2025	Annual	3/19/2025	10	Appointment of Auditor	Management	For	For	
ABB Ltd.	3/27/2025	Annual	3/19/2025	11	Transaction of Other Business	Management	Undetermined	Against	Granting unfettered discretion is unwise
ABB Ltd.	3/27/2025	Annual	3/19/2025	1	Accounts and Reports	Management	For	For	
ABB Ltd.	3/27/2025	Annual	3/19/2025	2	Compensation Report	Management	For	For	
ABB Ltd.	3/27/2025	Annual	3/19/2025	3	Report on Non-Financial Matters	Management	For	For	
ABB Ltd.	3/27/2025	Annual	3/19/2025	4	Ratification of Board and Management Acts	Management	For	For	
ABB Ltd.	3/27/2025	Annual	3/19/2025	5	Allocation of Dividends	Management	For	For	
ABB Ltd.	3/27/2025	Annual	3/19/2025	6.1	Board Compensation	Management	For	For	
ABB Ltd.	3/27/2025	Annual	3/19/2025	6.2	Executive Compensation (Total)	Management	For	For	
ABB Ltd.	3/27/2025	Annual	3/19/2025	7.1	Elect David E. Constable	Management	For	For	
ABB Ltd.	3/27/2025	Annual	3/19/2025	7.2	Elect Frederico Fleury Curado	Management	For	For	
ABB Ltd.	3/27/2025	Annual	3/19/2025	7.3	Elect Johan Forsell	Management	For	For	
ABB Ltd.	3/27/2025	Annual	3/19/2025	7.4	Elect Denise C. Johnson	Management	For	For	
ABB Ltd.	3/27/2025	Annual	3/19/2025	7.5	Elect Jennifer Xin-Zhe Li	Management	For	For	
ABB Ltd.	3/27/2025	Annual	3/19/2025	7.6	Elect Geraldine Matchett	Management	For	For	
ABB Ltd.	3/27/2025	Annual	3/19/2025	7.7	Elect David Meline	Management	For	For	
ABB Ltd.	3/27/2025	Annual	3/19/2025	7.8	Elect Claudia Nemat	Management	For	For	
ABB Ltd.	3/27/2025	Annual	3/19/2025	7.9	Elect Mats Rahmström	Management	For	For	
ABB Ltd.	3/27/2025	Annual	3/19/2025	7.10	Elect Peter R. Voser as Board Chair	Management	For	For	
ABB Ltd.	3/27/2025	Annual	3/19/2025	8.1	Elect David E. Constable as Compensation Committee Member	Management	For	For	
ABB Ltd.	3/27/2025	Annual	3/19/2025	8.2	Elect Frederico Fleury Curado as Compensation Committee Member	Management	For	For	
ABB Ltd.	3/27/2025	Annual	3/19/2025	8.3	Elect Jennifer Xin-Zhe Li as Compensation Committee Member	Management	For	For	
ABB Ltd.	3/27/2025	Annual	3/19/2025	9	Appointment of Independent Proxy	Management	For	For	
ABB Ltd.	3/27/2025	Annual	3/19/2025	10	Appointment of Auditor	Management	For	For	
ABB Ltd.	3/27/2025	Annual	3/19/2025	11	Transaction of Other Business	Management	Undetermined	Against	Granting unfettered discretion is unwise
ABB Ltd.	3/27/2025	Annual	3/19/2025	1	Accounts and Reports	Management	For	For	
ABB Ltd.	3/27/2025	Annual	3/19/2025	2	Compensation Report	Management	For	For	
ABB Ltd.	3/27/2025	Annual	3/19/2025	3	Report on Non-Financial Matters	Management	For	For	
ABB Ltd.	3/27/2025	Annual	3/19/2025	4	Ratification of Board and Management Acts	Management	For	For	
ABB Ltd.	3/27/2025	Annual	3/19/2025	5	Allocation of Dividends	Management	For	For	
ABB Ltd.	3/27/2025	Annual	3/19/2025	6.1	Board Compensation	Management	For	For	
ABB Ltd.	3/27/2025	Annual	3/19/2025	6.2	Executive Compensation (Total)	Management	For	For	
ABB Ltd.	3/27/2025	Annual	3/19/2025	7.1	Elect David E. Constable	Management	For	For	
ABB Ltd.	3/27/2025	Annual	3/19/2025	7.2	Elect Frederico Fleury Curado	Management	For	For	



ABB Ltd.	3/27/2025	Annual	3/19/2025	8.1	Elect David E. Constable as Compensation Committee Member	Management	For	For	
ABB Ltd.	3/27/2025	Annual	3/19/2025	8.2	Elect Federico Fleury Curado as Compensation Committee Member	Management	For	For	
ABB Ltd.	3/27/2025	Annual	3/19/2025	8.3	Elect Jennifer Xin-Zhe Li as Compensation Committee Member	Management	For	For	
ABB Ltd.	3/27/2025	Annual	3/19/2025	9	Appointment of Independent Proxy	Management	For	For	
ABB Ltd.	3/27/2025	Annual	3/19/2025	10	Appointment of Auditor	Management	For	For	
ABB Ltd.	3/27/2025	Annual	3/19/2025	11	Transaction of Other Business	Management	Undetermined	Against	Granting unfettered discretion is unwise
ABB Ltd.	3/27/2025	Annual	3/19/2025	1	Accounts and Reports	Management	For	For	
ABB Ltd.	3/27/2025	Annual	3/19/2025	2	Compensation Report	Management	For	For	
ABB Ltd.	3/27/2025	Annual	3/19/2025	3	Report on Non-Financial Matters	Management	For	For	
ABB Ltd.	3/27/2025	Annual	3/19/2025	4	Ratification of Board and Management Acts	Management	For	For	
ABB Ltd.	3/27/2025	Annual	3/19/2025	5	Allocation of Dividends	Management	For	For	
ABB Ltd.	3/27/2025	Annual	3/19/2025	6.1	Board Compensation	Management	For	For	
ABB Ltd.	3/27/2025	Annual	3/19/2025	6.2	Executive Compensation (Total)	Management	For	For	
ABB Ltd.	3/27/2025	Annual	3/19/2025	7.1	Elect David E. Constable	Management	For	For	
ABB Ltd.	3/27/2025	Annual	3/19/2025	7.2	Elect Federico Fleury Curado	Management	For	For	
ABB Ltd.	3/27/2025	Annual	3/19/2025	7.3	Elect Johan Forsell	Management	For	For	
ABB Ltd.	3/27/2025	Annual	3/19/2025	7.4	Elect Denise C. Johnson	Management	For	For	
ABB Ltd.	3/27/2025	Annual	3/19/2025	7.5	Elect Jennifer Xin-Zhe Li	Management	For	For	
Novartis AG	3/7/2025	Annual	3/4/2025	1.1	Accounts and Reports	Management	For	For	
Novartis AG	3/7/2025	Annual	3/4/2025	1.2	Report on Non-Financial Matters	Management	For	For	
Novartis AG	3/7/2025	Annual	3/4/2025	2	Ratification of Board and Management Acts	Management	For	For	
Novartis AG	3/7/2025	Annual	3/4/2025	3	Allocation of Dividends	Management	For	For	
Novartis AG	3/7/2025	Annual	3/4/2025	4	Cancellation of Shares and Reduction in Share Capital	Management	For	For	
Novartis AG	3/7/2025	Annual	3/4/2025	5	Authority to Repurchase Shares	Management	For	For	
Novartis AG	3/7/2025	Annual	3/4/2025	6	Confirmation of Virtual Annual General Meeting Authorisation	Management	For	For	
Novartis AG	3/7/2025	Annual	3/4/2025	7.1	Board Compensation	Management	For	For	
Novartis AG	3/7/2025	Annual	3/4/2025	7.2	Executive Compensation (Total)	Management	For	For	
Novartis AG	3/7/2025	Annual	3/4/2025	7.3	Compensation Report	Management	For	For	
Novartis AG	3/7/2025	Annual	3/4/2025	8.1	Elect Giovanni Caforio as Board Chair	Management	For	For	
Novartis AG	3/7/2025	Annual	3/4/2025	8.2	Elect Nancy C. Andrews	Management	For	For	
Novartis AG	3/7/2025	Annual	3/4/2025	8.3	Elect Ton Büchner	Management	For	For	
Novartis AG	3/7/2025	Annual	3/4/2025	8.4	Elect Patrice Bula	Management	For	For	
Novartis AG	3/7/2025	Annual	3/4/2025	8.5	Elect Elizabeth Doherty	Management	For	For	
Novartis AG	3/7/2025	Annual	3/4/2025	8.6	Elect Bridgette P. Heller	Management	For	For	
Novartis AG	3/7/2025	Annual	3/4/2025	8.7	Elect Daniel Hochstrasser	Management	For	For	
Novartis AG	3/7/2025	Annual	3/4/2025	8.8	Elect Frans van Houten	Management	For	For	
Novartis AG	3/7/2025	Annual	3/4/2025	8.9	Elect Simon Moroney	Management	For	For	
Novartis AG	3/7/2025	Annual	3/4/2025	8.10	Elect Ana de Pro Gonzalo	Management	For	For	
Novartis AG	3/7/2025	Annual	3/4/2025	8.11	Elect John D. Young	Management	For	For	
Novartis AG	3/7/2025	Annual	3/4/2025	8.12	Elect Elizabeth McNally	Management	For	For	
Novartis AG	3/7/2025	Annual	3/4/2025	9.1	Elect Patrice Bula as Compensation Committee Member	Management	For	For	
Novartis AG	3/7/2025	Annual	3/4/2025	9.2	Elect Bridgette P. Heller as Compensation Committee Member	Management	For	For	
Novartis AG	3/7/2025	Annual	3/4/2025	9.3	Elect Simon Moroney as Compensation Committee Member	Management	For	For	
Novartis AG	3/7/2025	Annual	3/4/2025	9.4	Elect John D. Young as Compensation Committee Member	Management	For	For	
Novartis AG	3/7/2025	Annual	3/4/2025	10	Appointment of Auditor	Management	For	For	
Novartis AG	3/7/2025	Annual	3/4/2025	11	Appointment of Independent Proxy	Management	For	For	
Novartis AG	3/7/2025	Annual	3/4/2025	12	Transaction of Other Business	Management	Undetermined	Against	Granting unfettered discretion is unwise
Analog Devices Inc.	3/12/2025	Annual	1/3/2025	1a.	Elect Vincent Roche	Management	For	For	
Analog Devices Inc.	3/12/2025	Annual	1/3/2025	1b.	Elect Stephen M. Jennings	Management	For	For	
Analog Devices Inc.	3/12/2025	Annual	1/3/2025	1c.	Elect André Andonian	Management	For	For	
Analog Devices Inc.	3/12/2025	Annual	1/3/2025	1d.	Elect Edward H. Frank	Management	For	For	
Analog Devices Inc.	3/12/2025	Annual	1/3/2025	1e.	Elect Laurie H. Glimcher	Management	For	For	
Analog Devices Inc.	3/12/2025	Annual	1/3/2025	1f.	Elect Karen M. Golz	Management	For	For	
Analog Devices Inc.	3/12/2025	Annual	1/3/2025	1g.	Elect Peter B. Henry	Management	For	For	
Analog Devices Inc.	3/12/2025	Annual	1/3/2025	1h.	Elect Mercedes Johnson	Management	For	For	
Analog Devices Inc.	3/12/2025	Annual	1/3/2025	1i.	Elect Ray Stata	Management	For	For	
Analog Devices Inc.	3/12/2025	Annual	1/3/2025	1j.	Elect Andrea F. Wainer	Management	For	For	
Analog Devices Inc.	3/12/2025	Annual	1/3/2025	1k.	Elect Susie Wee	Management	For	For	
Analog Devices Inc.	3/12/2025	Annual	1/3/2025	2.	Advisory Vote on Executive Compensation	Management	For	For	
Analog Devices Inc.	3/12/2025	Annual	1/3/2025	3.	Ratification of Auditor	Management	For	For	
Analog Devices Inc.	3/12/2025	Annual	1/3/2025	4.	Elimination of Supermajority Requirements	Management	For	For	
Applied Materials Inc.	3/6/2025	Annual	1/8/2025	1a.	Elect Rani Borkar	Management	For	For	
Applied Materials Inc.	3/6/2025	Annual	1/8/2025	1b.	Elect Judy Bruner	Management	For	For	
Applied Materials Inc.	3/6/2025	Annual	1/8/2025	1c.	Elect Xun Chen	Management	For	For	
Applied Materials Inc.	3/6/2025	Annual	1/8/2025	1d.	Elect Aart J. de Geus	Management	For	For	
Applied Materials Inc.	3/6/2025	Annual	1/8/2025	1e.	Elect Gary E. Dickerson	Management	For	For	
Applied Materials Inc.	3/6/2025	Annual	1/8/2025	1f.	Elect Thomas J. Iannotti	Management	For	For	
Applied Materials Inc.	3/6/2025	Annual	1/8/2025	1g.	Elect Alexander A. Karsner	Management	For	For	
Applied Materials Inc.	3/6/2025	Annual	1/8/2025	1h.	Elect Kevin P. March	Management	For	For	
Applied Materials Inc.	3/6/2025	Annual	1/8/2025	1i.	Elect Yvonne McGill	Management	For	For	
Applied Materials Inc.	3/6/2025	Annual	1/8/2025	1j.	Elect Scott A. McGregor	Management	For	For	
Applied Materials Inc.	3/6/2025	Annual	1/8/2025	2.	Advisory Vote on Executive Compensation	Management	For	For	
Applied Materials Inc.	3/6/2025	Annual	1/8/2025	3.	Ratification of Auditor	Management	For	For	
Applied Materials Inc.	3/6/2025	Annual	1/8/2025	1a.	Elect Rani Borkar	Management	For	For	
Applied Materials Inc.	3/6/2025	Annual	1/8/2025	1b.	Elect Judy Bruner	Management	For	For	
Applied Materials Inc.	3/6/2025	Annual	1/8/2025	1c.	Elect Xun Chen	Management	For	For	
Applied Materials Inc.	3/6/2025	Annual	1/8/2025	1d.	Elect Aart J. de Geus	Management	For	For	
Applied Materials Inc.	3/6/2025	Annual	1/8/2025	1e.	Elect Gary E. Dickerson	Management	For	For	
Applied Materials Inc.	3/6/2025	Annual	1/8/2025	1f.	Elect Thomas J. Iannotti	Management	For	For	
Applied Materials Inc.	3/6/2025	Annual	1/8/2025	1g.	Elect Alexander A. Karsner	Management	For	For	
Applied Materials Inc.	3/6/2025	Annual	1/8/2025	1h.	Elect Kevin P. March	Management	For	For	

Applied Materials Inc.	3/6/2025	Annual	1/8/2025	1l.	Elect Yvonne McGill	Management	For	For	
Applied Materials Inc.	3/6/2025	Annual	1/8/2025	1j.	Elect Scott A. McGregor	Management	For	For	
Applied Materials Inc.	3/6/2025	Annual	1/8/2025	2.	Advisory Vote on Executive Compensation	Management	For	For	
Applied Materials Inc.	3/6/2025	Annual	1/8/2025	3.	Ratification of Auditor	Management	For	For	
F5 Inc	3/13/2025	Annual	1/7/2025	1a.	Elect Marianne Budnik	Management	For	For	
F5 Inc	3/13/2025	Annual	1/7/2025	1b.	Elect Elizabeth L. Buse	Management	For	For	
F5 Inc	3/13/2025	Annual	1/7/2025	1c.	Elect Michel Combes	Management	For	For	
F5 Inc	3/13/2025	Annual	1/7/2025	1d.	Elect Michael L. Dreyer	Management	For	For	
F5 Inc	3/13/2025	Annual	1/7/2025	1e.	Elect Tami A. Erwin	Management	For	For	
F5 Inc	3/13/2025	Annual	1/7/2025	1f.	Elect Julie Gonzalez	Management	For	For	
F5 Inc	3/13/2025	Annual	1/7/2025	1g.	Elect Alan J. Higginson	Management	For	For	
F5 Inc	3/13/2025	Annual	1/7/2025	1h.	Elect Peter S. Klein	Management	For	For	
F5 Inc	3/13/2025	Annual	1/7/2025	1i.	Elect François Locoh-Donou	Management	For	For	
F5 Inc	3/13/2025	Annual	1/7/2025	1j.	Elect Maya McReynolds	Management	For	For	
F5 Inc	3/13/2025	Annual	1/7/2025	1k.	Elect Nikhil Mehta	Management	For	For	
F5 Inc	3/13/2025	Annual	1/7/2025	1l.	Elect Michael F. Montoya	Management	For	For	
F5 Inc	3/13/2025	Annual	1/7/2025	2.	Advisory Vote on Executive Compensation	Management	For	For	
F5 Inc	3/13/2025	Annual	1/7/2025	3.	Ratification of Auditor	Management	For	For	
Kulicke & Soffa Industries, Inc.	3/5/2025	Annual	12/9/2024		Elect Denise M. Dignam	Management	For	For	
Kulicke & Soffa Industries, Inc.	3/5/2025	Annual	12/9/2024	2.	Amendment to the 2021 Omnibus Incentive Plan	Management	For	For	
Kulicke & Soffa Industries, Inc.	3/5/2025	Annual	12/9/2024	3.	Ratification of Auditor	Management	For	For	
Kulicke & Soffa Industries, Inc.	3/5/2025	Annual	12/9/2024	4.	Advisory Vote on Executive Compensation	Management	For	For	
Qualcomm, Inc.	3/18/2025	Annual	1/17/2025	1a.	Elect Sylvia Acevedo	Management	For	For	
Qualcomm, Inc.	3/18/2025	Annual	1/17/2025	1b.	Elect Cristiano R. Amon	Management	For	For	
Qualcomm, Inc.	3/18/2025	Annual	1/17/2025	1c.	Elect Mark Fields	Management	For	For	
Qualcomm, Inc.	3/18/2025	Annual	1/17/2025	1d.	Elect Jeffrey W. Henderson	Management	For	For	
Qualcomm, Inc.	3/18/2025	Annual	1/17/2025	1e.	Elect Ann M. Livermore	Management	For	For	
Qualcomm, Inc.	3/18/2025	Annual	1/17/2025	1f.	Elect Mark D. McLaughlin	Management	For	For	
Qualcomm, Inc.	3/18/2025	Annual	1/17/2025	1g.	Elect Jamie S. Miller	Management	For	For	
Qualcomm, Inc.	3/18/2025	Annual	1/17/2025	1h.	Elect Marie E. Myers	Management	For	For	
Qualcomm, Inc.	3/18/2025	Annual	1/17/2025	1i.	Elect Irene B. Rosenfeld	Management	For	For	
Qualcomm, Inc.	3/18/2025	Annual	1/17/2025	1j.	Elect Kornelis Smit	Management	For	For	
Qualcomm, Inc.	3/18/2025	Annual	1/17/2025	1k.	Elect Jean-Pascal Tricoire	Management	For	For	
Qualcomm, Inc.	3/18/2025	Annual	1/17/2025	2.	Ratification of Auditor	Management	For	For	
Qualcomm, Inc.	3/18/2025	Annual	1/17/2025	3.	Advisory Vote on Executive Compensation	Management	For	For	
Qualcomm, Inc.	3/18/2025	Annual	1/17/2025	4.	Amendment to the 2023 Long-Term Incentive Plan	Management	For	For	
Qualcomm, Inc.	3/18/2025	Annual	1/17/2025	5.	Shareholder Proposal Regarding Report on Portfolio Risk in Employee Retirement Options	ShareHolder	Against	Against	This proposal is not in the best interest of shareholders.
Qualcomm, Inc.	3/18/2025	Annual	1/17/2025	1a.	Elect Sylvia Acevedo	Management	For	For	
Qualcomm, Inc.	3/18/2025	Annual	1/17/2025	1b.	Elect Cristiano R. Amon	Management	For	For	
Qualcomm, Inc.	3/18/2025	Annual	1/17/2025	1c.	Elect Mark Fields	Management	For	For	
Qualcomm, Inc.	3/18/2025	Annual	1/17/2025	1d.	Elect Jeffrey W. Henderson	Management	For	For	
Qualcomm, Inc.	3/18/2025	Annual	1/17/2025	1e.	Elect Ann M. Livermore	Management	For	For	
Qualcomm, Inc.	3/18/2025	Annual	1/17/2025	1f.	Elect Mark D. McLaughlin	Management	For	For	
Qualcomm, Inc.	3/18/2025	Annual	1/17/2025	1g.	Elect Jamie S. Miller	Management	For	For	
Qualcomm, Inc.	3/18/2025	Annual	1/17/2025	1h.	Elect Marie E. Myers	Management	For	For	
Qualcomm, Inc.	3/18/2025	Annual	1/17/2025	1i.	Elect Irene B. Rosenfeld	Management	For	For	
Qualcomm, Inc.	3/18/2025	Annual	1/17/2025	1j.	Elect Kornelis Smit	Management	For	For	
Qualcomm, Inc.	3/18/2025	Annual	1/17/2025	1k.	Elect Jean-Pascal Tricoire	Management	For	For	
Qualcomm, Inc.	3/18/2025	Annual	1/17/2025	2.	Ratification of Auditor	Management	For	For	
Qualcomm, Inc.	3/18/2025	Annual	1/17/2025	3.	Advisory Vote on Executive Compensation	Management	For	For	
Qualcomm, Inc.	3/18/2025	Annual	1/17/2025	4.	Amendment to the 2023 Long-Term Incentive Plan	Management	For	For	
Qualcomm, Inc.	3/18/2025	Annual	1/17/2025	5.	Shareholder Proposal Regarding Report on Portfolio Risk in Employee Retirement Options	ShareHolder	Against	Against	This proposal is not in the best interest of shareholders.
Qualcomm, Inc.	3/18/2025	Annual	1/17/2025	1a.	Elect Sylvia Acevedo	Management	For	For	
Qualcomm, Inc.	3/18/2025	Annual	1/17/2025	1b.	Elect Cristiano R. Amon	Management	For	For	
Qualcomm, Inc.	3/18/2025	Annual	1/17/2025	1c.	Elect Mark Fields	Management	For	For	
Qualcomm, Inc.	3/18/2025	Annual	1/17/2025	1d.	Elect Jeffrey W. Henderson	Management	For	For	
Qualcomm, Inc.	3/18/2025	Annual	1/17/2025	1e.	Elect Ann M. Livermore	Management	For	For	
Qualcomm, Inc.	3/18/2025	Annual	1/17/2025	1f.	Elect Mark D. McLaughlin	Management	For	For	
Qualcomm, Inc.	3/18/2025	Annual	1/17/2025	1g.	Elect Jamie S. Miller	Management	For	For	
Qualcomm, Inc.	3/18/2025	Annual	1/17/2025	1h.	Elect Marie E. Myers	Management	For	For	
Qualcomm, Inc.	3/18/2025	Annual	1/17/2025	1i.	Elect Irene B. Rosenfeld	Management	For	For	
Qualcomm, Inc.	3/18/2025	Annual	1/17/2025	1j.	Elect Kornelis Smit	Management	For	For	
Qualcomm, Inc.	3/18/2025	Annual	1/17/2025	1k.	Elect Jean-Pascal Tricoire	Management	For	For	
Qualcomm, Inc.	3/18/2025	Annual	1/17/2025	2.	Ratification of Auditor	Management	For	For	
Qualcomm, Inc.	3/18/2025	Annual	1/17/2025	3.	Advisory Vote on Executive Compensation	Management	For	For	
Qualcomm, Inc.	3/18/2025	Annual	1/17/2025	4.	Amendment to the 2023 Long-Term Incentive Plan	Management	For	For	
Qualcomm, Inc.	3/18/2025	Annual	1/17/2025	5.	Shareholder Proposal Regarding Report on Portfolio Risk in Employee Retirement Options	ShareHolder	Against	Against	This proposal is not in the best interest of shareholders.
Qualcomm, Inc.	3/18/2025	Annual	1/17/2025	1a.	Elect Sylvia Acevedo	Management	For	For	
Qualcomm, Inc.	3/18/2025	Annual	1/17/2025	1b.	Elect Cristiano R. Amon	Management	For	For	
Qualcomm, Inc.	3/18/2025	Annual	1/17/2025	1c.	Elect Mark Fields	Management	For	For	
Qualcomm, Inc.	3/18/2025	Annual	1/17/2025	1d.	Elect Jeffrey W. Henderson	Management	For	For	







Walt Disney Co (The)	3/20/2025	Annual	1/21/2025	1h.	Elect Maria Elena Lagomasino	Management	For	For	
Walt Disney Co (The)	3/20/2025	Annual	1/21/2025	1l.	Elect Calvin R. McDonald	Management	For	For	
Walt Disney Co (The)	3/20/2025	Annual	1/21/2025	1j.	Elect Derica W. Rice	Management	For	For	
Walt Disney Co (The)	3/20/2025	Annual	1/21/2025	2.	Ratification of Auditor	Management	For	For	
Walt Disney Co (The)	3/20/2025	Annual	1/21/2025	3.	Advisory Vote on Executive Compensation	Management	For	For	
Walt Disney Co (The)	3/20/2025	Annual	1/21/2025	4.	Shareholder Proposal Regarding Report on Portfolio Risk in Employee Retirement Options	ShareHolder	Against	Against	This proposal is not in the best interest of shareholders.
Walt Disney Co (The)	3/20/2025	Annual	1/21/2025	5.	Shareholder Proposal Regarding Participation in Human Rights Campaign's Corporate Equality Index	ShareHolder	Against	Against	This proposal is not in the best interest of shareholders.
Walt Disney Co (The)	3/20/2025	Annual	1/21/2025	6.	Shareholder Proposal Regarding Report on Risk from Discriminatory Ad Policies	ShareHolder	Against	Against	This proposal is not in the best interest of shareholders.
Walt Disney Co (The)	3/20/2025	Annual	1/21/2025	1a.	Elect Mary T. Barra	Management	For	For	
Walt Disney Co (The)	3/20/2025	Annual	1/21/2025	1b.	Elect Amy L. Chang	Management	For	For	
Walt Disney Co (The)	3/20/2025	Annual	1/21/2025	1c.	Elect D. Jeremy Darroch	Management	For	For	
Walt Disney Co (The)	3/20/2025	Annual	1/21/2025	1d.	Elect Carolyn N. Everson	Management	For	For	
Walt Disney Co (The)	3/20/2025	Annual	1/21/2025	1e.	Elect Michael B.G. Froman	Management	For	For	
Walt Disney Co (The)	3/20/2025	Annual	1/21/2025	1f.	Elect James P. Gorman	Management	For	For	
Walt Disney Co (The)	3/20/2025	Annual	1/21/2025	1g.	Elect Robert A. Iger	Management	For	For	
Walt Disney Co (The)	3/20/2025	Annual	1/21/2025	1h.	Elect Maria Elena Lagomasino	Management	For	For	
Walt Disney Co (The)	3/20/2025	Annual	1/21/2025	1l.	Elect Calvin R. McDonald	Management	For	For	
Walt Disney Co (The)	3/20/2025	Annual	1/21/2025	1j.	Elect Derica W. Rice	Management	For	For	
Walt Disney Co (The)	3/20/2025	Annual	1/21/2025	2.	Ratification of Auditor	Management	For	For	
Walt Disney Co (The)	3/20/2025	Annual	1/21/2025	3.	Advisory Vote on Executive Compensation	Management	For	For	
Walt Disney Co (The)	3/20/2025	Annual	1/21/2025	4.	Shareholder Proposal Regarding Report on Portfolio Risk in Employee Retirement Options	ShareHolder	Against	Against	This proposal is not in the best interest of shareholders.
Walt Disney Co (The)	3/20/2025	Annual	1/21/2025	5.	Shareholder Proposal Regarding Participation in Human Rights Campaign's Corporate Equality Index	ShareHolder	Against	Against	This proposal is not in the best interest of shareholders.
Walt Disney Co (The)	3/20/2025	Annual	1/21/2025	6.	Shareholder Proposal Regarding Report on Risk from Discriminatory Ad Policies	ShareHolder	Against	Against	This proposal is not in the best interest of shareholders.
Walt Disney Co (The)	3/20/2025	Annual	1/21/2025	1a.	Elect Mary T. Barra	Management	For	For	
Walt Disney Co (The)	3/20/2025	Annual	1/21/2025	1b.	Elect Amy L. Chang	Management	For	For	
Walt Disney Co (The)	3/20/2025	Annual	1/21/2025	1c.	Elect D. Jeremy Darroch	Management	For	For	
Walt Disney Co (The)	3/20/2025	Annual	1/21/2025	1d.	Elect Carolyn N. Everson	Management	For	For	
Walt Disney Co (The)	3/20/2025	Annual	1/21/2025	1e.	Elect Michael B.G. Froman	Management	For	For	
Walt Disney Co (The)	3/20/2025	Annual	1/21/2025	1f.	Elect James P. Gorman	Management	For	For	
Walt Disney Co (The)	3/20/2025	Annual	1/21/2025	1g.	Elect Robert A. Iger	Management	For	For	
Walt Disney Co (The)	3/20/2025	Annual	1/21/2025	1h.	Elect Maria Elena Lagomasino	Management	For	For	
Walt Disney Co (The)	3/20/2025	Annual	1/21/2025	1l.	Elect Calvin R. McDonald	Management	For	For	
Walt Disney Co (The)	3/20/2025	Annual	1/21/2025	1j.	Elect Derica W. Rice	Management	For	For	
Walt Disney Co (The)	3/20/2025	Annual	1/21/2025	2.	Ratification of Auditor	Management	For	For	
Walt Disney Co (The)	3/20/2025	Annual	1/21/2025	3.	Advisory Vote on Executive Compensation	Management	For	For	
Walt Disney Co (The)	3/20/2025	Annual	1/21/2025	4.	Shareholder Proposal Regarding Report on Portfolio Risk in Employee Retirement Options	ShareHolder	Against	Against	This proposal is not in the best interest of shareholders.
Walt Disney Co (The)	3/20/2025	Annual	1/21/2025	5.	Shareholder Proposal Regarding Participation in Human Rights Campaign's Corporate Equality Index	ShareHolder	Against	Against	This proposal is not in the best interest of shareholders.
Walt Disney Co (The)	3/20/2025	Annual	1/21/2025	6.	Shareholder Proposal Regarding Report on Risk from Discriminatory Ad Policies	ShareHolder	Against	Against	This proposal is not in the best interest of shareholders.
Hoa Sen Group	3/18/2025	Annual	1/7/2025	1	Directors' Report	Management	For	For	
Hoa Sen Group	3/18/2025	Annual	1/7/2025	2	Business Report	Management	For	For	
Hoa Sen Group	3/18/2025	Annual	1/7/2025	3	Accounts and Reports	Management	For	For	
Hoa Sen Group	3/18/2025	Annual	1/7/2025	4	Dividends Allocation Report and Directors' Remuneration Report	Management	For	For	
Hoa Sen Group	3/18/2025	Annual	1/7/2025	5	Profits/Dividends Allocation Plan and Directors' Remuneration Plan for 2025	Management	For	For	
Hoa Sen Group	3/18/2025	Annual	1/7/2025	6	Audit Committee's Report	Management	For	For	
Hoa Sen Group	3/18/2025	Annual	1/7/2025	7	Appointment of Auditor	Management	For	Abstain	Insufficient information provided
Hoa Sen Group	3/18/2025	Annual	1/7/2025	8	Report on Construction Material Market	Management	For	For	
Hoa Sen Group	3/18/2025	Annual	1/7/2025	9	Approve Restructuring Plan	Management	For	For	
Hoa Sen Group	3/18/2025	Annual	1/7/2025	10	Approve Shares Repurchase Plan	Management	For	For	
Hoa Sen Group	3/18/2025	Annual	1/7/2025	11	Transaction of Other Business	Management	For	Against	Granting unfettered discretion is unwise
Joint Stock Commercial Bank for Foreign Trade of Vietnam	3/7/2025	Special	2/4/2025	1	Approve Election of Director	Management	For	For	
Joint Stock Commercial Bank for Foreign Trade of Vietnam	3/7/2025	Special	2/4/2025	2	Resignation of Director	Management	For	For	
Joint Stock Commercial Bank for Foreign Trade of Vietnam	3/7/2025	Special	2/4/2025	3	Transaction of Other Business	Management	For	Against	Granting unfettered discretion is unwise
Joint Stock Commercial Bank for Foreign Trade of Vietnam	3/7/2025	Special	2/4/2025	4	Election of Directors - Member 1	Management	For	Against	Insufficient information provided
Kinh Bac City Development Holding Corp	3/6/2025	Special	2/3/2025	1	Business Plan	Management	For	For	
Kinh Bac City Development Holding Corp	3/6/2025	Special	2/3/2025	2	Listing of Bonds	Management	For	For	
Kinh Bac City Development Holding Corp	3/6/2025	Special	2/3/2025	3	Appointment of Auditor	Management	For	Abstain	Insufficient information provided
Kinh Bac City Development Holding Corp	3/6/2025	Special	2/3/2025	4	Report on Issuance of Bonds in 2024	Management	For	For	
Kinh Bac City Development Holding Corp	3/6/2025	Special	2/3/2025	5	Continuance of Shares Issuance Plan	Management	For	Against	Potential dilution exceeds recommended threshold
Kinh Bac City Development Holding Corp	3/6/2025	Special	2/3/2025	6	Related Party Transactions Policy	Management	For	For	
Kinh Bac City Development Holding Corp	3/6/2025	Special	2/3/2025	7	Related Party Transactions - Trang Cat Limited	Management	For	For	
Kinh Bac City Development Holding Corp	3/6/2025	Special	2/3/2025	8	Change in Business Scope, Amendment to Foreign Ownership Ratio and Company Charter	Management	For	For	
Kinh Bac City Development Holding Corp	3/6/2025	Special	2/3/2025	9	Transaction of Other Business	Management	For	Against	Granting unfettered discretion is unwise
Vietnam Technological and Commercial Joint Stock Bank	3/11/2025	Other	2/7/2025	1	Approve Establishment of Subsidiary	Management	For	For	
Vietnam Technological and Commercial Joint Stock Bank	3/11/2025	Other	2/7/2025	2	Approve Purchase of Shares in Techcom Nonlife Insurance JSC	Management	For	For	



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